

**LOS LUNAS SCHOOLS BOARD OF EDUCATION
SPECIAL MEETING
JULY 16, 2024**

A. CALL TO ORDER

Dr. Osowski called the Los Lunas Schools Board of Education meeting to order at 5:03 pm and welcomed those who were participating in the board meeting in person and those who were watching the board meeting via livestreaming on YouTube. She asked that anyone addressing the Board use the microphone at the podium and to be sure to identify themselves for the record. Dr. Osowski added that, as a reminder, the link to the meeting was on the District's webpage, under the Board of Education page. She stated that the streaming would run through the end of the meeting. In the event there was a disruption in the audio portion, she would pause the meeting until it was reestablished.

LLS Board Members Present: Dr. Michelle Osowski, President
Monica Otero, Vice President
Justin Talley, Secretary
Bruce Bennett, Member
P. David Vickers, Member

Administrators Present: Dr. Ryan Kettler, Superintendent
Brian G. Baca, Deputy Superintendent
Susan Chavez, Asst. Superintendent of Academics
Andrew Saiz, Asst. Superintendent of Culture and Communication
Sandy Traczyk, Asst. Superintendent of Operations
Jessica Montaña, Asst. Superintendent of School Leadership
Cathy Chavez, Dir. of Special Programs
Mary McGowan, Dir. of Special Education
Michelle Romero, Dir. of Purchasing
Matt Pendrak, Principal, Los Lunas Elementary
Catharine Campbell, Principal, Raymond Gabaldon Elementary
Amy Viramontes, Asst. Principal, Los Lunas High School
Teri Gough, Principal, Katherine Gallegos Elementary

Others Present: Approximately seven (7) additional individuals were in attendance.
A range of 25 - 31 individuals watched via live streaming.

A. CALL TO ORDER (Continued)

1. PLEDGE OF ALLEGIANCE

Sophia Otero, incoming fifth grade student at Peralta Elementary, and daughter of Board Vice President Otero, led the audience in the Pledge.

2. ASCERTAIN QUORUM

- **Dr. Michelle Osowski, Board President**
- **Monica Otero, Board Vice President**
- **Justin Talley, Board Secretary**
- **P. David Vickers, Board Member**
- **Bruce Bennett, Board Member**

Dr. Osowski asked the Executive Assistant to call for a roll call of the board members. It was noted that all board members were in attendance.

B. ANNOUNCEMENT OF MEETING

Dr. Osowski asked Dr. Kettler to announce the meeting.

Dr. Kettler reported the meeting had been announced in accordance with the NM Open Meetings Act and LLS Open Meetings Resolution, and was a legally constituted meeting of the Los Lunas Schools Board of Education.

C. EXECUTIVE: APPROVAL OF PRIORITIZED AGENDA

Dr. Osowski announced that took them to Item #C. EXECUTIVE: APPROVAL OF PRIORITIZED AGENDA. She asked Dr. Kettler if there were any changes or deletions to the agenda. There being none, Dr. Osowski called for a motion.

Mr. Talley moved, and Mr. Bennett seconded, to approve the agenda as submitted. Dr. Osowski asked if there was any discussion. There being none, she called for a vote with the following results: Mr. Vickers - yes; Ms. Otero – yes; Mr. Talley – yes; Mr. Bennett - yes; and Dr. Osowski - yes. The motion to approve the prioritized agenda as submitted passed: 5/0.

D. PUBLIC COMMENT *(In Accordance with Board Policy B-2150 Public Address to the Board)*

Dr. Osowski stated that before they moved on, she wanted to remind their audience of the Board's procedures for handling public comment, which were found in Board Policy B-2150 BEDH. Public Comment was limited to five minutes per individual speaker; however, the Board President may further restrict or waive those time limits based on the number of speakers. The Board welcomed input from the public. The Board did not prohibit public criticism or comment regarding personnel matters but did discourage personal attacks on Board Members, staff, personnel, or other persons. Presenters were cautioned that statements or representations concerning others that conveyed unfavorable impression might subject the presenter to civil action. Any person making public comments were solely responsible for the content of his or her comments. The Board neither adopted nor assumed responsibility for comments made by individuals during the Public Comment section of the Board meeting.

Dr. Osowski asked if there were any individuals who had signed up to speak. Dr. Kettler replied they had one request to address the Board, Ms. Amber Rodriguez.

Ms. Rodriguez identified herself for the record, and stated that she was a concerned parent and citizen of the State of New Mexico. The reason why she had requested to speak at the Board meeting there in Los Lunas was because they were starting up school again and she believed that prayer was very important, especially for this upcoming school year.

The two verses that were impressed on her the most were: Psalms 127: 5 and Deuteronomy 6: 6-7. Psalm 127: 5 stated: Children are a heritage from the Lord, offspring, a reward from Him. Like arrows in the hands of a warrior, are children born in one youth. She added that she had one arrow there and it was very true and she believed and prayed that it started at home.

Ms. Rodriguez stated that she prayed also that the parents understood that they had to be raising up their children to respect our educators, to respect those in authority, to respect coaches, to respect administrators, to respect librarians. She thought it was very important to be raising our children that way, which went along with Deuteronomy 6: 6-7, which said to teach our children in God's ways. It was the one most important commandment in the Bible, which in Hebrew was the Shema. It was the most important commandment.

D. PUBLIC COMMENT *(In Accordance with Board Policy B-2150 Public Address to the Board)*
(Continued)

Ms. Rodriguez stated that she said she prayed for our parents in this County that they would understand their most important responsibility right now was to be raising their children in God's ways and to be respectful - respectful to those in authority.

She said that was all she had for them that day, and thanked the Board for taking the time to listen to her.

Dr. Osowski thanked Ms. Rodriguez for her comments.

E. CLOSED EXECUTIVE SESSION

- 1. Closed Session for Discussion of Limited Personnel Matters; specifically, 1) discussion of specific conduct issues brought to the attention of the Board, 2) discussion of topics related to Superintendent's Contract, including amendments, modifications and/or clarification as needed; and 3) discussion of topics related to the Superintendent's annual evaluation to include discussion regarding this Board's Criteria and timeline *{Pursuant to Section 10-15-1(H)(2) of the NM Open Meetings Act}* *(Quorum in Attendance) Discussion only; no action will be taken***

Dr. Osowski stated that they were on Item E. CLOSED EXECUTIVE SESSION. The Closed Session was for Discussion of Limited Personnel Matters; specifically, 1) discussion of specific conduct issues brought to the attention of the Board, 2) discussion of topics related to Superintendent's Contract, including amendments, modifications and/or clarification as needed; and 3) discussion of topics related to the Superintendent's annual evaluation to include discussion regarding this Board's Criteria and timeline. That was pursuant to Section 10-15-1(H)(2) of the NM Open Meetings Act. It would be for discussion only; no action would be taken. She then called for a motion to go into Closed Executive Session.

E. CLOSED EXECUTIVE SESSION

(Continued)

- 1. Closed Session for Discussion of Limited Personnel Matters; specifically, 1) discussion of specific conduct issues brought to the attention of the Board, 2) discussion of topics related to Superintendent's Contract, including amendments, modifications and/or clarification as needed; and 3) discussion of topics related to the Superintendent's annual evaluation to include discussion regarding this Board's Criteria and timeline {Pursuant to Section 10-15-1(H)(2) of the NM Open Meetings Act} (Quorum in Attendance) Discussion only; no action will be taken**

Mr. Bennett moved to go into Closed Session for Discussion of Limited Personnel Matters; specifically, 1) discussion of specific conduct issues brought to the attention of the Board, 2) discussion of topics related to Superintendent's Contract, including amendments, modifications and/or clarification as needed; and 3) discussion of topics related to the Superintendent's annual evaluation to include discussion regarding this Board's Criteria and timeline {Pursuant to Section 10-15-1(H)(2) of the NM Open Meetings Act}. Mr. Talley seconded the motion.

Dr. Osowski stated that Mr. Bennett had moved, and Mr. Talley had seconded, to go into Closed Executive Session for Discussion of Limited Personnel Matters; specifically, 1) discussion of specific conduct issues brought to the attention of the Board, 2) discussion of topics related to Superintendent's Contract, including amendments, modifications and/or clarification as needed; and 3) discussion of topics related to the Superintendent's annual evaluation to include discussion regarding this Board's Criteria and timeline {Pursuant to Section 10-15-1(H)(2) of the NM Open Meetings Act}.

Dr. Osowski asked if there was any discussion. There being none, she called for a vote with the following results: Mr. Vickers - yes; Ms. Otero – yes; Mr. Talley – yes; Mr. Bennett - yes; and Dr. Osowski - yes. The motion to go into Closed Executive Session passed: 5/0.

CLOSED EXECUTIVE SESSION

Dr. Osowski announced that the Board was in Closed Executive Session at 5:12 pm.

Dr. Osowski called for a motion to go back into Regular Session.

Mr. Bennett moved, and Mr. Talley seconded, to go back into Regular Session. Dr. Osowski asked if there was any discussion. There being none, she called for a vote with the following results: Mr. Vickers - yes; Ms. Otero – yes; Mr. Talley – yes; Mr. Bennett - yes; and Dr. Osowski - yes. The motion to go back into Regular Session passed: 5/0.

REGULAR SESSION

Dr. Osowski announced that the Board went back into Regular Session at 8:56 pm.

F. REPORT ON CLOSED EXECUTIVE SESSION

Dr. Osowski reported that, as announced in accordance with the New Mexico Open Meetings Act and the Los Lunas Schools Open Meetings Policy, The Los Lunas Schools Board of Education went into Closed Executive Session for Discussion of Limited Personnel Matters; specifically, 1) discussion of specific conduct issues brought to the attention of the Board, 2) discussion of topics related to Superintendent's Contract, including amendments, modifications and/or clarification as needed; and 3) discussion of topics related to Superintendent's annual evaluation to include discussion regarding this Board's Criteria and timeline {Pursuant to Section 10-15-1(H)(2) of the NM Open Meetings Act. No other topics were discussed, nor was any action taken while in Closed Executive Session.

G. PUBLIC ACTION AS NEEDED REGARDING DISCUSSION HELD IN CLOSED EXECUTIVE

SESSION

Dr. Osowski stated that there was public action that was needed regarding the discussion held in the Closed Executive Session. She stated that she would stand for a motion regarding Item G.

Mr. Bennett moved to place Superintendent Dr. Ryan Kettler on administrative leave with pay pending an investigation into allegations of misconduct.

Dr. Osowski stated that she had a motion from Mr. Bennett and would stand for a second.

Dr. Osowski seconded the motion.

Dr. Osowski stated that Mr. Bennett had moved, and she, Dr. Osowski had seconded the motion.

Dr. Osowski asked if there was any discussion.

Having no discussion, Dr. Osowski called for a vote with the following results: Mr. Vickers - yes; Ms. Otero – no; Mr. Talley – no; Mr. Bennett - yes; and Dr. Osowski – yes. Motion to place Superintendent Dr. Ryan Kettler on paid administrative leave passed: 3/2.

Dr. Osowski stated that took them to Item H. Mr. Talley interjected and a brief discussion ensued during which he stated that he thought they needed to make another motion. Dr. Osowski stated that he was correct.

Mr. Talley moved to nominate Ms. Jessica Montaña as the Acting Superintendent at least for the next week, until the Board could come up with who would take that position, and hold it, while Dr. Kettler was on leave.

Dr. Osowski stated that she had a motion from Mr. Bennett to appoint for the next one week Mrs. Jessica Montaña as the Acting Superintendent. She asked if there was a second.

Ms. Otero seconded the motion.

Dr. Osowski asked if there was any discussion.

Mr. Talley stated that he wanted to clarify that the position would normally fall to Mr. Baca, but Mr. Baca had other responsibilities coming up with the State Legislative Session right now, and felt they needed to ask someone else to do that.

There being no further discussion, Dr. Osowski called for a vote with the following results: Mr. Vickers - yes; Ms. Otero – yes; Mr. Talley – yes; Mr. Bennett - yes; and Dr. Osowski – yes. Motion to name Ms. Jessica Montaña as Acting Superintendent for one week passed: 5/0.

Dr. Osowski stated that she would meet with her (Ms. Montaña) in a moment.

H. ANNOUNCEMENT OF MEETINGS

Dr. Osowski stated that took them to Item H. ANNOUNCEMENT OF MEETINGS. She added that, as allowed by the NM Open Meetings Act and the District's Open Meetings Resolution, on occasion, a quorum of the board members attended the same function, including school and district celebrations and ceremonies, as well as, sports functions, conferences, workshops, and trainings. The board members would refrain from discussion of board business at those events. She added that only official meetings were announced. If other meetings were scheduled, they would be announced in accordance with the Open Meetings At.

Dr. Osowski stated that they had scheduled a Board Work Session on July 23, 2024 beginning at 2:00 pm. They would now have a Closed Executive Session in the boardroom. Discussion ensued regarding the time and location and topics to be discussed; specifically, that of an additional Closed Executive Session, and whether to still have the work session.

Dr. Osowski asked the Executive Assistant if she had thoughts. The Executive Assistant stated that she did. A brief discussion ensued regarding the topics, times, and locations of the Closed Executive Session. It was noted that the wording for the reason for the Closed Executive Session had to be specific, as there were limited topics that could be addressed in Closed Session.

H. ANNOUNCEMENT OF MEETINGS

(Continued)

Additional discussion ensued regarding have two Closed Executive Sessions, during which Ms. Wolfe

stated that the wording for the agenda and notice could be given to her after the meeting if need be. Dr. Osowski stated that she would send it to her via email the next morning. A brief discussion ensued during which Ms. Wolfe stated that the wording had to be specific and that agenda needed to be finalized and sent to the News Bulletin by 8:30 am for publication. Dr. Osowski confirmed that they would have advisement for the wording and would get it to her by that time.

Dr. Osowski then announced the following meetings:

- July 23, 2024 Closed Executive Session CO Conference Room 4:00 pm
Discussion regarding two topics: 1. Attorney/Client Privilege Regarding Updates Pertaining to Threatened and/or Pending Litigation: specifically, discussion with legal counsel regarding the status of pending and/or threatened litigation involving students, staff, and OCR complaints. *{Pursuant to Section 10-15-1(H)(7) of the NM Open Meetings Act} (Quorum in Attendance) Discussion only; no action will be taken;* and 2. Topic to be finalized (see above)
- July 23, 2024 Regular Board Meeting CO Board Room 6:00 pm
- July 30, 2024 LLS District Convocation Los Lunas High School 8:00 am
1776 Emilio Lopez Rd. Los Lunas, NM 87031
(District Function – Quorum may be in Attendance)

I. ADJOURNMENT

Dr. Osowski called for a motion to adjourn.

Mr. Talley moved, and Mr. Bennett seconded, to adjourn the meeting.

Dr. Osowski stated that she had a motion from Mr. Talley and a second by Mr. Bennett to adjourn the meeting.

Dr. Osowski called for a vote with the following results: Mr. Vickers -yes; Ms. Otero – yes; Mr. Talley – yes; Mr. Bennett - yes; and Dr. Osowski- yes. Motion to adjourn the meeting passed: 5/0.

The meeting was adjourned at 9:08 pm.

Approved this 23rd day of July 2024.

Dr. Michelle Osowski, Board President

Justin Tally, Board Secretary

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