

# PITTSBURGH PUBLIC SCHOOLS – Minority/Women Business Department

## EBE Commitments by EBE subtypes (*Business/Finance Agenda*)

### 4th Quarter 2014 (October - December) Summary of Bids and Consulting Awards

Action Item	Sealed Bid Construction Projects	Contract Amount	EBE Goal	EBE Commitment	EBE Type MBE \$	EBE Type WBE \$	EBE Type DBE \$	Comments
OCT 6.01	Data Networks (Pittsburgh Allegheny 6-8/School Performance - for the purchase of 2 laptop carts using State Contract pricing (PEPPM) .	\$41,382	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.02	Heinemann (CIA) - to purchase the classroom resource Putting the Practices into Action for teaching mathematics. Oct 23, 2014 - Oct 23, 2015.	\$12,840	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.03	McGraw Hill (CIA) - to purchase a resource called EVERYDAY MATH GAMES for teaching mathematics. Oct 23, 2014 - Oct 23, 2015.	\$20,280	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.04	McGraw Hill (CIA) - to purchase the classroom resource called EVERYDAY MATH GAMES AT HOME KITS Levels 1-3 and levels 4-6. Oct 23, 2014 - Oct 23, 2015.	\$10,914.68	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.05	EXEMPLARS (CIA) - to purchase the classroom resource called EXEMPLARS for teaching mathematics. Oct 23, 2014 - Oct 23, 2015.	\$38,096	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.06	Pearson (CIA) - to purchase the classroom resource called DEVELOPING MATHEMATICAL IDEAS FACILITATORS GUIDES AND DVD. Oct 23, 2014 - Oct 23, 2015.	\$1,877.90	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.07	Pearson (CIA) - to purchase additional levels of Literacy Navigator for Response to Intervention Time. Oct 23, 2014 - Jun 30, 2015.	\$10,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.08	WILSON Language Training Corporation (CIPD) - to purchase 40 Just Words Teacher kits in order to implement the Tier 3 intervention.	\$19,465	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.09	Read Naturally (CIA) - to purchase an additional 500 Read Naturally software licenses.	\$12,835	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.10	McGraw Hill School Education, LLC (CIA) - to purchase additional Corrective Reading intervention materials.	\$23,451	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.11	Everbind Books (CIA) - to purchase novels for sixth grade Communications and English IV Core curriculum instruction.	\$44,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.12	Institute for Learning (CIA) - for the purchase of the sixth grade curriculum unit.	\$38,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity

6.13	<b>Intermediate Unit #3 (CIA)</b> - to make payment for the administrative H.E.A.T course titled 'Digital Age Best Practices'.	\$1,375	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.14	<b>Best Buy (CIA)</b> - to purchase 42 Kindles for students who participated in the KtO Summer Reading Contest. Oct 23, 2014 - Jun 30, 2015.	\$8,400	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.15	<b>SCHOLASTIC Systems 44 (Pgh Faison K-5/School Performance)</b> - for the purchase of 60 license agreements to be used for foundational reading skills. Oct 23, 2014 - Jun 30, 2015.	\$44,990	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.16	<b>LDP, Inc/Leader Services (PSE)</b> - for license to use its IEPWriter.com and Children Count web-based software. Oct 1, 2014 - Sept 30, 2015.	\$98,366	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.21	<b>e-Builder (Facilities)</b> - to renew the annual user license fee. e-Builder is a capital program and project management system. Jan 1, 2015 - Dec 31, 2016.	\$30,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.22	<b>Franco Associates, LP (Facilities)</b> - for Concrete Maintenance (general work) throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$100,000	15%	\$100,000	\$0	\$100,000	\$0	Caucasian female prime Base bid \$65,800
6.23	<b>Air Technology, Inc. (Facilities)</b> - for Extraordinary Maintenance (general work) throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$800,000	20%	\$400,000	\$0	\$400,000	\$0	Caucasian female prime Base bid \$183,340
6.24	<b>Combustion Service and Equipment Company (Facilities)</b> - for Gas and Oil Burner Inspections and Maintenance (mechanical) throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$560,000	0%	\$0	\$0	\$0	\$0	No EBE activity Base bid \$366,369
6.25	<b>Fazio Mechanical Services, Inc. (Facilities)</b> - for Refrigeration Systems Maintenance (mechanical work) throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$350,000	15%	\$37,500	\$4,000	\$33,500	\$0	Caucasian female prime Base bid \$232,720
6.26	<b>Pennsylvania Roofing Systems, Inc. (Facilities)</b> - for Extraordinary Roofing Maintenance (general work) throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$400,000	15%	\$100,000	\$100,000	\$0	\$0	African American male sub
6.36	<b>W. G. Tomko (Facilities)</b> - for Maintenance Plumbing Repairs throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$100,000	15%	\$12,500	\$12,500	\$0	\$0	Native Indian male sub
6.35	(Facilities) reject the bids for HVAC Water Treatment Maintenance (mechanical work), and that the project be re-bid.	\$0	n/a	\$0	\$0	\$0	\$0	Rejected to re-bid
NOV 6.01	<b>Inquiry # 8749-1 Automotive Equipment</b> - for use throughout the District.	\$345,199	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.02	<b>Inquiry #8751 Xerographic Paper</b> - at various locations in the District. Dec 1, 2014 - Nov 30, 2015.	567,319.50	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.03	<b>Data Networks (Pgh South Hills 6-8/School Performance)</b> - 2 laptop carts so that students can access resources online during instruction.	\$41,510	No EBE goal	\$0	\$0	\$0	\$0	State Contract pricing (PEPPM) No EBE activity

6.04	BookSource Classroom Library Company (Pgh Faison K-5/School /Perf) - (41) forty-one leveled libraries for each classroom.	\$49,365.30	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.05	SmartSolutions Technologies (Pgh Lincoln PreK-5/School Perf) - purchase and installation of twenty-six (26) new SmartBoards.	\$107,556	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.13	Franco Associates, LP (Facilities) - masonry repairs at various schools. Jan 1, 2015 - Dec 31, 2016.	\$600,000	15%	\$600,000	\$0	\$600,000	\$0	Caucasian female (prime)
6.15	C. M. Eichenlaub Company (Facilities) - Replacement of Auditorium Seats at Pgh Dilworth and Pgh Schiller 6-8. Nov 26, 2014 - Dec 31, 2015.	\$208,385	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.18	Gray Waste Management Corp. (Facilities) - environmental abatement throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$400,000	15%	\$400,000	\$400,000	\$0	\$0	African American female (prime)
DEC 6.03	Watcon, Inc. (Facilities) - for HVAC Water Treatment Maintenance (mechanical) throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$206,482	10%	\$20,648	\$0	\$20,648	\$0	Caucasian female subcontractor
6.04	Industrial Commercial Elevator Company, Inc. (Facilities) - for maintenance of elevators and vertical transportation throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$350,000	0%	\$0	\$0	\$0	\$0	Race/Gender- Conscious No EBE activity
6.05	PFE Fire and Safety Corporation (Facilities) - for maintenance of fire extinguishers and equipment throughout the District. Jan 1, 2015 - Dec 31, 2016.	\$70,000	0%	\$0	\$0	\$0	\$0	Race/Gender- Conscious No EBE activity
Subtotal for bids Race-Conscious ( <i>EBE Goals were established</i> )		\$2,945,817		\$1,020,648	\$400,000 (13.58%)	\$620,648 (21.07%)	\$0.00 (0%)	EBE Subtotal: \$1,020,648 (34.65%)

Action Item	Consultants/Contracted Services	Contract Amount	EBE Goal	EBE Commitment	EBE Type MBE \$	EBE Type WBE \$	EBE Type DBE \$	Comments
OCT 6.17	Claitman Engineering Associates, Inc. (Facilities) to provide on an on-call basis mechanical engineering services at various schools. Oct 23, 2014 - Dec 31, 2015.	\$50,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.18	Tait Engineering, Inc. (Facilities) to provide survey work services on an on-call basis for unforeseen emergency projects at various schools. Jan 1, 2015 - Dec 31, 2016.	\$50,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.19	Caplan Engineering (Facilities) - to provide on-call electrical engineering design services at various schools. Oct 23, 2014 - Dec 31, 2015.	\$50,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity

6.20	J C Pierce LLC - \$30,000 (Facilities) - to provide architectural design services for masonry restoration at Pgh Lincoln K-5. Oct 23, 2014 - Dec 31, 2015.	\$30,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.27	Caplan Engineering Co. (Facilities) - to provide electrical engineering design services for gym ceiling lighting replacement at Pgh Sterrett 6-8. Oct 23, 2014 - Dec 31, 2015.	\$28,500	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.28	Gary Cirrincione - Architect (Facilities) - to provide architectural and design services for corridor ceiling and lighting replacement at Pgh Allderdice High. Oct 23, 2014 - Dec 31, 2015.	\$50,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.29	J C Pierce (Facilities) - for roof replacement at Pgh Lincoln K-5. Oct 23, 2014 - Dec 31, 2015.	\$38,500	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.30	Marvin Miller, Architect (Facilities) - to provide architectural and design services for ADA restroom renovation at Pgh Brashear. Oct 23, 2014 - Dec 31, 2015.	\$35,000	No EBE goal	\$35,000	\$35,000	\$0	\$0	Race/Gender-Neutral Black male prime
6.31	Marvin Miller, Architect (Facilities) - to provide architectural and design services for Canopy for the Main Entrance at Pgh Brashear High. Oct 23, 2014 - Dec 31, 2015.	\$28,000	No EBE goal	\$28,000	\$28,000	\$0	\$0	Race/Gender-Neutral Black male prime
6.32	Quad 3 Group, Inc. (Facilities) - for electrical engineering design services to replace the auditorium stage lighting system at Pgh Westinghouse 6-12. Oct 23, 2014 - Dec 31, 2015.	\$15,500	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.33	Maynes Associates Architects (Facilities) - to provide architectural and design services for ADA restroom renovations at Online Academy (South Annex). Oct 23, 2014 - Dec 31, 2015.	\$10,500	No EBE goal	\$10,500	\$0	\$10,500	\$0	Race/Gender-Neutral White female prime
6.34	Kforce (Finance) - to provide temporary accounting services and to support the financial services of the entire District on an as-needed basis.	\$300,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.35	Vertical Transportation Inspection & Consulting, Inc. (Facilities) - Periodic Elevator Inspections and Testing (Facilities) throughout the District. Oct 23, 2014 - Dec 31, 2017.	\$50,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
NOV 6.06	Gary Cirrincione - Architect (Facilities) - to provide architectural and design services for Pgh Allegheny stair treads. Nov 26, 2014 - Dec 31, 2015.	\$4,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.07	Apostolou Associates (Facilities) - to provide architectural and design services for ADA restroom renovations at Pgh Obama 6-12. Nov 26, 2014 - Dec 31, 2016.	\$187,500	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.08	Apostolou Associates (Facilities) - to provide architectural and design services for flooring replacement at Peabody ECC. Nov 26, 2014 - Dec 31, 2015.	\$30,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.09	C. M. Eichenlaub Company (Facilities) - for the mandated safety inspections of gym bleachers seating	\$31,491	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity

	and safety maintenance repairs at sixteen (16) schools. Nov 26, 2014 - Dec 31, 2015.							
6.10	<b>ZDS Electrical Consulting Lighting Design (Facilities)</b> - to provide engineering and design services for ceiling fans installation at Pgh Phillips K-5. Nov 26, 2014 - Dec 31, 2015.	\$13,200	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.11	<b>ZDS Electrical Consulting Lighting Design (Facilities)</b> - to provide engineering and design services for ceiling fans installation at Pgh Schiller 6-8. Nov 26, 2014 - Dec 31, 2015.	\$13,200	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.12	<b>ZDS Electrical Consulting Lighting Design (Facilities)</b> - to provide engineering and design services for ceiling fans installation at Pgh Weil PreK-5. Nov 26, 2014 - Dec 31, 2015.	\$13,200	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.14	<b>J C Pierce LLC (Facilities)</b> - to provide architectural design services for masonry restoration at Pgh West Liberty K-5. Nov 26, 2014 - Dec 31, 2015.	\$30,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.16	<b>Marvin Miller, Architect (Facilities)</b> - on-call architectural and design services at various schools. Nov 26, 2014 - Dec 31, 2015.	\$50,000	No EBE goal	\$28,000	\$28,000	\$0	\$0	Race/Gender-Neutral African American male prime
6.17	<b>AGX, Inc. (Facilities)</b> - provide full professional environmental consulting and analytical services, on an on-call basis, throughout the District. Mar 1, 2015 - Feb 28, 2017. This is a two-year agreement.	\$400,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.20	<b>Maher Duessel (Finance)</b> - annual Single Audit services for the fiscal years ended Dec 2014 through Dec 31, 2016. Jan 1, 2015 - Oct 1, 2017.	\$ 405,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.19	<b>Skelly and Loy, Inc. (Facilities)</b> - conduct three-year asbestos re-inspections, as mandated by the EPA's Asbestos Hazard Emergency Response Act federal regulation throughout all 66 facilities of the District. Jan 1, 2015 - Dec 31, 2016.	\$250,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.21	<b>Professional Training Associates (PTA) (Facilities)</b> - provide EPA Lead Renovation, Repair and Painting (RRP) refresher training course to Maintenance and Plant Operations staff. Jan 1, 2015 - Dec 31, 2015.	\$9,500	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.22	<b>City of Pittsburgh Department of Finance/City of Pittsburgh Police (Finance)</b> - to assist with school safety at various sporting championship events.	\$2,404.21	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.23	<b>Safety &amp; Security Consultants (School Safety)</b> - for four (4) training sessions. School Police and School Security Department trainings will be held on in-service days during Jan 2015 and Aug 2015.	\$3,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.24	<b>Mr. Jack Leonard, of WSG (School Safety)</b> - will provide four training sessions for the School Police and School Security Department. Trainings will be held on In-Service days during the months of Jan 2015 and Aug 2015.	\$3,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity

6.25	<b>Beckham Media (Public Information)</b> - video production services of 7 half-hour television programs focused on District news to air on Pittsburgh's Govt Access Channel and PCTV.	\$140,000	No EBE goal	\$140,000	\$140,000	\$0	\$0	Race/Gender-Neutral African American female prime
6.26	<b>Ship Art Pittsburgh (CIA)</b> - transporting works of art to and from establishments that are contracted to restore and frame the District's art collection. Jan 2, 2015 through Aug 31, 2015.	\$10,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
DEC 6.01	Morse, Gantverg & Hodge (Operations) - to provide transcription services for the monthly Legislative Meetings, Agenda Review Meetings, Public Hearings and any meetings required by Law. Jan 2, 2015 - Dec 31, 2015.	\$45,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.02	<b>C. M. Eichenlaub Company (Facilities)</b> - for gym wall safety pads and code compliant basketball hoops at 3 schools. Dec 18, 2014 - Dec 31, 2015.	\$89,915	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.06	<b>BDA Engineers</b> - (Facilities) - for commissioning of mechanical systems at 4-6 of the least energy efficient buildings in the District. Jan 1, 2015 - Dec 31, 2015.	\$200,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.07	<b>Source Architechnology Systems, Inc. (Facilities)</b> - for elevator modernization at 6 buildings within the District. Dec 18, 2014 - Dec 31, 2015.	\$60,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.08	<b>PA School Boards Association Insurance Trust (Human Resources)</b> - to renew a contract whereby Unemployment Compensation cost control services shall be provided to the School District. Jan 1, 2015 - Dec 31, 2015.	\$13,770	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.09	<b>Search Soft Solutions (Human Resources/Technology)</b> - for user license renewal for the Applicant Tracking System (ATS) to be used by Human Resources to manage, screen and store applications for various hiring managers and user groups. Jan 1, 2015 - Dec 31, 2015.	\$29,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.10	<b>TEXOLVE</b> - (Technology) - to renew the contract for 50 hours, to provide repair services, installation, and consulting as needed, for the District's electronic media facilities. Jan 1, 2015 - Dec 31, 2015.	\$5,500	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.11	<b>Chameleon Films: Christian Riblett</b> - (Technology) - to renew the contract for 70 hours to assist David Skalniak in the production of electronic media. Jan 1, 2015 - Dec 31, 2015.	\$3,150	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.12	<b>Carl Truss (Technology)</b> - to renew the contract for 70 hours, to assist David Skalniak in the production of electronic media. Jan 1, 2015 - Dec 31, 2015.	\$3,150	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.13	<b>Pittsburgh Community Television (PCTV)</b> - (Technology) - to renew the contract to record two (2) public meetings of the Board of Education of the	\$36,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity

	School District, the Agenda Review and the Legislative Meeting. Jan 1, 2015 – Dec 31, 2015.							
6.14	Anthony Failla (Technology) - to renew the contract to provide services as a Web-System's Architect. Jan 1, 2015 - Dec 31, 2015.	\$38,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
6.15	Tritt-Schell Consulting - (Technology) - to renew the e-Rate contract for high-level E-rate Program consulting, support and administrative management of federal filings and compliance clearance. Jan 1, 2015 - Dec 31, 2015.	\$75,000	No EBE goal	\$0	\$0	\$0	\$0	Race/Gender-Neutral No EBE activity
Subtotal for consultant/contracted services Race-Neutral ( <i>no EBE goals were established</i> )		\$2,929,980		\$241,500	\$231,000 (7.88%)	\$10,500 (0.36%)	\$0 (0%)	EBE Subtotal: \$241500 (8.24%)
GRAND TOTAL (bids and consultants):		\$5,875,797		\$1,262,148	\$631,000	\$631,148	\$0	
				21.48%	10.74%	10.74%	0%	

Total Overall Commitments this quarter = \$5,875,797 [for Business/Finance Bids & Consulting Services]

Total EBE Commitments this quarter = \$1,262,148 or 21.48% overall [for Business/Finance Bids & Consulting Services]

The following commitments were made to EBEs for 4th Quarter of 2014:

Formally bid projects (**\$1,020,648**) 17.37% of overall dollars this quarter:

- MBE = \$400,000 (39.19%)
- WBE = \$620,648 (60.81%)
- DBE = \$0 (0%)

Consultant contracts (**\$241,500**) 4.11% of overall dollars this quarter:

- MBE = \$231,000 (95.65%)
- WBE = \$10,500 (4.35%)
- DBE = \$0 (0%)

### Acronyms

- EBE is the acronym for Eligible Business Enterprise (a compilation of all registered firms that are MBE, WBE, and/or DBE certified)
- MBE - Minority Business Enterprises (for the purpose of this report, any certified ethnic minority [*Black, Hispanic, Asian Indian, Asian Pacific and Native Indian whether male or female*] owned firm)
- WBE - Woman-Owned Business Enterprises (for the purpose of this report, any certified White female owned firm)
- DBE - Disadvantaged Business Enterprises (for the purpose of this report, any certified White male owned firm)
- NTE – Not To Exceed (bid amount)