THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF PITTSBURGH

2004 FINAL BUDGET

DECEMBER, 2003

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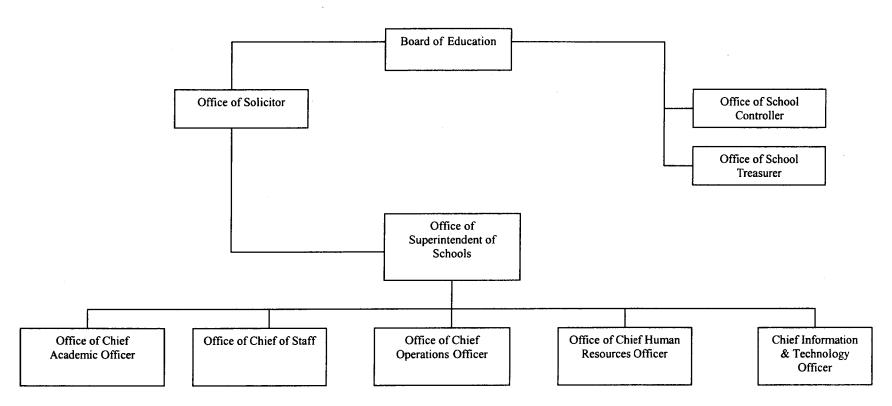
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The Board of Public Education Of the School District of Pittsburgh December, 2003 Organization Chart



INTRODUCTION

*******Revisions 12/17/03

SCHOOL DISTRICT OF PITTSBURGH 2004 PRELIMINARY GENERAL FUND BUDGET

Presented by the Superintendent of Schools John W. Thompson, Ph.D. November 12, 2003

In my fourth budget message to the Board Members and community of Pittsburgh, I am pleased to report that we can present to you a balanced budget for 2004. This budget will allow us to move forward with our educational programs and still provide a tax rate reduction of more than a half mill as required by the reassessment process.

Before presenting the dollars and cents of the proposed budget, I would like all of you to hear about some of our major accomplishments:

- Over the last three years we have seen gains in the number of students who reach proficiency levels in reading, writing and mathematics. This clearly underscores the fact that we are achieving our goal of *continuous improvement*.
- The District's technology program infrastructure has received national recognition from some of the giants in the industry, such as Hewlett Packard (HP), Intel, Microsoft, Apple and Schoolnet.
- Our 2003 graduates earned more than \$18 million in academic scholarships, compared with \$11 million for last year's class.
- The District received a grant of \$16 million for our Reading First program from the federal government.

- The new CAPA High opened for the 2003-04 school year with more than 400 students to rave reviews from staff, the community and, of course, the students themselves. Additionally, the new Homewood Elementary School is currently under construction and will open in September 2004.
- Thanks to aggressive bargaining, the District reached settlements with five of its bargaining units that provided modest salary increases, increased employee responsibility for skyrocketing health care costs and increased time for instruction and professional development.

The credit for these achievements rests with the comprehensive educational initiatives we launched over the last three years, especially in the areas of reading and writing (Literacy Plus), science and mathematics (PRIME PLUS) and Career Education. These programs are built from what we know are best practices for instruction and professional development.

Our program is consistent with the federal No Child Left Behind legislation, which like our mission is designed to provide supports so that all children can learn to high standards. One of our major educational challenges is to reduce the persistent gaps in achievement, which plague all school districts around the country.

To succeed in these challenges we must have the cooperation of businesses, civic leaders, higher education and parents to serve as tutors and mentors. Last January we opened five Parent Educational Resource Centers (PERCs) where parents and community residents are able to learn about the curriculum, all aspects of district operations and leadership and advocacy skills. These parent friendly centers are able to address the special needs and interests of parents in each of the five geographic centers.

With these enormous challenges facing us as we move into the next budget year, we have strategically planned the budget to support these initiatives, including special programs at all levels for NCLB (No Child Left Behind). Sample programs include summer schools at all levels and secondary mathematics labs.

We are pleased to present you with a balanced budget, one that does not require new revenues or new expenditures.

Below is a summary of Revenues and Appropriations.

Major Revenues

	<u>Preliminary</u>	<u>Final</u>
Local Sources	\$295,355,803	\$295,350,000
State Sources	183,680,000	180,847,133
Other Sources	1,500,000	1,500,000
From Fund Balance	46,481,000	45,465,442
Reserve for Encumbrances	2,500,000	2,500,000
Total Revenues	\$529,516,803	\$525,662,575

Major Appropriations

	Preliminary	<u>Final</u>
Instruction/Support Services	\$442,809,781	\$438,356,679
Non-Instructional Services	5,749,524	5,672,303
Facilities	1,574,221	1,550,316
Debt Service	53,242,174	53,242,174
Tax Refunds/Fund Transfers	5,000,000	5,000,000
Charter Schools	16,641,103	16,641,103
Budgetary Reserve	2,000,000	2,700,000
Prior Year Encumbrances	2,500,000	2,500,000
Total Appropriations	\$529,516,803	\$525,662,575

I would like to take time to give you an explanation of some major cost increases and new appropriations:

Retirement Contribution	\$9,688,263
Salaries	\$7,922,390
Special Education Contribution	\$7,070,000
Medical Insurance (net)	\$6,835,634
Charter Schools	\$4,623,164
Debt Service	\$3,696,163
Transportation	\$3,324,315
New Textbook Adoption	\$682,500
New-Middle Achievement Academy	\$586,232
New—Incentives and Recognition	\$500,000
Total New and Increased Costs	\$44,928,661

In addition, the District must be able to sustain some revenue losses from the State:

Funding for Connelley Technical Institute	\$2,490,000
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Funding for Charter Schools \$1,654,000

Total Revenue reductions for 2004 \$4,144,000

Total Major Appropriation Increases/

Revenue Reduction for 2004 \$49,072,661

Overall, our change in appropriations in 2004, compared with 2003:

	2004 <u>Preliminary</u>	2004 <u>Final</u>
2004 Preliminary Budget	\$529,516,803	\$525,662,575
2003 General Fund Budget	\$480,941,193	\$480,941,193
Difference	\$48,575,610	\$44,721,382
	Growth—10.10%	Growth 9.3%

I would also like to present for taxpayers the Status of our Fund Balance:

Unreserved Fund Balance—12/31/02	\$81,377,910
Projected Fund Balance—12/31/03	\$95,568,633
Fund Balance Used to Balance 2004 Budget	\$46,481,000
Projected Fund Balance—12/31/04	\$49,087,633

Finally, I am presenting to you key dates related to the adoption of the 2004 General Fund Budget.

11/12/03	Release of the Preliminary Budget
11/17/03	November Public Hearing
12/01/03	Budget Public Hearing
12/08/03	December Public Hearing
12/17/03	December Legislative Meeting (Board Adoption of Budget and Tax Levies)

As we move forward, I must caution that planning for 2005 will be even a more challenging task than this budget. The fund balance we enjoyed this year is quickly vanishing, largely due to three factors: spiraling cost increases in health care; the long-term projected growth in pension payments system and increased charter schools costs.

Therefore, to meet our goal of coming back to you a year from now with a balanced budget, as Superintendent, I must recommend that the District immediately begin its cost containment measures through school consolidations and closures. This is the only way we have to offset rising costs. We simply must reduce our real estate portfolio. This has to be our top priority, however painful.

I will ask the Board to proceed with this challenge as soon as possible. Closing schools and changing school boundaries is one of the most difficult tasks a school district can undertake. However, if this does not occur, we will not be able to equitably trim our operating expenses and we will be faced with ever increasing costs and revenue shortfalls.

Our students deserve the best education we can afford as a community.

At its legislative meeting, December 17, the Pittsburgh Board of Education adopted its 2004 General Fund Budget of \$525,662,575.

This budget provides for the continuation of all major programs and activities and allows for the next school year to begin September 2, the Thursday before Labor Day weekend.

The 2004 budget also covers partial funding of school-related costs for crossing guards. On November 25, the Board approved 50% funding, totaling \$1.165 million for the period beginning January 2004 through June 2004.

In addition, city homeowners will see a millage reduction of .61 to 13.31 mills to comply with the order of the Court of Common Pleas of Allegheny County. The amount held in escrow for the millage reduction is \$7,153,353, the net revenue the District received in excess of the levels specified under Act 146 of 1998. The earned income tax rate will remain at 2%. In addition, other local tax rates will remain at the same rates.

Superintendent of Schools, John W. Thompson, attributed a major adjustment in the retirement contribution for producing a net savings to the District of \$2,833,941.

A summary of these adjustments follows:

2004 Preliminary General Fund Budget	\$529,516,803
Two additional instructional days in 2004	1,813,654
Retirement Contribution Rate Adjustment	(5,667,882)
Net Adjustment	(3,854,228)
2004 Final General Fund Budget	\$525,662,575

Thompson said that will the increase of \$44.7 over 2003 represents a 9.3% growth, the actual net growth in the 2004 General Fund Budget is 6.1% since \$15.5 million of the growth is related to factors over which we have little control such as retirement contributions, medical insurance and charter schools.

With the budget now in place, Thompson said the major issue facing us is the need to consolidate schools and to bring our real estate holdings into line with our needs. "The only way to prevent tax increases in the future will be to produce savings through building closings and consolidations." Thompson said "This is one of the most politically charged and complicated tasks for any school community. We need to focus on our needs and guiding principles, and be open to making major sacrifices. We owe it to our taxpayers."

ABOUT THE DISTRICT

The School District of Pittsburgh operates the public school system for the City of Pittsburgh and the Borough of Mt. Oliver, located in Southwestern Pennsylvania. The combined population of the two municipalities served is 342,503 covering a land area of 55.3 square miles.

Although public education in Pittsburgh dates back to 1835, the consolidated District was founded in November of 1911, as a result of an educational reform movement that combined the former "ward" schools into one system with standardized educational and business policies. Initially the district was governed by an appointed Board of 15 members, but since 1976 has been governed by a nine-member Board elected by districts of relatively equal populations.

Some Quick Facts...

The Schools:

The Students:

12	High Schools	15,943	Elementary Students
19	Middle Schools	7,539	Middle Students
57	Elementary Schools	10,729	Secondary Students
4	Special Use School	<u>408</u>	Special School Students
1	Adult Education Center	34,619	Total Enrollment
93	Operating Schools		(2003-04)

Racial Balance:

59.0%	African American
41.0%	White/Other

The Area:

	2000	<u>1990</u>
Population	342,503	374,039
Square Miles	55.3	

The Finances:

Tax Structures

Real Estate – The millage levied of 13.92 mills is reduced by .61 mills to comply with the Order of Court of the Court of Common Pleas of Allegheny County relative to Act 146 of 1998. The billable millage for 2004 is 13.31 mills.

Earned Income - 2.0%

Mercantile Tax - 1/2 mill wholesale;

1 mill retail

Deed Transfer Tax -1% transfer price

Bond Ratings

Moody's	Aaa
Standard & Poors	AAA

Debt Limits/Ratios

Nonelectoral Debt Limit	\$974,806,756
Net Outstanding Debt	386,900,478
Direct Debt to Market Value	2.90%
Direct and Overlapping Debt	12.20%
to Market Value	

FINANCIAL STRUCTURE

The School District has organized its finances around a group of funds, including: the General Fund - the major account for School District operations; Special Education - to pay for services for special needs children; Food Service - to operate the kitchen and deliver food to the schools every day; Supplemental Funds - our accounts for receiving grants from public and private sources and for paying expenses of special programs; and the Capital Funds - into which the District deposits the proceeds of borrowings in order to pay for capital improvement and major maintenance projects.

BUDGET ORGANIZATION

The budget is comprised of two volumes.

Volume 1 includes:

Introduction Summary material, charts and policy statements.

General Fund The basic operating budget for the mandated school program.

Food Service Summary of the school breakfast and lunch program.

Capital Program A detail of various short- and long-term capital projects to be undertaken by the District.

Volume 2 includes:

Special Education Outline of the revenue and costs associated with providing educational services for special populations,

including learning and physically challenged children and gifted children.

Supplemental Programs A listing of the programs operated by the District as a result of various public and private grants.

In adopting "the budget" in December, the School Board is concentrating on the General Fund section, and the Capital Program and Food Service Allocation. Budgets for Special Education and Supplemental Programs are adopted at other times during the year or are adjusted as the funding becomes available.

THE GENERAL FUND

The General Fund budget contains all local tax revenues for the operation of the basic school program. State law requires adoption of an annual General Fund budget, as well as the levying of taxes. It is important to note that a budget is prepared and adopted the year before the funds are expended.

The organization of the district consists of five major offices: Chief Academic Officer, Chief of Staff, Chief Operations Officer, Chief Human Resources Officer, and Chief Information & Technology Officer. The heads of these offices report directly to the Superintendent. Two offices, School Controller and Treasurer, report directly to the Board. The Solicitor reports to the Superintendent and the Board.

District staff must stay within the amounts budgeted for specific activities or seek appropriate authorization for adjustment.

The School District of Pittsburgh, utilizes District-wide School Level Site Based Budgeting for General Fund activity. These site based budgets operate on a July 1-June 30 cost accounting cycle.

Accounting and Auditing Policies

The books of the District are maintained following accounting policies that conform to generally accepted accounting principles as applicable to governmental units.

An independently elected School Controller is required by law to determine that all expenditures have necessary budget appropriations and Board approvals. Each year, an independent accounting firm conducts the Single Audit which includes a compliance review of state and federal grant requirements along with production of the Annual Financial Report. In addition, the state Auditor General audits the District's operations.

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POLICIES AND GOALS

2003-2004 Priorities

The fourth year of Superintendent of Schools for the Pittsburgh Public Schools, John W. Thompson's Agenda for Action is in effect with the five priorities:

Accountability

Each School continues to have school-based improvement plans (CEIP) to monitor educational improvement. The Employee Performance Appraisal System (EPAS) is in effect so each employee can be held accountable for his or her performance in the workplace. Individualized Professional Development for employees. Student Assessments include Terra Nova BAM (Mathematics). Each central office also has a central office improvement plan (CIP). The goal is to maintain continuous improvement year to year.

5Rs

Reading, Writing, Arithmetic, Reasoning and Relationships. Reading, Math, and Science Programs are underway as part of Literacy Plus and PRIME PLUS. As a result, of a partnership with PNC Bank, the District has began "Reading Works," a new software program designed to help the development of reading skills for grades K-2, has been launched in the District. Prime-PLUS Program now includes standards-based science along with its mathematics program. In addition, the Head Start program has grown by more than 60% over the summer. New textbooks have been approved for the following courses: Arts & Humanities – Grades 4-12, Business Education 4-12, Family & Consumer Science – Grades 9-12, Trade & Industry, Technical and Technology Education – Grades 7-12, Geography/History Grades 4-10, Reading/Language Arts – Middle Schools – Grades 6-8, and PRIME Plus – Mathematics, Grades K-10.

One of the 5Rs is Relationships. Efforts have been made to establish supportive relationships with the K-12 leadership team, the Student Advisory Council, and with parents and community groups. These groups have resulted in an increase in school volunteers and active Parent School Community Councils. The new system of parent involvement includes key communicators and parent communicators. In addition, five Parent Educational Resource Centers have been created in different regions to provide training for parents and other opportunities for learning and involvement.

Professional Development

Opportunities include continued Technology training for all employees and Customer-service training for selected employees. Leadership training for principals includes the Summer Leadership Institute. Training to implement Literacy Plus and Prime-PLUS—literacy coaches and resource teachers for math and science—is being continued. Training for volunteers who tutor or mentor children is provided for parents and interested members of the community.

Technology

Initiatives include continued implementation of a three-year technology plan: SASI (Schools Administrative Student Information) training will continue in all schools. PeopleSoft has been incorporated into the Payroll and Human Resources units, and is to be utilized for other business functions. Existing student technology programs such as the magnet software program at Brashear, Schenley's Technology Academy, Peabody's certification programs, and Allderdice pre-engineering magnet have been upgraded.

POLICIES AND GOALS

Strategic Planning

A systemwide, cross-stakeholder steering committee developed the 2002-2007 strategic plan for the School District. This plan supports the Agenda in Action that is driving the student performance initiatives.

Key components of the original strategic plan are the following:

- Achieving World Class Standards One Child at a Time (Student-focused Results)
- Being Accountable for Students, Staff & Schools of Excellence (Organizational Effectiveness)
- Improving Communications and Collaborative Relationships (Stakeholder Focus)
- Aligning and Leveraging Resources (Budget, Finance, Market Focus)
- Building Capacity for High Performance (Faculty & Staff Focus)
- Safety Nets: Programs and Services (Organizational Effectiveness Focus) designed to ensure that all children have the opportunity to reach proficiency in the State standards.

Financial Policies

The District is required by state law to adopt a balanced budget. Conservative budgeting of revenues has allowed the District to maintain adequate fund balances over the years. Tax collection procedures minimize the need for any short-term borrowing. Revenue estimates and budget projections are continually reviewed and re-targeted. These policies that allowed the District to maintain a strong credit rating.

The District has no unfunded pension liability as all school pensions are provided through the Public School Employees' Retirement System (PSERS).

Given the realities of state funding and problems with the local tax base, a continuation of these conservative policies is envisioned.

USING THE BUDGET

Although the detail may look imposing, getting information from the budget is easy. A section of the Office of Chief Operations Officer's budget has been reproduced below to serve as a guide to understanding the format.

				C)	•
	(3)	\bullet				
RESP FND FUNC OBJ DESCRIPTION OFFICE OF CHIEF OPERATIONS OFFICER	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
1 6000 010 2500 113 DIRECTORS 5000 010 2500 151 SECRETARIES 6000 010 2500 152 TYPIST-STENOGRAPHERS 6000 010 2500 157 COMP-ADDITIONAL WORK 6000 010 2500 300 DTHR PROFESSNL SERVC 6000 010 2500 340 TECHNICAL SERVICES 6000 010 2500 432 RPR & MAINT - EQUIP 6000 010 2500 530 COMMUNICATIONS 6000 010 2500 538 TELECOMMUNICATIONS 6000 010 2500 540 ADVERTISING 6000 010 2500 550 PRINTING & BINDING 6000 010 2500 581 MILEAGE 6000 010 2500 582 TRAVEL 6000 010 2500 582 TRAVEL 6000 010 2500 618 ADMIN 0P SYS TECH 6000 010 2500 618 ADMIN 0P SYS TECH 6000 010 2500 635 MEALS/REFRESHMENTS 6000 010 2500 640 BDOKS & PERIODICALS 6000 010 2500 640 BDOKS & PERIODICALS 6000 010 2500 640 BDOKS & PERIODICALS 6000 010 2500 840 DUES & FEES	1.00 1.00 1.00	1.00 1.00 1.00	108,298.73 46,128.00 **** 1,863.98 27,262.05 320,637.33 **** 1,268.33 382.00 560.44 246.10 **** 378.86 1,011.93 160.00 682.39 358.50 249.53 208.00 **** 250.00	116,937 48,768 **** 3,000 38,201 377,650 465 2,250 200 750 **** 500 750 2,000 **** 900 **** 200 2,000 2,000 2,000 2,000 2,000	120,446 44,100 26,802 1,500 50,403 811,000 400 2,250 400 650 **** 250 750 2,000 200 900 **** 200 950 **** 250 ****	3,509 4,668- 26,802 1,500- 12,202 433,350 65- **** 200 100- **** 250- **** 200 **** 200 **** 200 **** 200 ****
FUNCTION TOTAL 2500 SUPPORT SERVICES - BUSINESS	3.00	3.00	509,946.17	595,571	1,063,251	467,680
RESPONSIBILITY TOTAL	3.00	3.00	509,946.17	595,571	1,063,251	467,680

Each office must have a narrative outlining its responsibilities. The narrative appears opposite the first page of the office detail budget.

Please see the next page for an explanation of the information contained in the detail budget, by column.

BUDGET DETAIL

The detail information consists of the following:

- Accounting codes established in accordance with state requirements.
- Title of office/unit and category of expenditure.
- "Original" number of employees the number of employees funded
 in the current year's budget.
 Fractions in these columns mean
 that jobs are either funded parttime or are funded only partially
 from this particular account.
- Total number of employees being requested in each category for the coming year.
- Columns represent the total actual expenditures for the previous year, the amount budgeted, the amount being requested for the coming year, and the increase or decrease by category.

There are subtotals for each "Function" account code within a unit or office budget, as well as a total for the "Responsibility" account code assigned to that budget.

Summaries of revenues and appropriations by "Responsibility" and "Function" account codes appear in the introductory section of this document.

Services are provided to schools through each of the major offices.

BUDGET PROCESS

In Pittsburgh, the fiscal year runs from January 1 through December 31. The School Board is required by law to adopt a General Fund budget before the next budget year begins.

The size and complexity of a major school district operation means that the budget planning process begins months in advance of adoption. Various public meetings and presentations are held during the year. This process culminates with submission of a preliminary budget by the Superintendent to the Board in November. Required public hearings are held, and final adoption occurs by the Board at a public meeting. The public can also address matters of concern at the many hearings held by the Board during the year.

The chart below illustrates the major steps that occur during the development of the budget.

Jan/Feb/Mar/Apr	May/June	July/Aug	Sept/Oct	Nov/Dec
Publication of adopted budget; monitoring of compliance and revenue estimates; initial financial projections.	·			
	Establish budget policy for coming year; issue the budget packages to staff; continue monitoring of previous budget.			-
		Staff review of draft budget packages; meet- ings with office heads; projection of state budget adoption.		
			Supt. review of draft budget; completion of preliminary budget for Board review.	
				Issuance of preliminary budget; public notice of hearings and adoption meeting; final budget adoption.

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Pittsburgh Public Schools 2003-2004 Organization of Schools

Pittsburgh Public Schools Comparison of Membership CLOSE OF THE FIRST SCHOOL MONTH

ELEMENTARY SCHOOLS			MEMBERSHIP October 1, 2002	MEMBERSHIP September 29, 2003	Increase/ Decease
K-5	51	Elementary Schools	16,513	15,943	-570
K-8 (Carmalt, Greenfield, Homewood, Mifflin,	6	Middle Schools	7,618	7,539	-79
Morningside and Sunnyside)	57	Secondary Schools	10,599	10,729	130
, ,		Special Schools	417	408	-9
MIDDLE SCHOOLS		System-wide Totals	35,147	34,619	-528
Grades 6-8	18				
Middle Alternative Center	1		ANNUAL CHANG	E IN MEMBERSHIP	
	19		END OF FIRST	SCHOOL MONTH	
SECONDARY SCHOOLS					
Grades 9-12	11	Year	Membership	Annu	al Change
Letche - Grades 6-12	<u>1</u>			Number	Percent
	12	1984	40,257	-1,005	-2.44%
SPECIAL EDUCATION CENTERS		1985	40,038	-219	-0.54%
		1986	39,901	-137	-0.34%
Conroy, McNaugher and Pioneer	3	1987	39,672	-229	-0.57%
Pittsburgh Gifted Center	1	1988	39,549	-123	-0.31%
Connelley Adult Education Center	<u>1</u>	1989	39,308	-241	-0.61%
	5	1990	39,661	353	0.90%
		1991	40,137	476	1.20%
TOTAL ALL SCHOOLS	93	1992	40,445	308	0.77%
		1993	40,167	-278	-0.69%
		1994	39,728	-439	-1.09%
		1995	39,761	33	0.08%
		1996	39,955	194	0.49%
		1997	40,181	226	0.57%
		1998	39,603	-578	-1.44%
		1999	38,846	-757	-1.91%
		2000	38,560	-286	-0.74%
		2001	37,612	-948	-2.46%
		2002	35,147	-2,465	-6.55%
		2003	34,619	-528	-1.50%

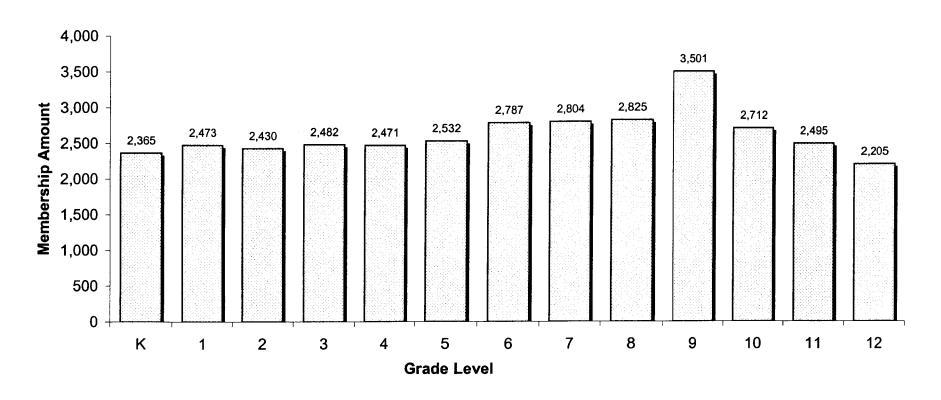
Elementary Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
ALLEGHENY TRADITIONAL	65	67	64	67	71	58	0	0	0	0	0	0	0	392
ARLINGTON ELEMENTARY SCHOOL	32	52	33	30	45	40	0	0	0	0	0	0	0	232
BANKSVILLE ELEMENTARY	27	45	38	40	37	47	0	0	0	0	0	0	0	234
BEECHWOOD ELEMENTARY	51	51	49	55	45	48	0	0	0	0	0	0	0	299
BELMAR ELEMENTARY SCHOOL	30	37	55	59	50	49	0	0	0	0	0	0	0	280
BELTZHOOVER ELEMENTARY	21	34	31	43	30	47	0	0	0	0	0	0	0	206
BON AIR ELEMENTARY SCHOOL	20	11	13	16	14	11	0	0	0	0	0	0	0	85
BROOKLINE ELEMENTARY SCHOOL	60	67	65	72	66	80	0	0	0	0	0	0	0	410
BURGWIN ELEMENTARY SCHOOL	34	37	51	35	36	42	0	0	0	0	0	0	0	235
CARMALT ACAD. OF SCIENCE AND	55	66	62	74	71	65	70	67	76	0	0	0	0	606
CHARTIERS ELEMENTARY SCHOOL	13	22	21	18	26	32	0	0	0	0	0	0	0	132
CHATHAM ELEMENTARY SCHOOL	26	30	36	33	33	38	0	0	0	0	0	0	0	196
COLFAX ELEMENTARY SCHOOL	66	63	45	5 0	59	52	0	0	0	0	0	0	0	335
CLAYTON ELEMENTARY SCHOOL	34	36	47	49	35	33	0	0	0	0	0	0	0	234
CONCORD ELEMENTARY SCHOOL	59	45	55	45	56	45	0	0	0	0	0	0	0	305
CRESCENT ELEMENTARY SCHOOL	36	47	41	53	40	41	0	0	. 0	0	0	0	0	258
DILWORTH TRADITIONAL ACADEMY	53	63	54	51	59	45	0	0	0	0	Ο.	0	0	325
EAST HILLS ELEMENTARY SCHOOL	49	44	49	59	50	52	0	0	0	0	0	0	0	303
FORT PITT ELEMENTARY SCHOOL	55	50	53	54	57	72	0	0	0	0	0	0	0	341
FRIENDSHIP ELEMENTARY SCHOOL	41	46	43	41	44	40	0	0	0	0	0	0	0	255
FULTON ACA OF GEO & LIFE	41	42	42	49	45	43	0	0	0	0	0	0	0	262
GRANDVIEW ELEMENTARY SCHOOL	46	61	37	50	53	50	0	0	0	0	0	0	0	297
GREENFIELD ELEMENTARY SCHOOL	52	52	58	42	50	52	65	51	37	0	0	0	0	459
HOMEWOOD MONTESSORI ELEM.	25	24	28	20	21	25	20	24	22	0	0	0	0	209
KNOXVILLE ELEMENTARY SCHOOL	42	50	44	42	50	42	0	0	0	0	0	0	0	270
LEMINGTON ELEMENTARY SCHOOL	35	44	53	51	39	38	0	0	0	0	0	0	0	260
LIBERTY ELEMENTARY SCHOOL	73	74	81	72	72	65	0	0	0	0	0	0	0	437
LINCOLN ELEMENTARY SCHOOL	49	53	46	44	50	62	0	0	0	0	0	0	0	304
LINDEN ELEMENTARY SCHOOL	53	74	82	73	57	67	0	0	0	0	0	0	0	406
MADISON ELEMENTARY SCHOOL	24	25	32	37	39	32	0	0	0	0	0	0	0	189

Elementary Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
MANCHESTER ELEMENTARY	54	61	47	62	54	63	0	0	0	0	0	0	0	341
MANN ELEMENTARY SCHOOL	33	50	44	33	34	33	0	0	0	0	0	0	0	227
MCCLEARY ELEMENTARY SCHOOL	21	24	26	37	20	17	0	0	0	0	0	0	0	145
MIFFLIN ELEMENTARY SCHOOL	33	36	40	39	42	40	43	43	49	0	0	0	0	365
MILLER ELEMENTARY SCHOOL	46	60	41	50	43	34	0	0	0	0	0	0	0	274
MINADEO ELEMENTARY SCHOOL	66	75	97	90	73	90	0	0	0	0	0	0	0	491
M L KING ELEMENTARY SCHOOL	37	44	47	29	46	52	0	0	0	0	0	0	0	255
MORNINGSIDE ELEMENTARY	23	17	26	27	20	35	23	19	21	0	0	0	0	211
MORROW ELEMENTARY SCHOOL	58	51	38	59	44	56	0	0	0	0	0	0	0	306
MURRAY ELEMENTARY SCHOOL	51	43	37	48	47	49	0	0	0	0	0	0	0	275
NORTHVIEW ELEMENTARY	51	55	55	46	45	59	0	0	0	0	0	0	0	311
PHILLIPS ELEMENTARY SCHOOL	53	57	43	51	50	41	0	0	0	0	0	0	0	295
PROSPECT ELEMENTARY SCHOOL	47	35	39	31	47	43	0	0	0	0	0	0	0	242
REGENT SQUARE ELEM SCHOOL	34	29	27	36	29	32	0	0	0	. 0	0	0	0	187
ROOSEVELT ELEMENTARY (NEW)	60	45	- 58	51	52	35	0	0	0	0	0	0	0	301
SCHAEFFER ELEMENTARY SCHOOL	29	33	22	28	31	32	0	0	0	0	0	0	0	175
SHERADEN ELEMENTARY SCHOOL	37	37	37	37	41	32	0	0	0	0	0	0	0	221
SPRING GARDEN ELEM. SCHOOL	24	24	14	14	16	15	0	0	0	0	0	0	0	107
SPRING HILL ELEMENTARY SCHOOL	52	46	43	44	37	44	0	0	0	0	0	0	0	266
STEVENS ELEMENTARY SCHOOL	47	61	42	41	57	58	0	0	0	0	0	0	0	306
SUNNYSIDE ELEMENTARY SCHOOL	26	22	33	37	42	41	47	37	33	0	0	0	0	318
VANN ELEMENTARY SCHOOL	37	41	32	33	38	53	0	0	0	0	0	0	0	234
WEIL TECHNOLOGY INSTITUTE	54	40	45	55	47	40	0	0	0	0	0	0	0	281
WEST LIBERTY ELEMENTARY	48	40	33	40	46	42	0	0	0	0	0	0	0	249
WESTWOOD ELEMENTARY SCHOOL	60	44	41	35	44	40	0	0	0	0	0	0	0	264
WHITTIER ELEMENTARY SCHOOL	40	19	33	39	29	39	0	0	0	0	0	0	0	199
WOOLSLAIR ELEMENTARY	54	54	60	49	67	57	0	0	0	0	0	0	0	341
Elementary School Totals	2,442	2,555	2,508	2,565	2,541	2,585	268	241	238	0	0	0	0	15,943

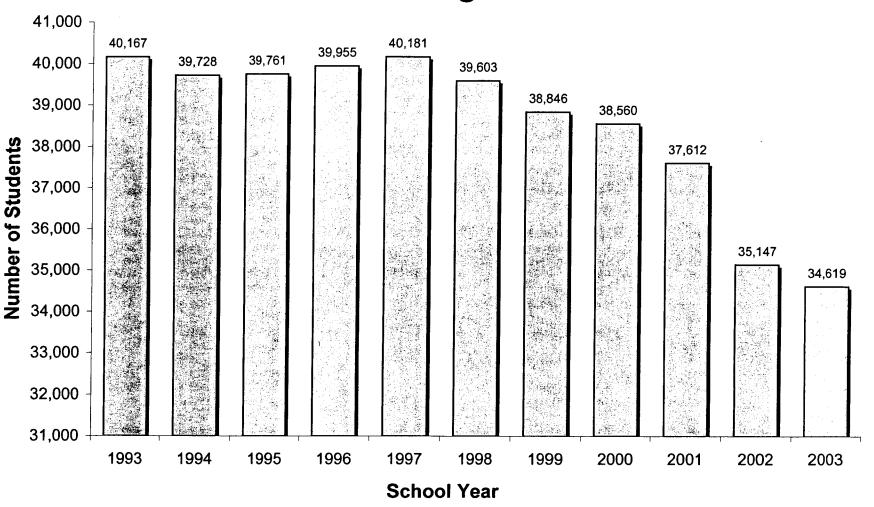
Middle Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
ALLEGHENY TRADITIONAL MIDDLE	0	0	0	0	0	0	113	105	111	0	0	0	0	329
ARLINGTON MIDDLE SCHOOL	0	0	0	0	0	0	42	53	42	0	0	0	0	137
ARSENAL MIDDLE SCHOOL	0	0	0	0	0	0	155	159	147	0	0	0	0	461
ARTHUR J. ROONEY MIDDLE	0	0	0	0	0	0	113	134	127	0	0	0	0	374
COLUMBUS MIDDLE SCHOOL	0	0	0	0	0	0	157	161	166	0	0	0	0	484
FRICK INTERNATIONAL STUDIES	0	0	0	0	0	0	236	246	194	0	0	0	0	676
GREENWAY MIDDLE SCHOOL	0	0	0	0	0	0	130	144	167	0	0	0	0	441
KNOXVILLE MIDDLE SCHOOL	0	0	0	0	0	0	123	128	101	0	0	0	0	352
MIDDLE ALTERNATIVE CENTER	0	0	0	0	0	0	4	14	16	0	0	0	0	34
MILLIONES MIDDLE SCHOOL	0	0	0	0	0	0	186	183	213	0	0	0	0	582
PITTSBURGH CLASSICAL ACADEMY	0	0	0	0	0	0	118	110	101	0	0	0	0	329
PROSPECT MIDDLE SCHOOL	0	0	0	0	0	0	94	88	87	0	0	0	0	269
REIZENSTEIN MIDDLE SCHOOL	0	0	0	0	0	0	291	309	340	0	0	0	0	940
ROGERS CAPA MIDDLE SCHOOL	0	0	0	0	0	0	89	103	100	0	0	0	0	292
SCHILLER CLASSICAL ACADEMY	0	0	0	0	0	0	115	117	96	0	0	0	0	328
SOUTH BROOK MIDDLE SCHOOL	0	0	0	0	0	0	142	130	168	0	0	0	0	440
SOUTH HILLS MIDDLE SCHOOL	0	0	0	0	0	0	158	134	155	0	0	0	0	447
STERRETT CLAS. AC. MIDDLE	0	0	0	0	0	0	125	125	117	0	0	0	0	367
WASHINGTON POLYTECHNIC	0	0	0	0	0	0	97	75	85	0	0	0	0	257
Middle School Totals	0	0	0	0	0	0	2,488	2,518	2,533	0	0	0	0	7,539

Secondary Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
ALLDERDICE HIGH SCHOOL	0	0	. 0	0	0	0	0	0	0	461	372	353	347	1,533
BRASHEAR HIGH SCHOOL	0	0	0	0	0	0	0	0	0	423	282	333	265	1,303
CARRICK HIGH SCHOOL	0	0	0	0	0	0	0	0	0	486	347	262	269	1,364
LANGLEY HIGH SCHOOL	0	0	0	0	0	0	0	0	0	230	178	142	116	666
LETSCHE EDUCATION CENTER	0	0	0	0	0	0	0	1	11	39	64	58	78	251
OLIVER HIGH SCHOOL	0	0	0	0	0	0	0	0	0	352	250	246	182	1,030
PEABODY HIGH SCHOOL	0	0	0	0	0	0	0	0	0	241	195	156	156	748
PERRY TRAD. AC. HIGH SCHOOL	0	0	0	0	0	0	0	0	0	320	266	235	212	1,033
PGH HS CRT/PRFM ARTS	0	0	0	0	0	0	0	0	0	133	109	109	78	429
SCHENLEY HIGH SCHOOL	0	0	0	0	0	0	0	0	0	443	338	325	278	1,384
SOUTH VO TECH HIGH SCHOOL	0	0	0	0	0	0	0	0	0	124	91	87	75	377
WESTINGHOUSE HIGH SCHOOL	0	0	0	0	0	0	0	0	0	194	172	149	96	611
Secondary School Totals	0	0	0	0	0	0	0	1	11	3,446	2,664	2,455	2,152	10,729
Special Education Centers	К	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
CONROY TMR CTR	1	2	7	17	7	6	18	19	12	22	21	12	37	181
MERCY BEHAVIORAL HEALTH	0	0	0	2	2	2	3	3	9	7	5	7	5	45
MCNAUGHER SPEC. ED. CTR.	0	0	0	0	1	6	5	12	17	20	21	17	8	107
PIONEER CENTER	8	7	5	2	11	8	5	10	5	6	1	4	3	75
Special Education Center Totals	9	9	12	21	21	22	31	44	43	55	48	40	53	408
ALL SCHOOL TOTALS	2,365	2,473	2,430	2,482	2,471	2,532	2,787	2,804	2,825	3,501	2,712	2,495	2,205	34,619
ALL SUROUL TOTALS	2,305	<u> </u>	2,430	2,402	۷,4/۱	2,332	2,/0/	2,004	2,020	3,301	2,112	2,433	2,200	37,013

Student Membership by Grade 2003-2004



Student Membership 1993 Through 2003



SCHOOL DISTRICT OF PITTSBURGH 2003/04 BUILDING CAPACITIES AND ENROLLMENT

			FUNCTIONAL		EXCESS
SCHOOL	YEAR BUILT	DATE OF LAST RENOVATION	CAPACITY	ENROLLMENT	CAPACITY
Allegheny Elementary		Established 1999	441	392	49
Arlington Elementary	1961	Addition 1991	433	232	201
Banksville	1936	Addition 1960	277	234	43
Beechwood	1908	Addition 1924/Demountable 1966	332	299	33
Belmar	1900	Additions 1905/1958	539	280	259
Beltzhoover	1905	Addition 1909/Demountable 1966	431	206	225
Bon Air	1955		145	85	60
Brookline	1907	Addition 1929/Demountables 1969/Renovation 1987	430	410	20
Burgwin	1935		427	235	192
Carmalt	1935	Addition 1974	738	606	132
Chartiers	1959	Addition 1963	169	132	37
Chatham	1923	Auxiliary building 1968	287	196	91
Clayton	1958	Demountable 1967	322	234	88
Colfax	1911		463	335	128
Concord	1938		277	305	(28)
Crescent	1939	Demountable 1963	320	258	62
Dilworth	1914	Addition 1927	405	325	80
East Hills	1972		586	303	283
Fort Pitt	1906	Additions 1910/1966	539	341	198
Friendship	1900	Addition 1961/Demountable 1967	339	255	84
Fulton	1893	Addition 1900/Renovation 1929	370	262	108
Grandview	1961	1993	233	297	(64)
Greenfield	1921	Renovation 2001	508	459	49
Homewood	1901	Portion razed 1905/Addition 1958	240	209	31
King, Martin Luther	1973		854	255	599
Knoxville Elementary		Established 1999	365	270	95
Lemington	1937		321	260	61
Liberty	1911	Renovation 1928/Addition 1936	459	437	22
Lincoln	1930	Addition 2002	370	304	66
Linden	1903	Additions 1925/1960	433	406	27
Madison	1891	Addition 1929/Demountable 1967	344	189	155
Manchester	1964		472	341	131
Mann	1904	Renovation 1988	347	227	120
McCleary	1900	Renovation 1992	145	145	0
Mifflin	1932	Addition 1956	508	365	143
Miller	1906	Addition 1938	340	274	66
Minadeo	1957	Addition 1993	665	491	174
Morningside	1897	Renovation 2000	257	211	46
Morrow	1895	Addition 1957	436	306	130

SCHOOL DISTRICT OF PITTSBURGH 2003/04 BUILDING CAPACITIES AND ENROLLMENT

			FUNCTIONAL		EXCESS
SCHOOL	YEAR BUILT	DATE OF LAST RENOVATION	CAPACITY	ENROLLMENT	CAPACITY
			407	075	450
Murray	1956	Addition 1991	427	275	152
Northview Heights	1962	Addition 1966	536	311	225
Phillips	1958	E 4 1 1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	314	295	19
Prospect Elementary	4000	Established 1999	327	242	85
Regent Square	1928	Renovation 1988	239	187	52
Roosevelt (New)		Renovation 2002	341	301	40
Schaeffer	1960		202	175	27
Sheraden	1959	Demountables 1965/1966	316	221	95
Spring Garden	1938	Demountables 1967	177	107	70
Spring Hill	1896	Renovation 1992	265	266	(1)
Stevens	1938		447	306	141
Sunnyside	1954	Addition 1958	374	318	56
Vann	1914		414	234	180
Weil	1942	Renovation 2001	512	281	231
West Liberty	1938	Renovation 1995	308	249	59
Westwood	1956	Addition 1970	351	264	87
Whittier	1938		229	199	30
Woolslair	1897	Renovation 1997	381	341	40
Elementary Total 57		ELEMENTARY TOTAL	21,727	15,943	5,784
Allegheny Middle	1904	Annex renovation 1974/Renovation 1983	671	329	342
Arlington Middle	1962		251	137	114
Arsenal	1932	Addition 1939/Renovation 1971	921	461	460
Columbus	1967		691	484	207
Frick	1927	Addition/Renovation 1992	958	676	282
Greenway	1974		903	441	462
Knoxville Middle	1926	Demountable 1969	581	352	229
Middle Alternative				34	(34)
Milliones	1927	Addition/Renovation 1976	1,059	582	477
Pittsburgh Classical		Established 2001	391	329	62
Prospect Middle	1932	Addition 1936	564	269	295
Reizenstein	1975		1,556	940	616
Rogers CAPA	1915		500	292	208
Rooney	1010	Opened September 1997/Addition 2002	547	374	173
Schiller	1938	opened depleting four facilities and	430	328	102
South Brook	2001	Opened 2001	401	440	(39)
South Hills Middle	2001	Renovation 1996	571	447	124
Sterrett	1899	Tonoration 1000	358	367	(9)
Gloriell	1033		330	507	(3)

SCHOOL DISTRICT OF PITTSBURGH 2003/04 BUILDING CAPACITIES AND ENROLLMENT

<u>SCHOOL</u>	YEAR BUILT	DATE OF LAST RENOVATION	FUNCTIONAL CAPACITY	ENROLLMENT	EXCESS CAPACITY
Washington	1908	Additions 1930/1935	542	257	285
Middle Total 19		MIDDLE TOTAL	11,895	7,539	4,356
Allderdice	1927	Addition/renovation 1987	2,162	1,533	629
Brashear	1976		1,726	1,303	423
Carrick	1924	Additions 1966/1974/2002	1,540	1,364	176
Langley	1923	Addition 1977	1,296	666	630
Letsche	1905	Addition 1940	391	251	140
Oliver	1924	Addition/Renovation 1987	1,478	1,030	448
Peabody	1903	Addition 1978	1,510	748	762
Perry	1901	Addition/Renovation 1992	1,107	1,033	74
Pittsburgh H. S. Capa	2003		847	429	418
Schenley	1916	Addition/Renovation 1987	1,510	1,384	126
South	1897	Addition 1924/Voc. Bldg. 1940/Stadium 1951	909	377	532
Westinghouse	1922	Addition 1933/OVT 1966/Addition Renovation 2002	1,394	611	783
Secondary Total 12		SECONDARY TOTAL	15,870	10,729	5,141
Conroy	1895	Renovated 1975-1977	254	181	73
McNaugher	1908	Renovation 1961	281	107	174
Pioneer Center	1960		122	75	47
Special Total 3		SPECIAL TOTAL	657	363	294
Mercy Behavioral Health				45	(45)
Other Total 1		OTHER TOTAL		45	(45)
		SPECIAL AND OTHER TOTAL	657	408	249
Grand Total 92		GRAND TOTAL	50,149	34,619	15,530

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RESOLUTION

Real Property Tax Levies for Fiscal Year 2004

RESOLVED, That The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2004, a school tax of two (2) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.20 Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, pursuant to the provisions of Act 14, approved March 10, 1949, P.L. 30.

RESOLVED, FURTHER, That in addition to the foregoing levy The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2004, a school tax of .26 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$.026 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 226, approved November 30, 1955, P.L. 793.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2004, a school tax of .13 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.013 Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 386, approved July 12, 1957, P.L. 837.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2004, a school tax of .34 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.034 on each OneHundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 557, approved November 19, 1959, P.L. 1552.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2004, a school tax of .17 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.017 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 321, approved October 21, 1965, P.L. 650.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2004, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.102 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 340, approved November 26, 1968, P.L. 1098.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2004, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.102 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 143, approved December 15, 1975, P.L. 483.

RESOLVED, FINALLY, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2004, a school tax of 8.98 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.898 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of paragraph (a) (3) of Section 652.1 of the Public School Code of 1949 (Act 1982-182).

The total millage of 13.92 mills shall be reduced by .61 mills to comply with the Order of Court of the Court of Common Pleas of Allegheny County relative to Act 146, that amount being the net amount of revenue the District received in excess of the aforesaid Act of 146 of 1998. The current millage for 2004 is 13.31 mills.

Mercantile License Tax Levy for Fiscal Year 2004

WHEREAS, Act 320, approved June 20, 1947, P.L. 745, as re-enacted and amended by Act 374, approved May 12, 1949, P.L. 1238, and as further amended, provides for the licensing and taxing of "every person desiring to continue to engage in, or hereafter to begin to engage in, the business of wholesale or retail vendor of, or dealer in, goods, wares and merchandise, broker, conducting a restaurant or other place where food, drink or refreshments are sold or place of amusement of a school district of the first class", and an annual tax on such businesses for the use of the school district in which such businesses are conducted; and,

WHEREAS, said Act, as re-enacted and amended, is applicable to the School District of Pittsburgh under the provisions of Amendatory Act 374, approved May 12, 1949, P.L. 1238, and under the provisions of Act 397, approved May 13, 1949, P.L. 1332;

BE IT RESOLVED:

FIRST, That for the fiscal year beginning January 1, 2004, a license fee of \$2.00 for a wholesale license or a retail license, and a license fee of \$4.00 for a wholesale and retail license is hereby levied and assessed by The Board of Public Education of the School District of Pittsburgh upon each person, as defined in said Act, for each place of business conducted by him in the School District of Pittsburgh.

SECOND, That the Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2004, upon all persons subject to such tax under the terms of said Act, a mercantile license tax at the following rates:

- (1) Wholesale vendors or dealers in goods, wares and merchandise and brokers, at the rate of one-half (1/2) mill on each dollar of the annual gross business transacted by him.
- (2) Retail vendors or dealers in goods, wares and merchandise, all persons engaged in conducting restaurants or other places where food, drink or refreshments are sold, and all persons conducting places of amusement, at the rate of one (1) mill on each dollar of the volume of the annual gross business transacted by him.
- Wholesale and retail vendors or dealers in goods, wares and merchandise, at the rate of one-half (1/2) mill on each dollar of the volume of the annual gross wholesale business transacted by him and one (1) mill on each dollar of the volume of the annual gross retail business transacted by him. The "annual gross business" in each case to be computed in accordance with the provisions of said Act.

THIRD, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-125.

FOURTH, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

Earned Income Tax Levies for Fiscal Year 2004

I. Act 508 of 1961, as amended

RESOLVED, That pursuant to the provisions of Act 508, approved August 24, 1961, P.L. 1135, as amended by Act 293, approved November 30, 1967, P.L. 638 (Senate Bill 1246, Printer's No. 1493 of 1967 General Assembly of Pennsylvania), The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2004, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That in accordance with the provisions of Section 4 (f) of said Act, The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in said Act, to make returns and withhold and pay taxes as required under Section 4 of the said Act for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That under the provisions of Section 6 (a) of said Act, the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under said Act, not paid when due.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FURTHER, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

II. Act 1982-182

RESOLVED, FURTHER, That pursuant to the provisions of Section 652.1 (a) (2) of the Public School Code of 1949, as amended by Act 1982-182 (hereinafter referred to as Act 182), The Board of Public Education of the School District of Pittsburgh does additionally hereby levy and assess, for the fiscal year beginning on the first day of January, 2004, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That the implementation of the above Earned Income Tax, shall be governed by all of the mandates set forth within Act 508 of 1961, as amended, except the reference made therein to rate of tax, which mandates are incorporated herein by reference thereto and are made a part hereof, including, by way of illustration, but not by way of limitation: definitions of terms, declaration and payment of tax amounts, collection at source, suit for collection of tax, interest and penalties, etc.

RESOLVED, FURTHER, That The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in Act 508 of 1961, as amended, to make returns and withhold and pay taxes for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FINALLY, That the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under the aforementioned Acts, not paid when due.

Realty Transfer Tax for Fiscal Year 2004

RESOLVED, That pursuant to the provisions of Section 652.1(a)(4) of the Public School Code of 1949, as amended by Act 1982-182, The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2004, a tax of one percent (1%) of the value of each transfer of any interest in real property situated within the School District, upon the terms and conditions, and subject to the exceptions set forth in the remaining portions of this Resolution.

SECTION 1 DEFINITIONS.

As used in this Resolution, certain terms are defined as follows:

- (a) "Association" means a partnership, limited partnership or any other form of unincorporated enterprise owned or conducted by two or more persons.
- (b) "Corporation" means a corporation or joint stock association organized under the laws of the United States, the Commonwealth of Pennsylvania, or any other state, territory or foreign country or dependency, including but not limited to banking institutions.
- (c) "Document" means any deed, instrument or writing whereby any real property interest is transferred.
- (d) "Living trust" means any trust, other than a business trust, intended as a will substitute by the settlor, which becomes effective during the lifetime of the settlor, but from which trust distributions cannot be made to any beneficiaries other than the settlor prior to the death of the settlor.
- (e) "Real property interest" or "interest in real property," refers to any interest in real property, including, but not limited to, lands, tenements and hereditaments; specifically including an interest in an association and shares of stock in a corporation, the major part [i.e., more than fifty percent (50%)] of the assets of which association or corporation is composed of real estate or shares in any cooperative real estate venture.
- (f) "School District" means the School District of Pittsburgh, Pennsylvania.
- "Transfer" both as a noun and verb, refers to bargain, sale, grant, quitclaim and all other modes of conveying real property interests, including the complete or partial liquidation of an association or a corporation, or the sale of any interest or shares therein if any part of the distribution made in such liquidation or if any of the assets which are the subject of such sale of any interest or shares therein, consists of real estate or real property. "Transfer" also includes a lease or rental of real property or real estate pursuant to an agreement which terminates upon the expiration of thirty (30) years or more or which contains an

- option for an extension for a period of thirty (30) years or more; and ground rents. It is the intention of The Board of Public Education of the School District of Pittsburgh, Pennsylvania that any transfer of a real property interest accomplished through a sale of an interest in an association or shares of stock in a corporation, through a distribution of assets, through a long-term lease, or through ground rents be specifically subject to the tax imposed herein.
- (h) "Value" means, in the case of any document transferring any real property interest, the amount of the actual consideration therefor, including liens or other encumbrances thereon and ground rents, or a commensurate part of liens or other encumbrances thereon and ground rents where such liens or other encumbrances and ground rents also encumber or are charged against any other real property interest. Where the document sets forth no consideration or a nominal consideration, the "value" thereof shall be determined from the price set forth in, or the actual consideration for, the contract of sale, or, in the case of a gift or any other transfer without consideration, from the actual monetary worth of the interest transferred, which in either event shall not be less than the amount of the assessment of such property made by the Allegheny County Board of Property Assessment, Appeals and Review. In the case of a sale of an interest in an association or shares of stock in a corporation involving the transfer of a real property interest, it shall be the burden of the taxpayer to establish any claim that a portion of the consideration for the transfer is not attributable to real property or shares in any cooperative real estate venture owned by the association or corporation.

SECTION 2 LEVY AND RATE.

- (a) Rate and Time of Payment. A tax in the amount of one percent (1%) of the value is hereby imposed upon each transfer of any interest in real property situated within the School District regardless of where the document is made, executed or delivered, or where the actual settlement on each transfer takes place. The tax shall be payable at the time of delivery of the document.
- (b) <u>Determination of Tax Liability</u>. Every person who accepts delivery of any document, or on whose behalf delivery of any document is accepted, shall be liable for the payment of the tax, except that where any document is delivered to the Commonwealth, a

political subdivision or to any authority created by the Commonwealth or a political subdivision, the person by whom the document was made, executed, issued or delivered shall be liable for the payment of the tax.

(c) <u>Location of Property</u>. Where the real property is situated partly within and partly without the boundaries of the School District, the tax shall be paid on the value of the portion of the real property situated within the School District.

SECTION 3 EXCEPTIONS.

The real property transfer tax shall not be imposed upon the following transfers:

- (a) Wills;
- (b) Leases, provided that such leases are not for a period of thirty (30) years or more and/or do not contain an option for an extension of a period of thirty (30) years or more. This exclusion does not include ground rents.
- (c) Mortgages;
- (d) Conveyances to a trustee under a recorded trust agreement for the express purpose of holding title in trust as security for debt contracted at the time of the conveyance, under which the trustee is not the lender, and requiring the trustee to make reconveyance to the grantor-borrower upon the payment of the debt;
- (e) Transfers involving living trusts, upon presentation of a copy of the living trust instrument to the recorder of deeds, and only to the extent that:
 - (1) The transfer is for no consideration or nominal actual consideration to a trustee of a living trust from the settlor of the living trust; or
 - (2) The transfer is for no consideration or nominal actual consideration from a trustee of a living trust after the death of the settlor of the trust, or from a trustee of a trust created pursuant to the will of a decedent to a beneficiary to whom the property is devised or bequeathed; or
 - (3) The transfer is for no consideration or nominal actual consideration from the trustee of a living trust to the settlor of the living trust, if such property was originally conveyed to the trustee by the settlor.
- (f) Transfers between husband and wife;

- (g) Transfer between persons who were previously husband and wife but who have been divorced, provided the property or interest therein subject to such transfer was acquired by the husband and wife, or husband, or wife prior to the granting of the final decree in divorce, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such a transfer;
- (h) Transfers between parent and child, or spouse of such child, or between parent and trustee for the benefit of a child, or the spouse of such child, or between brother or sister, or the spouse of such brother or sister, or between a grandparent and grandchild, or the spouse of such grandchild, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such transfer.
- (i) Correctional deeds without consideration;
- (j) Transfers by and between a principal and straw party for the purpose of placing a mortgage, or ground rent upon the premises;
- (k) Transfers from a purchase money mortgagor to the vendor holding the purchase money mortgage, whether pursuant to a foreclosure or in lieu thereof;
- (l) Transfers from the Commonwealth or political subdivision(s) or from authority(ies) created by the Commonwealth or political subdivision(s) to any of such public bodies;
- (m) Conveyances to political subdivision(s) pursuant to acquisition by the political subdivision(s) of tax delinquent properties at any sheriff's or treasurer's sale;
- (n) Transfers to the United States, the Commonwealth, or to any of their instrumentalities by gift or dedication, or by deed of confirmation in connection with a gift, dedication, condemnation proceedings or in lieu thereof, or reconveyance by a condemning body of the property condemned to the owner of record at the time of condemnation which reconveyance may include property line adjustments, provided such reconveyance is made within one year of the date of condemnation;
- (o) Transfers between religious organizations or other bodies or persons holding title to real estate for a religious organization if such real estate is not being or has not been used by such transferor for commercial purposes;

- (p) Transfer between corporations operating housing projects pursuant to the Housing and Redevelopment Assistance Law and the shareholders thereof;
- (q) Transfers to nonprofit industrial development agencies;
- (r) Transfers between nonprofit industrial development agencies and industrial corporations purchasing from them; and
- (s) Transfers by the owner of previously occupied residential premises within the School District to a builder of new residential premises within the School District when such previously occupied residential premises is taken in trade by such builder as part of the consideration for the purchase of a new, previously unoccupied residential premises.
 - (1) Where there is a transfer of residential property by a licensed real estate broker, which property was transferred to him within the preceding year as part of the consideration for the purchase of other residential property, a credit for the amount of the tax paid at the time of the transfer to him shall be given to him toward the amount of the tax due upon the transfer. If the tax due upon the transfer from the licensed real estate broker is greater than the credit given for the prior transfer, the difference shall be paid and if the credit allowed is greater than the amount of the tax due, no refund shall be allowed.
- (t) Transfers from a political subdivision or public authority created under the laws of the Commonwealth of Pennsylvania, of a multi-purpose stadium to private entities or persons.

SECTION 4 EVIDENCE OF PAYMENT OF TAX.

The tax imposed by this Resolution shall be paid in the office of the Recorder of Deeds for Allegheny County, Pennsylvania, and payment shall be evidenced by affixing documentary stamps to each document by the person making delivery or presenting or recording the document, who shall write or otherwise place thereon the initials of his name and the date upon which the stamps are affixed so that the stamps may not again be used. The stamps or the receipts shall be affixed in such manner that their removal requires the continued application of steam or water. The Recorder of Deeds may prescribe alternative methods of evidencing the payment of the tax.

SECTION 5 EVIDENCE OF VALUE.

- Affidavit of Value. Where the document does not set forth the true, full and complete value, as in the case of gifts or for any other reason, the value shall be as set forth in the affidavit submitted as to the realty transfer tax payable to the Commonwealth of Pennsylvania, in accordance with the Act of December 27, 1951, P.L. 1742, as amended (72 P.S. §3283 et seq.), and a certified copy of that affidavit shall be filed with the office of the Recorder of Deeds at the time the tax is paid.
- (b) Additional Facts by Affidavit. Whenever the taxability of any transfer of real property or the amount of the tax depends upon the relationship of the parties to the transaction or upon any other facts not recited in the document, the Recorder of Deeds may require that such facts be established by affidavit.

SECTION 6 INTEREST AND PENALTIES.

If for any reason the tax is not paid when due, interest at the rate of six percent (6%) per annum on the amount of such tax and an additional penalty of one-half percent (1/2%) of the amount of the unpaid tax for each month or fraction thereof during which the tax remains unpaid shall be added and collected. Where suit is brought for the recovery of the tax, the person liable shall, in addition, be liable for the cost of collection as well as for the interest and penalties herein imposed.

SECTION 7 LIEN AUTHORIZED.

If any person fails to pay the tax in the amount and at the time required under this Resolution, the School Treasurer shall file a lien against the property which is the subject of the transfer in the amount of the deficiency.

SECTION 8 VIOLATIONS.

No person shall:

- (a) Make, execute, issue, deliver or accept, or cause to be made, executed, issued, delivered or accepted, any document without the full amount of the tax thereon being duly paid;
- (b) Fraudulently cut, tear or remove from any document any documentary stamp, receipt or other evidence of payment;
- (c) Fraudulently affix to any document upon which a tax is imposed by this Resolution any documentary stamp, receipt or other evidence of payment which has been cut, torn or removed from any other document upon which a tax is imposed by this or any documentary stamp or receipt or any impression of any forged or counterfeited stamp, receipt, die, plate or any other article;
- (d) Willfully remove or alter the cancellation marks of any documentary stamp or receipt, or restore any such documentary stamp or receipt with intent to use or cause the same to be used after it has already been used, or knowingly buy, sell, offer for sale or give away any such altered or restored stamp or receipt to any person for use, or knowingly use the same;
- (e) Knowingly have in his possession an altered or restored documentary stamp or receipt removed from any document upon which a tax is imposed by this Resolution;
- (f) Knowingly or willfully prepare, keep, sell, offer for sale or have in his possession, any forged or counterfeited documentary stamps or receipts; or
- (g) Fail, neglect or refuse to comply with, or violate, the rules and regulations adopted by the School Treasurer under the provisions of this Resolution.

SECTION 9 EFFECTIVE DATE.

This Resolution shall take effect on January 1, 2004 and shall apply to all transfers of real property made on and after that date.

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SUMMARY SECTION APPROPRIATIONS AND REVENUES

2004 BUDGET APPROPRIATIONS BY RESPONSIBILITY

RESP.	DESCRIPTION	ORG. NO. <u>EM</u> P.	INCR. DECR. EMP.	TOTAL NO <u>EMP</u> .	2004 <u>BUDGET</u>
	GENERAL ADMINISTRATION				
0100	OFFICE OF BOARD OF DIRECTORS	3.00		3.00	\$ 346,290
0200	OFFICE OF SOLICITOR	4.50		4.50	1,396,592
0300	OFFICE OF SCHOOL CONTROLLER	15.00		15.00	847,481
0400	OFFICE OF SCHOOL TREASURER	1.00	<u> </u>	1.00	4,785,842
	TOTALS	23.50		23.50	\$ 7,376,205
	OFFICE OF THE SUPERINTENDENT OF SCHOOLS				
1000	OFFICE OF THE SUPERINTENDENT OF SCHOOLS	4.00		4.00	\$ 853,683
	TOTALS	4.00		4.00	\$ 853,683
	OFFICE OF CHIEF OF HUMAN RESOURCES				
2000	OFFICE OF CHIEF HUMAN RESOURCES OFFICER	3.00		3.00	\$ 663,935
2100	PERSONNEL	21.00		21.00	1,473,906
2200	EMPLOYEE RELATIONS	3.00		3.00	6,749,269
2300	RETIREMENT AND EMPLOYEE INSURANCE	4.00		4.00	561,816
	TOTALS	31.00		31.00	\$ 9,448,926
	OFFICE OF CHIEF OF STAFF				
3100	OFFICE OF CHIEF OF STAFF	8.00		8.00	\$ 849,447
3200	COMMUNICATIONS AND MARKETING	8.00		8.00	728,158
3400	SCHOOL SAFETY	105.00		105.00	5,640,907
	TOTALS	121.00		121.00	\$ 7,218,512

2004 BUDGET APPROPRIATIONS BY RESPONSIBILITY (CONT'D)

RESP	<u>.</u> <u>DESCRIPTION</u>	ORG. NO. EMP.	INCR. DECR. EMP.	TOTAL NO EMP.	2004 BUDGET
	OFFICE OF DEPUTY SUPERINTENDENT/CAO				<u></u>
4000	OFFICE OF DEPUTY SUPERINTENDENT/CAO	11.00		11.00	\$ 5,534,396
4008	EXECUTIVE DIRECTOR OF ELEMENTARY AND EARLY CHILDHOOD	2.00		2.00	282,387
4009	EXECUTIVE DIRECTOR OF ELEMENTARY AND EARLY CHILDHOOD	3.00		3.00	290,409
4010	EXECUTIVE DIRECTOR OF MIDDLE SCHOOLS	4.00		4.00	669,703
4011	EXECUTIVE DIRECTOR OF SECONDARY SCHOOLS	4.00		4.00	519,532
4012	NCLB ELEMENTARY				811,829
4013	NCLB MIDDLE	2.00		2.00	503,296
4014	NCLB SECONDARY	2.00		2.00	629,638
4015	NCLB INSTRUCTIONAL SUPPORT				196,163
4016	NCLB ALTERNATIVE EDUCATION				117,096
4100	ELEMENTARY SCHOOLS	1,184.00		1,184.00	93,875,395
4200	MIDDLE SCHOOLS	643.65		643.65	49,528,636
4300	SECONDARY AND SPECIAL SCHOOLS	814.90		814.90	66,687,692
4500	CONNELLEY TECHNICAL INSTITUTE & ADULT EDUCATION CENTER	34.00		34.00	2,582,135
4600	INSTRUCTIONAL SUPPORT	31.00		31.00	4,941,566
4800	INSTR. SUPPORT, ACADEMIC & CAREER DEV	10.00		10.00	959,953
4803	MEDIA SERVICES	7.00		7.00	679,343
4810	STUDENT SERVICES	127.00		127.00	9,309,222
4814	HEALTH SERVICES	43.00		43.00	3,430,330
4815	INTERSCHOLASTIC ATHLETICS	4.00		4.00	3,899,320
4821	STUDENT SERVICES - ALTERNATIVE EDUCATION	42.50		42.50	3,013,583
	TOTALS	2,969.05		2,969.05	\$248,461,624
	OFFICE OF CHIEF TECHNOLOGY OFFICER				
5000	OFFICE OF CHIEF TECHNOLOGY OFFICER	97.00		97.00	\$ 15,991,517
	TOTALS	97.00		97.00	\$ 15,991,517

2004 BUDGET APPROPRIATIONS BY RESPONSIBILITY (CONT'D)

RESP.	DESCRIPTION	ORG. NO. EMP.	INCR. DECR. EMP.	TOTAL NO EMP.	2004 BUDGET
	OFFICE OF CHIEF OPERATIONS OFFICER				
6000	OFFICE OF CHIEF OPERATIONS OFFICER	3.00		3.00	\$ 1,063,251
6100	FINANCE	31.00	2.00	33.00	2,117,398
6102	BUDGET DEVELOPMENT AND MANAGEMENT	13.00		13.00	1,991,180
6104	RISK MANAGEMENT	.75		.75	72,743
6200	GENERAL SERVICES - PURCHASING	40.00		40.00	4,896,568
6300	FACILITIES	110.00		110.00	10,013,778
6500	TRANSPORTATION	9.50		9.50	28,445,458
6600	PLANT OPERATIONS	368.00		368.00	37,835,955
	TOTALS	575.25	2.00	577.25	\$ 86,436,331
	FIXED CHARGES				
6901	BENEFITS				\$ 620,000
	TOTALS				\$ 620,000
	DEBT SERVICES				
6904	DEBT SERVICE-PRINCIPAL				\$ 32,281,289
6905	DEBT SERVICE-INTEREST				20,960,885
6906	TAX REFUNDS				4,048,500
	TOTALS				\$ 57,290,674
	OTHER BUDGET ITEMS				
6907	INTERSYSTEM PAYMENTS				\$ 70,124,000
6908	CONTINGENCIES				2,700,000
6909	CHARTER SCHOOL PAYMENTS				16,641,103
	TOTALS				\$ 89,465,103
	TOTAL ALL RESPONSIBILITIES	3,820.80	2.00	3,822.80	\$523,162,575
	PRIOR YEAR ENCUMBRANCES				2,500,000
	GRAND TOTAL	3,820.80	2.00	3,822.80	\$525,662,575

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2004 APPROPRIATIONS BY OBJECT

OBJECT	<u>DESCRIPTION</u>	2002 ACTUAL	2003 BUDGET	2004 BUDGET	INCREASE OR DECREASE - O4 OVER O3
	100 PERSONAL SERVICES - SALARIES				
111345679133456789123445678912345679234567891231456789123456792345678912456789124567889100000000000000000000000000000000000	SUPERINTENDENTS. SCHOOL CONTROLLER. DIRECTORS. PRINCIPALS & DEANS. CENTRAL SCHOOL ADMIN. CENTRAL SCHOOL ADMIN. SOLICITOR. OTHR PERSONNEL COSTS. CLASSROOM TEACHERS. TEACHER-SPEC ASSGNMT SUBSTITUTE TEACHERS. COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV. COUNSELORS. LIBRARIANS. OTHR PERSONNEL COSTS. SOCIAL WORKERS. SCHOOL NURSES. COORDINATORS. OTHR CENT SUPP STAFF. OTHR PERSONNEL COSTS. EXTRA CURR ACTIV PAY. OTHR PERSONNEL COSTS. OTHR CENT SUPP STAFF. OTHR PERSONNEL COSTS. OTHR ACCOUNTING PERS. OTHR ACCOUNTING PERS. TRANSPORTATION PERS. COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS SECRETARIES. TYPIST-STENGGRAPHERS SCH SECRETARY-CLERKS. CLERKS. OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS TRADESMEN. REPAIRMEN TEMP CRAFTS & TRADES. COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS TRADESMEN. REPAIRMEN TEMP CRAFTS & TRADES. COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS DRIVERS. REPAIRMEN TEMP CRAFTS & TRADES. COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS DRIVERS.	\$ 324,599.75 17,160.96 1,876,409.76 12,615,266.07 218,781.00 2,608,171.92 94,020.00 492,318.30 207,049.28 1,946,504.81 613,254.79 393,623.623 3,444,484.57 3,727,280.96 2,535,288.69 2,300.175.37 2,145,311.50 140,360.82 1,403,681.00 546,498.87 1,531,928.53 1,209,887.90 180,485.72 1,036,466.55 392,647.99 272,501.78 1,579,230.38 1,073,820.48 1,612,169.42 237,496.39 189,918.45 87,375.65 1,155,629.19 417,321.78 3,780,678.69 968,432.81 2,488,117.36 138,093.97 177,192.54 2,976,999.79 688,120.99 118,915.94 772,780.21 5,539.98-20 008,398.26	\$ 188.891 17,676 2,289,800 13,361,933 174,169 3,207,825 246,819 7,28,230 123,834,920 434,372 2,002,320 939,775 654,329 3,680,895 3,764,524 4,689,847 2,425,384 2,179,365 128,320 1,642,516 599,358 1,671,023 1,131,842 470,900 1,173,033 485,196 307,620 2,598,539 1,206,719 1,932,374 291,502 109,400 41,000 1,343,731 699,179 3,978,213 1,124,462 2,682,681 113,506 3,259,139 695,139 695,139 695,139 695,139 695,139 695,139 695,139 695,139 695,139 695,139 695,139 695,139	\$ 198,875 18,206 2,359,169 13,535,265 172,389 3,324,433 255,439 78,000 126,031,587 487,198 2,224,000 1,033,979 1,562,934 3,849,907 3,693,072 3,772,000 2,247,348 2,137,300 242,359 1,840,993 574,630 1,717,959 1,233,368 358,000 1,393,708 713,474 285,572 2,814,803 1,264,073 2,532,428 327,041 198,297 20,000 1,321,301 692,248 1,072,015 2,795,312 102,879 122,500 3,510,695 744,572 125,000 820,000	\$ 9,984 530 69,369 173,332 1,780- 116,608 8,620 60,770 2,196,667 52,826 221,680 94,204 908,605 169,012 71,452- 917,847- 178,036- 42,065- 114,039 198,477 24,728- 46,936 101,526 112,900- 220,675 228,278 22,048- 216,264 57,354 600,054 35,539 88,897 21,000- 22,430- 63,743 151,035 52,447- 112,631 10,627- 88,000 251,556 48,753 125,000- 440,000 10,000- 46,268
173 177	TRANSPORTATION HELP	32,147.84 102,955.74	32,809 230,000	35,829 230,000	3,020

2004 APPROPRIATIONS BY OBJECT CONT'D

OBJEC	<u>DESCRIPTION</u>	2002 <u>ACTUAL</u>	2003 <u>BUDGET</u>	2004 BUDGET	INCREASE OR DECREASE - <u>O4 OVER O3</u>
	100 PERSONAL SERVICES - SALARIES CONT'D				
178 179 181 182 183 184 185 186 187 188 189 191	COMP-ADDITIONAL WORK. OTHR PERSONNEL COSTS. CUSTODIAL - LABORER. FOOD SERVICE STAFF. SECURITY PERSONNEL. STORES HANDLING STAF. SUBSTITUTES. GROUNDSKEEPER. STUDENT WORKER. COMP-ADDITIONAL WORK. OTHR PERSONNEL COSTS. INSTR PARAPROFESSONL. COMP-ADDITIONAL WORK. SUBSTITUTE PARAPROF.	328,551.14 20,782.54 10,400,994.14 51,481.04 2,693,421.91 43,871.98 455,376.77 308,247.56 9,343.58 5,839,895.75 75,432.31 3,356,014.35 16,779.59	220,000 15,000 11,957,820 34,576 2,803,208 39,257 512,939 334,963 15,269 3,734,129 36,500 3,625,141 14,365 23,623	220,000 15,000 12,687,258 124,569 2,997,725 42,042 548,826 361,159 68,418 5,118,706 36,500 3,688,860 30,160 37,500	-0- -0- 729,438 89,993 194,517 2,785 35,887 26,196 53,149 1,384,577 -0- 63,719 15,795 13,877
199	OTHR PERSONNEL COSTS	60,220.63	34,000	49,000	<u>15,00</u> 0
	TOTAL 100 PERSONAL SERVICES - SALARI	\$209,302,312.35	\$217,511,184	\$225,719,008	\$ 8,207,824
211 212 213 220 230 250 260 290	MEDICAL INSURANCE DENTAL INSURANCE LIFE INSURANCE SOCIAL SECURITY CONT RETIREMENT CONTR. UNEMPLOYMENT COMP WORKERS' COMP. OTHR EMP BENEFITS.	\$ 23,316,431.22 1,826,946.35 602,931.99 16,662,533.87 2,667,084.28 348,678.30 3,582,741.37 20,700.00	\$ 25,328,458 2,058,000 687,940 16,612,543 5,308,271 218,173 3,709,950 24,000	\$ 32,248,745 2,121,600 605,000 17,436,009 9,328,651 223,594 3,801,092 24,000	\$ 6,920,287 63,600 82,940- 823,466 4,020,380 5,421 91,142
	TOTAL 200 PERSONAL SERVICES - EMPLOY	\$ 49,028,047.38	\$ 53,947,335	\$ 65,788,691	\$ 11,841,356
	300 PURCHASED PROFESSIONAL & TECHNICAL SERV.				
310 322 323 330 340 348 390	PURCH OF/ADMIN SERVC. PROF. EDUC. SERVS-IU. PROF-EDUCATONL SERVC. OTHR PROFESSNL SERVC. TECHNICAL SERVICES. TECHNOLOGY SERVICES. OTHR PROF-TECH SERVC.	\$ 4,812,935.22 53,830,647.00 743,483.19 1,552,169.57 554,843.95 2,454,660.70 94.85-	\$ 5,018,600 55,856,000 924,821 2,516,636 705,121 2,003,500 2,000	\$ 4,732,996 62,384,000 1,536,345 4,121,507 735,020 895,100 20,000	\$ 285,604- 6,528,000 611,524 1,604,871 29,899 1,108,400- 18,000
	TOTAL 300 PURCHASED PROFESSIONAL & T	\$ 63,948,644.78	\$ 67,026,678	\$ 74,424,968	\$ 7,398,290
	400 PURCHASED PROPERTY SERVICES		···		
411 412 413 415 420 422	DISPOSAL SERVICES. SNOW PLOWING SERVICE. CUSTODIAL SERVICES. LAUNDRY-LINEN SERVCE. UTILITY SERVICES. ELECTRICITY	\$ 146,629.54 -0- 47,557.00 1,623.40 265,153.09 3,926,491.43	\$ 287,419 1,000 30,000 5,000 -0- 4,150,000	\$ 641,979 1,500 60,000 5,000 -0- 4,250,000	\$ 354,560 500 30,000 -0- -0- 100,000

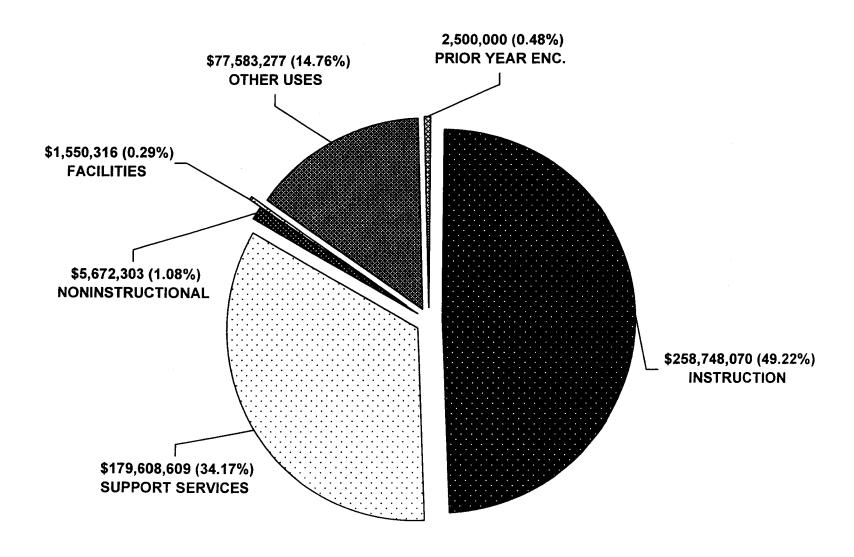
2004 APPROPRIATIONS BY OBJECT CONT'D

OBJECT	DESCRIPTION 400 PURCHASED PROPERTY SERVICES CONT'D	2002 <u>ACTUAL</u>	2003 BUDGET	2004 BUDGET	1	NCREASE OR DECREASE - O4 OVER O3
424 431 432 433 438 441 442 444 448 449 450 460	WATER/SEWAGE. RPR & MAINT - BLDGS. RPR & MAINT - EQUIP. RPR & MAINT - VEHICL. RPR & MAINT - TECH. RENTAL-LAND & BLDGS. RENTAL-EQUIPMENT. RENTAL-VEHICLES. LEASE/RENTAL - TECH. OTHER RENTALS. CONSTRUCTION SERVICE EXTERMINATION SERVICE OTHR PROPERTY SERVICE	1,053,104.27 182,294.34 1,020,293.43 -0- 359,801.52 15,555.67 19,433.37 -0- -0- 2,540.26 3,550.00 10,232.25 123,828.05	962,500 178,975 1,216,783 11,000 463,863 37,700 21,175 1,000 6,250 2,200 2,500 180,000	1,001,000 179,000 1,062,683 10,000 398,363 118,200 26,275 1,000 6,250 19,000 8,000 5,000		38,500 25 154,100- 1,000- 65,500- 80,500 5,100 -0- -0- 16,800 7,500 2,500 6,340
	TOTAL 400 PURCHASED PROPERTY SERVICE	<u>\$ 7,178,087.6</u> 2	<u>\$ 7,557,86</u> 5	\$ 7,979,590	\$	421,725
515 515 516 519 522 523 525 525 529 538 540 561 562 568 568 581 599	CONTRACTED CARRIERS PUBLIC CARRIERS STUDENT TRANSPI.U. OTHR STUDENT TRANSP. AUTO LIABILITY INSUR. GEN PROPRTY-LIAB INS. BONDING INSURANCE. OTHER INSURANCE. COMMUNICATIONS. TELECOMMUNICATIONS. ADVERTISING. PRINTING & BINDING. TUITION-OTHR PA LEA. TUITION CHARTER SCH. TUITION - PRRI TUITION-OTHER. MILEAGE. TRAVEL. SRVC-I U SPECIAL CLS. OTHR PURCHASED SRVCS.	\$ 15,775,185.82 2,632,111.70 4,092,784.65 364,687.41 139,540.00 28,305.00 -0- 55,660.50 748,560.41 544,858.62 97,082.35 228,104.95 1,837,533.55 7,698,405.24 4,760,670.61 70,693.39 142,940.47 251,816.50 115,675.71 959,468.19	\$ 17,030,902 2,876,000 4,350,000 584,652 168,000 30,000 20,000 176,825 1,542,304 1,105,470 90,750 301,028 2,210,000 12,017,939 4,800,000 75,000 213,000 521,089 500,000 1,611,886	\$ 18.612,710 4,430,000 4,475,000 648,159 168.000 35,000 176,350 1,582,634 1,621,036 109,250 339,015 2,200,000 16,641,103 4,950,000 90,000 212,529 505,400 500,000 1,713,946	\$	1,581,808 1,554,000 125,000 63,507 -0- 5,000 20,000- 475- 40,330 515,566 18,500 37,987 10,000- 4,623,164 150,000 471- 15,600 15,000 15,000
	TOTAL 500 OTHER PURCHASED SERVICES	\$ 40,544,085.02	\$ 50,224,845		\$	
	600 SUPPLIES			-		
610 618 621 624 626 627 628 630	GENERAL SUPPLIES. ADMIN OP SYS TECH. NATURAL GAS-HTG & AC. OIL-HTG & AC. GASOLINE. DIESEL FUEL. STEAM-HTG & AC. FOOD PRODUCTS.	\$ 6,159,129.55 23,359.29 3,812,536.18 63.43 60,913.21 15,647.08 223,462.37 43,251.25	\$ 6,399,022 1,262,031 4,589,523 33,000 58,000 30,000 260,000 44,000	\$ 6,792,503 3,134,609 4,993,531 30,000 58,150 30,000 280,000 44,000	\$	393,481 1,872,578 404,008 3,000- 150 -0- 20,000 -0-

2004 APPROPRIATIONS BY OBJECT CONT'D

OBJECT	DESCRIPTION 600 SUPPLIES CONT'D	2002 ACTUAL	2003 BUDGET	2004 BUDGET	INCREASE OR DECREASE - O4 OVER O3
634 635 640 648	STUDENT SNACKS MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE	35,945.69 52,732.12 3,730,399.90 135,075.47	50,450 88,580 4,976,203 201,000	97,443 6,055,091	38,236 8,863 1,078,888 19,398
	TOTAL 600 SUPPLIES	<u>\$ 14,292,515.5</u> 4	\$ 17,991,809	\$ 21,824,411	\$ 3,832,602
720 750 758 760 768 788	BUILDINGS EQUIP-ORIGINAL & ADD. TECH EQUIP - NEW EQUIPMENT-REPLACEMNT. TECH EQUIP - REPLACE TECH INFRASTRUCTURE.	\$ -0- 304,952.63 2,621,511.94 1,116,847.83 3,517,498.49 303,163.27	\$ 1,400 998,181 1,273,059 1,288,701 3,920,477 550,750	\$ 1,400 1,166,834 557,074 1,270,829 3,594,766 605,750	-0- 168,653 715,985- 17,872- 325,711- 55,000
	TOTAL 700 PROPERTY	\$ 7,863,974.16	\$ 8,032,568	\$ 7,196,653	\$ 835,915-
	800 OTHER OBJECTS				
810 831 832 840 880 881 890	DUES & FEES INT-LOAN-LEASE PURCH. INT-SERIAL BONDS. BUDGETARY RESERVE. REFUNDS PRIOR YR REC. REAL ESTATE REFUNDS. MISC EXPENDITURES.	\$ 185,143.74 1,303,964.67 18,479,727.38 -0- 3,001,172.07 -0- 43,939.30	\$ 249,648 1,904,308 16,838,997 800,000 4,027,000 450,000 51,250	\$ 221,448 1,569,525 19,391,360 2,700,000 4,007,000 -0- 48,500	\$ 28,200- 334,783- 2,552,363 1,900,000 20,000- 450,000- 2,750-
	TOTAL 800 OTHER OBJECTS	<u>\$ 23,013,947.1</u> 6	\$ 24,321,20 3	\$ 27,937,83	\$ 3,616,630
	900 OTHER FINANCING USES				
911 912 939	LOAN-LEASE PUR-PRINC. SERIAL BONDS-PRINCPL. OTHR FUND TRANSFERS.	\$ 3,155,000.00 32,226,343.70 499,574.61	\$ 2,380,000 28,422,706 1,025,000	\$ 2,495,000 29,786,289 1,000,00	\$ 115,000 1,363,583 25,000-
	TOTAL 900 OTHER FINANCING USES	\$ 35,880,918.31	\$ 31,827,70 6	\$ 33,281,289	\$ 1,453,58 3
	TOTAL ALL OBJECTS	\$451,052,532.3 2	\$478,441,19 3	\$ 523,162,575	\$ 44,721,382
	PRIOR YEAR ENCUMBRANCES	\$ 6,417,342.67	\$ 2,500,000	\$ 2,500,000	
	GRAND TOTAL	\$457,469,874.0 0	\$480,941,19 3	\$525,662,57 5	\$ 44,721,382

SCHOOL DISTRICT OF PITTSBURGH 2004 APPROPRIATIONS BY FUNCTION



TOTAL \$525,662,575

2004 APPROPRIATIONS BY FUNCTION

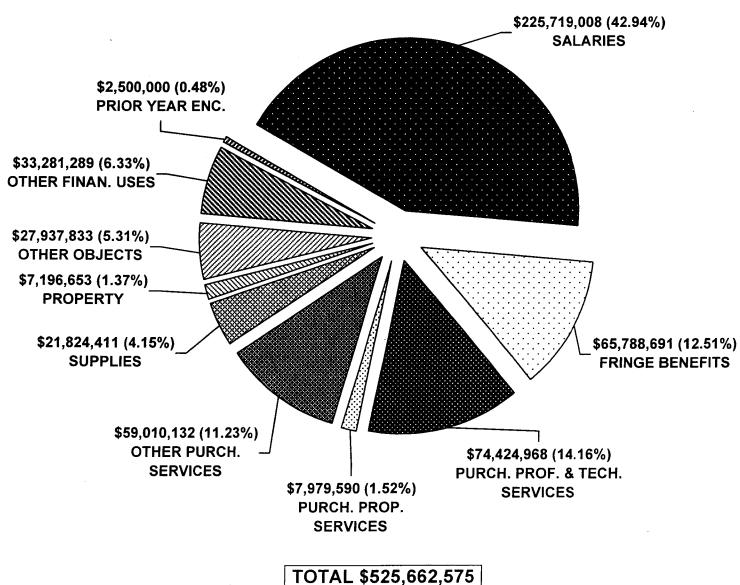
Functio 1100 1200 1300 1400 1600	n <u>Description</u> REGULAR PROGRAMS - ELEMENTARY/SECONDARY SPECIAL PROGRAMS - ELEMENTARY/SECONDARY VOCATIONAL EDUCATION PROGRAMS OTHER INSTRUCTIONAL PROGRAMS ELEM./SEC. ADULT EDUCATION PROGRAMS	\$	Salary and Fringe <u>Benefits</u> 160,313,535 -0- 12,433,994 1,546,625 2,353,695		Other ppropriations 13,105,671 67,834,000 798,160 83,950 278,440	Appropriations \$ 173,419,206 67,834,000 13,232,154 1,630,575 2,632,135	Percent of Total <u>Budget</u> 32.99% 12.90% 2.52% 0.31% 0.50%
	1000 INSTRUCTION	\$	176,647,849	\$	82,100,221	\$ 258,748,070	49.22%
2100 2200 2300 2400 2500 2600 2700 2800	SUPPORT SERVICES - PUPIL PERSONNEL SUPPORT SERVICES - INSTRUCTIONAL STAFF SUPPORT SERVICES - ADMINISTRATION SUPPORT SERVICES - PUPIL HEALTH SUPPORT SERVICES - BUSINESS OPERATION & MAINTENANCE OF PLANT SVCS. STUDENT TRANSPORTATION SERVICES SUPPORT SERVICES - CENTRAL		10,353,974 11,788,893 36,926,946 3,237,015 4,633,585 36,689,188 594,602 5,220,484		300,191 10,437,571 8,671,943 203,315 2,439,856 18,053,892 27,850,856 2,206,298	10,654,165 22,226,464 45,598,889 3,440,330 7,073,441 54,743,080 28,445,458 7,426,782	2.03% 4.23% 8.67% 0.65% 1.35% 10.41% 5.41%
	2000 SUPPORT SERVICES	\$	109,444,687	\$	70,163,922	\$ 179,608,609	34.17%
3100 3200 3300	FOOD SERVICES STUDENT ACTIVITIES COMMUNITY ACTIVITIES 3000 OPERATION OF NONINSTRUCTIONAL SERVICES	\$	157,127 3,566,692 178,028 3,901,847	\$	-0- 1,770,456 -0- 1,770,456	157,127 5,337,148 178,028 \$ 5,672,303	0.03% 1.02% 0.03% 1.08%
4400	ARCH. SPECS DEV. SVCS REPLACEMENT	Þ	1,513,316	J	37,000	1,550,316	0.29%
	4000 FACILITIES ACQ., CONSTR. AND IMPRV. SR	\$	1,513,316	\$	37,000	\$ 1,550,316	0.29%
5100 5130 5200 5900	DEBT SERVICE TAX REFUNDS FUND TRANSFERS BUDGETARY RESERVE	-	-0- -0- -0- -0-	-	53,242,174 4,000,000 17,641,103 2,700,000	53,242,174 4,000,000 17,641,103 2,700,000	10.13% 0.76% 3.36% 0.51%
	5000 OTHER FINANCING USES	\$	-0-	\$	77,583,277	\$ 77,583,277	14.76%
	PRIOR YEAR ENCUMBRANCES		-0-		2,500,000	2,500,000	0.48%
	TOTAL	\$	291,507,699	\$ 2	234,154,876	\$ 525,662,575	100.00%

2004 APPROPRIATIONS BY MAJOR OBJECT

10	OBJEC.	<u>DESCRIPTION</u>	AMOUNT	TOTAL	PERCENT OF TOTAL
10 0 0 0 0 0 0 0 0 0	110	Official/Administration Professional-Education	\$ 120,652,776 142,654,677		
100 PERSONAL SERVICES - SALARIES 225,719,008 42.94	130	Technical Office/Clerical	19,549,396 10,236,177		
100 PERSONAL SERVICES - SALARIES 225,719,008 42.94	150	Craft and Trades Operative Sarvice Worker and Laborer	5,200,267 1,283,035		
School Insurance State	198		23;805;520		
200 PERSONAL SERVICES - EMPLOYEE BENEFITS 300 PURCHASED PROFESSIONAL & TECHNICAL SERV. 74,424,968 74,424,968 14.16	10		04 075 045	225,719,008	42.94
200 PERSONAL SERVICES - EMPLOYEE BENEFITS 300 PURCHASED PROFESSIONAL & TECHNICAL SERV. 74,424,968 74,424,968 14.16	210 220	Group Insurance Social Security Contributions	34,975,345 17,436,009		
200 PERSONAL SERVICES - EMPLOYEE BENEFITS 300 PURCHASED PROFESSIONAL & TECHNICAL SERV. 74,424,968 74,424,968 14.16	250 260	Unemployment Compensation Workmen's Compensation	3,223,594 3,801,092		
300 PURCHASED PROFESSIONAL & TECHNICAL SERV. 74,424,968 74,424,968 14.16	290		24,000	05 500 004	40.50
### ### ### ### #### #################			74 404 000	•	
## 400 PURCHASED PROPERTY SERVICES 1.52 1.52 1.55 1.52 1.55				74,424,968	14.16
## 400 PURCHASED PROPERTY SERVICES 1.52 1.52 1.55 1.52 1.55	430	Repairs & Maintenance Service Other Purchases Property Services	1,650,046		
500 OTHER PURCHASED SERVICES 610 General Supplies (include fuel for buildings and gasoline) 620 Energy (include fuel for buildings and gasoline) 640 Books & Periodicals 600 SUPPLIES 700 PROPERTY 7,196,653 7,196,653 7,196,653 1.37 830 Interest 20,960,885 840 Budgetary Reserve Refunds of Prior Year's Receipts 850 Refunds of Prior Year's Receipts 800 OTHER OBJECTS 20,960,885 4,007,000 8 Other Objects 27,937,833 5.31 910 Principal Other Transfers (includes Supplemental Funds) 900 OTHER FINANCING USES 33,281,289 6.33 PRIOR YEAR ENCUMBRANCES	40			7,979,590	1.52
500 OTHER PURCHASED SERVICES 610 General Supplies (include fuel for buildings and gasoline) 620 Energy (include fuel for buildings and gasoline) 640 Books & Periodicals 600 SUPPLIES 700 PROPERTY 7, 196,653 7, 196,653 7, 196,653 7, 196,653 1.37 830 Interest Budgetary Reserve Refunds of Prior Year's Receipts 840 Refunds of Prior Year's Receipts 850 OTHER OBJECTS 800 OTHER OBJECTS 800 OTHER OBJECTS 910 Principal Other Transfers (includes Supplemental Funds) 939 OTHER FINANCING USES 810 PRIOR YEAR ENCUMBRANCES \$2,500,000 .47	510	Transportation Communications (include telephone and postage)	28,165,869 1,582,634		
500 OTHER PURCHASED SERVICES 610 General Supplies (include fuel for buildings and gasoline) 620 Energy (include fuel for buildings and gasoline) 640 Books & Periodicals 600 SUPPLIES 700 PROPERTY 7,196,653 7,196,653 7,196,653 1.37 830 Interest 20,960,885 840 Budgetary Reserve Refunds of Prior Year's Receipts 850 Refunds of Prior Year's Receipts 800 OTHER OBJECTS 20,960,885 4,007,000 8 Other Objects 27,937,833 5.31 910 Principal Other Transfers (includes Supplemental Funds) 900 OTHER FINANCING USES 33,281,289 6.33 PRIOR YEAR ENCUMBRANCES	560 594	Other-Tuition Special Education Payback	18,841,103		
610 General Supplies Finergy (include fuel for buildings and gasoline) 620 Energy (include fuel for buildings and gasoline) 640 Books & Periodicals 640 SUPPLIES 640 SUPPLIES 700 PROPERTY 7,196,653 7,196,653 7,196,653 7,196,653 1.37 830 Interest 20,960.885 840 Refunds of Prior Year's Receipts 850 Refunds of Prior Year's Receipts 860 Refunds of Prior Year's Receipts 870 OTHER OBJECTS 870 OTHER OBJECTS 870 OTHER OBJECTS 870 OTHER FINANCING USES			9,920,526		
600 SUPPLIES 700 PROPERTY 700 PROPERTY 700 PROPERTY 700 PROPERTY 830 Interest 840 Budgetary Reserve 840 Refunds of Prior Year's Receipts 800 OTHER OBJECTS 800 OTHER OBJECTS 800 OTHER Transfers (includes Supplemental Funds) 939 Other Transfers (includes Supplemental Funds) 900 OTHER FINANCING USES 21,824,411 4.15 20,960,885 4,007,000 4,007,000 269,948 27,937,833 5.31 32,281,289 1,000,000 33,281,289 6.33				59,010,132	11.23
700 PROPERTY 7,196,653 7,196,653 1.37 830 Interest 20,960,885 840 Budgetary Reserve 27,000,000 4,007,000 269,948 800 OTHER OBJECTS 27,937,833 5.31 910 Principal 32,281,289 939 Other Transfers (includes Supplemental Funds) 32,281,289 900 OTHER FINANCING USES 33,281,289 6.33 PRIOR YEAR ENCUMBRANCES \$2,500,000 .47	620 640	General Supplies Energy (include fuel for buildings and gasoline) Books & Periodicals	8,526,290 6,275,489		
## 10	60	O SUPPLIES		21,824,411	4.15
840 Budgetary Reserve	70	O PROPERTY	7,196,653	7,196,653	1.37
800 OTHER OBJECTS 27,937,833 5.31 910 Principal 32,281,289 939 Other Transfers (includes Supplemental Funds) 31,000,000 900 OTHER FINANCING USES 33,281,289 6.33 PRIOR YEAR ENCUMBRANCES \$2,500,000 .47	830 840 880 8	Interest Budgetary Reserve Refunds of Prior Year's Receipts Other Objects			
900 OTHER FINANCING USES 33,281,289 6.33 PRIOR YEAR ENCUMBRANCES \$2,500,000 .47				27,937,833	5.31
900 OTHER FINANCING USES 33,281,289 6.33 PRIOR YEAR ENCUMBRANCES \$2,500,000 .47	910 939	Principal Other Transfers (includes Supplemental Funds)	32,281,289 1,000,000		
		• • • • • • • • • • • • • • • • • • • •		33,281,289	6.33
		PRIOR YEAR ENCUMBRANCES		\$ 2,500,000	. 47
		TOTAL		\$525,662,575	100.00

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SCHOOL DISTRICT OF PITTSBURGH 2004 APPROPRIATIONS BY MAJOR OBJECT



2004 APPROPRIATIONS BY MAJOR OBJECT

MAJOR OBJECT	DESCRIPTION	2002 ACTUAL	2003 BUDGET	2004 BUDGET	INCREASE OR DECREASE O4 OVER O3
100 200	PERSONAL SERVICES - SALARIES PERSONAL SERVICES - EMPLOYEE	\$209,302,312.35	\$217,511,184	\$225,719,008	\$ 8,207,824
300	BENEFITSPURCHASED PROFESSIONAL &	49,028,047.38	53,947,335	65,788,691	11,841,356
400	TECHNICAL SERVPURCHASED PROPERTY SERVICES	63,948,644.78 7,178,087.62	67,026,678 7.557.865	74,424,968 7,979,590	7,398,290 421. 725
500 600	OTHER PURCHASED SERVICES	40,544,085.02 14,292,515.54	50,224,845 17,991,809	59,010,132 21,824,411	8,785,287 3,832,602
700 800	PROPERTYOTHER OBJECTS	7,863,974.16 23,013,947.16	8,032,568 24,321,203	7,196,653 27,937,833	835,915- 3,616,630
900	OTHER FINANCING USES	35,880,918.31	31,827,706	33,281,289	1,453,583
	TOTAL APPROPRIATIONS	\$451,052,532.32	\$478,441,193	\$523,162,575	\$ 44,721,382
	PRIOR YEAR ENCUMBRANCES	6,417,342.67	2,500,000	2,500,000	0
	GRAND TOTAL	\$457,469,874.00	\$480,941,193	\$525,662,575	\$ 44,721,382

2004 LOCAL REVENUES

REAL ESTATE TAX

The real estate tax is levied on the assessed value of the same real property as that upon which the real estate taxes of the municipality of the City of Pittsburgh and the Borough of Mt. Oliver are levied. Real Estate - The millage levied of 13.92 mills is reduced by .61 mills to comply with the Order of Court of the Court of Common Pleas of Allegheny County relative to Act 146 of 1998. The billable millage for 2004 is 13.31 mills.

EARNED INCOME TAX

Pursuant to the provisions of Act 508, approved August 24, 1961, as further amended, and Act 150, approved December 19, 1975, and Act 182, approved June 25, 1982, the Board of Education of the City of Pittsburgh levies a tax of 2.00% on the income earned by residents of the School District of Pittsburgh and the net profits earned from businesses, professions, and other activities conducted by residents of the School District of Pittsburgh.

IN LIEU OF TAXES

The Personal Property Tax was eliminated by Act 77 of 1993. As an offset, the City of Pittsburgh is required to pay to the School District \$4,000,000 in lieu of taxes from their share of the proceeds of the 1% Allegheny County sales tax referred to as the Regional Assets District Tax.

MERCANTILE TAX

A tax is levied at the rate of one-half (1/2) mill on the annual gross receipts of wholesale vendors or dealers, and at a rate of one (1) mill on the gross business of retail vendors or dealers. A fee of \$2.00 for wholesale or retail license is also levied by the Board of Public Education.

REALTY TRANSFER TAX

This levy is enacted pursuant to Act 182 of 1982. The levy for 2004 is 1.00%. This tax is imposed upon each transfer of any interest in properties situated within the School District.

SUPPLEMENTAL FUNDS

The School District provides administrative supportive services and facilities to all supplemental programs operated by the District. To compensate the District, the programs are charged for these services, where allowable, using as a basis an indirect cost factor.

						INCREASE
			2002	2003	2004	(DECREASE)
COD)E	DESCRIPTION	ACTUAL	BUDGET	BUDGET	04 OVER 03
6111	000	REAL ESTATE TAX - CURRENT	\$159,326,686	\$163,500,000	\$167,500,000	\$4,000,000
6113	000	PUBLIC UTILITY REALTY TAX	451,276	450,000	450,000	0
6114	000	IN LIEU OF TAXES	4,248,920	4,250,000	4,250,000	0
6161	000	EARNED INCOME TAX - CURRENT	86,515,359	87,600,000	87,600,000	0
6164	000	MERCANTILE LICENSE TAX - CURRENT	10,311	15,000	15,000	0
6168	000	REALTY TRANSFER TAX - CURRENT	6,839,265	4,900,000	5,600,000	700,000
6169	000	MERCANTILE TAX - CURRENT	3,512,398	3,885,000	3,585,000	(300,000)
6411	000	REAL ESTATE TAX - DELINQUENT	8,039,453	6,820,000	7,250,000	430,000
6461	000	EARNED INCOME TAX - PRIOR YEARS	9,050,497	11,250,000	11,250,000	0
6469	000	MERCANTILE TAX & LICENSE DLNQT	112,462	100,000	100,000	0
6510	000	EARNINGS ON INVESTMENTS	4,052,781	4,000,000	3,250,000	(750,000)
6620	000	DAILY SALES NON REIMBURSABLE				
		PROGRAM	29,838	35,000	35,000	0
6910	000	RENTAL OF SCHOOL PROPERTY	156,732	160,000	160,000	0
6940	000	TUITION FROM PATRONS	292,797	265,000	500,000	235,000
6960	000	SERVICES PROVIDED OTHER LOCAL				
		GOVERNMENT UNITS	419,580	40,000	40,000	0
6970	000	SERVICES PROVIDED OTHER FUNDS	3,568,947	3,600,000	3,500,000	(100,000)
6990	000	MISCELLANEOUS REVENUES	1,196,707	100,000	265,000	165,000
TOTAL	- LOCAL	SOURCES	\$287,824,009	\$290,970,000	\$295,350,000	\$4,380,000

2004 STATE REVENUES

INSTRUCTION

The basic instruction subsidy for all 501 school districts in the Commonwealth is based upon Act 31 of 1983, as amended.

The School District also receives funds from the Commonwealth for Section 1305 and 1306 tuition for court placed or institutional children.

VOCATIONAL EDUCATION

The District receives reimbursement for Vocational Education curricula including distributive education, health occupations education, home economics education (gainful), business education, technical education, and trade and industrial education.

TRANSPORTATION

Pittsburgh receives a subsidy on the approved cost of transporting children to and from school. The applicable costs are multiplied by the District's aid ratio to determine the subsidy. This involves reimbursement for children who are living in excess of 1-1/2 miles from school, and approved transportation for hazardous routes and for transportation provided for students attending non-public schools within the district and within 10 miles of the district boundaries.

STATE REVENUE FOR SOCIAL SECURITY AND RETIREMENT PAYMENTS

Federal guidelines required the School District remit directly both the School District's and the State's share of Social Security for all School District employees. The Commonwealth has a similar requirement for contributions to the State Retirement System. To accommodate these requirements, it is necessary for the State to remit to the School District its share of Social Security costs and its share of the contribution to the Pennsylvania School Employes Retirement System.

SINKING FUND PAYMENTS

Reimbursements for debt service costs are based on the interest and principal payments allocated to the approved project costs of individual school construction projects. Approved project costs are the lesser of: (1) approved actual costs as determined by the State Department of Education or (2) the projection of rated pupil capacity as determined by the PDE and maximum per pupil reimbursable amounts as provided by law.

SCHOOL HEALTH SERVICES

The Department of Health pays a subsidy based upon the total pupil membership in schools serviced by the public schools health agency and for all parochial, private, and public schools in the program.

ADULT EDUCATION - CONNELLEY TECHNICAL INSTITUTE AND ADULT EDUCATION CENTER

The State grant to Connelley Technical Institute and Adult Education Center is recorded here.

005	\ -	2502225	2002	2003	2004	INCREASE (DECREASE)
COD	<u> </u>	DESCRIPTION	ACTUAL	BUDGET	BUDGET	04 OVER 03
7110	100	BASIC INSTRUCTIONAL SUBSIDY	\$119,022,733	\$121,496,943	\$122,910,000	\$1,413,057
7142	000	CHARTER SCHOOLS	820,006	1,654,000	0	(1,654,000)
7160	000	TUITION-SECTION 1305 & 1306	2,727,429	2,713,000	2,800,000	87,000
7210	000	HOMEBOUND INSTRUCTION	11,456	12,000	15,000	3,000
7220	000	VOCATIONAL EDUCATION	1,635,272	1,800,000	1,655,000	(145,000)
7270	000	SPECIAL EDUCATION OF EXCEPTIONAL				, ,
		PUPILS	23,858,155	24,450,000	24,774,000	324,000
7310	000	TRANSPORTATION	11,640,531	11,402,000	11,775,000	373,000
7320	000	SINKING FUND PAYMENTS	3,125,505	2,800,000	2,655,803	(144,197)
7330	100	MEDICAL SERVICES	499,537	500,000	500,000	0
7330	200	DENTAL SERVICES	34,950	35,000	35,000	0
7340	000	NURSE SERVICES	341,438	341,000	345,000	4,000
7510	000	ADULT EDUCATION-CONNELLEY	2,490,000	2,500,000	0	(2,500,000)
7810	000	SOCIAL SECURITY PAYMENTS	7,645,265	8,306,271	8,718,004	411,733
7820	000	RETIREMENT CONTRIBUTION	1,206,489	2,654,136	4,664,326	2,010,190
TOTAL	- STAT	E SOURCES	\$175,058,766	\$180,664,350	\$180,847,133	\$182,783

2004 OTHER REVENUES

TUITION

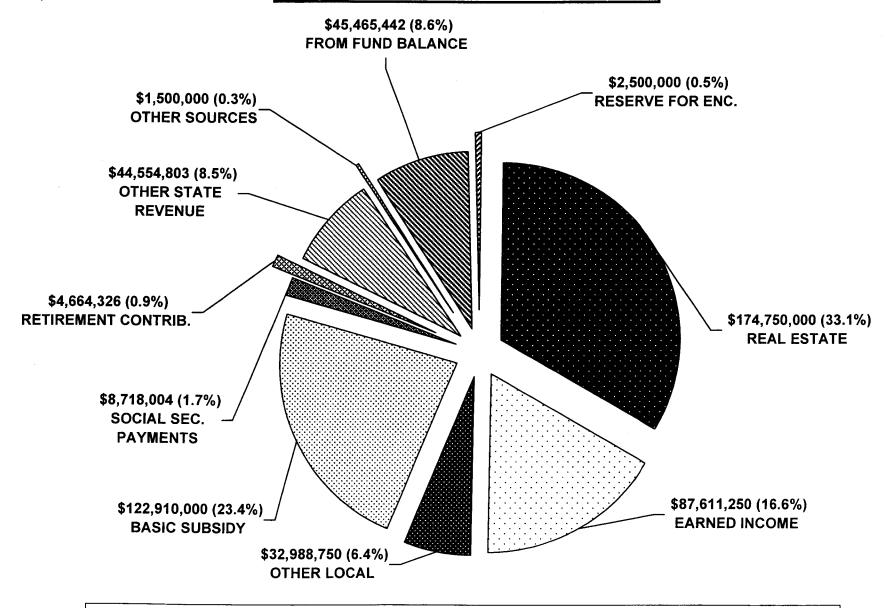
Receipts from other districts for their pupils educated in the Pittsburgh schools are credited to this line. The anticipated revenue reflects payment to the School District by surrounding school districts which have students attending vocational education and special education programs in the Pittsburgh Public Schools.

RESERVE FOR PRIOR YEAR ENCUMBRANCES

A reservation of fund balance is required to offset prior year encumbrances that are not paid. This reservation allows those encumbrances to be moved into the budget and when paid, charged to the current budget. The amount of such encumbrances moving forward is estimated to be \$2.5 million.

CODE	DESCRIPTION	2002 ACTUAL	2003 BUDGET	2004 BUDGET	INCREASE (DECREASE) 04 OVER 03
8820 000 9610 000	MEDICAL ASSISTANCE REIMBURSEMENT TUITION FROM OTHER DISTRICTS	\$3,406 278,777	\$1,500,000 400,000	\$1,500,000 0	0 (400,000)
TOTAL - OTHER SOURCES		\$282,183	\$1,900,000	\$1,500,000	(\$400,000)
TOTAL - CURRENT REVENUES		\$463,164,958	\$473,534,350	\$477,697,133	\$4,162,783
FROM FUND BALANCE		(12,111,494)	4,906,843	45,465,442	40,558,599
TOTAL - ALL CURRENT REVENUES		\$451,053,464	\$478,441,193	\$523,162,575	44,721,382
RESERVE FOR PRIOR YEAR ENCUMBRANCES		6,417,343	2,500,000	2,500,000	0
GRAND TOTAL ALL REVENUES		\$457,470,807	\$480,941,193	\$525,662,575	44,721,382

SCHOOL DISTRICT OF PITTSBURGH 2004 REVENUES



School District of Pittsburgh 2004 REVENUES

LOCAL SOURCES	PROJECTED REVENU	JES PERCENT	OF TOTAL
Real Estate	\$174,750,000	33.1%	
Earned Income Tax	\$87,611,250	16.6%	
Other Local Revenues (1)	\$32,988,750	6.4%	
Total - Local Sources	\$295,3	50,000	56.1%
STATE SOURCES			
Basic Instructional Subsidy	\$122,910,000	23.4%	
Social Security Payments	\$8,718,004	1.7%	
Retirement Contributions	\$4,664,326	0.9%	
Other State Revenue (1)	\$44,554,803	8.5%	
Total - State Sources	\$180,84	47,133	34.5%
REVENUE FROM OTHER SOURCES	\$1,500,000	0.3%	
	\$1,50	00,000	0.3%
FROM FUND BALANCE	\$45,465,442	8.6%	
	\$45,46	55,442	8.6%
RESERVE FOR PRIOR			
YEAR ENCUMBRANCES	\$2,500,000	0.5%	
	\$2,50	00,000	0.5%
TOTAL	\$525,66	52,575	100.0%

⁽¹⁾ See the Revenue detail pages for the composition of this category.

GENERAL ADMINISTRATION

Organizational Unit: Office of Board of School Directors

Program Administrator: William Isler Program Code: 0100-010

STATEMENT OF FUNCTION:

The School District of Pittsburgh has a nine-member elected Board. Each Director, who serves without pay, represents one of nine geographic areas within the City of Pittsburgh and the Borough of Mt. Oliver. The Board also serves as the Board for the Pittsburgh-Mt. Oliver Intermediate Unit, one of twenty-nine Regional Intermediate Units in Pennsylvania established to provide services, such as Special Education and programs for non-public students. Board Members are elected by District to serve four-year terms.

As the policy-making body for the School District, the Board is charged with providing the best educational program the community can support in accordance with the Pennsylvania School Code.

The Board's commitment is to provide the best education possible for every student by providing outstanding teachers, programs and services which enable every student to achieve their maximum potential as they become adults.

OBJECTIVES:

During the 2004 school year, the Board will place major emphasis on:

- 1. Adoption of the 2004 General Fund Budget with careful monitoring to ensure fiscal responsibility.
- 2. Instill public confidence in the Pittsburgh Public Schools.
- 3. Build accountability for student achievement.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
OFFICE OF BOARD OF DI	RECTORS						
0100 010 2310 136 0100 010 2310 151 0100 010 2310 157 0100 010 2310 159 0100 010 2310 330 0100 010 2310 330 0100 010 2310 340 0100 010 2310 342 0100 010 2310 442 0100 010 2310 442 0100 010 2310 530 0100 010 2310 550 0100 010 2310 581 0100 010 2310 582 0100 010 2310 610 0100 010 2310 635 0100 010 2310 635 0100 010 2310 635 0100 010 2310 640 0100 010 2310 640 0100 010 2310 750 0100 010 2310 810	OTHR PROF EDUC STAFF SECRETARIES COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP RENTAL-EQUIPMENT OTHER RENTALS COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD DUES & FEES	1.00	1.00	**** 82,941.55 2,434.29 280.20 23,085.83 236,082.47 528.76 4,996.56 **** 622.61 4,905.33 3,228.10 837.05 3,890.50 180.00 3,657.17 536.50 **** 449.00 ****	64,239 86,634 **** 34,163 800,000 3,000 4,200 5,000 4,000 600 8,000 2,000 4,200 4,000 4,200 4,000 5,000 8,500 300	61,430 93,157 **** 40,403 100,000 3,000 4,200 5,500 1,500 9,000 4,500 6,000 2,000 5,000 3,000 6,200 300	2,809- 6,523 **** 6,240 700,000- **** 500 1,300 2,000 500 **** 800 1,000- **** 2,300- ****
	FUNCTION TOTAL 2310 BOARD SERVICES	3.00	3.00	368,655.92	1,036,536	346,290	690,246-
	RESPONSIBILITY TOTAL	3.00	3.00	368,655.92	1,036,536	346,290	690,246-

Organizational Unit: Office of Solicitor

Program Administrator: Stephanie Royal Program Code: 0200-010

STATEMENT OF FUNCTION:

The Office of Solicitor is responsible for providing legal advice and representation to the Board of School Directors, the Superintendent of Schools, the School District of Pittsburgh as a corporate entity, and all of its employees in all legal matters relating to the administration of the schools, as well as to the Pittsburgh-Mt. Oliver Intermediate Unit on a contractual basis. The Office functions in essentially two directions to accomplish these responsibilities. The first is to practice corporate law and the second is to prosecute and defend matters in litigation. The office accomplishes these tasks by using in-house staff as well as outside counsel.

As to corporate law, the Office of Solicitor:

- 1. prepares and monitors performance of all contracts including, by way of illustration but not by way of limitation, contracts with architects and various contractors involving the construction and renovation of various school buildings, contracts governing the purchase of supplies and contracts governing the retention of outside consultants;
- 2. processes claims from the Pennsylvania Higher Education Assistance Agency (PHEAA) against those employees who have failed to pay the loans obtained through PHEAA;
- 3. obtains insurance including errors and omissions, fleet and garagekeepers liability, boiler and machinery, JROTC Bonds for Westinghouse and Oliver High Schools, travel insurance for school employees, public officials bond, licensed practical nurses insurance, and football and all sports coverage;
- 4. acquires and disposes of real property;
- 5. enforces the various taxes levied by the School Directors and provides legal advice to the City-School Treasurer;
- 6. develops or reviews proposed state and federal legislation that may affect the operation of the School District, and in cooperation with the Government Liaison, drafts legislation as needed.

Organizational Unit: Office of Solicitor

Program Administrator: Stephanie Royal Program Code: 0200-010

STATEMENT OF FUNCTION (continued):

With regard to litigation, the Office of Solicitor:

- 1. handles all matters filed against the School District, the Board of School Directors, and employees in federal or state courts and various agencies, such as the Equal Employment Opportunity Commission, the Office for Civil Rights, the Pennsylvania Human Relations Commission and the Pittsburgh Commission on Human Relations;
- 2. defends the School District, its Board and employees for claims of negligent injury to persons or damage to property under the Political Subdivision Tort Claims Act and related statutes for which the Board is self-insured;
- 3. contests claims for workers' compensation before workers' compensation judges, the Workers' Compensation Appeal Board and the appellate courts, since the Board is self-insured for workers' compensation purposes;
- 4. with the City, represents the School District in any appeal that may be taken by a taxpayer from a decision of the City-School Treasurer.

Finally, to minimize or prevent litigation, the Office of Solicitor presents inservice programs within the School District and, at times, outside the School District, to update the staff and others on the various changes in state and federal law that may affect their respective responsibilities.

OBJECTIVES:

To minimize the time the School District and the I.U. spend in court and to maximize the time each spends in the schools.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
0200 010 2350 117 0200 010 2350 119 0200 010 2350 119 0200 010 2350 151 0200 010 2350 330 0200 010 2350 330 0200 010 2350 530 0200 010 2350 540 0200 010 2350 550 0200 010 2350 581 0200 010 2350 581 0200 010 2350 582 0200 010 2350 610 0200 010 2350 635 0200 010 2350 640 0200 010 2350 648 0200 010 2350 750 0200 010 2350 750 0200 010 2350 750 0200 010 2350 750 0200 010 2350 750	OTHR PERSONNEL COSTS OTHR TECHNICAL PERS SECRETARIES EMPLOYEE BENEFITS OTHR PROFESSNL SERVC RPR & MAINT - EQUIP COMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT	2.00 1.00 1.50	2.00 1.00 1.50	94,020.00 8,274.15 49,008.00 54,720.00 43,845.36 139,431.66 630.00 1,831.25 3,178.53 324.66 219.61 701.15 4,789.15 780.22 39.12 6,619.91 4,755.48 2,268.48 1,057.44 1,154.00	246,819	255,439	8,620 **** 1,552 1,715 15,531 330,000 **** **** 600- 1,000- 7,000- 800- **** 500- **** 1,000- 1,000- 1,000-
	FUNCTION TOTAL 2350 LEGAL SERVICES	4.50	4.50	417,648.17	671,974	1,018,592	346,618
	RESPONSIBILITY TOTAL	4.50	4.50	417,648.17	671,974	1,018,592	346,618
LIABILITY INSURANCE							
0201 010 2590 522 0201 010 2590 523 0201 010 2590 525 0201 010 2590 529	AUTO LIABILITY INSUR GEN PROPRTY-LIAB INS BONDING INSURANCE OTHER INSURANCE			139,540.00 28,305.00 **** 55,323.00	168,000 30,000 20,000 175,000	168,000 35,000 **** 175,000	**** 5,000 20,000- ****
2590 OTHER SU	FUNCTION TOTAL JPPORT SVCS - BUSINESS			223,168.00	393,000	378,000	15,000-
	RESPONSIBILITY TOTAL			223,168.00	393,000	378,000	15,000-

Organizational Unit: Office of School Controller

Program Administrator: Ronald C. Schmeiser Program Code: 0300-010

STATEMENT OF FUNCTION:

The Public School Code stipulates that the elected City Controller be appointed School Controller of the School District of Pittsburgh by the School Board. The Controller's office functions as the internal auditor for the School District. The office countersigns all contracts, performs pre-audits of expenditures, reviews journal entries, examines school and student activity funds, observes the physical counts of inventories, prepares monthly bank and investment account reconciliations, monitors bid openings, and serves as a signatory for the District's checking accounts. Additionally, the office reports monthly expenditure and encumbrance activities and issues the Comprehensive Annual Financial Report (CAFR) of the School District financial affairs.

OBJECTIVES:

- 1. Continue to train staff in computer applications.
- 2. Additional training programs for school personnel in accounting procedures to minimize adverse audit findings.
- 3. Increase number of audits of schools' and student activity funds.
- 4. Continue to upgrade departmental computer hardware and software.

RESP FND FUNC OBJ DESCRIPTION OFFICE OF SCHOOL CONTROLLER	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
O300 010 2516 112 SCHOOL CONTROLLER O300 010 2516 116 CENTRL SUPPORT ADMIN O300 010 2516 141 ACCOUNTANTS-AUDITORS O300 010 2516 148 COMP-ADDITIONAL WORK O300 010 2516 152 TYPIST-STENDGRAPHERS	1.00 1.00 8.00	1.00 1.00 8.00	17,160.96 71,556.00 343,563.00 1,675.02 ****	17,676 74,401 356,490 **** 24,548	18,206 76,632 407,189 ****	530 2,231 50,699 **** 24,548~
0300 010 2516 154 CLERKS 0300 010 2516 200 EMPLOYEE BENEFITS 0300 010 2516 330 OTHR PROFESSNL SERVC 0300 010 2516 340 TECHNICAL SERVICES 0300 010 2516 438 RPR & MAINT - TECH	5.00	5.00	129,732.21 124,781.93 2,500.00 **** 360.00	173,782 146,881 4,500 46,162 ****	156,663 172,157 4,500 ****	17,119- 25,276 **** 46,162- ****
0300 010 2516 530 COMMUNICATIONS 0300 010 2516 550 PRINTING & BINDING 0300 010 2516 581 MILEAGE 0300 010 2516 582 TRAVEL 0300 010 2516 599 OTHR PURCHASED SRVCS			134.00 68.33 1,439.33 261.73 4,000.00	400 1,000 3,000 ****	**** 1,000 2,000 2,000 ****	400- **** 1,000- 2,000 ****
O300 O10 2516 610 GENERAL SUPPLIES O300 O10 2516 618 ADMIN OP SYS TECH O300 O10 2516 640 BOOKS & PERIODICALS O300 O10 2516 758 TECH EQUIP - NEW O300 O10 2516 810 DUES & FEES			4,879.35 1,890.00 267.00 3,905.56 1,154.58	5,000 1,860 500 9,500 1,010	5,074 360 500 **** 1,200	74 1,500- **** 9,500- 190
FUNCTION TOTAL 2516 INTERNAL AUDITING SERVICES	15.00	15.00	709,329.00	866,710	847,481	19,229-
RESPONSIBILITY TOTAL	15.00	15.00	709,329.00	866,710	847,481	19,229-

Organizational Unit: Office of School Treasurer

Program Administrator: Richard M. Fees Program Code: 0400-010

STATEMENT OF FUNCTION:

Collection and administration of School District Real Estate, Earned Income, Mercantile and Public Utility Taxes. Provide School District with estimates of the impact of various programs. Appear at assessment appeal hearings.

OBJECTIVES:

To maximize collection efforts.

RESP FND FUNC OBJ DESCRIPTION OFFICE OF SCHOOL TREASURER	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
O400 O10 2330 151 SECRETARIES O400 O10 2330 200 EMPLOYEE BENEFITS O400 O10 2330 310 PURCH OF/ADMIN SERVC O400 O10 2330 432 RPR & MAINT - EQUIP O400 O10 2330 610 GENERAL SUPPLIES	1.00	1.00	38,640.00 8,411.78 4,812,935.22 372.00 200.00	39,960 9,048 4,768,600 670 358	41,159 10,757 4,732,996 670 260	1,199 1,709 35,604- **** 98-
FUNCTION TOTAL 2330 TAX ASSMNT & COLLECTION SVCS	1.00	1.00	4,860,559.00	4,818,636	4,785,842	32,794-
RESPONSIBILITY TOTAL	1.00	1.00	4,860,559.00	4,818,636	4,785,842	32,794-

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Organizational Unit: Office of the Superintendent of Schools

Program Administrator: John W. Thompson Program Code: 1000-010

STATEMENT OF FUNCTION:

The Superintendent of Schools reports to the Board of Education and is responsible for overseeing the operations of the School District and bringing about the accomplishment of the mission of the Pittsburgh Public Schools. As such, the Superintendent provides leadership for and monitors the development and implementation of all educational and business plans and programs that are designed to facilitate the achievement of the District's goals and policies. His leadership is guided by the Strategic Plan of the District, as adopted by the Board in February 2002, and the Superintendent's Agenda In Action, which is consistent with the Strategic Plan.

The Superintendent's Agenda In Action, was implemented during the 2000-2001 school year and continues to serve as the blueprint to guide the School District to higher levels of performance during 2004. The components of the Superintendent's Agenda In Action include: 1) The 5 Rs – Reading, wRiting, aRithmetic, Reasoning, and Relationships – which are promoted through the Literacy Plus and PRIME (Pittsburgh Reform In Mathematics Education) Plus programs (the Plus factor of these two programs focuses on character and relationship values, such as honesty, respect and loyalty); 2) Professional Development; 3) Technology; 4) Accountability; 5) Governance.

The commitment of the Pittsburgh Public Schools is to improve social and academic achievement to the Commonwealth of Pennsylvania's State Goal Standards for all students, one child at a time, by providing outstanding staff, curriculum and instructional practices, and a wide range of productive opportunities for parent/community involvement that enable all students to be successful school and community citizens who grow into contributing adults.

OBJECTIVES:

- 1. To continue to improve student achievement through the continued implementation of Literacy Plus and PRIME Plus.
- 2. To address all of the components of the No Child Left Behind federal legislation.
- 3. To build upon the long-term plan to implement the newly designed career development system, implementing the EduSphere Center Model (comprised of galaxies, stars, and content majors) to meet the career needs of all students, consistent with the needs of the current and projected job market.
- 4. To continue to build on the District's technological capabilities, including the elimination of the "Digital Divide" by providing computers and real time accessibility for all students, teachers, administrators, parents, and members of the community; by upgrading to Gigabit WAN access throughout the District; by piloting and then implementing Districtwide a student ID security card system; and by constructing the District's state-mandated three-year technology plan.
- 5. To implement a balanced budget.
- To monitor and facilitate capital projects and major maintenance, including construction of the Homewood Elementary School and major additions to Mifflin, Brookline and Sunnyside Elementary Schools.

Organizational Unit: Office of the Superintendent of Schools

Program Administrator: John W. Thompson Program Code: 1000-010

OBJECTIVES:

7. To complete the implementation of the PeopleSoft financial system as the District's central business and human resources functions.

- 8. To ensure accountability for results by assessing staff, school, district and student performance by use of: 1) the Employee Performance Appraisal System (EPAS) for staff, 2) Comprehensive Educational Improvement Plans (CEIPs) for schools, 3) and the Central Office Improvement Plan (CIP) for central administration. Student performance is assessed by means of testing and student portfolios, along with demonstration of meeting the state and District standards.
- 9. To continue to build stakeholder support for District goals and priorities, with separate strategies and measures for each constituency, such as corporate, elected officials, community and neighborhood leaders, internal staff and media.
- 10. To increase parent involvement through the Parent Resource Centers.
- 11. To provide professional development for all staff.

RESP FND FUNC OBJ	DESCRIPTION DENT OF SCHOOLS	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
1000 010 2360 111 1000 010 2360 146 1000 010 2360 151 1000 010 2360 171 1000 010 2360 171 1000 010 2360 200 1000 010 2360 323 1000 010 2360 330 1000 010 2360 340 1000 010 2360 432 1000 010 2360 432 1000 010 2360 538 1000 010 2360 538 1000 010 2360 582 1000 010 2360 582 1000 010 2360 582 1000 010 2360 582 1000 010 2360 610 1000 010 2360 640 1000 010 2360 640 1000 010 2360 750 1000 010 2360 750 1000 010 2360 760 1000 010 2360 760	OTHR TECHNICAL PERS SECRETARIES DRIVERS OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP OTHER RENTALS COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS	1.00 1.00 2.00	1.00 1.00 2.00	251,468.44 74,593.50 84,612.00 5,778.00 17,692.54 60,933.13 31,232.85 **** 1,329.40 3,759.37 1,147.00 3,007.98 1,073.09 14,609.24 95.00 5,924.38 8,484.37 4,166.98 5,304.86 8,235.03 4,280.12 640.00 65,944.20	188,891 71,532 89,664 **** 79,273 100,000 153,762 3,500 5,820 2,000 6,450 5,800 2,300 700 15,500 6,000 6,000 6,000 2,500 2,500 2,500 2,500 2,500	198,875 64,438 95,308 **** 93,730 100,000 125,000 3,700 5,820 2,500 6,012 5,800 4,500 17,500 6,000 6,000 6,000 6,000 10,000 10,000 82,500	9,984 7,094- 5,644 **** 14,457 **** 28,762- 200 **** 500 438- **** 2,200 200- 2,000 **** 500 6,500 7,500 10,000 ****
2360 0	FUNCTION TOTAL FFICE OF SUPR SERVICES	4.00	4.00	654,311.48	830,692	853,683	22,991
	RESPONSIBILITY TOTAL	4.00	4.00	654,311.48	830,692	853,683	22,991

OFFICE OF CHIEF HUMAN RESOURCES OFFICER

Organizational Unit: Office of Chief Human Resources Officer

Program Administrator: Dwight E. Mosley Program Code: 2000-2100-010

STATEMENT OF FUNCTION:

The Human Resources organization is a high quality, world class total service organization that ensures comprehensive services for all employees so that they may reach their highest potential in meeting the current and future needs of the district as we strive to provide the best for all children. Human Resources is committed to using best practices to measure and continually improve services, organizational practices and procedures in order to strive to meet customers' requirements.

Human Resources is responsible for recruiting, selecting, assigning, and maintaining a staff to work professionally in support of accomplishing the District's mission. Human Resources provides technical assistance to supervisory and managerial staff, offers employee counseling, observes fair and equitable employment practices, and remains current on issues involving certification and compliance with state legislation, federal legislation, and negotiated labor agreements.

Human Resources coordinates the School District University Collaborative which is responsible for recruiting and preparing preservice students to become high-quality, urban educators who consistently teach all students high standards of learning and positively influence student achievement by using research-based practices in a multi-cultural environment through collaboration and simultaneous renewal of all committed partners.

During 2003, the Office of Human Resources accomplished the following:

- 1. Implemented the Central Office Improvement Plan (CIP) for Personnel, Employee Relations, Retirement/Benefits, Salary Administration, Law, Compliance and American with Disabilities Act (ADA) and Pre-service Teacher Internships Offices.
- 2. Piloted an accountability system for the Superintendent's Cabinet members that ties salary increases to strategic plan goals and objectives.
- 3. Built capacity for high performance by reviews of each employee. The Employee Performance Appraisal System (EPAS) holds employees accountable using key indicators and measures to determine the extent to which each employee and employee group is performing.
- 4. Aligned the Employee Performance Appraisal System with performance goals in the Central Office Improvement Plan to ensure the district-wide improvement targets are attained.
- 5. Refined the District's eligibility list criteria in compliance with the Pennsylvania School Code to allow for the recruitment of a broad based, highly qualified, and culturally diverse pool of candidates nationally.
- 6. Continued to recruit, attract and retain the best and brightest staff to the District.
- 7. Expanded the college and university recruitment base by selecting key schools nationally to attract a diverse teacher candidate pool.
- 8. Improved the induction plan in collaboration with the Pittsburgh Federation of Teachers (PFT), the Pittsburgh Administrators Association (PAA) and other stakeholders.

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Organizational Unit: Office of Chief Human Resources Officer

Program Administrator: Dwight E. Mosley Program Code: 2000-2100-010

Accomplishments for 2003 Continued:

- 9. Refined induction plans for full-time and part-time teachers engaged in initial teaching in compliance with Chapter 4 Academic Standards and Assessments.
- 10. Established a revised program for the recruitment, selection and training for aspiring administrators through the Administrative Practitioner Program.

OBJECTIVES:

During 2004 Human Resources will:

- 1. Supply training opportunities for a highly qualified workforce to ensure continuous improvement in results targeted by the Agenda in Action.
- 2. Revise the program to provide consistent criteria for the selection and assessment of aspiring administrators.
- 3. Align the EPAS with performance goals in the CIP's and CEIP's to ensure the district-wide improvement targets are attained.
- 4. Strengthen technology to improve the monitoring of faculty and staff performance.
- 5. Continually improve the induction plan in collaboration with the PFT, the PAA and other stakeholders.
- 6. Recruit, attract and retain the best and brightest staff to the District.

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003	2004	INCREASE DECREASE
OFFICE OF CHIEF HUMAN RESOURCES OFFICER	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	O4 OVER O3
2000 010 2832 113 DIRECTORS 2000 010 2832 125 WKSP-COM WK-CUR-INSV 2000 010 2832 146 DTHR TECHNICAL PERS 2000 010 2832 155 DTHR OFFICE PERSONNL 2000 010 2832 157 CDMP-ADDITIONAL WORK 2000 010 2832 157 CDMP-ADDITIONAL WORK 2000 010 2832 197 CDMP-ADDITIONAL WORK 2000 010 2832 200 EMPLOYEE BENEFITS 2000 010 2832 323 PROF-EDUCATONL SERVC 2000 010 2832 330 DTHR PROFESSNL SERVC 2000 010 2832 340 TECHNICAL SERVICES 2000 010 2832 432 RPR & MAINT - EQUIP 2000 010 2832 438 RPR & MAINT - TECH 2000 010 2832 530 COMMUNICATIONS 2000 010 2832 550 PRINTING & BINDING 2000 010 2832 550 PRINTING & BINDING 2000 010 2832 581 MILEAGE 2000 010 2832 582 TRAVEL 2000 010 2832 582 TRAVEL 2000 010 2832 610 GENERAL SUPPLIES 2000 010 2832 640 GENERAL SUPPLIES 2000 010 2832 640 BOKS & PERIODICALS 2000 010 2832 750 EQUIP-ORIGINAL & ADD 2000 010 2832 758 TECH EQUIP - NEW 2000 010 2832 760 EQUIP-ORIGINAL & ADD 2000 010 2832 760 EQUIP-ORIGINAL & ADD	1.00 1.00	1.00 1.00 1.00	116,606.09 ***** 51,588.00 7,200.00 50,551.69 3,130.81 **** 46,524.30 23,139.14 171,647.71 40,728.17 2,439.43 7,425.00 9,089.30 26,616.77 5,636.67 204.20 12,429.93 **** 7,569.88 281.50 283.65 151.94 **** 282.58 11,207.09 4,999.55	117,606 10,000 157,730 10,000 43,860 **** 4,500 77,825 42,000 225,000 12,000 3,500 8,500 9,000 23,200 6,250 800 4,866 420 7,957 **** 1,580 300 1,000 **** 1,000 4,600	121, 134	3,528 10,000- 94,286- **** 1,316 4,000 4,500- 14,117- **** 5,000 450 **** **** 6,800 **** 200- 100 **** **** **** **** 5,000- 100 **** 200- 100 **** **** **** **** **** **** **
FUNCTION TOTAL 2832 RECRUITMENT & PLACEMENT SERV	3.00	3.00	599,733.40	773,494	663,935	109,559-
RESPONSIBILITY TOTAL	3.00	3.00	599,733.40	773,494	663,935	109,559-
PERSONNEL						
2100 010 1100 121 CLASSROOM TEACHERS 2100 010 1100 123 SUBSTITUTE TEACHERS 2100 010 1100 129 OTHR PERSONNEL COSTS 2100 010 1100 200 EMPLOYEE BENEFITS	8.00	8.00	396,749.31 1,208.91 4,663.84 66,676.34	546,846 **** **** 123,826	540,218 **** **** 141,193	6,628- **** **** 17,367
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC	8.00	8.00	469,298.40	670,672	681,411	10,739
2100 010 2832 116 CENTRL SUPPORT ADMIN 2100 010 2832 146 DTHR TECHNICAL PERS 2100 010 2832 155 TYPIST-STENOGRAPHERS 2100 010 2832 155 OTHR OFFICE PERSONNL 2100 010 2832 157 COMP-ADDITIONAL WORK 2100 010 2832 159 DTHR PERSONNEL COSTS 2100 010 2832 200 EMPLOYEE BENEFITS 2100 010 2832 581 MILEAGE 2100 010 2832 582 TRAVEL 2100 010 2832 599 OTHR PURCHASED SRVCS 2100 010 2832 635 MEALS/REFRESHMENTS	3.00 2.00 1.00 7.00	3.00 2.00 1.00 7.00	229,632.00 33,766.65 20,474.71 225,000.49 4,581.05 20,469.34 123,755.53 **** **** ****	238,368 45,204 26,142 267,447 **** 134,218 **** **** **** ****	245,519 97,852 27,792 242,851 **** 160,481 5,000 9,000 1,000 3,000	7,151 52,648 1,650 24,596- **** 26,263 5,000 9,000 1,000 3,000
FUNCTION TOTAL 2832 RECRUITMENT & PLACEMENT SERV	13.00	13.00	657,679.77	711,379	792,495	81,116
RESPONSIBILITY TOTAL	21.00	21.00	1,126,978.17	1,382,051	1,473,906	91,855

Organizational Unit: Human Resources - Employee Relations

Program Administrator: Jody Buchheit Spolar Program Code: 2200-010

STATEMENT OF FUNCTION:

The primary functions of Employee Relations include administering the grievance/arbitration procedure; internal and external research for contract development; coordinating negotiations; developing and publishing contracts; assisting in the adjudication and processing of complaints; conducting Meet and Discuss sessions related to District objectives; and administering fringe benefit programs.

Employee Relations serves as the liaison between the organizations representing District employees and the administration, facilitating District objectives that require union involvement.

Accomplishments during 2003 include the following:

- 1. Facilitated the Meet and Discuss process with the Pittsburgh Administrators Association (PAA), achieving a comprehensive administrator compensation plan for 2003.
- 2. Prepared the Paraprofessional and Technical-Clerical Employee collective bargaining agreements between the Board and the Pittsburgh Federation of Teachers (PFT) for reprinting, incorporating the provisions of the two most recent settlements as well as conducting a thorough review to update existing language.
- 3. Employee Relations, in conjunction with the Office of the Chief of Operations Officer, coordinated the process of developing, issuing and reviewing responses to a comprehensive Request for Proposal (RFP) for health care coverages in order to develop strategies to address the financial impact of the renewal occurring at the conclusion of the current three-year rate guarantee period.
- 4. Implemented PeopleSoft initial phases of grievance and discipline systems to enhance reporting and research capabilities.

OBJECTIVES:

- 1. Coordinate and effectively manage negotiations with the PFT, American Federation of State, County, and Municipal Employees, and the Building Trades in order to achieve collective bargaining settlements with each of these unions that are cost effective and reflect District priorities.
- 2. Manage implementation activities associated with the health care renewal that will occur at the expiration of the current three-year rate guarantee period. These activities are anticipated to be more extensive in response to cost avoidance strategies utilized to minimize escalating costs.
- 3. Develop a process and task timeline for a comprehensive employment policy review.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
EMPLOYEE RELATIONS							
2200 010 2340 113 2200 010 2340 119	DIRECTORS OTHR PERSONNEL COSTS	1.00	1.00	81,024.00 3,500.00	83,952 24,000	86,471 24,000	2,519 ****
2200 010 2340 121	CLASSROOM TEACHERS			8,360.00	***	***	***
2200 010 2340 122	TEACHER-SPEC ASSGNMT			8,350.22-	****	****	****
2200 010 2340 129	OTHR PERSONNEL COSTS			12,677.48	50,000 ***	10,000	40,000- ***
2200 010 2340 139	OTHR PERSONNEL COSTS	4 00	4 00	1,500.00	43.860	45,176	1,316
2200 010 2340 155	OTHR OFFICE PERSONNL	1.00	1.00	42,408.00	34,500	37.500	3,000
2200 010 2340 159	OTHR PERSONNEL COSTS			30,125.04 1,500.00	1,500	1,500	****
2200 010 2340 189 2200 010 2340 199	OTHR PERSONNEL COSTS OTHR PERSONNEL COSTS			2,000.00	2,000	2,000	***
2200 010 2340 199	EMPLOYEE BENEFITS			4,118,243.85	4,203,764	6,204,010	2.000.246
2200 010 2340 200	OTHR EMPLOYE BENEFIT			****	24,000	24,000	****
2200 010 2340 230	OTHR PROFESSNL SERVC	•		111,854.87	115,000	206,596	91,596
2200 010 2340 340	TECHNICAL SERVICES			1,606.35	3,000	3,000	****
2200 010 2340 432	RPR & MAINT - EQUIP			1,737.00	1,950	1,950	****
2200 010 2340 530	COMMUNICATIONS			997.70	1,000	1,000	***
2200 010 2340 540	ADVERTISING			736.30	***	****	***
2200 010 2340 550	PRINTING & BINDING			9,356.48	12,366	16,366	4,000
2200 010 2340 581	MILEAGE			215.85	500	500	***
2200 010 2340 582	TRAVEL			219.00	500	500	****
2200 010 2340 599	OTHR PURCHASED SRVCS			5,310.24	7,000	7,000	***
2200 010 2340 610	GENERAL SUPPLIES			4,784.06	3,000	3,000	***
2200 010 2340 640	BOOKS & PERIODICALS			1,623.58	1,889	1,889	***
2200 010 2340 760	EQUIPMENT-REPLACEMNT			912.00	2,000	1,500	500-
2200 010 2340 810	DUES & FEES			122.00	704	704	***
2340 STAFF RE	FUNCTION TOTAL L & NEGOTIATIONS SVCS	2.00	2.00	4,432,463.58	4,616,485	6,678,662	2,062,177
2200 010 2839 146	OTHR TECHNICAL PERS	1.00	1.00	***	48,768	51,220	2,452
2200 010 2839 200	EMPLOYEE BENEFITS	1.00	1.00	***	11,043	13,387	2,344
2200 010 2839 610	GENERAL SUPPLIES			***	3,000	3,000	***
2200 010 2839 750	EQUIP-ORIGINAL & ADD			****	3,000	3,000	***
າຂາດ	FUNCTION TOTAL OTHER STAFF SERVICES	1.00	1.00		65.811	70,607	4,796
2005	OTHER STATE SERVICES	1.00	1.00			, ,	.,
	RESPONSIBILITY TOTAL	3.00	3.00	4,432,463.58	4,682,296	6,749,269	2,066,973

Organizational Unit: Office of Chief Human Resources Officer - Retirement and Employee Insurance

Program Administrator: Jody Buchheit Spolar Program Code: 2300-010

STATEMENT OF FUNCTION:

The section of Retirement and Employee Insurance is responsible for the initial enrollment and maintenance of all eligible employees and retirees in the various insurance plans. Premium payments and enrollment via the Internet for the PPO (Preferred Provider Organization) plan, Select Blue POS (Point of Service) plan and the Keystone Blue HMO (Health Maintenance Organization) plan are monthly responsibilities. The traditional dental plan and preferred dental plan, life insurance plans, accidental death and dismemberment plan, disability insurance plan, automobile insurance and savings bonds are administered by this office. Send bills to employees on leave, furloughed employees, employees on Workers' Compensation, retirees who elect to continue various levels of insurance coverage or are covered under a retirement incentive for their share of the coverage. This office processes death claims for active or retired employees and unemployment compensation claims.

Additionally, the section is responsible for assisting in the administration of the Public School Employees' Retirement System (PSERS). Functions associated with this responsibility include research to substantiate service, rate of pay, and total compensation for each application for purchase of service. Quarterly reports for PSERS with all employees' credited years of service, contributions and purchase of service data are produced and verified. Retirement applications, disability applications, and refund applications are processed. Individual consultation with employees who are retiring is performed.

Accomplishments during 2003 included the following:

- 1. Conducted the annual open enrollment to encourage employee selection of health insurance plans, which favorably impact health insurance plans and dental plans available to employees.
- 2. Completed the implementation of PeopleSoft HRMS (Human Resource Management System) software package for Benefits.
- 3. Implemented new electronic billing system for active and retired employees who contribute to various benefit plans.
- 4. Implemented new office procedures and reporting practices in conjunction with PeopleSoft software for Benefits.

OBJECTIVES:

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During 2004, the Retirement and Employee Insurance Section objectives are as follows:

- 1. To explore alternative health care cost containment options including participation in regional health care initiatives, consideration of other health care providers, and exploration of alternative funding arrangements.
- 2. To utilize additional capabilities of PeopleSoft software for Benefits to improve office efficiency and customer service.
- 3. To be in compliance with all aspects of the Federal laws regarding the Health Insurance Portability & Accountability Act (HIPPA).

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
RETIREMENT & EMPLOYEE INSURANCE						
2300 010 2833 142 DTHR ACCOUNTING PERS 2300 010 2833 146 DTHR TECHNICAL PERS 2300 010 2833 148 COMP-ADDITIONAL WORK 2300 010 2833 200 EMPLOYEE BENEFITS 2300 010 2833 340 TECHNICAL SERVICES 2300 010 2833 432 RPR & MAINT - EQUIP 2300 010 2833 530 COMMUNICATIONS 2300 010 2833 610 GENERAL SUPPLIES 2300 010 2833 760 EQUIPMENT-REPLACEMNT	1.00 2.00	1.00 2.00 1.00	50,774.06 84,695.10 12,550.95 55,395.75 44,635.04 3,923.65 820.80 4,378.50 1,337.32 ****	44,568 58,908 10,000 63,192 40,004 2,000 1,000 4,050 1,381 2,307	46,708 111,942 15,000 37,241 55,119 2,500 1,000 5,357 1,381 500	2,140 53,034 5,000 25,951- 15,115 500 **** 1,307 ****
FUNCTION TOTAL 2833 STAFF ACCOUNTING SERVICES	4.00	4.00	258,511.17	227,410	276,748	49,338
RESPONSIBILITY TOTAL	4.00	4.00	258,511.17	227,410	276,748	49,338
RETIREMENT INCENTIVES						
2301 010 1100 119 DTHR PERSONNEL COSTS 2301 010 1100 123 SUBSTITUTE TEACHERS 2301 010 1100 129 DTHR PERSONNEL COSTS 2301 010 1100 139 DTHR PERSONNEL COSTS 2301 010 1100 200 EMPLOYEE BENEFITS			**** **** 3,000.00 **** 283.50	20,000 **** 197,847 **** 49,329	20,000 1,000 200,000 5,000 59,068	**** 1,000 2,153 5,000 9,739
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			3,283.50	267,176	285,068	17,892
RESPONSIBILITY TOTAL			3,283.50	267,176	285,068	17,892

OFFICE OF CHIEF OF STAFF

Organizational Unit: Office of Chief of Staff

Program Administrator: Philip B. Parr

Program Code: 3100-010

STATEMENT OF FUNCTION:

The Chief of Staff serves as a key advisor to the Superintendent of Schools, staffs the Superintendent's Cabinet meetings, and ensures that the key initiatives of the Superintendent are implemented. In addition, the Chief manages the functions of strategic planning, fundraising, legislative affairs, Charter Schools, Communications and Marketing, School Safety, and the Minority/Women's Business Enterprise Program (MWBE).

During 2003, the Office of Chief of Staff:

- 1. Monitored the implementation of the District's 2002-2008 strategic plan and conducted quarterly Strategic Plan Steering Committee meetings.
- 2. Developed and implemented a new MWBE Program, which follows the recommendations of the audit commissioned by the Board and the policy adopted in 2002 that called for change in program regulations and administrative procedures.
- 3. Secured over \$34 million in supplemental funds for various priority programs that align with the Superintendent's Agenda In Action.
- 4. Managed the annual Charter Schools review and authorization processes.
- 5. Advocated for increased state resources to the District for basic and Special Education and Charter Schools.
- 6. Installed Parent Educational Resource Centers in five geographic areas of the city.
- 7. Oversaw the operations of the Chief Academic Office while there was no Chief Academic Officer.

The process of monitoring the implementation of the District's strategic plan involved assigning each goal in the plan to a member of the Superintendent's Cabinet and ensuring that annual targeted results were established that can be measured against baseline data. These goals have been infused into the Central Office Improvement Plans of the Chief Administrators. The Superintendent will hold them accountable for achieving their assigned goals. Strategic planning activities also included preparing a strategic plan for the Office of Technology, which will guide the office through the next three years. Finally, the office staff has prepared quarterly reports for the members of the Strategic Plan Steering Committee.

The Minority/Women's Businesses Enterprise Program, developed in the first half of 2003, responds to the policy the Board adopted in 2002. This policy called for a program devoid of quotas that would increase the number of minority and women's businesses receiving contracts or sub-contracts with the District. The new program seeks to recruit and build relationships with minority/women's businesses that are certified, provide technical assistance to them on how to do business with the District, monitor contracts to ensure that minority/women's business goals for participation are attained, and prepare reports to document the participation of minority/women's businesses.

Organizational Unit: Office of Chief of Staff

Program Administrator: Philip B. Parr

Program Code: 3100-010

2003 Accomplishments (Continued):

The office places a priority on submitting proposals to secure grant resources to further the superintendent's vision for the school system as stated in his Agenda In Action. Development efforts are focused on submitting proposals to enhance the District's literacy, character education, mathematics, science, career education, and technology initiatives. Grants totaling \$34.5 million were secured, \$2.3 million from the private foundations and corporations, and \$32.2 million form the state and federal governments. Most notable was the District's largest ever grant award, \$16.2 million from the state under the Reading First Initiative. This grant, which was awarded primarily because of the literacy curriculum's research-based instructional practices, affirms the direction of the District's Literacy Plus Initiative.

The Office conducted the annual charter school review process for one application and the annual review of the four other charter schools. The team that reviewed the charter school application recommended to the Board of Education that a charter should not be granted. The Board voted to accept this recommendation. The teams that reviewed the four standing charter schools reported to the Board that the schools are in compliance with their charters.

Another aspect of the Office's work was developing strategies to increase State support to the school district. Working with the district lobbyist, State legislators representing the City of Pittsburgh were encouraged to support increased Special Education and basic education funding as well as state funding for the Charter Schools.

Finally, the hallmark in the area of Communications and Marketing was the establishment of five parent educational resource centers. One of these centers is centrally located at the Connelley Technical Institute and Adult Education Center, the other four are strategically located in the east, north, south and west sides of the city. The goals for these centers are to dramatically increase parent involvement in and support for their children's education program. The centers will also provide educational services to parents including but not limited to child development, the District's literacy and mathematics curricula, and technology.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
3100 010 2360 113 3100 010 2360 116 3100 010 2360 119 3100 010 2360 151 3100 010 2360 320 3100 010 2360 323 3100 010 2360 340 3100 010 2360 340 3100 010 2360 340 3100 010 2360 530 3100 010 2360 538 3100 010 2360 550 3100 010 2360 581 3100 010 2360 582 3100 010 2360 618 3100 010 2360 618 3100 010 2360 618 3100 010 2360 640 3100 010 2360 640 3100 010 2360 640 3100 010 2360 640 3100 010 2360 640 3100 010 2360 640 3100 010 2360 810	DIRECTORS CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS SECRETARIES TYPIST-STENOGRAPHERS EMPLOYEE BENEFITS	1.00 2.00 1.00 1.00	1.00 2.00 1.00 1.00	101,979.05 130,098.41 28,258.61 40,058.00 **** 40,336.46 **** 161,340.59 440.63 3,258.50 2,158.14 745.55 1,189.07 613.00 11,628.32 46.29 4,034.04 **** 1,530.45 2,034.69 **** 500.00	102,979 156,996 **** 42,288 24,489 77,009 50,000 144,016 1,763 1,100 2,700 600 1,000 15,000 800 4,022 700 2,200 2,500 4,010 250	106,068 161,162 **** 45,992 26,802 88,870 **** 144,016 1,489 1,400 2,700 840 600 1,000 15,000 4,022 350 2,200 2,500 2,100 250	3,089 4,166 **** 3,704 21,861 50,000 **** 274 300 **** **** **** **** 1,910 ****
2360 DF	FUNCTION TOTAL FICE OF SUPR SERVICES	5.00	5.00	530,249.80	634,922	608,161	26,761-
3100 010 2390 116 3100 010 2390 141 3100 010 2390 200 3100 010 2390 330 3100 010 2390 530 3100 010 2390 550 3100 010 2390 581 3100 010 2390 582 3100 010 2390 582 3100 010 2390 610 3100 010 2390 640 3100 010 2390 810	CENTRL SUPPORT ADMIN ACCOUNTANTS-AUDITORS EMPLOYEE BENEFITS OTHR PROFESSNL SERVC COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS DUES & FEES	1.00	1.00	2,885.00 **** 473.51 **** **** **** **** **** **** 500.00	84,500 **** 19,134 **** 200 1,000 300 5,000 **** 1,125 500 500	80,218 92,917 45,251 11,500 200 1,000 1,000 5,000 1,000 1,500 200 1,500	4,282- 92,917 26,117 11,500 **** 700 **** 1,000 375 300- 1,000
2390 OTHER AD	FUNCTION TOTAL MINISTRATION SERVICES	3.00	3.00	3,858.51	112,259	241,286	129,027
	RESPONSIBILITY TOTAL	8.00	8.00	534,108.31	747,181	849,447	102,266

Organizational Unit: Office of Chief of Staff – Communications & Marketing

Program Administrator: Patricia A. Crawford Program Code: 3200-010

STATEMENT OF FUNCTION:

The Office of Communications and Marketing is responsible for internal and external communications, community relations and training activities that build relationships between the School District and its many stakeholders and communities. Communication activities include the mass media, which consist of local print and broadcast media, cable broadcasting, the World Wide Web, publications and printed materials, speaking engagements, community relations and partnerships with businesses, health and social service agencies and other civic organizations.

This Office coordinates services for the following parent/community organizations: Parent Educational Resource Centers (PERCs), Parent School Community Councils (PSCCs), Parent Communicators, Key Communicators, School Volunteers, PTO/PTAs, Right to Education Task Force, Even Start and Head Start. Parent Communicators, representing all of the above groups, are charged with the responsibility to serve as parent leaders and communicators between District administrations and parents. Key/Parent Communicators meet monthly with the Superintendent of Schools.

Accomplishments during the 2003 school year:

- 1. Opened Five Parent Educational Resource Centers (PERCs) across the District.
- 2. Produced publications and other printed materials about the Centers.
- 3. Planned and coordinated workshops, trainings and seminars at the Centers on a variety of topics.
- 4. Assisted in the process of clearing more than 1,000 new school volunteers.
- 5. Produced publications and other printed materials about the District, as well as, cable television and a radio show, "Focus: Education".
- 6. Planned and coordinated special events such as Back to School Professional Development for all employees, and Take Your Father to School Day; events related to Literacy Plus, such as the Celebration of Literacy at the Three Rivers Arts Festival and the annual Guest Readers program.
- 7. Implemented the initial televising of two monthly Board of Education meetings—Agenda and Legislative Meeting.
- 8. Provided assistance in the planning for the District's Strategic Plan.

OBJECTIVES:

During the 2004 school year, the Office of Communications and Marketing will:

- 1. Continue Services to parents and community partners through the five PERCs and the school volunteer program.
- 2. Implement internal and external communication programs related to key messages in the Superintendent's Agenda In Action.
- 108 3. Enhance the District's website and provide training for schools to establish and maintain individual school websites.
 - 4. Support the Superintendent of Schools in implementation of communication goals with the Board and public.

RESP FND FUNC OBJ	DESCRIPTION KETING	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 DVER O3
3200 010 2370 135 3200 010 2370 152 3200 010 2370 157 3200 010 2370 200 3200 010 2370 323 3200 010 2370 530 3200 010 2370 550 3200 010 2370 581 3200 010 2370 582 3200 010 2370 589 3200 010 2370 699 3200 010 2370 610 3200 010 2370 635 3200 010 2370 640	OTHR CENT SUPP STAFF TYPIST-STENOGRAPHERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCATONL SERVC COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS	1.00	1.00	73,224.00 **** 1,279.75 8,385.63 **** 740.00 **** 63,549.00 1,463.73 2,179.96 ****	76.296 24.489 2,400 23.365 6,500 2,000 2,000 1,000 2,500 74,000 4,500 3,000 1,500	78,585 26,802 2,400 28,172 6,500 2,000 1,000 2,500 74,000 4,500 3,000 1,500	2,289 2,313 **** 4,807 **** **** **** **** **** **** ****
2370 COMMUNI	FUNCTION TOTAL TY RELATIONS SERVICES	2.00	2.00	150,822.07	223,550	232,959	9,409
3200 010 2823 113 3200 010 2823 146 3200 010 2823 151 3200 010 2823 155 3200 010 2823 155 3200 010 2823 157 3200 010 2823 200 3200 010 2823 330 3200 010 2823 340 3200 010 2823 342 3200 010 2823 432 3200 010 2823 530 3200 010 2823 530 3200 010 2823 550 3200 010 2823 550 3200 010 2823 550 3200 010 2823 550 3200 010 2823 581 3200 010 2823 582 3200 010 2823 582 3200 010 2823 582 3200 010 2823 610 3200 010 2823 610 3200 010 2823 640 3200 010 2823 635 3200 010 2823 635 3200 010 2823 635 3200 010 2823 635		1.00 2.00 1.00 1.00 1.00	1.00 2.00 1.00 1.00 1.00	87,228.00 110,507.25 31,950.89 28,683.05 27,346.32 1,665.30 61,455.88 **** 2,304.25 623.30 ***** 20,224.07 35.00 ***** 22,544.13 1,736.05 2,510.00 3,751.55 2,623.00 112.50 763.50 **** 1,400.00	89,904 105,216 32,883 29,544 28,167 **** 64,696 7,000 30,000 1,000 1,000 25,000 **** 7,500 30,000 1,000 7,000 6,000 1,500 1,500 1,500 1,500	92,601 108,372 33,869 30,430 29,012 **** 76,915 15,000 15,000 2,000 2,000 2,000 2,000 2,000 2,500 7,000 9,000 2,500 7,000 9,000 2,500 1,500 1,500 **** 1,500	2,697 3,156 986 886 845 **** 12.219 8,000 15,000- 1,000 **** **** 500 **** 1,500 **** 3,000- 1,000 ****
2823 PUBLIC	FUNCTION TOTAL INFORMATION SERVICES	6.00	6.00	407,464.04	476,410	495,199	18,789
	RESPONSIBILITY TOTAL	8.00	8.00	558,286.11	699,960	728,158	28,198

Organizational Unit: Office of Chief of Staff - School Safety

Program Administrator: Robert S. Fadzen Program Code: 3400-010

STATEMENT OF FUNCTION:

The School Safety unit works in cooperation with students, principals, teachers, school staff, parents, community leaders, city police and other governmental agencies to make certain that schools are safe, secure and welcoming for students and staff. In pursuit of safe schools, the School Safety unit investigates, apprehends and pursues the criminal prosecution of offenders both through the court system and through School District Administrative action.

The School Safety unit serves as liaison and contact point for Federal, State, County and Local law enforcement and criminal and civil courts. The School Safety unit also takes part in many city-wide committees, including the District's Athletic Advisory Council, the District's Interagency Council, Pittsburgh/Allegheny County Crimestoppers, Mayor's Committee on Emergency Preparedness, numerous community projects and community activities. The unit provides police and security services for schools' out-of-hour activities, proms, dances, band events, graduations, Board meetings, open house, athletic events, i.e., football at George Cupples Stadium and Heinz Field, baseball, basketball, soccer, cross-country, volleyball, wrestling, softball and swimming.

The School Safety unit, through its police and security functions, is actively involved at any time of the day or night, 7 days a week, when the safety and security of students or staff is at issue.

OBJECTIVES:

Safe school strategies will be implemented to manage disruptive behavior, reduce crime and create a school environment that aids teacher and student excellence.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
3400 010 2660 116 3400 010 2660 125	CENTRL SUPPORT ADMIN WKSP-COM WK-CUR-INSV	1.00	1.00	72,048.00 192.69	74,868 ****	77,114 ****	2,246 ***
3400 010 2660 138 3400 010 2660 151 3400 010 2660 171	EXTRA CURR ACTIV PAY SECRETARIES DRIVERS	1.00	1.00	783.26 28,423.37 14,445.00	**** 29,997 ****	**** 31,517 ****	**** 1,520 ****
3400 010 2660 178 3400 010 2660 183 3400 010 2660 185	COMP-ADDITIONAL WORK SECURITY PERSONNEL SUBSTITUTES	103.00	103.00	11,973.76 2,669,491.77 ****	**** 2,723,956 10,000	**** 2,899,754 ****	**** 175,798 10,000-
3400 010 2660 187 3400 010 2660 188	STUDENT WORKER COMP-ADDITIONAL WORK			358.88 422,460.68	**** 375,000	**** 450,000	**** 75,000
3400 010 2660 189 3400 010 2660 197 3400 010 2660 200	OTHR PERSONNEL COSTS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			49,310.08 213.20 962,001.46	5,000 **** 728,859	5,000 **** 905,202	**** **** 176,343
3400 010 2660 330 3400 010 2660 340 3400 010 2660 432	OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP			2,679.20 7,511.06 1,670.12	**** 21,331 1,000	1,165,000 21,331 1,000	1,165,000 **** ****
3400 010 2660 448 3400 010 2660 530	LEASE/RENTAL - TECH COMMUNICATIONS			**** 65.00	5,000 100 5,600	5,000 100 5,600	**** **** ****
3400 010 2660 538 3400 010 2660 550 3400 010 2660 581	TELECOMMUNICATIONS PRINTING & BINDING MILEAGE			3,593.29 **** 17.00	300 ****	300 ****	**** ***
3400 010 2660 582 3400 010 2660 599 3400 010 2660 610	TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES			1,937.77 51.90 49,603.84	1,000 200 67,289	1,000 200 67,289	**** ****
3400 010 2660 618 3400 010 2660 635	ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS			200.00 1,774.55 729.65	**** 1,750 500	**** 1,750 500	**** **** ****
3400 010 2660 640 3400 010 2660 648 3400 010 2660 750	EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD			**** 3,129.73	**** 2,500	**** 2,500	****
3400 010 2660 758 3400 010 2660 760	TECH EQUIP - NEW EQUIPMENT-REPLACEMNT			1,519.59 18,165.00	**** 750	**** 750	****
29	FUNCTION TOTAL 660 SECURITY SERVICES	105.00	105.00	4,324,349.85	4,055,000	5,640,907	1,585,907
	RESPONSIBILITY TOTAL	105.00	105.00	4,324,349.85	4,055,000	5,640,907	1,585,907

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OFFICE OF CHIEF ACADEMIC OFFICER

Organizational Unit: Office of Chief Academic Officer

Program Administrator: Andy King Program Code: 4000-010

STATEMENT OF FUNCTION:

The Office of the Chief Academic Officer has the overall responsibility for the administration and facilitation of student services/activities/functions and the administration of school operated initiatives

The Office of the Chief Academic Officer provides leadership in the areas of Assessment, Evaluation and Research, Programs for Children with Exceptionalities, Magnet Programs, Summer School Programs, Title 1 and Instructional Support, Academic and Career Development.

OBJECTIVES:

- 1. To implement the Superintendent's Agenda In Action
- 2. To facilitate leadership training for Principals and Assistant Principals.
- 3. To implement the district's strategic plan.
- 4. To insure overall administration and facilitation of all functions related to schools and student learning.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2002	2003_	2004	INCREASE DECREASE
OFFICE OF CHIEF ACAD	EMIC OFFICER	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	O4 OVER O3
4000 010 1100 323 4000 010 1100 519 4000 010 1100 582 4000 010 1100 599 4000 010 1100 635 4000 010 1100 810	PROF-EDUCATONL SERVC OTHR STUDENT TRANSP TRAVEL OTHR PURCHASED SRVCS MEALS/REFRESHMENTS BOOKS & PERIODICALS DUES & FEES			**** 4,731.81 **** **** 2,574,925.94 40,878.63	35,000 14,180 75,000 20,000 **** 3,309,000 75,000	520,000 14,180 75,000 20,000 10,000 3,991,500 30,000	485,000 **** **** 10,000 682,500 45,000-
1100 R	EUNICTION TOTAL			2,620,536.38	3,528,180	4,660,680	1,132,500
4000 010 2270 323 4000 010 2270 530 4000 010 2270 550 4000 010 2270 581 4000 010 2270 582 4000 010 2270 610 4000 010 2270 635 4000 010 2270 640	PROF-EDUCATONL SERVC COMMUNICATIONS PRINTING & BINDING MILEAGE			92,331.62 **** ****	**** 500 1,000 500 **** 4,050 500 3,000	**** *** *** *** *** *** ***	**** 500- 1,000- 500- **** 4,050- 500- 3,000-
2270	FUNCTION TOTAL D INSTR STAFF DEV SVCS			111,820.25	9,550		9,550-
4000 010 2360 111 4000 010 2360 113 4000 010 2360 122 4000 010 2360 151 4000 010 2360 151 4000 010 2360 152 4000 010 2360 154 4000 010 2360 154 4000 010 2360 200 4000 010 2360 323 4000 010 2360 323 4000 010 2360 323 4000 010 2360 38 4000 010 2360 530 4000 010 2360 538 4000 010 2360 550 4000 010 2360 581 4000 010 2360 582 4000 010 2360 582 4000 010 2360 610 4000 010 2360 610 4000 010 2360 635 4000 010 2360 750 4000 010 2360 750 4000 010 2360 760 4000 010 2360 760 4000 010 2360 768 4000 010 2360 810	TRAVEL GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS FUNCTION TOTAL DINSTR STAFF DEV SVCS SUPERINTENDENTS DIRECTORS TEACHER-SPEC ASSGNMT OTHR TECHNICAL PERS SECRETARIES TYPIST-STENOGRAPHERS CLERKS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCAIONAL SERV RPR & MAINT - EQUIP RPR & MAINT - EQUIP RPR & MAINT - TECH RENTAL-LAND & BLDGS COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES FUNCTION TOTAL FICE OF SUPR SERVICES	1.00 1.00 1.00 1.00 6.00	1.00 1.00 1.00 1.00 1.00 6.00	73,131.31 **** 89,172.00 51,660.00 44,480.00 ***** 136,268.18 1,581.45 104,831.54 27,500.00 893.00 85.58 1,075.00 2,140.22 192.35 995.77 144.69 6,330.71 94.71- 3,553.16 1,067.68 **** 3,216.92 645.12 1,960.93 37,491.10	**** 125,376 89,472 53,472 46,620 **** 148,233 **** 104,879 50,000 2,000 ***** 1,000 1,500 1,500 1,000 10,000 10,000 3,765 2,000 5,000 5,000 ***** 5,900 ***** 38,734	**** 122,900 93,640 65,375 44,100 26,181 151,687 **** 131,684 85,000 2,000 4,000 2,000 3,000 1,500 5,000 67,800 4,065 2,000 1,500 **** 5,900 **** 38,734	**** 2,476- 4,168 11,903 2,520- 26,181 3,404 **** 26,805 35,000 ***** 5,000 1,500 5,000- 32,200- 300 **** 3,500- **** **** **** **** ****
2360 OF	FUNCTION TOTAL FICE OF SUPR SERVICES	11.00	11.00	588,322.00	793,701	860,216	66,515
4000 010 3210 519	OTHR STUDENT TRANSP			***	13,500	13,500	****
3210 SCH00L S	FUNCTION TOTAL PONSORED STUDENT ACT.				13,500	13,500	115
	RESPONSIBILITY TOTAL	11.00	11.00	3,320,678.63	4,344,931	5,534,396	1,189,465

Organizational Unit: Office of Executive Director of Elementary Schools and Early Childhood

Program Administrator: Richard Mascari Program Code: 4008-010

STATEMENT OF FUNCTION:

The Office of the Executive Director of Elementary Schools and Early Childhood is responsible for supervising the operation of twenty-nine elementary schools in the Pittsburgh School District.

The operation of this office will include:

- 1. Monitor school program effectiveness through the Comprehensive Educational Improvement Plans (CEIP) process.
- 2. Evaluation of School Principals through Employee Performance Appraisal System (EPAS).
- 3. Addressing the needs of individual schools.
- 4. Coordinating and providing professional development activities for administrators.

The CEIP Program and the EPAS Program is used to set individual and school goals for each school. The Executive Director of Elementary and Early Childhood will monitor and assess these goals to insure the goals are being met in a timely fashion.

OBJECTIVES:

The objectives of this office in the 2004 school year will be:

- 1. Establish a working relationship with the Principals, Parents, and Community for each school.
- 2. Promote parent involvement through the Parent School Community Council (PSCC).
- 3. Promote the School District Literacy Plus Program and the various aspects of the Superintendent's Agenda in Action.
- 4. Assist with interfacing school programs with the Senior Program Officer within Literacy Plus, PRIME (Pittsburgh Reform In Mathematics Education) Plus, the Executive Director's, Finance, Human Resources, Budget Development, etc.
- 5. Provide training for newly appointed administrators.
- 6. Coordinate the Elementary Summer Extended School Year Program.

RESP FND FUNC OBJ DESCRIPTION EXEC. DIRELEMENTARY & EARLY CHILDHOOD	ORG NO. EMP	NO.	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4008 010 1100 323 PROF-EDUCATONL SER 4008 010 1100 519 OTHR STUDENT TRANS 4008 010 1100 610 GENERAL SUPPLIES 4008 010 1100 634 STUDENT SNACKS			38,755.00 7,082.50 1,245.51 ****	38,000 25,000 3,500 500	38,000 25,000 3,500 500	**** ****
FUNCTION TOT 1100 REGULAR PRGS - ELEM/S			47,083.01	67,000	67,000	
4008 010 2360 113 DIRECTORS 4008 010 2360 129 OTHR PERSONNEL COS 4008 010 2360 151 SECRETARIES 4008 010 2360 157 COMP-ADDITIONAL WO 4008 010 2360 200 EMPLOYEE BENEFITS 4008 010 2360 323 PROF-EDUCATONL SER 4008 010 2360 340 TECHNICAL SERVICES 4008 010 2360 530 COMMUNICATIONS 4008 010 2360 530 COMMUNICATIONS 4008 010 2360 530 FILECOMMUNICATIONS 4008 010 2360 550 PRINTING & BINDING 4008 010 2360 581 MILEAGE 4008 010 2360 582 TRAVEL 4008 010 2360 635 MEALS/REFRESHMENTS 4008 010 2360 640 BOKS & PERIODICAL 4008 010 2360 750 EQUIP-ORIGINAL & A 4008 010 2360 750 EQUIP-ORIGINAL & A	RK VC P		95,400.00 10,639.70 31,378.76 **** 28.193.74 **** 775.52 2,200.00 400.00 556.58 140.00 461.84 460.00 7,739.33 370.55 **** 4,486.00 1,744.00	99,499 **** 33,041 3,000 30,691 10,000 **** 3,300 750 1,000 600 1,500 2,000 3,000 5,000 3,000 **** ****	103,205 **** 34,651 **** 36,031 10,000 **** 3,500 1,000 1,000 600 1,500 2,000 7,500 5,000 3,000 **** ****	3,706 **** 1,610 3,000- 5,340 **** 200 250 **** **** 4,500 **** **** ****
FUNCTION TOT 2360 OFFICE OF SUPR SERVIC		2.00	184,946.02	196,381	208,987	12,606
4008 010 3210 519 OTHR STUDENT TRANS	P		1,605.00	6,400	6,400	***
FUNCTION TOT 3210 SCHOOL SPONSORED STUDENT AC			1,605.00	6,400	6,400	
RESPONSIBILITY TOTA	AL 2.00	2.00	233,634.03	269,781	282,387	12,606

Organizational Unit: Office of Executive Director of Elementary Schools and Early Childhood

Program Administrator: Executive Director, Elementary Program Code: 4009-010

STATEMENT OF FUNCTION:

The Office of the Executive Director of Elementary Schools and Early Childhood is responsible for supervising the operation of twenty-eight elementary schools in the Pittsburgh School District.

The operations of this office will include:

- 1. Operation of the individual schools' Comprehensive Educational Improvement Plans (CEIP).
- 2. Evaluation of School Principals through Employee Performance Appraisal System (EPAS).
- 3. Addressing the needs of individual schools to achieve high academic standards.
- 4. Monitoring the implementation of the Agenda in Action Program.

The CEIP Program and the EPAS Program is used to set individual and school goals for each school, and monitor academic achievement of students. The Executive Director of Elementary Schools and Early Childhood will assess these goals to insure the goals are being met in a timely fashion.

OBJECTIVES:

The objectives of this office in the 2004 school year will be:

- 1. Establish a mission and vision for the office of Elementary Schools.
- 2. Support the Districts' mission.
- 3. Establish a working relationship with the Principals, Parents and Community for each individual school.
- 4. Promote parent involvement through the Parent Specialist, the Parent School Community Council (PSCC) and Parent Resource Centers.
- 5. Promote the School District Literacy Plus and PRIME Plus Programs (Mathematics and Science) and Technology implementation district-wide.
- 6. Assist interfacing school programs with all support services required to accomplish the goals of schools.

RESP FND FUNC OBJ DESCRIPTION EXEC. DIRELEMENTARY & EARLY CHILDHOOD	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4009 010 1100 323 PROF-EDUCATONL SERVC 4009 010 1100 519 OTHR STUDENT TRANSP 4009 010 1100 610 GENERAL SUPPLIES			600.00 **** ****	**** 6,000 2,000	**** 6,000 2,500	**** *** 500
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			600.00	8,000	8,500	500
4009 010 2190 146 OTHR TECHNICAL PERS 4009 010 2190 200 EMPLOYEE BENEFITS	1.00	1.00	****	9,192 2,081	38,910 10,170	29,718 8,089
FUNCTION TOTAL 2190 OTHER PUPIL PERSONNEL SERVICES	1.00	1.00		11,273	49,080	37,807
4009 010 2360 113 DIRECTORS 4009 010 2360 151 SECRETARIES 4009 010 2360 157 COMP-ADDITIONAL WORK 4009 010 2360 200 EMPLOYEE BENEFITS 4009 010 2360 323 PROF-EDUCATONL SERVC 4009 010 2360 340 TECHNICAL SERVICES 4009 010 2360 530 COMMUNICATIONS 4009 010 2360 530 COMMUNICATIONS 4009 010 2360 550 PRINTING & BINDING 4009 010 2360 581 MILEAGE 4009 010 2360 582 TRAVEL 4009 010 2360 610 GENERAL SUPPLIES 4009 010 2360 610 GENERAL SUPPLIES 4009 010 2360 640 BOOKS & PERIODICALS 4009 010 2360 648 EDUCATIONAL SOFTWARE 4009 010 2360 750 EQUIP-ORIGINAL & ADD 4009 010 2360 758 TECH EQUIP - NEW 4009 010 2360 810 DUES & FEES	1.00	1.00	98,700.96 35,535.53 998.84 32,333.27 **** 579.67 **** 786.00 **** **** 1,004.84 3,631.47 6,366.25 157.57 1,492.21 89.00 3,679.00 3,393.91 159.00	102,800 36,577 3,000 32,239 30,000 1,500 1,500 1,300 1,000 500 1,600 2,300 4,300 3,500 **** ****	105,884 37,674 **** 37,521 30,000 1,500 2,000 1,500 1,600 2,300 5,000 3,500 **** **** 350	3,084 1,097 3,000- 5,282 **** **** 700 500 **** **** **** **** 500
FUNCTION TOTAL 2360 OFFICE OF SUPR SERVICES	2.00	2.00	188,907.52	224,416	232,829	8,413
RESPONSIBILITY TOTAL	3.00	3.00	189,507.52	243,689	290,409	46,720

Organizational Unit: Office of the Executive Director of Middle Schools

Program Administrator: Ernestine A. Reed Program Code: 4010-010

STATEMENT OF FUNCTION:

The Office of the Executive Director of Middle Schools is responsible for supervising the operation of eighteen middle schools and the Elementary/Middle Gifted Center in the Pittsburgh Public School District.

The operations of this office will:

- 1. Promote continued and quality professional development for effective teaching and school leadership.
- 2. Monitor ongoing school improvement strategies for each school, as reflected in the Comprehensive Educational Improvement Plans (CEIP's).
- 3. Monitor the Middle States Three-Year Planning process for the seventeen schools that are accredited and initiate the accreditation process for the newest middle school, Arlington Middle.
- 4. Evaluate the performances of middle school principals, utilizing the Employee Performance Appraisal System (EPAS).
- 5. Reinforce the implementation of standards-based instruction and strategies in all middle school classrooms.
- 6. Monitor each school's compliance with the guidelines for the No Child Left Behind Act, Literacy and Prime-Plus, the District's Strategic Plan and the Superintendent's Agenda in Action.

The Executive Director of Middle Schools will guide and monitor the year's development and assessment of administrative and school goals, in order that the expected performance and achievement gains may be realized for each middle school.

OBJECTIVES:

The objectives of this office in the 2004 school year will be to:

- 1. Promote successful transition from Elementary to Middle School to the Secondary level.
- 2. Promote the School District's Strategic Plan with emphasis on high achievement for all students.
- 3. Promote positive relationships among principals, parents, students and community.
- 4. Promote quality partnerships with community and faith-based organizations in order to further enhance student achievement.

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
EXECUTIVE DIRECTOR - MIDDLE SCHOOLS						
4010 010 1100 121 CLASSROOM TEACHERS 4010 010 1100 200 EMPLOYEE BENEFITS 4010 010 1100 323 PROF-EDUCATONL SERVC 4010 010 1100 519 OTHR STUDENT TRANSP	1.00	1.00	**** 328,957.75 4,110.50	59,658 13,509 332,000 14,500	59,506 15,553 332,000 14,500	152- 2,044 ****
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC	1.00	1.00	333,068.25	419,667	421,559	1,892
4010 010 2190 146 OTHR TECHNICAL PERS 4010 010 2190 200 EMPLOYEE BENEFITS	1.00	1.00	****	9,192 2,081	38,910 10,170	29,718 8,089
FUNCTION TOTAL 2190 OTHER PUPIL PERSONNEL SERVICES	1.00	1.00		11,273	49,080	37,807
4010 010 2360 113 DIRECTORS 4010 010 2360 151 SECRETARIES 4010 010 2360 200 EMPLOYEE BENEFITS 4010 010 2360 323 PROF-EDUCATONL SERVC 4010 010 2360 340 TECHNICAL SERVICES 4010 010 2360 432 RPR & MAINT - EQUIP 4010 010 2360 530 COMMUNICATIONS 4010 010 2360 550 PRINTING & BINDING 4010 010 2360 581 MILEAGE 4010 010 2360 582 TRAVEL 4010 010 2360 599 OTHR PURCHASED SRVCS 4010 010 2360 610 GENERAL SUPPLIES 4010 010 2360 635 MEALS/REFRESHMENTS 4010 010 2360 640 BOOKS & PERIODICALS 4010 010 2360 648 EDUCATIONAL SOFTWARE 4010 010 2360 760 EQUIPMENT-REPLACEMNT 4010 010 2360 768 TECH EQUIP - REPLACE 4010 010 2360 810 DUES & FEES	1.00	1.00	98,220.96 31,330.76 501.11 27,868.61 **** 1,152.00 630.60 1,630.00 67.80 498.57 1,886.10 **** 5,159.89 515.97 307.97 253.40 **** 1,975.96 199.00	102,320 32,993 3,000 31,319 2,500 500 800 900 500 1,500 2,500 4,000 1,000 2,000 1,000 4,000 ****	105,390 32,369 **** 36,005 2,500 500 1,000 1,500 2,500 5,000 1,000 2,000 1,000 4,000 ****	3,070 624- 3,000- 4,686 **** **** 1,100 500 **** **** 1,000 **** **** ****
FUNCTION TOTAL 2360 OFFICE OF SUPR SERVICES	2.00	2.00	172,198.70	192,332	199,064	6,732
RESPONSIBILITY TOTAL	4.00	4.00	505,266.95	623,272	669,703	46,431

Organizational Unit: Office of Executive Director of Secondary Schools

Program Administrator: Cassandra Richardson-Kemp Program Code: 4011-010

STATEMENT OF FUNCTION:

The Office of the Executive Director of Secondary Schools is responsible for supervising the operation of eleven secondary schools and three special schools in the Pittsburgh School District.

The operations of this office include:

- 1. Monitor the high schools' Comprehensive Educational Improvement Plans (CEIP) Programs.
- 2. Evaluation of School Principals through Employee Performance Appraisal System (EPAS).
- 3. Assessment of high schools for the purpose of addressing their needs.
- 4. Monitor the secondary schools commencement exercises.

The CEIP Program and the EPAS Program are used to set individual and school goals for each school. The Executive Director of Secondary Schools will assess these school goals to insure that the specified goals are being achieved.

OBJECTIVES:

The objectives of this office in the 2004 school year will be to:

- 1. Establish a working relationship with the Principals, Parents, and Communities for each school.
- 2. Promote parent involvement.
- 3. Promote the School District's Agenda for Action Plan.
- 4. Promote Career-to-Work program.
- 5. Support established programs that provide a smooth transition from high school to higher education and careers.

RESP FND FUNC OBJ DESCRIPTION EXECUTIVE DIRECTOR - SECONDARY SCHOOLS	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4011 010 1100 599 OTHR PURCHASED SRVCS 4011 010 1100 810 DUES & FEES FUNCTION TOTAL			365.90 7,900.00	400 8,000	400 8,100	**** 100
1100 REGULAR PRGS - ELEM/SEC			8,265.90	8,400	8,500	100
4011 010 2190 146 OTHR TECHNICAL PERS 4011 010 2190 200 EMPLOYEE BENEFITS	1.00	1.00	***	9,192 2,081	38,910 10,170	29,718 8,089
FUNCTION TOTAL 2190 OTHER PUPIL PERSONNEL SERVICES	1.00	1.00		11,273	49,080	37,807
4011 010 2360 113 DIRECTORS 4011 010 2360 122 TEACHER-SPEC ASSGNMT 4011 010 2360 151 SECRETARIES 4011 010 2360 200 EMPLOYEE BENEFITS 4011 010 2360 340 TECHNICAL SERVICES 4011 010 2360 530 COMMUNICATIONS 4011 010 2360 538 TELECOMMUNICATIONS 4011 010 2360 550 PRINTING & BINDING 4011 010 2360 550 PRINTING & BINDING 4011 010 2360 551 MILEAGE 4011 010 2360 599 OTHR PURCHASED SRVCS 4011 010 2360 610 GENERAL SUPPLIES 4011 010 2360 618 ADMIN OP SYS TECH 4011 010 2360 635 MEALS/REFRESHMENTS 4011 010 2360 640 BODKS & PERIODICALS 4011 010 2360 810 DUES & FEES	1.00 1.00 1.00	1.00	96,460.00 16,962.50 31,330.76 26,449.26 1,918.50 **** 750.00 **** 1,164.05 1,348.57 789.43 64,667.46 5,083.47 790.00 425.17 181.00 **** 120.00	100,219 67,900 32,993 45,539 10,000 500 1,000 297 1,500 2,000 73,500 3,000 **** 500 500 ****	104,441 68,950 34,602 54,362 10,000 500 1,000 600 297 1,500 2,000 83,500 12,000 **** 1,000 5,000 7,000	4,222 1,050 1,609 8,823 **** **** **** 10,000 9,000 **** 500 4,500 7,000 300
FUNCTION TOTAL 2360 OFFICE OF SUPR SERVICES	3.00	3.00	248,440.17	340,048	387,052	47,004
4011 010 2380 441 RENTAL-LAND & BLDGS			***	****	74,900	74,900
FUNCTION TOTAL 2380 OFFICE OF PRINCIPAL SVCS			•		74,900	74,900
RESPONSIBILITY TOTAL	4.00	4.00	256,706.07	359,721	519,532	159,811

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 DVER O3
NCLB - ELEMENTARY			21-11			202421	
4012 010 1100 114 4012 010 1100 121 4012 010 1100 125 4012 010 1100 200 4012 010 1100 330 4012 010 1100 610 4012 010 1100 640	CLASSROOM TEACHERS WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS OTHR PROFESSNL SERVC GENERAL SUPPLIES			**** *** *** *** ***	**** 302,271 **** 48,229 25,000 ****	149,523 **** 516,244 90,814 **** 35,248 20,000	149,523 302,271- 516,244 42,585 25,000- 35,248 20,000
1100 RI	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC ·				375,500	811,829	436,329
	RESPONSIBILITY TOTAL				375,500	811,829	436,329

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4013 010 1100 121 4013 010 1100 124 4013 010 1100 157 4013 010 1100 200 4013 010 1100 323 4013 010 1100 530 4013 010 1100 550 4013 010 1100 599 4013 010 1100 610 4013 010 1100 640 4013 010 1100 640 4013 010 1100 648 4013 010 1100 810	CLASSROOM TEACHERS COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCATONL SERVC OTHR PROFESSNL SERVC COMMUNICATIONS PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE DUES & FEES	2.00	2.00	**** **** **** **** **** **** ****	137,984 **** **** 22,016 **** 50,000 **** **** 174,676 **** **** **** ****	150,000 187,558 1,000 46,181 10,000 44,000 2,000 10,000 10,000 2,000 23,557 10,000 5,000	12,016 187,558 1,000 24,165 10,000 6,000- 2,000 10,000 164,676- 2,000 23,557 10,000 5,000
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	2.00	2.00		384,676	503,296	118,620
	RESPONSIBILITY TOTAL	2.00	2.00		384,676	503,296	118,620

RESP FND FUNC OBJ	DESCRIPTION	ORG ND. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4014 010 1100 4014 010 1100 4014 010 1100 4014 010 1100 4014 010 1100 4014 010 1100 4014 010 1100	125 WKSP-COM WK-CUR-INSV 200 EMPLOYEE BENEFITS 599 OTHR PURCHASED SRVCS 610 GENERAL SUPPLIES 634 STUDENT SNACKS	2.00	2.00	*** *** *** *** ***	335,743 **** 53,569 50,000 **** ****	110,990 332,968 60,558 50,000 20,000 35,122 20,000	224,753- 332,968 6,989 **** 20,000 35,122 20,000
110	FUNCTION TOTAL O REGULAR PRGS - ELEM/SEC	2.00	2.00		439,312	629,638	190,326
	RESPONSIBILITY TOTAL	2.00	2.00		439,312	629,638	190,326

RESP FND FUNC OBJ	DESCRIPTION . SUPPORT	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4015 010 1100 125 4015 010 1100 200				****	172,480 27,520	168,620 27,543	3,860- 23
1100 R	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC				200,000	196,163	3,837-
	RESPONSIBILITY TOTAL				200,000	196,163	3,837-

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 DVER O3
NCLB - ALTERNATIVE E	DUCATION	LMF	Linit	EXPENDITORES	BODGET	BODGET	04 BVER 00
4016 010 1100 121 4016 010 1100 200 4016 010 1100 599	EMPLOYEE BENEFITS			*** ***	98,557 15,725 5,000	96,048 13,101 7,947	2,509- 2,624- 2,947
1100 R	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC				119,282	117,096	2,186-
	RESPONSIBILITY TOTAL				119,282	117,096	2,186-

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RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
ELEMENTARY SCHOOLS		EMP	CMP	EXPENDIMES	BODGET	BODGET	04 UVER 03
4100 010 1100 119 4100 010 1100 121 4100 010 1100 123 4100 010 1100 124 4100 010 1100 125 4100 010 1100 129 4100 010 1100 132	OTHR PERSONNEL COSTS CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS SOCIAL WORKERS	873.20	873.20	**** 57,097,132.04 838,260.77 163,895.56 48,567.34 1,176,366.63 3,537.00	60,000 54,271,786 650,000 88,725 6,409 2,000,000	60,000 53,789,013 800,000 89,099 30,399 1,500,000	**** 482,773- 150,000 374 23,990 500,000- ****
4100 010 1100 136 4100 010 1100 138 4100 010 1100 139 4100 010 1100 149	OTHR PERSONNEL COSTS	1.00	1.00	19,140.00 69,434.61 **** 498.72	**** 59,660 200,000 1,000	**** 69,800 100,000 ****	**** 10,140 100,000- 1,000-
4100 010 1100 153 4100 010 1100 191 4100 010 1100 197 4100 010 1100 198 4100 010 1100 199 4100 010 1100 200 4100 010 1100 323 4100 010 1100 340 4100 010 1100 432 4100 010 1100 438 4100 010 1100 450 4100 010 1100 559 4100 010 1100 581 4100 010 1100 582 4100 010 1100 582 4100 010 1100 610 4100 010 1100 639 4100 010 1100 610 4100 010 1100 640 4100 010 1100 648 4100 010 1100 750 4100 010 1100 758 4100 010 1100 758 4100 010 1100 758 4100 010 1100 758 4100 010 1100 758 4100 010 1100 768	SCH SECRETARY-CLERKS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - TECH RENTAL-EQUIPMENT CONSTRUCTION SERVICE OTHR STUDENT TRANSP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES	68.10	68.10	4,500.88 1,647,034.89 5,439.40 25,323.32 26,111.50 12,577,972.39 29,400.00 1,500.00 47,414.09 2,862.20 54.32 600.00- 77,589.73 9,302.47 495.23 1,852.77 **** 3,481.24 27,512.63 676,548.26 24,760.65 523,189.82 9,298.06 28,277.32 31,332.75 41,574.21 6,830.98	**** 1,646,166 1,000 14,284 15,000 13,340,085 **** 64,512 11,600 **** 81,911 28,276 5,500 8,500 2,000 11,500 9,700 648,337 30,150 599,703 11,000 111,200 94,400 24,949 1,500	**** 1,729,944 6,756 25,000 20,000 15,426,086 109,000 **** 65,155 5,500 **** 86,700 33,386 6,500 14,500 3,884 4,500 36,676 671,512 21,100 680,062 20,500 123,337 22,132 101,513 4,000	**** 83,778 5,756 10,716 5,000 2,086,001 109,000 **** 643 6,100- **** 4,789 5,110 1,000 6,000 1,884 7,000- 26,976 23,175 9,050- 80,359 9,500 12,137 72,268- 76,564 2,500
4100 010 1100 810	FUNCTION TOTAL			300.00	650	4,050	3,400
1100 RE	GULAR PRGS - ELEM/SEC	942.30		75,246,191.78	74,099,503	75,660,104	1,560,601
4100 010 1300 121 4100 010 1300 123 4100 010 1300 200 4100 010 1300 519	CLASSROOM TEACHERS SUBSTITUTE TEACHERS EMPLOYEE BENEFITS OTHR STUDENT TRANSP	2.00	2.00	92,401.00 2,340.00 18,042.41 ****	59,660 **** 13,509 ***	119,012 **** 31,105 300	59,352 **** 17,596 300
1300 VOCATION	FUNCTION TOTAL AL EDUCATION PROGRAMS	2.00	2.00	112,783.41	73, 169	150,417	77,248
4100 010 2240 144 4100 010 2240 148 4100 010 2240 200	COMPUTER SERVCE PERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS	5.60	5.60	85,148.28 425.94 30,673.83	156,574 **** 35,454	181,508 **** 47,440	24,934 **** 11,986

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
ELEMENTARY SCHOOLS							
	FUNCTION TOTAL 2240 CAI SERVICES	5.60	5.60	116,248.05	192,028	228,948	36,920
4100 010 2250 121 4100 010 2250 123 4100 010 2250 124 4100 010 2250 125 4100 010 2250 127 4100 010 2250 129 4100 010 2250 129 4100 010 2250 200 4100 010 2250 432 4100 010 2250 432 4100 010 2250 648 4100 010 2250 640 4100 010 2250 648 4100 010 2250 648 4100 010 2250 758	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV LIBRARIANS OTHR PERSONNEL COSTS OTHR PERSONNEL COSTS EMPLOYEE BENEFITS RPR & MAINT - EQUIP RPR & MAINT - TECH GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL SOFTWARE TECH EQUIP - NEW	33.70	33.70	16,755.00 2,497.35 1,837.87 2,504.98 2,110,625.85 5,891.69 1.00 373,577.32 **** **** ****	**** **** 2,183,545 **** 494,435 2,000 2,000 16,532 74,655 500 500	**** **** 2,121,250 **** **** 554,417 1,000 1,000 23,325 101,668 1,000 2,500	**** **** 62,295- **** 59,982 1,000- 1,000- 6,793 27,013 500 2,000
2250 SC	FUNCTION TOTAL SHOOL LIBRARY SERVICES	33.70	33.70	2,513,691.06	2,774,167	2,806,160	31,993
4100 010 2270 124 4100 010 2270 157 4100 010 2270 188 4100 010 2270 197 4100 010 2270 200 4100 010 2270 582 4100 010 2270 635	COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS TRAVEL MEALS/REFRESHMENTS			2,957.97 1,223.60 **** 3,146.04 774.93 1,401.71 23.43	24,972 **** 2,106 1,075 6,375 1,242 ****	**** *** *** *** *** ***	24,972- **** 2,106- 1,075- 6,375- 1,242- ****
2270	FUNCTION TOTAL INSTR STAFF DEV SVCS			9,527.68	35,770		35,770-
4100 010 2271 124 4100 010 2271 125 4100 010 2271 200 4100 010 2271 582	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS TRAVEL			**** **** ****	**** **** ****	42,201 27,443 18,202 3,000	42,201 27,443 18,202 3,000
2271 INSTR	FUNCTION TOTAL DEV STAFF (CERTIFIED)					90,846	90,846
4100 010 2272 197 4100 010 2272 200	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			*** ***	****	14,954 3,908	14,954 3,908
2272 INSTR DEV	FUNCTION TOTAL STAFF(NON-CERTIFIED)					18,862	18,862
4100 010 2380 114 4100 010 2380 119 4100 010 2380 121 4100 010 2380 123 4100 010 2380 124 4100 010 2380 124 4100 010 2380 134 4100 010 2380 135 4100 010 2380 151	PRINCIPALS & DEANS OTHR PERSONNEL COSTS CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV COORDINATORS OTHR CENT SUPP STAFF SECRETARIES	1.00 4.50 2.00	1.00 4.50 2.00	5,734,977.06 185,128.58 800.00 **** 298.30 2,718.89 73,030.00 289,110.00 70,728.28	6,057,236 155,770 **** 1,000 **** 59,660 326,957 70,995	5,964,201 185,000 **** **** 74,100 299,093 74,434	93,035- 29,230 **** 1,000- **** 14,440 27,864- 3,439

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
ELEMENTARY SCHOOLS		Emi	L I	EXI ENDITORES	202421	DOD GE 1	04 00200
4100 010 2380 152 4100 010 2380 153 4100 010 2380 154 4100 010 2380 155	TYPIST-STENOGRAPHERS SCH SECRETARY-CLERKS CLERKS OTHR OFFICE PERSONNL	56.10 40.80	56.10 40.80	613.50 1,351,324.83 1,348.49 1,021,390.59	**** 1,391,078 **** 1,084,294	**** 1,394,361 *** 1,090,145	**** 3,283 *** 5,851
4100 010 2380 157 4100 010 2380 159	COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS			27,173.07	8,240 ****	7,399 20,000	841- 20,000
4100 010 2380 191 4100 010 2380 197 4100 010 2380 198	INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF	2.00	2.00	40,117.15 101.27 1,124.04	41,343 *** ****	41,630 **** ****	287 **** ****
4100 010 2380 200 4100 010 2380 340 4100 010 2380 432	EMPLOYEE BENEFITS TECHNICAL SERVICES RPR & MAINT - EQUIP			2,039,979.20 14,106.64 47,971.74	2,082,442 6,500 44,988	2,391,570 **** 41,240	309,128 6,500- 3,748-
4100 010 2380 438 4100 010 2380 442 4100 010 2380 449	RPR & MAINT - TECH RENTAL-EQUIPMENT OTHER RENTALS			1,438.84 2,395.49 72.47	6,350 1,600 ****	8,850 5,000 ****	2,500 3,400 ****
4100 010 2380 519 4100 010 2380 530 4100 010 2380 538	OTHE STUDENT TRANSP COMMUNICATIONS			962.00 34,993.45	**** 45,915 6,900	**** 64,866 10,341	**** 18,951 3,441
4100 010 2380 550 4100 010 2380 581	TELECOMMUNICATIONS PRINTING & BINDING MILEAGE			6,971.35 20,327.40 6,403.41	9,650 11,500	19,080 12,350	9,430 850
4100 010 2380 582 4100 010 2380 599 4100 010 2380 610	TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES			19,587.01 5,680.83 198,172.80	33,500 11,650 185,020	30,700 8,700 182,915	2,800- 2,950- 2,105-
4100 010 2380 635 4100 010 2380 640 4100 010 2380 648	MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE			12,798.08 8,804.00 1,884.61	23,400 51,917 750	22,263 54,597 6,500	1,137- 2,680 5,750
4100 010 2380 750 4100 010 2380 758 4100 010 2380 760	EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT			28,764.63 5,637.06 19,065.60	3,000 2,853 4,742	11,500 6,500 5,142	8,500 3,647 400
4100 010 2380 768 4100 010 2380 810	TECH EQUIP - REPLACE DUES & FEES	2.00		**** 2,931.88	**** 3,900	1,000 7,300	1,000 3,400
2380 OFF	FUNCTION TOTAL	172.40			11,733,150	12,040,777	307,627
4100 010 2620 530 4100 010 2620 538	COMMUNICATIONS TELECOMMUNICATIONS			104,995.27 1,168.06	215,417 ****	194,555 25,550	20,862- 25,550
2620 OPERAT	FUNCTION TOTAL ION OF BUILDINGS SVCS			106,163.33	215,417	220,105	4,688
4100 010 2834 114 4100 010 2834 132	PRINCIPALS & DEANS SOCIAL WORKERS			*** *** ***	****	7,877 1,800	7,877 1,800
4100 010 2834 148 4100 010 2834 157 4100 010 2834 188	COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK			****	**** ****	1,350 4,050 5,398	1,350 4,050 5,398
4100 010 2834 200 4100 010 2834 323 4100 010 2834 582	EMPLOYEE BENEFITS PROF-EDUCATONL SERVC TRAVEL			**** **** ****	**** ****	5,351 1,000 1,000	5,351 1,000 1,000
2834 IN-SERVIC	FUNCTION TOTAL E TRAIN (NONINSTRUCT)					27,826	27,826
4100 010 3100 182 4100 010 3100 198	FOOD SERVICE STAFF SUBSTITUTE PARAPROF			34,391.70 122.50	19,899 ***	73,069 ****	53,170 ****

RESP FND FUNC OBJ	DESCRIPTION	NO: N	TAL D. 2002 MP EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
ELEMENTARY SCHOOLS		L	PAR ENDITORES	505 42 1	BODGE !	04 01EK 00
4100 010 3100 200	EMPLOYEE BENEFITS		3,048.21	4,506	19,098	14,592
	FUNCTION TOTAL 3100 FOOD SERVICES		37,562.41	24,405	92,167	67,762
4100 010 3210 125 4100 010 3210 138 4100 010 3210 185 4100 010 3210 188 4100 010 3210 200 4100 010 3210 519 4100 010 3210 550 4100 010 3210 550 4100 010 3210 599 4100 010 3210 610 4100 010 3210 634	WKSP-COM WK-CUR-INSV EXTRA CURR ACTIV PAY SUBSTITUTES COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR STUDENT TRANSP COMMUNICATIONS PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS		2,120.73 65,634.20 **** 25,511.05 12,919.24 14,452.00 **** 25.04 6,003.25 3,127.19 425.79	11,732 58,749 916 15,336 19,640 21,046 **** 3,150 11,245 ****	14,898 60,000 1,350 25,000 26,463 28,524 8,461 **** 46,500 25,476 2,000	3,166 1,251 434 9,664 6,823 7,478 8,461 **** 43,350 14,231 2,000
3210 SCH00L S	FUNCTION TOTAL PONSORED STUDENT ACT.		130,218.49	141,814	238,672	96,858
	RESPONSIBILITY TOTAL	1156.00 1156	.00 89,551,318.75	89,289,423	91,574,884	2,285,461

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
SPECIAL EDUCATION IN	NSTR. SUPPORT	21-11	2111	EXI ENDITORES	50542.	505 42 1	04 0727 00
4120 010 1100 121 4120 010 1100 200		6.00	6.00	349,920.00 67,980.87	410,588 92,972	413,506 108,075	2,918 15,103
1100 F	FUNCTION TOTAL REGULAR PRGS - ELEM/SEC	6.00	6.00	417,900.87	503,560	521,581	18,021
	RESPONSIBILITY TOTAL	6.00	6.00	417,900.87	503,560	521,581	18,021

RESP FND FUNC OBJ SUMMER SCHOOL, ELEMEN	DESCRIPTION NTARY SCHOOLS	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4122 010 1420 114 4122 010 1420 121 4122 010 1420 125 4122 010 1420 152 4122 010 1420 191 4122 010 1420 197 4122 010 1420 200 4122 010 1420 610 4122 010 1420 640	PRINCIPALS & DEANS CLASSROOM TEACHERS WKSP-COM WK-CUR-INSV TYPIST-STENDGRAPHERS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK EMPLOYEE BENEFITS GENERAL SUPPLIES BOOKS & PERIODICALS FUNCTION TOTAL 1420 SUMMER SCHOOL			**** *** *** *** *** *** *** ***	7,000 154,152 **** 19,188 **** 40,836 20,000 5,000	**** *** *** *** *** *** *** ***	7,000- 154,152- **** **** 19,188- **** 40,836- 20,000- 5,000-
	RESPONSIBILITY TOTAL				246,176		246,176-

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
ENGLISH AS A SECOND LANGUAGE						
4124 010 1100 121 CLASSROOM TEACHERS 4124 010 1100 200 EMPLOYEE BENEFITS	19.00	19.00	**** ***	417,606 133,924	1,185,316 309,798	767,710 175,874
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC	19.00	19.00		551,530	1,495,114	943,584
RESPONSIBILITY TOTAL	19.00	19.00		551,530	1,495,114	943,584

RESP FND FUNC OBJ HOMEBOUND ELEMENTARY	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4125 010 1430 121 4125 010 1430 123 4125 010 1430 200 4125 010 1430 530 4125 010 1430 550 4125 010 1430 581 4125 010 1430 599 4125 010 1430 610 4125 010 1430 640	CLASSROOM TEACHERS SUBSTITUTE TEACHERS EMPLOYEE BENEFITS COMMUNICATIONS PRINTING & BINDING MILEAGE OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS	3.00	3.00	142,240.00 **** 25,977.99 **** 133.33 **** 1,547.65 3,476.49	202,188 3,500 46,575 500 135 3,900 **** 2,585 4,825	217,000 **** 56,716 **** 200 3,900 500 2,500 3,000	14,812 3,500- 10,141 500- 65 **** 500 85- 1,825-
1430	FUNCTION TOTAL HOMEBOUND INSTRUCTION	3.00	3.00	173,375.46	264,208	283,816	19,608
	RESPONSIBILITY TOTAL	3.00	3.00	173,375.46	264,208	283,816	19,608

RESP FND FUNC OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2002	2003	2004	INCREASE DECREASE
	DESCRIPTION	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	O4 DVER O3
MIDDLE SCHOOLS							
4200 010 1100 121 4200 010 1100 123 4200 010 1100 124	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK	428.10	428.10	24,469,048.48 414,239.22 20,184.94	25,242,424 650,000 45,130	25,789,839 650,000 36,478	547,415 **** 8,652-
4200 010 1100 125 4200 010 1100 129	WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS			26,038.60 463,642.15	3,000	30,000 950,000	27,000 90,000-
4200 010 1100 138 4200 010 1100 139	EXTRA CURR ACTIV PAY OTHR PERSONNEL COSTS	6.40	6.40	355,315.00 56,571.33	381,823 138,700	380,838 100,000	985- 38,700-
4200 010 1100 149	OTHR PERSONNEL COSTS	22 50	20 50	3,040.20	**** 791,425	****	**** 38,398
4200 010 1100 191 4200 010 1100 197	INSTR PARAPROFESSONL COMP-ADDITIONAL WORK	33.50	33.50	679,639.16 1,595.80	500	829,823 2,000	1,500
4200 010 1100 198 4200 010 1100 199	OTHR PERSONNEL COSTS			3,312.89 22,682.50	10,000	20,000	10,000
4200 010 1100 200 4200 010 1100 323	EMPLOYEE BENEFITS PROF-EDUCATONL SERVC			5,566,984.01 21,524.00	6,399,103 59,100	7,576,842 40,000	1,177,739 19,100-
4200 010 1100 432 4200 010 1100 438	RPR & MAINT - EQUIP RPR & MAINT - TECH			19,056.96 1,150.91	25,092 9,500	36,188 11,800	11,096 2,300
4200 010 1100 442 4200 010 1100 449	RENTAL-EQUIPMENT			219.50 505.00	**** ****	**** ****	**** ***
4200 010 1100 519 4200 010 1100 530	OTHR STUDENT TRANSP			27,295.33 9,747.82	37,350 23,000	38,000 28,500	650 5,500
4200 010 1100 538 4200 010 1100 550	TELECOMMUNICATIONS PRINTING & BINDING			**** 1,959.63	3,500 6,200	2,500 8,100	1,000- 1,900
4200 010 1100 581 4200 010 1100 582	MILEAGE			188.89 2,546.19	2,600 10,500	2,175 7,250	425- 3,250-
4200 010 1100 582 4200 010 1100 599 4200 010 1100 610	OTHR PURCHASED SRVCS			3,579.02 318,922.96	12,650 475,517	6,950 430,300	5,700- 45,217-
4200 010 1100 610 4200 010 1100 634 4200 010 1100 640	STUDENT SNACKS			5,192.54	11,400 149,425	10,900	500-
4200 010 1100 648	EDUCATIONAL SOFTWARE			93,389.69 25,483.56	42,000	174,800 28,308	25,375 13,692-
4200 010 1100 750 4200 010 1100 758	TECH EQUIP - NEW			30,324.98 39,218.30	164,677 37,200	112,179 78,296	52,498- 41,096
4200 010 1100 760 4200 010 1100 768	TECH EQUIP - REPLACE			12,572.43	12,092 4,300	9,484 2,000	2,608- 2,300-
4200 010 1100 788 4200 010 1100 810	COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP RPR & MAINT - TECH RENTAL-EQUIPMENT OTHER RENTALS OTHR STUDENT TRANSP COMMUNICATIONS PELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE TECH INFRASTRUCTURE DUES & FEES			17,400.00 417.00	**** 1,320	10,000 1,420	10,000 100
	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	468.00	468.00	32,712,988.99	35,789,528	37,404,970	1,615,442
4200 010 1300 121 4200 010 1300 123	CLASSROOM TEACHERS SUBSTITUTE TEACHERS	24.50	24.50	1,738,405.11 18,817.00	1,640,643 10,000	1,486,348	154,295- 10,000
4200 010 1300 124 4200 010 1300 125	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV			21.42 267.63	****	****	****
4200 010 1300 129	OTHR PERSONNEL COSTS			27,027.29	180,000	100,000	80,000-
4200 010 1300 200 4200 010 1300 323	EMPLOYEE BENEFITS PROF-EDUCATONL SERVC			384,042.25 7,465.00	414,525 7,500	419,841 7,500	5,316 ****
4200 010 1300 432 4200 010 1300 438	RPR & MAINT - EQUIP RPR & MAINT - TECH	•		2,603.80 270.92	6,675 325	4,175 325	2,500- ***
4200 010 1300 519 4200 010 1300 581	OTHR STUDENT TRANSP MILEAGE			4,464 .00 809.09	4,275 1,666	3,675 1,666	600 <i>-</i> ****
4200 010 1300 599 4200 010 1300 610	GENERAL SUPPLIES			20.00 52,159.25	**** 59,100	**** 61,100	**** 2,000
4200 010 1300 640 4200 010 1300 648	BOOKS & PERIODICALS EDUCATIONAL SOFTWARE			260.86 67.08	4,200 700	4,100 200	100 - 500 -
4200 010 1300 750	EQUIP-ORIGINAL & ADD			***	1,254	1,254	***

RESP FND FUNC OBJ DESCRIPTION MIDDLE SCHOOLS	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4200 010 1300 768 TECH EQUIP - REPLACE	E		12,601.80	14,400	14,400	****
FUNCTION TOTAL 1300 VOCATIONAL EDUCATION PROGRAMS		24.50	2,249,302.50	2,345,263	2,124,584	220,679-
4200 010 2240 144 COMPUTER SERVCE PERS 4200 010 2240 197 COMP-ADDITIONAL WORK 4200 010 2240 200 EMPLOYEE BENEFITS		6.90	116,974.26 1,126.48 39,681.36	143,792 **** 32,560	213,970 1,500 56,316	70,178 1,500 23,756
FUNCTION TOTAL 2240 CAI SERVICES		6.90	157,782.10	176,352	271,786	95,434
4200 010 2250 121 CLASSROOM TEACHERS 4200 010 2250 123 SUBSTITUTE TEACHERS 4200 010 2250 125 WKSP-COM WK-CUR-INSV 4200 010 2250 127 LIBRARIANS 4200 010 2250 129 OTHR PERSONNEL COSTS 4200 010 2250 200 EMPLOYEE BENEFITS 4200 010 2250 438 RPR & MAINT - TECH 4200 010 2250 610 GENERAL SUPPLIES 4200 010 2250 640 BOOKS & PERIODICALS 4200 010 2250 768 TECH EQUIP - REPLACE	12.50	12.50	1,300.00 1,440.00 492.43 875,364.28 14,555.95 163,504.53 **** **** ****	**** **** 835,235 **** 189,128 800 9,098 41,441 500	**** **** 771,982 15,000 205,688 **** 4,728 40,223 ****	**** **** 63.253- 15,000 16,560 800- 4,370- 1,218- 500-
FUNCTION TOTAL 2250 SCHOOL LIBRARY SERVICES		12.50	1,056,657.19	1,076,202	1,037,621	38,581-
4200 010 2270 124 COMP-ADDITIONAL WORK 4200 010 2270 188 COMP-ADDITIONAL WORK 4200 010 2270 197 COMP-ADDITIONAL WORK 4200 010 2270 200 EMPLOYEE BENEFITS 4200 010 2270 323 PROF-EDUCATONL SERVO 4200 010 2270 582 TRAVEL			**** **** **** **** 2,477.67	916 916 916 622 1,000 6,500	**** *** *** *** ****	916- 916- 916- 622- 1,000- 6,500-
FUNCTION TOTAL 2270 INSTR STAFF DEV SVCS			2,477.67	10,870		10,870-
4200 010 2271 124 COMP-ADDITIONAL WORK 4200 010 2271 125 WKSP-COM WK-CUR-INSV 4200 010 2271 200 EMPLOYEE BENEFITS 4200 010 2271 323 PROF-EDUCATONL SERVO 4200 010 2271 582 TRAVEL	•		**** *** ****	**** *** *** *** ***	1,800 8,055 2,576 1,000 5,000	1,800 8,055 2,576 1,000 5,000
FUNCTION TOTAL 2271 INSTR DEV STAFF (CERTIFIED)					18,431	18,431
4200 010 2272 197 COMP-ADDITIONAL WORK 4200 010 2272 200 EMPLOYEE BENEFITS			****	****	450 118	450 118
FUNCTION TOTAL 2272 INSTR DEV STAFF(NON-CERTIFIED)					568	568
4200 010 2380 114 PRINCIPALS & DEANS 4200 010 2380 119 OTHR PERSONNEL COSTS 4200 010 2380 121 CLASSROOM TEACHERS 4200 010 2380 125 WKSP-COM WK-CUR-INSV		37.50	3,180,804.60 43,261.81 120.00 342.56	3,543,381 158,460 **** ****	3,333,450 160,000 **** ****	209,931- 1,540 **** ****

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
MIDDLE SCHOOLS		£ 141	2	EXTENDE FORES	20242	200021	
4200 010 2380 135 4200 010 2380 139 4200 010 2380 147	OTHR CENT SUPP STAFF OTHR PERSONNEL COSTS TRANSPORTATION PERSL	4.50	4.50	172,050.00 4,530.00 7,149.09	196,175 **** ****	269,963 **** ****	73,788 **** ****
4200 010 2380 153 4200 010 2380 155 4200 010 2380 157	SCH SECRETARY-CLERKS OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK	43.50 15.50	43.50 15.50	923,609.04 372,877.25 11,349.02	1,043,308 403,035 5,952	1,081,190 416,233 3,372	37,882 13,198 2,580-
4200 010 2380 159 4200 010 2380 191 4200 010 2380 197	OTHR PERSONNEL COSTS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK	8.25	8.25	39,595.94 164,163.77 26.65	**** 170,478 ****	20,000 171,724 ****	20,000 1,246 ****
4200 010 2380 198 4200 010 2380 199 4200 010 2380 200	SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS			270.00 3,750.00 1,151,175.17	183 **** 1,250,151	500 **** 1,426,112	317 **** 175,961
4200 010 2380 323 4200 010 2380 340 4200 010 2380 432	PROF-EDUCATONL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP			**** 7,146.88 31,033.09	5,721 **** 33,327	**** **** 30,757	5,721- **** 2,570-
4200 010 2380 438 4200 010 2380 441 4200 010 2380 442	RPR & MAINT - TECH RENTAL-LAND & BLDGS RENTAL-EQUIPMENT			399.95 436.92 2,080.26	1,650 **** 5,000	1,750 **** 6,200	100 **** 1,200
4200 010 2380 530 4200 010 2380 538 4200 010 2380 550 4200 010 2380 581	COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE			26,021.54 6,395.16 10,017.89 1,513.58	42,339 6,500 10,200 6,550	52,500 10,100 10,700 7,600	10,161 3,600 500 1,050
4200 010 2380 581 4200 010 2380 582 4200 010 2380 610	TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES			12,563.34 2,991.31 97,574.47	17,000 5,000 114,225	17,500 17,500 7,400 111,368	500 2,400 2,857-
4200 010 2380 635 4200 010 2380 640 4200 010 2380 648	MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE	8.25		5,540.57 1,787.70 4,405.80	10,500 7,300 3,400	6,800 10,900 2,700	3,700- 3,600 700-
4200 010 2380 750 4200 010 2380 758 4200 010 2380 760	EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT			**** 12,362.83 6,595.33	7,200 10,000 9,100	9,000 8,000 6,000	1,800 2,000- 3,100-
4200 010 2380 768 4200 010 2380 810				**** 3,024.80	2,800 4,325	800 4,430	2,000- 105
2380 OFF	FUNCTION TOTAL ICE OF PRINCIPAL SVCS	109.25		6,306,966.32	7,073,260	7,187,049	113,789
4200 010 2620 530 4200 010 2620 538	COMMUNICATIONS TELECOMMUNICATIONS			63,826.05 ****	140,300 ****	139,300 3,830	1,000- 3,830
2620 OPERAT	FUNCTION TOTAL ION OF BUILDINGS SVCS			63,826.05	140,300	143,130	2,830
4200 010 2834 114 4200 010 2834 124 4200 010 2834 132	PRINCIPALS & DEANS COMP-ADDITIONAL WORK SOCIAL WORKERS			*** ****	**** **** ****	908 990 810	908 990 810
4200 010 2834 148 4200 010 2834 157 4200 010 2834 188	COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK			*** ****	**** ****	547 1,513 810	547 1,513 810
4200 010 2834 188 4200 010 2834 200 4200 010 2834 582	EMPLOYEE BENEFITS TRAVEL			**** ***	****	1,458 800	1,458 800

RESP FND FUNC OBJ DESCRIPTION	ORG N NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
MIDDLE SCHOOLS	10	2				
FUNCTIO 2834 IN-SERVICE TRAIN (NONIN	ON TOTAL NSTRUCT)				7,836	7,836
4200 010 3100 182 FOOD SERVICE 4200 010 3100 188 COMP-ADDITION 4200 010 3100 200 EMPLOYEE BENE	NAL WORK		349.20 194.76 47.87	3,319 **** 752	**** ***	3,319- **** 752-
FUNCTIO 3100 FOOD S	ON TOTAL SERVICES		591.83	4,071		4,071-
4200 010 3210 125 WKSP-COM WK-C 4200 010 3210 138 EXTRA CURR AC 4200 010 3210 187 STUDENT WORKE 4200 010 3210 200 EMPLOYEE BENE 4200 010 3210 323 PROF-EDUCATON 4200 010 3210 530 COMMUNICATION 4200 010 3210 530 COMMUNICATION 4200 010 3210 599 OTHR PURCHASE 4200 010 3210 634 STUDENT SNACK 4200 010 3210 635 MEALS/REFRESH 4200 010 3210 640 BOOKS & PERIO	CTIV PAY ER NAL WORK EFITS NL SERVC TRANSP NS ED SRVCS LIES KS		**** 116,518.85 **** 21,529.44 17,792.48 150.00 10,017.75 5.60 5,032.92 1,081.24 1,525.92 1,115.01 59.92	2,930 91,634 3,813 16,170 25,938 **** 19,200 4,700 8,800 20,300 **** ****	1,260 125,000 2,610 25,000 40,216 **** 23,000 300 5,300 8,400 **** ****	1,670- 33,366 1,203- 8,830 14,278 **** 3,800 4,400- 3,500- 11,900- **** ****
FUNCTIO 3210 SCHOOL SPONSORED STUDE	ON TOTAL ENT ACT.		174,829.13	193,485	231,086	37,601
RESPONSIBILIT	TY TOTAL 621.15	621.15	42,725,421.78	46,809,331	48,427,061	1,617,730

RESP FND FUNC OBJ	DESCRIPTION SCHOOLS	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4213 010 1420 114 4213 010 1420 121 4213 010 1420 124 4213 010 1420 153 4213 010 1420 200 4213 010 1420 530 4213 010 1420 599 4213 010 1420 610 4213 010 1420 640	PRINCIPALS & DEANS CLASSROOM TEACHERS COMP-ADDITIONAL WORK SCH SECRETARY-CLERKS EMPLOYEE BENEFITS COMMUNICATIONS OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS			**** *** *** *** *** *** *** ***	6,000 **** 71,411 **** 17,529 **** 5,060 ****	15,260 35,706 94,652 4,971 39,358 1,000 10,000 19,000 20,000	9,260 35,706 23,241 4,971 21,829 1,000 10,000 13,940 20,000
	FUNCTION TOTAL 1420 SUMMER SCHOOL				100,000	239,947	139,947
	RESPONSIBILITY TOTAL				100,000	239,947	139,947

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
INTERNATIONAL BACCALA	UREATE - MIDDLE						
4214 010 1100 122 4214 010 1100 125 4214 010 1100 200 4214 010 1100 323 4214 010 1100 530 4214 010 1100 581 4214 010 1100 582 4214 010 1100 599 4214 010 1100 610 4214 010 1100 640 4214 010 1100 750 4214 010 1100 810	TEACHER-SPEC ASSGNMT WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS PROF-EDUCATONL SERVC COMMUNICATIONS MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD DUES & FEES	. 50	. 50	**** ** *** *** *** *** *** *** *** **	35,050 13,000 10,880 1,000 **** 4,000 **** 12,500 **** ****	41,148 10,000 13,368 **** 3,000 4,000 8,000 5,300 8,000 30,000 3,500 2,365	6,098 3,000- 2,488 1,000- 3,000 **** 8,000 5,300 4,500- 30,000 3,500 2,365
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	. 50	. 50		76,430	128,681	52,251
	RESPONSIBILITY TOTAL	. 50	. 50		76,430	128,681	52,251

RESP FND FUNC OBJ DESCRIPTION MIDDLE ACHIEVEMENT ACADEMY	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4216 010 1100 114 PRINCIPALS & DEAL 4216 010 1100 121 CLASSROOM TEACHER 4216 010 1100 132 SOCIAL WORKERS 4216 010 1100 153 SCH SECRETARY-CL 4216 010 1100 183 SECURITY PERSONN 4216 010 1100 200 EMPLOYEE BENEFIT 4216 010 1100 599 OTHR PURCHASED SI 4216 010 1100 610 GENERAL SUPPLIES 4216 010 1100 640 BOOKS & PERIODICA	RS 11.00 1.00 1.00 1.00 ERS 3.00 ERKS 1.00 EL 2.00 S	1.00 11.00 1.00 1.00 3.00 1.00 2.00	**** ** *** *** *** *** *** *** *** *** *** *** *** *** **	**** ** *** *** *** *** *** *** *** *** *** *** *** *** ** *** *	36,624 261,826 24,572 24,572 47,199 9,942 15,056 57,262 2,000 60,000 37,627	36.624 261,826 24,572 24,572 47,199 9,942 15,056 57,262 2,000 60,000 37,627
FUNCTION TO 1100 REGULAR PRGS - ELEM	OTAL SEC 20.00	20.00			576,680	576,680
RESPONSIBILITY TO	OTAL 20.00	20.00			576,680	576,680

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4225 010 1430 121 4225 010 1430 123 4225 010 1430 200 4225 010 1430 530 4225 010 1430 550 4225 010 1430 581 4225 010 1430 599 4225 010 1430 610 4225 010 1430 634 4225 010 1430 640	CLASSROOM TEACHERS SUBSTITUTE TEACHERS EMPLOYEE BENEFITS COMMUNICATIONS PRINTING & BINDING MILEAGE OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS	2.00	2.00	142,160.00 **** 26,350.81 **** 133.33 3,042.19 280.00 **** 247.35 374.42	142,330 1,820 32,641 250 68 1,950 **** 1,293 **** 2,413	119,012 **** 31,105 **** 100 2,000 350 1,200 500 2,000	23,318- 1,820- 1,536- 250- 32 50 350 93- 500 413-
1430 F	FUNCTION TOTAL HOMEBOUND INSTRUCTION	2.00	2.00	172,588.10	182,765	156,267	26,498-
	RESPONSIBILITY TOTAL	2.00	2.00	172,588.10	182,765	156,267	26,498-

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003	2004	INCREASE DECREASE
SECONDARY AND SPECIAL				EXPENDITURES	BODGET	BODGET	O4 UVER O3
4300 010 1100 121 4300 010 1100 123 4300 010 1100 124 4300 010 1100 125 4300 010 1100 129 4300 010 1100 132 4300 010 1100 138	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS SOCIAL WORKERS	503.25	503.25	29,452,485.58 578,479.06 60,918.39 8,996.80 593,985.72 5,068.94	29,050,171 610,000 84,414 78,747 750,000 ****	30,387,388 650,000 75,000 16,986 700,000 ****	1,337,217 40,000 9,414- 61,761- 50,000- ****
4300 010 1100 138 4300 010 1100 146 4300 010 1100 191 4300 010 1100 197 4300 010 1100 198 4300 010 1100 199 4300 010 1100 200 4300 010 1100 432 4300 010 1100 432 4300 010 1100 438 4300 010 1100 442	EXTRA CURR ACTIV PAY OTHR TECHNICAL PERS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP RPR & MAINT - TECH RENTAL-FOULDMENT	4.90 2.00 25.00	4.90 2.00 25.00	349,189.24 **** 561,753.44 1,106.14 9,696.50 5,676.63 6,542,605.71 8,950.00 32,286.54 1,322.98	280,401 **** 633,140 **** 5,000 7,121,494 28,000 67,998 6,500 ****	2004 BUDGET 30,387,388 650,000 75,000 16,986 700,000 **** 325,730 111,831 635,075 1,500 10,000 5,000 8,583,659 44,000 34,380 10,500 **** 5,600 11,000 2,000 4,730 1,705 3,000 7,195	45,329 111,831 1,935 1,500 10,000 **** 1,462,165 16,000 33,618- 4,000
4300 010 1100 449 4300 010 1100 519 4300 010 1100 530 4300 010 1100 538 4300 010 1100 581 4300 010 1100 582 4300 010 1100 599 4300 010 1100 634 4300 010 1100 640 4300 010 1100 648	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS SOCIAL WORKERS EXTRA CURR ACTIV PAY OTHR TECHNICAL PERS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP RPR & MAINT - TECH RENTAL-EQUIPMENT OTHER RENTALS OTHR STUDENT TRANSP COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACE TECH INFRASTRUCTURE DUES & FEES FUNCTION TOTAL			4.98 43,652.20 85.52 **** 5,806.03 918.82 14,369.45 11,710.02 391,528.13 2,550.24 35,505.66	48,050 9,000 **** 5,000 2,000 3,550 8,676 503,742 6,700 195,842 18,000	34,380 10,500 **** 59,600 11,000 2,000 4,730 1,705 3,000 7,195 619,169 14,364 295,494 35,110 220,940 105,370 19,124 6,000 25,000 500	11,550 2,000 2,000 2,000 270- 295- 550- 1,481- 115,427 7,664 99,652 17,110
4300 010 1100 750 4300 010 1100 758 4300 010 1100 760 4300 010 1100 768 4300 010 1100 788 4300 010 1100 810	EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE TECH INFRASTRUCTURE DUES & FEES FUNCTION TOTAL			21,563.62 58,829.60 11,362.27 **** 1,857.00 300.00	126,012 53,920 44,357 3,500 **** 1,500	220,940 105,370 19,124 6,000 25,000 500	94,928 51,450 25,233- 2,500 25,000 1,000-
1100 RE	GULAR PRGS - ELEM/SEC	535.15	535.15	38,899,714.31	39,745,714	43,021,350	3,275,636
4300 010 2240 144 4300 010 2240 200	COMPUTER SERVCE PERS EMPLOYEE BENEFITS	2.00	2.00	25,827.65 8,629.19	****	63,077 16,486	63,077 16,486
		2.00		34,456.84		79,563	79,563
4300 010 2250 125 4300 010 2250 127 4300 010 2250 154 4300 010 2250 197 4300 010 2250 200 4300 010 2250 432 4300 010 2250 438 4300 010 2250 610 4300 010 2250 640 4300 010 2250 648	WKSP-COM WK-CUR-INSV LIBRARIANS CLERKS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS RPR & MAINT - EQUIP RPR & MAINT - TECH GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL SOFTWARE	11.00 5.00	11.00	80.29 716,955.39 92,309.66 362.44 205,594.59 **** **** ****	**** 686,086 121,228 **** 182,805 1,700 2,000 17,660 46,035 1,000	**** 755,510 108,562 **** 225,837 6,282 1,000 18,557 60,763 ****	**** 69,424 12,666- **** 43,032 4,582 1,000- 897 14,728 1,000-

	ESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
SECONDARY AND SPECIAL SCHO	DOLS						
4300 010 2250 758 TECH	H EQUIP - NEW			***	2,000	***	2,000-
2250 SCH00L	FUNCTION TOTAL LIBRARY SERVICES	16.00	16.00	1,015,302.37	1,060,514	1,176,511	115,997
4300 010 2270 124 COMF 4300 010 2270 188 COMF 4300 010 2270 197 COMF 4300 010 2270 200 EMPL 4300 010 2270 323 PROF 4300 010 2270 582 TRAN	P-ADDITIONAL WORK P-ADDITIONAL WORK P-ADDITIONAL WORK LOYEE BENEFITS F-EDUCATONL SERVC VEL			6,650.00 **** 700.92 34,972.24 196.17	17,707 6,108 1,374 5,704 26,000 2,000	**** *** *** *** *** ***	17,707- 6,108- 1,374- 5,704- 26,000- 2,000-
2270 INST	FUNCTION TOTAL TR STAFF DEV SVCS			42,519.33	58,893		58,893-
4300 010 2271 125 WKSP 4300 010 2271 200 EMPL	P-ADDITIONAL WORK P-COM WK-CUR-INSV LOYEE BENEFITS F-EDUCATONL SERVC VEL			*** *** *** ***	**** *** *** *** ***	29,201 900 7,867 1,000 1,500	29,201 900 7,867 1,000 1,500
2271 INSTR DEV S	FUNCTION TOTAL STAFF (CERTIFIED)					40,468	40,468
4300 010 2380 125 WKSP 4300 010 2380 135 OTHR 4300 010 2380 147 TRAM 4300 010 2380 148 COMP 4300 010 2380 151 SECR 4300 010 2380 152 TYPI 4300 010 2380 153 SCH 4300 010 2380 155 OTHR 4300 010 2380 155 OTHR 4300 010 2380 157 COMP 4300 010 2380 157 COMP 4300 010 2380 159 OTHR 4300 010 2380 199 OTHR 4300 010 2380 199 OTHR 4300 010 2380 320 PROF 4300 010 2380 320 PROF 4300 010 2380 320 OTHR 4300 010 2380 330 OTHR 4300 010 2380 340 TECH 4300 010 2380 424 WATE 4300 010 2380 432 RPR 4300 010 2380 432 RPR 4300 010 2380 432 RPR 4300 010 2380 530 COMM 4300 010 2380 530 COMM 4300 010 2380 550 PRILE 4300 010 2380 550 PRILE	R PERSONNEL COSTS P-COM WK-CUR-INSV R CENT SUPP STAFF NSPORTATION PERSL P-ADDITIONAL WORK RETARIES IST-STENDGRAPHERS SECRETARY-CLERKS RKS R OFFICE PERSONNL P-ADDITIONAL WORK REPSONNEL COSTS	42.00 4.00 1.00 1.00 54.00 1.00 12.00	42.00 4.00 1.00 1.00 54.00 1.00 12.00	3,464,992.42 21,389.68- 171.28 101,290.00 16,764.04 251.59 14,223.36 1,467.07 1,307,403.17 26,996.41 319,370.39 21,221.16 45,469.69 205,023.87 1,092.00 ***** 1,290,868.02 61,000.00 220.00 4,651.22 13.18 45,618.70 401.58 3,562.20 70,919.90 3,156.97 38,214.00 8,183.44	3,557,568 150,000 **** 130,784 23,095 **** 35,498 **** 1,350,163 24,246 338,029 9,614 **** 246,570 9,156 2,000 1,330,706 40,000 **** **** 61,700 14,000 150 71,872 11,500 33,300 20,000	3,820,310 150,000 **** 265,860 24,345 **** 35,501 ***** 1,416,532 25,659 320,631 17,546 45,000 202,946 2,000 1,653,994 70,000 **** **** 61,355 17,000 150 73,310 6,000 38,820 11,500	262,742 **** **** 135,076 1,250 **** 3 **** 66,369 1,413 17,398- 7,932 45,000 43,624- 7,156- 323,288 30,000 **** 345- 3,000 **** 1,438 5,500- 5,520 8,500-
4300 010 2380 582 TRAV 4300 010 2380 599 DTHR 4300 010 2380 610 GENE	PURCHASED SRVCS RAL SUPPLIES			34,130.53 3,752.22 255,212.19	29,129 12,350 332,194	35,250 12,200 310,942	6,121 150- 21,252-

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
SECONDARY AND SPECIAL	SCHOOLS		21-11		DODGET	BODGET	04 0VER 00
4300 010 2380 635 4300 010 2380 640 4300 010 2380 648 4300 010 2380 750 4300 010 2380 758 4300 010 2380 760 4300 010 2380 768 4300 010 2380 810	MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES			949.78 8,513.10 10,946.36 24,742.08 87,865.54 7,650.58 **** 905.00	6,050 15,680 25,000 125,720 5,000 2,000 5,000 3,900	6,800 15,800 21,000 171,673 11,000 2,000 5,000 3,730	750 120 4,000- 45,953 6,000 **** ****
2380 OFF	FUNCTION TOTAL FICE OF PRINCIPAL SVCS	124.75	124.75	7,465,823.36	8,021,974	8,855,854	833,880
4300 010 2620 530 4300 010 2620 538	COMMUNICATIONS TELECOMMUNICATIONS			85,100.83 ****	185,945 ****	174,280 12,955	11,665 <i>-</i> 12,955
2620 OPERAT	FUNCTION TOTAL TION OF BUILDINGS SVCS			85,100.83	185,945	187,235	1,290
4300 010 2730 197 4300 010 2730 200	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			**** ***	5,000 1,132	****	5,000- 1,132-
273	FUNCTION TOTAL O MONITORING SERVICES				6,132		6,132-
4300 010 2834 114 4300 010 2834 157 4300 010 2834 188 4300 010 2834 200 4300 010 2834 582	PRINCIPALS & DEANS COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS TRAVEL			**** *** ***	**** **** ****	927 6,299 8,998 4,240 1,000	927 6,299 8,998 4,240 1,000
2834 IN-SERVIC	FUNCTION TOTAL E TRAIN (NONINSTRUCT)				•	21,464	21,464
4300 010 3100 182 4300 010 3100 200	FOOD SERVICE STAFF EMPLOYEE BENEFITS			16,740.14 1,574.26	11,358 2,572	51,500 13,460	40,142 10,888
	FUNCTION TOTAL 3100 FOOD SERVICES			18,314.40	13,930	64,960	51,030
4300 010 3210 138 4300 010 3210 185 4300 010 3210 185 4300 010 3210 188 4300 010 3210 200 4300 010 3210 330 4300 010 3210 340 4300 010 3210 519 4300 010 3210 530 4300 010 3210 550 4300 010 3210 599 4300 010 3210 635	EXTRA CURR ACTIV PAY SUBSTITUTES STUDENT WORKER COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES RENTAL-LAND & BLDGS OTHR STUDENT TRANSP COMMUNICATIONS PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS MEALS/REFRESHMENTS FUNCTION TOTAL			45,102.55 236,147.06 **** 36,950.10 38,014.85 2,248.50 1,499.00 75.00 27,784.00 **** 208.00 6,470.00 14,692.39 138.42 1,186.25	1,831 259,575 8,423 1,456 27,493 67,654 **** 31,900 1,500 **** 4,540 32,000 ****	31,491 265,000 4,256 2,558 40,000 89,727 **** 28,800 1,000 **** 36,888 6,540 ****	29,660 5,425 4,167- 1,102 12,507 22,073 **** **** 3,100- 500- **** 32,348 25,460- ****
3210 SCHOOL S	PONSORED STUDENT ACT.			410,516.12	436,372	506,260	69,888
	RESPONSIBILITY TOTAL	677.90	677.90	47,971,747.56	49,529,474	53,953,665	4,424,191

RESP FND FUNC OBJ SECONDARY MATH	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4302 010 1100 12 4302 010 1100 12! 4302 010 1100 200 4302 010 1100 758	WKSP-COM WK-CUR-INSV DEMPLOYEE BENEFITS	12.00	12.00	183,598.11 1,027.68 39,270.07 63,200.00	722,030 **** 164,050 ****	714,072 **** 186,632 ****	7,958- **** 22,582 ****
1100 1	FUNCTION TOTAL REGULAR PRGS - ELEM/SEC	12.00	12.00	287,095.86	886,080	900,704	14,624
4302 010 3210 138 4302 010 3210 200				93.06 9.86	****	****	****
3210 SCH00L	FUNCTION TOTAL SPONSORED STUDENT ACT.			102.92			
	RESPONSIBILITY TOTAL	12.00	12.00	287,198.78	886,080	900,704	14,624

RESP FND FUNC OBJ DESCRIPTION OF THE PROPERTY	FMP	NO.	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE 04 OVER 03
4306 010 1100 122 TEACHER-SPE 4306 010 1100 125 WKSP-COM WK 4306 010 1100 200 EMPLOYEE BE 4306 010 1100 530 CDMMUNICATION 4306 010 1100 581 MILEAGE 4306 010 1100 582 TRAVEL 4306 010 1100 599 OTHR PURCHAN 4306 010 1100 640 BOOKS & PERS 4306 010 1100 810 DUES & FEES	-CUR-INSV NEFITS ONS SED SRVCS PLIES IODICALS	0 .50	**** *** *** *** *** *** *** *** *** ***	35,050 6,000 9,295 **** **** 7,300 45,200 ****	41,148 16,000 14,936 6,000 4,000 8,000 5,000 7,500 45,200 6,000	6,098 10,000 5,641 6,000 4,000 8,000 5,000 200 **** 6,000
FUNCT: 1100 REGULAR PRGS -	ION TOTAL ELEM/SEC .50	.50		102,845	153,784	50,939
RESPONSIBIL	ITY TOTAL .50	.50		102,845	153,784	50,939

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
SUMMER SCHOOL, SECON	DARY & SPECIAL SCH.						
4311 010 1420 114 4311 010 1420 121 4311 010 1420 123 4311 010 1420 153 4311 010 1420 200 4311 010 1420 550 4311 010 1420 610	CLASSROOM TEACHERS SUBSTITUTE TEACHERS SCH SECRETARY-CLERKS EMPLOYEE BENEFITS PRINTING & BINDING			17,338.65 163,822.94 1,053.00 5,714.06 18,917.27 486.62 2,458.48	15,000 212,000 3,500 8,000 54,005 1,000 3,000	15,450 212,000 3,500 8,240 62,516 1,000 3,000	450 **** **** 240 8,511 ****
	FUNCTION TOTAL 1420 SUMMER SCHOOL			209,791.02	296,505	305,706	9,201
	RESPONSIBILITY TOTAL			209,791.02	296,505	305,706	9,201

Organizational Unit: Instructional Support, Academic & Career Development

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

The goal of the Instructional Support, Academic & Career Development Unit is to support schools as they enable students to: develop career plans; participate in career development programs and structured work-related experiences; and acquire the high level academic and technical skills necessary to be independent, productive members of a changing workforce and society.

The Instructional Support, Academic & Career Development Unit will encourage career AWARENESS activities at the elementary level, EXPLORATORY experiences at the middle school level, and PREPARATION experiences at the secondary level.

During 2004, the Instructional Support, Academic & Career Development Unit continues to be involved in efforts to integrate academic and applied-technology education. Through integration all students gain theory and learn how to apply the concepts to their programs and work experiences in grades K-12. Students will have the opportunity to select a major area of career concentration at one of the various career academies throughout the District.

- 1. Continue to submit proposals and budgets, which solicit supplemental program funds to provide student services, which support Board priorities.
- 2. Continue to support integration efforts that allow students to acquire both high level academic and technical skills.
- 3. Expand successful models to broaden School-to-Career efforts throughout the District.
- 4. Continue to work with local, regional and state School-to-Career partnerships such as the Pittsburgh Connection, Team PA/Career Link.
- 5. Continue to support the integration of core curriculum through Instructional Support, Academic & Career Development programs.
- 6. Continue to work to develop new curriculums to align with District standards and to adopt new textbooks.
- 7. Develop a restructured delivery system for the District's Instructional Support, Academic & Career Development programs within a developing School-To-Career framework.
- 8. Develop and implement a District Instructional Support, Academic & Career Development program at elementary, middle and secondary levels utilizing Careerwares, Project Build-Up, Real Games, etc.
- 9. Continue to design ideas for interdisciplinary career curriculum for grades K-8.
- 10. Assemble teams of teachers to assist in the development of interdisciplinary ideas and to help with the curriculum writing process.

Organizational Unit: (1320) Marketing & Distributive Education, (1360) Business Education

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

Marketing and Business Education support instruction in the principals of business, and the development of skills for users of Information Technology. Programs are available in eleven secondary schools and one alternative education center.

OBJECTIVES:

During the 2004 school year the Marketing and Business Education programs will continue to:

- 1. Purchase new equipment and software programs to meet the technological demands of business and industry.
- 2. Develop inter-disciplinary activities/units with various academic disciplines.
- 3. Work with the Office of Technology to provide additional technology training and support to staff.
- 4. Work with Instructional Support to adopt up-to-date textbooks and software.
- 5. Work with Instructional Support to develop new curriculum.
- 6. Implement core curriculum strategies and infuse the communication and math standards into the lessons.
- 7. Facilitate student participation in local and state competitions and vocational student organizations that develop leadership and interpersonal relationship skills.
- 8. Continue to coordinate, monitor, and increase the number of National Foundation for Teaching Entrepreneurship (NFTE) programs in the schools.
- 9. Administer the National Occupational Competency Test (NOCT) to students who have earned the four (4) credit requirements in business education studies.
- 10. Continue to develop partnerships to enhance student opportunities in the workplace and post-secondary education.
- 11. Utilize Choices CT (Career Transition) software to expose all students to various careers.

Organizational Unit: (1330) Health Occupations, (1341) Consumer and Homemaking Education

(1342) Occupational Home Economics Education

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

This unit of Health Occupations, Consumer and Homemaking Education and Occupational Home Economics Education coordinates Family and Consumer Science, (useful and gainful) cosmetology and health related occupations in grades 9 through 12. This unit is also responsible for Pre-vocational (exploratory).

OBJECTIVES:

During the 2004 school year, the Health Occupations, Consumer and Homemaking Education and Occupational Home Economics Education unit will continue to:

- 1. Update equipment needed for the existing programs.
- 2. Facilitate students' participation in local and state competitions of Career and Technical Education student organizations in order to develop leadership skills and interpersonal relationship skills.
- 3. Implement core curriculum strategies and infuse the communication and math standards in the lessons.
- 4. Provide staff development opportunities.
- 5. Work with Instructional Support Unit to implement new curricula and textbook adoptions.
- 6. Conduct Advisory Committee meetings.
- 7. Administer National Occupational Competency Test (NOCT) to students who have completed vocational studies.

Organizational Unit: (1350) Technology, (1370) Technical, (1380) Trade/Industry

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

Technology, Technical and Trade/Industry coordinates multiple curricula that are an integral part of Instructional Support, Academic & Career Development. These programs integrate practical applications with academics to develop the competencies needed to provide students with the opportunity to achieve the transition from school to career/post secondary education.

OBJECTIVES:

During the 2004 school year the Technology, Technical and Trade/Industry programs will continue to:

- 1. Provide community service work in conjunction with various community groups.
- 2. Purchase new and replacement equipment to keep all programs current with modern industry.
- 3. Provide technological update workshops for secondary and middle school instructors.
- 4. Continue to assist in the movement to school-based management and monitor the use of funds.
- 5. Provide technological assistance to all Technology, Technical and Trade/Industry instructors as required.
- 6. Coordinate the Technical and Trade/Industry Advisory Committee meetings.
- 7. Implement core curriculum strategies and infuse the communication, math, science and technology standards into the lessons.
- 8. Work with Instructional Support Unit to develop new curricula and provide additional textbook adoptions.
- 9. Facilitate student participation in local, state and national Vocational Industrial Clubs of America (VICA) and Technology Student Association.

Organizational Unit: (1391) Vocational Placement

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

The Instructional Support, Academic & Career Development Teachers of Cooperative Work Experience (TCWE), based on their certification, are responsible for secondary placements. They also work with vocational students to prepare them for job placement—including mock interviews, resume writing, etc. TCWE visit all vocational classes at least once a week and visit each job site at least twice a month.

OBJECTIVES:

During 2004 TCWE will continue to place emphasis on quality job placement activities, career development and enhancement of services. Primary emphasis during 2004 will be the following:

- 1. Supervise and implement capstone placement activities for all vocational students and students with disabilities.
- 2. Continue to generate/facilitate part-time job opportunities for secondary students and full-time jobs for graduating seniors; follow-up on post secondary ventures.
- 3. Develop and implement a computerized data bank of job opportunities.
- 4. In conjunction with the Pittsburgh Connection, continue to promote the value of career exploration, awareness and career education.
- 5. Continue to provide student support services including the summer program—Youthworks 2004 and year round programs.
- 6. Begin to develop and implement a process to better serve students in Instructional Support, Academic & Career Development programs.
- 7. Continue to develop and implement new procedures and policies in accordance with state and federal guidelines.
- 8. Monitor and adjust all new role responsibilities of the staff to insure quality of services to vocational-technical students.
- 9. Provide staff development for TCWE in areas of computers, time management, core curriculum, etc.
- 10. Conduct a follow-up on all technology graduates, as well as other Instructional Support, Academic & Career Development students.
- 11. Continue to work closely with counselors and teachers to monitor course sequence of Instructional Support, Academic & Career Development students.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2002	2003 BUDGET	2004	INCREASE DECREASE
INSTR. SUPPORT, ACADE	MIC & CAREER DEV.	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	O4 OVER O3
4312 010 1320 121 4312 010 1320 123 4312 010 1320 125 4312 010 1320 200 4312 010 1320 432 4312 010 1320 519 4312 010 1320 582 4312 010 1320 599 4312 010 1320 610 4312 010 1320 640 4312 010 1320 810	CLASSROOM TEACHERS SUBSTITUTE TEACHERS WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHR STUDENT TRANSP TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS DUES & FEES	4.00	4.00	209,762.27 2,492.00 2,997.40 44,123.35 **** 12,671.00 3,122.00 216.25 3,198.63 **** 500.00	119,321 2,500 **** 27,585 1,000 2,500 3,000 **** 8,323 3,000 1,500	250,830 2,500 **** 66,211 1,000 2,500 **** **** 5,800 3,000 500	131,509 **** 38,626 **** 3,000- **** 2,523- **** 1,000-
1320 MARKETIN	FUNCTION TOTAL G & DISTRIBUTIVE EDUC	4.00	4.00	279,082.90	168,729	332,341	163,612
4312 010 1330 121 4312 010 1330 123 4312 010 1330 200 4312 010 1330 432 4312 010 1330 519 4312 010 1330 529 4312 010 1330 581 4312 010 1330 640 4312 010 1330 648 4312 010 1330 758 4312 010 1330 760	SUBSTITUTE TEACHERS EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHR STUDENT TRANSP OTHER INSURANCE MILEAGE GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL SOFTWARE TECH EQUIP - NEW	5.00	5.00	348,235.00 2,124.00 64,859.41 119.99 1,280.00 337.50 **** 6,090.39 1,790.10 **** 1,468.58 789.00	298,299 2,500 68,112 200 2,000 1,825 200 4,200 400 **** 2,000 1,000	324,755 2,500 85,532 **** 4,280 1,350 500 13,000 1,200 30 2,000 1,000	26,456 **** 17,420 200- 2,280 475- 300 8,800 800 30 ****
1330 HEALTH	FUNCTION TOTAL OCCUPATION EDUCATION	5.00	5.00	427,093.97	380,736	436,147	55,411
4312 010 1341 123 4312 010 1341 129 4312 010 1341 200 4312 010 1341 519 4312 010 1341 581 4312 010 1341 599 4312 010 1341 610 4312 010 1341 640 4312 010 1341 758 4312 010 1341 758 4312 010 1341 760	CLASSROOM TEACHERS SUBSTITUTE TEACHERS OTHR PERSONNEL COSTS EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHR STUDENT TRANSP MILEAGE OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE	15.50	15.50	817,047.00 4,330.50 5,456.58 157,485.32 819.36 140.00 **** 438.00 20,759.78 2,392.19 **** 1,966.43 8,950.00 ****	865,065 5,000 7,000 198,600 2,000 1,026 1,622 **** 27,376 1,400 500 3,450 11,600 1,800	1,045,986 5,000 7,000 276,519 2,500 500 **** 29,200 1,400 500 3,450 11,600 1,800	180,921 **** 77,919 500 526- 1,622- **** 1,824 **** **** ****
1341 CONS			15.50	1,019,785.16	1,126,439	1,385,455	259,016
4312 010 1342 123 4312 010 1342 129 4312 010 1342 200	CLASSROOM TEACHERS SUBSTITUTE TEACHERS OTHR PERSONNEL COSTS EMPLOYEE BENEFITS RPR & MAINT - EQUIP CONSTRUCTION SERVICE	13.00	13.00	743,953.02 3,920.50 12,590.27 145,569.61 1,661.39 3,500.00	715,917 5,000 15,000 166,639 5,845 ****	731,595 5,000 15,000 196,439 8,345 ****	15,678 **** **** 29,800 2,500 ****

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL No. Emp	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
INSTR. SUPPORT, ACADEMIC & CAREER DEV.	2	2.	2711 21122112112			
4312 010 1342 519 OTHR STUDENT TRANSP 4312 010 1342 599 OTHR PURCHASED SRVCS 4312 010 1342 610 GENERAL SUPPLIES 4312 010 1342 640 BOOKS & PERIODICALS 4312 010 1342 648 EDUCATIONAL SOFTWARE 4312 010 1342 750 EQUIP-ORIGINAL & ADD 4312 010 1342 758 TECH EQUIP - NEW 4312 010 1342 760 EQUIPMENT-REPLACEMNT			**** 39.79 39,332.04 6,191.94 289.06 825.78 4,172.26 23,368.49	**** 32,000 7,800 **** 3,700 5,600 21,800	1,000 **** 53,000 8,800 **** 3,700 5,600 21,800	1,000 **** 21,000 1,000 **** **** ****
FUNCTION TOTAL 1342 OCCUPATIONAL HOME ECONOMICS ED	13.00	13.00	985,414.15	979,301	1,050,279	70,978
4312 010 1350 121 CLASSROOM TEACHERS 4312 010 1350 129 OTHR PERSONNEL COSTS 4312 010 1350 138 EXTRA CURR ACTIV PAY 4312 010 1350 163 REPAIRMEN 4312 010 1350 168 CDMP-ADDITIONAL WORK 4312 010 1350 200 EMPLOYEE BENEFITS 4312 010 1350 411 DISPOSAL SERVICES 4312 010 1350 432 RPR & MAINT - EQUIP 4312 010 1350 432 RPR & MAINT - TECH 4312 010 1350 438 RPR & MAINT - TECH 4312 010 1350 442 RENTAL-EQUIPMENT 4312 010 1350 640 OTHR PROPERTY SERVCE 4312 010 1350 640 GENERAL SUPPLIES 4312 010 1350 640 BOOKS & PERIODICALS 4312 010 1350 640 BOOKS & PERIODICALS 4312 010 1350 640 BOOKS & PERIODICALS 4312 010 1350 648 EDUCATIONAL SOFTWARE 4312 010 1350 750 EQUIP-ORIGINAL & ADD 4312 010 1350 760 EQUIPMENT-REPLACEMNT 4312 010 1350 760 EQUIPMENT-REPLACE	1.00	1.00	1,365,217.21 6,661.00 67,786.35 13,880.00 44,885.55 190.17 331,112.35 **** 1,727.61 1,169.48 341.44 **** 41,537.54 25.40 1,321.28 991.84 1,039.00 62,351.04 55,716.12 19,319.50	1,223,027 7,000 150,000 **** 43,767 **** 322,399 200 11,100 500 **** 500 68,275 **** 950 **** 950 42,100 46,000 14,000	1,270,095 7,000 50,000 ***** 48,268 **** 359,470 200 5,500 1,500 **** 500 48,275 **** 400 **** 900 42,100 46,000 14,000	47,068 **** 100,000- **** 4,501 **** 37,071 **** 5,600- 1,000 **** 20,000- **** **** **** **** **** ****
FUNCTION TOTAL 1350 INDUSTRIAL ARTS EDUCATION	21.00	21.00	2,015,272.88	1,930,718	1,894,208	36,510-
4312 010 1360 121 CLASSROOM TEACHERS 4312 010 1360 123 SUBSTITUTE TEACHERS 4312 010 1360 124 COMP-ADDITIONAL WORK 4312 010 1360 125 WKSP-COM WK-CUR-INSV 4312 010 1360 129 OTHR PERSONNEL COSTS 4312 010 1360 200 EMPLOYEE BENEFITS 4312 010 1360 432 RPR & MAINT - EQUIP 4312 010 1360 438 RPR & MAINT - TECH 4312 010 1360 519 OTHR STUDENT TRANSP 4312 010 1360 610 GENERAL SUPPLIES 4312 010 1360 640 BODKS & PERIODICALS 4312 010 1360 648 EDUCATIONAL SOFTWARE 4312 010 1360 768 TECH EQUIP - REPLACE	28.50	28.50	1,779,997.03 14,777.00 7,056.41 331.04 67,819.42 368,825.92 3,944.34 2,202.08 125.00 22,425.73 16,461.04 **** 27,253.54	1,610,814 20,000 **** 75,000 386,259 6,140 *** 764 33,657 3,526 1,000 934 56,066	1,808,004 20,000 5,000 **** 75,000 498.682 5,500 1,000 1,500 44,500 3,922 1,000 934 56,066	197,190 **** 5,000 **** **** 112,423 640- 1,000 736 10,843 396 **** ****
FUNCTION TOTAL 1360 BUSINESS EDUCATION	28.50	28.50	2,311,218.55	2,194,160	2,521,108	326,948
4312 010 1370 121 CLASSROOM TEACHERS	8.00	8.00	452,860.00	417,619	476,048	58,429

		ORG	TOTAL				THOREACE
RESP FND FUNC OBJ	DESCRIPTION	NO. EMP	NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
INSTR. SUPPORT, ACAD	EMIC & CAREER DEV.	<u> </u>				505421	O4 BVER OB
4312 010 1370 123 4312 010 1370 124 4312 010 1370 125 4312 010 1370 134 4312 010 1370 323 4312 010 1370 432 4312 010 1370 438 4312 010 1370 438 4312 010 1370 610 4312 010 1370 640 4312 010 1370 750 4312 010 1370 758 4312 010 1370 768	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV COORDINATORS	1.50	1.50	2,018.00 7,963.00 42.82 44,930.00 99,490.33 **** 582.00 26.44 **** 14,654.27 **** **** 8,644.84	2,500 **** 59,660 108,640 **** 6,500 1,500 500 19,500 12,000 900 10,000	2,500 5,000 **** 89,259 149,711 11,345 5,000 1,500 **** 22,500 500 12,000 1,900 9,000	**** 5,000 **** 29,599 41,071 11,345 1,500- **** 500- 3,000 **** 1,000 1,000-
137	FUNCTION TOTAL 70 TECHNICAL EDUCATION	9.50	9.50	631,211.70	639,819	786,263	146,444
4312 010 1380 123	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS	15.00	15.00	981,732.23 10,496.50 1,712.80 880.20	954,557 5,000 **** ****	956,275 10,000 5,000	1,718 5,000 5,000
4312 010 1380 163 4312 010 1380 168 4312 010 1380 168 4312 010 1380 200 4312 010 1380 411 4312 010 1380 422 4312 010 1380 424 4312 010 1380 433 4312 010 1380 433 4312 010 1380 442 4312 010 1380 490 4312 010 1380 519 4312 010 1380 519 4312 010 1380 519 4312 010 1380 509 4312 010 1380 610 4312 010 1380 610 4312 010 1380 610 4312 010 1380 750	REPAIRMEN COMP-ADDITIONAL WORK STUDENT WORKER EMPLOYEE BENEFITS DISPOSAL SERVICES ELECTRICITY WATER/SEWAGE RPR & MAINT - EQUIP RPR & MAINT - VEHICL RENTAL-EQUIPMENT OTHR PROPERTY SERVCE OTHR STUDENT TRANSP OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT DUES & FEES	1.00	1.00	880.20 44,145.99 253.56 214.50 226,612.65 8,066.39 83.40 107.33 2,128.85 **** 802.25 135.00 315.00 8.38 77,189.97 116.87 39,122.00 12,785.92 500.00	**** 45.767 **** **** 227,642 13,755 **** 10,200 1,000 2,000 2,500 1,000 2,500 1,000 40,000 17,700 ****	**** 48,268 **** 266,471 13,755 **** 10,000 **** 500 3,000 1,000 **** 71,050 1,400 40,000 17,700 75	**** 2,501 **** **** 38,829 **** **** 200- 1,000- 1,500- 500 **** 12,125 800 **** 75
1380 TRADE &	FUNCTION TOTAL INDUSTRIAL EDUCATION	16.00	16.00	1,407,409.79	1,380,646	1,444,494	63,848
4312 010 1391 121 4312 010 1391 123 4312 010 1391 129 4312 010 1391 200 4312 010 1391 538 4312 010 1391 581 4312 010 1391 610	CLASSROOM TEACHERS SUBSTITUTE TEACHERS OTHR PERSONNEL COSTS EMPLOYEE BENEFITS TELECOMMUNICATIONS MILEAGE GENERAL SUPPLIES	8.00	8.00	554,937.62 9,243.00 22,996.99 112,897.20 19.95 10,237.36 911.52	577,218 10,000 25,000 138,629 **** 9,462 2,626	615,300 10,000 25,000 169,965 **** 9,462 2,626	38,082 **** **** 31,336 **** ****
1391	FUNCTION TOTAL VOCATIONAL PLACEMENT	8.00	8.00	711,243.64	762,935	832,353	69,418
	RESPONSIBILITY TOTAL	120.50	120.50	9,787,732.74	9,563,483	10,682,648	1,119,165 159

RESP FND FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 DVER O3
STANDARD EVE	NING HIGH	SCH00L		21411	EXI ENDITORES	55542		
4320 010 4320 010 4320 010 4320 010 4320 010 4320 010 4320 010 4320 010 4320 010	1490 134 1490 153 1490 157 1490 185 1490 191 1490 197 1490 200	COMP-ADDITIONAL WORK COORDINATORS SCH SECRETARY-CLERKS COMP-ADDITIONAL WORK SUBSTITUTES INSTR PARAPROFESSONL COMP-ADDITIONAL WORK EMPLOYEE BENEFITS GENERAL SUPPLIES			52,994.08 5,300.82 5,513.82 428.45 6,567.61 8,372.00- 106.60 3,367.71 233.50	85,000 9,000 6,000 **** 3,600 **** 23,459 3,000	85,000 9,000 6,180 **** 3,600 **** 27,124 3,000	**** 180 **** **** 3,665
4320 010	1490 640	BOOKS & PERIODICALS			3,682.74	4,000	4,000	***
	1490 ADD	FUNCTION TOTAL OTHER INSTR PROGRAMS			69,823.33	134,059	137,904	3,845
		RESPONSIBILITY TOTAL			69,823.33	134,059	137,904	3,845

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
HOMEBOUND SECONDARY							
4325 010 1430 121 4325 010 1430 200 4325 010 1430 530 4325 010 1430 550 4325 010 1430 581 4325 010 1430 610 4325 010 1430 640	CLASSROOM TEACHERS EMPLOYEE BENEFITS COMMUNICATIONS PRINTING & BINDING MILEAGE GENERAL SUPPLIES BOOKS & PERIODICALS	4.00	4.00	197,686.32 43,625.83 **** 133.33 1,598.36 1,556.63 3,007.59	261,446 59,201 250 68 1,950 1,293 2,413	238,024 62,211 **** 100 2,000 1,600 3,000	23,422- 3,010 250- 32 50 307 587
1430	FUNCTION TOTAL HOMEBOUND INSTRUCTION	4.00	4.00	247,608.06	326,621	306,935	19,686-
	RESPONSIBILITY TOTAL	4.00	4.00	247,608.06	326,621	306,935	19,686-

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
SECONDARY TUTORING PR	ROGRAM						
4330 010 1100 330	OTHR PROFESSNL SERVC			***	****	246,346	246,346
1100 RE	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC					246,346	246,346
	RESPONSIBILITY TOTAL					246,346	246,346

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Organizational Unit: Connelley Technical Institute and Adult Education Center

Program Administrator: Joseph R. Poerio Program Code: 4500-010

STATEMENT OF FUNCTION:

Connelley Technical Institute and Adult Education Center is the adult unit of the School District of Pittsburgh. It is a unique educational institution with multiple functions but its primary goal is to offer Career and Technical, health related and remedial training programs for adults in the Pittsburgh area and the surrounding community.

Accomplishments during the 2003 school year:

- In the 2003 school year, approximately 1,922 students attended the comprehensive programs of the Connelley Technical Institute and Adult Education Center. With funding from local, state, and federal sources, Connelley Technical Institute and Adult Education Center was able to offer a diversity of programs. These programs include Career and Technical, Health-related, Adult Basic Education (ABE, adult literacy), and English as a Second Language (ESL). Adult evening and standard high school programs were also in operation.
- 2. Community involvement is an important element at the school since we serve the total Pittsburgh Community. Information contacts with community organizations were made to acquaint them with educational opportunities available at Connelley.
- 3. Each program held two advisory committee meetings consisting of members from the business community, employers and students.
- 4. The General Education Development (G.E.D) Test Center tested over 988 individuals during 2002.
- 5. The South Standard High School, Career and Technical and Adult Basic Education evening programs enrolled over 500 students.
- 6. Received full accreditation from the Council on Occupational Education (COE) in February 2003.
- 7. Implemented two Institutional Advisory Committees per COE recommendations.

- 1. To offer comprehensive Career and Technical and health related programs that will give the adult students the maximum opportunity for entry level employment and to maintain the support of the advisory committees.
- 2. To offer the Standard Evening High School and Extension Education programs throughout the community.
- 3. To offer ABE, GED, adult literacy, and English as a Second Language (ESL) programs to adults in Pittsburgh.
- 4. To offer programs that meet the needs of business and industry and increase community involvement.
- 5. To continue to meet the goals and objectives of the Council on Occupational Education (COE).

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
CONNELLEY TECH. INST. & ADULT EDUC. CTR.	LMF	CML	EXTERDITORES	50541	55541	0, 0, <u>1</u> , 0, 0
4500 010 1610 113 DIRECTORS 4500 010 1610 115 CENTRAL SCHOOL ADMIN 4500 010 1610 119 OTHR PERSONNEL COSTS	1.00 1.00	1.00 1.00	86,772.00 88,452.00 36,813.16	90,000 92,212 45,000	92,700 87,402 40,000	2,700 4,810- 5,000-
4500 010 1610 119 01HR FERSUNNEL COSTS 4500 010 1610 121 CLASSROOM TEACHERS 4500 010 1610 123 SUBSTITUTE TEACHERS 4500 010 1610 124 COMP-ADDITIONAL WORK	17.00	17.00	832,865.52 3,861.00 13,118.16	1,032,522 1,000 ****	1,039,537 4,000 15,000	7,015 3,000 15,000
4500 010 1610 125 WKSP-COM WK-CUR-INSV 4500 010 1610 129 OTHR PERSONNEL COSTS			1,002.02 875.00	**** 10,000	**** 10,000	**** ****
4500 010 1610 142 OTHR ACCOUNTING PERS 4500 010 1610 146 OTHR TECHNICAL PERS 4500 010 1610 148 COMP-ADDITIONAL WORK	1.00	1.00 2.00	51,912.00 53,136.79 786.72	54,720 66,190 2,000	57,474 67,465 2,000	2,754 1,275 ***
4500 010 1610 152 TYPIST-STENOGRAPHERS 4500 010 1610 153 SCH SECRETARY-CLERKS 4500 010 1610 154 CLERKS	5.00 1.00	5.00 1.00	13,869.31 126,330.16 23,948.72	25,331 122,221 24,245	**** 148,632 32,102	25,331- 26,411 7,857
4500 010 1610 157 COMP-ADDITIONAL WORK 4500 010 1610 159 DTHR PERSONNEL COSTS			108.53 1,104.75	****	****	****
4500 010 1610 183 SECURITY PERSONNEL 4500 010 1610 191 INSTR PARAPROFESSONL 4500 010 1610 200 EMPLOYEE BENEFITS	2.00 2.00	2.00 2.00	**** 66,654.07 324,352.87 ****	48,260 52,480 379,961 1,500	49,708 52,315 443,883 1,500	1,448 165- 63,922 ****
4500 010 1610 323 PROF-EDUCATONL SERVC 4500 010 1610 330 OTHR PROFESSNL SERVC 4500 010 1610 340 TECHNICAL SERVICES			19,590.00 9,715.26	13,500 2,500	500 2,500	13,000- ****
4500 010 1610 390 OTHR PROF-TECH SERVC 4500 010 1610 415 LAUNDRY-LINEN SERVCE 4500 010 1610 432 RPR & MAINT - EQUIP			94.85- 611.40 7,323.82	2,000 1,000 13,000	20,000 1,000 13,000	18,000 **** ***
4500 010 1610 438 RPR & MAINT - TECH 4500 010 1610 442 RENTAL-EQUIPMENT			122.85 2,400.34	**** 1,000	**** 1,000	**** ***
4500 010 1610 449 DTHER RENTALS 4500 010 1610 490 DTHR PROPERTY SERVCE			188.20 ****	**** 1,000	**** 1,000	***
4500 010 1610 530 COMMUNICATIONS 4500 010 1610 538 TELECOMMUNICATIONS			7,430.30 3,810.69	7,500 2,500	7,500 2,500	***
4500 010 1610 540 ADVERTISING 4500 010 1610 550 PRINTING & BINDING			13,714.34 743.06 920.00	12,000 3,500 1,000	12,000 3,500 1,000	**** ****
4500 010 1610 581 MILEAGE 4500 010 1610 582 TRAVEL 4500 010 1610 599 DTHR PURCHASED SRVCS			2,600.38 7,718.53	2,000	2,000	****
4500 010 1610 610 GENERAL SUPPLIES 4500 010 1610 630 FOOD PRODUCTS			47,265.13 43,251.25	70,000 44,000	65,000 44,000	5,000- ***
4500 010 1610 635 MEALS/REFRESHMENTS 4500 010 1610 640 BOOKS & PERIODICALS			50.43 8,924.05	1,000 8,000	1,000 8,000	***
4500 010 1610 648 EDUCATIONAL SOFTWARE 4500 010 1610 720 BUILDINGS			1,539.80	2,000 1,400	2,000 1,400	**** ****
4500 010 1610 750 EQUIP-ORIGINAL & ADD 4500 010 1610 758 TECH EQUIP - NEW			498.00 6,020.64 15,202.27	4,021 7,200 18,519	4,021 7,200 18,519	****
4500 010 1610 760 EQUIPMENT-REPLACEMNT 4500 010 1610 768 TECH EQUIP - REPLACE 4500 010 1610 810 DUES & FEES 4500 010 1610 880 REFUNDS PRIOR YR REC			25,252.38 2,390.00 750.00	30,561 3,000 7,000	30,400 3,000 7,000	161- **** ****
FUNCTION TOTAL 1610 ADULT VOCATIONAL EDUCATION	32.00	32.00	1,953,901.05	2,306,843	2,402,758	95,915
4500 010 1691 125 WKSP-COM WK-CUR-INSV 4500 010 1691 129 OTHR PERSONNEL COSTS 4500 010 1691 155 OTHR OFFICE PERSONNL	2.00	2.00	25.69 9,208.86 56,319.06	**** **** 59,386	**** **** 64,018	**** *** 4,632

RESP FND FUNC OBJ	DESCRIPTION & ADULT EDUC. CTR.	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4500 010 1691 159 4500 010 1691 200 4500 010 1691 340 4500 010 1691 530 4500 010 1691 610	OTHR PERSONNEL COSTS EMPLOYEE BENEFITS TECHNICAL SERVICES COMMUNICATIONS GENERAL SUPPLIES			4,440.00 11,437.50 14,111.15 2,000.00 676.25	**** 13,447 12,000 2,000 1,000	**** 16,732 12,000 2,000 1,000	**** 3,285 **** ****
	FUNCTION TOTAL 1691 GED	2.00	2.00	98,218.51	87,833	95,750	7,917
4500 010 1694 124 4500 010 1694 157 4500 010 1694 200 4500 010 1694 610 4500 010 1694 640	COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS GENERAL SUPPLIES BOOKS & PERIODICALS			28,878.09 1,608.86 3,220.02 2,633.18 ****	60,000 4,000 14,492 2,000 900	60,000 4,000 16,727 2,000 900	**** *** 2,235 ****
169	FUNCTION TOTAL 4 EXTENSION EDUCATION			36,340.15	81,392	83,627	2,235
	RESPONSIBILITY TOTAL	34.00	34.00	2,088,459.71	2,476,068	2,582,135	106,067

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Organizational Unit: Instructional Support

Program Administrator: Lorraine Tyler Program Code: 4600-010

STATEMENT OF FUNCTION:

The Instructional Support Unit provides on-going leadership in identifying, developing, and implementing teaching, learning and assessment systems which enable schools to attain the District's mission. The services provided for schools include developing, administering, and analyzing student assessments and providing technical assistance for the support of the District's Strategic Plan, the Superintendent's Agenda In Action Plan, the Employee Performance Appraisal System (EPAS), Comprehensive Educational Improvement Plans (CEIP), Literacy Plus and PRIME Plus (Pittsburgh Reform in Mathematics Education and in Programs for Learning and Understanding Science). This Unit is also responsible for collecting, organizing and distributing the District-wide Professional Development Calendar.

- 1. Provide information and training for parents to enable them to help their children meet standards across content areas.
- 2. Utilize literacy coaches and math and science resource teachers at the elementary, middle and secondary levels to instruct, model, and coach instructional practices.
- 3. Provide professional development experiences in textbook adoptions for teachers in grades Pre-K thru 12.
- 4. Select appropriate instructional materials that will enable teachers to help students achieve high academic standards and meet graduation requirements.
- 5. Continue to build leadership capacity of all principals, other site-based administrators, as well as, instructional teacher leaders.
- 6. Continue to design, align, and monitor the development of curriculum and assessment tools.
- 7. Continue to integrate career and academic standards.
- 8. Provide on-going support to ensure ESL (English as a Second Language) compliance.

RESP FND FUNC OBJ DESCRIPTION INSTRUCTIONAL SUPPORT	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4600 010 2260 115 CENTRAL SCHOOL ADMIN 4600 010 2260 116 CENTRL SUPPORT ADMIN 4600 010 2260 119 OTHR PERSONNEL COSTS 4600 010 2260 122 TEACHER-SPEC ASSGNMT 4600 010 2260 125 WKSP-COM WK-CUR-INSV 4600 010 2260 134 COORDINATORS 4600 010 2260 151 SECRETARIES 4600 010 2260 152 TYPIST-STENOGRAPHERS 4600 010 2260 159 OTHR PERSONNEL COSTS 4600 010 2260 200 EMPLOYEE BENEFITS 4600 010 2260 340 TECHNICAL SERVICES 4600 010 2260 340 TECHNICAL SERVICES 4600 010 2260 519 OTHR STUDENT TRANSP 4600 010 2260 519 OTHR STUDENT TRANSP 4600 010 2260 550 PRINTING & BINDING 4600 010 2260 550 PRINTING & BINDING 4600 010 2260 581 MILEAGE 4600 010 2260 610 GENERAL SUPPLIES 4600 010 2260 610 GENERAL SUPPLIES 4600 010 2260 618 ADMIN OP SYS TECH 4600 010 2260 648 EDUCATIONAL SOFTWARE 4600 010 2260 648 EDUCATIONAL SOFTWARE 4600 010 2260 760 EQUIPMENT-REPLACEMNT	1.00 10.00 1.00 1.00 3.00	1.00 10.00 1.00 1.00 1.00 3.00	**** 947,397.45 13,608.41 41,390.00 3,682.52 17,100.00 35,379.53 64,786.89 5,607.75 205,365.84 2,464.00 **** 2,844.62 **** 15,976.23 **** 1,456.69 **** **** ****	81,957 834,024 **** 69,600 **** 36,481 92,605 **** 271,468 500 3,000 **** 6,500 3,000 7,500 5,000 19,500 2,000 10,000 1,000 4,000	84,987 900,698 10,000 59,506 **** 70,000 33,115 84,895 **** 324,927 500 3,000 10,500 6,500 2,000 4,000 4,000 15,000 2,000 5,000 1,000 5,000 1,000 500 ****	3,030 66,674 10,000 10,094- **** 70,000 3,366- 7,710- **** 53,459 **** 1,000- 3,500- 1,000- 4,500- 1,000- 4,500- **** 5,000- ****
FUNCTION TOTAL 2260 INSTR & CURRICULUM DEV SVCS	17.00	17.00	1,362,281.45	1,448,635	1,622,128	173,493
4600 010 2270 113 DIRECTORS 4600 010 2270 116 CENTRL SUPPORT ADMIN 4600 010 2270 119 OTHR PERSONNEL COSTS 4600 010 2270 121 CLASSROOM TEACHERS 4600 010 2270 122 TEACHER-SPEC ASSGNMT 4600 010 2270 124 COMP-ADDITIONAL WORK 4600 010 2270 125 WKSP-COM WK-CUR-INSV 4600 010 2270 142 OTHR ACCOUNTING PERS 4600 010 2270 148 OTHR TECHNICAL PERS 4600 010 2270 148 COMP-ADDITIONAL WORK 4600 010 2270 149 OTHR PERSONNEL COSTS	1.00	1.00 1.00 1.00 2.00	90,074.75 14,645.18 78,685.13 5,000.00 2,315.00 141,536.34 3,810.97 43,622.73 81,271.00 534.30 4,679.73	97,103 **** 25,000 **** 67,900 286,000 **** 57,660 40,800 5,000 ****	100,016 **** 50,000 **** 53,500 150,000 **** 51,183 86,525 5,000 ****	2,913 **** 25,000 **** 14,400- 136,000- **** 6,477- 45,725 **** 4,791
4600 010 2270 151 SECRETARIES 4600 010 2270 155 TYPIST-STENOGRAPHERS 4600 010 2270 155 OTHR OFFICE PERSONNL 4600 010 2270 157 COMP-ADDITIONAL WORK 4600 010 2270 200 EMPLDYEE BENEFITS 4600 010 2270 323 PROF-EDUCATONL SERVC 4600 010 2270 348 TECHNICAL SERVICES 4600 010 2270 348 TECHNOLOGY SERVICES 4600 010 2270 432 RPR & MAINT - EQUIP 4600 010 2270 438 RPR & MAINT - TECH 4600 010 2270 448 LEASE/RENTAL - TECH 4600 010 2270 530 COMMUNICATIONS 4600 010 2270 530 PRINTING & BINDING 4600 010 2270 581 MILEAGE 4600 010 2270 581 MILEAGE	2.00 2.00 1.00	2.00 2.00 1.00	55,622.50 53,484.40 28,934.23 700.24 2,823.25 101,899.68 33,005.59 2,311.86 **** 6,031.78 114.49 **** 1,834.00 4,431.16 14,480.27 6,451.16 16,899.74	60,499 58,662 31,076 3,500 **** 166,024 50,000 7,000 3,000 6,000 2,000 1,000 4,500 18,500 30,000 7,000 30,000	65,290 59,554 32,008 1,500 **** 171,082 50,000 2,000 6,000 1,500 1,500 1,500 30,000 7,000 30,000	4,791 892 932 2,000- **** 5,058 **** 2,000- 1,000- **** 1,000- 1,000- **** ****

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4600 010 2270 599 4600 010 2270 610 4600 010 2270 618 4600 010 2270 635 4600 010 2270 640 4600 010 2270 750 4600 010 2270 758 4600 010 2270 760 4600 010 2270 768 4600 010 2270 768	OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES			2,188.99 58,557.87 1,500.96 6,682.50 504.18 1,577.41 **** 8,834.45 **** 121.00	1,500 72,612 1,150 5,000 20,000 2,500 500 12,000 1,431 4,000 1,500	1,500 59,612 1,150 6,000 15,000 2,000 500 **** 1,431 6,800 1,500	**** 13,000- **** 1,000 5,000- 500- **** 12,000- **** 2,800 ****
2270	FUNCTION TOTAL INSTR STAFF DEV SVCS	10.00	10.00	875,166.84	1,180,417	1,074,651	105,766-
4600 010 2290 115 4600 010 2290 116 4600 010 2290 121	CENTRAL SCHOOL ADMIN CENTRL SUPPORT ADMIN CLASSROOM TEACHERS	1.00	1.00	81,623.00 **** ****	**** 85,608 ****	**** 88,176 ****	**** 2,568 ****
4600 010 2290 124 4600 010 2290 125 4600 010 2290 152 4600 010 2290 200 4600 010 2290 323 4600 010 2290 432 4600 010 2290 442 4600 010 2290 530	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV TYPIST-STENOGRAPHERS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP RENTAL-EQUIPMENT COMMUNICATIONS	1.00	1.00	463.46 48,987.32 **** 19,831.42 4,500.00 95.00 109.08 204.41	**** 24,548 24,943 8,000 1,500 ****	**** 50,000 24,855 42,610 8,000 1,500 **** 1,000	**** 50,000 307 17,667 **** ****
4600 010 2290 550 4600 010 2290 581 4600 010 2290 599 4600 010 2290 610 4600 010 2290 640 4600 010 2290 648 4600 010 2290 768	PRINTING & BINDING MILEAGE OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH BOOKS & PERIODICALS EDUCATIONAL SOFTWARE TECH EQUIP - REPLACE			**** 262.03 310.15 3,108.88 **** 8,860.83 343.04 912.00	1,500 2,500 **** 10,950 2,000 4,000 ****	1,500 2,500 **** 10,950 2,000 4,000 ****	**** *** *** *** *** 3,750-
4600 010 2290 81 0	DUES & FEES FUNCTION TOTAL INSTR STAFF SERVICES	2.00	2.00	169,610.62	170,949	650 237,741	**** 66,792
	RESPONSIBILITY TOTAL	29.00	29.00	2,407,058.91	2,800,001	2,934,520	134,519

RESP FND FUNC OBJ DESCRIPTION MUSICALLY TALENTED, SECONDARY & SPEC SCH	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4601 010 1100 123 SUBSTITUTE TEACHERS 4601 010 1100 124 COMP-ADDITIONAL WORK 4601 010 1100 200 EMPLOYEE BENEFITS 4601 010 1100 610 GENERAL SUPPLIES			180.00 48,662.92 5,166.60 ****	**** 107,000 24,229 7,304	**** 95,000 24,830 7,304	**** 12,000- 601 ***
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			54,009.52	138,533	127,134	11,399~
RESPONSIBILITY TOTAL			54,009.52	138,533	127,134	11,399-

RESP FND FUNC OBJ DESCRIPTION INSTRUCTIONAL SUPPORT MUSIC/ART	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 DVER O3
4602 010 1100 432 RPR & MAINT - EQUIP 4602 010 1100 599 OTHR PURCHASED SRVCS 4602 010 1100 610 GENERAL SUPPLIES 4602 010 1100 750 EQUIP-ORIGINAL & ADD			1,362.00 52,510.37 **** 2,813.20	10,000 95,650 2,500 150,000	10,000 95,650 2,500 150,000	**** *** ***
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			56,685.57	258,150	258,150	
4602 010 3200 610 GENERAL SUPPLIES			515,630.37	50,000	50,000	****
FUNCTION TOTAL 3200 STUDENT ACTIVITIES			515,630.37	50,000	50,000	
4602 010 3210 124 COMP-ADDITIONAL WORK 4602 010 3210 125 WKSP-COM WK-CUR-INSV 4602 010 3210 197 COMP-ADDITIONAL WORK 4602 010 3210 200 EMPLOYEE BENEFITS 4602 010 3210 323 PROF-EDUCATONL SERVC 4602 010 3210 519 OTHR STUDENT TRANSP 4602 010 3210 530 COMMUNICATIONS 4602 010 3210 550 PRINTING & BINDING 4602 010 3210 550 PRINTING & BINDING 4602 010 3210 599 OTHR PURCHASED SRVCS 4602 010 3210 610 GENERAL SUPPLIES 4602 010 3210 634 STUDENT SNACKS 4602 010 3210 640 BOOKS & PERIODICALS 4602 010 3210 648 EDUCATIONAL SOFTWARE			43,401.96 25,820.54 2,920.84 12,228.15 **** 1,012.00 55,309.53 **** 616.60 7,475.62 6,046.57 308.14 ****	47,000 **** **** 10,643 1,000 4,000 500 1,200 8,700 44,000 500 500 800	47,000 25,000 3,000 19,602 1,000 4,000 40,000 500 1,200 8,700 44,000 500 500 800	**** 25,000 3,000 8,959 **** **** **** **** **** ****
3210 SCHOOL SPONSORED STUDENT ACT.			155,139.95	158,843	195,802	36,959
RESPONSIBILITY TOTAL			727,455.89	466,993	503,952	36,959

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
ASSESSMENT, EVALUATIO	N & RESEARCH						
4603 010 2170 113 4603 010 2170 116 4603 010 2170 119	DIRECTORS CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS	1.00	1.00	**** 51,150.00 2,299.80	92,392 **** ****	92,700 **** ****	308 **** ***
4603 010 2170 146 4603 010 2170 200	OTHR TECHNICAL PERS EMPLOYEE BENEFITS	1.00	1.00	**** 10,458.61	**** 20,921	65,375 41,315	65,375 20,394
2170 STUDEN	FUNCTION TOTAL T ACCOUNTING SERVICES	2.00	2.00	63,908.41	113,313	199,390	86,077
4603 010 2813 125 4603 010 2813 200 4603 010 2813 340 4603 010 2813 348 4603 010 2813 432 4603 010 2813 530 4603 010 2813 550 4603 010 2813 610 4603 010 2813 635 4603 010 2813 640 4603 010 2813 750	WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS TECHNICAL SERVICES TECHNOLOGY SERVICES RPR & MAINT - EQUIP RENTAL-LAND & BLDGS COMMUNICATIONS PRINTING & BINDING GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD			81,114.73 7,142.98 358,424.83 13,573.00 **** 250.00 9,761.29 433,831.81 **** 86.90 ****	80,000 18,115 424,883 2,000 500 800 4,500 15,000 488,500 700 10,000	125,000 32,670 519,000 112,000 500 1,200 4,500 12,000 367,000 1,000 700 1,000	45,000 14,555 94,117 110,000 **** 400 **** 3,000- 121,500- 500 **** 9,000-
281	FUNCTION TOTAL 3 EVALUATION SERVICES			904,185.54	1,045,498	1,176,570	131,072
	RESPONSIBILITY TOTAL	2.00	2.00	968,093.95	1,158,811	1,375,960	217,149

Organizational Unit: Instructional Support, Academic & Career Development

Program Administrator: Johnson Martin Program Code: 4800-010

STATEMENT OF FUNCTION:

1. Technical assistance and support is provided to individual schools, as needed, by Instructional Support, Academic & Career Development.

2. To have ample funds to operate the Instructional Support, Academic & Career Development Office.

3. To supply site based needs in schools.

- 1. Funds for office personnel and staff on special assignment.
- 2. In order to supplement the immediate needs of schools, all supplies and personnel funds are centered at schools through site-based budgets.
- 3. We must supply computers, printers, fax machines and general supplies for office use.
- 4. Additionally, fund lines pay for telecommunication fees, telephone and fax machine connection.

RESP FND FUNC OBJ DESCRIPTION INSTR. SUPPORT, ACADEMIC & CAREER DEV.	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4800 010 2260 113 DIRECTORS	1.00	1.00	27,779.00	87,096	88,102	1,006
4800 010 2260 115 CENTRAL SCHOOL ADMIN			48,706.00	****	****	****
4800 010 2260 116 CENTRL SUPPORT ADMIN	4.00	4.00	118,334.56 24,329.00	326,568 20,000	338,689 20,000	12,121 ****
4800 010 2260 119 OTHR PERSONNEL COSTS 4800 010 2260 122 TEACHER-SPEC ASSGNMT	1.00	1.00	65,560.00	69,400	69,800	400
4800 010 2260 125 WKSP-COM WK-CUR-INSV	1.00	1.00	****	****	15,000	15,000
4800 010 2260 142 OTHR ACCOUNTING PERS	1.00	1.00	40,854.05	48,768	51,220	2,452
4800 010 2260 149 OTHR PERSONNEL COSTS			7,050.00	****	****	****
4800 010 2260 151 SECRETARIES	1.00	1.00	30,458.60	32,715 30,356	33,696 24,855	981 5.501-
4800 010 2260 152 TYPIST-STENDGRAPHERS 4800 010 2260 154 CLERKS	1.00 1.00	1.00 1.00	22,104.18 28,976.02	31,143	32,077	934
4800 010 2260 154 CLERKS 4800 010 2260 159 OTHR PERSONNEL COSTS	1.00	1.00	9,720.00	****	****	***
4800 010 2260 200 EMPLOYEE BENEFITS			87,706.53	144,902	176,012	31,110
4800 010 2260 323 PROF-EDUCATONL SERVC			***	****	15,000	15,000
4800 010 2260 340 TECHNICAL SERVICES			****	200	200	***
4800 010 2260 348 TECHNOLOGY SERVICES			****	500	500	****
4800 010 2260 432 RPR & MAINT - EQUIP			2,540.26 22.99	6,000 1,500	6,500 1,500	500 ****
4800 010 2260 438 RPR & MAINT - TECH 4800 010 2260 441 RENTAL-LAND & BLDGS			22.33 ****	500	500	***
4800 010 2260 441 RENTAL-EAND & BEDGS			***	125	125	***
4800 010 2260 448 LEASE/RENTAL - TECH			***	250	250	****
4800 010 2260 450 CONSTRUCTION SERVICE			650.00	500	8,000	7,500
4800 010 2260 530 COMMUNICATIONS			1,318.43	3,500	3,500	***
4800 010 2260 538 TELECOMMUNICATIONS			2,364.19	2,450	2,900	450
4800 010 2260 540 ADVERTISING			**** 5,183.65	**** 6,000	6,000 6,000	6,000 ***
4800 010 2260 550 PRINTING & BINDING 4800 010 2260 581 MILEAGE			3,025.63	8,700	8,250	450-
4800 010 2260 581 MILEAGE 4800 010 2260 582 TRAVEL			30.00	****	8,000	8.000
4800 010 2260 599 OTHR PURCHASED SRVCS			174.40	400	400	****
4800 010 2260 610 GENERAL SUPPLIES			7,123.19	6,300	17,500	11,200
4800 010 2260 618 ADMIN OP SYS TECH			****	2,000	2,000	****
4800 010 2260 635 MEALS/REFRESHMENTS			265.00	750	750	**** ****
4800 010 2260 640 BOOKS & PERIODICALS			4,026.07 ****	2,550 3,850	2,550 3,850	***
4800 010 2260 648 EDUCATIONAL SOFTWARE 4800 010 2260 750 EQUIP-ORIGINAL & ADD			988.16	1,643	5,443	3,800
4800 010 2260 750 EQ017-ORIGINAL & ADD			912.00	1,250	1,250	****
4800 010 2260 760 EQUIPMENT-REPLACEMNT			3,433.54	4,459	4,459	***
4800 010 2260 768 TECH EQUIP - REPLACE			2,025.64	3,500	3,500	***
4800 010 2260 788 TECH INFRASTRUCTURE			5,434.25	750	750	***
4800 010 2260 810 DUES & FEES			2,238.00	825	825	***
FUNCTION TOTAL						
2260 INSTR & CURRICULUM DEV SVCS	10.00	10.00	553,333.34	849,450	959,953	110,503
RESPONSIBILITY TOTAL	10.00	10.00	553,333.34	849,450	959,953	110,503

Organizational Unit: Library Services

Program Administrator: Judy G. Westerman Program Code: 4803-010

STATEMENT OF FUNCTION:

Library Services is a function within the Instructional Support Unit. This functional, information center is responsible for developing and maintaining the library operations for the District. Library Services secures, reviews, catalogs, provides processing, and maintains files on all print and nonprint materials which support the District's curricula and professional resource needs of the administrators, faculty, and Board members. Books are rebound through this area, bibliographies are generated, and special collections are developed upon request. Interlibrary loan is performed because Library Services is a member of the statewide network entitled ACCESS PENNSYLVANIA. In addition, temporary loans are sent to schools to supplement collections on a daily basis from the Resource Collection containing over 50,000 volumes. All work is done in recognition of the District's standards and by using current technologies as resources permit. Participation in grant writing is also pursued.

- 1. To continue to respond to school-based needs as related to Library Services.
- 2. To develop curriculum modules that contain research objectives with a technology emphasis.
- 3. To continue to produce collaborative technology projects with public librarians as initiated last year.
- 4. To ensure that all libraries are accessing the Power Library databases, and continue to regularly notify the Pennsylvania Department of Education of site changes.
- 5. To finalize the automation and training necessary for any remaining school libraries.
- 6. To continue with the automation of the District's union catalog and Resource Collection.
- 7. To continue to work with the Library Information Specialists in executing and resolving various library issues related to the education of students.
- 8. To develop and disseminate recommended reading lists at various grade levels.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
LIBRARY SERVICES							
4803 010 2250 146 4803 010 2250 151 4803 010 2250 151 4803 010 2250 157 4803 010 2250 157 4803 010 2250 200 4803 010 2250 530 4803 010 2250 581 4803 010 2250 582 4803 010 2250 599 4803 010 2250 610 4803 010 2250 640 4803 010 2250 648 4803 010 2250 648	COMP-ADDITIONAL WORK OTHR TECHNICAL PERS SECRETARIES CLERKS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS RPR & MAINT - EQUIP COMMUNICATIONS MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL & ADD	2.00 1.00 4.00	2.00 1.00 4.00	**** 85,755.53 31,110.89 101,525.28 279.21 53,141.66 1,677.80 **** 189.96 **** 211.00 46,743.99 295,935.65 8,124.11 8,414.00 9,366.64	10,000 88,441 32,043 114,825 **** 55,547 2,300 800 200 670 200 80,000 274,474 5,000 **** 5,000	**** 91,082 33,004 118,270 **** 63,343 2,300 800 200 270 200 79,500 274,474 5,400 **** 5,000	10,000- 2,641 961 3,445 **** 7,796 **** 400- **** 400 ****
	TECH EQUIP - NEW EQUIPMENT-REPLACEMNT			****	5,000	5,500	500
2250 SCH	FUNCTION TOTAL OOL LIBRARY SERVICES	7.00	7.00	642,475.72	674,500	679,343	4,843
	RESPONSIBILITY TOTAL	7.00	7.00	642,475.72	674,500	679,343	4,843

Organizational Unit: Student Services

Program Administrator: Executive Director, Student Services Program Code: 4810-010

STATEMENT OF FUNCTION:

The Office of Student Services is responsible for the provision and delivery of support services to facilitate the continuing intellectual, physical, emotional and social development and general wellness of all students. Student Services provides district-wide supervision and technical assistance in the areas of student discipline, attendance, transfers, work permits, guidance counseling, social work services, Health Services, Safe and Drug Free Schools, student assistance and crisis intervention. This office also coordinates the monthly Interagency Council meetings and Mental Health Partnerships. In addition, the Office of Student Services provides professional development to Administrators, Counselors, Social Workers, Nurses, Student Services Assistants and other staff in all Student Service related areas. The Office also participates in the acquisition and disbursement of supplemental funds to support Safe and Drug Free Schools and Healthy Students, Gang-Free Schools Grant Initiative, and the "Best Friends" Pregnancy Prevention Program.

- 1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
- 2. To provide a diversified array of student support services that are developmentally appropriate and research based.
- 3. To promote school, family, and community collaboration to ensure that every student receives the necessary supports to enhance their cognitive, physical, social and emotional growth and development.
- 4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Physical and Mental Health, Safe and Drug Free Schools, Student Attendance and Student Discipline.
- 5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4810 010 2110 113 4810 010 2110 116 4810 010 2110 119 4810 010 2110 132 4810 010 2110 139	DIRECTORS CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS SOCIAL WORKERS OTHR PERSONNEL COSTS	1.00	1.00 2.00	95,924.09 83,460.00 **** 11.195.01	100,023 86,688 20,000 64,239 ***	101,994 169,554 20,000 ****	1,971 82,866 **** 64,239- ****
4810 010 2110 139 4810 010 2110 151 4810 010 2110 157 4810 010 2110 157 4810 010 2110 159	SECRETARIES TYPIST-STENOGRAPHERS COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS	3.00 2.00	3.00 2.00	57,291.48 35,752.70 2,091.44 5,565.00	101,309 77,553 **** ****	105,850 55,587 ****	4,541 21,966- **** ****
4810 010 2110 200 4810 010 2110 330 4810 010 2110 340 4810 010 2110 432	EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP			59,488.03 **** 11,206.61 534.80 154.22	100,994 27,751 3,000 3,000 ****	118,394 27,720 3,000 3,000 ****	17,400 31- **** ****
4810 010 2110 438 4810 010 2110 530 4810 010 2110 538 4810 010 2110 550 4810 010 2110 581	RPR & MAINT - TECH COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE			916.44 1,011.09 7,625.80 981.62	3,000 1,500 3,000 2,000	3,000 1,500 3,000 2,000	**** ****
4810 010 2110 582 4810 010 2110 599 4810 010 2110 610 4810 010 2110 640	TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS			5,498.53 11,290.13 9,155.22 365.42 ****	5,000 1,500 2,500 500 500	5,000 1,500 2,500 500 500	**** *** *** ***
4810 010 2110 648 4810 010 2110 750 4810 010 2110 760 4810 010 2110 810	EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT DUES & FEES			**** 999.00 185.00	2,500 2,000 350	2,500 2,000 350	**** **** ***
2110 SUP 0F	FUNCTION TOTAL PUPIL PERSONNEL SVCS	8.00	8.00	400,691.63	608,907	629,449	20,542
	RESPONSIBILITY TOTAL	8.00	8.00	400,691.63	608,907	629,449	20,542

Organizational Unit: Student Services - Elementary Schools

Program Administrator: Senior Program Officer, Student Services Program Code: 4811-010

STATEMENT OF FUNCTION:

The goals of this section are to provide appropriate student support programs and services from kindergarten through grade five. Student Services staff will develop and implement an annual case management system and supportive programs that promote healthy, psychological, and interpersonal growth in young children. Staff assists families and children in crisis as well.

- 1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
- 2. To provide a diversified array of student support services that are developmentally appropriate and research based.
- 3. To promote school, family, and community collaboration to ensure that every student receives the necessary support to enhance their cognitive, physical, social and emotional growth and development.
- 4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Physical and Mental Health, Safe and Drug Free Schools, Student Attendance and Student Discipline.
- 5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

RESP FND FUNC OBJ STUDENT SERVICES, EL	DESCRIPTION .EMENTARY SCHOOLS	ORG No. Emp	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4811 010 2122 124 4811 010 2122 125 4811 010 2122 126	WKSP-COM WK-CUR-INSV	14.00	14.00	1,252.36 1,926.90 364,274.83	**** **** 764,445	**** **** 865,705	**** **** 101,260
4811 010 2122 129 4811 010 2122 132 4811 010 2122 136 4811 010 2122 139	SOCIAL WORKERS OTHE PROF EDUC STAFF	14.70	14.70	13,763.34- 1,107,223.21 119,986.17 29,250.00	**** 937,890 **** 9.200	**** 851,940 **** 30.000	**** 85,950- *** 20,800
4811 010 2122 146 4811 010 2122 197 4811 010 2122 200 4811 010 2122 581	OTHR TECHNICAL PERS COMP-ADDITIONAL WORK	5.60	5.60	70,484.66 372.60 350,527.39 757.11	105,630 **** 411,473 2,250	173,145 **** 502,024 2,250	67,515 **** 90,551 ****
4811 010 2122 610 4811 010 2122 640	GENERAL SUPPLIES BOOKS & PERIODICALS			/3/. I / **** ****	2,400 2,600	2,400 2,600	***
212	FUNCTION TOTAL 2 COUNSELING SERVICES	34.30	34.30	2,032,291.89	2,235,888	2,430,064	194,176
	RESPONSIBILITY TOTAL	34.30	34.30	2,032,291.89	2,235,888	2,430,064	194,176

Organizational Unit: Student Services - Middle Schools

Program Administrator: Senior Program Officer, Student Services Program Code: 4812-010

STATEMENT OF FUNCTION:

The goals of this section are to provide appropriate Student Support programs and services from grade six through grade eight. Student Services staff will continue to be involved in developing and implementing new program concepts as they pertain to family structure, student growth, academic progress, student attendance, and enhancement of social skills.

- 1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
- 2. To provide a diversified array of student support services that are developmentally appropriate and research based.
- 3. To promote school, family, and community collaboration to ensure that every student receives the necessary supports to enhance their cognitive, physical, social and emotional growth and development.
- 4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Physical and Mental Health, Safe and Drug Free Schools, Student Attendance and Student Discipline.
- 5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
STUDENT SERVICES, MID	DLE SCHOOLS						
4812 010 2122 124	COMP-ADDITIONAL WORK			256.92	****	***	***
4812 010 2122 125	WKSP-COM WK-CUR-INSV			2,012.54	***	****	****
4812 010 2122 126	COUNSELORS	17.00	17.00	1,114,222.06	963,585	1,015,125	51,540
4812 010 2122 129	OTHR PERSONNEL COSTS			35,446.92	65,000	65,000	***
4812 010 2122 132	SOCIAL WORKERS	10.70	10.70	528,848.37	738,748	647,066	91,682-
4812 010 2122 136	OTHR PROF EDUC STAFF			3,915.00	****	****	****
4812 010 2122 138	EXTRA CURR ACTIV PAY			473.06	****	****	****
4812 010 2122 139	OTHR PERSONNEL COSTS			27,127.90	60,000	60,000	****
4812 010 2122 146	OTHR TECHNICAL PERS	8.30	8.30	143,150.39	184,851	256,984	72,133
4812 010 2122 148	COMP-ADDITIONAL WORK			590.94	****	****	****
4812 010 2122 197	COMP-ADDITIONAL WORK			165.23	****	****	****
4812 010 2122 200	EMPLOYEE BENEFITS			382,490.80	455,632	534.273	78,641
4812 010 2122 581	MILEAGE			243.40	1,500	1,500	****
4812 010 2122 610	GENERAL SUPPLIES			****	2,200	2,200	****
4812 010 2122 640	BOOKS & PERIODICALS			675.74	2,800	2,800	****
4812 010 2122 040	BOOKS & FERIODICALS			0/3.74	2,000	2,000	,,,,
	FUNCTION TOTAL						
2122	COUNSELING SERVICES	36.00	36.00	2,239,619.27	2,474,316	2,584,948	110,632
	RESPONSIBILITY TOTAL	36.00	36.00	2,239,619.27	2,474,316	2,584,948	110,632

Organizational Unit: Student Services - Secondary and Special Schools

Program Administrator: Senior Program Officer, Student Services Program Code: 4813-010

STATEMENT OF FUNCTION:

The goals of this section are to provide appropriate Student Support programs and services from grade nine through grade twelve. Student Services staff will develop and implement new program concepts as they pertain to academic and career counseling and social work interventions.

- 1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
- 2. To provide a diversified array of student support services that are developmentally appropriate and research based.
- 3. To promote school, family, and community collaboration to ensure that every student receives the necessary support to enhance their cognitive, physical, social and emotional growth and development.
- 4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Physical and Mental Health, Safe and Drug Free Schools, Student Attendance and Student Discipline.
- 5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4813 010 2122 124 4813 010 2122 125 4813 010 2122 126	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV COUNSELORS	31.00	31.00	2,877.48 1,541.52 1,949,100.55	**** **** 1,888,626	**** **** 1,944,505	**** **** 55,879
4813 010 2122 129 4813 010 2122 132 4813 010 2122 138 4813 010 2122 139	OTHR PERSONNEL COSTS SOCIAL WORKERS EXTRA CURR ACTIV PAY OTHR PERSONNEL COSTS	10.70	10.70	8,416.70 640,757.85 2,264.46 660.00	125,000 635,967 **** ****	50,000 661,560 **** ****	75,000- 25,593 **** ****
4813 010 2122 146 4813 010 2122 149 4813 010 2122 200 4813 010 2122 330	OTHR TECHNICAL PERS OTHR PERSONNEL COSTS EMPLOYEE BENEFITS OTHR PROFESSNL SERVC	7.00	7.00	185,048.58 90.00 541,995.64 ****	176,050 **** 639,829 4,228	236,387 **** 755,981 2,200	60,337 **** 116,152 2,028-
4813 010 2122 550 4813 010 2122 581 4813 010 2122 610 4813 010 2122 640	PRINTING & BINDING MILEAGE GENERAL SUPPLIES BOOKS & PERIODICALS			**** 33.32 **** 12,590.80	800 2,800 3,500 5,000	3,828 1,800 3,500 5,000	3,028 1,000- **** ****
2122	FUNCTION TOTAL COUNSELING SERVICES	48.70	48.70	3,345,376.90	3,481,800	3,664,761	182,961
	RESPONSIBILITY TOTAL	48.70	48.70	3,345,376.90	3,481,800	3,664,761	182,961

Organizational Unit: Health Services

Program Administrator: Janet Yuhasz Program Code: 4814-010

STATEMENT OF FUNCTION:

Health Services is responsible for the administration of a comprehensive system of Health Services that addresses state mandated school health services, as well as the physical, mental and behavioral health needs of all students. The health and overall wellness of all students is integral to academic success. Health Services supports all facets of the Agenda in Action and Strategic Plan by insuring that students receive quality healthcare and related services. School health services are provided to all students enrolled in public, parochial and private schools in the district.

Central office administration of health services includes processing applications for homebound instruction and medical transportation, facilitation of crisis response and processing referrals regarding special healthcare needs. Occupational health services for employees includes the review of medical assessment and approval of all newly hired employees, and the processing of reinstatement for employees returning from sabbaticals, health leaves and/or work-related illnesses and injuries. Official and confidential health records are maintained in the central office.

The goal of Health Services is to provide a comprehensive system of services including prevention education and early intervention/support, that promotes, maintains, protects and improves student, employee and community health.

- 1. To deliver quality services that adhere to all federal, state and county health regulations.
- 2. To afford leadership in providing excellence in school health services by developing and implementing policies, best practices and guidelines that serve as safeguards and reflect quality assurance and accountability.
- 3. To promote, protect and improve the health and safety of all students, staff and community by closely monitoring the quality and quantity of health services in an effort to continuously improve service delivery and database/technology.
- 4. To link school health services with other behavioral health and human service programs throughout Allegheny County.
- 5. To maintain and expand collaborative efforts with local resources to ensure positive health education and learning outcomes.
- 6. To explore new opportunities with community partners to develop and maximize school-based services that compliment our existing model.
- 7. To provide episodic care, student athletic physicals and screenings in compliance with the Pennsylvania Interscholastic Athletic Association (PIAA) and the Pennsylvania Department of Health.
- 8. To serve as an advocate on local councils and advisory boards for children's programming and policy regarding student health and wellness.
- 9. To facilitate immunization of students and employees for specific communicable and infectious diseases.
- 10. To provide educational practicums for college enrollees by connecting them with our health services staff.

RESP FND FUNC OBJ HEALTH SERVICES	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4814 010 2410 116 4814 010 2410 146 4814 010 2410 151 4814 010 2410 200 4814 010 2410 340 4814 010 2410 432 4814 010 2410 530 4814 010 2410 538 4814 010 2410 581 4814 010 2410 599 4814 010 2410 610 4814 010 2410 635	CENTRL SUPPORT ADMIN OTHR TECHNICAL PERS SECRETARIES EMPLOYEE BENEFITS TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS TELECOMMUNICATIONS MILEAGE OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS EQUIPMENT-REPLACEMNT	1.00 1.00 1.00	1.00 1.00 1.00	50,552.00 **** 31,913.28 14,195.67 858.51 1,676.55 116.38 **** 98.28 983.94 2,496.35 1,203.25 ****	76,356 **** 32,871 24,733 3,000 1,981 500 1,000 600 1,200 2,605 1,500 2,997	79,116 46,782 33,857 41,754 **** 1,981 1,500 **** 600 1,200 2,605 **** 1,000	2,760 46,782 986 17,021 3,000- **** 1,000 1,000- **** **** 1,500- 1,997-
2410 SU	FUNCTION TOTAL P OF HEALTH SERVICES	3.00	3.00	104,094.21	149,343	210,395	61,052
4814 010 2420 442 4814 010 2420 610 4814 010 2420 640	OTHR PROFESSNL SERVC RENTAL-EQUIPMENT GENERAL SUPPLIES BOOKS & PERIODICALS EQUIPMENT-REPLACEMNT			142,399.55 280.08 19,317.88 **** 7,959.25	103,709 300 22,000 1,300 2,623	153,709 300 22,000 2,800 7,620	50,000 **** **** 1,500 4,997
2	FUNCTION TOTAL 420 MEDICAL SERVICES			169,956.76	129,932	186,429	56,497
4814 010 2430 200 4814 010 2430 330	OTHR PROF EDUC STAFF EMPLOYEE BENEFITS OTHR PROFESSNL SERVC GENERAL SUPPLIES	3.00	3.00	192,919.37 31,382.33 5,005.00 704.30	189,920 43,005 6,500 1,500	201,300 52,612 6,500 1,500	11,380 9,607 **** ****
	FUNCTION TOTAL 2430 DENTAL SERVICES	3.00	3.00	230,011.00	240,925	261,912	20,987
4814 010 2440 126 4814 010 2440 133 4814 010 2440 139	WKSP-COM WK-CUR-INSV COUNSELORS SCHOOL NURSES OTHR PERSONNEL COSTS EMPLOYEE BENEFITS	37.00	37.00	428.20 1,000.00 2,145,311.50 47,137.63 414,856.56	**** **** 2,179,365 60,000 507,074	**** **** 2,137,300 60,000 574,294	**** **** 42.065- **** 67,220
2	FUNCTION TOTAL 440 NURSING SERVICES	37.00	37.00	2,608,733.89	2,746,439	2,771,594	25,155
	RESPONSIBILITY TOTAL	43.00	43.00	3,112,795.86	3,266,639	3,430,330	163,691

Organizational Unit: Interscholastic Athletics

Program Administrator: Vernon Phillips Program Code: 4815-010

STATEMENT OF FUNCTION:

Interscholastic Athletics directs the co-curricular programs of intramurals, interscholastic athletics and recreation. This office ensures opportunities for all students to participate in individual, dual and team sports and community recreational activities.

Accomplishments during 2003 include the following:

- 1. Coordinates participation of Pittsburgh Public Schools students in state interscholastic competition.
- 2. Continued work in conjunction with University of Pittsburgh Sports and Preventive Medicine in providing athletic trainers for high school athletics.
- 3. Increased the utilization of Cupples Stadium, having all regular season football games played there including 26 night games.
- 4. Sponsored Pennsylvania Interscholastic Athletic Association (PIAA) Rules Interpretation Meetings.
- 5. Coordinated the sharing of facilities between the School District and the City of Pittsburgh's Department of Parks and Recreation.
- 6. Conducted coaches meetings in each high school sport to update rules and regulations.
- 7. Worked closely with Facilities in upgrading of various athletic facilities in the district.
- 8. Continue agreement with the Steeler Organization, Pirate Organization and the University of Pittsburgh to utilize their facilities for championship events.
- 9. Conducted Coaches Clinic and provided other professional development programs.

OBJECTIVES:

During 2004 Interscholastic Athletics will continue to:

- 1. Continue to work closely with Facilities in the upgrading of various athletic facilities in the District, in addition to renovation of Cupples Stadium.
- 2. Upgrade the total program of athletics via workshops and clinics for coaches of interscholastic sports.
- 3. Increase athletic training services from the Sports Medicine Institute of the University of Pittsburgh to student athletes in high schools.
- 4. Coordinate the televising and broadcasting of city league football and basketball by radio and television stations.
- 5. Work closely with prospective college athletes via Student Services and the athletic department at the University of Pittsburgh in disseminating National Collegiate Athletic Association (N.C.A.A.) rules and regulations.
- 6. Oversee the PIAA District 8 Committee and the Athletic Advisory Council (AAC).
- 7. Coordinate the participation of Pittsburgh Public School students in district, inter-district and state competitions.
- 188 8. Establish a sport specific training video library in each middle and high school.
 - 9. Work closely with the Schools and Athletic Training Network (ATN) to implement the Athletic Training Network.

RESP FND FUNC OBJ DESCRIPTION INTERSCHOLASTIC ATHLETICS	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4815 010 1100 432 RPR & MAINT - EQUIP			32,153.58	28,500	28,500	***
			52, 1551.55	,		
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			32,153.58	28,500	28,500	
4815 010 3210 138 EXTRA CURR ACTIV PAY 4815 010 3210 187 STUDENT WORKER 4815 010 3210 200 EMPLOYEE BENEFITS	,		**** 8,770.20 15,780.00	**** 10,000 2,264	7,000 **** 1,830	7,000 10,000- 434-
FUNCTION TOTAL 3210 SCHOOL SPONSORED STUDENT ACT.			24,550.20	12,264	8,830	3,434-
48 15 010 3250 113 DIRECTORS 48 15 010 3250 116 CENTRL SUPPORT ADMINA 48 15 010 3250 151 SECRETARIES 48 15 010 3250 152 TYPIST-STENDGRAPHERS 48 15 010 3250 168 COMP-ADDITIONAL WORK 48 15 010 3250 188 COMP-ADDITIONAL WORK 48 15 010 3250 200 EMPLOYEE BENEFITS 48 15 010 3250 330 OTHR PROFESSNL SERVO 48 15 010 3250 340 TECHNICAL SERVICES 48 15 010 3250 432 RPR & MAINT - EQUIP 48 15 010 3250 431 RENTAL-LAND & BLOGS 48 15 010 3250 519 OTHR STUDENT TRANSP 48 15 010 3250 530 COMMUNICATIONS 48 15 010 3250 530 COMMUNICATIONS 48 15 010 3250 530 TELECOMMUNICATIONS 48 15 010 3250 550 PRINTING & BINDING 48 15 010 3250 550 PRINTING & BINDING 48 15 010 3250 582 TRAVEL 48 15 010 3250 582 TRAVEL 48 15 010 3250 610 GENERAL SUPPLIES 48 15 010 3250 750 EQUIP-ORIGINAL & ADD 48 15 010 3250 770 EQUIP-ORIGINAL & ADD 48 15 010 3250 760 EQUIPMENT-REPLACEMNT 48 15 010 3250 760 EQUIPMENT-REPLACEMNT 48 15 010 3250 760 EQUIPMENT-REPLACEMNT	1.00	1.00 1.00 1.00 1.00	84,294.00 78,751.00 1,531,928.53 26,497.05 28,244.23 6.00 5,690.35 207,456.82 12,610.00 ***** 30,894.14 968.75 20,545.00 904.19 286.24 1,859.08 1,591.46 246.43 601,856.17 171,130.54 5,000.00 4,633.86 17,177.25 85,591.12 5,875.00	92,764 85,308 1,671,023 29,227 30,356 **** 35,000 439,035 20,000 1,000 28,000 1,500 26,500 1,500 26,500 1,500 9,500 9,500 980,775 166,584 **** 4,770 19,850 71,946 7,250	91,526 75,421 1,717,959 30,971 27,794 **** 35,000 517,152 30,000 1,000 28,000 1,500 26,500 1,000 26,500 1,500 26,500 1,500 26,500 1,500 26,500 1,700 8,500 988,345 171,184 **** 4,770 19,850 71,958 7,250	1,238- 9,887- 46,936 1,744- 2,562- ***** 78,117 10,000 ***** **** **** 1,000- 7,570 4,600 **** ****
FUNCTION TOTAL 3250 SCHOOL SPONSORED ATHLETICS		4.00	2,924,037.21	3,727,698	3,861,990	134,292
RESPONSIBILITY TOTAL	4.00	4.00	2,980,740.99	3,768,462	3,899,320	130,858

Organizational Unit: Alternative Education - Letsche

Program Administrator: Janis Ripper Program Code: 4821-010

STATEMENT OF FUNCTION:

The Letsche Alternative Education Center is a non-traditional learning environment, serving students' district-wide in grades 8 through 12. Alternative Education Programs are designed with the understanding that students have social, emotional as well as academic needs that must be addressed. Instruction adheres to the Board adopted curriculum, reflecting the District priorities and the Pennsylvania State Standards. Authentic learning experiences and District mandated assessment are incorporated in these programs. All programs seek the active involvement of students and staff in both creating and participating in the learning community.

Programs at Letsche Alternative Education Center involve both voluntary and mandatory placements based on students' developmental and educational needs. Students are placed at Letsche by the District's Alternative Education Review Panel for violations of the District's Code of Student Conduct. The Open Enrollment Program at Letsche is designed to meet the social, emotional and academic needs of students who are approximately one year or more behind their peers. The 12th grade Special Program allows students, whose class graduated the previous June, the opportunity to complete their high school graduation requirements. Any student graduating after January 31, 2003 must now also complete and present a graduation project and show proficiency in Reading, Writing and Mathematics, either through proficient scores on the PSSA or through portfolio work and completion of the Standards Based Math course. The Eighth Grade Open Enrollment Program is a voluntary program for students who are over-age and need to make academic progress to complete the 8th grade and make a smoother transition into a comprehensive high school. The Alternative Education Review Panel may also place 8th graders at Letsche for violations of the District's Code of Student Conduct.

2003 Accomplishments:

In February 2003, we opened a program entitled "Bridges to Success". This program has three components: 1) the Extended Day Classes which are open to any high school seniors in the District. Instruction is provided 4 days a week, 2 hours per day for 20 days. Students can earn ½ credit for a course they previously failed; 2) the NovaNET After-School Program is offered to "catch-up" their work on-line and for off-line assignments every day from 2:00-2:45 and on Mondays and Tuesdays 2:00 – 4:00 PM.; 3) the Saturday Tutorial Program at Letsche is an opportunity for seniors from around the District to receive support with their graduation project completion, completing the portfolio entries for their proficiency folders and tutoring in math in non-proficient math standards. These Saturday courses are non-credit instruction.

Instructional practices at Letsche are standards-based and consistent with the academic rigor of the District's curriculum. A prominent feature of the instructional program is the use of technology to enhance instruction.

Organizational Unit: Alternative Education - Letsche

Program Administrator: Janis Ripper Program Code: 4821-010

2003 Accomplishments continued:

Support Services provided for all students include:

- 1. An individualized in-take interview with parent, student and a Pupil Service Representative who will assess the needs of the student and plan a program of intervention and support to insure social and academic success.
- 2. These needs are then addressed through a personalized plan utilizing the services of our staff and designated service providers.

OBJECTIVES:

The main focus of the Alternative Education Program at Letsche will be to support the District's Literacy-Plus, PRIME-Plus (Pittsburgh Reform In Mathematics Education and in Programs for Learning and Understanding Science) and Career Education initiatives. Continued examination of the implementation of new courses, software and elective courses (based on student needs) and additional resources as well as the maintenance and refinement of current programs that have been successful with the "at-risk" students.

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. Emp	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
STUDENT SERVICES, LETSCHE ALTERNATIVE CT						
4821 010 1100 121 CLASSROOM TEACHERS 4821 010 1100 123 SUBSTITUTE TEACHERS 4821 010 1100 129 OTHR PERSONNEL COSTS	17.50	17.50	1,070,470.64 28,066.00 5,124.29	1,142,252 11,000 ****	1,052,488 30,000 ****	89,764- 19,000 ****
4821 010 1100 146	1.00 1.00	1.00	70,208.96 **** 244,052.62	97,870 24,351 288,814 1,115	35,916 25,403 298,949 1,115	61,954- 1,052 10,135 ****
4821 010 1100 432 RPR & MAINT - EQUIP 4821 010 1100 438 RPR & MAINT - TECH 4821 010 1100 519 DTHR STUDENT TRANSP			411.96 16.99 1,085.00	**** 1,350	**** 1,350	**** ***
4821 010 1100 599			40.00 11,295.30 273.89 2,521.15 818.60	**** 12,725 **** 2,850 3,847	**** 12,725 500 2,850 3,847	**** **** 500 ****
4821 010 1100 760 EQUIPMENT-REPLACEMNT			***	1,800	1,800	***
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC	19.50	19.50	1,434,385.40	1,587,974	1,466,943	121,031-
4821 010 1320 121 CLASSROOM TEACHERS 4821 010 1320 200 EMPLOYEE BENEFITS 4821 010 1320 610 GENERAL SUPPLIES	1.00	1.00	71,330.00 17,190.51 521.04	71,500 16,190 500	71,800 18,766 500	300 2,576 ***
FUNCTION TOTAL 1320 MARKETING & DISTRIBUTIVE EDUC	1.00	1.00	89,041.55	88,190	91,066	2,876
4821 010 1341 121 CLASSROOM TEACHERS 4821 010 1341 125 WKSP-COM WK-CUR-INSV 4821 010 1341 200 EMPLOYEE BENEFITS 4821 010 1341 610 GENERAL SUPPLIES 4821 010 1341 634 STUDENT SNACKS	1.00	1.00	70,815.00 556.66 13,862.82 1,273.11 ****	70,900 **** 16,054 1,000 500	71,800 **** 18,766 1,000 500	900 **** 2,712 **** ****
FUNCTION TOTAL 1341 CONSUMER & HOMEMAKING ED.	1.00	1.00	86,507.59	88,454	92,066	3,612
4821 010 1360 121 CLASSROOM TEACHERS 4821 010 1360 200 EMPLOYEE BENEFITS	1.00	1.00	47,740.00 13,134.35	47,820 10,828	52,620 13,753	4,800 2,925
FUNCTION TOTAL 1360 BUSINESS EDUCATION	1.00	1.00	60,874.35	58,648	66,373	7,725
4821 010 2122 132 SDCIAL WORKERS 4821 010 2122 136 OTHR PROF EDUC STAFF 4821 010 2122 139 OTHR PERSONNEL COSTS 4821 010 2122 200 EMPLOYEE BENEFITS	1.00	1.00	14,760.00 31,498.23 2,512.85 12,415.82	48,540 **** 3,000 11,671	59,600 **** 3,000 16,361	11,060 **** **** 4,690
FUNCTION TOTAL 2122 COUNSELING SERVICES	1.00	1.00	61,186.90	63,211	78,961	15,750
4821 010 2250 127 LIBRARIANS 4821 010 2250 200 EMPLOYEE BENEFITS	1.00	1.00	24,335.44 5,337.53	59,658 13,509	44,330 11,586	15,328- 1,923-

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
STUDENT SERVICES, LETSCHE ALTERNATIVE CT						
FUNCTION TOTAL 2250 SCHOOL LIBRARY SERVICES	1.00	1.00	29,672.97	73,167	55,916	17,251-
4821 010 2380 114 PRINCIPALS & DEANS 4821 010 2380 153 SCH SECRETARY-CLERKS 4821 010 2380 155 OTHR OFFICE PERSONNL 4821 010 2380 200 EMPLOYEE BENEFITS 4821 010 2380 432 RPR & MAINT - EQUIP 4821 010 2380 438 RPR & MAINT - TECH 4821 010 2380 442 RENTAL-EQUIPMENT 4821 010 2380 530 COMMUNICATIONS 4821 010 2380 538 TELECOMMUNICATIONS 4821 010 2380 550 PRINTING & BINDING 4821 010 2380 550 TRAVEL 4821 010 2380 635 MEALS/REFRESHMENTS	2.00 2.00 .80	2.00 2.00 .80	162,610.00 56,282.73 20,160.74 60,427.64 1,035.00 152.91 103.50 2,800.00 833.73 1,953.87 350.00 170.00 6,500.19 269.41	175,748 57,443 21,182 56,816 1,000 **** 2,800 500 800 3,700 2,000 6,322 500	190,735 59,200 29,634 73,069 1,000 **** 2,800 500 800 3,700 2,000 6,322 ****	14,987 1,757 8,452 16,253 **** **** **** **** **** **** ****
FUNCTION TOTAL 2380 OFFICE OF PRINCIPAL SVCS	4.80	4.80	313,649.72	328,811	369,760	40,949
4821 010 3210 138 EXTRA CURR ACTIV PAY 4821 010 3210 200 EMPLOYEE BENEFITS 4821 010 3210 599 OTHR PURCHASED SRVCS			155.10 16.45 450.00	**** ***	**** ****	**** ****
FUNCTION TOTAL 3210 SCHOOL SPONSORED STUDENT ACT.			621.55			
RESPONSIBILITY TOTAL	29.30	29.30	2,075,940.03	2,288,455	2,221,085	67,370-

Organizational Unit: Secondary Options Center

Program Administrator: Jeannine French Program Code: 4822-010

STATEMENT OF FUNCTION:

The Secondary Options Center is one component of the District's Alternative Education System. A full day alternative education placement is provided to identified students in grades five through eight. In addition, the Secondary Options Center provides educational support for suspended students in grades five through twelve.

OPTIONS CENTER PROGRAMS:

Suspension Program: The Suspension Program serves students, grades five through twelve, who are currently on 4 to 20 day suspensions from their comprehensive school. The program is designed to assist students with the work they are assigned during their suspension. In addition, the program allows students to receive attendance credit while on suspension. Secondary Options Center teachers work directly with the students and provide instruction as needed.

Middle Alternative Program: The Middle Alternative Program provides educational instruction to middle school students who are referred or expelled from their comprehensive school. In addition, students who have exhibited severe and chronic behavior problems in their comprehensive schools can also attend the Middle Alternative Program via a referral directly from their school. The program offers a range of instructional, supportive, and co-curricular activities. The Instructional Management System consists of standards-based teaching, extended-day learning activities, and continuous staff development across disciplines. Students are expected to progress according to the District's academic standards in all subjects. The Instructional Management System is supported by the Behavior Management System. There are clearly defined and communicated behavioral standards that form the core of the Center's Behavior Management System.

OBJECTIVES:

The main objective of the District's Secondary Options Program is to establish and maintain new and innovative programs and services for the varieties of identified at-risk students. The range of initiatives specifically reflects the individual needs of our schools, families and communities.

RESP FND FUNC OBJ DESCRIPTION STUDENT SERVICES, SECONDARY OPTION	EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
4822 010 1100 121 CLASSROOM TE 4822 010 1100 123 SUBSTITUTE TO 4822 010 1100 125 WKSP-COM WK- 4822 010 1100 200 EMPLOYEE BEN 4822 010 1100 519 OTHR STUDENT 4822 010 1100 582 TRAVEL 4822 010 1100 589 OTHR PURCHAS 4822 010 1100 610 GENERAL SUPP 4822 010 1100 634 STUDENT SNAG 4822 010 1100 640 BOOKS & PERS	EACHERS 7.00 TEACHERS -CUR-INSV NEFITS T TRANSP SED SRVCS PLIES CKS	7.00	301,371.87 **** 363.97 64,440.64 816.50 **** 971.99 4,669.69 488.09 1,424.80	420,006 1,000 **** 95,331 700 2,150 875 4,000 700 1,875	339,630 1,000 **** 89,028 850 1,500 1,375 4,000 700 1,875	80,376- **** 6,303- 150 650- 500 **** ****
FUNCT: 1100 REGULAR PRGS -	ION TOTAL ELEM/SEC 7.00	7.00	374,547.55	526,637	439,958	86,679-
4822 010 2122 114 PRINCIPALS 8 4822 010 2122 124 COMP-ADDITION 4822 010 2122 126 COUNSELORS 4822 010 2122 200 EMPLOYEE BEN 4822 010 2122 330 OTHR PROFESS	DNAL WORK NEFITS		8,402.22 6,316.36 14,885.00 5,045.39 ****	**** 11,500 64,239 17,150 3,000	**** 10,000 **** 2,614 3,000	**** 1,500- 64,239- 14,536- ***
FUNCT] 2122 COUNSELING	ION TOTAL SERVICES		34,648.97	95,889	15,614	80,275-
4822 010 2380 113 DIRECTORS 4822 010 2380 114 PRINCIPALS 8 4822 010 2380 119 OTHR PERSONN 4822 010 2380 146 OTHR TECHNIC	NEL COSTS CAL PERS 4.00	1.00 4.00	23,899.60 46,141.12 10,296.50 95,979.69	83,308 **** **** 100,520	87,785 **** **** 135,972	4,477 **** **** 35,452
4822 010 2380 148 COMP-ADDITIC 4822 010 2380 152 TYPIST-STENC 4822 010 2380 157 COMP-ADDITIC 4822 010 2380 200 EMPLOYEE BEN 4822 010 2380 432 RPR & MAINT 4822 010 2380 530 COMMUNICATIC 4822 010 2380 530 TELECOMMUNICATIC 4822 010 2380 610 GENERAL SUPP 4822 010 2380 640 BOOKS & PERI 4822 010 2380 750 EQUIP-ORIGIN	DGRAPHERS 1.00 PERSONNL .20 DNAL WORK NEFITS - EQUIP DNS CATIONS PLIES CODICALS	1.00	3,662.63 24,147.61 5,415.92 174.76 57,480.44 499.00 22.50 539.54 5,582.20 46.00 ****	**** 22,148 5,295 3,000 48,518 300 500 7,966 600 2,000	**** 23,539 7,409 3,000 67,355 300 500 500 7,966 600 2,000	**** 1,391 2,114 *** 18,837 **** **** **** **** ****
FUNCTI 2380 OFFICE OF PRINCI	ON TOTAL PAL SVCS 6.20	6.20	273,887.51	274,655	336,926	62,271
RESPONSIBILI	TY TOTAL 13.20	13.20	683,084.03	897,181	792,498	104,683-

CHIEF INFORMATION AND TECHNOLOGY OFFICER

Organizational Unit: Chief Information & Technology Officer

Program Administrator: Elbert Yaworsky Program Code: 5000-5100-5110-5120-5200-010

STATEMENT OF FUNCTION:

The Chief Information & Technology Office is responsible for developing, maintaining and enhancing technology in the District. It is responsible for the design, development, implementation, and monitoring of the District's Management Information Systems including the applications used to support the District's general administration and business operations, student information management functions and instructional technology. The Office also provides the District's leadership for new instructional and administrative technology initiatives.

Responsibilities of the office include developing and maintaining the standards for the District's telecommunication infrastructure, office production software, email system, and hardware/software operating system platforms. The office is also responsible for developing, implementing and maintaining the District's Intranet and Internet environments, student information management environments, business and general administration environments and instructional environments. In addition, the Chief Information & Technology Office is responsible for staff development of technology skills for all school district employees and assists other departments with the selection and implementation of administrative and instructional software.

The Chief Information & Technology Office is responsible for implementing the School District Technology Plan in accordance with the School District's Strategic Plan and assists the Instructional Support Unit with the integration of technology into the District's curriculum. The office is also responsible for maintaining and operating the School District's new TechCentral 24 hours a day, 6 days a week throughout the year. It is responsible for providing data processing, call center support, computer hardware repair and telecommunication and technical support services for all school sites and administrative offices.

Accomplishments for 2003:

- 1. Initiated development of a new State mandated three-year technology plan addressing existing and new initiatives. In developing the plan the Office gathered input from numerous stakeholders, including parents, students, site administrators, community leaders, business leaders and central administrators. The new plan concentrates on utilizing the District's robust and extensive networking, server, and data warehousing environments to provide unparalleled educational and instructional opportunities for all of the District's stakeholders.
- 2. Initiated Gigabit World-Wide Area Network (WAN) Beta test and initial installation.
- 3. Develop and populate electronic warehousing of the District's Telecommunications and Operations documentation and disaster recovery procedures/policies.
- 4. Began conversion of District Websites to the new District Content Management Software (CMS) standard image with contents being managed by individual departments/sites.
- 5. Implemented PeopleSoft Version 8 Human Resource Management Software (HRMS).

Organizational Unit: Chief Information & Technology Officer

Program Administrator: Elbert Yaworsky Program Code: 5000-5100-5110-5120-5200-010

Accomplishments for 2003 continued:

6. Implemented PeopleSoft Version 8 Financials.

- 7. Implemented CBT (computer based training) Time & Labor training module.
- 8. Implemented the School Administration Student Information (SASI) system to the remaining 25 district schools.
- 9. Initiated the Enhancing Education Through Technology (EETT) grant project. This project provides a user interface in support of teachers and parents providing schedules, activities, attendance, grades, and assessments. This timely information for parents empowers them to better assist their child when most needed.
- 10. Completed the second year training for the Principal's Technology Leadership Academy (PTLA), a program sponsored by the Pennsylvania Department of Education (PDE) to increase the technology leadership skills of area principals.
- 11. Completed Pilot and Phase I rollout of Dashboard product a tool that provides access via the Internet for parents, students and teachers to current year grades, schedules, attendance and calendar information.
- 12. Completed Pilot of Princeton Review's Homeroom.com online assessment and remediation tool.
- 13. Piloted School Interoperability Framework (SIF) information sharing architecture for school information systems.
- 14. Implemented Web based version of StarsPlus now known as Real Time Information (RTI).
- 15. Initiated effort to automate the State Reporting function to the extent possible.

OBJECTIVES:

The goal of the Chief Information & Technology Office is to identify and implement initiatives as outlined in the District's New 2004-2006 Technology Plan. New initiatives for 2004 include, but are not limited to:

- 1. Completion of Layer 3 Network equipment upgrade throughout the District.
- 2. Upgrade to Gigabit WAN access throughout the District.
- 3. Construct the District's New State-mandated 3-Year Technology Plan due at the end of 1st Quarter 2004.
- 4. Indulge aggressively in Distance Learning and streaming video projects as outlined in the New Technology Plan.
- 5. Partner with Community Groups to expand utilization of educational opportunities both inside and outside of District sites.
- 6. Commence work on a true Load-Balancing/Disaster Recovery site to support District educational and administrative functions.
- 7. Develop data warehousing analysis capabilities.
- 8. Implement Student ID security card systems.
- 9. Expand the use of 'thin client' devices to deliver necessary applications in a more efficient manner.
- 10. Continue to develop an enterprise server environment to host entities throughout the region.

CHIEF INFORMATION & TECHNOLOGY OFFICER	THE THE CHILD OF L. DESCRIPTION	ORG	TOTAL	2002	2003	2004	INCREASE DECREASE
SOCO 010 2170 118 DIRECTORS 99.024.98	RESP FND FUNC UBO DESCRIPTION						
SOOD 010 2170 116 CENTEL SUPPORT ADMIN 216.198.74	CHIEF INFORMATION & TECHNOLOGY OFFICER						
SOOO 010 2170 144	5000 010 2170 116 CENTRL SUPPORT ADMIN			216,169.74	***	***	***
SOOO 010 2170 146 OTHE TECHNICAL PERS 213,499.32 **** **** **** SOOO 010 2170 151 SECRETARIES 31,884.39 **** **** **** SOOO 010 2170 151 SECRETARIES 31,884.39 **** **** **** **** SOOO 010 2170 151 SECRETARIES 31,884.39 ****							
5000 010 2170 148 COMP_ADDITIONAL WORK						****	***
SOOO 010 2170 154 CLERKS 150 00 1							
\$000 010 2170 155 OTHER PRESSONN. 5000 101 2170 157 COMP-ADDITIONAL WORK 5000 101 2170 159 OTHER PESSONNEL COSTS 5000 101 2170 159 OTHER PROFESSNL SERVC 5000 101 2170 200 EMPLOYEE BENEFITS 5000 101 2170 200 TECHNICAL SERVICES 5000 101 2170 300 OTHER PROFESSNL SERVC 1, 370, 00 *********************************							
SOOO 010 2170 157							
SOOO 010 2170 159							
\$600 010 2170 200							
\$600 010 2170 330	5000 010 2170 199 011K FERSONNEL COSTS				***	***	***
\$600 010 2170 340 TECHNICAL SERVICES \$694.00 **** **** \$500 010 2170 530 COMMUNICATIONS \$43.586.11 **** **** \$500 010 2170 530 TELECOMMUNICATIONS \$2.168.98 **** **** **** \$500 010 2170 550 A DAVERTISING \$2.656.10 **** **** **** \$500 010 2170 550 PRINTING & BINDING \$10.398.92 **** **** **** \$500 010 2170 550 PRINTING & BINDING \$10.398.92 **** **** **** \$500 010 2170 582 MILEAGE \$1.288.00 **** **** **** \$500 010 2170 582 TRAVEL \$1.288.00 **** **** **** \$500 010 2170 582 OTHER NUCCHASED SRUCS \$15.423.78 **** **** **** \$500 010 2170 630 GALLS/REFRESHMENTS \$12.034.55 **** **** **** \$500 010 2170 630 EALLS/REFRESHMENTS \$12.034.55 **** **** **** \$500 010 2170 750 EQUIP-ORIGINAL & ADD \$10.401.00 **** **** **** \$500 010 2170 750 EQUIP-ORIGINAL & ADD \$10.401.00 **** **** **** \$500 010 2170 750 EQUIP-ORIGINAL & ADD \$10.401.00 **** **** \$500 010 2200 120 EACHER-SPEC ASSOMT \$1.00 1.00 **** \$79.284 \$79.116 \$168-500 010 2200 136 OTHER PROF EDUC STAFF \$3.00 3.00 **** \$20.129 210 220 EACHER-SPEC ASSOMT \$1.00 1.00 **** \$50.00 010 2200 130 OTHER PROF EDUC STAFF \$3.00 3.00 **** \$20.129 210 230 EMPLOYEE EENEFITS \$1.00 1.00 **** \$1.349 215.400 \$1.201 500 010 2200 130 OTHER PROF EDUC STAFF \$1.00 1.00 **** \$1.349 215.400 \$1.201 500 010 2200 500 FMINITURE BENEFITS \$1.00 1.00 **** \$1.349 500 500 500 500	5000 010 2170 330 OTHR PROFESSNL SERVC			1,370.00			
SOOO 10 2170 E38	5000 010 2170 340 TECHNICAL SERVICES			694.00			
SOOD 010 2170 540 ADVERTISING 1,038 92 **** **** **** ***** \$500 010 2170 581 MILEAGE 3,288 10 **** **** ***** \$500 010 2170 581 MILEAGE 3,288 10 **** **** ***** \$500 010 2170 581 MILEAGE 3,288 10 **** **** ***** \$500 010 2170 592 TRAVEL 15,477.38 **** **** ***** \$500 010 2170 593 GENERAL SUPPLIES 112,034.55 **** **** ***** \$500 010 2170 635 MEALS/REFRESHMENTS 440.00 **** **** ***** ***** \$500 010 2170 750 BDUKS & PERIDICALS 370.25 **** **** ***** ***** \$500 010 2170 750 EQUIP-ORIGINAL & ADD 10,401.00 **** **** ******							
SOOO 010 2170 550 PEINTING & BINDING 10,338.92 ****				2,168.98			
SOOO 010 2170 581 MILEAGE 15.477 .38							
SOOO 010 2170 582 TRAVEL 15,477.38	5000 010 2170 550 PRINTING & BINDING					****	***
S000 010 2170 599 OTHR PURCHASED SRVCS 123.78 **** **** **** 5000 010 2170 610 GENERAL SUPPLIES 112.034.55 **** **** **** 5000 010 2170 635 MEALS/REFRESHMENTS 440.00 **** **** **** **** 5000 010 2170 750 EQUIP-ORIGINAL & ADD 170.00 170	5000 010 2170 582 TRAVEL				****		
SOOO 010 2170 635 MEALS/REFRESHMENTS 370.25 ***** **** **** **** **** **** **** ***** ***** ***** ***** **** *****	5000 010 2170 599 OTHR PURCHASED SRVCS						* * * * *
SOOO 010 2170 640 BDOKS & PERIODICALS 370.25 ***** **** **** **** **** **** **** **** **** ***** **** **** **** **** ***** ***** **** ***** **** ***** ***** ***** ***** ***** ***** ***** **				112,034.55			
10,401.00							
#### #################################							
FUNCTION TOTAL 2170 STUDENT ACCOUNTING SERVICES 5000 010 2200 116 CENTRL SUPPORT ADMIN 1.00 1.00 **** 79,284 79,116 168- 5000 010 2200 122 TEACHER-SPEC ASSGNMT 1.00 1.00 **** 59,506 59,506 5000 010 2200 136 DTHR PROF EDUC STAFF 3.00 3.00 **** 204,199 215,400 11,201 5000 010 2200 144 COMPUTER SERVE PERS 1.00 1.00 **** 51,084 53,655 2.571 5000 010 2200 152 TYPIST-STENGGRAPHERS 1.00 1.00 **** 24,584 28,537 3,989 5000 010 2200 152 TYPIST-STENGGRAPHERS 1.00 1.00 **** 51,084 53,655 2.571 5000 010 2200 200 EMPLOYEE BENEFITS **** 500 500 5000 010 2200 200 EMPLOYEE BENEFITS **** 500 500 5000 010 2200 530 COMMUNICATIONS **** 2,460 2,460 **** 5000 010 2200 530 TELECOMMUNICATIONS **** 1.000 1,000 **** 5000 010 2200 581 MILEAGE **** 2,000 2,000 **** 5000 010 2200 581 MILEAGE **** 5,000 5,000 1,000 **** 5000 010 2200 581 MILEAGE **** 5,000 5,000 **** 5000 010 2200 610 GENERAL SUPPLIES **** 5,000 5,000 **** 5000 010 2200 635 MEALS/REFRESHMENTS **** 5,000 5,000 **** 5000 010 2200 648 EDUCATIONAL SOFTWARE **** 5,000 500 500 **** 5000 010 2200 648 EDUCATIONAL SOFTWARE **** 5,000 500 500 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STAFF 2.00 2.00 **** 5000 010 2220 136 OTHR PROF EDUC STA							***
S000 010 2200 116 CENTRL SUPPORT ADMIN 1.00 1.00 **** 79,284 79,116 168-500 010 2200 122 TEACHER-SPEC ASSGNMT 1.00 1.00 **** 204,199 215,400 11,201 5000 010 2200 136 OTHR PROF EDUC STAFF 3.00 3.00 **** 51,084 53,655 2.571 5000 010 2200 152 TYPIST-STENOGRAPHERS 1.00 1.00 **** 24,548 28,537 3,989 5000 010 2200 200 EMPLOYEE BENEFITS **** 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460 2,460	FUNCTION TOTAL			1.549.707.95			
SOUD 10 2200 122 TEACHER-SPEC ASSGNMT 1.00 1.00 1.00 1.00 1.201	ZIVO STODENI ROCCONTINO SERVICES			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
SOOO 010 2200 136	5000 010 2200 116 CENTRL SUPPORT ADMIN						
SOUT 10 2200 144 COMPUTER SERVCE PERS 1.00 1.00 **** 51,084 53,655 2,571 5000 1010 2200 152 TYPIST-STENDGRAPHERS 1.00 1.00 **** 24,548 28,537 3,989 5000 1010 2200 2200 EMPLOYEE BENEFITS **** 81,317 114,010 32,693 5000 010 2200 530 COMMUNICATIONS **** 5000 500 500 **** 5000 500 500 **** 5000 010 2200 538 TELECOMMUNICATIONS **** 1,000 1,000 **** 5000 010 2200 581 MILEAGE **** 1,000 1,000 **** 5000 010 2200 581 MILEAGE **** 5,000 5,000 5,000 **** 5,000 1,000 5,							
\$\frac{5000}{5000}\$ \text{olive} \frac{2200}{152}\$ \text{TYPIST-STENOGRAPHERS} \\ \frac{1.00}{1.000}\$ \\ \text{****} \\ \frac{24,548}{81,317}\$ \\ \frac{28,537}{114,010}\$ \\ \frac{32,693}{32,693} \\ \frac{5000}{5000}\$ \\ \text{olive} \\ \frac{200}{500}\$ \\ \frac{5000}{500}\$ \\ \frac{200}{500}\$ \\ \frac{5000}{500}\$ \\ \frac{200}{500}\$ \\ \frac{5000}{500}\$ \\ 5							
\$5000 010 2200 530 CDMUNICATIONS							
SOUD 010 2200 530 COMMUNICATIONS **** 500 500 **** 5000 010 2200 538 TELECOMMUNICATIONS **** 2,460 2,460 **** 5000 010 2200 550 PRINTING & BINDING **** 1,000 1,000 **** 5000 010 2200 581 MILEAGE **** 2,000 2,000 2,000 **** 5000 010 2200 582 TRAVEL **** 5,000 5,000 5,000 **** 5000 010 2200 610 GENERAL SUPPLIES **** 9,736 8,736 1,000 - 5000 010 2200 635 MEALS/REFRESHMENTS **** 500 500 **** 5000 010 2200 640 BOOKS & PERIODICALS **** 500 500 500 **** 5000 010 2200 648 EDUCATIONAL SOFTWARE **** **** **** 1,000		1.00	,,,,,	***			
5000 010 2200 538 TELECOMMUNICATIONS 5000 010 2200 550 PRINTING & BINDING 5000 010 2200 581 MILEAGE 5000 010 2200 582 TRAVEL 5000 010 2200 610 GENERAL SUPPLIES 5000 010 2200 635 MEALS/REFRESHMENTS 5000 010 2200 640 BODKS & PERIODICALS 5000 010 2200 640 BODKS & PERIODICALS 5000 010 2200 648 EDUCATIONAL SOFTWARE FUNCTION TOTAL 2200 SUPPORT SVCS - INSTR STAFF 7.00 7.00 7.00 462,128 571,920 109,792 5000 010 2220 136 OTHR PROF EDUC STAFF 5000 010 2220 146 OTHR TECHNICAL PERS 5000 010 2220 155 OTHR OFFICE PERSONNL 5000 010 2220 200 EMPLOYEE BENEFITS 5000 010 2220 340 TECHNICAL SERVICES							
5000 010 2200 581 MILEAGE	5000 010 2200 538 TELECOMMUNICATIONS						
#*** 5,000 5,000 #*** 5000 010 2200 582 TRAVEL 5000 010 2200 610 GENERAL SUPPLIES 5000 010 2200 635 MEALS/REFRESHMENTS 5000 010 2200 640 BDDKS & PERIODICALS 5000 010 2200 648 EDUCATIONAL SOFTWARE FUNCTION TOTAL 2200 SUPPORT SVCS - INSTR STAFF 7.00 7.00 #*** 5000 010 2220 136 OTHR PROF EDUC STAFF 5000 010 2220 146 OTHR TECHNICAL PERS 5000 010 2220 146 OTHR TECHNICAL PERS 5000 010 2220 155 OTHR OFFICE PERSONNL 5000 010 2220 200 EMPLOYEE BENEFITS 5000 010 2220 340 TECHNICAL SERVICES **** 5,000 5,000							
\$5000 010 2200 610 GENERAL SUPPLIES							
5000 010 2200 635 MEALS/REFRESHMENTS 5000 010 2200 640 BOOKS & PERIODICALS 5000 010 2200 648 EDUCATIONAL SOFTWARE FUNCTION TOTAL 2200 SUPPORT SVCS - INSTR STAFF 7.00 7.00 7.00 462,128 571,920 109.792 5000 010 2220 136 OTHR PROF EDUC STAFF 5000 010 2220 146 OTHR TECHNICAL PERS 5000 010 2220 155 OTHR OFFICE PERSONNL 5000 010 2220 200 EMPLOYEE BENEFITS 5000 010 2220 340 TECHNICAL SERVICES 8*** 500 500 ***** **** 1,000 1,000 1,000 61,320,00 113,249 65,372 47,877- 71,646 1000 100 2220 200 EMPLOYEE BENEFITS 9,843.83 104,166 114,815 10,649							1,000-
\$5000 010 2200 640 BOOKS & PERIODICALS				***		500	
FUNCTION TOTAL 2200 SUPPORT SVCS - INSTR STAFF 7.00 7.00 5000 010 2220 136 OTHR PROF EDUC STAFF 5000 010 2220 146 OTHR TECHNICAL PERS 5000 010 2220 155 OTHR OFFICE PERSONNL 5000 010 2220 200 EMPLOYEE BENEFITS 5000 010 2220 340 TECHNICAL SERVICES 8**** **** **** **** **** **** ****							
2200 SUPPORT SVCS - INSTR STAFF 7.00 7.00 462,128 571,920 109,792 5000 010 2220 136	5000 010 2200 648 EDUCATIONAL SOFTWARE			****	***	1,000	1,000
5000 010 2220 146 OTHR TECHNICAL PERS 1.00 1.00 61,320.00 113,249 65,372 47,877- 5000 010 2220 155 OTHR OFFICE PERSONNL 8.00 8.00 **** 205,773 277,419 71,646 5000 010 2220 200 EMPLOYEE BENEFITS 9,843.83 104,166 114,815 10,649 5000 010 2220 340 TECHNICAL SERVICES 1,971.00 **** ****		7.00	7.00		462,128	571,920	109,792
5000 010 2220 146 OTHR TECHNICAL PERS 1.00 1.00 61,320.00 113,249 65,372 47,877- 5000 010 2220 155 OTHR OFFICE PERSONNL 8.00 8.00 **** 205,773 277,419 71,646 5000 010 2220 200 EMPLOYEE BENEFITS 9,843.83 104,166 114,815 10,649 5000 010 2220 340 TECHNICAL SERVICES 1,971.00 **** ****	FOOD DAD 2000 106 OTHE BEDGE EDITE STAFE	2 00	2 00	****	141,000	96.500	44.500-
5000 010 2220 155 OTHR OFFICE PERSONNL 8.00 8.00 **** 205,773 277,419 71,646 5000 010 2220 200 EMPLOYEE BENEFITS 9,843.83 104,166 114,815 10,649 5000 010 2220 340 TECHNICAL SERVICES 1,971.00 **** ****							47,877-
5000 010 2220 200 EMPLDYEE BENEFITS 9,843.83 104,166 114,815 10,649 5000 010 2220 340 TECHNICAL SERVICES 1,971.00 **** **** ****	5000 010 2220 155 OTHR OFFICE PERSONNL			***	205,773	277,419	
5000 010 2220 340 TECHNICAL SERVICES	5000 010 2220 200 EMPLOYEE BENEFITS						
3000 O 10 2220 432 KFR & MAIN - LAGI	5000 010 2220 340 TECHNICAL SERVICES 5000 010 2220 432 RPR & MAINT - EQUIP			1,971.00 1,743.12			

		ORG	TOTAL				INCREASE
RESP FND FUNC OBJ	DESCRIPTION	NO. EMP	NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	DECREASE O4 DVER O3
CHIEF INFORMATION & T	ECHNOLOGY OFFICER	Li-ii	Liver	EXI ENDITORES	555421	56542.	0, 0,2,,
5000 010 2220 442	RENTAL-EQUIPMENT			2,641.75	****	****	***
5000 010 2220 610	GENERAL SUPPLIES			27,678.62	****	**** ****	****
5000 010 2220 750 5000 010 2220 760	EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT			939.95 8,688.90	****	****	***
5000 010 2220 768	TECH EQUIP - REPLACE			7,499.00	****	***	***
	FUNCTION TOTAL						
2220	AUDIOVISUAL SERVICES	11.00	11.00	122,326.17	564,188	554,106	10,082-
5000 010 2240 125	WKSP-COM WK-CUR-INSV			80,354.33	268,200	142,670	125,530-
5000 010 2240 126	COUNSELORS			1,002.13	****	****	****
5000 010 2240 132 5000 010 2240 136	SOCIAL WORKERS OTHR PROF EDUC STAFF			20.00- ***	***	***	****
5000 010 2240 136	COMPUTER SERVCE PERS			2,992.59	****	***	***
5000 010 2240 146	OTHR TECHNICAL PERS			****	***	***	***
5000 010 2240 148	COMP-ADDITIONAL WORK			6,938.04	***	***	***
5000 010 2240 151	SECRETARIES			***	****	***	***
5000 010 2240 157	COMP-ADDITIONAL WORK			510.42 16.347.21	****	****	**** ****
5000 010 2240 168 5000 010 2240 197	COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK			96.90	***	****	****
5000 010 2240 200	EMPLOYEE BENEFITS			17,328.87	31,800	57,330	25,530
5000 010 2240 348	TECHNOLOGY SERVICES			2,441,087.70	1,972,000	754,600	1,217,400-
5000 010 2240 538	TELECOMMUNICATIONS			218,614.64	670,000	1,136,600	466,600
5000 010 2240 540	ADVERTISING			481.50 36,698.37	**** 160,000	**** 118,072	**** 41,928-
5000 010 2240 582 5000 010 2240 618	TRAVEL ADMIN OP SYS TECH			58,751.02-	1,100,000	2,977,528	1,877,528
5000 010 2240 640	BOOKS & PERIODICALS			18,988.00	5,000	5,000	****
5000 010 2240 758	TECH EQUIP - NEW			2,212,877.07	940,000	250,000	690,000-
5000 010 2240 768	TECH EQUIP - REPLACE			3,389,889.92	3,744,800	3,430,000	314,800-
5000 010 2240 788	TECH INFRASTRUCTURE			278,472.02	550,000	570,000	20,000
	FUNCTION TOTAL 2240 CAI SERVICES			8,663,908.69	9,441,800	9,441,800	

5000 010 2260 116 5000 010 2260 136	CENTRL SUPPORT ADMIN			133,040.90 179,040.10	****	**** ****	***
5000 010 2260 136	OTHR PROF EDUC STAFF COMPUTER SERVCE PERS			51,930.00	****	***	****
5000 010 2260 152	TYPIST-STENOGRAPHERS			4,853.64	****	***	****
5000 010 2260 200	EMPLOYEE BENEFITS			73,544.57	****	***	***
5000 010 2260 538	TELECOMMUNICATIONS			1,994.57	***	***	****
5000 010 2260 550	PRINTING & BINDING			108.00	****	****	****
5000 010 2260 610 5000 010 2260 635	GENERAL SUPPLIES MEALS/REFRESHMENTS			37.41 227.85	***	****	***
3000 010 2280 633	•			227.03	7.7.7.	, , , , ,	
2260 INSTR 8	FUNCTION TOTAL CURRICULUM DEV SVCS			444,777.04			
5000 010 2818 113	DIRECTORS	1.00	1.00	****	101,979	103,000	1,021
5000 010 2818 113	CENTRL SUPPORT ADMIN	1.00	1.50	***	153,816	****	153,816-
	COMP-ADDITIONAL WORK			***	5,000	5,000	****
5000 010 2818 151	SECRETARIES	1.00	1.00	***	110,426	45,052	65,374-
5000 010 2818 157	COMP-ADDITIONAL WORK			***	1,500	****	1,500-
5000 010 2818 200	EMPLOYEE BENEFITS			****	84,398 70,000	40,002 66,000	44,396- 4,000-
	OTHR PROFESSNL SERVC GENERAL SUPPLIES			***	/0,000 ****	5,000	5,000
2000 0.0 2010 010	GENTENAL GOLLETES					3,000	-,

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 DVER O3
CHIEF INFORMATION & TECHNOLOGY OFFICER						
5000 010 2818 640 BOOKS & PERIODICALS			***	3,100	2,100	1,000-
FUNCTION TOTAL 2818 SYSTEM-WIDE TECHNOLOGY SRVS	2.00	2.00		530,219	266,154	264,065-
5000 010 2841 151 SECRETARIES 5000 010 2841 200 EMPLOYEE BENEFITS			3,717.04 1,210.04	***	****	****
FUNCTION TOTAL 2841 SUPERVISION OF DATA PROC SERV			4,927.08			
5000 010 2842 116 CENTRL SUPPORT ADMIN 5000 010 2842 144 COMPUTER SERVCE PERS 5000 010 2842 148 COMP-ADDITIONAL WORK 5000 010 2842 200 EMPLOYEE BENEFITS 5000 010 2842 330 OTHR PROFESSNL SERVC 5000 010 2842 640 BOOKS & PERIODICALS			149,432.00 224,515.64 15,949.89 85,816.21 112,699.30 74.49	**** *** *** *** ***	**** *** *** ****	**** *** *** *** ***
FUNCTION TOTAL 2842 SYSTEMS ANALYSIS SERVICES			588,487.53			
5000 010 2844 144 COMPUTER SERVCE PERS 5000 010 2844 148 COMP-ADDITIONAL WORK 5000 010 2844 200 EMPLOYEE BENEFITS 5000 010 2844 438 RPR & MAINT - TECH 5000 010 2844 530 COMMUNICATIONS 5000 010 2844 538 TELECOMMUNICATIONS 5000 010 2844 581 MILEAGE 5000 010 2844 582 TRAVEL 5000 010 2844 610 GENERAL SUPPLIES 5000 010 2844 618 ADMIN OP SYS TECH 5000 010 2844 640 BOOKS & PERIODICALS 5000 010 2844 648 EDUCATIONAL SOFTWARE 5000 010 2844 758 TECH EQUIP - NEW 5000 010 2844 768 TECH EQUIP - REPLACE	6.00	6.00	771,447.77 32,422.89 185,291.50 340,051.11 1,903.06 269.38 10,954.60 3,369.07 23.72 35,164.68 72,039.35 150.64 29,521.20 973.00 1,550.00	213,941 **** 48,444 393,988 **** 200 6,000 1,000 5,000 36,000 87,000 1,600 49,500 **** 5,000	237,820 35,000 71,305 322,988 **** 200 6,000 1,000 5,000 45,000 84,000 1,600 43,500 **** 5,000	23,879 35,000 22,861 71,000- **** **** 9,000 3,000- **** 6,000- ****
FUNCTION TOTAL 2844 OPERATIONS SERVICES	6.00	6.00	1,485,131.97	847,673	858,413	10,740
5000 010 2849 144 COMPUTER SERVCE PERS 5000 010 2849 148 COMP-ADDITIONAL WORK 5000 010 2849 200 EMPLOYEE BENEFITS			48,869.09 2,291.72 11,808.75	**** ***	*** *** ***	*** ***
FUNCTION TOTAL 2849 OTHER DATA PROCESSING SERVICES			62,969.56			
RESPONSIBILITY TOTAL	26.00	26.00	12,922,235.99	11,846,008	11,692,393	153,615-

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. Emp	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
CHIEF INFORMATIO	N & TECHNOLOGY OFFICER						
5100 010 2842 5100 010 2842 5100 010 2842 5100 010 2842 5100 010 2842 5100 010 2842	144 COMPUTER SERVCE PERS 146 OTHR TECHNICAL PERS 148 COMP-ADDITIONAL WORK 200 EMPLOYEE BENEFITS	1.00 4.00 1.00	1.00 4.00 1.00	**** *** *** *** ***	76.812 295,209 66.504 10,000 101,563 ****	81,378 317,022 73,839 **** 123,426 500	4,566 21,813 7,335 10,000- 21,863 500
2842	FUNCTION TOTAL SYSTEMS ANALYSIS SERVICES	6.00	6.00		550,088	596,165	46,077
	RESPONSIBILITY TOTAL	6.00	6.00		550,088	596,165	46,077

5110 010 2170 116 CENTRL SUPPORT ADMIN 2.00 2.00 **** 158,400 163,597 5.197 5110 010 2170 144 COMPUTER SERVCE PERS 3.00 3.00 **** 239,547 194,324 45,223 5110 010 2170 152 TYPIST-STENOGRAPHERS 1.00 1.00 **** 63,468 **** 63,468 5110 010 2170 152 TYPIST-STENOGRAPHERS 1.00 1.00 **** 3.1167 **** 31,167 5110 010 2170 152 TYPIST-STENOGRAPHERS 1.00 1.00 **** 3.1167 **** 31,167 5110 010 2170 155 OTHER OFFICE PERSONNL 3.00 3.00 **** 125,074 133,585 8.511 010 2170 200 EMPLOYEE BENEFITS **** 10,000 8.000 2.000 5110 010 2170 330 OTHER PROFESSNL SERVC **** 10,000 8.000 2.000 5110 010 2170 340 TECHNICAL SERVICES **** 26,000 26,000 ***** 5110 010 2170 348 TECHNICAL SERVICES **** 26,000 26,000 ***** 5110 010 2170 530 COMMUNICATIONS **** 25,040 22,540 2.000 5110 010 2170 530 COMMUNICATIONS **** 1,000 1.00	RESP FND FUNC OBJ	DESCRIPTION FCHNOLOGY OFFICER	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
FUNCTION TOTAL 2170 STUDENT ACCOUNTING SERVICES 9.00 9.00 890,476 853,738 36,738	5110 010 2170 116 5110 010 2170 144 5110 010 2170 144 5110 010 2170 152 5110 010 2170 155 5110 010 2170 200 5110 010 2170 200 5110 010 2170 330 5110 010 2170 348 5110 010 2170 348 5110 010 2170 348 5110 010 2170 530 5110 010 2170 538 5110 010 2170 538 5110 010 2170 581 5110 010 2170 581 5110 010 2170 582 5110 010 2170 582 5110 010 2170 610 5110 010 2170 618 5110 010 2170 638 5110 010 2170 638 5110 010 2170 610 5110 010 2170 638 5110 010 2170 610	CENTRL SUPPORT ADMIN COMPUTER SERVCE PERS OTHR TECHNICAL PERS TYPIST-STENOGRAPHERS CLERKS OTHR OFFICE PERSONNL EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES TECHNOLOGY SERVICES RPR & MAINT - EQUIP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW	3.00 1.00	3.00 1.00	**** **** **** **** **** **** ****	239,547 63,468 **** 31,167 59,777 125,074 10,000 3,000 26,000 500 20,540 1,000 31,635 3,000 15,500 1,850 19,350 63,500 1,500 1,500 1,020 11,132 3,176	194,324 **** 24,855 **** 128,334 133,585 8,000 3,000 26,000 22,540 1,000 31,635 3,000 15,500 1,850 19,350 63,500 1,500 1,500 1,500 1,500 1,500 1,500 1,700	**** 2,000 **** **** **** **** **** 3,000- 1,000-
RESPONSIBILITY TOTAL 9.00 9.00 890,476 853,738 36,738		FUNCTION TOTAL T ACCOUNTING SERVICES			****	890,476	853,738	36,738- 36,738-

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
CHIEF INFORMATION &	TECHNOLOGY OFFICER						
5120 010 2843 116 5120 010 2843 144 5120 010 2843 146 5120 010 2843 200 5120 010 2843 610	COMPUTER SERVCE PERS OTHR TECHNICAL PERS DEMPLOYEE BENEFITS	2.00 7.00 1.00	2.00 7.00 1.00	**** *** *** ****	151,224 225,888 **** 85,392 ****	156,132 418,611 64,438 167,059 500	4,908 192,723 64,438 81,667 500
284	FUNCTION TOTAL 33 PROGRAMMING SERVICES	10.00	10.00		462,504	806,740	344,236
	RESPONSIBILITY TOTAL	10.00	10.00		462,504	806,740	344,236

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
CHIEF INFORMATION &	TECHNOLOGY OFFICER						
5200 010 2220 116 5200 010 2220 146 5200 010 2220 146 5200 010 2220 148 5200 010 2220 200 5200 010 2220 340 5200 010 2220 340 5200 010 2220 442 5200 010 2220 610 5200 010 2220 760 5200 010 2220 760	COMPUTER SERVCE PERS OTHR TECHNICAL PERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS TECHNICAL SERVICES RPR & MAINT - EQUIP RENTAL-EQUIPMENT GENERAL SUPPLIES EQUIPMENT-REPLACEMNT	1.00 12.00 1.00	1.00 12.00 1.00	**** *** *** *** *** *** *** *** *** *** *** ***	**** 608,392 **** 10,000 140,027 5,000 4,000 2,000 29,290 10,000 5,000	79,116 442,721 67,449 **** 154,018 8,000 4,000 2,000 26,290 10,000 5,000	79,116 165,671- 67,449 10,000- 13,991 3,000 **** **** 3,000- ****
222	FUNCTION TOTAL O AUDIOVISUAL SERVICES	14.00	14.00		813,709	798,594	15,115-
5200 010 2840 116 5200 010 2840 144 5200 010 2840 146 5200 010 2840 152 5200 010 2840 200 5200 010 2840 610	COMPUTER SERVCE PERS OTHR TECHNICAL PERS TYPIST-STENOGRAPHERS EMPLOYEE BENEFITS	1.00 5.00 1.00 1.00	1.00 5.00 1.00 1.00	**** *** *** *** ***	72,036 383,487 59,184 **** 116,549 ****	82,503 341,549 68,499 26,802 135,740 70,000	10,467 41,938- 9,315 26,802 19,191 70,000
2840 DA	FUNCTION TOTAL TA PROCESSING SERVICES	8.00	8.00		631,256	725,093	93,837
5200 010 2849 144 5200 010 2849 187 5200 010 2849 200	STUDENT WORKER	9.00 15.00	9.00 15.00	*** ***	280,625 **** 63,544	350,546 60,750 107,498	69,921 60,750 43,954
2849 OTHER DA	FUNCTION TOTAL TA PROCESSING SERVICES	24.00	24.00		344,169	518,794	174,625
	RESPONSIBILITY TOTAL	46.00	46.00		1,789,134	2,042,481	253,347

OFFICE OF CHIEF OPERATIONS OFFICER

Organizational Unit: Office of Chief Operations Officer

Program Administrator: Richard R. Fellers Program Code: 6000-010

STATEMENT OF FUNCTION:

The Office of the Chief Operations Officer is one of five major offices reporting to the Superintendent of Schools. The Office encompasses the functional units of Finance, Treasury, Accounts Payable, Payroll, Budget Development and Management, General Services, Facilities, Plant Operations, Food Service, Pupil Transportation and Worker's Compensation (funded from the Worker's Compensation Fund). The Chief Operations Officer supervises the employee benefits funding and tax litigation. The Office also maintains the official proceedings of the School Board and is responsible for the Board's building use policy designed to make District facilities available to community organizations. Some 4,000 permits are issued each year for after-school time building use.

Accomplishments during 2003 include:

- 1. Finalized construction of new CAPA facility in the cultural district of downtown Pittsburgh and began construction work on the new elementary school in Homewood and major additions to Brookline, Mifflin, and Sunnyside Elementary Schools.
- 2. Participated in negotiations with various bargaining units for contracts expiring in 2003.
- 3. Worked with Employee Relations staff regarding the hospitalization rate renewals which, because of favorable negotiations for the past two union agreements, will unfortunately result in a major increase for the District in the coming year. Through competitive bidding, the District established that the rates were valid and there was not a better option for the District to consider with other healthcare providers.
- 4. Moved forward with a significant portion of the implementation of the PeopleSoft financial system. Features include general ledger, accounts payable, budget, purchasing, and accounts receivable.

OBJECTIVES:

During 2004, the Office of the Chief Operations Officer has several objectives in addition to supervising functional areas assigned to it. They are:

- 1. To acquire a site for the new Career Development Center and begin the design process for that facility.
- 2. To continue to successfully complete the work undertaken on the new elementary school in Homewood and renovations to Brookline, Mifflin, and Sunnyside Elementary Schools.
- 3. To work with the Superintendent and the Chief of Staff to enhance State funding for the School District of Pittsburgh, with particular emphasis in the areas of Charter Schools and Special Education.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6000 010 2500 113 6000 010 2500 151 6000 010 2500 151 6000 010 2500 157 6000 010 2500 200 6000 010 2500 330 6000 010 2500 330 6000 010 2500 530 6000 010 2500 530 6000 010 2500 540 6000 010 2500 550 6000 010 2500 581 6000 010 2500 582 6000 010 2500 599 6000 010 2500 610 6000 010 2500 618 6000 010 2500 635 6000 010 2500 640 6000 010 2500 640 6000 010 2500 640 6000 010 2500 640 6000 010 2500 640	DIRECTORS SECRETARIES TYPIST-STENOGRAPHERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS TELECOMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD DUES & FEES	1.00 1.00 1.00	1.00 1.00 1.00	108.298.73 46,128.00 **** 1,863.98 27,262.05 320,637.33 **** 1,268.33 382.00 560.44 246.10 **** 378.86 1,011.93 160.00 682.39 358.50 249.53 208.00 **** 250.00	116,937 48,768 **** 3,000 38,201 377,650 465 2,250 200 750 **** 500 750 2,000 **** 900 **** 200 250 2,000 750	120,446 44,100 26,802 1,500 50,403 811,000 400 2,250 400 650 **** 250 750 2,000 200 900 **** 250 **** 750	3,509 4,668- 26,802 1,500- 12,202 433,350 65- **** 200 100- **** 250- **** 200 **** 200 **** 200 **** 200 ****
2500 SUPPOR	FUNCTION TOTAL T SERVICES - BUSINESS	3.00	3.00	509,946.17	595,571	1,063,251	467,680
	RESPONSIBILITY TOTAL	3.00	3.00	509,946.17	595,571	1,063,251	467,680

Organizational Unit: Operations Office - Finance

Program Administrator: Christopher Berdnik Program Code: 6100-010

STATEMENT OF FUNCTION:

Finance is responsible for maintaining the financial system for the School District. The functional elements of the Unit include general ledger control, treasury, accounts payable and encumbrance control, payroll, cash management, fixed asset accounting and inventory, capital borrowing and debt management, along with general financial reporting. Finance is also responsible for non-financial operations including the workplace accident and illness prevention program, self-administered and self-insured Workers Compensation fund, Medicaid reimbursement, and the central copy and mailroom.

2003 Accomplishments include:

- 1. Placed PeopleSoft payroll module into production in August 2002.
- 2. Issued \$78.83 million General Obligation Bonds, Refunding Series 2002A providing \$3.46 million in nominal debt service savings, with a present value of \$2.68 million or 3.33% of the refunded bonds. Restructured the Refunding Series 2002 escrow to eliminate negative arbitrage, returning an additional \$82,000 for capital projects.
- 3. Executed a \$10 million cash defeasance of debt, with a present value savings exceeding 5% of the defeased bonds.
- 4. Won petition with the Commonwealth of Pennsylvania's Board of Finance and Revenue for refund of motor vehicle fuels tax from 1998 and 1999 in the amounts of \$215,889.35 and \$298,100.76, excluding interest.
- 5. Board adoption of recommended financial policies, including debt service, fund balance and student activity funds.
- 6. Implemented the Montgomery County model to remedy the Annenburg personal property tax litigation in conjunction with the City of Pittsburgh and Allegheny County.
- 7. Trained special education personnel on Medicaid direct service reimbursement procedures, resulting in a 66% increase in billed services through the 3rd quarter of the 2002/03 school year.
- 8. Provided on-site financial management assistance and training to schools in activity fund accounting, budget utilization, and related procedures, including bank reconciliation, Board action items, contracts, petty cash, purchasing, travel and voucher requests. Monthly focus group sessions are offered to school clerks, principals or treasurers in need.
- 9. Implemented new food service depository and paymaster accounts for improved service and reduced cost of banking relationships.
- 10. Exercised a dynamic trigger option in one of the District's three transportation areas to secure natural gas commodity rates 10% less than the extent contract for the 2003/04 school year.
- 11. Secured competitive proposals to lease \$9.6 million in desktop, server, and enterprise environment computer equipment at a nominal savings of more than \$500,000 versus the outright purchase option. Piloted a cooperative technology purchasing program with the Allegheny Intermediate Unit (AIU).

RESP FND	FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
FINANCE								
	010 2330 330 010 2330 599	OTHR PROFESSNL SERVC OTHR PURCHASED SRVCS			****	60,000 10,000	40,000 5,000	20,000- 5,000-
	2330 TAX ASS	FUNCTION TOTAL MNT & COLLECTION SVCS				70,000	45,000	25,000-
6100 6100 6100 6100 6100 6100 6100 6100	010 2511 113 010 2511 141 010 2511 142 010 2511 148 010 2511 151 010 2511 157 010 2511 159 010 2511 200 010 2511 330 010 2511 330 010 2511 540 010 2511 581 010 2511 581 010 2511 581 010 2511 582 010 2511 610 010 2511 810	DIRECTORS ACCOUNTANTS-AUDITORS OTHR ACCOUNTING PERS COMP-ADDITIONAL WORK SECRETARIES COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS OTHR PROFESSNL SERVC RPR & MAINT - EQUIP TELECOMMUNICATIONS ADVERTISING MILEAGE TRAVEL GENERAL SUPPLIES DUES & FEES	1.00 1.00 1.00	1.00 3.00 1.00	73,908.00 40,764.00 42,958.50 5,700.00 28,375.37 324.73 7,245.00 40,944.68 38,756.00 **** 19.60 **** 1,223.44 2,969.41 19,008.37 560.00	76,812 42,816 63,000 14,400 29,949 **** 51,396 52,020 120 **** 500 2,000 4,632 2,630 540	91,452 146,406 49,509 14,400 31,716 **** 87,160 77,020 120 **** 1,000 2,088 3,592 3,000 610	14,640 103,590 13,491- **** 1,767 **** 35,764 25,000 **** 500 88 1,040- 370 70
	2511 S	FUNCTION TOTAL UP OF FISCAL SERVICES	4.00	6.00	302,757.10	340,815	508,073	167,258
6100	010 2540 155 010 2540 157 010 2540 200	OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK EMPLOYEE BENEFITS	1.00	1.00	26,782.48 274.67 9,207.74	28,308 1,000 6,636	30,025 1,000 8,109	1,717 **** 1,473
	2540 PRINTI	FUNCTION TOTAL NG, PUBL, & DUPL SVCS	1.00	1.00	36,264.89	35,944	39,134	3,190
6100 6100	010 2890 330 010 2890 582 010 2890 610 010 2890 640	OTHR PROFESSNL SERVC TRAVEL GENERAL SUPPLIES BOOKS & PERIODICALS			**** 117.00 3,878.64 378.67	5,000 2,500 2,500 ****	**** *** ***	5,000- 2,500- 2,500- ****
2	2890 OTHER SUP	FUNCTION TOTAL PORT SERVICES CENTRAL			4,374.31	10,000		10,000-
		RESPONSIBILITY TOTAL	5.00	7.00	343,396.30	456,759	592,207	135,448

Organizational Unit: Operations Office - Accounting and Accounts Payable

Program Administrator: Christopher Berdnik Program Code: 6101-010

STATEMENT OF FUNCTION:

1. Accounting and Accounts Payable staff perform Accounting, Accounts Payable, Investment and Treasury functions. Accounting and Accounts Payable is the centralized accounting, financial record keeping, disbursing, collecting, and financial reporting center of the District.

- 2. Accounts Payable is responsible for the payment of all obligations of the District in a timely fashion and the retention of all documentation related to these payments.
- 3. This unit also maintains subsidiary records of all petty cash accounts, trips taken at the expense of the Board, School Athletic Fund subsidy and reimbursement requests, and automobile reimbursement eligibility lists.
- 4. Accounts Payable also maintains records related to all Business, Education, and Facilities contracts.
- 5. Accounting is responsible for the general ledger, revenue ledger, detail expenditure ledger, summary expenditure ledgers, and trial balance of encumbrances of all funds of the District. This unit is responsible for the monthly ledgers and trial balance of encumbrances of all funds of the District. Accounting is also responsible for the monthly and annual financial reports of the District, including the audited general-purpose financial statements on a December 31st fiscal year and the annual financial report to the State (PDE-2057) on a June 30th fiscal year.
- 6. This unit is also responsible for the investment function of the District. Cash is pooled and invested prudently to preserve capital, maximize yield, pay obligations when due, and minimize idle cash.
- 7. This unit reviews, bills, and collects payments for the rental of school facilities.
- 8. This department reviews purchase order requisitions for site-based budgets, the General Fund, Special Education, Food Service, and Capital Project Funds.
- 9. This unit is also responsible for the fixed asset accounting function of the District. A physical inventory of capital equipment in each District building is conducted every two years on a rotating basis.
- 10. Accounting also works closely with Facilities to submit Plan-Con reports for reimbursement of capital project expenditures by the Commonwealth.

- 1. Continued implementation of the new financial reporting model, Government Accounting Standards Board's Statement No. 34, "Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments".
- 2. Continued implementation of Peoplesoft financial information system.

RESP FND FUNC OBJ DESCRIPTION ACCOUNTING & ACCOUNTS PAYABLE	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6101 010 2513 141 ACCOUNTANTS-AU 6101 010 2513 142 OTHR ACCOUNTIN 6101 010 2513 148 COMP-ADDITIONA 6101 010 2513 152 TYPIST-STENOGR 6101 010 2513 154 CLERKS 6101 010 2513 157 COMP-ADDITIONA 6101 010 2513 187 STUDENT WORKER 6101 010 2513 200 EMPLOYEE BENEF 6101 010 2513 340 EMPLOYEE BENEF 6101 010 2513 530 COMMUNICATIONS 6101 010 2513 530 TELECOMMUNICAT 6101 010 2513 550 PRINTING & BIN 6101 010 2513 610 GENERAL SUPPLI 6101 010 2513 610 GENERAL SUPPLI 6101 010 2513 640 BOOKS & PERIOD 6101 010 2513 640 BOOKS & PERIOD	G PERS 1.00 L WORK APHERS 1.00 5.00 L WORK ITS ICES EQUIP IONS DING ES ECH ICALS	5.00 1.00 1.00 5.00	120,980.74 36,725.32 388.06 22,747.82 155,774.72 18,433.77 **** 87,518.59 6,365.43 284.70 599.88 21.50 529.65 4,433.36 8,904.10 **** 3,811.29 1,630.77	128,583 51,084 26,142 160,034 30,000 **** 89,633 6,000 150 400 **** 250 4,300 6,383 200 600 ****	190,126 61,071 **** 26,802 165,577 27,500 2,500 123,775 5,000 150 400 **** 250 4,300 6,383 100 1,700 ****	61,543 9,987 **** 660 5,543 2,500- 2,500 34,142 1,000- **** **** **** 1,000- 1,100- 1,100
FUNCTION 2513 RECEIVING & DISB FUND		12.00	469,149.70	503,759	615,634	111,875
6101 010 2515 116 CENTRL SUPPORT 6101 010 2515 141 ACCOUNTANTS-AU 6101 010 2515 148 COMP-ADDITIONA 6101 010 2515 200 EMPLOYEE BENEF	DITORS 4.00 L WORK	1.00 4.00	**** 244,642.76 59.54 55,263.07	**** 174,360 **** 39,481	75,421 200,294 **** 72,062	75,421 25,934 **** 32,581
FUNCTION 2515 FINANCIAL ACCOUNTING SE		5.00	299,965.37	213,841	347,777	133,936
6101 010 2517 141 ACCOUNTANTS-AU 6101 010 2517 200 EMPLOYEE BENEF 6101 010 2517 550 PRINTING & BIN	ITS	2.00	**** ****	81,761 18,514 ***	85,203 22,269 2,500	3,442 3,755 2,500
FUNCTION 2517 PROPERTY ACCOUNTING		2.00		100,275	109,972	9,697
RESPONSIBILITY	TOTAL 19.00	19.00	769,115.07	817,875	1,073,383	255,508

Organizational Unit: Operations Office - Budget Development and Management

Program Administrator: Peter J. Camarda Program Code: 6102-010

STATEMENT OF FUNCTION:

Budget Development and Management is responsible for the management of all current budgets and development of future budgets for the School District of Pittsburgh that consists primarily of the General Fund Budget, Special Education, Supplemental Funds, Capital Projects, and Food Service. Site-Based budgeting is utilized at all elementary, middle and secondary schools.

All supplementally funded programs are developed under the auspices of this office. These programs include Title I, Head Start, Special Education, Instructional Support, Academic & Career Development, Adult Education, and all programs funded by foundations. The Office is also responsible for the preparation and production of the Volume 2 Supplemental Programs budget book that is published with the release of the Preliminary General Fund Budget. The School District's initiative to focus on site based budgeting is also employed by Supplementally Funded programs also using this process for budgeting and program management. Each supplemental fund has unique financial reporting requirements specified by the various granting agencies. Final financial reports as well as interim financial reports are prepared to satisfy the needs of program managers and granting agencies.

In conjunction with the financial reporting process these funds are continually monitored to maintain a positive cash flow for the School District and to guarantee that each program is financially self-sustaining.

The Single Audit Act requires the District not only to address the financial demands of each fund, but also to examine and combine all funds in compliance with the Act.

Accomplishments during 2003 included the following:

- 1. The results of the 2002 Single Audit indicate the goals of this office are being met.
- 2. Provided staff development related to Site-Based Budgeting.
- 3. Provided timely and accurate financial projections leading to the development of the 2004 General Fund Budget.
- 4. Provided Budget Preparation Package via E-mail for the General Fund and all Site-Based budgets moving towards a paperless environment.
- 5. Process began to incorporate PeopleSoft into the budgeting/financial development.

- 1. Continue to provide staff development related to Site-Based Budgeting.
- 2. Continue to meet all financial reporting requirements in a timely fashion.
- 3. Continue to implement technology initiatives to move towards a paperless environment.
- 4. Continue to implement process initiating PeopleSoft into budgeting/financial development.

	ORG	TOTAL	2002	0000	0004	INCREASE
RESP FND FUNC OBJ DESCRIPTION	NO. EMP	NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	DECREASE 04 OVER 03
BUDGET DEVELOPMENT AND MANAGEMENT						
6102 010 2511 116 CENTRL SUPPORT ADMIN 6102 010 2511 119 DTHR PERSONNEL COSTS 6102 010 2511 141 ACCOUNTANTS-AUDITORS 6102 010 2511 142 DTHR ACCOUNTING PERS 6102 010 2511 148 COMP-ADDITIONAL WORK 6102 010 2511 151 SECRETARIES	.50	.50	15, 152.43 23,485.85 **** 26,436.00 7,200.00 29,249.53	76,092 **** **** 31,500 10,000 30,849	**** **** 35,927 **** 10,000 35,468	76,092- **** 35,927 31,500- **** 4,619
6102 010 2511 157 CDMP-ADDITIONAL WORK 6102 010 2511 200 EMPLOYEE BENEFITS 6102 010 2511 530 COMMUNICATIONS 6102 010 2511 581 MILEAGE 6102 010 2511 610 GENERAL SUPPLIES 6102 010 2511 810 DUES & FEES	1.00		**** 20,361.74 17.43 **** **** 335.00	500 33,726 100 100 500 400	500 21,404 100 50 500 400	**** 12,322- **** 50- ****
FUNCTION TOTAL 2511 SUP OF FISCAL SERVICES	1.50	1.50	122,237.98	183,767	104,349	79,418-
6102 010 2512 113 DIRECTORS 6102 010 2512 116 CENTRL SUPPORT ADMIN 6102 010 2512 141 ACCOUNTANTS-AUDITORS 6102 010 2512 142 OTHR ACCOUNTING PERS 6102 010 2512 146 DTHR TECHNICAL PERS 6102 010 2512 148 COMP-ADDITIONAL WORK 6102 010 2512 149 OTHR PERSONNEL COSTS 6102 010 2512 157 COMP-ADDITIONAL WORK 6102 010 2512 200 EMPLOYEE BENEFITS 6102 010 2512 340 TECHNICAL SERVICES 6102 010 2512 432 RPR & MAINT - EQUIP 6102 010 2512 530 COMMUNICATIONS 6102 010 2512 550 PRINTING & BINDING 6102 010 2512 581 MILEAGE 6102 010 2512 582 TRAVEL 6102 010 2512 610 GENERAL SUPPLIES 6102 010 2512 760 EQUIPMENT-REPLACEMNT 6102 010 2512 768 TECH EQUIP - REPLACE	1.00 1.00 .50 2.00	1.00 1.00 .50 2.00	94,004.09 70,944.00 **** 78,409.33 48,048.00 4,053.28 2,497.80 5,282.89 54,678.02 **** 611.00 1,600.00 1,055.00 83.46 81.79 3,338.57 3,571.71 4,560.00	97,103 74,352 **** 83,208 50,688 **** 3,500 82,149 817 650 3,000 2,000 200 350 3,000 1,000 2,000	100,712 81,106 35,927 129,827 **** **** 90,843 1,000 700 4,067 2,000 200 200 4,750 ****	3,609 6.754 35,927 46.619 50,688- **** 3,500- 8,694 183 50 1,067 **** 150- 1,750 1,000- 2,000-
FUNCTION TOTAL 2512 BUDGETING SERVICES	4.50	4.50	372,818.94	404,017	451,332	47,315
6102 010 2515 141 ACCOUNTANTS-AUDITORS 6102 010 2515 142 OTHR ACCOUNTING PERS 6102 010 2515 157 COMP-ADDITIONAL WORK 6102 010 2515 200 EMPLOYEE BENEFITS 6102 010 2515 432 RPR & MAINT - EQUIP 6102 010 2515 610 GENERAL SUPPLIES 6102 010 2515 640 BOOKS & PERIODICALS	3.00 4.00	3.00 4.00	185,394.78 **** 513.79 45,838.54 **** 3,769.97 616.28	273,553 **** **** 49,095 600 5,000 700	132,301 207,846 **** 88,902 600 5,150 700	141,252- 207,846 **** 39,807 **** 150 ****
FUNCTION TOTAL 2515 FINANCIAL ACCOUNTING SERVICES	7.00	7.00	236,133.36	328,948	435,499	106,551
6102 010 5220 939 OTHR FUND TRANSFERS			499,574.61	1,025,000	1,000,000	25,000-
FUNCTION TOTAL 5220 SPECIAL REVENUE FUND TRANSFERS			499,574.61	1,025,000	1,000,000	25,000-
RESPONSIBILITY TOTAL	13.00	13.00	1,230,764.89	1,941,732	1,991,180	49,448

Organizational Unit: Operations Office - Payroll

Program Administrator: Lynne M. Casselberry Program Code: 6103-010

STATEMENT OF FUNCTION:

Payroll is responsible for the accurate calculation of salaries, wages, and supplemental payments in compliance with a set schedule. These payments are made on a biweekly and semi-monthly basis to all employees of the School District of Pittsburgh. This process leads to an annual issuance of approximately 7,000 W-2 statements to employees of the School District of Pittsburgh.

In addition, Payroll is responsible for the control, update, and the timely deduction and payment of employee paid and employer paid taxes to the Federal government, Pennsylvania State government, and the City of Pittsburgh. Payroll is also responsible for updating and the timely deduction and payment of general deductions from employees' paychecks. These general deductions include; 403(b) annuities, union dues, political action contributions, united way contributions, garnishments, and parking fees.

2003 Accomplishments:

- 1. Completed the district-wide implementation of PeopleSoft.
- 2. Provided monthly training sessions for timekeepers.
- 3. Began project to provide computer-based training of PeopleSoft to new employees of the district.
- 4. Continued to provide accurate and timely payment to School District of Pittsburgh employees.
- 5. Began project to provide new employees payroll packets for immediate knowledge about paychecks.
- 6. Implemented the Helpdesk Expert Automation Tool (HEAT) system to record all inquiries about paychecks by employees.

- 1. Continue to provide accurate and timely payments to School District of Pittsburgh employees.
- 2. Continue to enhance customer service in the Payroll Department.

RESP FND FUNC OBJ	DESCRIPTION	ORG ND. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 DVER O3
6103 010 2514 116 6103 010 2514 141 6103 010 2514 142 6103 010 2514 154 6103 010 2514 154 6103 010 2514 200 6103 010 2514 340 6103 010 2514 340 6103 010 2514 330 6103 010 2514 530 6103 010 2514 550 6103 010 2514 550 6103 010 2514 610 6103 010 2514 618 6103 010 2514 618	CENTRL SUPPORT ADMIN ACCOUNTANTS-AUDITORS OTHR ACCOUNTING PERS COMP-ADDITIONAL WORK CLERKS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS ADVERTISING PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD DUES & FEES	1.00 2.00 1.00 3.00	1.00 2.00 1.00 3.00	92,285.75 101,121.27 20,956.00 10,343.75 80,999.18 2,883.92 79,728.31 3,935.89 2,113.00 26,207.00 129.00 18,003.59 169.00 2,477.80 **** 2,567.95 3,550.01 155.00	80,808 115,470 50,688 **** 86,446 15,000 78,893 10,000 3,000 15,700 **** 20,559 5,200 3,300 121 2,800 6,412 200	75,421 67,418 58,636 **** 90,774 3,000 77,167 7,700 4,000 30,000 **** 23,559 **** 4,380 121 2,800 6,412 420	5,387- 48,052- 7,948 **** 4,328 12,000- 1,726- 2,300- 1,000 14,300 **** 3,000 5,200- 1,080 **** **** **** 220
	FUNCTION TOTAL 2514 PAYROLL SERVICES	7.00	7.00	447,626.42	494,597	451,808	42,789-
	RESPONSIBILITY TOTAL	7.00	7.00	447,626.42	494,597	451,808	42,789-

Organizational Unit: Operations Office – Risk Management

Program Administrator: Christopher Berdnik Program Code: 6104-010

STATEMENT OF FUNCTION:

The Risk Management section of Finance is responsible for the District's workplace accident and illness prevention program, and the corresponding self-insured, self-administered Workers' Compensation fund. Risk Management staff perform significantly responsible, independent, professional, and technical office and fieldwork in the District's workplace safety and loss prevention programs.

Workplace accidents are preventable. To the extent that the District prevents accidents and reduces their severity, future costs will be avoided. To that end, the key functions of this Unit include:

- 1. Participates in the development, implementation, and maintenance of a comprehensive district-wide workplace safety and loss prevention program.
- 2. Coordinates workplace safety activities of schools and departments on a district-wide basis. Provides technical assistance and training to administrators and supervisors for use in educating all employees.
- 3. Facilitates consultative processes regarding Occupational Safety and Health issues between labor and management, including workplace safety committees, maintenance, plant operations/clerical, pest control operators, and food service subcommittees that meet monthly.
- 4. Analyzes and interprets data, identifies trends and recommends corrective actions based on action needed forms, first notice of injury reports, loss runs and other associated reports.
- 5. Makes periodic inspections and compliance audits to identify unsafe conditions and verify adherence to District safety programs and governmental regulations.

- 1. Align the workplace accident and illness prevention program with the District's multi-hazard and safe schools plans.
- 2. Complete and distribute standard operating procedures for the Commonwealth-required components of the workplace accident and illness prevention program.
- 3. Secure Occupational Safety and Health Administration (OSHA) 30 training for approximately 75 Maintenance section and joint safety committee members.
- 4. Reduce the frequency and severity of losses to the self-insured Workers' Compensation fund.
- 5. Improve claims management, including selection of appropriate business partners through competitive requests for proposals.

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
RISK MANAGEMENT						
6104 010 2890 146 OTHR TECHNICAL PER 6104 010 2890 200 EMPLOYEE BENEFITS 6104 010 2890 581 MILEAGE 6104 010 2890 582 TRAVEL 6104 010 2890 610 GENERAL SUPPLIES 6104 010 2890 640 BOOKS & PERIODICAL 6104 010 2890 648 EDUCATIONAL SOFTWA 6104 010 2890 810 DUES & FEES	S	.75	**** *** *** *** *** *** ***	50,347 11,400 **** **** **** ****	49,743 13,001 999 3,300 2,205 1,500 1,500 495	604- 1,601 999 3,300 2,205 1,500 1,500 495
FUNCTION TOT 2890 OTHER SUPPORT SERVICES CENTR	· · -	. 75		61,747	72,743	10,996
RESPONSIBILITY TOTA	AL .75	. 75		61,747	72,743	10,996

Organizational Unit: Operations Office - General Services - Purchasing

Program Administrator: Daniel R. McConachie Program Code: 6200-010

STATEMENT OF FUNCTION:

The General Services office consists of five sections: Purchasing, Truck Transportation, Warehouse, Duplication and Reproduction and Equipment Maintenance and Repair. Most supplies and equipment used by the School District are purchased, stored and redistributed by the staff of this office. General Services also is responsible for the installation of all new furniture and equipment including new telephone systems and new copiers. Finally, the redistribution and/or disposal of all used furniture and equipment are the responsibility of this office.

Major accomplishments during 2003 include:

- 1. The lease/purchase of more than 7,500 computers for implementation of Phase VI of the Technology Plan.
- 2. The purchase of educational materials and equipment required for the opening of the new CAPA High School.
- 3. Design and implementation of the new PeopleSoft Purchasing Module.

OBJECTIVES:

One major objective for 2004 will be to continue to work with the staff at individual schools to develop purchasing procedures to accommodate their requirements in the site-based management environment.

As a part of these procedures:

- 1. Principals will be offered on-going training in the use of the computerized purchasing system specifically related to purchasing over the Internet.
- 2. New procedures will continue to be developed to allow school staff greater flexibility in ordering materials and equipment necessary for the operation of their schools using the procurement card program.
- 3. Procedures to involve school staff in the purchase of new telephone equipment and copier equipment will continue to be implemented.

The other major objective for 2004 will be the full implementation of the PeopleSoft Purchasing Module District-wide. This implementation will require extensive training of site-based staff in the use of computerized tools for the analysis of purchases, in addition to the actual ordering process.

RESP FND FL		DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
GENERAL SE	ERVICES -	PURCHASING						
6200 O	10 2520 1 10 2520 1 10 2520 1	43 PURCHASING PERSONNEL	1.00 6.00	1.00 6.00	87,180.00 272,501.78 581.06	89,820 307,620 ****	92,515 285,572 20,000	2,695 22,048- 20,000
6200 O	10 2520 1	49 OTHR PERSONNEL COSTS		4 00	3,861.00	****	****	***
6200 O	10 2520 1 10 2520 1	52 TYPIST-STENOGRAPHERS	1.00 1.00	1.00 1.00	31,329.01 27,483.21 ****	32,148 29,030 5,000	33,857 31,267 5,000	1,709 2,237 ****
6200 O	10 2520 1 10 2520 2	OO EMPLOYEE BENEFITS			90,118.75 ****	104,980 3,000	122,373	17,393
6200 0	10 2520 3 10 2520 4	32 RPR & MAINT - EQUIP			9,356.71 ****	12,000	10,000	2,000-
6200 01	10 2520 4 10 2520 4 10 2520 4	42 RENTAL-EQUIPMENT			415.50 ***	1,000 1,000	1,000	***
6200 01	10 2520 5	30 COMMUNICATIONS			5,000.00 ****	14,000 500	10,000	4,000- ****
6200 01	10 2520 5 10 2520 5 10 2520 5	40 ADVERTISING			30,984.21 2,210.38	25,000 16,000	30,000 16,000	5,000 ****
6200 01	10 2520 5 10 2520 5 10 2520 5	81 MILEAGE			949.16 615.00	1,000 500	1,000	**** 1,000
6200 01	10 2520 5 10 2520 5 10 2520 6	99 OTHR PURCHASED SRVCS			**** 9.793.90	1,000 7,200	1,000	**** 2,800
6200 01	10 2520 6 10 2520 6 10 2520 6	35 MEALS/REFRESHMENTS			**** 114.00	500 500	500 500	***
6200 01	10 2520 0 10 2520 7 10 2520 7	58 TECH EQUIP - NEW			1,647.34	3,000 1,000	**** 3,000	3,000- 2,000
6200 01	10 2520 7 10 2520 7 10 2520 8	68 TECH EQUIP - REPLACE			**** 505.00	4,000	**** 700	4,000- ****
		FUNCTION TOTAL						
		2520 PURCHASING SERVICES	9.00	9.00	574,646.01	662,498	682,284	19,786
		RESPONSIBILITY TOTAL	9.00	9.00	574,646.01	662,498	682,284	19,786

Organizational Unit: Operations Office - Truck Transportation

Program Administrator: Daniel R. McConachie Program Code: 6201-010

STATEMENT OF FUNCTION:

The Truck Transportation Section of General Services is responsible for the purchase, operation and maintenance of 106 cars, vans and trucks owned by the School District.

Many of these vehicles are assigned on a daily basis for use by employees in the Computer Services, Maintenance, Plant Operations and School Safety sections. In addition, 14 vehicles are used by classroom teachers or educational specialists in various programs to transport students and materials to outside educational projects.

The remaining vehicles are operated by General Services truck drivers and helpers. These employees are responsible for the movement of all equipment, furniture and supplies including student meals between the District's various schools, offices and warehouse locations.

2003 Accomplishments:

The trucks in the School District's fleet were used to move materials in support of several major projects including:

- 1. The redistribution of furniture and equipment from the old CAPA High School. These materials were made available to schools throughout the School District after the CAPA staff and students were moved into their new facility.
- 2. Removal of snow and ice from school sidewalks and parking lots.
- 3. Relocation of more than 7,500 computers and related equipment as part of the largest computer replacement program in the School District's history.

OBJECTIVES:

The major objective for this department during the 2004 school year is to fully implement the new electronic dray system for the movement of furniture, equipment and materials that are moved between various schools and administrative offices. This system which was implemented on a voluntary basis during 2003 has proved to be extremely efficient and effective for timely pick-ups and redistribution of materials from school sites.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
TRUCK TRANSPORTAT	ION						
6201 010 2650 6201 010 2650	168 COMP-ADDITIONAL WORK 172 AUTOMOTIVE EQUIP OPR 173 TRANSPORTATION HELP 175 SUBSTITUTES 178 COMP-ADDITIONAL WORK 179 OTHR PERSONNEL COSTS 188 COMP-ADDITIONAL WORK 200 EMPLOYEE BENEFITS 411 DISPOSAL SERVICES 432 RPR & MAINT - EQUIP 433 RPR & MAINT - VEHICL 444 RENTAL-VEHICLES 490 OTHR PROPERTY SERVCE 599 OTHR PURCHASED SRVCS 610 GENERAL SUPPLIES 626 GASOLINE 627 DIESEL FUEL	4.00 16.00 1.00	4.00 16.00 1.00	169,977.32 261,243.68 495,057.35 32,147.84 102,955.74 294,840.12 3,090.00 6,862.24 296,938.32 **** 544.30 **** 8,921.05 **** 151,935.52 60,913.21 15,647.08 ****	170,720 100,000 588,502 32,809 230,000 220,000 15,000 **** 307,282 1,000 3,000 10,000 1,	181,111 200,000 624,796 35,829 230,000 220,000 15,000 7,000 395,635 1,000 10,000 1,000 1,000 1,000 1,000 150,000 58,000 30,000	10,391 100,000 36,294 3,020 **** **** 7,000 88,353 **** **** **** 5,000 ****
6201 010 2650 6201 010 2650				444,154.37	364,000	350,000	14,000-
2650	FUNCTION TOTAL VEHICLE OPER & MAINT SVCS	21.00	21.00	2,345,228.14	2,289,313	2,525,371	236,058
	RESPONSIBILITY TOTAL	21.00	21.00	2,345,228.14	2,289,313	2,525,371	236,058

Organizational Unit: Operations Office - General Services - Warehouse

Program Administrator: Daniel R. McConachie Program Code: 6202-010

STATEMENT OF FUNCTION:

The Warehouse Section of General Services provides the space for storage and distribution of furniture and equipment for the School District. In addition, repair shops for audio-visual equipment, computers, and musical instruments are located at the School District's warehouse.

This section operates a storage facility at the Service Center on the South Side with approximately 40,000 square feet of space. This space is the site for equipment repair shops that maintain the School District's audio-visual equipment, musical instruments, vocational shop equipment and interscholastic athletics equipment. Each of these repair shops has space allocated for the storage of equipment in transit between schools or for dismantling and disposal.

In addition, classroom and office supplies have been inventoried in the lower level of the Service Center. These items include mostly printed forms required for the operation of the schools.

OBJECTIVES:

The main objective of this section during the 2004 school year will be the implementation of revised procedures that will allow for the transition of items stocked in the warehouse to digital distribution through the School District's web site or direct delivery to the schools. After reassignment of these items, the Service Center will be focused on the repair shops, the distribution of used furniture and equipment and the storage of financial and other types of records that must be retained for specific periods of time.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. Emp	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
WAREHOUSE							
6202 010 2530 154 6202 010 2530 184 6202 010 2530 188 6202 010 2530 200 6202 010 2530 411 6202 010 2530 432 6202 010 2530 550 6202 010 2530 610 6202 010 2530 750 6202 010 2530 760	CLERKS STORES HANDLING STAF COMP-ADDITIONAL WORK EMPLOYEE BENEFITS DISPOSAL SERVICES RPR & MAINT - EQUIP PRINTING & BINDING GENERAL SUPPLIES EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT	1.00	1.00	30,955.85 43,871.98 15,893.44 19,208.58 *** 362.10 780.00 15,551.57 **** 1,150.00	31,863 39,257 15,000 19,501 1,000 2,000 3,000 40,000 5,000 6,000	32,819 42,042 15,000 23,486 1,000 2,000 3,000 40,000 5,000 6,000	956 2,785 **** 3,985 **** *** *** ***
2530 WAREHOUSI	FUNCTION TOTAL NG & DISTRIBUTING SVC	2.00	2.00	127,773.52	162,621	170,347	7,726
	RESPONSIBILITY TOTAL	2.00	2.00	127,773.52	162,621	170,347	7,726

Organizational Unit: Operations Office - General Services - Duplication and Reproduction

Program Administrator: Daniel R. McConachie Program Code: 6203-010

STATEMENT OF FUNCTION:

The Duplication and Reproduction Section of General Services is responsible for providing copying equipment to various school and office locations for the reproduction of all necessary materials required for operation of the School District.

This responsibility is accomplished through the use of approximately 120 copiers that have been placed in schools and administrative offices throughout the District. Maintenance service has also been provided to support the operation of those copiers.

In addition, a central reproduction facility is located in the Administration Building which has sophisticated equipment more suitable for duplicating some types of materials. This central reproduction facility also supports much of the copying requirements of the staff located at the various administrative offices.

The equipment in the central reproduction facility is made available to the staff in various individual departments on an "as needed" basis.

Major accomplishments during 2003 include:

More than 60 high speed digital copiers were installed at various locations throughout the School District. These digital copiers not only provide for more sophisticated capabilities for the individual users, but in addition, provide the potential for having all School District copiers inter-connected for electronic transmission of documents between various locations.

OBJECTIVES:

During the 2004 school year, the Duplication and Reproduction Section of General Services will fully implement digital copying capabilities throughout the School District. This digital copying capability will allow for networking of copiers with office computer systems to enhance the integration of copying, network printing, faxing and scanning.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
DUPLICATION AND REPR	RODUCTION						
6203 010 2540 432 6203 010 2540 610 6203 010 2540 750 6203 010 2540 760	GENERAL SUPPLIES DEQUIP-ORIGINAL & ADD			524,603.25 49,752.32 24,380.62 225,013.14	523,000 45,000 40,000 360,000	400,000 60,000 60,000 300,000	123,000- 15,000 20,000 60,000-
2540 PRINT	FUNCTION TOTAL FING, PUBL, & DUPL SVCS			823,749.33	968,000	820,000	148,000-
	RESPONSIBILITY TOTAL			823,749.33	968,000	820,000	148,000-

Organizational Unit: Operations Office - General Services - Equipment Maintenance and Repair

Program Administrator: Daniel R. McConachie Program Code: 6204-010

STATEMENT OF FUNCTION:

The Equipment Maintenance and Repair Section of General Services is a unit composed of repair shops and staff which oversee the installation and modification of telephone systems and the repair of all audio-visual equipment, musical instruments and physical education equipment used by the School District.

In addition, this office is responsible for providing audio-visual technicians to support public Board meetings and special School District functions requiring audio-visual equipment.

- 1. The audio-visual technicians have the capability to install and maintain all telephone and audio-visual equipment required for operation of the schools including: overhead projectors, televisions, VCRs and school-based cable television distribution networks, PA systems and the full range of telephone equipment used in the School District.
- 2. The musical instrument repairmen are responsible for the repair and reconditioning of all non-electronic musical instruments used in the School District. The Piano Technician on this staff provides regular tunings on the more than 350 pianos owned by the School District and repairs or rebuilds pianos that may have been damaged.
- 3. The interscholastic athletics repair person is responsible for ensuring the safety of all equipment used in the schools by the interscholastic athletics and physical education programs.

Major accomplishments during 2003 include:

During 2003, the new Tone Commander digital telephone systems have been installed at all elementary schools in the District. For the first time, the staff in these schools now have extensive caller ID tracking capabilities.

- 1. The major objective during the 2004 school year will be to continue implementation of the procedures for responding to school requests for new equipment and repair of existing equipment required in the operation of the School District.
- 2. The various repair staff will provide on-site support and training in the use and preventive maintenance of various equipment.
- 3. The new telephone equipment, which provides caller ID and enhanced call tracking and voice mail capabilities will be expanded to all additional School District facilities.

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
EQUIPMENT MAINTENANCE & REPAIR	2711	-				
6204 010 1100 163 REPAIRMEN 6204 010 1100 168 COMP-ADDITIONAL WORK 6204 010 1100 200 EMPLOYEE BENEFITS 6204 010 1100 610 GENERAL SUPPLIES	3.00	3.00	132,892.49 43,950.69 35,194.09 17,525.97	136,746 10,000 33,229 25,000	145,091 40,000 48,376 25,000	8,345 30,000 15,147 ****
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC	3.00	3.00	229,563.24	204,975	258,467	53,492
6204 010 2220 163 REPAIRMEN 6204 010 2220 168 COMP-ADDITIONAL WORK 6204 010 2220 200 EMPLOYEE BENEFITS 6204 010 2220 432 RPR & MAINT - EQUIP 6204 010 2220 610 GENERAL SUPPLIES 6204 010 2220 750 EQUIP-ORIGINAL & ADD 6204 010 2220 760 EQUIPMENT-REPLACEMNT	4.00	4.00	173,636.00 82,663.47 56,609.18 **** 34,893.04 ****	179,052 20,000 45,073 2,000 16,000 4,000 4,000	185,227 80,000 69,321 2,000 20,000 2,000 2,000	6,175 60,000 24,248 **** 4,000 2,000- 2,000-
FUNCTION TOTAL 2220 AUDIOVISUAL SERVICES	4.00	4.00	347,801.69	270,125	360,548	90,423
6204 010 3250 163 REPAIRMEN 6204 010 3250 188 COMP-ADDITIONAL WORK 6204 010 3250 200 EMPLOYEE BENEFITS 6204 010 3250 610 GENERAL SUPPLIES	1.00	1.00	41,418.41 406.81 13,345.42 5,369.31	36,761 **** 8,324 12,000	48,554 5,000 13,997 12,000	11,793 5,000 5,673 ****
FUNCTION TOTAL 3250 SCHOOL SPONSORED ATHLETICS	1.00	1.00	60,539.95	57,085	79,551	22,466
RESPONSIBILITY TOTAL	8.00	8.00	637,904.88	532,185	698,566	166,381

Organizational Unit: Operations Office - Facilities

Program Administrator: Omar Nabas Program Code: 6300-010

STATEMENT OF FUNCTION:

The Facilities Unit implements the District's Capital Improvement Program which consists of the design, construction management and construction inspection of new School District buildings, building renovation projects, and building improvement projects. This unit also undertakes the repair and maintenance of the District's buildings and building systems (electrical and mechanical).

The Facilities Unit provides technical support to educational planners and to other offices.

A short but representative list of projects administered by the Facilities Unit in 2003 included:

- 1. Implemented the 2003 Major Maintenance Program (part of the Capital Improvement Program) which included projects such as replacement of windows and/or doors, replacement of roofs, masonry restoration, boiler repair, electrical distribution upgrades, and technology networks.
- 2. Administered construction at the new Creative and Performing Arts (CAPA) Center in the Cultural District, the new school building in Homewood, and the addition and renovation to Mifflin.
- 3. Administered design and awarded construction contracts for renovations at Brookline.
- 4. Administered design for renovations at Sunnyside and initiated design for additions and renovations at Sterrett and Conroy.
- 5. Initiated a design study for the new Career Development Center.
- 6. Administered projects for Disabled Access Improvements including new elevators at twenty schools.
- 7. Administered the design and construction of various renovation projects involving laboratories, classrooms, and libraries throughout the District.
- 8. Administered the design and construction of building and site security systems for the District's school buildings.
- 9. Updated the five-year Capital Improvement and Major Maintenance Program.

OBJECTIVES:

The Facilities Unit will implement the 2004 Capital Improvement Program and Major Maintenance Program. Construction at the new school building in Homewood and the renovation at Brookline and Mifflin will progress, and construction contracts for Sunnyside will be awarded. The Major Maintenance Program will address work at the District's buildings such as library renovations, electrical distribution system upgrades, Heating, Ventilating and Air Conditioning (HVAC) and temperature control work, cycle painting, roof work, masonry restoration, and security systems for the District's school buildings.

RESP FND FUNC OBJ	DESCRIPTION	ORG ND. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
FACILITIES							
6300 010 2610 113	DIRECTORS	1.00	1.00	79,895.55	84,600	87,645 ****	3,045 ***
6300 010 2610 119	OTHR PERSONNEL COSTS			4,806.81 ****	****	***	***
6300 010 2610 146	OTHR TECHNICAL PERS	4 00	4 00				1,009
6300 010 2610 151	SECRETARIES	1.00	1.00	32,681.28 ****	33,639 300	34,648 300	1,009
6300 010 2610 157	COMP-ADDITIONAL WORK					32.041	
6300 010 2610 200	EMPLOYEE BENEFITS			22,787.62 2,509.50	26,842 3,000	3,000	5,199 ****
6300 010 2610 340	TECHNICAL SERVICES			2,509.50	25,000	25,000	****
6300 010 2610 432	RPR & MAINT - EQUIP			24,419.87 ****	150	150	****
6300 010 2610 438	RPR & MAINT - TECH			8.800.00	****	****	****
6300 010 2610 441	RENTAL-LAND & BLDGS OTHR PROPERTY SERVCE			114,672.00	120,000	125.840	5,840
6300 010 2610 490 6300 010 2610 530	COMMUNICATIONS			3,525.85	4,700	4,000	700-
6300 010 2610 538	TELECOMMUNICATIONS			16,966.87	15,500	17,000	1,500
6300 010 2610 538	ADVERTISING			17,809.85	18,300	18,000	300-
6300 010 2610 550	PRINTING & BINDING			4,454.43	6,200	7,000	800
6300 010 2610 581	MILEAGE			823.63	900	1,300	400
6300 010 2610 581	TRAVEL			1.705.65	2,500	5,000	2,500
6300 010 2610 582	OTHR PURCHASED SRVCS			191.85	400	200	200-
6300 010 2610 610	GENERAL SUPPLIES			4.664.87	4,500	4,500	****
6300 010 2610 618	ADMIN OP SYS TECH			50.00	1,500	1,500	****
6300 010 2610 640	BOOKS & PERIODICALS			665.93	600	600	****
6300 010 2610 750	EQUIP-ORIGINAL & ADD			2,100.00	2,500	2,500	****
6300 010 2610 758	TECH EQUIP - NEW			****	25,000	****	25,000-
6300 010 2610 760	EQUIPMENT-REPLACEMNT			2.048.00	500	1,000	500
6300 010 2610 810	DUES & FEES			277.00	350	350	****
6300 010 2610 890	MISC EXPENDITURES			***	10,250	***	10,250-
	FUNCTION TOTAL						
2610 SUP OF OP	ER & MAINT PLANT SVCS	2.00	2.00	345,856.56	387,231	371,574	15,657-
	RESPONSIBILITY TOTAL	2.00	2.00	345,856.56	387,231	371,574	15,657-

Organizational Unit: Operations Office - Project Management and Construction

Program Administrator: Omar Nabas Program Code: 6301-010

STATEMENT OF FUNCTION:

This Section is responsible for the planning, design, property acquisition, and construction administration of large capital projects. These Projects seek State reimbursement and require working with the State Department of Education Plancon component to satisfy their requirements.

In 2003, the Section completed construction of the new Creative and Performing Arts (CAPA) Center, administered school building construction projects at the new Elementary School in Homewood, and Mifflin. Other highlights included the design and award of construction contracts for the renovation at Brookline, design for renovations at Sunnyside, Sterrett, and Conroy, and a design study for the Career Development Center.

OBJECTIVES:

Administration of construction at the new elementary school in Homewood, administration of design for additions and renovations at Sterrett and Conroy and progress on projects at Mifflin and Brookline will continue. Construction contracts will be awarded for renovations to Sunnyside.

RESP FND	FUNC OBJ	DESCRIPTION		ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
PROJECT	MANAGEMENT &	CONSTRUCTION							
	010 2610 116 010 2610 119		ADMIN COSTS	1.00	1.00	3,249.50 42,243.50	80,808 50,000	75,421 50,000	5,387- ***
	010 2610 135	O	STAFF	6.00	6.00	390,787.00	449,812	464,448	14,636
6301 6301 6301	010 2610 145 010 2610 146 010 2610 148 010 2610 200 010 2610 581	FACIL-PLANT OPR OTHR TECHNICAL OCMP-ADDITIONAL EMPLOYEE BENEFI MILEAGE	PERS WORK	3.00 1.00	3.00 1.00	170,010.00 48,448.00 12,552.97 138,375.28 5,708.82	143,436 48,432 3,000 172,018 6,000	147,191 55,756 23,000 213,224 6,200	3,755 7,324 20,000 41,206 200
2	2610 SUP OF OP	FUNCTION TER & MAINT PLANT		11.00	11.00	811,375.07	953,506	1,035,240	81,734
		RESPONSIBILITY	TOTAL	11.00	11.00	811,375.07	953,506	1,035,240	81,734

Organizational Unit: Operations Office - Design

Program Administrator: Omar Nabas Program Code: 6302-010

STATEMENT OF FUNCTION:

The Design Section is responsible for the design, project estimating, and construction administration for the Major Maintenance Program. This includes preparation of plans and specifications, administration of design contracts, bidding, contract awards, and inspection.

Additionally, this Section provides technical support to the Maintenance Section and to the Facilities Coordinators who interface with School Administrators. This Section was directly involved in all facets of the design and construction of all projects that are part of the Capital Improvement Program, and executes the District's asbestos monitoring program.

In addition to the above activities, this Section assists in prioritizing the annual Major Maintenance Program, performs on-going inspection and evaluation of the structure and physical plant at all of the District's facilities, and assesses current and future budget needs. This Section also advises the Plant Operations Section regarding building operations.

OBJECTIVES:

During the coming year, this Section will administer the design of all projects for the Major Maintenance Program and perform building need assessments for future maintenance and capital projects. Administration of the Major Maintenance Program projects, security systems, and asbestos monitoring activities will continue. The Design Section will also continue an on-going on-site cyclical review of building conditions and needs.

RESP FND FUNC OB	J DESCRIPTION	ORG ND. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6302 010 4400 6302 010 4400 6302 010 4400 6302 010 4400) 145 FACIL-PLANT OPR PERS) 148 COMP-ADDITIONAL WORK	6.00 14.00	6.00 14.00	377,220.00 520,392.14 390.63 1,771.76	462,492 531,224 5,000 ****	463,044 700,411 5,000 ****	552 169,187 ****
6302 010 4400 6302 010 4400 6302 010 4400 6302 010 4400 6302 010 4400 6302 010 4400	0 152 TYPIST-STENOGRAPHERS 0 200 EMPLOYEE BENEFITS 0 330 OTHR PROFESSNL SERVC 0 431 RPR & MAINT - BLDGS 0 581 MILEAGE	1.00	1.00	29,496.24 217,513.38 7,800.00 13,095.25 12,392.80 1,184.46	30,380 233,025 7,500 16,750 10,000 8,300	31,291 313,570 7,500 10,000 12,000 7,500	911 80,545 **** 6,750- 2,000 800-
4400 ARCH	FUNCTION TOTAL , ENG, & EDUC SPEC-REPLACE	21.00	21.00	1,181,256.66	1,304,671	1,550,316	245,645
	RESPONSIBILITY TOTAL	21.00	21.00	1,181,256.66	1,304,671	1,550,316	245,645

Organizational Unit: Operations Office - Maintenance

Program Administrator: Omar Nabas Program Code: 6303-010

STATEMENT OF FUNCTION:

The Maintenance Section is responsible for approximately 18,000 routine and emergency work orders as well as the on-going preventive maintenance to building systems of the School District's facilities.

The Section employs building trades personnel who respond to the thousands of work requests received each year. The Maintenance Section administers small and maintenance contracts to augment the trades on an as-needed basis, and for work of a specialized nature (such as chillers, boiler/burners, and elevators).

Major accomplishments in 2003 included the implementation of an in depth safety training program.

OBJECTIVES:

For the coming year the Maintenance Section will continue to respond to District work requests, and emphasize safety practices and use of safety equipment.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6303 010 2620 116 CEN 6303 010 2620 145 FAG 6303 010 2620 148 CON 6303 010 2620 149 OTH 6303 010 2620 152 TYP 6303 010 2620 154 CLE 6303 010 2620 157 CON 6303 010 2620 161 REP 6303 010 2620 161 REP 6303 010 2620 167 TEN 6303 010 2620 168 CON 6303 010 2620 168 CON 6303 010 2620 169 OTH 6303 010 2620 200 EMP 6303 010 2620 431 RPR 6303 010 2620 431 RPR 6303 010 2620 441 REN 6303 010 2620 442 REN 6303 010 2620 442 REN 6303 010 2620 538 TEL	NTRL SUPPORT ADMIN CIL-PLANT OPR PERS MP-ADDITIONAL WORK HR PERSONNEL COSTS PIST-STENOGRAPHERS ERKS MP-ADDITIONAL WORK ADESMEN PAIRMEN MP CRAFTS & TRADES MP-ADDITIONAL WORK HR PERSONNEL COSTS PLOYEE BENEFITS CHNICAL SERVICES R & MAINT - BLDGS R & MAINT - BLDGS R & MAINT - EQUIP MTAL-LAND & BLDGS MTAL-EQUIPMENT MMUNICATIONS ECOMMUNICATIONS ENTING & BINDING	1.00 2.00 1.00 2.00 68.00 2.00	1.00 2.00 1.00 2.00 68.00 2.00	77,388.00 177,968.55 9,530.00 34,519.70 27,629.28 56,852.76 2,805.03 2,976,999.79 81,165.23 3,645.44 364,959.60 5,539.98- 933,594.27 **** 122,492.25 52,679.40 4,200.00 1,857.00 15,499.13 **** 1,000.00	80,508 236,508 **** 20,000 28,308 60,985 6,500 3,259,139 83,006 **** 250,000 10,000 913,661 5,500 109,000 50,000 30,900 3,000 2,000 16,000 1,000	82,923 102,106	2,415 134,402- **** 1,717 2,571 **** 251,556 5,047 **** 125,000 10,000- 204,676 **** **** 200 **** **** ****
6303 010 2620 581 MIL 6303 010 2620 599 OTH 6303 010 2620 610 GEN 6303 010 2620 750 EQU 6303 010 2620 760 EQU	EAGE R PURCHASED SRVCS RERAL SUPPLIES REPORTIGINAL & ADD REPORT - REPLACEMENT REPLACE			39,820.21 1,791.59 931,126.34 799.98 **** 7,222.00	43,000 2,000 829,712 25,000 5,000 ****	43,000 3,800 919,712 55,000 5,000 ****	**** 1,800 90,000 30,000 ****
2620 OPERATION	FUNCTION TOTAL OF BUILDINGS SVCS	76.00	76.00	5,920,005.57	6,070,727	6,641,307	570,580
6303 010 2690 168 CDM 6303 010 2690 200 EMP	P CRAFTS & TRADES P-ADDITIONAL WORK LOYEE BENEFITS WERAL SUPPLIES			115,270.50 3,165.83 51,997.67 100,000.00	250,000 **** 56,609 100,000	125,000 125,000 65,341 100,000	125,000- 125,000 8,732 ****
2690 OTHER OPER	FUNCTION TOTAL & MAINT OF PLANT			270,434.00	406,609	415,341	8,732
RES	PONSIBILITY TOTAL	76.00	76.00	6,190,439.57	6,477,336	7,056,648	579,312

Organizational Unit: Operations Office - Pupil Transportation

Program Administrator: Theodore R. Vasser Program Code: 6500-010

STATEMENT OF FUNCTION:

Pupil Transportation is responsible for arranging transportation for students who attend schools within the City of Pittsburgh and Mt. Oliver Borough. Students who are city residents attending nonpublic schools located outside the city within a ten-mile radius of the city lines are also transported. Pupil Transportation's primary goal is to provide safe, timely, and efficient service at a minimal cost.

Transportation services are provided by means of contracts with private carriers and by Port Authority. The following criteria are the avenues by which children receive transportation:

- 1. Students receive transportation to and from school for attendance at elementary schools if they live 1.5 miles from the school.
- 2. Secondary students receive transportation if they live 2 or more miles from the school.
- 3. Other reasons for transportation are medical transportation and hazardous walking routes.
- 4. Shuttle services are used for transporting students back and forth to different classes at different building locations.

- 1. To safely transport students to and from school via yellow buses and Port Authority.
- 2. To work with carriers to insure they abide by all state laws.
- 3. To enhance our ability to communicate Pupil Transportation information by establishing a Pupil Transportation web site.
- 4. To coordinate time between schools to efficiently manage transportation costs.
- 5. To work with other transportation agencies in an ongoing effort to provide efficient transportation for students.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 DVER O3
TRANSPORTATION							
6500 010 2710 113 6500 010 2710 147 6500 010 2710 148 6500 010 2710 149	DIRECTORS TRANSPORTATION PERSL COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS	1.00 6.50	1.00 6.50	74,904.00 213,583.26 21,418.24 24,700.00	77,796 268,407 25,000 20,000	80,130 302,696 25,000 ****	2,334 34,289 **** 20,000-
6500 010 2710 151 6500 010 2710 154 6500 010 2710 157	SECRETARIES CLERKS COMP-ADDITIONAL WORK	1.00 1.00	1.00	31,806.89 20,639.43 738.08 4,666.18	32,739 24,245 500 ****	33,721 29,349 500 ****	982 5,104 ****
6500 010 2710 159 6500 010 2710 200 6500 010 2710 330 6500 010 2710 340	OTHR PERSONNEL COSTS EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES			93,815.53 21,019.52 18,125.71 1,085.00	101,599 39,500 25,000 3,000	123,206 41,000 25,000 3,000	21,607 1,500 ****
6500 010 2710 432 6500 010 2710 438 6500 010 2710 530 6500 010 2710 538	RPR & MAINT - EQUIP RPR & MAINT - TECH COMMUNICATIONS TELECOMMUNICATIONS			50.00 9,730.43 302.53	**** 19,000 900	**** 19,000 4,900	**** **** 4,000 ****
6500 010 2710 550 6500 010 2710 581 6500 010 2710 582 6500 010 2710 599	PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS			2,012.10 1,948.49 296.74 1,049.39	5,700 2,500 2,000 2,000	5,700 2,500 4,000 5,000	**** 2,000 3,000
6500 010 2710 610 6500 010 2710 640 6500 010 2710 750	GENERAL SUPPLIES BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD			5,616.99 1,031.85 7,051.70	5,500 200 3,826	5,500 600 6,946	**** 400 3,120
2710 SUP STUDE	FUNCTION TOTAL NT TRANSPORTATION SVC	9.50	9.50	555,592.06	659,412	717,748	58,336
6500 010 2720 516 6500 010 2720 519	STUDENT TRANSPI.U. OTHR STUDENT TRANSP			4,092,784.65 48,653.56	4,350,000 185,000	4,475,000 210,000	125,000 25,000
2720 VEHIC	FUNCTION TOTAL LE OPERATION SERVICES			4,141,438.21	4,535,000	4,685,000	150,000
	RESPONSIBILITY TOTAL	9.50	9.50	4,697,030.27	5,194,412	5,402,748	208,336

RESP FND FUNC OBJ DESCRIPTION TRANSPORTATION - PUBLIC	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6501 010 2720 513 CONTRACTED CARRIERS 6501 010 2720 515 PUBLIC CARRIERS			9,091,110.77 2,380,491.95	10,068,285 2,556,000	11,287,331 3,680,000	1,219,046 1,124,000
FUNCTION TOTAL 2720 VEHICLE OPERATION SERVICES			11,471,602.72	12,624,285	14,967,331	2,343,046
RESPONSIBILITY TOTAL			11,471,602.72	12,624,285	14,967,331	2,343,046
TRANSPORTATION - NON PUBLIC						
6502 010 2750 513 CONTRACTED CARRIERS 6502 010 2750 515 PUBLIC CARRIERS		2	6,684,075.05 251,619.75	6,962,617 320,000	7,325,379 750,000	362,762 430,000
FUNCTION TOTAL 2750 NONPUBLIC TRANSPORTATION			6,935,694.80	7,282,617	8,075,379	792,762
RESPONSIBILITY TOTAL			6,935,694.80	7,282,617	8,075,379	792,762

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Organizational Unit: Operations Office - Plant Operations

Program Administrator: Jafus F. Boyd Jr. Program Code: 6600-010

STATEMENT OF FUNCTION:

Plant Operations has the responsibility of ensuring clean, healthy and safe conditions within 96 buildings on approximately 500 acres of surrounding land. Plant Operations operates and maintains all heating, ventilation and air conditioning systems, as well as swimming pool filtering systems. Plant Operations provides in-house pest control management services for all the District properties. Plant Operations also provides labor and landscape services for all District properties.

Custodial, Labor/Landscape and all Plant Operations staff work in cooperation with education staff and administrators to provide necessary support services. This entails monitoring buildings and grounds in order to be aware of and respond to the cleaning and maintenance needs of the facilities.

OBJECTIVES:

Continue to pursue all opportunities available to improve energy conservation efforts. Involve custodial staff in these efforts through training and monitoring programs to reduce energy usage during evening hours. The Energy Coordinator will continue to monitor contracts and energy trends to ensure savings to the district. Efforts will be continued to ensure that natural gas and electricity is purchased at the lowest bid pricing. Training of school based custodial staff will ensure 100% involvement in the S.E.C.T.E.M. program and utility cost containment efforts. Special efforts to improve preventive maintenance programs will be presented with more focus on air handlers, H.V.A.C. systems, filtration, and indoor air quality. Preventive maintenance maximizes life and minimizes the cost of repairs and reduces energy cost. Safe Work Place training will be intensified to teach safe work practices to reduce work-related injuries. Cleaning assignments will continually be reviewed as the need arises for maximum productivity, sanitation, and appearance of all facilities.

Provisions for Labor/Landscape services for athletic fields and other grounds will continue. Special attention for projects to improve curb appeal and exterior grounds will be high priority.

Computer literacy, Integrated Pest Management, Pool Certification, and Boiler license re-certification courses will continue to be offered in addition to the In-Service training currently available. Other workshop and training programs will focus on Environmental and Conservation issues along with expanding the current recycling program of paper and cardboard to include plastic and aluminum.

Continue to expand the current usage of environmentally preferred Green Products, which are used for cleaning and pest management programs. In order to participate in the Region's effort to protect and improve our waterways, each in-school laundry operation will be equipped with environmentally safe products for washing.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET		INCREASE DECREASE O4 OVER O3
6600 010 2620 113 6600 010 2620 145 6600 010 2620 148 6600 010 2620 151 6600 010 2620 152 6600 010 2620 154 6600 010 2620 157 6600 010 2620 183 6600 010 2620 183 6600 010 2620 188 6600 010 2620 188 6600 010 2620 200 6600 010 2620 340 6600 010 2620 340 6600 010 2620 411 6600 010 2620 413 6600 010 2620 413 6600 010 2620 432 6600 010 2620 442 6600 010 2620 442 6600 010 2620 442 6600 010 2620 530 6600 010 2620 530 6600 010 2620 530 6600 010 2620 581 6600 010 2620 582 6600 010 2620 640 6600 010 2620 640 6600 010 2620 648 6600 010 2620 648 6600 010 2620 750 6600 010 2620 648 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750	DIRECTORS FACIL-PLANT OPR PERS COMP-ADDITIONAL WORK SECRETARIES TYPIST-STENOGRAPHERS CLERKS COMP-ADDITIONAL WORK CUSTODIAL SECURITY PERSONNEL SUBSTITUTES COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS TECHNICAL SERVICES DISPOSAL SERVICES CUSTODIAL SERVICES CUSTODIAL SERVICES RPR & MAINT - BUDGS RPR & MAINT - EQUIP RENTAL-EQUIPMENT OTHER RENTALS EXTERMINATION SERVCE COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES GASOLINE MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT DUES & FEES	1.00 5.00 1.00 2.00 337.00 1.00	1.00 5.00 1.00 2.00 337.00 1.00	74,832.00 165,115.29 7,606.82 31,830.89 11,483.94 66,976.00 830.61 10,267,055.09 23,930.14 448,293.16 4,960,736.61 21,591.63 3,555,921.10 32,912.50 138,563.15 47,557.00 46,706.84 45,000.42 **** 10,232.25 9,985.50 794.83 2,123.83 13,825.10 1,230.00 3,054.12 708,834.13 **** 7,432.50 346.00 **** 28,851.50 23,268.11 67.00	50,000 **** 2,500 2,000 14,450 2,000 14,600 1,000 2,300 630,000 **** 4,550 1,500	1,500	2,940 22,688 12,000 983 27,455 27,050- **** 745,878 2,215 15,000 1,200,000 **** 1,073,191 600 354,560 30,000 6,775 **** 1,500 15,000 2,500 **** 200 2,500 **** 200 270,000 150 **** 493 **** 493 **** 50
2620 OPERAT			348.00	20,756,988.06	20,554,001	24,311,079	3,757,078
6600 010 2630 148 6600 010 2630 149	OTHR PERSONNEL COSTS AUTOMOTIVE EQUIP OPR COMP-ADDITIONAL WORK	1.00 4.00 5.00 10.00	1.00 4.00 5.00 10.00	133,939.05 516.00 308,247.56 113,247.64 3,030.60 179,694.04	47,604 **** **** 147,436 **** 195,187 **** 334,963 90,000 5,000 185,721 1,000 70,000 3,780 51,000	43,730 15,000 **** 157,410 **** 178,747 34,620 361,159 100,000 5,000 234,094 1,500 80,000 5,000 5,000	3,874- 15,000 **** 9,974 **** 16,440- 34,620 26,196 10,000 **** 48,373 500 10,000 1,220 1,000-

RESP FND FUNC OBJ DESCRIPTION PLANT OPERATIONS	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
FUNCTION TOT 2630 CARE & UPKEEP OF GROUNDS SV		20.00	1,049,915.02	1,131,691	1,266,260	134,569
6600 010 3210 185 SUBSTITUTES 6600 010 3210 188 COMP-ADDITIONAL WO 6600 010 3210 200 EMPLOYEE BENEFITS	RK .		**** 157,755.38 29,138.53	15,000 50,000 14,718	15,000 100,000 30,057	**** 50,000 15,339
FUNCTION TOT 3210 SCHOOL SPONSORED STUDENT AC			186,893.91	79,718	145,057	65,339
6600 010 3310 188 COMP-ADDITIONAL WO	RK		121.14 35.60	1,000 226	1,500 392	500 166
FUNCTION TOTA 3310 COMMUNITY RECREATION			156.74	1,226	1,892	666
6600 010 3320 188 COMP-ADDITIONAL WO 6600 010 3320 200 EMPLOYEE BENEFITS	RK		72,536.11 14,186.74	100,000 22,644	100,000 26,136	**** 3,492
FUNCTION TOTA 3320 CIVIC SERVICE			86,722.85	122,644	126,136	3,492
RESPONSIBILITY TOTA	AL 368.00	368.00	22,080,676.58	21,889,280	25,850,424	3,961,144

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6601 010 2620 330 6601 010 2620 340 6601 010 2620 420 6601 010 2620 422 6601 010 2620 432 6601 010 2620 432 6601 010 2620 490 6601 010 2620 530 6601 010 2620 538 6601 010 2620 538 6601 010 2620 610 6601 010 2620 621 6601 010 2620 621 6601 010 2620 624 6601 010 2620 628 6601 010 2620 750 6601 010 2620 760	OTHR PROFESSNL SERVC TECHNICAL SERVICES UTILITY SERVICES ELECTRICITY WATER/SEWAGE RPR & MAINT - EQUIP OTHR PROPERTY SERVCE COMMUNICATIONS TELECOMMUNICATIONS OTHR PURCHASED SRVCS GENERAL SUPPLIES NATURAL GAS-HTG & AC OIL-HTG & AC STEAM-HTG & AC EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT			42,277.87 **** 265,153.09 3,926,408.03 1,052,983.76 6,523.40 100.00 151,693.59 254,780.84 37,741.40 105,191.04 3,812,536.18 63.43 223,462.37 **** 14,280.00	**** **** 4.150,000 962,500 50,000 50,000 300,000 200,000 4,589,523 33,000 260,000 100,000	43,400 2,600 **** 4,250,000 1,001,000 50,000 50,000 300,000 50,000 200,000 4,993,531 30,000 280,000 50,000 100,000	43,400 2,600 **** 100,000 38,500 **** **** 404,008 3,000- 20,000 ****
2620 OPERAT	FUNCTION TOTAL ION OF BUILDINGS SVCS			9,893,195.00	11,380,023	11,985,531	605,508
	RESPONSIBILITY TOTAL			9,893,195.00	11,380,023	11,985,531	605,508

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FIXED CHARGES

FIXED CHARGES

(6901)

The State's share of Social Security and Retirement Contribution for supplementally funded programs operated by the District are not included in individual funds but budgeted as both expenditures and the equal amount as revenue in the General Fund. The appropriation for the payment appears here, the State's share is recorded as revenue.

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
BENEFITS	-					
6901 010 1100 200 EMPLOYEE BENEFITS			674.31	50,000	50,000	***
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			674.31	50,000	50,000	
6901 010 1211 200 EMPLOYEE BENEFITS			215,473.76	***	***	***
FUNCTION TOTAL 1211 EDUCABLE MENTALLY RETARDED			215,473.76			
6901 010 1300 200 EMPLOYEE BENEFITS			9,201.77	25,000	25,000	***
FUNCTION TOTAL 1300 VOCATIONAL EDUCATION PROGRAMS			9,201.77	25,000	25,000	
6901 010 1400 200 EMPLOYEE BENEFITS			243,043.90	150,000	200,000	50,000
FUNCTION TOTAL 1400 OTHER INSTR PRGS - ELEM/SEC			243,043.90	150,000	200,000	50,000
6901 010 1600 200 EMPLOYEE BENEFITS			28,973.78	50,000	50,000	***
FUNCTION TOTAL 1600 ADULT EDUCATION PROGRAMS			28,973.78	50,000	50,000	
6901 010 2100 200 EMPLOYEE BENEFITS			30,512.11	50,000	50,000	***
FUNCTION TOTAL 2100 SUPPORT SVCS - PUPIL PERSONNEL			30,512.11	50,000	50,000	
6901 010 2200 200 EMPLOYEE BENEFITS			98,300.24	100,000	100,000	***
FUNCTION TOTAL 2200 SUPPORT SVCS - INSTR STAFF			98,300.24	100,000	100,000	
6901 010 2270 200 EMPLOYEE BENEFITS			***	25,000	***	25,000-
FUNCTION TOTAL 2270 INSTR STAFF DEV SVCS				25,000		25,000-
6901 010 2300 200 EMPLOYEE BENEFITS			34,873.27	25,000	35,000	10,000
FUNCTION TOTAL 2300 SUP SVCS - ADMINISTRATION			34,873.27	25,000	35,000	10,000
6901 010 2400 200 EMPLOYEE BENEFITS			1,342.82	25,000	10,000	15,000-
FUNCTION TOTAL 2400 SUPPORT SVCS - PUPIL HEALTH			1,342.82	25,000	10,000	15,000-
6901 010 2519 200 EMPLOYEE BENEFITS			772.06	***	***	***

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
BENEFITS	EML	LMF	CAPENDITORES	BODGET	BODGET	04 0VER 03
FUNCTION TOTAL 2519 OTHER FISCAL SERVICES			772.06			
6901 010 2620 200 EMPLOYEE BENEFITS			11.16	***	***	***
FUNCTION TOTAL 2620 OPERATION OF BUILDINGS SVCS			11.16			
6901 010 2710 200 EMPLOYEE BENEFITS			104.75	***	***	***
FUNCTION TOTAL 2710 SUP STUDENT TRANSPORTATION SVC			104.75			
6901 010 2800 200 EMPLOYEE BENEFITS			12,317.78	50,000	50,000	***
FUNCTION TOTAL 2800 SUPPORT SERVICES - CENTRAL			12,317.78	50,000	50,000	
6901 010 3210 200 EMPLOYEE BENEFITS			203.13	****	***	****
FUNCTION TOTAL 3210 SCHOOL SPONSORED STUDENT ACT.			203.13			
6901 010 3300 200 EMPLOYEE BENEFITS			11,077.96	50,000	50,000	****
FUNCTION TOTAL 3300 COMMUNITY SERVICES			11,077.96	50,000	50,000	
RESPONSIBILITY TOTAL			686,882.80	600,000	620,000	20,000

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DEBT SERVICE AND OTHER BUDGET ITEMS

DEBT SERVICE AND OTHER BUDGET ITEMS

(6904)

(6905)

(6906)

DEBT SERVICE

Debt Service provides for the payment of principal and interest on debt incurred to finance construction, renovation and the annual Major Maintenance Program costs.

The total Debt Service costs in 2004 will amount to \$53.2 million, 10.1% of the total projected budget, which continues the School District's favorable debt service posture.

INTERSYSTEM PAYMENTS

Revenues flow from the State to both school districts and intermediate units to partially fund Special Education. The Intersystem payment includes the transfer of this revenue to the Special Education program along with the funding of the program beyond State allocations.

The revenues for Special Education appear in the State Subsidy Revenue Section of the budget book under Other Program Subsidies.

CONTINGENCIES

This amount, .38% of the total budget, is reserved for unanticipated expenditures and transfers of funds as required during the year and the District's incentives and intervention programs.

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6904 010 5100 911	LOAN-LEASE PUR-PRINC			3,155,000.00	2,380,000	2,495,000	115,000
6904 010 5100 912	SERIAL BONDS-PRINCPL			32,226,343.70	28,422,706	29,786,289	1,363,583
	FUNCTION TOTAL 5100 DEBT SERVICE			35,381,343.70	30,802,706	32,281,289	1,478,583
	RESPONSIBILITY TOTAL			35,381,343.70	30,802,706	32,281,289	1,478,583
DEBT SERVICE - INTERE	ST						
6905 010 5100 831 6905 010 5100 832	INT-LOAN-LEASE PURCH INT-SERIAL BONDS			1,303,964.67 18,479,727.38	1,904,308 16,838,997	1,569,525 19,391,360	334,783- 2,552,363
	FUNCTION TOTAL 5100 DEBT SERVICE			19,783,692.05	18,743,305	20,960,885	2,217,580
	RESPONSIBILITY TOTAL			19,783,692.05	18,743,305	20,960,885	2,217,580
TAX REFUNDS							
6906 010 2330 310 6906 010 2330 880 6906 010 2330 881	PURCH OF/ADMIN SERVC REFUNDS PRIOR YR REC REAL ESTATE REFUNDS			**** 2,942,346.21 ****	250,000 **** ****	**** **** ***	250,000- **** ****
2330 TAX ASS	FUNCTION TOTAL SMNT & COLLECTION SVCS			2,942,346.21	250,000		250,000-
6906 010 2519 890	MISC EXPENDITURES			43,939.30	41,000	48,500	7,500
2519	FUNCTION TOTAL OTHER FISCAL SERVICES			43,939.30	41,000	48,500	7,500
6906 010 5130 880 6906 010 5130 881	REFUNDS PRIOR YR REC REAL ESTATE REFUNDS			****	4,000,000 450,000	4,000,000	**** 450,000-
5130 REFUND	FUNCTION TOTAL OF PRIOR YR REVENUES				4,450,000	4,000,000	450,000-
	RESPONSIBILITY TOTAL			2,986,285.51	4,741,000	4,048,500	692,500-

RESP FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. E m p	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
INTERSYSTEM PAYMENTS						
6907 010 1100 561 TUITION-OTHR PA LEA 6907 010 1100 569 TUITION-OTHER			1,830,907.08 70,693.39	2,200,000 75,000	2,200,000	**** 15,000
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			1,901,600.47	2,275,000	2,290,000	15,000
6907 010 1290 322 PROF. EDUC. SERVS-IU 6907 010 1290 568 TUITION - PRRI 6907 010 1290 594 SRVC-I U SPECIAL CLS			53,830,647.00 4,760,670.61 115,675.71	55,856,000 4,800,000 500,000	62,384,000 4,950,000 500,000	6,528,000 150,000 ****
FUNCTION TOTAL 1290 OTHER SERVICES			58,706,993.32	61,156,000	67,834,000	6,678,000
6907 010 1441 561 TUITION-OTHR PA LEA			6,626.47	10,000	***	10,000-
FUNCTION TOTAL 1441 OTHER INSTRUCTIONAL PROGRAMS			6,626.47	10,000		10,000-
6907 010 5130 880 REFUNDS PRIOR YR REC			58,075.86	20,000	***	20,000-
FUNCTION TOTAL 5130 REFUND OF PRIOR YR REVENUES			58,075.86	20,000		20,000-
RESPONSIBILITY TOTAL			60,673,296.12	63,461,000	70,124,000	6,663,000
CONTINGENCIES						
6908 010 5900 840 BUDGETARY RESERVE			***	800,000	2,700,000	1,900,000
FUNCTION TOTAL 5900 BUDGETARY RESERVE				800,000	2,700,000	1,900,000
RESPONSIBILITY TOTAL				800,000	2,700,000	1,900,000

RESP FND	FUNC OBJ	DESCRIPTION	ORG TOTAL NO. NO. EMP EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
CHARTER	SCHOOL PAYMEN	TS	<u> </u>				
6909	010 5290 562	TUITION-NON-PA LEA		7,698,405.24	12,017,939	16,641,103	4,623,164
		FUNCTION TOTAL 5290 CHARTER SCHOOLS		7,698,405.24	12,017,939	16,641,103	4,623,164
		RESPONSIBILITY TOTAL		7,698,405.24	12,017,939	16,641,103	4,623,164
		FUND TOTAL	3820.80 3822.80	451,052,532.32	478,441,193	523,162,575	44,721,382
	PR	IOR YEAR ENCUMBRANCES		6,417,342.67	2,500,000	2,500,000	
		GRAND TOTAL		457,469,874.99	480,941,193	525,662,575	44,721,382

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FOOD SERVICE

SCHOOL DISTRICT OF PITTSBURGH 2004 GENERAL FUND BUDGET NARRATIVE

Organizational Unit: Food Service

Program Administrator: Danny D. Seymour Program Code: 6500-500

STATEMENT OF FUNCTION:

The main function of the Food Service Department is to provide safe, healthy and nutritious meals to all students in a pleasant environment. The program takes direction under guidelines and regulations established by the United States Department of Agriculture and the Pennsylvania Department of Education. Over 50% of department revenue are derived from Federal and State reimbursement for school meals.

In addition, the Food Service Department provides auxiliary services and support to any Board of Education department as well as outreach assistance to communities with related nutrition issues.

During 2003, the Food Service Department accomplished the following:

- 1. Remained a self-sustaining operation requiring no direct cash support from the General Fund.
- 2. Maintained student participation of over 65%.
- 3. Expanded Afterschool Snack Program.
- 4. Implemented technology pilot program for "Point of Service" (POS), a method of collecting participation data electronically instead of manually.

OBJECTIVES:

To provide all students a nutritious, healthy and safe meal served in a friendly environment at an affordable price.

During 2004, the Food Service objectives are:

- 1. Continue to implement POS technology.
- 2. Increase meal choices for elementary students.
- 3. Provide continuous employee training to enhance the program.

SCHOOL DISTRICT OF PITTSBURGH

FOOD SERVICE ESTIMATED REVENUES

					INCREASE
		2002	2003	2004	(DECREASE)
ACCOUNT	DESCRIPTION	ACTUAL	BUDGET	BUDGET	04 OVER 03
6510	INTEREST	\$19,979	\$125,000	\$25,000	(\$100,000)
6611	SALES TO STUDENTS	875,900	970,000	950,000	(20,000)
6620	ALA CARTE SALES	1,135,748	1,200,000	1,300,000	100,000
6630	INCOME - SPECIAL CONTRACTS	1,577,715	1,700,000	1,700,000	0
6990	MISCELLANEOUS	13,766	25,000	35,000	10,000
7600	REIMBURSEMENT - STATE	641,771	635,000	650,000	15,000
7810	STATE REVENUE FOR SOCIAL SECURITY PAYMENTS	187,726	197,293	200,000	2,707
7820	STATE REVENUE FOR RETIREMENT PAYMENTS	23,058	59,317	25,000	(34,317)
8531	REIMBURSEMENT - FEDERAL	7,999,758	7,900,000	8,000,000	100,000
8533	VALUE OF DONATED COMMODITIES	198,759	225,000	225,000	0
		12,674,180	13,036,610	13,110,000	73,390
	BALANCE FROM/(TO) FUND BALANCE	1,046,456	2,635,309	3,333,213	697,904
	TOTAL	\$13,720,636	\$15,671,919	\$16,443,213	\$771,294
	FOOD SERVICE APPROPRIATE	IONS BY MAJOR	OBJECT		
100	PERSONAL SERVICES - SALARIES	\$4,858,539	\$5,184,025	\$5,658,477	\$474,452
200	PERSONAL SERVICES - EMPLOYEE BENEFITS	1,050,597	1,177,431	1,649,236	471,805
400	PURCHASED PROPERTY SERVICES	276,480	375,400	402,500	27,100
500	OTHER PURCHASED SERVICES	527,143	354,000	531,500	177,500
600	SUPPLIES	5,950,143	7,211,213	6,958,000	(253,213)
700	PROPERTY	24,541	919,500	689,500	(230,000)
800	OTHER OBJECTS	995,000	404,000	504,000	100,000
900	OTHER FINANCING USES	38,193	46,350	50,000	3,650
	TOTAL	\$13,720,636	\$15,671,919	\$16,443,213	\$771,294

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
ADMINISTRATION - CEN	TRAL OFFICE						
6520 500 3100 113 6520 500 3100 141 6520 500 3100 152 6520 500 3100 154 6520 500 3100 159 6520 500 3100 189 6520 500 3100 420 6520 500 3100 422 6520 500 3100 424 6520 500 3100 424 6520 500 3100 530 6520 500 3100 530 6520 500 3100 550 6520 500 3100 581 6520 500 3100 581 6520 500 3100 582 6520 500 3100 610 6520 500 3100 610 6520 500 3100 610 6520 500 3100 611 6520 500 3100 621 6520 500 3100 760 6520 500 3100 768	DIRECTORS ACCOUNTANTS-AUDITORS TYPIST-STENOGRAPHERS CLERKS OTHR PERSONNEL COSTS FOOD SERVICE STAFF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS ELECTRICITY WATER/SEWAGE RPR & MAINT - EQUIP RPR & MAINT - TECH COMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH NATURAL GAS-HTG & AC EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE	1.00 1.00 2.00 3.00	1.00 1.00 2.00 3.00	79,272.00 41,364.00 38,476.14 69,863.02 9,720.00 4,620.73 1,794.15 50,852.92 159,118.66 41,713.91 250.69 16.97 21,854.56 146.81 15,558.07 3,956.16 4,042.77 8,942.52 3,839.16 4**** 106,413.36 277.90 ****	79,824 43,728 29,568 85,953 **** **** 54,300 209,500 38,400 1,000 **** 25,000 4,500 5,000 9,500 4,000 82,000 160,000 2,500 230,000 458,000	82,164 44,760 59,135 96,490 **** **** 82,353 230,000 45,000 1,000 ***** 10,000 4,500 5,000 12,000 4,500 12,000 4,000 2,500 225,000 283,000	2,340 1,032 29,567 10,537 **** **** 28,053 20,500 6,600 **** **** **** 2,500 **** 20,500 6,600
6520 500 3100 708 6520 500 3100 810 6520 500 3100 850	DUES & FEES INDIRECT COST			1,305.00 993.695.00	4,000 400,000	4,000 500,000	**** 100,000
6520 500 3100 939	OTHR FUND TRANSFERS			38,192.83	46,350	50,000	3,650
	FUNCTION TOTAL 3100 FOOD SERVICES	7.00	7.00	1,695,287.33	1,983,123	1,905,902	77,221-
	RESPONSIBILITY TOTAL	7.00	7.00	1,695,287.33	1,983,123	1,905,902	77,221-

RESP FND FUNC OBJ FOOD SERVICE CENTER	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6530 500 3100 152 6530 500 3100 161 6530 500 3100 163 6530 500 3100 172 6530 500 3100 172 6530 500 3100 181 6530 500 3100 181 6530 500 3100 182 6530 500 3100 184 6530 500 3100 188 6530 500 3100 188 6530 500 3100 432 6530 500 3100 432 6530 500 3100 433 6530 500 3100 631 6530 500 3100 631 6530 500 3100 633 6530 500 3100 633 6530 500 3100 633 6530 500 3100 633	TYPIST-STENOGRAPHERS TRADESMEN REPAIRMEN COMP-ADDITIONAL WORK AUTOMOTIVE EQUIP OPR COMP-ADDITIONAL WORK CUSTODIAL FOOD SERVICE STAFF STORES HANDLING STAF COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS RPR & MAINT - EQUIP RPR & MAINT - VEHICL OTHR PURCHASED SRVCS GENERAL SUPPLIES FOOD MILK DONATED COMMODITIES MEALS/REFRESHMENTS	1.00 1.00 3.00 1.00 4.00 34.00 2.00	1.00 1.00 3.00 1.00 4.00 34.00 2.00	19,173.47 47,769.84 112,393.20 38,470.46 37,461.92 3,795.51 53,128.31 802,678.24 86,696.33 52,201.92 22,352.46- 345,632.74 23,257.25 13,852.13 472,642.15 436,925.71 2,008,244.10 95,241.87 192,315.88 178.30	29,568 53,105 121,784 **** 36,844 **** 130,125 801,034 74,492 **** 283,216 37,000 30,000 300,000 577,500 2,783,813 115,500 220,000 ****	24,131 52,703 125,812 40,000 37,530 **** 138,029 907,010 77,280 60,000 25,000 475,000 475,000 475,000 25,000 25,000 25,000 25,000 25,000 25,000	5,437- 402- 4,028 40,000 686 **** 7,904 105,976 2,788 60,000 **** 143,000 5,000- 175,000 102,500- 283,813- 4,500 5,000 ****
6530 500 3100 760	FUNCTION TOTAL 3100 FOOD SERVICES	46.00	46.00	20,387.74 4,840,094.61	120,000 5,713,981	120,000	**** 154,777
	RESPONSIBILITY TOTAL	46.00	46.00	4,840,094.61	5,713,981	5,868,758	154,777

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
SECONDARY SCHOOLS							
6540 500 3100 182 6540 500 3100 184 6540 500 3100 188 6540 500 3100 189 6540 500 3100 200 6540 500 3100 492 6540 500 3100 610 6540 500 3100 631 6540 500 3100 632 6540 500 3100 633 6540 500 3100 633	FOOD SERVICE STAFF STORES HANDLING STAF COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHR PROPERTY SERVCE GENERAL SUPPLIES FOOD MILK DONATED COMMODITIES EQUIPMENT-REPLACEMNT	224.00	224.00	2,111,207.60 958.76 131,724.85 13,511.12- 506,276.84 16,834.47 14,310.13 181,848.36 1,648,911.12 475,593.54 61,327.19 3,874.76	2,445,000 **** **** 555,325 25,000 18,000 195,000 1,655,000 530,000 67,000 100,000	2,346,998 **** 135,000 **** 723,410 25,000 20,000 200,000 1,944,000 500,000 75,000 50,000	98,002- **** 135,000 **** 168,085 **** 2,000 5,000 289,000 30,000- 8,000 50,000-
0340 300 3100 700	FUNCTION TOTAL 3100 FOOD SERVICES	224.00	224.00	5,139,356.50	5,590,325	6,019,408	429,083
	RESPONSIBILITY TOTAL	224.00	224.00	5,139,356.50	5,590,325	6,019,408	429,083

RESP FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2002 EXPENDITURES	2003 BUDGET	2004 BUDGET	INCREASE DECREASE O4 OVER O3
6550 500 3100 181 6550 500 3100 182 6550 500 3100 185 6550 500 3100 188 6550 500 3100 197 6550 500 3100 498 6550 500 3100 490 6550 500 3100 631 6550 500 3100 632 6550 500 3100 632 6550 500 3100 632	CUSTODIAL - LABORER FOOD SERVICE STAFF SUBSTITUTES COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHR PROPERTY SERVCE FOOD MILK EQUIPMENT-REPLACEMNT	318.00	318.00	31.91 1,128,174.22 19,251.60 2,079.28 776.25 1,319.50 147.834.54 5,260.01 1,865.10 41,987.44 697,317.83 ****	**** 1,253,000 **** **** 284,590 10,000 6,500 49,650 771,750 9,000	**** 1,411,435 20,000 **** **** 417,210 10,000 6,500 50,000 725,000 9,000	**** 158,435 20,000 **** **** 132,620 **** 350 46,750- ****
	FUNCTION TOTAL 3100 FOOD SERVICES	318.00	318.00	2,045,897.68	2,384,490	2,649,145	264,655
	RESPONSIBILITY TOTAL	318.00	318.00	2,045,897.68	2,384,490	2,649,145	264,655
	FUND TOTAL	595.00	595.00	13,720,636.12	15,671,919	16,443,213	771,294
PR	IOR YEAR ENCUMBRANCES			81,077.97			
	GRAND TOTAL			13,801,714.09	15,671,919	16,443,213	771,294

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CAPITAL PROJECTS

PITTSBURGH SCHOOL DISTRICT 2004/2008 CAPITAL PROGRAM

The following is the proposed 2004/2008 Capital Program. The program sets forth Capital Projects to be accomplished over the next five years. These projects have been identified as a result of Board Actions, input from the Facilities Division, recommendations from the Superintendent and Administrators, building condition analyses, safety and code issues, and accessibility / academic / operational needs. The age of the buildings (average age over 74 years) is such that major expenditures are needed on a regular basis to keep them functional.

Major Maintenance Projects proposed for 2004 include window and roof replacements, boiler replacements, masonry restoration, fire alarm system upgrades, cycle painting, and related building improvement projects.

Design work will be finalized and bids will be awarded, project construction will continue, or property will be acquired for:

Brookline

CAPA 7th and 8th Floor

Career Development Center

Conroy

Mifflin

Sterrett

Sunnyside

The 2004 Program will be comprised of the following:

Long Term Projects \$31,945,000 Short Term Projects 22,438,000

TOTAL \$54,383,000

FINANCIAL SUMMARY 2004 CAPITAL PROGRAM

CATEGORY	TOTAL FUNDS	LONG TERM	SHORT TERM	
Educational Improvements	\$ 4,520,000	\$ 1,350,000	\$ 3,170,000	
Grounds Improvements	7,147,000	75,000	7,072,000	
Mechanical Systems	5,953,000	3,975,000	1,978,000	
Electrical Systems	3,173,000	495,000	2,678,000	
Building Interior	10,570,000	5,280,000	5,290,000	
Building Exterior	2,820,000	1,520,000	1,300,000	
Planning / Design	2,300,000	1,350,000	950,000	
MAJOR PROJECTS				
Brookline	1,250,000	1,250,000		
CAPA Renovate 7th and 8th floors	5,000,000	5,000,000		
Career Development Center	3,500,000	3,500,000		
Conroy	2,250,000	2,250,000		
Mifflin	3,300,000	3,300,000		
Sterrett	1,000,000	1,000,000		
Sunnyside	1,600,000	1,600,000		
TOTAL	\$ 54,383,000	\$ 31,945,000	\$ 22,438,000	

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
ADMINISTRATION BUILDING	Additional / increase electric service.		\$70,000				\$70,000
	Cafeteria / Kitchen renovation.	\$100,000					\$100,000
	Carpet rooms 340-361.	\$20,000					\$20,000
	Equipment room drainage.	\$40,000					\$40,000
	Replace ADA door contacts(Bellefield).	\$50,000					\$50,000
	Replace cooling tower.		\$200,000				\$200,000
		\$210,000	\$270,000	\$0	\$0	\$0	\$480,000
ALLDERDICE	Gym and swimming pool roof.		\$275,000				\$275,000
	Interior doors and hardware.			\$300,000			\$300,000
	Re-pipe science lab.		\$100,000				\$100,000
	Replace electrical distribution system.		\$750,000				\$750,000
	Replace pool heat recovery unit.	\$40,000					\$40,000
•	Replace roof.	\$300,000					\$300,000
	Replace summer boiler.			\$80,000			\$80,000
	Restroom renovations.	\$400,000	\$400,000	\$400,000			\$1,200,000
		\$740,000	\$1,525,000	\$780,000	\$ 0	\$0	\$3,045,000
ALLEGHENY	Basement space modifications.	\$50,000					\$50,000
	Coal hole / paving.	\$150,000					\$150,000
	Cooler / freezer refrigeration.	\$35,000					\$35,000
	Replace electrical distribution system.					\$350,000	\$350,000
	Replace interior doors and hardware.			\$300,000			\$300,000
	Replace steam traps.	\$25,000					\$25,000
		\$260,000	\$ 0	\$300,000	\$0	\$350,000	\$910,000
ALLEGHENY ANNEX	Backflow preventers.		\$15,000				\$15,000
	Convert shop to classrooms / teachers lounge.		\$100,000				\$100,000
	Replace boiler.	\$90,000					\$90,000
	Water coolers.	\$18,000					\$18,000
		\$108,000	\$115,000	\$ 0	\$0	\$0	\$223,000
ARLINGTON ELEMENTARY	Cycle painting.	\$80,000					\$80,000
	Library renovation.		\$250,000				\$250,000
		\$80,000	\$250,000	\$0	\$0	\$0	\$330,000

		•	J				
<u>Fa</u>	acility Name Project Description	<u>2004 Est</u>	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
ARSENAL	Cycle painting.	\$175,000					\$175,000
	Interior doors & hardware.					\$300,000	\$300,000
	Pool filter system.	\$135,000					\$135,000
	Remove asbestos pipe insulation / re-insulate.	\$150,000					\$150,000
	Renovate temperature controls.		\$100,000				\$100,000
	Replace roof.		\$350,000				\$350,000
	Window replacement.			\$600,000			\$600,000
		\$460,000	\$450,000	\$600,000	\$0	\$300,000	\$1,810,000
BANKSVILLE	Air condition office.				\$30,000		\$30,000
	Bus turn around.			\$350,000			\$350,000
	Replace fire alarm system.			\$125,000			\$125,000
		\$0	\$0	\$475,000	\$30,000	\$0	\$505,000
BEECHWOOD	Air condition office.				\$30,000		\$30,000
	Backflow preventers.		\$25,000				\$25,000
	Gym floor replacement.			\$80,000			\$80,000
	Replace boilers.	\$180,000					\$180,000
	Replace fire alarm system.				\$125,000		\$125,000
	Window replacement.				\$400,000	*****	\$400,000
		\$180,000	\$25,000	\$80,000	\$555,000	\$0	\$840,000
BELMAR	Unit Vents/automatic temperature controls.		\$175,000				\$175,000
		\$0	\$175,000	\$0	\$0	\$ 0	\$175,000
BELTZHOOVER	Fire alarm.		\$100,000				\$100,000
		\$0	\$100,000	\$0	\$0	\$0	\$100,000
BOGGS AVENUE	Move Head Start Offices.	\$100,000					\$100,000
		\$100,000	\$0	\$0	\$0	\$0	\$100,000
BON AIR	Masonry restoration.	\$125,000					\$125,000
	Remove asbestos floor / install floor tile.					\$150,000	\$150,000
	Replace roof.		\$70,000				\$70,000
	Windows.			\$275,000			\$275,000
		\$125,000	\$70,000	\$275,000	\$0	\$150,000	\$620,000

	Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
BRASHEAR		Classroom renovations.		\$250,000				\$250,000
		Field storage building.				\$170,000		\$170,000
		Replace stage lighting/dimmer.	\$100,000					\$100,000
		Replace two 540 ton chillers.		\$700,000		****	****	\$700,000
		Replace roof.				\$350,000	\$350,000	\$700,000
		VAV Box replacement.	\$275,000	\$275,000				\$550,000
			\$375,000	\$1,225,000	\$0	\$520,000	\$350,000	\$2,470,000
BROOKLINE		Facilities Utilization Plan Renovations. [1]	\$1,250,000	\$1,600,000				\$2,850,000
			\$1,250,000	\$1,600,000	\$0	\$0	\$ 0	\$2,850,000
BURGWIN		Library renovation.			\$250,000			\$250,000
		Replace electrical distribution system.			\$125,000			\$125,000
		Replaster Ph One.	\$100,000	\$100,000				\$200,000
			\$100,000	\$100,000	\$375,000	\$0	\$0	\$575,000
CARMALT		Enclose classrooms.			\$4,500,000			\$4,500,000
		Replace two 250 ton chillers.			\$450,000			\$450,000
		Unit vent drain pans.	\$25,000					\$25,000
		•	\$25,000	\$0	\$4,950,000	\$0	\$0	\$4,975,000
CARRICK		Modify unit ventilator controls.	\$20,000					\$20,000
			\$20,000	\$0	\$0	\$0	\$0	\$20,000
CENTRAL FO	OD KITCHEN	New floor drains.	\$60,000					\$60,000
		Standby cooling tower.	\$300,000					\$300,000
			\$360,000	\$0	\$0	\$0	\$0	\$360,000
CHARTIERS		Addition (Gym and Library).		\$250,000	\$2,200,000	\$750,000		\$3,200,000
		Cycle painting.	\$80,000					\$80,000
		Remove asbestos floor tile / install tile.			\$100,000	\$100,000		\$200,000
		Replace electrical distribution / ceiling / lighting.	\$400,000					\$400,000
		Replace fire alarm system.				\$150,000		\$150,000
		Replace sound system.					\$125,000	\$125,000
			\$480,000	\$250,000	\$2,300,000	\$1,000,000	\$125,000	\$4,155,000
CHATHAM		Cycle painting.	\$85,000					\$85,000
		Replace classroom floors.		\$150,000				\$150,000
			\$85,000	\$150,000	\$0	\$0	\$0	\$235,000

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
CLAYTON	Cycle painting.	\$80,000					\$80,000
32	Library renovation.	. ,	\$250,000				\$250,000
		\$80,000	\$250,000	\$0	\$0	\$0	\$330,000
COLFAX	Gymnasium addition.				\$200,000	\$2,500,000	\$2,700,000
	Replace electrical distribution system.					\$200,000	\$200,000
		\$0	\$0	\$0	\$200,000	\$2,700,000	\$2,900,000
COLUMBUS	Asbestos ceiling removal / ceiling repaint.			\$250,000	\$250,000	\$250,000	\$750,000
	Divide classrooms.				\$500,000	\$500,000	\$1,000,000
	Renovate entrance.	\$150,000					\$150,000
		\$150,000	\$0	\$250,000	\$750,000	\$750,000	\$1,900,000
CONCORD	Replace fire alarm system.				\$150,000		\$150,000
	Water coolers.	\$15,000					\$15,000
		\$15,000	\$0	\$0	\$150,000	\$0	\$165,000
CONROY	Renovations [3].	\$2,250,000	\$2,250,000				\$4,500,000
		\$2,250,000	\$2,250,000	\$0	\$0	\$0	\$4,500,000
DILWORTH	Replace fire alarm system.				\$150,000		\$150,000
	Restroom renovations Ph Two.	\$125,000					\$125,000
		\$125,000	\$0	\$0	\$150,000	\$0	\$275,000
EAST HILLS	Replace various folding partitions.	\$50,000					\$50,000
Erof files		\$50,000	\$0	\$0	\$0	\$0	\$50,000
FORT PITT	Clock tower renovations.	\$ 150,000					\$150,000
10111111	Interior doors and hardware.	,				\$300,000	\$300,000
	Masonry restoration.		\$300,000			•	\$300,000
	Replace cooler / add freezer.	\$50,000	. ,				\$50,000
	Restroom renovations / water coolers.	\$330,000	\$300,000				\$630,000
		\$530,000	\$600,000	\$0	\$0	\$300,000	\$1,430,000

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
FRICK	Air condition multi-purpose room.		\$175,000				\$175,000
	Cooler, freezer refrigeration.	\$35,000					\$35,000
	Cycle painting.		\$150,000				\$150,000
	Library renovation.		\$250,000				\$250,000
	Re-key.		\$35,000				\$35,000
	Replace windows.	\$320,000					\$320,000
	· Restroom renovations.	\$250,000	\$250,000	\$250,000			\$750,000
		\$605,000	\$860,000	\$250,000	\$0	\$0	\$1,715,000
FRIENDSHIP	Restore side entrance stairs.			\$150,000			\$150,000
		\$0	\$0	\$150,000	\$0	\$0	\$150,000
FULTON	Library renovation.			\$250,000			\$250,000
	Replace sound system.	\$90,000					\$90,000
	,	\$90,000	\$0	\$250,000	\$0	\$0	\$340,000
GEORGE CUPPLES STADIUM	Concession stands / sound system.	\$600,000					\$600,000
	·	\$600,000	\$0	\$0	\$0	\$0	\$600,000
GRANDVIEW	Storage rooms.			\$100,000			\$100,000
	•	\$0	\$0	\$100,000	\$0	\$0	\$100,000
GREENFIELD	Classroom floors Ph Two	\$ 175,000					\$ 175,000
	Fire suppression system.	\$250,000					\$250,000
	Pool filter system.			\$125,000			\$125,000
	Repave playground	\$75,000					\$75,000
	Replace auditorium seats.		\$125,000				\$125,000
	Window replacement	\$400,000					\$400,000
		\$900,000	\$125,000	\$125,000	\$0	\$0	\$1,150,000
GREENWAY	Cycle painting.		\$275,000				\$275,000
	Interior wall replacement.			\$750,000	\$750,000		\$1,500,000
	Pool chemical feed system.	\$25,000					\$25,000
	Replace ceiling system / fire doors and hardware.	\$230,000					\$230,000
	Replace main fire service valve.	\$15,000					\$15,000
	Replace science lab piping.		\$100,000				\$100,000
		\$270,000	\$375,000	\$750,000	\$750,000	\$0	\$2,145,000

Replace disastroom ealing/ lighting (speer floor) \$160,000 \$120,000 \$150,000 \$	Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
Replace gym lighting \$50,000 \$50,000 \$100,000 \$120,000 \$30,000	KING, MARTIN LUTHER	Replace classroom ceiling / lighting (upper floor).				\$160,000		\$160,000
Classroom floor replacement Ph Two. \$75,000 \$50,000 \$100,000 \$120,000 \$330,000 \$75		Replace corridor ceiling / lighting (upper floor).					\$120,000	
Classroom floor replacement Ph Two. \$75,000 \$250,		Replace gym lighting.						
Cycle painting \$250,000 \$75,00			\$0	\$0	\$50,000	\$160,000	\$120,000	\$330,000
Convent from sleam to hot water. \$75,000 \$140,000 \$140,000 \$75,000	KNOXVILLE	Classroom floor replacement Ph Two.	\$75,000					\$75,000
Pool filter system. \$90,000 \$140,000 \$75,000 \$		Cycle painting.	\$250,000					
Replace sound system. \$90,000 \$140,000 \$0 \$75,000 \$75,		Ground floor lockers.	\$75,000					
Storage rooms in caleteria: \$490,000 \$140,000 \$0 \$0 \$75,000 \$75,000 \$705		Pool filter system.		\$140,000				
LANGLEY		Replace sound system.	\$90,000					
Convert from steam to hot water. \$500,000 \$500,000 \$100,00		Storage rooms in cafeteria.						\$75,000
Corridor floor file Ph Two. \$100,000 \$100,000 \$300,000 \$			\$490,000	\$140,000	\$0	\$0	\$75,000	\$705,000
Corridor floor tile Ph Two. \$100,000 \$100,000 \$300,000 \$	LANGLEY	Convert from steam to hot water.		\$500,000				\$500,000
Replace 210 ton chiller. \$200,000 \$200,000 \$100			\$100,000					\$100,000
Replace 210 ton chiller. \$200,000 \$200		Gym floor pyrite problem.	\$300,000					\$300,000
Science labre-piping. \$100,000 \$200,00					\$200,000			\$200,000
Second floor A/C modifications. \$200,000 \$600,000 \$200,000 \$0 \$0 \$0 \$1,400,000		·		\$100,000				\$100,000
Parking and play area paving. \$80,000 \$200,000		Second floor A/C modifications.	\$200,000					\$200,000
Replace boilers. \$200,000 \$			\$600,000	\$600,000	\$200,000	\$0	\$0	\$1,400,000
Replace boilers. \$200,000 \$0 \$0 \$0 \$280,000 \$0 \$0 \$280,000 \$0 \$0 \$280,000 \$0 \$0 \$280,000 \$0 \$0 \$280,000 \$0 \$0 \$280,000 \$0 \$0 \$280,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0	LEMINGTON	Parking and play area paving.		\$80,000				\$80,000
LETSCHE				\$200,000				\$200,000
Renovate central fan system. \$250,000 \$250,000 \$250,000 \$50,000 \$50,000 \$50,000 \$50,000 \$175		•	\$0	\$280,000	\$0	\$0	\$0	\$280,000
Renovate central fan system. \$250,000 \$250,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$175,	LETSCHE	Cycle painting	\$100,000					\$100,000
Replace cooler / add freezer. \$50,000 \$50,000 \$175,000 \$		• • •	\$250,000					\$250,000
Restroom renovations Ph Two. \$175,000 \$525,000 \$50,000 \$0 \$0 \$0 \$0 \$575,000				\$50,000				\$50,000
LIBERTY Foundation drainage / retaining wall. Restroom renovations. Sound system. Flayground repairs. \$525,000 \$50,000 \$0 \$0 \$0 \$0 \$575,000 \$300,000 \$300,000 \$125,000 \$125,000 \$125,000 \$0 \$0 \$0 \$0 \$675,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000		·	\$175,000					\$175,000
Restroom renovations. \$250,000 \$125,000 \$125,000 \$125,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000				\$50,000	\$0	\$0	\$0	\$575,000
Restroom renovations. \$250,000 \$125,00	i IDEDTV	Foundation drainage / retaining wall	\$300,000					\$300,000
Sound system. \$125,000 \$125,000 \$0 \$0 \$675,000 \$LINDEN \$100,000 \$100,000 \$100,000 \$100,000	LIDENTI							\$250,000
\$550,000 \$125,000 \$0 \$0 \$0 \$675,000 \$LINDEN Playground repairs. \$100,000 \$100,000				\$125,000				
LINDLIN 10/glotal repairs		osana system	\$550,000		\$0	\$0	\$0	\$675,000
LINDLIN 10/glotal repairs	LINDEN	Playground repairs	\$100,000					\$100,000
				\$0	\$0	\$0	\$0	

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
MADISON	Remove demountable.	\$100,000					\$100,000
	Restroom renovations.				\$225,000	\$225,000	\$450,000
		\$100,000	\$0	\$0	\$225,000	\$225,000	\$550,000
MANCHESTER	Ceiling replacement / lighting / flooring.		\$325,000	\$325,000			\$650,000
	Cycle painting.				\$130,000		\$130,000
	Replace boiler.		\$180,000				\$180,000
		\$0	\$505,000	\$325,000	\$130,000	\$0	\$960,000
MANN	Classroom floors.				\$150,000	\$150,000	\$300,000
	Corridor and multipurpose room floor.			\$160,000			\$160,000
		\$0	\$0	\$160,000	\$150,000	\$150,000	\$460,000
MCCLEARY	ADA restroom / office ventilation and A/C.				\$60,000		\$60,000
		\$0	\$0	\$0	\$60,000	\$ 0	\$60,000
MCNAUGHER	Ceiling removal / ceiling lighting replacement.				\$300,000	\$300,000	\$600,000
	Water coolers.	\$25,000					\$25,000
		\$25,000	\$0	\$0	\$300,000	\$300,000	\$625,000
MIFFLIN	Facilities Utilization Plan Additions / Renovations (K-8). [4]	\$3,300,000					\$3,300,000
		\$3,300,000	\$0	\$0	\$0	\$0	\$3,300,000
MILLER	Backflow preventers.	\$15,000					\$15,000
		\$15,000	\$0	\$0	\$0	\$0	\$15,000
MILLIONES	Boiler feed unit.					\$50,000	\$50,000
	Electrical power distribution system.			\$300,000			\$300,000
	Enclose classroom spaces / cycle painting - East House.		\$1,200,000	\$1,500,000			\$2,700,000
	Masonry repairs.		\$250,000				\$250,000
	Pool chemical feed system.	\$35,000					\$35,000
	Replace piping.			\$100,000			\$100,000
	Stair tower doors.				\$75,000		\$75,000
		\$35,000	\$1,450,000	\$1,900,000	\$75,000	\$50,000	\$3,510,000
MINADEO	Library renovation.					\$250,000	\$250,000
		\$0	\$ 0	\$0	\$0	\$250,000	\$250,000

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
MORROW	Cycle painting.	\$160,000					\$160,000
	Replace fire alarm system.				\$150,000		\$150,000
		\$160,000	\$ 0	\$0	\$150,000	\$0	\$310,000
MURRAY	Library renovation.			\$250,000			\$250,000
	·	\$0	\$0	\$250,000	\$0	\$0	\$250,000
NORTHVIEW HEIGHTS	Replace lexan.		\$100,000				\$100,000
•	Water coolers.		\$25,000				\$25,000
		\$0	\$125,000	\$0	\$0	\$0	\$125,000
OLIVER	Convert woodshop to classroom.		\$120,000				\$120,000
	Domestic water piping replacement.					\$200,000	\$200,000
	Flooring replacement various areas.	\$100,000	\$100,000				\$200,000
	Interior doors / hardware.				\$ 125,000	\$125,000	\$250,000
·	Study domestic water piping replacement.				\$30,000		\$30,000
		\$100,000	\$220,000	\$0	\$155,000	\$325,000	\$800,000
PEABODY	Building masonry restoration.	\$400,000					\$400,000
	Fire tower doors.		\$100,000				\$100,000
	Modify fan systems S3, S4, S5.	\$150,000					\$150,000
	Repair and protect stained glass windows.	\$100,000					\$100,000
	Replace electrical distribution system.					\$1,000,000	\$1,000,000
		\$650,000	\$100,000	\$0	\$0	\$1,000,000	\$1,750,000
PERRY	Field house renovation.	\$150,000					\$150,000
	Pool heating and ventilating system.	\$75,000					\$75,000
	Renovate art room / science room / room 10.			\$450,000			\$450,000
•	Replace lockers.				\$160,000		\$160,000
	Restore greenhouse.			\$80,000			\$80,000
		\$225,000	\$0	\$530,000	\$160,000	\$0	\$915,000
PHILLIPS	Electrical distribution system.	\$95,000					\$95,000
·	Parking.		\$100,000				\$100,000
	Renovate office.				\$50,000		\$50,000
		\$95,000	\$100,000	\$0	\$50,000	\$ 0	\$245,000

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
PITTSBURGH GIFTED CENTER	Cycle painting.					\$200,000	\$200,000
	Plaster asbestos abatement.		\$100,000	\$100,000	\$100,000		\$300,000
	Replace fire alarm system.	\$150,000					\$150,000
	Replace site fencing.		\$30,000				\$30,000
		\$150,000	\$130,000	\$100,000	\$100,000	\$200,000	\$680,000
PITTSBURGH H.S. (BAXTER)	Replace steam traps.	\$20,000					\$20,000
		\$20,000	\$0	\$0	\$0	\$0	\$20,000
PROSPECT	Air condition offices.					\$60,000	\$60,000
	Cycle painting.	\$200,000	\$200,000				\$400,000
	Interior doors and hardware.				\$150,000		\$150,000
	Renovate temperature controls.		\$50,000				\$50,000
	Replace electrical distribution system.				\$350,000		\$350,000
	Window replacement.					\$500,000	\$500,000
		\$200,000	\$250,000	\$0	\$500,000	\$560,000	\$1,510,000
REGENT SQUARE	Water coolers.		\$18,000				\$18,000
		\$0	\$18,000	\$0	\$0	\$0	\$18,000
REIZENSTEIN	Add cooler and freezer.					\$50,000	\$50,000
	Loading dock modifications.			\$50,000			\$50,000
	Sound system.					\$300,000	\$300,000
		\$0	\$0	\$50,000	\$0	\$350,000	\$400,000
ROGERS CAPA	Move lights/sound syst. from Baxter Auditorium/extend stage.	\$400,000					\$400,000
		\$400,000	\$0	\$0	\$ 0	\$0	\$400,000
ROONEY	Convert locker rooms to weight room and special ed. room.	\$150,000					\$150,000
	-	\$150,000	\$ 0	\$0	\$0	\$0	\$150,000
SCHAEFFER	Library renovation.		\$250,000				\$250,000
	Restroom renovations.				\$200,000		\$200,000
		\$0	\$250,000	\$0	\$200,000	\$0	\$450,000

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
SCHENLEY	Acoustic ceilings/ltg in corridors/classrooms/gym/gym lobby.	\$700,000					\$700,000
	Acoustic ceilings / lighting in classrooms Ph. Two.		\$200,000				\$200,000
	Cycle painting / plaster replacement.		\$450,000	\$350,000	\$350,000	\$250,000	\$1,400,000
	Field House renovations.	\$150,000					\$150,000
	Interior doors and hardware.					\$250,000	\$250,000
	Replace stage sound system.	\$80,000					\$80,000
	Replace standby water main.			\$65,000			\$65,000
	Restroom renovations.			\$500,000	\$500,000		\$1,000,000
	Ventilation upgrades.	\$1,100,000	\$250,000				\$1,350,000
		\$2,030,000	\$900,000	\$915,000	\$850,000	\$500,000	\$5,195,000
SCHILLER	Addition.					\$3,250,000	\$3,250,000
	Backflow preventers.	\$30,000					\$30,000
	Replace cooler, add freezer.	\$50,000					\$50,000
	Replace electrical panelboard.		\$100,000				\$100,000
	Replace fire alarm.	\$90,000					\$90,000
		\$170,000	\$100,000	\$0	\$0	\$3,250,000	\$3,520,000
SERVICE CENTER	Paving and drainage repair.	\$75,000	· - <u>-</u>				\$75,000
		\$75,000	\$0	\$0	\$0	\$ 0	\$75,000
SHERADEN	Floor drains.	\$30,000					\$30,000
	Water coolers.	\$25,000					\$25,000
		\$55,000	\$0	\$0	\$0	\$0	\$55,000
SOUTH	Pool filter system.					\$75,000	\$75,000
	Replace sound system.					\$250,000	\$250,000
	Restroom renovations.					\$500,000	\$500,000
	Science lab piping.					\$100,000	\$100,000
		\$0	\$0	\$0	\$0	\$925,000	\$925,000
SOUTH OVT (ANNEX)	Boiler Plant.		\$750,000				\$750,000
	Building renovations.			\$300,000			\$300,000
	Replace interior doors.	\$60,000					\$60,000
	Window/door replacement.	\$125,000					\$125,000
		\$ 185,000	\$750,000	\$300,000	\$0	\$0	\$1,235,000

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
SPRING GARDEN	Additional parking / remove demountable.			\$100,000			\$100,000
	Coal hole.		\$100,000				\$100,000
	Cycle painting.				\$120,000		\$120,000
		\$0	\$100,000	\$100,000	\$120,000	\$0	\$320,000
SPRING HILL	Cycle painting.	\$100,000					\$100,000
	Playground and parking lot repaving.	\$120,000					\$120,000
		\$220,000	\$0	\$0	\$0	\$0	\$220,000
STERRETT	Backflow preventers.	\$30,000					\$30,000
	Gymnasium / classroom addition [5].	\$1,000,000	\$3,900,000				\$4,900,000
	Lockers.			\$200,000			\$200,000
	Renovate third floor (attic space).				\$250,000		\$250,000
		\$1,030,000	\$3,900,000	\$200,000	\$250,000	\$0	\$5,380,000
STEVENS	Coal hole.	\$100,000					\$100,000
OTEVENO.	Cycle painting.	\$85,000					\$85,000
	Replace burners.	\$ 75,000					\$75,000
	Replace electrical distribution system.	******			\$155,000		\$155,000
	Replace roof.		\$200,000				\$200,000
	Sound system.		,		\$200,000		\$200,000
		\$260,000	\$200,000	\$0	\$355,000	\$ 0	\$815,000
SUNNYSIDE	Classroom addition (K-8) [6].	\$1,600,000	\$1,600,000	\$1,000,000			\$4,200,000
3311113152	Water coolers.	4 1,020,000	\$40,000	4 .,,			\$40,000
	, , , , , , , , , , , , , , , , , , ,	\$1,600,000	\$1,640,000	\$1,000,000	\$0	\$0	\$4,240,000
VANN	Classroom renovations.	\$ 125,000					\$125,000
VAIN	Lockers.	Ψ120,000				\$150,000	\$150,000
	Restroom renovations Ph Two.	\$250,000				\$ 100,000	\$250,000
	resulton renovations (1) I wo.	\$375,000	\$0	\$0	\$0	\$150,000	\$525,000
	8 1	\$450,000					\$150,000
WASHINGTON	Classroom ceilings.	\$150,000	\$200,000				\$150,000
	Cycle painting.		φ <u>ε</u> υυ,υυυ	\$195,000			\$200,000 \$195,000
	Replace electrical distribution system.	\$150,000	\$200,000	\$195,000 \$195,000	\$0	\$0	\$545,000
		क 13 0 ,000	\$ 200,000	φ (33,000	φυ	Ψυ	φ5+5,000
WEST LIBERTY ELEMENTARY	Cycle painting.	\$100,000					\$100,000
		\$100,000	\$0	\$ 0	\$0	\$0	\$100,000

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
WESTWOOD	Cycle painting.	\$100,000					\$100,000
	Replace electrical distribution system.		\$150,000				\$150,000
		\$100,000	\$150,000	\$0	\$0	\$0	\$250,000
WHITTIER	Coal hole / rear drive.	\$150,000	•				\$150,000
	Replace auditorium lighting.					\$50,000	\$50,000
	Replace fire alarm system.				\$150,000		\$150,000
		\$150,000	\$0	\$0	\$150,000	\$50,000	\$350,000
VARIOUS SCHOOLS	AHERA asbestos reinspection.	\$0	\$0	\$150,000	\$ 0	\$0	\$150,000
VARIOUS SCHOOLS	Architects/engineer/consultants.	\$950,000	\$950,000	\$950,000	\$950,000	\$950,000	\$4,750,000
VARIOUS SCHOOLS	Asbestos control program.	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
VARIOUS SCHOOLS	Carpet repairs/replacement.	\$75,000	\$ 75,000	\$75,000	\$75,000	\$75,000	\$375,000
VARIOUS SCHOOLS	Chalkboard repairs/replacements.	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
VARIOUS SCHOOLS	Concrete / asphalt paving repairs.	\$750,000	\$375,000	\$375,000	\$375,000	\$375,000	\$2,250,000
VARIOUS SCHOOLS	Contingency Fund - Unsched/Emerg.	\$1,000,000	\$1,000,000	\$750,000	\$750,000	\$750,000	\$4,250,000
VARIOUS SCHOOLS	Cover building radiators.	\$50,000	\$25,000	\$25,000	\$25,000	\$25,000	\$150,000
VARIOUS SCHOOLS	Demountable building repairs/demolition.	\$ 0	\$50,000	\$50,000	\$50,000	\$50,000	\$200,000
VARIOUS SCHOOLS	Destructive testing.	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$1,250,000
VARIOUS SCHOOLS	Disabled access improvements - ADA.	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$15,000,000
VARIOUS SCHOOLS	Emergency Generators.	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
VARIOUS SCHOOLS	Energy conservation equipment.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Equipment for MMP projects.	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$100,000
VARIOUS SCHOOLS	Filters and modified chemical treatment for cooling towers.	\$75,000	\$ 0	\$0	\$0	\$0	\$75,000
VARIOUS SCHOOLS	Fire Alarms.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Furniture / Equipment.	\$500,000	\$250,000	\$250,000	\$150,000	\$150,000	\$1,300,000
VARIOUS SCHOOLS	HVACR repair/replacement projects.	\$800,000	\$750,000	\$500,000	\$250,000	\$250,000	\$2,550,000
VARIOUS SCHOOLS	Keyless entry system.	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
VARIOUS SCHOOLS	Maintenance / programming security syst.	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
VARIOUS SCHOOLS	Maintenance Contract - General (Large Projects).	\$250,000	\$250,000	\$250,000	\$200,000	\$200,000	\$1,150,000
VARIOUS SCHOOLS	Maintenance Contract - General Work.	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
VARIOUS SCHOOLS	Office air conditioning.	\$100,000	\$0	\$0	\$0	\$0	\$100,000
VARIOUS SCHOOLS	Outdoor storage sheds for flammable materials.	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
VARIOUS SCHOOLS	Plumbing repair/replacement projects.	\$440,000	\$300,000	\$300,000	\$200,000	\$200,000	\$1,440,000
VARIOUS SCHOOLS	Pool inspections.	\$3,000	\$3,000	\$4,000	\$3,000	\$4,000	\$17,000
VARIOUS SCHOOLS	Power factor correction - capacitors.	\$0	\$20,000	\$15,000	\$15,000	\$15,000	\$65,000
VARIOUS SCHOOLS	Power/Data to Classrooms.	\$1,000,000	\$750,000	\$325,000	\$650,000	\$ 0	\$2,725,000
VARIOUS SCHOOLS	Repair/replace toilet partitions.	\$75,000	\$75,000	\$7 5,000	\$75,000	\$75,000	\$375,000

Facility Name	Project Description	2004 Est	2005 Est	2006 Est	2007 Est	2008 Est	2004/08 Total
VARIOUS SCHOOLS	Risk management.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Roofing repairs/replacements/inspections.	\$300,000	\$250,000	\$250,000	\$200,000	\$200,000	\$1,200,000
VARIOUS SCHOOLS	School signage program.	\$100,000	\$75,000	\$75,000	\$75,000	\$75,000	\$400,000
VARIOUS SCHOOLS	Security Installations.	\$3,000,000	\$3,000,000	\$2,250,000	\$2,250,000	\$2,000,000	\$12,500,000
VARIOUS SCHOOLS	Small/maintenance contracts-electric.	\$175,000	\$175,000	\$175,000	\$175,000	\$175,000	\$875,000
VARIOUS SCHOOLS	Small/maintenance contracts-exteriors.	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000
VARIOUS SCHOOLS	Small/maintenance contracts-grounds.	\$200,000	\$200,000	\$200,000	\$150,000	\$150,000	\$900,000
VARIOUS SCHOOLS	Small/maintenance contracts-HVAC.	\$745,000	\$600,000	\$300,000	\$300,000	\$300,000	\$2,245,000
VARIOUS SCHOOLS	Small/maintenance contracts-interiors.	\$510,000	\$510,000	\$510,000	\$510,000	\$510,000	\$2,550,000
VARIOUS SCHOOLS	Stage curtain repairs/replacements.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Stage lighting renovations.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Swimming pool lighting.	\$350,000	\$0	\$0	\$0	\$0	\$350,000
VARIOUS SCHOOLS	Technical Services.	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$1,750,000
		\$16,068,000	\$14,303,000	\$12,474,000	\$12,048,000	\$11,149,000	\$66,042,000
CAPA	Renovate seventh and eighth floors [2].	\$5,000,000					\$5,000,000
CAREER DEVELOPMENT CENTER	Career development academies.		\$1,000,000	\$1,000,000	\$750,000		\$2,750,000
CAREER DEVELOPMENT CENTER	Career Development Center.	\$3,500,000	\$11,000,000	\$8,500,000	\$8,500,000	\$8,500,000	\$40,000,000
SOUTH HILLS HIGH	Demolition.	\$4,802,000					\$4,802,000
TRAINING CENTER/SECURITY CENTER	Training Center/Security Center		\$1,500,000	\$1,500,000			\$3,000,000
		\$13,302,000	\$13,500,000	\$11,000,000	\$9,250,000	\$8,500,000	\$55,552,000
TOTALS		\$54,383,000	\$50,851,000	\$41,759,000	\$29,543,000	\$33,154,000	\$209,690,000

APPENDIX A FOOT NOTES FOR THE 2004/08 CAPITAL PROGRAM

FOOT NOTE [1]	BUILDING Brookline	DESCRIPTION Interior renovations for various building improvements and site improvements. Project budget \$4.1million.
[2]	CAPA 7th & 8th floor	Additional classrooms and Television Production Studio. Project budget \$5.0 million.
[3]	Conroy	Interior renovations, windows, and air conditioning. Project budget \$4.5 million.
[4]	Mifflin	Renovate and provide an addition. Major Maintenance work and ADA work was added to the project to maximize Plancon reimbursement. Project budget \$7.9 million.
[5]	Sterrett	Provide an addition and interior renovations. Project budget \$4.9 million.
[6]	Sunnyside	Provide an addition and interior renovations. Project budget \$4.7 million.

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