THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF PITTSBURGH

2005 FINAL BUDGET

DECEMBER, 2004

PITTSBURGH BOARD OF EDUCATION

Mr. William Isler, President

Mr. Randall Taylor, First Vice President

Mrs. Jean Fink, Second Vice President

Mr. Mark Brentley Mr. Alex Matthews

Mrs. Theresa Colaizzi Mr. Floyd McCrea

Mr. Patrick Dowd Mr. Daniel Romaniello

SUPERINTENDENT OF SCHOOLS

John W. Thompson, Ph.D.

CHIEF OPERATIONS OFFICER EXECUTIVE DIRECTOR/ BUDGET DEVELOPMENT AND MANAGEMENT

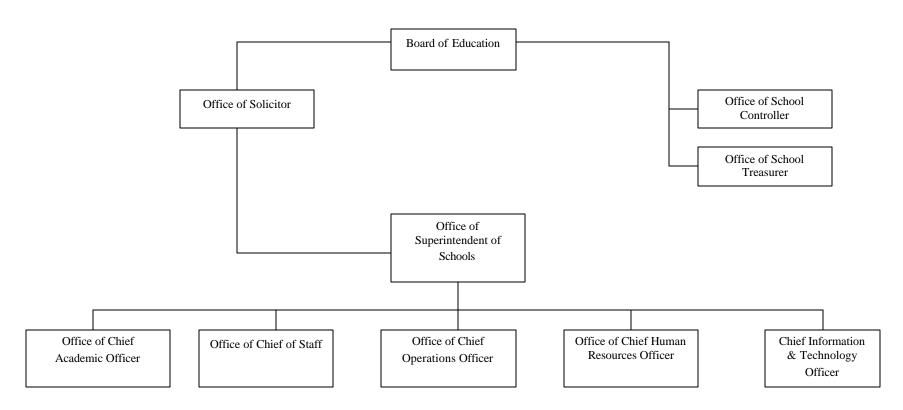
Mr. Richard R. Fellers

Mr. Peter J. Camarda

TABLE OF CONTENTS

ORGANIZATION CHART 4	OFFICE OF CHIEF ACADEMIC OFFICER (Continued)
	English as a Second Language152
INTRODUCTION 5	Homebound - Elementary153
Superintendent's Message 6-19	Middle Schools154-157
About the District 20	International Baccalaureate - Middle159
Financial Structure 21	Homebound - Middle161
Budget Organization 21	Secondary Schools162-164
The General Fund 22	International Baccalaureate - Secondary166
Policies and Goals 24-25	Summer Schools - Secondary Schools167
Using the Budget 26	Support Services Acad. Career Developm168-176
Budget Detail 27	Standard Evening High School177
Budget Process	Homebound - Secondary178
Organization of Schools and Schools Membership 29-35	Secondary Tutoring Program179
2004/2005 Building Capacities & School Enrollment 36-38	Administrative Practitioners181
2005 Tax Levy Resolutions	Support Services184-189
2003 Tax Bevy Resolutions 40 31	Support Services Acad. Career Developm190-193
SUMMARY SECTION - APPROPRIATIONS AND REVENUES 53	Library Services194-195
2005 Budget Appropriations by Department 54-56	Academic Services
	Academic Services - Elementary Schools198-199
2005 Budget Appropriations by Object 58-61	
2005 Budget Appropriations by Function 62-63	Academic Services - Middle Schools200-201
2005 Budget Appropriations by Major Object 64-67	Academic Services - Secondary Schools202-203
Revenues for 2005 General Fund Budget 68-75	Health Services
	Interscholastic Athletics206-207
GENERAL ADMINISTRATION	Alternative Education Center208-210
Office of Board of Directors 78-79	Options Center212-213
Office of Solicitor 81-83	
Office of School Controller 84-85	CHIEF INFORMATION & TECHNOLOGY OFFICER215-222
Office of School Treasurer 86-87	
	OFFICE OF CHIEF OPERATIONS OFFICER225-227
OFFICE OF THE SUPERINTENDENT OF SCHOOLS 89-93	Finance228-229
	Accounting & Accounts Payable230-231
OFFICE OF HUMAN RESOURCES 95-103	Budget Development and Management232-233
Human Resources - Recruiting Services 104-105	Payroll234-235
Human Resources - Customer Service Center 106-108	Risk Management236-237
Human Resources - Center of Expertise 110-111	General Services238-247
	Facilities248-255
OFFICE OF CHIEF OF STAFF 113-117	Pupil Transportation256-258
Communications & Marketing 119-121	Plant Operations260-263
Cable Television Operations 122	•
School Safety 124-125	FIXED CHARGES265-268
OFFICE OF CHIEF ACADEMIC OFFICER 127-130	DEBT SERVICE AND OTHER BUDGET ITEMS271-275
Executive Director-Elem. and Early Childhood 132-133	
Executive Director-Elem. and Early Childhood 134-135	FOOD SERVICE BUDGET277-283
Executive Director-Middle Schools	
Executive Director-Secondary Schools	2005 CAPITAL PROJECTS AND MAJOR MAINTENANCE285-299
NCLB - Secondary	
School Management	
Elementary Schools	
Special Education Instructional Support 150	
special Education instructional support 150	

The Board of Public Education Of the School District of Pittsburgh December, 2004 Organization Chart



INTRODUCTION

*********Revisions 12/21/04

SCHOOL DISTRICT OF PITTSBURGH 2005 PRELIMINARY GENERAL FUND BUDGET Presented by the Superintendent of Schools, John W. Thompson, Ph.D. November 10, 2004

Before presenting the facts and figures contained in the 2005 Preliminary General Fund Budget to the members of the Board of Education and the Pittsburgh community, I want to share with you a brief overview of this years highlights.

All things considered, I am justly proud of what our students have accomplished, and we believe it important enough to share with the community as part of my 2005 budget message.

- Over the past four years, 2001 to 2004, the percentage of students earning proficiency in reading grew from 40% to 49%. In mathematics, for the same 4 years, the percentage of students who are proficient grew from 32% to 39%. This year in particular our eighth graders performed very well in the PSSA (Pennsylvania System of School Assessment). Student results on measures of student achievement including Terra Nova and the New Standards Reference Examination, underscore the fact that we are moving forward on our primary goal of continuous student achievement.
- This year we are especially pleased with our progress on No Child Left Behind (NCLB). The number of schools meeting Adequate Yearly Progress (AYP) exceeded the federal expectations. Sixty-two schools achieved AYP in 2004, compared with 39 in 2003, an increase from 45% of the schools to 72%. Ninety-seven percent of all elementary and middle schools met AYP attendance goals. In addition, 7 schools that had been on School Improvement 1 in 2003 successfully reached AYP this year.

- Other positive results from the analysis of this year's data verify that in the aggregate all students achieved above the AYP targets at 48% in reading and 39% in mathematics. The targets respectively were 45% for reading and 35% for mathematics. However there were subgroups that did not make AYP. These include African-American, SES, Special needs Students and English Language Learners.
- The District's technology infrastructure has received national recognition from major high tech corporations, such as Intel, SchoolNet and HP Education Enterprise. Students, parents and faculty have access to their grades, attendance records, test scores and other information. The District has also begun to address the issues of the Digital Divide.
- The Pre-K Education Program has been expanded. There are 22 new classrooms funded by the State's Accountability Grant and there are 54 Head Start classrooms funded by Head Start.
- Our 2004 graduates earned some \$22 million in academic and athletic scholarships compared with \$18 million in 2003. In 2001 scholarships only totaled \$5.9 million.
- After several years of discussion and construction of the new Homewood Elementary School, the community joined with staff to celebrate its official opening and ribbon cutting on August 27.
- There is an aggressive focus on improving student attendance that is currently focused on the Secondary schools.

We should be proud of these achievements, many of which are a direct result of our systemic reform agenda such as the implementation of Literacy Plus, PRIME Plus, Career Development and other programs in the Agenda In Action. In each content area, the District is developing best practices for instruction and professional development.

The Agenda In Action is aligned with the NCLB legislation and with the mission of the District, to educate all children to high standards, one child at a time.

The Superintendent's Agenda In Action continues to serve as a blueprint to guide the School District to higher levels of performance during 2005. The components of the Superintendent's Agenda In Action include:

1. Student Achievement and Academic Support:

- To increase student achievement in Literacy, Mathematics and Science for all students by:
 - Improving student achievement to world class standards, especially for those students who are falling behind.
 - Developing intensive, focused strategies that will substantially increase student performance among those sub-groups most at risk of failure African American, low socio-economic status, and Individual Education Plans for students with disabilities.
- To increase high school graduation rates through improved student achievement outcomes and focused strategies that involve parents and motivate students to attain a diploma.
- To sustain and improve outcomes related to these ongoing areas in the Agenda in Action:
 - Career Education to fully implement the K-12 programs.
 - Early Childhood to establish a world-class system of excellence for pre-school students from all socio-economic backgrounds. The District was first in the state to establish District wide full-day kindergarten and now the same is being done for Pre-K.

■ **Technology** – to focus on improving student achievement outcomes, the infrastructure to support 24/7 access for all users (staff, students, parents, community and faith based partners), and on closing the Digital Divide.

Professional Development:

- To develop leadership capacity in Principals and Central Administrators to sustain a culture of excellence where there is visionary leadership and vigorous stewardship.
- To create communities of practice, which ensure strategies that improve performance are learned and implemented in a work culture where knowledge is shared, managed and transferred.
- Character Education to ensure each student develops core values that will support his/her success as a productive citizen in all aspects of life.
- Parent/Community Involvement to significantly increase parent and community involvement, especially among those students most at risk (African American, Special Education, low socio-economic status and English Language Learners).
- 2. **Human Resources** To staff the district's schools and offices with diverse and highly qualified people who help achieve the goals of the school system.
- 3. **Financial Management** To deliver the goals of the school district in the most cost effective manner possible with the greatest return on investment and to identify additional sources of revenue to meet district needs.
- 4. **Board Relations** To improve the relationship between the members of the Board of Education and the Superintendent and his Extended Cabinet.

I am recommending to you the following Preliminary General Fund budget for 2005 that totals \$546.5 million, a 3.96% increase totaling \$20.8 million.

The projected fund balance is only \$36.4 million at December 31, 2005. The projected December 31, 2005 fund balance is \$8.9 million below the minimum established by the Fund Balance Policy, which has been adopted by the Board of Directors.

Unfortunately, the fund balance situation worsens in 2006. By December 31, 2006 the District is projected to have an overall deficit of \$7.7 million.

The projected deficit at December 31, 2006 is \$55 million less than the minimum required by the District's Fund Balance Policy.

As stated earlier the Fund Balance Policy states that at a minimum, one month of expenses defined as 1/12 of the General Fund budget is maintained in reserve.

The summary of Revenues and Appropriations follows:

		Preliminary	<u>Final</u>
•	Local Sources	\$302.8 million	\$295.3 million
•	State Sources	190.8 million	190.8 million
•	Other Sources	1.5 million	1.5 million
•	From Fund Balance	48.9 million	39.9 million
•	Reserve for Encumbrances	2.5 million	2.5 million
•	Total Revenues	\$546.5 million	\$530.0 million

	Preliminary	<u>Final</u>
• Instruction/Support		
Services	\$455.7 million	\$441.4 million
 Non-Instructional Svs. 	12.2 million	11.2 million
 Debt Service 	56.1 million	55.5 million
 Charter Schools 	17.6 million	17.6 million
 Budgetary Reserve 	2.4 million	1.8 million
• Prior Year Encumbrances	2.5 million	2.5 million
Total Appropriations	\$546.5 million	\$530.0 million

I must emphasize that the vast majority of the increase in appropriations in the Preliminary 2005 budget is due to increases in items that are not in the control of the District. Steep increases in Heath Care costs, retirement contributions and underfunded / unfunded mandates such as special education and charter schools. These items total \$13 million of the \$20.8 million increase in appropriations or 63% of the increase in appropriations.

I have great concerns that our reserves are dwindling. But this is no surprise; the District is on the financial path for 2005 that we had projected in September 2003.

To comply with the Fund Balance Policy, the 2005 Preliminary General Fund Budget will have to be adjusted by a combination of expenditure reductions and revenue increases.

The Fund Balance Policy was established to create the minimum threshold for the determination of financial stability for the District. Adhering to the Fund Balance Policy is required to maintain financial stability and a strong credit rating.

I am unfortunately standing before you, the taxpayers that are part of a community that is always trying to minimize any additional tax burden on its constituents and am describing the need for additional revenues.

In addition to expenditure reductions and continued school closings, I am reluctantly recommending a 2005 and 2006 Real Estate tax increase.

The recommendation for 2005 is a 1 mill Real Estate Tax increase which will provide an estimated \$12.4 million in revenue. That will be coupled with expenditure reductions. The 2006 problem could then be reduced to a \$24 million deficit requiring a 2 mill Real Estate Tax increase.

If taxes are not raised incrementally in the fashion recommended, the Real Estate Tax increase for 2006 will have to be at least 4 mills coupled with dramatic expenditure reductions.

It is my recommendation that Phase III of school consolidations begin immediately to curtail increased costs and to deliver quality education uniformly and efficiently to all students.

The results of Phase I were recurring cost savings of \$10.2 million, Phase II had recurring cost savings of \$7.1 million. The District's financial problem would be \$17.3 million worse had Phase I and II not occurred.

The District has had an enrollment decline of 7,784 students since 1992 and has correspondingly reduced the number of employees in the District by 579. The 2005 Budget has 96 fewer employees than 2004.

The key dates related to the Budget are as follows:

11/10/04 Release Preliminary Budget 11/15/04 November Public Hearing 12/01/04 Budget Public Hearing 12/13/04 December Public Hearing 12/22/04 Legislative Meeting

As we follow this time line, we will work with the Board of School Directors to schedule Community Briefings to discuss the Preliminary 2005 General Fund Budget.

At it's legislative meeting, December 21, the Pittsburgh Board of Education adopted the District's 2005 General Fund Budget totaling \$530,091,036. To balance the budget without an increase in revenues required the elimination of \$16.9 million in costs from the Preliminary General Fund budget released to the Board and community last month.

This budget, which will maintain existing programs without requiring a tax increase, represents an increase of only .084% over the 2004 General Fund Budget. This translates to an increase of only \$4,428,461, according to Superintendent of Schools John W. Thompson, Ph.D.

In addition to an anticipated budget shortfall of approximately \$8.9 million, the General Assembly compounded the problem by eliminating \$8 million in existing School District revenues. This is the result of legislation (HB 850 and HB 197 of 2004) forced upon the District with only 30 days to respond:

- The School District is losing its annual appropriation of \$4 million from the City of Pittsburgh, which was established by the Regional Asset District (RAD) legislation to compensate the District for the elimination of Personal Property Tax.
- The District is losing an additional \$4 million by having its right to levy the Mercantile Tax rescinded. The School District has levied a one-mill mercantile tax, generating \$4 million annually.

In addition to the two measures cited above, another challenge will be future reductions of the District's Earned Income Tax. The reductions have been imposed upon the District by the General Assembly as part of the City bailout legislation. These reductions will be .1% in 2007, .1% in 2008 and .05% in 2009. When this quarter of a percent of wage tax is fully reduced by 2009, it will have a cumulative impact of \$11.2 million.

Dr. Thompson said the task of recommending program cuts was not only difficult, it was painful. "We worked hard to create a package of cuts that did not affect student programming, and for the most part we have been successful," Dr. Thompson said, adding that the program reductions were included as part of the budget package presented to the Board for adoption. "On the plus side we have achieved our target of eliminating \$16.9 million in expenditures."

Following discussions of the budget reductions with the Board, the district staff recommended the following adjustments:

- Reduction of 61 positions from the central office and support services, leaving school staffing untouched.
- Funding for 50% of the crossing guards only from January through June 2005, saving \$780,000 for the District between September and December 2005.
- Reduction of \$574,000 in contracted services from the Office of the Chief Academic Officer, eliminating the Academy program and Junior Achievement.
- Elimination of the Middle College Program, amounting to \$802,194
- Elimination of \$230,000 of the original \$330,000 for cable television, leaving up to \$100,000 for televising two major Board meetings a month the Agenda Review and Legislative meetings.
- \$1.5 million in General Fund activities to cover some costs of the No Child Left Behind (NCLB) legislation.
- Elimination of all General Fund travel for costs savings of \$378,016.
- Elimination of approximately \$1 million in technology for technology services, software and personnel.
- Reduction in overtime payments of \$2.3 million.
- A \$600,000 reduction in debt service.

Below are summaries of the Appropriations and Estimated Revenues for the 2005 calendar year budget:

APPROPRIATIONS

Personal Services-Salaries	\$220,507,052
Personal Services-Employee Benefits	72,926,813
Purchased Professional and Technical Svcs.	76,978,658
Purchased Property Services	7,390,266
Other Purchased Services	61,641,499
Supplies	20,522,365
Property	6,535,201
Other Objects	27,218,186
Other Financing Uses	33,870,996
Total 2005 Appropriations	\$527,591,036
Prior Year's Encumbrances	2,500,000
GRAND TOTAL – 2005 APPROPRIATIONS	\$530,091,036

REVENUES

<u>Local Sources</u>	
Real Estate Tax (13.92 mills)	\$183,000,000
Public Utility Realty Tax	400,000
Earned Income Tax (2%)	96,910,000
Payments in Lieu of Taxes	410,000
Realty Transfer Tax (1%)	6,000,000
Other Local Sources	8,605,000
Total Local Sources	295,325,000
State Sources	
State Subsidy	125,777,000
Social Security and Retirement Contributions	13,668,316
Special Education	25,670,000
Other State Revenue	<u>25,652,084</u>
Total State Sources	190,767,400

Other Sources	<u>1,500,000</u>
TOTAL REVENUES	487,592,400
From Fund Balance	39,998,636
Reserve for Prior Year's Encumbrances	2,500,000
GRAND TOTAL – 2005 REVENUE ALL SOURCES	\$530.091.036

Only 36% of the budget is supported by State funding, leaving nearly 64% of the remaining costs of the budget to be borne by Pittsburgh's and Mount Oliver's taxpayers.

Dr. Thompson said that while the overall increase in the budget is very low this year, some of the major cost centers are continuing to increase. These include \$3.1 million in special education, an increase of \$7.3 million in retirement costs, and \$2.3 million in transportation. Dr. Thompson also said that the proposed budget does not assume any school closings.

Dr. Thompson also noted that the State is requiring that a committee of the General Assembly review the operations of the school district, and report its findings back to the General Assembly within 120 days. "The district is committed to the General Assembly's review of the operation and staffing of the school system as an important part of the City's financial bailout. We are confident that this review will validate the challenges the system is facing.

"In the immediate future the District will work diligently with elected officials to resolve the financial predicament it faces as a result of the lost revenues stemming from the recently-enacted legislation.

"Additionally, the District will continue its efforts to communicate to the public the complex nature of managing its resources while balancing the need to improve the quality of education for all children. As the District is experiencing continuous improvement in student achievement, it must remain focused on providing the highest quality of education in the most efficient manner," Dr. Thompson added.

ABOUT THE DISTRICT

The School District of Pittsburgh operates the public school system for the City of Pittsburgh and the Borough of Mt. Oliver, located in Southwestern Pennsylvania. The combined population of the two municipalities served is 342,503 covering a land area of 55.3 square miles.

Although public education in Pittsburgh dates back to 1835, the consolidated District was founded in November of 1911, as a result of an educational reform movement that combined the former "ward" schools into one system with standardized educational and business policies. Initially the district was governed by an appointed Board of 15 members, but since 1976 has been governed by a nine-member Board elected by districts of relatively equal populations.

Some Quick Facts...

The Schools:

11	High Schools	15,254	Elementary Students
18	Middle Schools	6,655	Middle Students
53	Elementary Schools	10,381	Secondary Students
_4	Special Use Schools	<u>371</u>	Special School Students
86	Operating Schools	32,661	Total Enrollment

(2004-05)

The Students:

Racial Balance:

59.86%	African American
40.14%	White/Other

The Area:

	2000	<u>1990</u>
Population	342,503	374,039
Square Miles	55.3	

The Finances:

Tax Structures

Real Estate – The levied/billable millage for 2005 is 13.92 mills. In 2004, the millage levied of 13.92 mills was reduced by .61 mills to comply with the Order of Court of the Court of Common Pleas of Allegheny County relative to Act 146 of 1998 creating a billable millage of 13.31 mills.

Earned Income - 2.0%

Mercantile Tax - 1/2 mill wholesale;

1 mill retail

Deed Transfer Tax -1% transfer price

Bond Ratings

Moody's	Aaa
Standard & Poors	AAA

Debt Limits/Ratios

Nonelectoral Debt Limit	\$974,806,756
Net Outstanding Debt	390,863,769
Direct Debt to Market Value	3.20%
Direct and Overlapping Debt	11.67%
to Market Value	

FINANCIAL STRUCTURE

The School District has organized its finances around a group of funds, including: the General Fund - the major account for School District operations; Special Education - to pay for services for special needs children; Food Service - to operate the kitchen and deliver food to the schools every day; Supplemental Funds - our accounts for receiving grants from public and private sources and for paying expenses of special programs; and the Capital Funds - into which the District deposits the proceeds of borrowings in order to pay for capital improvement and major maintenance projects.

BUDGET ORGANIZATION

The budget is comprised of two volumes.

Volume 1 includes:

Introduction Summary material, charts and policy statements.

General Fund The basic operating budget for the mandated school program.

Food Service Summary of the school breakfast and lunch program.

Capital Program A detail of various short- and long-term capital projects to be undertaken by the District.

Volume 2 includes:

Special Education Outline of the revenue and costs associated with providing educational services for special populations,

including learning and physically challenged children and gifted children.

Supplemental Programs A listing of the programs operated by the District as a result of various public and private grants.

In adopting "the budget" in December, the School Board is concentrating on the General Fund section, and the Capital Program and Food Service Allocation. Budgets for Special Education and Supplemental Programs are adopted at other times during the year or are adjusted as the funding becomes available.

THE GENERAL FUND

The General Fund budget contains all local tax revenues for the operation of the basic school program. State law requires adoption of an annual General Fund budget, as well as the levying of taxes. It is important to note that a budget is prepared and adopted the year before the funds are expended.

The organization of the district consists of five major offices: Chief Academic Officer, Chief of Staff, Chief Operations Officer, Chief Human Resources Officer, and Chief Information & Technology Officer. The heads of these offices report directly to the Superintendent. Two offices, School Controller and Treasurer, report directly to the Board. The Solicitor reports to the Superintendent and the Board.

District staff must stay within the amounts budgeted for specific activities or seek appropriate authorization for adjustment.

The School District of Pittsburgh, utilizes District-wide School Level Site Based Budgeting for General Fund activity. These site based budgets operate on a July 1-June 30 cost accounting cycle.

Accounting and Auditing Policies

The books of the District are maintained following accounting policies that conform to generally accepted accounting principles as applicable to governmental units.

An independently elected School Controller is required by law to determine that all expenditures have necessary budget appropriations and Board approvals. Each year, an independent accounting firm conducts the Single Audit which includes a compliance review of state and federal grant requirements along with production of the Annual Financial Report. In addition, the state Auditor General audits the District's operations.

THIS PAGE INTENTIONALLY LEFT BLANK.

POLICIES AND GOALS

2004-2005 Priorities

The fifth year of Superintendent, John W. Thompson's Agenda for Action is in effect with the following priorities:

Agenda In Action

1. Student Achievement and Academic Support.

To increase student achievement in literacy, mathematics and science for all students by:

- improving student achievement to world class standards, especially for those students who are falling behind; and
- by developing intensive, focused strategies that will substantially increase student performance among those sub-groups most at risk of failure—African American, low Socio-Economic Status and students with IEP's (Individual Education Plans)

To increase high school graduation rates through improved student achievement outcomes and focused strategies that involve parents and motivate students to attain a diploma.

To sustain and improve outcomes related to ongoing areas in the Agenda In Action:

- Career Education--to fully implement the middle and high school programs;
- Early Childhood--to establish a world-class system of excellence for pre-school students from all socio-economic backgrounds.
- Technology--to focus on improving student achievement outcomes, the infrastructure to support 24/7 access for all users (staff, students, parents, community and faith-based partners), and on closing the digital divide.

- **Professional Development**—to develop leadership capacity in principals and central administrators to sustain a culture of excellence where there is visionary leadership and vigorous stewardship; and
- to create communities of practice, which ensure strategies that improve performance are learned and implemented in a work culture where knowledge is shared, managed and transferred.
- Character Education--to ensure each student develops core values that will support his or her success as productive citizens in all aspects of life.
- Parent/Community Involvement--to significantly increase parent and community involvement, especially among those students most at risk (African American, Special Education, low socio-economic status and English Language Learners.

2. Human Resources

• To staff the district's schools and offices with diverse and highly qualified people who help achieve the goals of the district.

3. Financial Management

- To deliver the goals of the school district in the most cost effective manner possible with the greatest return on investment.
- To identify additional sources of revenue to meet district needs.

4. Board Relations

• To improve the relationship between the members of the Board of Education and the Superintendent and his Extended Cabinet.

POLICIES AND GOALS

Mission

The mission of Pittsburgh Public Schools is to improve social and academic achievement to the Commonwealth of Pennsylvania's State Goal Standards for all student, one child at a time, by providing outstanding staff, curriculum and instructional practices, and a wide range of productive opportunities for parent/community involvement which enable all students to be successful school and community citizens who grow into contributing adults.

Purpose

The purpose of the Pittsburgh Public Schools is to prepare each student for adult life by attending to his/her intellectual and developmental needs by challenging him/her to continuously achieve at his/her highest possible level.

Financial Policies

The District is required by state law to adopt a balanced budget. Conservative budgeting of revenues has allowed the District to maintain adequate fund balances over the years. Tax collection procedures minimize the need for any short-term borrowing. Revenue estimates and budget projections are continually reviewed and re-targeted. These policies that allowed the District to maintain a strong credit rating.

The District has no unfunded pension liability as all school pensions are provided through the Public School Employees' Retirement System (PSERS).

Given the realities of state funding and problems with the local tax base, a continuation of these conservative policies is envisioned.

USING THE BUDGET

Although the detail may look imposing, getting information from the budget is easy. A section of the Office of Chief Operations Officer's budget has been reproduced below to serve as a guide to understanding the format.

				(5		
	3	4				
DEPT FND FUNC OBJ DESCRIPTION OFFICE OF CHIEF OPERATIONS OFFICER	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
1 6000 010 2500 113 DIRECTORS SECRETARIES 6000 010 2500 151 SECRETARIES 6000 010 2500 152 TYPIST-STENOGRAPHERS 6000 010 2500 200 EMPLOYEE BENEFITS 6000 010 2500 330 DTHR PROFESSNL SERVC 6000 010 2500 340 TECHNICAL SERVICES 6000 010 2500 432 RPR & MAINT - EQUIP 6000 010 2500 530 COMMUNICATIONS 6000 010 2500 538 TELECOMMUNICATIONS 6000 010 2500 581 MILEAGE 6000 010 2500 582 TRAVEL 6000 010 2500 582 TRAVEL 6000 010 2500 635 MEALS/REFRESHMENTS 6000 010 2500 640 BOOKS & PERIODICALS 6000 010 2500 640 BOOKS & PERIODICALS 6000 010 2500 640 BOOKS & FEES	1.00 1.00 1.00	1.00 1.00 1.00	116,937.84 38,799.60 12,769.28 3,962.52 32,618.64 467,777.73 **** 1,564.76 1,100.00 674.42 **** 385.54 1,128.95 200.00 1,296.44 336.82 490.00 ****	120,446 44,100 26,802 1,500 50,403 811,000 400 2,250 400 650 250 750 2,000 900 200 900 250 750	123,217 44,952 28,499 4,000 59,836 645,000 300 1,875 800 540 **** 750 **** 1,200 400 250 ****	2,771 852 1,697 2,500 9,433 166,000- 100- 375- 400 110- 250- **** 2,000- 200- 300 200 **** 750-
FUNCTION TOTAL 2500 SUPPORT SERVICES - BUSINESS	3.00	3.00	680,042.54	1,063,251	911,619	151,632-
DEPARTMENT TOTAL	3.00	3.00	680,042.54	1,063,251	911,619	151,632-

Each office must have a narrative outlining its responsibilities. The narrative appears opposite the first page of the office detail budget.

Please see the next page for an explanation of the information contained in the detail budget, by column.

BUDGET DETAIL

The detail information consists of the following:

- Accounting codes established in accordance with state requirements.
- Title of office/unit and category of expenditure.
- "Original" number of employees the number of employees funded
 in the current year's budget.
 Fractions in these columns mean
 that jobs are either funded parttime or are funded only partially
 from this particular account.
- Total number of employees being requested in each category for the coming year.
- Columns represent the total actual expenditures for the previous year, the amount budgeted, the amount being requested for the coming year, and the increase or decrease by category.

There are subtotals for each "Function" account code within a unit or office budget, as well as a total for the "Department" account code assigned to that budget.

Summaries of revenues and appropriations by "Department" and "Function" account codes appear in the introductory section of this document.

Services are provided to schools through each of the major offices.

BUDGET PROCESS

In Pittsburgh, the fiscal year runs from January 1 through December 31. The School Board is required by law to adopt a General Fund budget before the next budget year begins.

The size and complexity of a major school district operation means that the budget planning process begins months in advance of adoption. Various public meetings and presentations are held during the year. This process culminates with submission of a preliminary budget by the Superintendent to the Board in November. Required public hearings are held, and final adoption occurs by the Board at a public meeting. The public can also address matters of concern at the many hearings held by the Board during the year.

The chart below illustrates the major steps that occur during the development of the budget.

Jan/Feb/Mar/Apr	May/June	July/Aug	Sept/Oct	Nov/Dec
Publication of adopted budget; monitoring of compliance and revenue estimates; initial financial projections.				
	Establish budget policy for coming year; issue the budget packages to staff; continue monitoring of previous budget.			
		Staff review of draft budget packages; meetings with office heads; projection of state budget adoption.		
			Supt. review of draft budget; completion of preliminary budget for Board review.	
				Issuance of preliminary budget; public notice of hearings and adoption meeting; final budget adoption.

THIS PAGE INTENTIONALLY LEFT BLANK.

Pittsburgh Public Schools 2004-2005 Organization of Schools

Pittsburgh Public Schools Comparison Of Membership CLOSE OF THE FIRST SCHOOL MONTH

ELEMENTARY SCHOOLS			MEMBERSHIP October 1, 2003	MEMBERSHIP October 1, 2004	Increase/ Decrease
K-5	42	Elementary Schools	15,943	15,254	-689
K-6 (Burgwin, Colfax, Murray, King)	4	Middle Schools	7,539	6,655	-884
K-8 (Arlington, Carmalt, Greenfield,	7	Secondary Schools	10,729	10,381	-311
Homewood Montessori, Mifflin,	53	Special Schools	408	371	-37
Morningside, Sunnyside)		·			
		System-wide Totals	34,619	32,661	-1,958
MIDDLE SCHOOLS					
				GE IN MEMBERSH	IP
Grades 6-8	17		END OF FIRST	SCHOOL MONTH	
Middle Alternative Center	18			Annual	Change
		Year	Membership	Number	Percent
SECONDARY SCHOOLS					. 5.55
		1985	40,257	-219	-0.54%
Grades 9-12	10	1986	40,038	-137	-0.34%
Letsche Grades 6-12	1	1987	39,901	-229	-0.57%
	11	1988	39,672	-123	-0.31%
		1989	39,549	-241	-0.61%
		1990	39,661	353	0.90%
SPECIAL EDUCATION CENTERS		1991	40,137	476	1.20%
		1992	40,445	308	0.77%
Conroy, McNaugher and Pioneer	3	1992	40,167	-278	-0.69%
Pittsburgh Gifted Center	1	1994	39,728	-439	-1.09%
	4	1995	39,761	33	0.08%
		1996	39,955	194	0.49%
		1997	40,181	226	0.57%
TOTAL ALL SCHOOLS	<u>86</u>	1998	39,603	-578	-1.44%
		1999	38,846	-757	-1.91%
		2000	38,560	-286	-0.74%
		2001	37,612	-948	-2.46%
		2002	35,147	-2,465	-6.55%
		2003	34,619	-528	-1.50%
		2004	32,661	-1,958	-5.65%

Pittsburgh Public Schools Membership by School and Grade 2004-2005

Elementary Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
ALLEGHENY TRADITIONAL	63	74	67	66	70	75	0	0	0	0	0	0	0	415
ARLINGTON ELEMENTARY	36	36	38	28	23	35	28	43	42	0	0	0	0	309
BANKSVILLE ELEMENTARY	34	25	43	36	36	34	0	0	0	0	0	0	0	208
BEECHWOOD ELEMENTARY	40	49	43	41	52	47	0	0	0	0	0	0	0	272
BON AIR ELEMENTARY	14	21	14	11	16	12	0	0	0	0	0	0	0	88
BROOKLINE ELEMENTARY	63	55	61	63	68	62	0	0	0	0	0	0	0	372
BURGWIN ELEMENTARY	28	25	31	37	32	34	31	0	0	0	0	0	0	218
CARMALT ACAD OF SCIENCE	68	58	71	66	80	7 5	67	77	64	0	0	0	0	626
CHATHAM ELEMENTARY	38	27	29	30	22	32	0	0	0	0	0	0	0	178
CLAYTON ELEMENTARY	35	21	33	36	41	34	0	0	0	0	0	0	0	200
COLFAX ELEMENTARY	47	60	46	47	33	56	37	0	0	0	0	0	0	326
CONCORD ELEMENTARY	48	62	47	46	44	49	0	0	0	0	0	0	0	296
CRESCENT ELEMENTARY	42	42	49	43	57	35	0	0	0	0	0	0	0	268
DILWORTH TRADITIONAL	49	57	64	51	45	51	0	0	0	0	0	0	0	317
EAST HILLS ELEMENTARY	46	48	44	42	58	50	0	0	0	0	0	0	0	288
FORT PITT ELEMENTARY	50	40	44	45	47	54	0	0	0	0	0	0	0	280
FRIENDSHIP ELEMENTARY	33	41	40	37	50	42	0	0	0	0	0	0	0	243
FULTON ACADEMY	25	52	37	50	37	46	0	0	0	0	0	0	0	247
GRANDVIEW ELEMENTARY	44	5 5	59	43	54	53	0	0	0	0	0	0	0	308
GREENFIELD ELEMENTARY	61	48	51	63	43	56	55	68	56	0	0	0	0	501
HOMEWOOD ELEMENTARY NEW	72	78	50	85	70	76	0	0	0	0	0	0	0	431
HOMEWOOD MONTESSORI	43	33	21	21	25	27	24	20	23	0	0	0	0	237
KNOXVILLE ELEMENTARY	42	43	59	46	48	74	0	0	0	0	0	0	0	312
LEMINGTON ELEMENTARY	31	38	31	39	47	31	0	0	0	0	0	0	0	217
LIBERTY ELEMENTARY	68	72	61	69	73	64	0	0	0	0	0	0	0	407

Membership by School and Grade 2004-2005

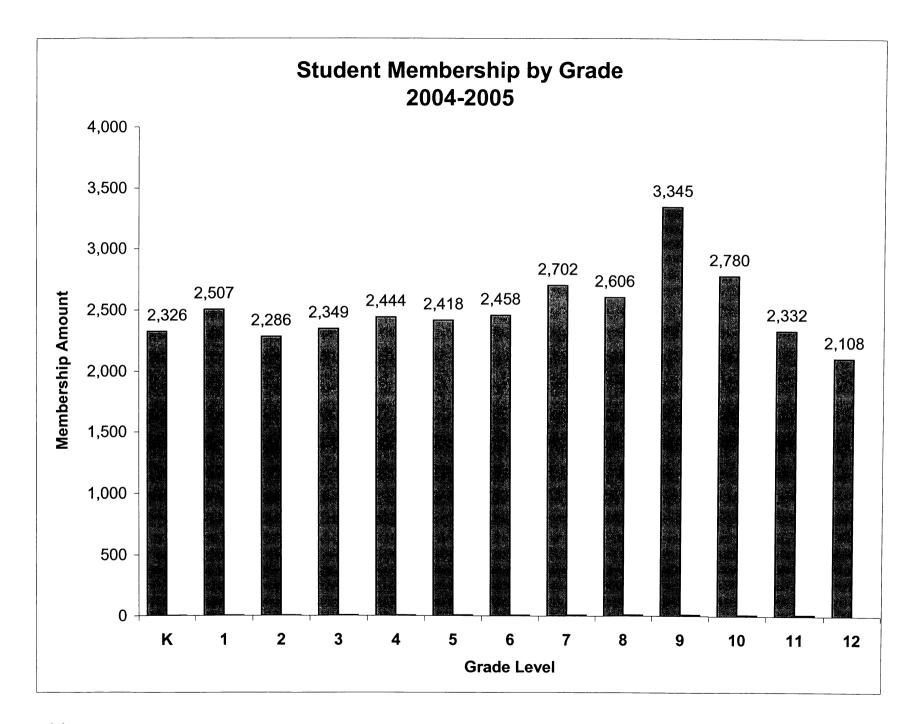
Elementary Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
LINCOLN ELEMENTARY	30	63	39	49	41	34	0	0	0	0	0	0	0	256
LINDEN ELEMENTARY	53	7 9	69	77	68	51	0	0	0	0	0	0	0	397
MADISON ELEMENTARY	22	28	25	31	33	34	0	0	0	0	0	0	0	173
MANCHESTER ELEMENTARY	42	63	37	38	54	47	0	0	0	0	0	0	0	281
MANN ELEMENTARY	47	35	42	41	37	39	0	0	0	0	0	0	0	241
							_		_					
MCCLEARY ELEMENTARY	16	31	21	26	32	16	0	0	0	0	0	0	0	142
MIFFLIN ELEMENTARY	35	32	34	35	38	38	31	55	44	0	0	0	0	342
MILLER ELEMENTARY	40	59	48	31	45	38	0	0	0	0	0	0	0	261
MINADEO ELEMENTARY	61	66	68	86	84	65	0	0	0	0	0	0	0	430
M L KING ELEMENTARY	36	41	49	41	35	41	24	0	0	0	0	0	0	267
			_							_	_			
MORNINGSIDE ELEMENTARY	24	25	9	21	28	23	28	29	20	0	0	0	0	207
MORROW ELEMENTARY	56	58	53	42	55	37	0	0	0	0	0	0	0	301
MURRAY ELEMENTARY	37	44	44	3 6	54	46	29	0	0	0	0	0	0	290
NORTHVIEW ELEMENTARY	44	53	47	49	52	46	0	0	0	0	0	0	0	291
PHILLIPS ELEMENTARY	53	54	55	47	46	48	0	0	0	0	0	0	0	303
PROSPECT ELEMENTARY	49	60	48	47	46	57	0	0	0	0	0	0	^	307
		58	40 37	56	40 44	49	0	0	0	0	0	0	0	
ROOSEVELT ELEMENTARY (NEW)	69				37			-	-	-	0	0	0	313
SCHAEFFER ELEMENTARY	29	34	30	29		28	0	0	0	0	0	0	0	187
SHERADEN ELEMENTARY	39	32	34	35	37	27	0	0	0	0	0	0	0	204
SPRING HILL ELEMENTARY	48	54	46	48	44	42	0	0	0	0	0	0	0	282
STEVENS ELEMENTARY	59	50	56	43	50	54	0	0	0	0	0	0	0	312
SUNNYSIDE ELEMENTARY	22	35	23	41	35	47	31	45	40	0	0	0	0	319
VANN ELEMENTARY	33	33	30	31	40	39	0	0	0	0	0	0	0	206
WEIL TECHNOLOGY INSTITUTE	54	34	40	35	45	49	0	0	0	Ö	0	0	0	257
WEST LIBERTY ELEMENTARY	44	48	48	42	47	45	0	0	0	0	0	0	0	274
WEST EIDERTT LELMENTART	77	40	40	72	71	40	U	U	Ū	U	U	U	U	214
WESTWOOD ELEMENTARY	65	68	46	50	45	68	0	0	0	0	0	0	0	342
WHITTIER ELEMENTARY	28	45	16	23	27	23	0	0	0	0	0	0	0	162
WOOLSLAIR ELEMENTARY	61	60	49	64	47	62	0	0	0	0	0	0	0	343
Elementary School Totals	2,316	2,502	2,276	2,335	2,417	2,397	385	337	289	0	0	0	0	15,254

Pittsburgh Public Schools Membership by School and Grade 2004-2005

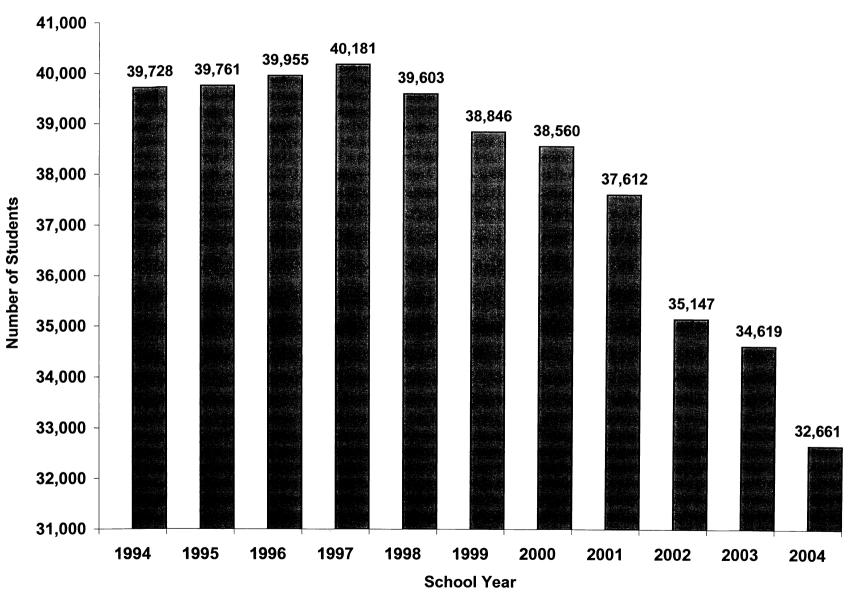
Middle Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
ALLEGHENY TRADITIONAL MIDDLE	0	0	0	0	0	0	107	99	97	0	0	0	0	303
ARSENAL MIDDLE	0	0	0	0	0	0	113	164	147	0	0	0	0	424
ARTHUR J ROONEY MIDDLE	0	0	0	0	0	0	91	107	121	0	0	0	0	319
COLUMBUS MIDDLE	0	0	0	0	0	0	100	118	151	0	0	0	0	369
FRICK INTERNATIONAL STUDIES	0	0	0	0	0	0	202	227	227	0	0	0	0	656
														0
GREENWAY MIDDLE	0	0	0	0	0	0	102	137	130	0	0	0	0	369
KNOXVILLE MIDDLE	0	0	0	0	0	0	95	120	110	0	0	0	0	325
MIDDLE ALTERNATIVE CENTER	0	0	0	0	0	1	0	10	14	0	0	0	0	25
MILLIONES MIDDLE	0	0	0	0	0	0	124	158	160	0	0	0	0	442
PITTSBURGH CLASSICAL ACADEMY	0	0	0	0	0	0	116	111	106	0	0	0	0	333
														0
PROSPECT MIDDLE SCHOOL	0	0	0	0	0	0	82	103	89	0	0	0	0	274
REIZENSTEIN MIDDLE	0	0	0	0	0	0	200	261	259	0	0	0	0	720
ROGERS CAPA MIDDLE	0	0	0	0	0	0	110	79	103	0	0	0	0	292
SCHILLER CLASSICAL ACADEMY	0	0	0	0	0	0	118	105	110	0	0	0	0	333
														0
SOUTH BROOK MIDDLE	0	0	0	0	0	0	138	154	145	0	0	0	0	437
SOUTH HILLS MIDDLE	0	0	0	0	0	0	128	161	129	0	0	0	0	418
STERRETT CLASSICAL ACADEMY	0	0	0	0	0	0	125	121	119	0	0	0	0	365
WASHINGTON POLYTECHNICAL	0	0	0	0	0	0	92	93	66	0	0	0	0	251
Middle School Totals	0	0	0	0	0	1	2,043	2,328	2,283	0	0	0	0	6,655

Pittsburgh Public Schools Membership by School and Grade 2004-2005

Secondary Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
ALLDERDICE HIGH SCHOOL	0	0	0	0	0	0	0	0	0	446	431	324	343	1,544
BRASHEAR HIGH SCHOOL	0	0	0	0	0	0	0	0	0	465	353	277	289	1,384
CARRICK HIGH SCHOOL	0	0	0	0	0	0	0	0	0	447	350	299	244	1,340
LANGLEY HIGH SCHOOL	0	0	0	0	0	0	0	0	0	269	178	167	139	753
LETSCHE EDUCATION CENTER	0	0	0	0	0	0	0	0	0	21	33	38	69	161
OLIVER HIGH SCHOOL	0	0	0	0	0	0	0	0	0	338	265	207	188	998
PEABODY HIGH SCHOOL	0	0	0	0	0	0	0	0	0	232	188	139	105	664
PERRY TRAD. ACADEMY	0	0	0	0	0	0	0	0	0	298	271	262	222	1,053
CAPA	0	0	0	0	0	0	0	0	0	159	117	114	108	498
SCHENLEY HIGH SCHOOL	0	0	0	0	0	0	0	0	0	433	341	312	286	1,372
WESTINGHOUSE HIGH SCHOOL	0	0	0	0	0	0	0	0	0	198	204	146	66	614
Secondary School Totals	0	0	0	0	0	0	0	0	0	3,306	2,731	2,285	2,059	10,381
Special Education Centers	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
CONROY TMR CENTER	3	0	5	8	17	8	9	17	20	15	21	25	26	174
MERCY BEHAVORIAL HEALTH	0	0	0	1	3	2	1	5	3	2	6	5	6	34
MCNAUGHER SPEC ED CENTER	0	0	0	0	0	3	14	9	9	16	19	13	13	96
PIONEER CENTER	7	5	5	5	7	7	6	6	2	6	3	4	4	67
Special Education Center Totals	10	5	10	14	27	20	30	37	34	39	49	47	49	371
ALL SCHOOL TOTALS	2,326	2,507	2,286	2,349	2,444	2,418	2,458	2,702	2,606	3,345	2,780	2,332	2,108	32,661



Student Membership 1994 Through 2004



SCHOOL DISTRICT OF PITTSBURGH 2004/05 BUILDING CAPACITIES AND ENROLLMENT

					PRE K &		EXCESS	
			FUNCTIONAL	K - 12	HEADSTART	TOTAL	FUNCTIONAL	
SCHOOL	YEAR BUILT	DATE OF LAST RENOVATION	CAPACITY	ENROLLMENT	ENROLLMENT	ENROLLMENT	CAPACITY	
Allegheny Elementary	1904	Established 1999	478	415	-	415	63	
Arlington Elementary	1961	Addition 1991	514	309	-	309	205	
Banksville	1936	Addition 1960	265	208	-	208	57	
Beechwood	1908	Addition 1924/Demountable 1966	312	272	-	272	40	
Bon Air	1955		116	88	-	88	28	
Brookline	1907	Addition 1929/Demountables 1969/Renovation 1987	485	372	20	392	93	
Burgwin	1935		441	218	17	235	206	
Carmalt	1935	Addition 1974	790	626	-	626	164	
Chatham	1923	Auxiliary building 1968	248	178	20	198	50	
Clayton	1958	Demountable 1967	340	200	40	240	100	
Colfax	1911		490	326	-	326	164	
Concord	1938	Demountable 2004	271	296	-	296	(25)	
Crescent	1939	Demountable 1963	437	268	35	303	134	
Dilworth	1914	Addition 1927	438	317	52	369	69	
East Hills	1972		691	288	91	379	312	
Fort Pitt	1906	Additions 1910/1966	602	280	72	352	250	
Friendship	1900	Addition 1961/Demountable 1967	346	243	55	298	48	
Fulton	1893	Addition 1900/Renovation 1929	412	247	20	267	145	
Grandview	1961	Addition 1993	328	308	-	308	20	
Greenfield	1921	Renovation 2001	508	501	-	501	7	
Homewood Elementary	2004		559	431	40	471	88	
Homewood Montessori (Belmar)	1900	Additions 1905/1958/Renovation 2004	432	237	41	278	154	
King, Martin Luther	1973		752	267	110	377	375	
Knoxville Elementary	1926	Established 1999	421	312	-	312	109	
Lemington	1937		355	217	15	232	123	
Liberty	1911	Renovation 1928/Addition 1936	443	407	-	407	36	
Lincoln	1930	Addition 2002	428	256	-	256	172	
Linden	1903	Additions 1925/1960	449	397	-	397	52	
Madison	1891	Addition 1929/Demountable 1967	392	173	38	211	181	
Manchester	1964		513	281	39	320	193	
Mann	1904	Renovation 1988	396	241	20	261	135	
McCleary	1900	Renovation 1992	138	142	-	142	(4)	
Mifflin	1932	Additions 1956/2004	545	342	20	362	183	
Miller	1906	Addition 1938	380	261	-	261	119	
Minadeo	1957	Addition 1993	539	430	20	450	89	
Morningside	1897	Renovation 2000	274	207	20	227	47	
Morrow	1895	Addition 1957	456	301	56	357	99	
Murray	1956	Addition 1991	470	290	11	301	169	
Northview Heights	1962	Addition 1966	605	291	33	324	281	
Phillips	1958		271	303	-	303	(32)	
Prospect Elementary	1932	Established 1999	392	307	-	307	85	
Roosevelt (Main)	2002	Renovation 2002	340	267	-	267	73	
Roosevelt (Pre K / K)	1959		129	46	51	97	32	

SCHOOL DISTRICT OF PITTSBURGH 2004/05 BUILDING CAPACITIES AND ENROLLMENT

			FUNCTIONAL	K - 12	PRE K & HEADSTART	TOTAL	EXCESS FUNCTIONAL
<u>SCHOOL</u>	YEAR BUILT	DATE OF LAST RENOVATION	CAPACITY	ENROLLMENT	ENROLLMENT	ENROLLMENT	CAPACITY
Schaeffer	1960		219	187	-	187	32
Sheraden	1959	Demountables 1965/1966	322	204	40	244	78
Spring Garden (Pre K)	1938	Demountables 1967	158	-	37	37	121
Spring Hill	1896	Renovations 1992/2001	299	282	-	282	17
Stevens	1938		438	312	38	350	88
Sunnyside	1954	Addition 1958	375	319	-	319	56
Vann	1914		436	206	26	232	204
Weil	1942	Renovation 2001	484	257	80	337	147
West Liberty	1938	Renovation 1995	294	274	-	274	20
Westwood	1956	Addition 1970	406	342	-	342	64
Whittier	1938		267	162	-	162	105
Woolslair	1897	Renovation 1997	345	343	<u>-</u>	343	2
Elementary Total 54		ELEMENTARY TOTAL	22,234	15,254	1,157	16,411	5,823
Allegheny Middle	1904	Annex renovation 1974/Renovation 1983	490	303	_	303	187
Arsenal	1932	Addition 1939/Renovation 1971	792	424	65	489	303
Columbus	1967	Addition 1000/Renovation 1011	554	369	-	369	185
Frick	1927	Addition/Renovation 1992	761	656	-	656	105
Greenway	1974		788	369	36	405	383
Knoxville Middle	1926	Demountable 1969	455	325	-	325	130
Middle Alternative (Baxter)	1908	Renovation 2004	173	25	-	25	148
Milliones	1927	Addition/Renovation 1976	937	442	-	442	495
Pittsburgh Classical (Greenway)	1974	Established 2001	351	333	-	333	18
Prospect Middle	1932	Addition 1936	475	274	-	274	201
Reizenstein	1975		1,441	720	-	720	721
Rogers CAPA	1915		374	292	-	292	82
Rooney	1997	Opened September 1997/Addition 2002	467	319	-	319	148
Schiller	1938		328	333	-	333	(5)
South Brook	2001	Opened 2001	346	437	-	437	(91)
South Hills Middle	1976	Renovation 1996	507	418	-	418	89
Sterrett	1899		276	365	-	365	(89)
Washington	1908	Additions 1930/1935	393	251	-	251	142
Middle Total 18		MIDDLE TOTAL	9,908	6,655	101	6,756	3,152
Allderdice	1927	Addition/renovation 1987	1,913	1,544	-	1,544	369
Brashear	1976		1,564	1,384	-	1,384	180
Carrick	1924	Additions 1966/1974/2002	1,122	1,340	-	1,340	(218)
Langley	1923	Addition 1977	972	753	-	753	`219 [°]
Letsche (Baxter)	1908	Renovation 2004	311	161	-	161	150
Oliver	1924	Addition/Renovation 1987	1,080	998	-	998	82
Peabody	1903	Addition 1978	1,113	664	-	664	449
Perry	1901	Addition/Renovation 1992	933	1,053	-	1,053	(120)
Pittsburgh H. S. Capa	2003		468	498	-	498	(30)

SCHOOL DISTRICT OF PITTSBURGH 2004/05 BUILDING CAPACITIES AND ENROLLMENT

<u>SCHOOL</u>	YEAR BUILT	DATE OF LAST RENOVATION	FUNCTIONAL CAPACITY	K - 12 ENROLLMENT	PRE K & HEADSTART ENROLLMENT	TOTAL ENROLLMENT	EXCESS FUNCTIONAL CAPACITY
Schenley	1916	Addition/Renovation 1987	1,308	1,372	-	1,372	(64)
Westinghouse	1922	Addition 1933/OVT 1966/Addition Renovation 2002	1,003	614	-	614	389
Secondary Total 11		SECONDARY TOTAL	11,787	10,381	-	10,381	1,406
		-					
Conroy	1895	Renovated 1975-1977	275	174	-	174	101
McNaugher	1908	Renovation 1961	226	96	-	96	130
Pioneer Center	1960		167	67	-	67	100
Special Total 3		SPECIAL TOTAL	668	337	-	337	331
		-					
Mercy Behavioral Health				34	-	34	(34)
Other Total 1		OTHER TOTAL		34	-	34	(34)
		SPECIAL AND OTHER TOTAL	668	371		371	297
Grand Total 87		GRAND TOTAL	44,597	32,661	1,258	33,919	10,678

THIS PAGE INTENTIONALLY LEFT BLANK.

RESOLUTION

Real Property Tax Levies for Fiscal Year 2005

RESOLVED, That The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2005, a school tax of two (2) mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.20 Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, pursuant to the provisions of Act 14, approved March 10, 1949, P.L. 30.

RESOLVED, FURTHER, That in addition to the foregoing levy The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2005, a school tax of .26 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$.026 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 226, approved November 30, 1955, P.L. 793.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year beginning on the first day of January, 2005, a school tax of .13 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.013 Cents on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 386, approved July 12, 1957, P.L. 837.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2005, a school tax of .34 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.034 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 557, approved November 19, 1959, P.L. 1552.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2005, a school tax of .17 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.017 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 321, approved October 21, 1965, P.L. 650.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2005, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.102 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 340, approved November 26, 1968, P.L. 1098.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2005, a school tax of 1.02 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.102 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of Act 143, approved December 15, 1975, P.L. 483.

RESOLVED, FURTHER, That in addition to the foregoing levies The Board of Public Education of the School District of Pittsburgh does hereby levy and assess for the fiscal year, beginning on the first day of January, 2005, a school tax of 8.98 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this district, being at the rate of \$0.898 on each One Hundred Dollars (\$100.00) of assessed valuation of taxable real property, for general public school purposes, pursuant to the provisions of paragraph (a) (3) of Section 652.1 of the Public School Code of 1949 (Act 1982-182).

RESOLVED, FINALLY, That The Board of Public Education of the School District of Pittsburgh does hereby declare that from the revenues received for the fiscal year beginning on the first day of January, 2005, an amount not to exceed \$55,482,157 has been allocated for debt service on the outstanding debt obligations of the School District of Pittsburgh.

All of said taxes have been ascertained, determined and fixed in accordance with law and applicable thereto, including, but not limited to Act 146 of 1998.

Earned Income Tax Levies for Fiscal Year 2005

I. Act 508 of 1961, as amended

RESOLVED, That pursuant to the provisions of Act 508, approved August 24, 1961, P.L. 1135, as amended by Act 293, approved November 30, 1967, P.L. 638 (Senate Bill 1246, Printer's No. 1493 of 1967 General Assembly of Pennsylvania), The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2005, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That in accordance with the provisions of Section 4 (f) of said Act, The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in said Act, to make returns and withhold and pay taxes as required under Section 4 of the said Act for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That under the provisions of Section 6 (a) of said Act, the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under said Act, not paid when due.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FURTHER, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

II. Act 1982-182

RESOLVED, FURTHER, That pursuant to the provisions of Section 652.1 (a) (2) of the Public School Code of 1949, as amended by Act 1982-182 (hereinafter referred to as Act 182), The Board of Public Education of the School District of Pittsburgh does additionally hereby levy and assess, for the fiscal year beginning on the first day of January, 2005, a tax of one per centum (1%) on salaries, wages,

commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That the implementation of the above Earned Income Tax, shall be governed by all of the mandates set forth within Act 508 of 1961, as amended, except the reference made therein to rate of tax, which mandates are incorporated herein by reference thereto and are made a part hereof, including, by way of illustration, but not by way of limitation: definitions of terms, declaration and payment of tax amounts, collection at source, suit for collection of tax, interest and penalties, etc.

RESOLVED, FURTHER, That The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in Act 508 of 1961, as amended, to make returns and withhold and pay taxes for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest at the rate of six per centum (6%) per annum on the amount of said taxes shall be added and collected as authorized by Act 1982-134.

RESOLVED, FINALLY, That the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under the aforementioned Acts, not paid when due.

Realty Transfer Tax for Fiscal Year 2005

RESOLVED, That pursuant to the provisions of Section 652.1(a)(4) of the Public School Code of 1949, as amended by Act 1982-182, The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2005, a tax of one percent (1%) of the value of each transfer of any interest in real property situated within the School District, upon the terms and conditions, and subject to the exceptions set forth in the remaining portions of this Resolution.

SECTION 1 DEFINITIONS.

As used in this Resolution, certain terms are defined as follows:

- (a) "Association" means a partnership, limited partnership or any other form of unincorporated enterprise owned or conducted by two or more persons.
- (b) "Corporation" means a corporation or joint stock association organized under the laws of the United States, the Commonwealth of Pennsylvania, or any other state, territory or foreign country or dependency, including but not limited to banking institutions.
- (c) "Document" means any deed, instrument or writing whereby any real property interest is transferred.
- (d) "Living trust" means any trust, other than a business trust, intended as a will substitute by the settlor, which becomes effective during the lifetime of the settlor, but from which trust distributions cannot be made to any beneficiaries other than the settlor prior to the death of the settlor.
- (e) "Real property interest" or "interest in real property," refers to any interest in real property, including, but not limited to, lands, tenements and hereditaments; specifically including an interest in an association and shares of stock in a corporation, the major part [i.e., more than fifty percent (50%)] of the assets of which association or corporation is composed of real estate or shares in any cooperative real estate venture.
- (f) "School District" means the School District of Pittsburgh, Pennsylvania.

- "Transfer" both as a noun and verb, refers to bargain, sale, grant, quitclaim and all other modes of conveying real property interests, including the complete or partial liquidation of an association or a corporation, or the sale of any interest or shares therein if any part of the distribution made in such liquidation or if any of the assets which are the subject of such sale of any interest or shares therein, consists of real estate or real property. "Transfer" also includes a lease or rental of real property or real estate pursuant to an agreement which terminates upon the expiration of thirty (30) years or more or which contains an option for an extension for a period of thirty (30) years or more; and ground rents. It is the intention of The Board of Public Education of the School District of Pittsburgh, Pennsylvania that any transfer of a real property interest accomplished through a sale of an interest in an association or shares of stock in a corporation, through a distribution of assets, through a long-term lease, or through ground rents be specifically subject to the tax imposed herein.
- (h) "Value" means, in the case of any document transferring any real property interest, the amount of the actual consideration therefor, including liens or other encumbrances thereon and ground rents, or a commensurate part of liens or other encumbrances thereon and ground rents where such liens or other encumbrances and ground rents also encumber or are charged against any other real property interest. Where the document sets forth no consideration or a nominal consideration, the "value" thereof shall be determined from the price set forth in, or the actual consideration for, the contract of sale, or, in the case of a gift or any other transfer without consideration, from the actual monetary worth of the interest transferred, which in either event shall not be less than the amount of the assessment of such property made by the Allegheny County Board of Property Assessment, Appeals and Review. In the case of a sale of an interest in an association or shares of stock in a corporation involving the transfer of a real property interest, it shall be the burden of the taxpayer to establish any claim that a portion of the consideration for the transfer is not attributable to real property or shares in any cooperative real estate venture owned by the association or corporation.

SECTION 2 LEVY AND RATE.

- (a) Rate and Time of Payment. A tax in the amount of one percent (1%) of the value is hereby imposed upon each transfer of any interest in real property situated within the School District regardless of where the document is made, executed or delivered, or where the actual settlement on each transfer takes place. The tax shall be payable at the time of delivery of the document.
- (b) <u>Determination of Tax Liability</u>. Every person who accepts delivery of any document, or on whose behalf delivery of any document is accepted, shall be liable for the payment of the tax, except that where any document is delivered to the Commonwealth, a political subdivision or to any authority created by the Commonwealth or a political subdivision, the person by whom the document was made, executed, issued or delivered shall be liable for the payment of the tax.
- (c) <u>Location of Property</u>. Where the real property is situated partly within and partly without the boundaries of the School District, the tax shall be paid on the value of the portion of the real property situated within the School District.

 SECTION 3 EXCEPTIONS.

The real property transfer tax shall not be imposed upon the following transfers:

- (a) Wills;
- (b) Leases, provided that such leases are not for a period of thirty (30) years or more and/or do not contain an option for an extension of a period of thirty (30) years or more. This exclusion does not include ground rents.
- (c) Mortgages;
- (d) Conveyances to a trustee under a recorded trust agreement for the express purpose of holding title in trust as security for debt contracted at the time of the conveyance, under which the trustee is not the lender, and requiring the trustee to make reconveyance to the grantor-borrower upon the payment of the debt;
- (e) Transfers involving living trusts, upon presentation of a copy of the living trust instrument to the recorder of deeds, and only to the extent that:
 - (1) The transfer is for no consideration or nominal actual consideration to a trustee of a living trust from the settlor of the living trust; or

- (2) The transfer is for no consideration or nominal actual consideration from a trustee of a living trust after the death of the settlor of the trust, or from a trustee of a trust created pursuant to the will of a decedent to a beneficiary to whom the property is devised or bequeathed; or
- (3) The transfer is for no consideration or nominal actual consideration from the trustee of a living trust to the settlor of the living trust, if such property was originally conveyed to the trustee by the settlor.
- (f) Transfers between husband and wife;
- (g) Transfer between persons who were previously husband and wife but who have been divorced, provided the property or interest therein subject to such transfer was acquired by the husband and wife, or husband, or wife prior to the granting of the final decree in divorce, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such a transfer;
- (h) Transfers between parent and child, or spouse of such child, or between parent and trustee for the benefit of a child, or the spouse of such child, or between brother or sister, or the spouse of such brother or sister, or between a grandparent and grandchild, or the spouse of such grandchild, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such transfer.
- (i) Correctional deeds without consideration;
- (j) Transfers by and between a principal and straw party for the purpose of placing a mortgage, or ground rent upon the premises;
- (k) Transfers from a purchase money mortgagor to the vendor holding the purchase money mortgage, whether pursuant to a foreclosure or in lieu thereof;
- (l) Transfers from the Commonwealth or political subdivision(s) or from authority(ies) created by the Commonwealth or political subdivision(s) to any of such public bodies;
- (m) Conveyances to political subdivision(s) pursuant to acquisition by the political subdivision(s) of tax delinquent properties at any sheriff's or treasurer's sale;

- (n) Transfers to the United States, the Commonwealth, or to any of their instrumentalities by gift or dedication, or by deed of confirmation in connection with a gift, dedication, condemnation proceedings or in lieu thereof, or reconveyance by a condemning body of the property condemned to the owner of record at the time of condemnation which reconveyance may include property line adjustments, provided such reconveyance is made within one year of the date of condemnation;
- (o) Transfers between religious organizations or other bodies or persons holding title to real estate for a religious organization if such real estate is not being or has not been used by such transferor for commercial purposes;
- (p) Transfer between corporations operating housing projects pursuant to the Housing and Redevelopment Assistance Law and the shareholders thereof;
- (q) Transfers to nonprofit industrial development agencies;
- (r) Transfers between nonprofit industrial development agencies and industrial corporations purchasing from them; and
- (s) Transfers by the owner of previously occupied residential premises within the School District to a builder of new residential premises within the School District when such previously occupied residential premises is taken in trade by such builder as part of the consideration for the purchase of a new, previously unoccupied residential premises.
 - (1) Where there is a transfer of residential property by a licensed real estate broker, which property was transferred to him within the preceding year as part of the consideration for the purchase of other residential property, a credit for the amount of the tax paid at the time of the transfer to him shall be given to him toward the amount of the tax due upon the transfer. If the tax due upon the transfer from the licensed real estate broker is greater than the credit given for the prior transfer, the difference shall be paid and if the credit allowed is greater than the amount of the tax due, no refund shall be allowed.
- (t) Transfers from a political subdivision or public authority created under the laws of the Commonwealth of Pennsylvania, of a multi-purpose stadium to private entities or persons.

The tax imposed by this Resolution shall be paid in the office of the Recorder of Deeds for Allegheny County, Pennsylvania, and payment shall be evidenced by affixing documentary stamps to each document by the person making delivery or presenting or recording the document, who shall write or otherwise place thereon the initials of his name and the date upon which the stamps are affixed so that the stamps may not again be used. The stamps or the receipts shall be affixed in such manner that their removal requires the continued application of steam or water. The Recorder of Deeds may prescribe alternative methods of evidencing the payment of the tax.

SECTION 5 EVIDENCE OF VALUE.

- Affidavit of Value. Where the document does not set forth the true, full and complete value, as in the case of gifts or for any other reason, the value shall be as set forth in the affidavit submitted as to the realty transfer tax payable to the Commonwealth of Pennsylvania, in accordance with the Act of December 27, 1951, P.L. 1742, as amended (72 P.S. §3283 et seq.), and a certified copy of that affidavit shall be filed with the office of the Recorder of Deeds at the time the tax is paid.
- (b) Additional Facts by Affidavit. Whenever the taxability of any transfer of real property or the amount of the tax depends upon the relationship of the parties to the transaction or upon any other facts not recited in the document, the Recorder of Deeds may require that such facts be established by affidavit.

SECTION 6 INTEREST AND PENALTIES.

If for any reason the tax is not paid when due, interest at the rate of six percent (6%) per annum on the amount of such tax and an additional penalty of one-half percent (1/2%) of the amount of the unpaid tax for each month or fraction thereof during which the tax remains unpaid shall be added and collected. Where suit is brought for the recovery of the tax, the person liable shall, in addition, be liable for the cost of collection as well as for the interest and penalties herein imposed.

SECTION 7 LIEN AUTHORIZED.

If any person fails to pay the tax in the amount and at the time required under this Resolution, the School Treasurer shall file a lien against the property which is the subject of the transfer in the amount of the deficiency.

SECTION 8 VIOLATIONS.

No person shall:

- (a) Make, execute, issue, deliver or accept, or cause to be made, executed, issued, delivered or accepted, any document without the full amount of the tax thereon being duly paid;
- (b) Fraudulently cut, tear or remove from any document any documentary stamp, receipt or other evidence of payment;
- (c) Fraudulently affix to any document upon which a tax is imposed by this Resolution any documentary stamp, receipt or other evidence of payment which has been cut, torn or removed from any other document upon which a tax is imposed by this or any documentary stamp or receipt or any impression of any forged or counterfeited stamp, receipt, die, plate or any other article;
- (d) Willfully remove or alter the cancellation marks of any documentary stamp or receipt, or restore any such documentary stamp or receipt with intent to use or cause the same to be used after it has already been used, or knowingly buy, sell, offer for sale or give away any such altered or restored stamp or receipt to any person for use, or knowingly use the same;
- (e) Knowingly have in his possession an altered or restored documentary stamp or receipt removed from any document upon which a tax is imposed by this Resolution;
- (f) Knowingly or willfully prepare, keep, sell, offer for sale or have in his possession, any forged or counterfeited documentary stamps or receipts; or
- (g) Fail, neglect or refuse to comply with, or violate, the rules and regulations adopted by the School Treasurer under the provisions of this Resolution.

SECTION 9 EFFECTIVE DATE.

This Resolution shall take effect on January 1, 2005 and shall apply to all transfers of real property made on and after that date.

THIS PAGE INTENTIONALLY LEFT BLANK.

SUMMARY SECTION APPROPRIATIONS AND REVENUES

2005 BUDGET APPROPRIATIONS BY DEPARTMENT

DEPT.	DESCRIPTION	ORG. NO. EMP.	INCR. DECR. <u>EMP.</u>	TOTAL NO EMP.	200 <u>BU</u> [D5 DGET
	GENERAL ADMINISTRATION					
0100	OFFICE OF BOARD OF DIRECTORS	3.00	1.00-	2.00	\$ 2	71,414
0200	OFFICE OF SOLICITOR	3.50		3.50	1,24	41,246
0300	OFFICE OF SCHOOL CONTROLLER	15.00		15.00	93	31,140
0400	OFFICE OF SCHOOL TREASURER	1.00	1.00-		4,9	70,576
	TOTALS	22.50	2.00-	20.50	\$ 7,4	14,376
	OFFICE OF THE SUPERINTENDENT OF SCHOOLS					
1000	OFFICE OF THE SUPERINTENDENT OF SCHOOLS	4.00		4.00	\$ 6	49,632
	TOTALS	4.00		4.00	\$ 64	49,632
	OFFICE OF CHIEF OF HUMAN RESOURCES					
2400	OFFICE OF CHIEF HUMAN RESOURCES OFFICER	3.00		3.00	\$ 6!	54,958
2500	HUMAN RESOURCES RECRUITING SERVICES	16.00	8.00-	8.00	99	99,003
2600	HUMAN RESOURCES CUSTOMER SERVICE CENTER	8.00		8.00	88	80,589
2700	HUMAN RESOURCES CENTER OF EXPERTISE	5.00		5.00	6,89	98,320
	TOTALS	32.00	8.00-	24.00	\$ 9,4	32,870
	OFFICE OF CHIEF OF STAFF					
3100	OFFICE OF CHIEF OF STAFF	8.00		8.00	\$ 89	91,830
3200	COMMUNICATIONS AND MARKETING	9.00	1.00-	8.00	8	30,497
3400	SCHOOL SAFETY	105.00		105.00	6,2	81,186
	TOTALS	122.00	1.00-	121.00	\$ 8,00	03,513

2005 BUDGET APPROPRIATIONS BY DEPARTMENT (CONT'D)

DEPT.	DESCRIPTION	ORG. NO. EMP.	INCR. DECR. EMP.	TOTAL NO EMP.	2005 BUDGET
DEI I.	OFFICE OF CHIEF ACADEMIC OFFICER				
4000	OFFICE OF CHIEF ACADEMIC OFFICER	9.00	1.00	10.00	\$ 4,986,630
4008	EXECUTIVE DIRECTOR OF ELEMENTARY AND EARLY CHILDHOOD	2.00	2.00-		227,833
4009	EXECUTIVE DIRECTOR OF ELEMENTARY AND EARLY CHILDHOOD	3.00	3.00-		207,900
4010	EXECUTIVE DIRECTOR OF MIDDLE SCHOOLS	3.00	3.00-		504,477
4011	EXECUTIVE DIRECTOR OF SECONDARY SCHOOLS	4.00	3.00-	1.00	439,417
4012	NCLB ELEMENTARY				0
4013	NCLB MIDDLE	2.00	2.00-		0
4014	NCLB SECONDARY	2.00		2.00	662,266
4015	NCLB INSTRUCTIONAL SUPPORT				0
4016	NCLB ALTERNATIVE EDUCATION				0
4017	SCHOOL MANAGEMENT		4.00	4.00	125,357
4100	ELEMENTARY SCHOOLS	1,176.50	.50-	1,176.00	95,113,555
4200	MIDDLE SCHOOLS	592.72	1.00-	591.72	48,370,394
4300	SECONDARY SCHOOLS	803.80	10.50-	793.30	66,242,279
4400	ADMINISTRATIVE PRACTITIONERS	12.00		12.00	1,095,059
4500	CONNELLEY TECHNICAL INSTITUTE & ADULT EDUCATION CENTER	2.00		2.00	54,134
4600	SUPPORT SERVICES	32.00	5.00-	27.00	4,688,317
4800	SUPPORT SERVICES, ACADEMIC & CAREER DEV	18.00	2.00-	16.00	2,174,717
4803	LIBRARY SERVICES	4.00	3.00-	1.00	433,281
4810	ACADEMIC SERVICES	128.00	2.00-	126.00	9,978,504
4814	HEALTH SERVICES	42.00		42.00	3,774,548
4815	INTERSCHOLASTIC ATHLETICS	4.00	1.00-	3.00	3,681,352
4821	ACADEMIC SERVICES - ALTERNATIVE EDUCATION	42.50	3.00-	39.50	3,536,498
	TOTALS	2,882.52	36.00-	2,846.52	\$246,296,518
	OFFICE OF CHIEF TECHNOLOGY OFFICER				
5000	OFFICE OF CHIEF TECHNOLOGY OFFICER	97.00	7.00-	90.00	\$ 14,448,563
	TOTALS	97.00	7.00-	90.00	\$ 14,448,563

2005 BUDGET APPROPRIATIONS BY DEPARTMENT (CONT'D)					
DEPT.	<u>DESCRIPTION</u>	ORG. NO. EMP.	INCR. DECR. EMP.	TOTAL NO EMP.	2005 <u>BUDGE T</u>
	OFFICE OF CHIEF OPERATIONS OFFICER				
6000	OFFICE OF CHIEF OPERATIONS OFFICER	3.00		3.00	\$ 911,619
6100	FINANCE	31.00	1.00-	30.00	2,103,138
6102	BUDGET DEVELOPMENT AND MANAGEMENT	13.00	1.00-	12.00	1,031,908
6104	RISK MANAGEMENT	. 75		. 75	71,827
6200	GENERAL SERVICES - PURCHASING	40.00		40.00	5,122,946
6300	FACILITIES	110.00	4.00-	106.00	9,975,267
6500	TRANSPORTATION	9.50		9.50	29,926,871
6600	PLANT OPERATIONS	359.00	1.00-	358.00	37,607,351
	TOTALS	566.25	7.00-	559.25	\$ 86,750,927
	FIXED CHARGES				
6901	BENEFITS				\$ 620,000
	TOTALS				\$ 620,000
	DEBT SERVICES				
6904	DEBT SERVICE-PRINCIPAL				\$ 33,858,996
6905	DEBT SERVICE-INTEREST				21,623,161
6906	TAX REFUNDS				4,538,311
	TOTALS				\$ 60,020,468
	OTHER BUDGET ITEMS				
6907	INTERSYSTEM PAYMENTS				\$ 74,601,000
6908	CONTINGENCIES				1,770,000
6909	CHARTER SCHOOL PAYMENTS				17,583,169
	TOTALS				\$ 93,954,169
	TOTAL ALL DEPARTMENTS	3,726.27	61.00-	3,665.27	\$527,591,036
	PRIOR YEAR ENCUMBRANCES				2,500,000
	GRAND TOTAL	3,726.27	61.00-	3,665.27	\$530,091,036

THIS PAGE INTENTIONALLY LEFT BLANK.

2005 APPROPRIATIONS BY OBJECT

OBJECT	DESCRIPTION	2003 ACTUAL	2004 BUDGET	2005 BUDGET	INCREASE OR DECREASE - O5 OVER O4
	100 PERSONAL SERVICES - SALARIES				
111 112 113 114 115 117 112 122 122 122 123 133 133 133 144 144 144 155 155 166 168 169	SUPERINTENDENTS. SCHOOL CONTROLLER DIRECTORS. PRINCIPALS & DEANS CENTRAL SCHOOL ADMIN CENTRAL SCHOOL ADMIN CENTRAL SUPPORT ADMIN SOLICITOR. OTHR PERSONNEL COSTS CLASSROOM TEACHERS TEACHERS. TEACHERS. COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV COUNSELORS. LIBRARIANS OTHR PERSONNEL COSTS SOCIAL WORKERS. SCHOOL NURSES. COORDINATORS. OTHR CENT SUPP STAFF OTHR PROF EDUC STAFF ATHLETIC COACHES. EXTRA CURR ACTIV PAY OTHR PERSONNEL COSTS ACCOUNTANTS-AUDITORS. OTHR ACCOUNTING PERS PURCHASING PERSONNEL COMPUTER SERVCE PERS FACIL-PLANT OPR PERS TRANSPORTATION PERSL COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS SECRETARIES. TYPIST-STENOGRAPHERS SCH SECRETARY-CLERKS. CLERKS. OTHR OFFICE PERSONNEL COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS SCHOOL PORSUMEN TRADESMEN. TRADESMEN. TRADESMEN. TRADESMEN. TRADESMEN. TRADESMEN. TRADESMEN. TEMP CRAFTS & TRADES COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS TRADESMEN. TRADESMEN. TEMP CRAFTS & TRADES COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS TRADESMEN. TRADESMEN. TEMP CRAFTS & TRADES COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS	17,676.00 2,137,109.80 13,326,913.06 166,162.25 2,927,176.77 97,419.12 847,376.84 123,577,965.73 278,485.11 2,914,423.61 753,541.41 737,929.24 3,825,887.05 3,735,342.96 1,799,209.05 2,368,910.43 2,166,663.98 172,101.88 1,650,160.16 488,946.16 1,669,924.41 1,042,528.41 55,772.00 1,068,398,585 528,241.55 258,341.00 2,134,548.84 1,122,161.18 1,947,012.19 285,848.72 391,432.70 40,838.71 1,184,506.46 490,766.03 3,833,422.15 960,241.19 2,652,987.93 206,819.91 113,482.82 3,138,201.59 688,657.95 94,999.96 1,244,619.17 46,019.92	\$ 198,875 18,206 2,362,632 13,535,265 172,389 3,324,433 255,439 789,000 126,028,124 487,198 2,224,000 1,033,979 1,562,934 3,849,907 3,693,072 3,772,000 2,247,348 2,137,300 242,359 1,840,993 574,630 1,717,959 1,233,368 358,000 1,393,708 713,474 285,572 2,814,803 1,264,073 2,532,428 327,041 198,297 20,000 1,321,301 692,922 4,129,248 1,072,015 2,795,312 102,879 122,500 3,510,695 744,572 125,000 820,000	\$ 201,563 18,990 2,0854,317 130,720 3,173,317 103,662 736,500 123,103,667 395,456 2,491,500 805,544 654,257 4,006,323 3,851,805 2,647,500 2,372,850 2,351,600 45,150 1,718,071 556,250 1,642,821 1,031,384 156,500 1,306,835 671,930 298,471 2,813,666 1,330,770 2,793,821 340,048 195,715 25,000 1,231,410 688,356 4,066,759 952,513 2,978,975 111,875 116,500 3,522,446 797,024 700 40,000	\$ 2,688 784 276,697- 119,052 41,669- 151,116- 151,777- 52,500- 2,924,457- 91,742- 267,500 228,435- 908,677- 156,416 158,733 1,124,500- 125,502 214,300 197,209- 122,922- 18,380- 75,138- 201,500- 86,873- 41,544- 12,899 1,137- 66,697 261,393 13,007 2,582- 5,000 89,891- 4,566- 62,489- 119,502- 183,663 8,996 6,000- 11,751 52,452 125,000- 40,000
171 172 173 177	DRIVERSAUTOMOTIVE EQUIP OPRTRANSPORTATION HELPSUBSTITUTES.	35,954.00 507,808.12 33,407.40 202,476.64	-0- 782,206 35,829 230,000	-0- 781,734 35,825 230,000	-0- 472- 4- -0-

2005 APPROPRIATIONS BY OBJECT CONT'D

OBJECT	<u>DESCRIPTION</u> 100 PERSONAL SERVICES - SALARIES CONT'D	2003 <u>ACTUAL</u>	2004 BUDGET	2005 BUDGET	DE	CREASE OR ECREASE - 5 OVER 04
178 179 181 182 183 184 185 186 187 188 189 191 197 198	COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS CUSTODIAL - LABORER FOOD SERVICE STAFF SECURITY PERSONNEL STORES HANDLING STAF SUBSTITUTES. GROUNDSKEEPER STUDENT WORKER COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF	443,847.96 -O- 10,615,381.73 82,392.00 2,782,695.46 41,154.52 730,226.44 296,058.73 30,981.08 6,856,235.74 125,268.04 3,442,082.74 65,691.10 137,412.13	220,000 15,000 12,687,258 124,569 2,997,725 42,042 548,826 361,159 68,418 5,118,706 36,500 3,688,860 30,160 37,500	380,000 15,000 12,233,914 76,000 3,286,092 41,628 835,188 356,237 78,401 5,084,579 45,000 3,906,015 14,399 44,244		160,000 -0- 453,344- 48,569- 288,367 414- 286,362 4,922- 9,983 34,127- 8,500 217,155 15,761- 6,744
199	OTHR PERSONNEL COSTS TOTAL 100 PERSONAL SERVICES - SALARI	27,089.60 \$215.904.115.73	49,000 \$225.719.008	<u>57,00</u> 0 \$220.507.052		8,000 5,211,956-
	200 PERSONAL SERVICES - EMPLOYEE BENEFITS	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u>0,2,1,,00</u> 0
211 212 213 220 230 250 260 290	MEDICAL INSURANCE. DENTAL INSURANCE. LIFE INSURANCE. SOCIAL SECURITY CONT. RETIREMENT CONTR. UNEMPLOYMENT COMP. WORKERS' COMP. OTHR EMP BENEFITS.	\$ 24,910,204.83 2,141,555.18 554,352.71 15,843,946.45 5,269,835.12 207,897.59 3,580,512.00 51,655.00	\$ 32,248,745 2,121,600 605,000 17,436,009 9,328,651 223,594 3,801,092 24,000	\$ 39,478,279 2,009,280 330,000 17,068,789 10,267,845 220,507 3,528,113 24,000	\$	7,229,534 112,320- 275,000- 367,220- 939,194 3,087- 272,979- -0-
	TOTAL 200 PERSONAL SERVICES - EMPLOY	\$ 52,559,958.88	\$ 65,788,691	\$ 72,926,813	_\$_	7,138,122
	300 PURCHASED PROFESSIONAL & TECHNICAL SERV.					
310 322 323 330 340 348 350 390	PURCH OF/ADMIN SERVC PROF. EDUC. SERVS-IU PROF-EDUCATONL SERVC OTHR PROFESSNL SERVC TECHNICAL SERVICES. TECHNOLOGY SERVICES. SECURITY/SAFETY SRVC OTHR PROF-TECH SERVC	\$ 4,767,599.47 53,264,857.00 862,670.74 1,929,145.08 649,387.57 2,634,649.16 1,381,533.07	\$ 4,732,996 62,384,000 1,536,345 2,956,507 735,020 895,100 1,165,000 20,000	\$ 4,969,646 65,751,000 982,520 2,743,545 654,347 707,600 1,170,000	\$	236,650 3,367,000 553,825- 212,962- 80,673- 187,500- 5,000 20,000-
	TOTAL 300 PURCHASED PROFESSIONAL & T	\$ 65,489,842.09	\$ 74,424,968	\$ 76,978,658	_\$_	<u>2,553,69</u> 0
	400 PURCHASED PROPERTY SERVICES					
411 412 413 415 422	DISPOSAL SERVICES SNOW PLOWING SERVICE CUSTODIAL SERVICES LAUNDRY-LINEN SERVCE ELECTRICITY	\$ 278,818.94 -0- 15,893.36 6,908.48 2,873,749.09	\$ 641,979 1,500 60,000 5,000 4,250,000	\$ 337,379 1,500 75,000 4,000 3,700,000	\$	304,600- -0- 15,000 1,000- 550,000-

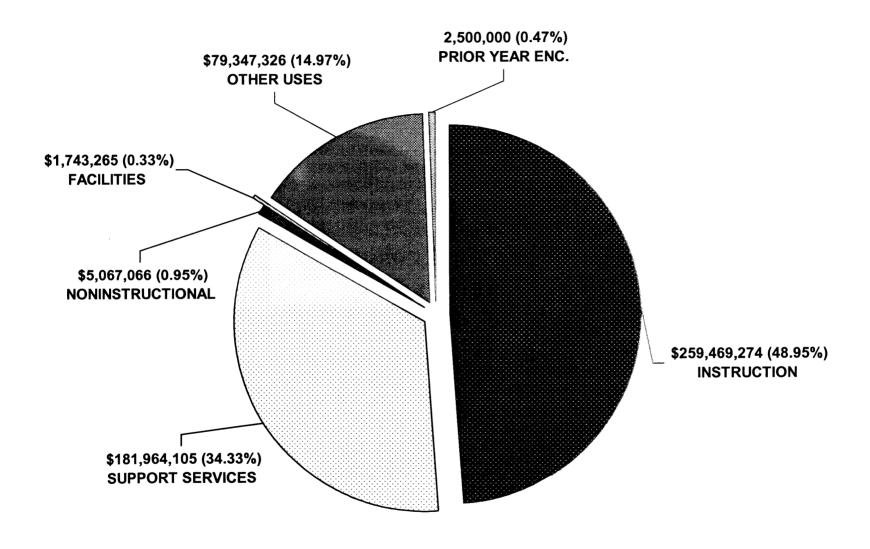
2005 APPROPRIATIONS BY OBJECT CONT'D

OBJECT	DESCRIPTION 400 PURCHASED PROPERTY SERVICES CONT'D	2003 <u>ACTUAL</u>	2004 BUDGET	2005 BUDGET	INCREASE OR DECREASE - <u>05 OVER O4</u>
424 431 432 433 438 441 442 444 448 449 450 460 490	WATER/SEWAGE RPR & MAINT - BLDGS RPR & MAINT - EQUIP. RPR & MAINT - VEHICL RPR & MAINT - TECH. RENTAL-LAND & BLDGS RENTAL-EQUIPMENT RENTAL-VEHICLES LEASE/RENTAL - TECH. OTHER RENTALS. CONSTRUCTION SERVICE EXTERMINATION SERVICE OTHR PROPERTY SERVCE	1,032,872.38 159,435.36 837,541.56 1,221.00 313,831.52 54,838.75 17,666.17 -0- 4,655.96 12,236.00 5,303.01	1,001,000 179,000 1,062,683 10,000 398,363 118,200 26,275 1,000 6,250 19,000 8,000 5,000	1,200,000 210,670 1,081,229 10,000 376,838 148,700 33,950 1,000 6,000 19,500 8,000 5,000 171,500	199,000 31,670 18,546 -0- 21,525- 30,500 7,675 -0- 250- 500 -0- -0- 14,840-
	TOTAL 400 PURCHASED PROPERTY SERVICE	\$ 5,736,734.28	\$ 7,979,590	\$ 7,390,266	\$ 589,324-
513 515 519 522 523 5225 530 538 550 561 562 569 582 599	CONTRACTED CARRIERS. PUBLIC CARRIERS. STUDENT TRANSPI.U. OTHR STUDENT TRANSP. AUTO LIABILITY INSUR. GEN PROPRTY-LIAB INS. BONDING INSURANCE. OTHER INSURANCE. COMMUNICATIONS. TELECOMMUNICATIONS. ADVERTISING. PRINTING & BINDING. TUITION-OTHR PA LEA. TUITION - PRRI TUITION - PRRI TUITION-OTHER. MILEAGE. TRAVEL. SRVC-I U SPECIAL CLS. OTHR PURCHASED SRVCS.	\$ 16,938,446.58 3,170,896.85 4,021,027.82 395,245.48 128,116.00 59,497.00 17,473.00 52,600.50 598,552.63 276,889.80 134,012.16 191,695.69 1,605,662.52 11,377,152.22 4,776,450.96 125,577.58 134,859.89 343,437.69 67,798.33 1,238,913.51	\$ 18,612,710 4,430,000 4,475,000 648,159 168,000 35,000 -0- 176,354 1,621,036 109,250 339,015 2,200,000 16,641,103 4,950,000 90,000 212,529 505,400 500,000 1,713,946	\$ 19,662,545 5,300,000 4,865,000 677,329 170,000 38,500 -0- 175,350 1,435,912 795,743 100,250 361,500 2,700,000 17,583,169 5,500,000 152,500 202,913 -0- 500,000 1,420,788	\$ 1,049,835 870,000 390,000 29,170 2,000 3,500 -0- 1,000- 146,722- 825,293- 9,000- 22,485 500,000 942,066 550,000 942,066 550,000 9,616- 505,400- -0- 293,158-
	TOTAL 500 OTHER PURCHASED SERVICES	\$ 45,654,306.21	\$ 59,010,132	\$ 61,641,499	\$ 2,631,367
610 618 621 624 626 627 628 630	GENERAL SUPPLIES. ADMIN OP SYS TECH. NATURAL GAS-HTG & AC. OIL-HTG & AC. GASOLINE. DIESEL FUEL. STEAM-HTG & AC. FOOD PRODUCTS.	\$ 6,752,227.21 2,296,590.19 4,151,945.50 1,480.00 71,129.14 28,950.88 228,407.33 48,535.06	\$ 6,792,503 3,134,609 4,993,531 30,000 58,150 30,000 280,000 44,000	\$ 6,487,783. 2,733,988 4,548,152 33,000 82,200 40,000 280,000	\$ 304,720- 400,621- 445,379- 3,000 24,050 10,000 -0- 44,000-

2005 APPROPRIATIONS BY OBJECT CONT'D

OBJECT	DESCRIPTION	2003 <u>ACTUAL</u>	2004 BUDGET	2005 BUDGET	DI	CREASE OR ECREASE - 5 OVER 04
	600 SUPPLIES CONT'D					
634 635 640 648	STUDENT SNACKS. MEALS/REFRESHMENTS. BOOKS & PERIODICALS. EDUCATIONAL SOFTWARE.	35,264.94 36,150.40 3,013,159.89 201,531.98	88,686 97,443 6,055,091 220,398	101,922 79,580 5,949,640 186,100		13,236 17,863- 105,451- 34,298-
	TOTAL 600 SUPPLIES	\$ 16,865,372.5 2	\$ 21,824,411	\$ 20,522,365	_\$_	<u>1,302,04</u> 6-
	700 PROPERTY					
720 750 758 760 768 788	BUILDINGS. EQUIP-ORIGINAL & ADD. TECH EQUIP - NEW. EQUIPMENT-REPLACEMNT. TECH EQUIP - REPLACE. TECH INFRASTRUCTURE.	\$ -0- 573,956.64 891,314.21 1,119,620.13 3,331,306.84 396,247.30	\$ 1,400 1,166,834 557,074 1,270,829 3,594,766 605,750	701,482 345,955 1,144,062 3,880,602 463,100	\$	1,400- 465,352- 211,119- 126,767- 285,836 142,650-
	TOTAL 700 PROPERTY	\$ 6,312,445.1 ₂	\$ 7,196,653	<u>\$ 6,535,20</u> 1	_\$_	<u>661,45</u> 2-
	800 OTHER OBJECTS					
810 831 832 840 880 890	DUES & FEES INT-LOAN-LEASE PURCH INT-SERIAL BONDS BUDGETARY RESERVE REFUNDS PRIOR YR REC MISC EXPENDITURES	\$ 118,227.97 984,035.86 16,963,735.81 -0- 2,484,509.90 30,564.96	\$ 221,448 1,569,525 19,391,360 2,700,000 4,007,000 48,500	\$ 156,714 1,469,363 20,153,798 900,000 4,500,000 38,311	\$	64,734- 100,162- 762,438 1,800,000- 493,000 10,189-
	TOTAL 800 OTHER OBJECTS	\$ 20,581,074.50	\$ 27,937,833	\$ 27,218,186	\$	719,647-
	900 OTHER FINANCING USES					
911 912 939	LOAN-LEASE PUR-PRINCSERIAL BONDS-PRINCPLOTHR FUND TRANSFERS	\$ 3,100,000.00 28,422,705.95 840,908.9	\$ 2,495,000 29,786,289 1,000,000	\$ 3,085,000 30,773,996 12,000	\$	590,000 987,707 <u>988,00</u> 0-
	TOTAL 900 OTHER FINANCING USES	\$ 32,363,614.86	\$ 33,281,289	\$ 33,870,996		<u>589,70</u> 7
	TOTAL ALL OBJECTS	\$461,467,464.1 9	<u>\$523,162,57</u> 5	<u>\$527,591,03</u> 6	_\$_	4,428,461
	PRIOR YEAR ENCUMBRANCES	\$ 15,736,856.84	\$ 2,500,000	\$ 2,500,000		
	GRAND TOTAL	\$477,204,321.00	\$525,662,57 5	\$530,091,03 6	\$	4,428,461

SCHOOL DISTRICT OF PITTSBURGH 2005 APPROPRIATIONS BY FUNCTION



TOTAL \$530,091,036

2005 APPROPRIATIONS BY FUNCTION

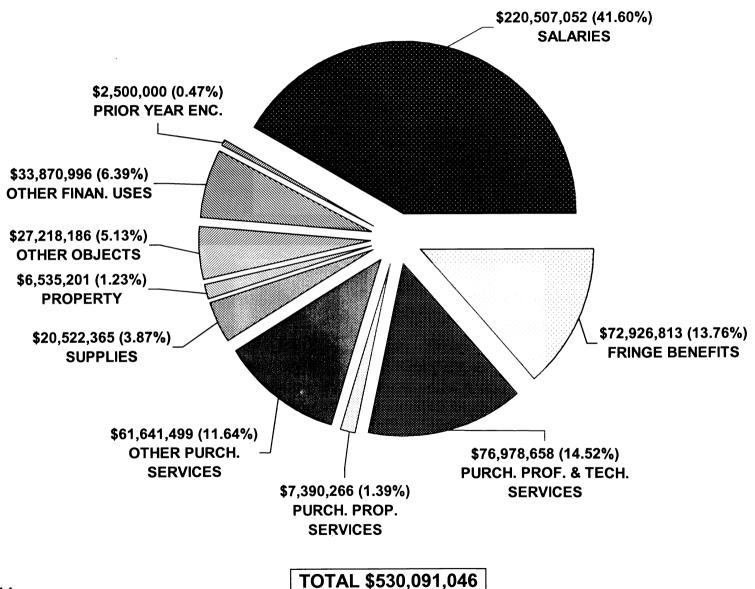
		Salary					Percent
		and Fringe		Other			of Total
Function	Description	Benefits	Ap	propriations	<u>Ap</u>	<u>propriations</u>	Budget
1100	REGULAR PROGRAMS - ELEMENTARY/SECONDARY	\$ 160,498,390	\$	12,349,087	\$	172,847,477	32.61%
1200	SPECIAL PROGRAMS - ELEMENTARY/SECONDARY	125,000		71,751,000		71,876,000	13.56%
1300	VOCATIONAL EDUCATION PROGRAMS	12,346,396		807,968		13,154,364	2.48%
1400	OTHER INSTRUCTIONAL PROGRAMS ELEM./SEC.	1,453,349		33,950		1,487,299	0.28%
1600	ADULT EDUCATION PROGRAMS	104,134		-0-		104,134	0.02%
	1000 INSTRUCTION	\$ 174,527,269	\$	84,942,005	\$:	259,469,274	48.95%
2100	SUPPORT SERVICES - PUPIL PERSONNEL	11,030,602		280,191		11,310,793	2.13%
2200	SUPPORT SERVICES - INSTRUCTIONAL STAFF	12,167,615		8,754,019		20,921,634	3.95%
2300	SUPPORT SERVICES - ADMINISTRATION	38,535,413		8,899,039		47,434,452	8.95%
2400	SUPPORT SERVICES - PUPIL HEALTH	3,576,233		203,315		3,779,548	0.71%
2500	SUPPORT SERVICES - BUSINESS	4,782,258		2,258,177		7,040,435	1.33%
2600	OPERATION & MAINTENANCE OF PLANT SVCS.	37,896,728		16,924,117		54,820,845	10.34%
2700	STUDENT TRANSPORTATION SERVICES	631,226		29,295,645		29,926,871	5.65%
2800	SUPPORT SERVICES - CENTRAL	4,999,201		1,730,326		6,729,527	1.27%
	2000 SUPPORT SERVICES	\$ 113,619,276	\$	68,344,829	\$	181,964,105	34.33%
3100	FOOD SERVICES	112,669		-0-		112,669	0.02%
3200	STUDENT ACTIVITIES	3,448,741		1,492,411		4,941,152	0.93%
3300	COMMUNITY ACTIVITIES	13,245		-0-		13,245	0.00%
	3000 OPERATION OF NONINSTRUCTIONAL SERVICES	\$ 3,574,655	\$	1,492,411	\$	5,067,066	0.95%
4400	ARCH. SPECS DEV. SVCS REPLACEMENT	1,712,665		30,600		1,743,265	0.33%
	4000 FACILITIES ACQ., CONSTR. AND IMPRV. SR	\$ 1,712,665	\$	30,600	\$	1,743,265	0.33%
5100	DEBT SERVICE	-0-		55,482,157		55,482,157	10.47%
5130	TAX REFUNDS	-0-		4,500,000		4,500,000	0.85%
5200	FUND TRANSFERS	-0-		17,595,169		17,595,169	3.32%
5900	BUDGETARY RESERVE	-0-		1,770,000		1,770,000	0.33%
	5000 OTHER FINANCING USES	\$ -0-	\$	79,347,326	\$	79,347,326	14.97%
	PRIOR YEAR ENCUMBRANCES	-0-		2,500,000		2,500,000	0.47%
	TOTAL	\$ 293,433,865	\$	236,657,171	\$:	530,091,036	100.00%

2005 APPROPRIATIONS BY MAJOR OBJECT

OBJEC1	<u>DESCRIPTION</u>	AMOUNT	TOTAL	PERCENT OF TOTAL
110	Official/Administration Professional-Education	\$ 20,105,004 137,956,052 9,874,626		
138	Professional-Education Professional-Other Technical	9,874,626 9,776,256		
150 160	Technical Office/Clerical Craft and Trades	10,146,388 5,147,470		
168	Operative Service Worker and Laborer Instructional Assistant	22,037,039 4,021,658		
100	OO PERSONAL SERVICES - SALARIES		220,507,052	41.60
210	Group Insurance Social Security Contributions	41,817,559		
250	Retirement Contributions Unemployment Compensation	16;267;845		
260 290	Retirement Contributions Unemployment Compensation Workmen's Compensation Other Employee Benefit	3,528,113		
20	OO PERSONAL SERVICES - EMPLOYEE BENEFITS		72,926,813	13.76
30	OO PURCHASED PROFESSIONAL & TECHNICAL SERV.	76,978,658	76,978,658	14.52
420 430 4	Utility Service Repairs & Maintenance Service Other Purchases Property Services	5,317,879 1,678,737 393,650		
40	OO PURCHASED PROPERTY SERVICES		7,390,266	1.39
510 530 560 57 -	Transportation Communications (include telephone and postage) Other-Tuition Special Education Payback Other Purchased Services	30,504,874 1,435,912 20,283,169 500,000 8,917,544		
50	OO OTHER PURCHASED SERVICES		61,641,499	11.63
610 620 640	General Supplies Energy (include fuel for buildings and gasoline) Books & Periodicals	6,669,285 7,717,340 6,135,740		
60	OO SUPPLIES		20,522,365	3.87
70	OO PROPERTY	6,535,201	6,535,201	1.23
830 840 880 8	Interest Budgetary Reserve Refunds of Prior Year's Receipts Other Objects	21,623,161 900,000 4,500,000 195,025		
80	OO OTHER OBJECTS		27,218,186	5.13
910 939	Principal Other Transfers (includes Supplemental Funds)	33,858,996 12,000		
90	OO OTHER FINANCING USES		33,870,996	6.39
	PRIOR YEAR ENCUMBRANCES		\$ 2,500,000	. 48
	TOTAL		\$530,091,036	100.00

THIS PAGE INTENTIONALLY LEFT BLANK.

SCHOOL DISTRICT OF PITTSBURGH 2005 APPROPRIATIONS BY MAJOR OBJECT



2005 APPROPRIATIONS BY MAJOR OBJECT

MAJOR OBJECT	DESCRIPTION	2003 ACTUAL	2004 BUDGET	2005 BUDGET	INCREASE OR DECREASE O5 OVER O4
100	PERSONAL SERVICES - SALARIES	\$215,904,115.73	\$225,719,008	\$220,507,052	\$ 5,211,956-
200	PERSONAL SERVICES - EMPLOYEE BENEFITS	52,559,958.88	65,788,691	72,926,813	7,138,122
300	PURCHASED PROFESSIONAL & TECHNICAL SERV	65.489.842.09	74,424,968	76,978,658	2,553,690
400	PURCHASED PROPERTY SERVICES	5,736,734.28	7,979,590	7,390,266	589,324-
500	OTHER PURCHASED SERVICES	45,654,306.21	59,010,132	61,641,499	2,631,367
600	SUPPLIES	16,865,372.52	21,824,411	20,522,365	1,302,046-
700	PROPERTY	6,312,445.12	7,196,653	6,535,201	661,452-
800	OTHER OBJECTS	20,581,074.50	27,937,833	27,218,186	719,647-
900	OTHER FINANCING USES	32,363,614.86	33,281,289	33,870,996	589,707
	TOTAL APPROPRIATIONS	\$461,467,464.19	\$523,162,575	\$527,591,036	\$ 4,428,461
	PRIOR YEAR ENCUMBRANCES	15,736,856.84	2,500,000	2,500,000	0
	GRAND TOTAL	\$477,204,321.00	\$525,662,575	\$530,091,036	\$ 4,428,461

2005 LOCAL REVENUES

REAL ESTATE TAX

The real estate tax is levied on the assessed value of the same real property as that upon which the real estate taxes of the municipality of the City of Pittsburgh and the Borough of Mt. Oliver are levied. The levied/billable millage for 2005 is 13.92. In 2004, the millage levied of 13.92 was reduced by .61 mills to comply with the Order of Court of the Court of Common Pleas of Allegheny County relative to Act 46 of 1998 creating a billable millage of 13.31. mills.

EARNED INCOME TAX

Pursuant to the provisions of Act 508, approved August 24, 1961, as further amended, and Act 150, approved December 19, 1975, and Act 182, approved June 25, 1982, the Board of Education of the City of Pittsburgh levies a tax of 2.00% on the income earned by residents of the School District of Pittsburgh and the net profits earned from businesses, professions, and other activities conducted by residents of the School District of Pittsburgh.

IN LIEU OF TAXES

The Personal Property Tax was eliminated by Act 77 of 1993. As an offset, the City of Pittsburgh is required to pay to the School District \$4,000,000 in lieu of taxes from their share of the proceeds of the 1% Allegheny County sales tax referred to as the Regional Assets District Tax.

MERCANTILE TAX

A tax is levied at the rate of one-half (1/2) mill on the annual gross receipts of wholesale vendors or dealers, and at a rate of one (1) mill on the gross business of retail vendors or dealers. A fee of \$2.00 for wholesale or retail license is also levied by the Board of Public Education.

REALTY TRANSFER TAX

This levy is enacted pursuant to Act 182 of 1982. The levy for 2005 is 1.00%. This tax is imposed upon each transfer of any interest in properties situated within the School District.

SUPPLEMENTAL FUNDS

The School District provides administrative supportive services and facilities to all supplemental programs operated by the District. To compensate the District, the programs are charged for these services, where allowable, using as a basis an indirect cost factor.

			2003	2004	2005	INCREASE (DECREASE)
CODE		DESCRIPTION	ACTUAL	BUDGET	BUDGET	05 OVER 04
6111	000	REAL ESTATE TAX - CURRENT	\$169,507,859	\$167,500,000	\$173,325,000	\$5,825,000
6113	000	PUBLIC UTILITY REALTY TAX	497,860	450,000	400,000	(50,000)
6114	000	IN LIEU OF TAXES	4,478,145	4,250,000	410,000	(3,840,000)
6161	000	EARNED INCOME TAX - CURRENT	86,246,212	87,600,000	88,777,200	1,177,200
6168	000	REALTY TRANSFER TAX	5,898,375	5,600,000	6,000,000	400,000
6169	000	MERCANTILE TAX - CURRENT	4,021,805	3,700,000	0	(3,700,000)
6411	000	REAL ESTATE TAX - DELINQUENT	9,926,268	7,250,000	9,675,000	2,425,000
6461	000	EARNED INCOME TAX - PRIOR YEARS	7,645,858	11,250,000	8,132,800	(3,117,200)
6510	000	EARNINGS ON INVESTMENTS	3,511,004	3,250,000	4,500,000	1,250,000
6620	000	DAILY SALES NON REIMBURSABLE				
		PROGRAM	0	35,000	0	(35,000)
6910	000	RENTAL OF SCHOOL PROPERTY	178,379	160,000	205,000	45,000
6940	000	TUITION FROM PATRONS	303,611	500,000	300,000	(200,000)
6960	000	SERVICES PROVIDED OTHER LOCAL				
		GOVERNMENT UNITS	118,427	40,000	40,000	0
6970	000	SERVICES PROVIDED OTHER FUNDS	2,895,085	3,500,000	2,900,000	(600,000)
6990	000	MISCELLANEOUS REVENUES	1,038,549	265,000	660,000	395,000
TOTAL - LOCAL SOURCES		\$296,267,437	\$295,350,000	\$295,325,000	(\$25,000)	

2005 STATE REVENUES

INSTRUCTION

The basic instruction subsidy for all 501 school districts in the Commonwealth is based upon Act 31 of 1983, as amended.

The School District also receives funds from the Commonwealth for Section 1305 and 1306 tuition for court placed or institutional children.

VOCATIONAL EDUCATION

The District receives reimbursement for Vocational Education curricula including distributive education, health occupations education, home economics education (gainful), business education, technical education, and trade and industrial education.

TRANSPORTATION

Pittsburgh receives a subsidy on the approved cost of transporting children to and from school. The applicable costs are multiplied by the District's aid ratio to determine the subsidy. This involves reimbursement for children who are living in excess of 1-1/2 miles from school, and approved transportation for hazardous routes and for transportation provided for students attending non-public schools within the district and within 10 miles of the district boundaries.

STATE REVENUE FOR SOCIAL SECURITY AND RETIREMENT PAYMENTS

Federal guidelines required the School District remit directly both the School District's and the State's share of Social Security for all School District employees. The Commonwealth has a similar requirement for contributions to the State Retirement System. To accommodate these requirements, it is necessary for the State to remit to the School District its share of Social Security costs and its share of the contribution to the Pennsylvania School Employes Retirement System.

SINKING FUND PAYMENTS

Reimbursements for debt service costs are based on the interest and principal payments allocated to the approved project costs of individual school construction projects. Approved project costs are the lesser of: (1) approved actual costs as determined by the State Department of Education or (2) the projection of rated pupil capacity as determined by the PDE and maximum per pupil reimbursable amounts as provided by law.

SCHOOL HEALTH SERVICES

The Department of Health pays a subsidy based upon the total pupil membership in schools serviced by the public schools health agency and for all parochial, private, and public schools in the program.

CODE		DESCRIPTION	2003 ACTUAL	2004 BUDGET	2005 BUDGET	INCREASE (DECREASE) 05 OVER 04
7110 ·	100	BASIC INSTRUCTIONAL SUBSIDY	\$121,500,477	\$122,910,000	\$125,777,000	\$2,867,000
7142	000	CHARTER SCHOOLS	2,522,667	0	3,600,000	3,600,000
7160	000	TUITION-SECTION 1305 & 1306	2,971,635	2,800,000	2,800,000	0
7210	000	HOMEBOUND INSTRUCTION	11,758	15,000	15,000	0
7220	000	VOCATIONAL EDUCATION	2,481,491	1,655,000	2,000,000	345,000
7270	000	SPECIAL EDUCATION OF EXCEPTIONAL				
		PUPILS	24,141,331	24,774,000	25,670,000	896,000
7310	000	TRANSPORTATION	12,579,619	11,775,000	13,237,084	1,462,084
7320	000	SINKING FUND PAYMENTS	3,368,612	2,655,803	3,000,000	344,197
7330 <i>°</i>	100	MEDICAL AND DENTAL SERVICES	623,628	535,000	600,000	65,000
7340	000	NURSE SERVICES	460,675	345,000	400,000	55,000
7510	000	ADULT EDUCATION-CONNELLEY	2,490,000	0	0	0
7810	000	SOCIAL SECURITY PAYMENTS	8,659,576	8,718,004	8,534,394	(183,610)
7820	000	RETIREMENT CONTRIBUTION	2,763,777	4,664,326	5,133,922	469,596
TOTAL - STATE SOURCES			\$184,575,246	\$180,847,133	\$190,767,400	\$9,920,267

2005 OTHER REVENUES

TUITION

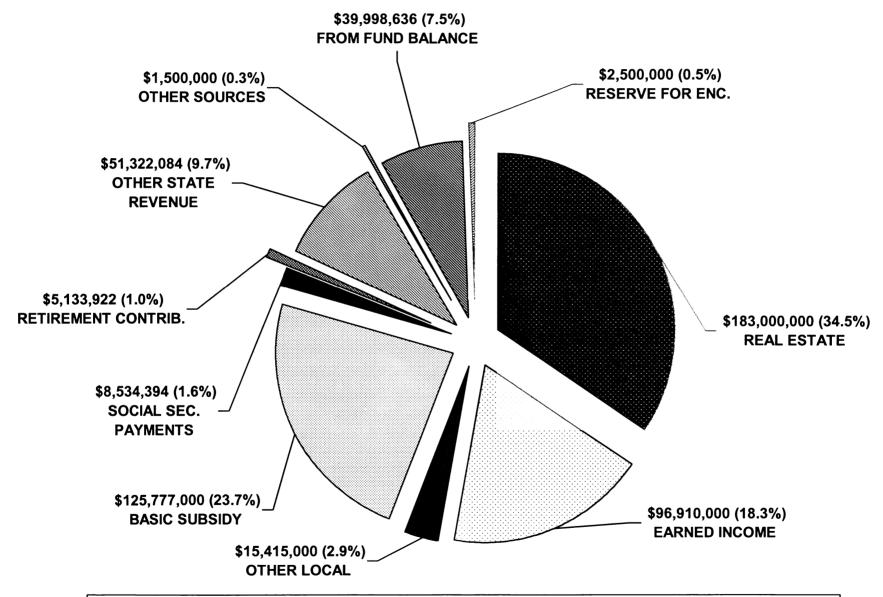
Receipts from other districts for their pupils educated in the Pittsburgh schools are credited to this line. The anticipated revenue reflects payment to the School District by surrounding school districts which have students attending vocational education and special education programs in the Pittsburgh Public Schools.

RESERVE FOR PRIOR YEAR ENCUMBRANCES

A reservation of fund balance is required to offset prior year encumbrances that are not paid. This reservation allows those encumbrances to be moved into the budget and when paid, charged to the current budget. The amount of such encumbrances moving forward is estimated to be \$2.5 million.

CODE	DESCRIPTION	2003 ACTUAL	2004 BUDGET	2005 BUDGET	INCREASE (DECREASE) 05 OVER 04
8820 000 9610 000	MEDICAL ASSISTANCE REIMBURSEMENT TUITION FROM OTHER DISTRICTS	\$1,496,594 382,900	\$1,500,000 0	\$1,500,000 0	0 0
TOTAL - OTHER	R SOURCES	\$1,879,494	\$1,500,000	\$1,500,000	\$0
TOTAL - CURR	ENT REVENUES	\$482,722,177	\$477,697,133	\$487,592,400	\$9,895,267
FROM FUND BA	ALANCE	(21,254,712)	45,465,442	39,998,636	(5,466,806)
TOTAL - ALL C	URRENT REVENUES	\$461,467,465	\$523,162,575	\$527,591,036	4,428,461
RESERVE FOR	PRIOR YEAR ENCUMBRANCES	15,736,856	2,500,000	2,500,000	0
GRAND TOTAL	ALL REVENUES	\$477,204,321	\$525,662,575	\$530,091,036	4,428,461

SCHOOL DISTRICT OF PITTSBURGH 2005 REVENUES



School District of Pittsburgh 2005 REVENUES

LOCAL SOURCES	PROJECTED REVENU	JES PERCENT O	F TOTAL
Real Estate	\$183,000,000	34.5%	
Earned Income Tax	\$96,910,000	18.3%	
Other Local Revenues (1)	\$15,415,000	2.9%	
Total - Local Sources	\$295,32	25,000	55.7%
STATE SOURCES			
Basic Instructional Subsidy	\$125,777,000	23.7%	
Social Security Payments	\$8,534,394	1.6%	
Retirement Contributions	\$5,133,922	1.0%	
Other State Revenue (1)	\$51,322,084	9.7%	
Total - State Sources	\$190,76	67,400	36.0%
REVENUE FROM OTHER SOURCES	\$1,500,000	0.3%	
	\$1,50	00,000	0.3%
FROM FUND BALANCE	\$39,998,636	7.5%	
TROWT OND BREENINGE	· · ·	98,636	7.5%
RESERVE FOR PRIOR			
YEAR ENCUMBRANCES	\$2,500,000	0.5%	
	\$2,50	00,000	0.5%
TOTAL	\$530,09	91,036	100.0%

⁽¹⁾ See the Revenue detail pages for the composition of this category.

GENERAL ADMINISTRATION

Organizational Unit: Office of Board of School Directors

Program Administrator: William Isler Program Code: 0100-010

STATEMENT OF FUNCTION:

The School District of Pittsburgh has a nine-member elected Board. Each Director, who serves without pay, represents one of nine geographic areas within the City of Pittsburgh and the Borough of Mt. Oliver. The Board also serves as the Board for the Pittsburgh-Mt. Oliver Intermediate Unit, one of twenty-nine Regional Intermediate Units in Pennsylvania established to provide services, such as Special Education and programs for non-public students. Board Members are elected by District to serve four-year terms.

As the policy-making body for the School District, the Board is charged with providing the best educational program for all children in accordance with the Pennsylvania School Code.

The Board's commitment is to provide the best education possible for every student by providing outstanding teachers, programs and services which enable every student to achieve their maximum potential as they become adults.

OBJECTIVES:

During 2005, the Board will place major emphasis on:

- 1. Adoption of the General Fund Budget with careful monitoring to ensure fiscal responsibility.
- 2. Instill public confidence in the Pittsburgh Public Schools.
- 3. Build accountability for student achievement.
- 4. Align District facilities to meet current and projected student enrollment.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
OFFICE OF BOARD OF DI	RECTORS						
0100 010 2310 136 0100 010 2310 151 0100 010 2310 157 0100 010 2310 200 0100 010 2310 330 0100 010 2310 330 0100 010 2310 432 0100 010 2310 449 0100 010 2310 449 0100 010 2310 530 0100 010 2310 530 0100 010 2310 550 0100 010 2310 581 0100 010 2310 582 0100 010 2310 582 0100 010 2310 640 0100 010 2310 640 0100 010 2310 640 0100 010 2310 750 0100 010 2310 750 0100 010 2310 750 0100 010 2310 760 0100 010 2310 760 0100 010 2310 810	OTHR PROF EDUC STAFF SECRETARIES COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP RENTAL-EQUIPMENT OTHER RENTALS COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT DUES & FEES	1.00	2.00	**** 88,464.00 7,078.13 27,416.45 168,573.18 1,080.00 1,851.00 **** 1,590.70 6,446.81 967.82 4,605.58 887.06 1,626.57 282.20 5,749.31 3,047.85 746.35 **** 399.00 269.96	61,430 93,157 **** 40,403 100,000 3,000 4,200 5,500 1,500 9,000 **** 4,500 6,000 2,000 5,000 3,000 5,000 3,000 6,200 **** 300	**** 97,146 **** 28,968 100,000 3,000 4,200 5,500 1,500 9,000 **** 4,500 600 **** 2,000 5,000 3,000 6,200 **** 300	61,430- 3,989 **** 11,435- **** **** **** 6,000- **** **** **** ****
	FUNCTION TOTAL 2310 BOARD SERVICES	3.00	2.00	321,081.97	346,290	271,414	74,876-
	DEPARTMENT TOTAL	3.00	2.00	321,081.97	346,290	271,414	74,876-

Organizational Unit: Office of Solicitor

Program Administrator: Stephanie Royal Program Code: 0200-010

STATEMENT OF FUNCTION:

The Office of Solicitor is responsible for providing legal advice and representation to the Board of School Directors, the Superintendent of Schools, the School District of Pittsburgh as a corporate entity, and all of its employees in all legal matters relating to the administration of the schools, as well as to the Pittsburgh-Mt. Oliver Intermediate Unit (I.U.) on a contractual basis. The Office uses inhouse staff as well as outside counsel.

The Office of Solicitor:

- 1. prepares and monitors preparation of all contracts including, by way of illustration but not by way of limitation, contracts with architects and various contractors involving the construction and renovation of various school buildings, contracts governing the purchase of supplies and contracts governing the retention of outside consultants;
- 2. processes claims from the Pennsylvania Higher Education Assistance Agency (PHEAA) against those employees who have failed to pay the loans obtained through PHEAA;
- 3. obtains insurance including errors and omissions, fleet and garagekeepers liability, boiler and machinery, Junior Reserve Officer's Training Corps (JROTC) Bonds for Westinghouse and Oliver High Schools, travel insurance for school employees, public officials bond, licensed practical nurses insurance, and football and all sports coverage;
- 4. acquires and disposes of real property;
- 5. enforces the various taxes levied by the School Directors and provides legal advice to the City-School Treasurer;
- 6. develops or reviews proposed state and federal legislation that may affect the operation of the School District, and in cooperation with the Government Liaison, drafts legislation as needed.

Organizational Unit: Office of Solicitor

Program Administrator: Stephanie Royal Program Code: 0200-010

STATEMENT OF FUNCTION (continued):

With regard to litigation, the Office does the following with the assistance of outside counsel, if necessary:

1. handles all matters filed against the School District, the Board of School Directors, and employees in federal or state courts and various agencies, such as the Equal Employment Opportunity Commission (EEOC), the Office for Civil Rights, the Pennsylvania Human Relations Commission (PHRC) and the Pittsburgh Commission on Human Relations;

- 2. defends the School District, its Board and employees for claims of negligent injury to persons or damage to property under the Political Subdivision Tort Claims Act and related statutes for which the Board is self-insured;
- 3. contests claims for workers' compensation before workers' compensation judges, the Workers' Compensation Appeal Board and the appellate courts, since the Board is self-insured for workers' compensation purposes;
- 4. with the City, represents the School District in any appeal that may be taken by a taxpayer from a decision of the City-School Treasurer.

Finally, to minimize or prevent litigation, the Office of Solicitor presents in-service programs within the School District and, at times, outside the School District, to update the staff and others on the various changes in state and federal law that may affect respective responsibilities.

OBJECTIVES:

To minimize the time the School District and the I.U. spend in court and to maximize the time each spends in the schools.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
0200 010 2350 117 0200 010 2350 119 0200 010 2350 146 0200 010 2350 151 0200 010 2350 200 0200 010 2350 330 0200 010 2350 530 0200 010 2350 540 0200 010 2350 550 0200 010 2350 581 0200 010 2350 582 0200 010 2350 635 0200 010 2350 635 0200 010 2350 635 0200 010 2350 635 0200 010 2350 635 0200 010 2350 640 0200 010 2350 648 0200 010 2350 648 0200 010 2350 760 0200 010 2350 810	SOLICITOR OTHR PERSONNEL COSTS OTHR TECHNICAL PERS SECRETARIES EMPLOYEE BENEFITS OTHR PROFESSNL SERVC RPR & MAINT - EQUIP COMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIPMENT-REPLACEMNT DUES & FEES	1.00 1.50	1.00 1.00 1.50	97,419.12 16,548.28 51,744.00 57,162.00 50,036.43 236,798.30 630.00 1,205.62 6,288.20 292.65 253.17 156.00 4,302.13 621.54 101.87 5,710.02 4,057.68 199.00 799.00	255,439 **** 53,296 58,877 96,080 522,000 1,000 2,000 4,000 250 400 1,000 8,000 1,000 1,000 7,500 6,500 **** 1,150	103,662 **** 54,263 59,953 64,968 543,000 1,000 2,000 7,000 250 400 **** 5,000 1,000 7,500 6,500 **** 1,150	151,777- **** 967 1,076 31,112- 21,000 **** 3,000 **** **** *** *** *** *** *** *** *
	FUNCTION TOTAL 2350 LEGAL SERVICES	3.50	3.50	534,325.01	1,018,592	857,746	160,846-
	DEPARTMENT TOTAL	3.50	3.50	534,325.01	1,018,592	857,746	160,846-
LIABILITY INSURANCE							
0201 010 2590 522 0201 010 2590 523 0201 010 2590 525 0201 010 2590 529	AUTO LIABILITY INSUR GEN PROPRTY-LIAB INS BONDING INSURANCE OTHER INSURANCE			128,116.00 59,497.00 17,020.00 52,600.50	168,000 35,000 **** 175,000	170,000 38,500 **** 175,000	2,000 3,500 ****
2590 OTHER SU	FUNCTION TOTAL PPORT SVCS - BUSINESS			257,233.50	378,000	383,500	5,500
	DEPARTMENT TOTAL			257,233.50	378,000	383,500	5,500

Organizational Unit: Office of School Controller

Program Administrator: Ronald C. Schmeiser Program Code: 0300-010

STATEMENT OF FUNCTION:

The Public School Code stipulates that the elected City Controller be appointed School Controller of the School District of Pittsburgh by the Board of School Directors. The Controller's office functions as the internal auditor for the School District. The office countersigns all contracts, performs pre-audits of expenditures, reviews journal entries, examines school and student activity funds, observes the physical counts of inventories, prepares monthly bank and investment account reconciliations, monitors bid openings, and serves as a signatory for the District's checking accounts.

The Office reports monthly expenditure and encumbrance activities and issues the Comprehensive Annual Financial Report (CAFR) of the School District financial affairs. Additionally, the Office of School Controller will work closely with the newly established audit committee of the Board of School Directors.

OBJECTIVES:

- 1. Continue to offer training programs for school personnel in accounting procedures to minimize adverse audit findings.
- 2. Every other year an audit is performed for all elementary schools and related student activity funds. In addition, all District middle and secondary schools are audited on an annual basis.
- 3. Assist the audit committee of the Board of School Directors in establishing procedures and policy to make their activities effective.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
OFFICE OF SCHOOL	CONTROLLER						
0300 010 2516 0300 010 2516	116 CENTRL SUPPORT ADMIN 141 ACCOUNTANTS-AUDITORS 148 COMP-ADDITIONAL WORK 154 CLERKS 200 EMPLOYEE BENEFITS 330 OTHR PROFESSNL SERVC 340 TECHNICAL SERVICES 432 RPR & MAINT - EQUIP 525 BONDING INSURANCE 550 PRINTING & BINDING 581 MILEAGE 582 TRAVEL 610 GENERAL SUPPLIES 618 ADMIN OP SYS TECH 640 BOOKS & PERIODICALS	1.00 1.00 8.00 5.00	1.00 1.00 8.00 5.00	17,676.00 73,860.00 358,117.00 6,000.00 151,004.42 144,820.01 5,868.07 820.29 177.35 453.00 **** 966.88 1,189.34 4,708.57 ****	18,206 76,632 407,189 **** 156,663 172,157 4,500 **** **** 1,000 2,000 2,000 5,074 360 500	18,990 79,350 455,242 **** 153,454 210,095 4,200 **** **** 1,000 2,000 **** 5,074 360 500	784 2,718 48,053 **** 3,209- 37,938 300- **** **** 2,000- **** **** 325-
0300 010 2516	810 DUES & FEES FUNCTION TOTAL NTERNAL AUDITING SERVICES	15.00	15.00	980.00	1,200 847,481	875 931,140	83,659
2516 1	DEPARTMENT TOTAL	15.00	15.00	767,022.93	847,481	931,140	83,659

Organizational Unit: Office of School Treasurer

Program Administrator: Richard M. Fees Program Code: 0400-010

STATEMENT OF FUNCTION:

Collection and administration of School District Real Estate, Earned Income, Mercantile and Public Utility taxes. Attend real estate assessment appeal hearings, conduct hearings with respect to other taxes and facilitate the refund process for all taxes. Provide School District with estimate of revenues and impact of various programs.

OBJECTIVES:

To maximize collection of all School District taxes.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
OFFICE OF SCHOOL	TREASURER	LIMIF	LMF	EXPENDITURES	BODGET	BODGET	OS UVER O4
0400 010 2330 0400 010 2330 0400 010 2330 0400 010 2330 0400 010 2330	200 EMPLOYEE BENEFITS 310 PURCH OF/ADMIN SERVC 432 RPR & MAINT - EQUIP	1.00		39,960.00 9,526.04 4,767,599.47 379.00 ****	41,159 10,757 4,732,996 670 260	**** **** 4,969,646 650 280	41,159- 10,757- 236,650 20- 20
2330 TAX	FUNCTION TOTAL C ASSMNT & COLLECTION SVCS	1.00		4,817,464.51	4,785,842	4,970,576	184,734
	DEPARTMENT TOTAL	1.00		4,817,464.51	4,785,842	4,970,576	184,734

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Organizational Unit: Office of the Superintendent of Schools

Program Administrator: John W. Thompson Program Code: 1000-010

STATEMENT OF FUNCTION:

The Superintendent of Schools reports to the Board of Education and is responsible for overseeing the operations of the School District as well as accomplishing the mission of the Pittsburgh Public Schools. The Superintendent provides leadership for and monitors the development and implementation of all educational and business plans and programs that are designed to facilitate the achievement of the District's goals and policies. His leadership is guided by the Strategic Plan of the District and the Superintendent's Agenda In Action, which is consistent with the Strategic Plan.

The mission of Pittsburgh Public Schools is to improve social and academic achievement in compliance with the Commonwealth of Pennsylvania's State Goal Standards for all students, one child at a time, by providing outstanding staff, curriculum and instructional practices, and a wide range of productive opportunities for parent and community involvement which enable all students to be successful school and community citizens who grow into contributing adults.

The Superintendent's Agenda In Action continues to serve as a blueprint to guide the School District to higher levels of performance during 2005. The components of the Superintendent's Agenda In Action include:

1. Student Achievement and Academic Support:

- To increase student achievement in Literacy, Mathematics and Science for all students by:
 - Improving student achievement to world class standards, especially for those students who are falling behind.
 - Developing intensive, focused strategies that will substantially increase student performance among those subgroups most at risk of failure – African American, low socio-economic status, and Individual Education Plan Students.
- To increase high school graduation rates through improved student achievement outcomes and focused strategies that involve parents and motivate students to attain a diploma.
- To sustain and improve outcomes related to these ongoing areas in the Agenda in Action:
 - Career Education to fully implement the middle and high school programs.
 - Early Childhood to establish a world-class system of excellence for pre-school students from all socio-economic backgrounds.
 - **Technology** to focus on improving student achievement outcomes, the infrastructure to support 24/7 access for all users (staff, students, parents, community and faith based partners), and on closing the digital divide.
 - Professional Development:
 - To develop leadership capacity in Principals and Central Administrators to sustain a culture of excellence where there is visionary leadership and vigorous stewardship.

O 1 4 1TL 4 OCC 64 G 1 4 1 1 4 CG 1 1 1

Organizational Unit: Office of the Superintendent of Schools

Program Administrator: John W. Thompson Program Code: 1000-010

The Superintendent's Agenda In Action cont'd:

• To create communities of practice, which ensure strategies that improve performance are learned and implemented in a work culture where knowledge is shared, managed and transferred

- Character Education to ensure each student develops core values that will support his/her success as a productive citizen in all aspects of life.
- Parent/Community Involvement to significantly increase parent and community involvement, especially among those students most at risk (African American, Special Education, low socio-economic status and English Language Learners).
- 2. **Human Resources** To staff the district's schools and offices with diverse and highly qualified people who help achieve the goals of the school system.
- 3. **Financial Management** To deliver the goals of the school district in the most cost effective manner possible with the greatest return on investment and to identify additional sources of revenue to meet district needs.
- 4. **Board Relations** To improve the relationship between the members of the Board of Education and the Superintendent and his Extended Cabinet.

OBJECTIVES:

- 1. Plan Phase III of the Resource Realignment Plan.
- 2. To continue to improve and build on student achievement through Literacy Plus and PRIME Plus. These programs are a fundamental part of the Superintendent's Agenda In Action and address No Child Left Behind.
- 3. To continue to foster parent involvement through the PERC's (Parent Educational Resource Centers).
- 4. To build upon long-term plan to implement the newly designed career development system, implementing the EduSphere Center Model (comprised of galaxies, stars and content majors) to meet the career needs of all students, consistent with the needs of the current and projected job market.
- 5. To implement a balanced budget.
- 6. To continue the capital improvement and major maintenance programs at a funding level that guarantees sound building structures.
- 7. To continue to build stakeholder support for District goals and priorities with corporate, elected officials, community, neighborhood leaders, internal staff and media.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
OFFICE OF SUPERINTEND	ENT OF SCHOOLS						
1000 010 2360 111 1000 010 2360 146 1000 010 2360 149 1000 010 2360 151 1000 010 2360 200 1000 010 2360 323 1000 010 2360 330 1000 010 2360 340 1000 010 2360 432	SUPERINTENDENTS OTHR TECHNICAL PERS OTHR PERSONNEL COSTS SECRETARIES EMPLOYEE BENEFITS PROF-EDUCATONL SERVC OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP	1.00 1.00 2.00	1.00 1.00 2.00	258,778.32 35,495.05 7,057.28 107,153.55 87,845.10 8,089.10 **** 852.00 2,025.68	198,875 64,438 **** 95,308 93,730 100,000 125,000 3,700 5,820	201,563 65,723 **** 102,607 108,669 50,000 **** 15,000 7,000	2,688 1,285 **** 7,299 14,939 50,000- 125,000- 11,300 1,180
1000 010 2360 441 1000 010 2360 449 1000 010 2360 530 1000 010 2360 538 1000 010 2360 550 1000 010 2360 581 1000 010 2360 582	RENTAL-LAND & BLDGS OTHER RENTALS COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL			2,023.88 **** 1,455.00 1,537.85 558.93 572.50 8.00 9,938.27	**** 2,500 6,012 5,800 4,500 17,500	2,000 **** 5,000 1,000 1,000 ****	2,000 2,500- 1,012- 4,800- 3,500- 500- 17,500-
1000 010 2360 599 1000 010 2360 610 1000 010 2360 634 1000 010 2360 635 1000 010 2360 640 1000 010 2360 750 1000 010 2360 760 1000 010 2360 810	OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT DUES & FEES			895.80 4,526.55 342.35 443.87 471.94 1,466.00 **** 61,509.00	6,000 6,000 **** 6,500 9,000 10,000 10,000 82,500	3,000 6,000 **** 1,000 1,000 **** 79,070	3,000- **** 5,500- 8,000- 10,000- 10,000- 3,430-
2360 OF	FUNCTION TOTAL FICE OF SUPR SERVICES	4.00	4.00	591,022.14	853,683	649,632	204,051-
	DEPARTMENT TOTAL	4.00	4.00	591,022.14	853,683	649,632	204,051-

OFFICE OF CHIEF HUMAN RESOURCES OFFICER

Organizational Unit: Office of Human Resources

Program Administrator: Dwight E. Mosley Program Code: 2400-010

STATEMENT OF FUNCTION:

The Human Resources organization is a total service organization that ensures that comprehensive services are provided for all employees so that they may reach their highest potential in meeting the current and future needs of the district as we strive to provide the best for all children. Human Resources is committed to using best practices to measure and continually improve services, organizational practices and procedures in order to strive to meet our customers' requirements.

Human Resources is responsible for recruiting, selecting, assigning, and maintaining a staff to work professionally in support of accomplishing the Districts' mission. Human Resources provides technical assistance to supervisory and managerial staff, offers employee counseling, observes fair and equitable employment practices, and remains current on issues involving certification and compliance with state legislation, federal legislation, and negotiated labor agreements.

The School/University Collaborative is an office within Human Resources that is responsible for recruiting and preparing pre-service students to become high-quality, urban educators who consistently teach all students high standards of learning and positively influence student achievement by using research-based practices in a multi-cultural urban environment.

During 2004, the Office of Human Resources accomplished the following:

- 1. Re-engineered the District's accountability system for the teacher eligibility list.
- 2. Automated all human resources (HR) forms on the Pittsburgh Public Schools (PPS) Web site.
- 3. Conversion of employee applicant data into "one" applicant system (PeopleSoft) eliminating redundant manual data entry and improving operation efficiency and productivity.
- 4. Established Human Resources cross functional teams which reviewed and revised HR operations procedures to streamline day to day operations enabling the staff to better address the needs of customers and meet their requirements.
- 5. Established Business Process Improvement plan to improve organizational efficiency and to document standard operational procedures.
- 6. To comply with No Child Left Behind paraprofessional requirements, established accountability standards to ensure that all paraprofessionals are highly qualified by 2006.

Organizational Unit: Office of Human Resources

Program Administrator: Dwight E. Mosley Program Code: 2400-010

OBJECTIVES:

1. Recruit, attract and retain the best and brightest staff to the District.

- 2. To ensure that technology is infused in the Human Resources organization to improve data flow and operational efficiencies.
- 3. To implement Human Resources proposed service delivery strategies.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
OFFICE OF CHIEF HUMAN	RESOURCES OFFICER	EMP	EMP	EXPENDITURES	BODGET	BODGET	05 BVER 04
2000 010 2832 113 2000 010 2832 125 2000 010 2832 146 2000 010 2832 148 2000 010 2832 155 2000 010 2832 157 2000 010 2832 197 2000 010 2832 297 2000 010 2832 330 2000 010 2832 340 2000 010 2832 340 2000 010 2832 340 2000 010 2832 340 2000 010 2832 530 2000 010 2832 530 2000 010 2832 538 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 550 2000 010 2832 560 2000 010 2832 5750 2000 010 2832 640 2000 010 2832 758 2000 010 2832 758 2000 010 2832 758	DIRECTORS WKSP-COM WK-CUR-INSV OTHR TECHNICAL PERS COMP-ADDITIONAL WORK OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCATONL SERVC OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - TECH COMMUNICATIONS TELECOMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT			112,705.75 56,470.82 55,677.95 7,200.00 52,483.17 10,588.87 1,800.00 60,479.46 23,600.00 137,104.68 43,888.13 2,850.31 15,650.00 2,118.22 20.51 26,287.94 5,933.42 148.62 7,637.52 76.98 7,509.60 774.57 157.94 ****	121,134	**************************************	121,134- **** 63,444- 10,000- 45,176- 4,000- **** 63,708- 42,000- 17,000- 3,950- 8,500- 9,000- **** 30,000- 6,250- 600- 4,966- 420- 7,957- 1,580- 300- 500- 2,400-
2000 010 2832 810	DUES & FEES FUNCTION TOTAL MENT & PLACEMENT SERV			525.00 632,896.81	550 663,935	****	550- 663,935-
2032 RECRUIT	MENT & PLACEMENT SERV			032,830.81	003, 933		003,333
	DEPARTMENT TOTAL			632,896.81	663,935		663,935-
PERSONNEL							
2100 010 1100 121 2100 010 1100 123 2100 010 1100 125 2100 010 1100 200	CLASSROOM TEACHERS SUBSTITUTE TEACHERS WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS			371,234.94 655.50 353.27 68,859.24	540,218 **** **** 141,193	*** *** ***	540,218- **** **** 141,193-
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC			441,102.95	681,411		681,411-
2100 010 2832 116 2100 010 2832 146 2100 010 2832 152 2100 010 2832 155 2100 010 2832 157 2100 010 2832 159 2100 010 2832 200 2100 010 2832 581 2100 010 2832 582	CENTRL SUPPORT ADMIN OTHR TECHNICAL PERS TYPIST-STENOGRAPHERS OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS MILEAGE TRAVEL			227,428.24 59,790.50 25,057.34 255,042.92 9,275.37 1,737.00 140,999.42 ****	245,519 97,852 27,792 242,851 **** 160,481 5,000 9,000	**** *** *** *** *** *** ***	245,519- 97,852- 27,792- 242,851- **** 160,481- 5,000- 9,000-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
PERSONNEL		LI	EI!II	EXTENDITORES	BOD GE !	BODGE!	00 002K 04
2100 010 2832 599 2100 010 2832 635				**** ***	1,000 3,000	**** ***	1,000- 3,000-
2832 RECRUI	FUNCTION TOTAL TMENT & PLACEMENT SERV			719,330.79	792,495		792,495-
	DEPARTMENT TOTAL			1,160,433.74	1,473,906		1,473,906-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
EMPLOYEE RELATIONS							
2200 010 2340 113 2200 010 2340 119 2200 010 2340 129 2200 010 2340 155 2200 010 2340 159 2200 010 2340 189 2200 010 2340 199	DIRECTORS OTHR PERSONNEL COSTS OTHR PERSONNEL COSTS OTHR OFFICE PERSONNL OTHR PERSONNEL COSTS OTHR PERSONNEL COSTS OTHR PERSONNEL COSTS OTHR PERSONNEL COSTS			83,400.00 4,000.00 5,000.00 43,860.00 34,915.10 1,500.00 2,000.00	86,471 24,000 10,000 45,176 37,500 1,500 2,000	**** *** *** *** ***	86,471- 24,000- 10,000- 45,176- 37,500- 1,500- 2,000-
2200 010 2340 200 2200 010 2340 330 2200 010 2340 340 2200 010 2340 432 2200 010 2340 550 2200 010 2340 581 2200 010 2340 582 2200 010 2340 582 2200 010 2340 580 2200 010 2340 610 2200 010 2340 640 2200 010 2340 640 2200 010 2340 760	EMPLOYEE BENEFITS OTHR EMPLOYE BENEFIT OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS EQUIPMENT-REPLACEMNT			4,621,426.89 **** 171,199.64 450.00 1,737.00 1,739.30 5,238.50 143.76 318.60 6,845.40 1,709.01 1,226.73 ****	6,204,010 24,000 206,596 3,000 1,950 1,000 16,366 500 7,000 3,000 1,889 1,500	*** *** *** *** *** *** *** *** *** *** ****	6,204,010- 24,000- 206,596- 3,000- 1,950- 1,000- 16,366- 500- 7,000- 3,000- 1,889- 1,500- 704-
2200 010 2340 810 2340 STAFF RE	DUES & FEES FUNCTION TOTAL EL & NEGOTIATIONS SVCS			806.36 4,987,516.29	6,678,662	****	6,678,662-
2200 010 2839 146 2200 010 2839 200 2200 010 2839 610 2200 010 2839 750	OTHR TECHNICAL PERS EMPLOYEE BENEFITS GENERAL SUPPLIES EQUIP-ORIGINAL & ADD			46,736.00 9,024.73 276.06 2,010.50	51,220 13,387 3,000 3,000	**** ***	51,220- 13,387- 3,000- 3,000-
2839	FUNCTION TOTAL O OTHER STAFF SERVICES			58,047.29	70,607		70,607-
	DEPARTMENT TOTAL			5,045,563.58	6,749,269		6,749,269-

DEPT FND FUNC OBJ DESCRIPTION RETIREMENT & EMPLOYEE INSURANCE	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
2300 010 2833 142 OTHR ACCOUNTING P 2300 010 2833 146 OTHR TECHNICAL PE 2300 010 2833 148 COMP-ADDITIONAL W 2300 010 2833 155 OTHR OFFICE PERSO 2300 010 2833 200 EMPLOYEE BENEFITS 2300 010 2833 340 TECHNICAL SERVICE 2300 010 2833 432 RPR & MAINT - EQU 2300 010 2833 530 COMMUNICATIONS 2300 010 2833 610 GENERAL SUPPLIES 2300 010 2833 760 EQUIPMENT-REPLACE	RS DRK NNL S IP		48,881.36 63,421.17 17,451.33 54,733.37 44,794.59 5,396.85 360.00 5,901.80 1,648.79 1,095.00	46,708 111,942 15,000 37,241 55,119 2,500 1,000 5,357 1,381 500	**** *** *** *** *** *** *** ***	46,708- 111,942- 15,000- 37,241- 55,119- 2,500- 1,000- 5,357- 1,381- 500-
FUNCTION TO 2833 STAFF ACCOUNTING SERVI			243,684.26	276,748		276,748-
DEPARTMENT TO	TAL		243,684.26	276,748		276,748-

DEPT FND FUNC OBJ D	ESCRIPTION	ORG NO. EMP	TOTAL NO.	2003	2004	2005	INCREASE DECREASE
RETIREMENT INCENTIVES		EMP	EMP	EXPENDITURES	BUDGET	BUDGET	05 OVER 04
2301 010 1100 123 SUB 2301 010 1100 129 DTH 2301 010 1100 139 DTH	R PERSONNEL COSTS STITUTE TEACHERS R PERSONNEL COSTS R PERSONNEL COSTS LOYEE BENEFITS			20,000.00 468.00 388,500.00 10,000.00 43,469.55	20,000 1,000 200,000 5,000 59,068	**** *** *** ***	20,000- 1,000- 200,000- 5,000- 59,068-
1100 REGULA	FUNCTION TOTAL R PRGS - ELEM/SEC			462,437.55	285,068		285,068-
	DEPARTMENT TOTAL			462,437.55	285,068		285,068-

DEPT FND FUNC OBJ	DESCRIPTION JRCES	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
2400 010 2360 113 2400 010 2360 146 2400 010 2360 155 2400 010 2360 200 2400 010 2360 323 2400 010 2360 330 2400 010 2360 340 2400 010 2360 432 2400 010 2360 530 2400 010 2360 530 2400 010 2360 550 2400 010 2360 550 2400 010 2360 581 2400 010 2360 582 2400 010 2360 610 2400 010 2360 640 2400 010 2360 640 2400 010 2360 640 2400 010 2360 758 2400 010 2360 758 2400 010 2360 758 2400 010 2360 758 2400 010 2360 758 2400 010 2360 760 2400 010 2360 760	EMPLOYEE BENEFITS PROF-EDUCATONL SERVC OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - TECH COMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT	1.00 1.00 1.00	1.00 1.00 1.00	*** ** *** *** *** *** *** *** *** *** *** *** *** *** ** *** *** *** *** *** *** *** *** *** *** *** *** **	*** ** *** *** *** *** *** *** *** *** *** *** *** *** ** *** **	121,574 56,820 56,126 69,931 42,000 20,000 3,950 8,500 6,000 30,000 6,250 600 **** 420 7,957 1,580 300 700 900 800 550	121,574 56,820 56,126 69,931 42,000 20,000 3,950 8,500 6,000 30,000 6,250 600 **** 420 7,957 1,580 300 700 900 800 550
2360 0	FUNCTION TOTAL FFICE OF SUPR SERVICES	3.00	3.00			654,958	654,958
	DEPARTMENT TOTAL	3.00	3.00			654,958	654,958

Organizational Unit: Human Resources - Recruiting Services

Program Administrator: Dwight E. Mosley Program Code: 2500-010

STATEMENT OF FUNCTION:

The Human Resources - Recruiting Services Office is responsible for developing and directing the implementation of a long-term recruiting strategy, program and process in order to ensure that the Pittsburgh Public Schools attracts highly qualified employees in the District and to provide overall support to the Pittsburgh Public Schools recruiting efforts. The Office is also responsible for leading efforts to implement practices that provide Pittsburgh Public Schools with the competitive edge for talent and for ensuring that the school district has the candidates needed to fill open positions and those positions that will open in the near future.

In addition, the Human Resources - Recruiting Services Office is responsible for the development of a candidate marketing strategy, advertising strategy, employment event planning, and employment branding for Pittsburgh Public Schools. The Office also directs the efforts of School District Recruiters relative to candidate search and selection and development of the appropriate sourcing strategy and processes.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
HUMAN RESOURCES - REC	RUITING SERVICES						
2500 010 1100 121 2500 010 1100 200	CLASSROOM TEACHERS EMPLOYEE BENEFITS	8.00		**** ***	**** ***	266,015 79,327	266,015 79,327
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	8.00				345,342	345,342
2500 010 2832 116 2500 010 2832 125	CENTRL SUPPORT ADMIN WKSP-COM WK-CUR-INSV	1.00	1.00	**** ***	**** ****	89,599 50,000	89,599 50,000
2500 010 2832 146 2500 010 2832 148	OTHR TECHNICAL PERS COMP-ADDITIONAL WORK	3.00	3.00	**** ***	**** ****	162,819 10,000	162,819 10,000
2500 010 2832 155 2500 010 2832 157	OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK	4.00	4.00	***	**** ****	180,938 4,000 148,305	180,938 4,000 148,305
2500 010 2832 200 2500 010 2832 581 2500 010 2832 582	EMPLOYEE BENEFITS MILEAGE TRAVEL			**** **** ****	**** ****	4,000 ****	4,000 ****
2500 010 2832 599 2500 010 2832 635	OTHR PURCHASED SRVCS MEALS/REFRESHMENTS			**** ***	****	1,000 3,000	1,000 3,000
2832 RECRUIT	FUNCTION TOTAL MENT & PLACEMENT SERV	8.00	8.00			653,661	653,661
	DEPARTMENT TOTAL	16.00	8.00			999,003	999,003

Organizational Unit: Human Resources – Customer Service Center

Program Administrator: Dwight E. Mosley Program Code: 2600-010

STATEMENT OF FUNCTION:

The Human Resources - Customer Service Center is responsible for the assessment, process improvement and ongoing operation of the Human Resources (HR) team. The Human Resources - Customer Service Center surveys best practices and stays current on developments in the field of Human Resources support and administration. The Center works with leadership to develop strategic goals and to ensure that the HR services operation adequately supports the School District. The Center is also responsible for measuring the effectiveness of the HR Services operation, ensuring that staff is appropriately developed and trained, and makes necessary adjustments to ensure a high level of customer service and quality. The Center directs the activities and manages the performance of the HR Services team.

DEPT FND FUNC OBJ DESCRIPTION HUMAN RESOURCES - CUSTOMER SERVICE CNTR	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
2600 010 2832 116 CENTRL SUPPORT ADMIN 2600 010 2832 146 OTHR TECHNICAL PERS 2600 010 2832 148 COMP-ADDITIONAL WORK 2600 010 2832 155 OTHR OFFICE PERSONNL 2600 010 2832 200 EMPLOYEE BENEFITS 2600 010 2832 340 TECHNICAL SERVICES 2600 010 2832 340 RPR & MAINT - EQUIP 2600 010 2832 530 COMMUNICATIONS 2600 010 2832 610 GENERAL SUPPLIES 2600 010 2832 760 EQUIPMENT-REPLACEMNT	1.00 3.00 4.00	1.00 3.00 4.00	**** *** *** *** *** *** *** *** ***	**** *** *** *** *** *** *** *** ***	89,599 162,819 15,000 193,440 137,421 2,500 1,000 6,257 1,381 500	89,599 162,819 15,000 193,440 137,421 2,500 1,000 6,257 1,381
FUNCTION TOTAL 2832 RECRUITMENT & PLACEMENT SERV	8.00	8.00			609,917	609,917
DEPARTMENT TOTAL	8.00	8.00			609,917	609,917

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
HR RETIREMENT INCENT	IVES						
2601 010 1100 119				****	****	7,500	7,500
2601 010 1100 129				****	****	187,500	187,500
2601 010 1100 139	OTHR PERSONNEL COSTS			****	****	13,500	13,500
2601 010 1100 200	EMPLOYEE BENEFITS			***	***	62,172	62,172
1100 R	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC					270,672	270,672
	DEPARTMENT TOTAL					270,672	270,672

One of the other forms of the ot

Organizational Unit: Human Resources – Center of Expertise

Program Administrator: Dwight E. Mosley Program Code: 2700-010

STATEMENT OF FUNCTION:

The Center of Expertise manages the development and directs the implementation of long-term Human Resources (HR) and workforce strategies, programs and processes and provides overall support to the Pittsburgh Public Schools (PPS) as it relates to its workforce and HR requirements. The Center of Expertise is responsible for leading efforts to implement practices and programs that provide PPS with a competitive edge for talent and that represent ethical, compliant HR management. The Center is also responsible for employee and labor relations activities and serves as its functional expert.

The Center of Expertise directs the efforts of the subject matter experts and ensures that practices and programs are developed in an integrated manner, consistent with the priorities of the Pittsburgh Public School System.

DEPT FND FUNC OBJ DESCRIPTION HUMAN RESOURCES - CENTER OF EXPERTISE	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
2700 010 2340 116 CENTRL SUPPORT ADMIN 2700 010 2340 119 OTHR PERSONNEL COSTS 2700 010 2340 129 OTHR PERSONNEL COSTS 2700 010 2340 146 OTHR TECHNICAL PERS 2700 010 2340 155 OTHR OFFICE PERSONNL 2700 010 2340 159 OTHR PERSONNEL COSTS 2700 010 2340 189 OTHR PERSONNEL COSTS 2700 010 2340 199 OTHR PERSONNEL COSTS 2700 010 2340 199 OTHR PERSONNEL COSTS 2700 010 2340 200 EMPLOYEE BENEFITS 2700 010 2340 200 OTHR EMP BENEFITS 2700 010 2340 330 OTHR PROFESSNL SERVC 2700 010 2340 340 TECHNICAL SERVICES 2700 010 2340 432 RPR & MAINT - EQUIP 2700 010 2340 530 COMMUNICATIONS	1.00 3.00 1.00	1.00 3.00 1.00	**** *** *** *** *** *** *** *** *** *** *** *** *** *** *** ***	**** *** *** *** *** *** *** *** *** *** *** ***	89,599 4,000 5,000 193,911 56,126 1,500 2,000 6,255,449 24,000 219,326 3,000 1,950	89,599 4,000 5,000 193,911 56,126 1,500 2,000 6,255,449 24,000 219,326 3,000 1,950
2700 010 2340 550 PRINTING & BINDING 2700 010 2340 581 MILEAGE 2700 010 2340 582 TRAVEL 2700 010 2340 599 OTHR PURCHASED SRVCS 2700 010 2340 610 GENERAL SUPPLIES 2700 010 2340 640 BOOKS & PERIODICALS 2700 010 2340 750 EQUIP-ORIGINAL & ADD 2700 010 2340 760 EQUIPMENT-REPLACEMNT 2700 010 2340 810 DUES & FEES			**** *** *** *** *** *** *** ***	**** *** *** *** *** *** *** ***	16,366 500 ***** 10,000 6,000 1,889 3,000 1,500 704	16,366 500 **** 10,000 6,000 1,889 3,000 1,500 704
FUNCTION TOTAL 2340 STAFF REL & NEGOTIATIONS SVCS DEPARTMENT TOTAL	5.00 5.00	5.00			6,898,320 6,898,320	6,898,320 6,898,320

OFFICE OF CHIEF OF STAFF

Organizational Unit: Office of Chief of Staff

Program Administrator: Philip B. Parr Program Code: 3100-010

STATEMENT OF FUNCTION:

The Chief of Staff serves as a key staff advisor to the Superintendent of Schools, staffs the Superintendent's Cabinet meetings and ensures that the key initiatives of the Superintendent are implemented. In addition, the Chief of Staff manages the functions of strategic planning, fundraising, legislative affairs, Charter Schools, Communications and Marketing, School Safety and the Minority/Women's Business Enterprise Program (MWBE).

During 2004, the Office of Chief of Staff:

- 1. Monitored the implementation of the District's 2002-2008 strategic plan and conducted quarterly Strategic Plan Steering Committee meetings.
- 2. Implemented a new MWBE Program, which follows the recommendations of the audit commissioned by the Board and the policy adopted in 2002 that called for change in program regulations and administrative procedures.
- 3. Secured over \$400 thousand in supplemental funds from private foundations and corporations for various priority programs that align with the Superintendent's Agenda In Action.
- 4. Managed the annual Charter Schools review and authorization processes.
- 5. Advocated for increased state resources to the District for basic and Special Education and Charter Schools.
- 6. Negotiated terms with the City of Pittsburgh to provide the district with increasing amounts of time over a three-year period on Channel 14, the second city cable station to broadcast selected Board meetings, educational and student activities and district related information.

The process of monitoring the implementation of the District's strategic plan begins with the members of the Superintendent's Cabinet. Each goal in the strategic plan is assigned to a Cabinet member. The goals assigned to each Cabinet member are infused into their Central Office Improvement Plans. Quarterly and annual reviews of the Central Office Improvement Plans are conducted to determine the extent to which the targeted annual results are being attained. With respect to the schools, the Central Office Improvement Plan of the Chief Academic Officer contains goals for improvements in student achievement. These goals are also included in each school's improvement plan. The Superintendent holds Cabinet members accountable for achieving the results assigned to each goal in the strategic plan. Finally, the Office of the Chief of Staff oversees the preparation of quarterly reports on the progress the district is making to achieve strategic plan goals. The Office also conducts regularly scheduled meetings of the Strategic Plan Steering Committee to discuss issues related to the strategic plan.

2003 Accomplishments:

The MWBE Program design implements the policy the Board adopted in 2002. This policy calls for a program devoid of quotas that increases the number of minority and women's businesses receiving contracts or sub-contracts with the District. The program staff work to recruit and build relationships with minority/women's businesses that are certified, provide technical assistance to them on how to do business with the District, review bids to determine if they are in compliance with the policy, monitor contracts to ensure that minority/women's business goals for participation are attained and prepare reports to document the participation of minority/women's businesses. The district aspires to a goal of awarding no less than 10% of its contract dollars to minority and women's businesses.

Owner in the Office of Chief of Stoff

Organizational Unit: Office of Chief of Staff

Program Administrator: Philip B. Parr Program Code: 3100-010

2003 Accomplishments (Continued):

The Office places a priority on submitting proposals to secure grant resources to further the Superintendent's vision for the school system as stated in his Agenda In Action. Development efforts are focused on submitting proposals to enhance the District's literacy, character education, mathematics, science, career education, professional development and technology initiatives. Grants totaling \$11.5 million were secured, \$400 thousand from the private foundations and corporations and \$11.1 million form the state and federal governments. The most notable grants include: Reading First to assist low achieving elementary schools; the PA Accountability Block grant to expand pre-school programs; the Enhancing Education through Technology to develop electronic instructional materials; the International Baccalaureate program at Frick Middle and Schenley High Schools; and the Reading Works tutoring program with PNC Bank.

The Office conducts the annual charter school review process. This year, four of the district's six charter schools were reviewed: Career Connections, The Urban League of Pittsburgh Charter School, the Northside Urban Pathways, and the Manchester Academic Charter School. The Renaissance Academy of Pittsburgh Alternative of Hope Charter School (RAPAH) and City Charter High School were not reviewed. All schools were found to be in compliance with charter school regulations and the public school code. It should be noted that one of the charter schools, Career Connections, is on the Warning List for not achieving the Adequate Yearly Progress (AYP) benchmarks of the No Child Left Behind Act. Two other charter schools, Manchester Academic Charter School and Urban League of Pittsburgh Charter School met the AYP while the remaining school, Northside Urban Pathways, is Making Progress.

Another aspect of the Office's work was developing strategies to increase State support to the school district. Working with the district lobbyist, State legislators representing the City of Pittsburgh were encouraged to support increased Special Education and basic education funding as well as state funding for the Charter Schools. For the 2004 budget year, the increases totaled 2.45%, which brought an additional \$4.3 million to Pittsburgh for these state subsidies.

The next steps are for the district to develop a contract with the city containing the terms of the agreement and a communications and marketing plan. Selected Board meetings will be televised on the cable station and it will be used to disseminate information related to the districts strategic agenda, educational programs, student achievement, accomplishments and activities.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
OFFICE OF CHIEF OF ST	AFF						
3100 010 2360 113 3100 010 2360 116 3100 010 2360 119 3100 010 2360 151 3100 010 2360 152 3100 010 2360 200 3100 010 2360 330 3100 010 2360 330 3100 010 2360 340 3100 010 2360 530 3100 010 2360 538 3100 010 2360 550 3100 010 2360 581 3100 010 2360 581 3100 010 2360 610 3100 010 2360 618 3100 010 2360 635 3100 010 2360 635 3100 010 2360 640 3100 010 2360 758 3100 010 2360 758	DIRECTORS CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS SECRETARIES TYPIST-STENOGRAPHERS EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS TECH EQUIP - NEW DUES & FEES	1.00 2.00 1.00 1.00	1.00 2.00 1.00 1.00	109,124.27 171,793.75 21,145.00 43,740.00 18,997.76 65,359.83 142,862.14 **** 1,116.75- 1,661.11 775.03 763.84 1,023.25 10,026.84 **** 4,261.40 **** 1,951.84 2,602.98 3,515.80 500.00	106,068 161,162 **** 45,992 26,802 88,870 144,016 1,489 1,400 2,700 840 600 1,000 15,000 15,000 800 4,022 350 2,200 2,500 2,100 250	108,911 166,874 **** 47,897 26,838 104,520 145,064 441 1,400 2,700 840 600 1,000 **** 800 3,972 19,000 2,200 1,500 ****	2,843 5,712 **** 1,905 36 15,650 1,048 1,048 **** *** 15,000 **** 15,000 18,650 **** 1,000 2,100 ***
2360 OF	FUNCTION TOTAL	5.00	5.00	598,988.09	608,161	634,807	26,646
3100 010 2390 116 3100 010 2390 141 3100 010 2390 200 3100 010 2390 330 3100 010 2390 530 3100 010 2390 550 3100 010 2390 581 3100 010 2390 582 3100 010 2390 582 3100 010 2390 610 3100 010 2390 610 3100 010 2390 635 3100 010 2390 640 3100 010 2390 810	CENTRL SUPPORT ADMIN ACCOUNTANTS-AUDITORS EMPLOYEE BENEFITS OTHR PROFESSNL SERVC COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS DUES & FEES	1.00	1.00	73,346.00 11,550.23 14,694.87 **** 857.20 617.73 1,735.53 525.00 188.31 **** 227.95 70.00 625.00	80,218 92,917 45,251 11,500 200 1,000 1,000 1,000 1,500 **** 200 1,500	83,127 89,516 51,480 5,500 1,000 2,000 1,000 **** 2,500 700 18,000 **** 200 2,000	2,909 3,401- 6,229 6,000- 800 1,000 **** 5,000- 1,500 800- 18,000 **** 500
2390 OTHER AD	FUNCTION TOTAL MINISTRATION SERVICES	3.00	3.00	104,437.82	241,286	257,023	15,737
	DEPARTMENT TOTAL	8.00	8.00	703,425.91	849,447	891,830	42,383

Organizational Unit: Office of Chief of Staff - Communications & Marketing

Program Administrator: Patricia A. Crawford Program Code: 3200-010

STATEMENT OF FUNCTION:

The Office of Communications and Marketing is responsible for internal and external communications, community relations and training activities that build relationships between the School District and its many stakeholders and communities. Communication activities include the mass media, which consists of cable broadcasting, the World Wide Web, publications and printed materials, speaking engagements, community relations and partnerships with businesses, health and social service agencies and other civic organizations. In addition, this Office provides training for employees and parents in the areas of Communications and Marketing, as well as technical assistance for offices and schools in planning and implementing communication strategies.

This Office coordinates services for the following parent/community organizations: Parent School Community Councils (PSCCs), Parent Key Communicators, School Volunteers, PTO/PTA, Title 1 and Head Start. Parent Key Communicators, representing all of the above groups, are charged with the responsibility to serve as parent leaders and as a communication liaison between District administration and parents. They meet regularly with the Superintendent of Schools. Other system-wide parent groups include the Title 1 District-wide Parent Advisory Council (DWPAC) and the Head Start Policy Council

Accomplishments during 2004 include:

- 1. Continued to support the five Parent Educational Resource Centers (PERCs) located geographically across the district.
- 2. Planned and coordinated workshops, trainings and seminars at the Centers on a variety of topics.
- 3. Produced award-winning publications including the Community Report and other print materials to help market the School District.
- 4. Produced monthly cable television and weekly radio programs featuring students and staff of the District.
- 5. Restructured the School Volunteer Program to resolve the issue of background checks and clearances.
- 6. Provided continued support for School Volunteers, the PSCC, the Parent Key Communicators and School Communicators programs.
- 7. Conducted special events such as the annual Celebration of Literacy in Point State Park, the Retirees' Reception, and the Back-To-School Event.
- 8. Updated the district website and provided training for schools to establish and maintain individual school websites.
- 9. Reached an agreement with the City of Pittsburgh on increasing amounts of time over a three-year period for district programming on Channel 14, one of the city's two cable television stations.

Organizational Unit: Office of Chief of Staff - Communications & Marketing

Program Administrator: Patricia A. Crawford Program Code: 3200-010

OBJECTIVES:

During 2005, the Office of Communications and Marketing will:

- 1. Implement an internal and external communications and marketing plan related to key messages in the Superintendent's Agenda In Action.
- 2. Expand and promote the School District's strategic academic priorities such as Career Development, Literacy Plus, PRIME (Pittsburgh Reform In Mathematics Education) Plus, High School for the Creative and Performing Arts and others.
- 3. Continue to provide parents, community, students and staff with information and opportunities to learn about District programs and policies.
- 4. Develop a system of training in leadership, fundraising and educational programs for parents at both the district and school levels.

	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
3200 010 2370 152 TY 3200 010 2370 157 CO 3200 010 2370 200 EM 3200 010 2370 323 PF 3200 010 2370 441 RE 3200 010 2370 530 CO 3200 010 2370 550 PF 3200 010 2370 581 MI 3200 010 2370 582 TF 3200 010 2370 610 GE 3200 010 2370 610 GE 3200 010 2370 635 ME	THR CENT SUPP STAFF YPIST-STENOGRAPHERS DMP-ADDITIONAL WORK	1.00	1.00	75,768.00 24,001.18	78,585 26,802 2,400 28,172 6,500 **** 2,000 2,000 1,000 2,500 74,000 4,000 4,500 3,000 1,500	84,021 28,499 **** 32,712 1,500 **** 2,000 2,000 1,000 **** 74,000 4,095 5,000 500	5,436 1,697 2,400- 4,540 5,000- **** **** 2,500- **** 405- 2,000
2370 COMMUNITY	FUNCTION TOTAL RELATIONS SERVICES	2.00	2.00	189,721.45	232,959	235,327	2,368
3200 010 2823 146 07 3200 010 2823 151 SE 3200 010 2823 155 07 3200 010 2823 155 07 3200 010 2823 157 07 3200 010 2823 159 07 3200 010 2823 200 EM 3200 010 2823 330 07 3200 010 2823 340 TE 3200 010 2823 432 RF 3200 010 2823 438 RF 3200 010 2823 530 CC 3200 010 2823 530 CC 3200 010 2823 538 TE 3200 010 2823 550 PF 3200 010 2823 551 MF 3200 010 2823 581 MF 3200 010 2823 581 MF 3200 010 2823 582 TF 3200 010 2823 581 MF 3200 010 2823 635 MF	IRECTORS IFHR TECHNICAL PERS IFHR TECHNICAL PERS IFOR TECHNICAL PERS IFOR OFFICE PERSONNL DMP-ADDITIONAL WORK IFHR PERSONNEL COSTS IFOR PERSONNEL COSTS IFOR PROFESSINE SERVC IFOR MAINT - EQUIP IFOR MAINT - TECH INTAL-LAND & BLDGS INTING & BINDING ILEAGE INTING & BINDING ILEAGE INTERNAL SUPPLIES INTE	1.00 2.00 1.00 1.00 1.00	1.00 2.00 1.00 1.00 1.00	89,904.00 105,216.00 20,202.37 29,543.52 28,166.64 480.51 6,821.75 65,258.17 3,000.00 7,181.18 873.65 **** 925.00 11,809.95 22.08 **** 22,518.07 2,108.86 1,479.27 3,511.22 6,129.96 3,689.97 1,082.72 **** 27,750.00 1,426.00	92,601 108,372 33,869 30,430 29,012 **** 76,915 15,000 15,000 2,000 2,000 2,000 2,000 2,000 2,500 7,000 9,000 2,500 1,500 **** **** 1,500	97,604 106,763 29,474 25,981 29,882 **** 84,966 15,000 15,000 2,000 2,000 2,000 2,000 27,000	5,003 1,609- 4,395- 4,449- 870 **** 8,051 **** **** 2,000 3,500- **** 2,500- 2,000- 2,000- 2,000 **** 1,500 2,000 ****
2823 PUBLIC IN	FUNCTION TOTAL NFORMATION SERVICES	6.00	6.00	439,100.89	495,199	495,170	29-
	DEPARTMENT TOTAL	8.00	8.00	628,822.34	728,158	730,497	2,339

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
CABLE TELEVISION OPERATIONS	21411		EXI ENDITORES	BODGET	BODGET	05 OVER 04
3203 010 2370 116 CENTRL SUPPORT ADMIN 3203 010 2370 330 OTHR PROFESSNL SERVC	1.00		**** ***	**** ****	**** 100,000	**** 100,000
FUNCTION TOTAL 2370 COMMUNITY RELATIONS SERVICES	1.00				100,000	100,000
DEPARTMENT TOTAL	1.00				100,000	100,000

Organizational Unit: Office of Chief of Staff - School Safety

Program Administrator: Robert S. Fadzen Program Code: 3400-010

STATEMENT OF FUNCTION:

The School Safety unit works in cooperation with students, principals, teachers, school staff, parents, community leaders, city police, and other governmental agencies to make certain that schools are safe, secure and welcoming for students and staff. In pursuit of safe schools, the School Safety unit investigates, apprehends and pursues the criminal prosecution of offenders both through the court system and through School District Administration action.

The School Safety unit serves as liaison and contact point for Federal, State, County and Local Law enforcement and criminal and civil courts. The School Safety unit also takes part in many city-wide committees, including the District's Advisory Council, the District's Interagency Council, Pittsburgh/Allegheny County Crimestoppers, Mayor's Committee on Emergency Preparedness, numerous community projects and community activities. The Unit provides police and security services for schools' during after hours activities, proms, dances, band events, graduations, Board meetings, open house, athletic events, i.e., football at George Cupples Stadium and Heinz Field, baseball, basketball, soccer, cross-country, volleyball, wrestling, softball, and swimming.

The School Safety unit, through its police and security functions, is actively involved at any time of the day or night, 7 days a week, when the safety and security of students or staff is at issue.

OBJECTIVES:

Safe school strategies will be implemented to manage disruptive behavior, reduce crime and create a school environment that aids teacher and student excellence.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2003	2004	2005	INCREASE DECREASE
SCHOOL SAFETY		EMP	EMP	EXPENDITURES	BUDGET	BUDGET	05 OVER 04
3400 010 2660 116 3400 010 2660 138	CENTRL SUPPORT ADMIN EXTRA CURR ACTIV PAY	1.00	1.00	74,328.00 473.06	77,114 ****	79,853 ****	2,739 ****
3400 010 2660 151 3400 010 2660 157	SECRETARIES COMP-ADDITIONAL WORK	1.00	1.00	29,997.04 425.16	31,517 ****	33,353 ***	1,836 ****
3400 010 2660 171 3400 010 2660 178	DRIVERS COMP-ADDITIONAL WORK			35,954.00 24,605.97	**** ***	**** ***	**** ****
3400 010 2660 183 3400 010 2660 187	SECURITY PERSONNEL STUDENT WORKER	103.00	103.00	2,753,730.50 1,140.75	2,899,754 ****	3,252,406 ****	352,652 ***
3400 010 2660 188 3400 010 2660 189	COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS			575,662.23 12,135.43	450,000 5,000	450,000 5,000	**** ***
3400 010 2660 197 3400 010 2660 200	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			959.41 1,042,790.22	**** 905,202	**** 1,139,254	**** 234,052
3400 010 2660 340 3400 010 2660 350	TECHNICAL SERVICES SECURITY/SAFETY SRVC			7,593.09 1,381,533.07	21,331 1,165,000	21,331 1,170,000	**** 5,000
3400 010 2660 432 3400 010 2660 448 3400 010 2660 530	RPR & MAINT - EQUIP LEASE/RENTAL - TECH COMMUNICATIONS			1,246.59 **** 100.00	1,000 5,000 100	1,000 5,000 100	**** ****
3400 010 2660 538 3400 010 2660 550	TELECOMMUNICATIONS PRINTING & BINDING			4,679.00 2,511.25	5,600 300	5,600 300	****
3400 010 2660 581 3400 010 2660 582	MILEAGE TRAVEL			152.28 3,491.64	**** 1,000	****	**** 1,000-
3400 010 2660 599 3400 010 2660 610	OTHR PURCHASED SRVCS GENERAL SUPPLIES			24.21 70,961.30	200 67,289	200 67,289	****
3400 010 2660 618 3400 010 2660 635	ADMIN OP SYS TECH MEALS/REFRESHMENTS			**** 607.35	**** 1,750	10,000 1,750	10,000 ***
3400 010 2660 640 3400 010 2660 750	BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD			2,073.65 15,650.78	500 2,500	500 2,500	**** ***
3400 010 2660 758 3400 010 2660 760	TECH EQUIP - NEW EQUIPMENT-REPLACEMNT			*** ***	**** 750	35,000 750	35,000 ****
2	FUNCTION TOTAL 660 SECURITY SERVICES	105.00	105.00	6,042,825.98	5,640,907	6,281,186	640,279
	DEPARTMENT TOTAL	105.00	105.00	6,042,825.98	5,640,907	6,281,186	640,279

OFFICE OF CHIEF ACADEMIC OFFICER

Organizational Unit: Chief Academic Officer

Program Administrator: Andy King Program Code: 4000-010

STATEMENT OF FUNCTION:

The Office of the Chief Academic Officer has the overall responsibility and oversight for the management and operation of Elementary, Middle, Secondary and Special Schools.

The Office of the Chief Academic Officer provides leadership in the areas of Teaching, Learning and Assessment for Pre-Kindergarten through 12th grade Education. This includes programs for Children with Exceptionalities, Student Services, Extended day and year programs, Federal funds, Curriculum, Instruction and Assessment support for schools, Alternative Education, and Instructional Support, Academic and Career Development.

OBJECTIVES:

- 1. To implement the Superintendent's Agenda In Action
- 2. To facilitate leadership training for Principals, Assistant Principals and Administrative Practitioners.
- 3. To implement the district's strategic plan.
- 4. To improve student performance on District, State and National Assessments.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2003	2004	2005	INCREASE DECREASE
OFFICE OF CHIEF ACADE	EMIC OFFICER	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	05 OVER 04
4000 010 1100 323 4000 010 1100 330 4000 010 1100 519 4000 010 1100 582 4000 010 1100 599 4000 010 1100 610 4000 010 1100 634 4000 010 1100 635 4000 010 1100 640 4000 010 1100 648 4000 010 1100 758 4000 010 1100 810	PROF-EDUCATONL SERVC OTHR PROFESSNL SERVC OTHR STUDENT TRANSP TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE TECH EQUIP - NEW DUES & FEES			**** 128,334.18 6,108.00 **** 565,613.48 1,379.53 3,878.13 1,972,215.66 1,316.79 4,192.01 ****	520,000 **** 14,180 75,000 20,000 **** 10,000 3,991,500 **** **** 30,000	**** 15,000 **** 10,000 **** 10,000 4,280,950 **** 4,000	520,000- **** 820 75,000- 10,000- **** **** 289,450 **** **** 26,000-
1100 RE	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC			2,683,037.78	4,660,680	4,319,950	340,730-
4000 010 2270 323 4000 010 2270 581	PROF-EDUCATONL SERVC MILEAGE			187,493.84 484.69	**** ****	**** ****	**** ****
2270	FUNCTION TOTAL) INSTR STAFF DEV SVCS			187,978.53			
4000 010 2360 113 4000 010 2360 119 4000 010 2360 122 4000 010 2360 142 4000 010 2360 144 4000 010 2360 145 4000 010 2360 151 4000 010 2360 151 4000 010 2360 157 4000 010 2360 157 4000 010 2360 200 4000 010 2360 323 4000 010 2360 323 4000 010 2360 340 4000 010 2360 340 4000 010 2360 530 4000 010 2360 538 4000 010 2360 550 4000 010 2360 581 4000 010 2360 582 4000 010 2360 610 4000 010 2360 635 4000 010 2360 640 4000 010 2360 655 4000 010 2360 640 4000 010 2360 750 4000 010 2360 750 4000 010 2360 750 4000 010 2360 750 4000 010 2360 750 4000 010 2360 750 4000 010 2360 750 4000 010 2360 750	DIRECTORS OTHR PERSONNEL COSTS TEACHER-SPEC ASSGNMT OTHR ACCOUNTING PERS OTHR TECHNICAL PERS OTHR PERSONNEL COSTS SECRETARIES TYPIST-STENOGRAPHERS CLERKS COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCAIONAL SERV TECHNICAL SERVICES RPR & MAINT - EQUIP RENTAL-LAND & BLDGS COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT DUES & FEES	1.00 1.00 1.00 6.00	1.00 1.00 1.00 1.00 6.00	118,355.05 9,871.68 46,544.04 **** 33,364.08 8,640.00 39,045.00 9,246.29 131,203.84 253.61 19.80 97,034.76 25,000.00 834.00 1,396.71 2,350.00 900.00 **** 465.50 302.79 6,367.02 **** 6,395.96 96.52 60.00 5,488.08 20,174.94	122,900 **** 93,640 **** 65,375 **** 44,100 26,181 151,637 **** 131,684 85,000 6,000 2,000 2,000 1,500 5,000 67,800 4,065 2,000 1,500 **** 5,900 38,734	126,720 **** **** 24,637 **** 45,895 27,734 159,802 **** 107,392 85,000 9,000 500 **** 6,000 2,000 2,000 **** 22,500 8,000 2,000 5,000 **** 3,000 17,000	3,820 **** 93,640- 24,637 65,375- **** 1,795 1,553 8,165 **** 24,292- **** **** 3,000 1,500- 200- 3,000 5,000- 45,300- 3,935 **** 3,500 **** 2,900- 21,734-
2360 OF	FUNCTION TOTAL FICE OF SUPR SERVICES	9.00	10.00	565,455.53	860,216	654,180	206,036-
4000 010 3210 138	EXTRA CURR ACTIV PAY			124.08	***	***	***

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
OFFICE OF CHIEF ACADE	MIC OFFICER	Limi	LMI	EXTENDITORES	BODGLI	BODGLI	OJ OVER 04
4000 010 3210 200 4000 010 3210 519	EMPLOYEE BENEFITS OTHR STUDENT TRANSP			44.04 105.00	**** 13,500	**** 12,500	**** 1,000-
3210 SCHOOL S	FUNCTION TOTAL PONSORED STUDENT ACT.			273.12	13,500	12,500	1,000-
	DEPARTMENT TOTAL	9.00	10.00	3,436,744.96	5,534,396	4,986,630	547,766-

Organizational Unit: Office of Executive Director of Elementary and Early Childhood

Program Administrator: Richard Mascari Program Code: 4008-010

STATEMENT OF FUNCTION:

The Office of the Executive Director of Elementary Schools and Early Childhood is responsible for supervising the operation of twenty-five elementary schools in the Pittsburgh School District.

The operation of this office will include:

- 1. Monitor school program effectiveness through the Comprehensive Educational Improvement Plans (CEIP) process.
- 2. Evaluation of School Principals through Employee Performance Appraisal System (EPAS).
- 3. Addressing the needs of individual schools.
- 4. Coordinating and providing professional development activities for administrators.

The CEIP Program and the EPAS Program is used to set individual and school goals for each school. The Executive Director of Elementary and Early Childhood will monitor and assess these goals to insure the goals are being met in a timely fashion.

OBJECTIVES:

The objectives of this office in 2005 will be:

- 1. Establish a working relationship with the Principals, Parents, and Community for each school.
- 2. Promote parent involvement through the Parent School Community Council (PSCC).
- 3. Promote the School District Literacy Plus Program and the various aspects of the Superintendent's Agenda in Action.
- 4. Assist with interfacing school programs with the Senior Program Officers of PRIME (Pittsburgh Reform in Mathematics Education) Plus and Literacy Plus, Executive Directors of Instructional Support, Finance, Human Resources, Budget Development & Management, etc.
- 5. Provide training for newly appointed administrators.
- 6. Coordinate the Elementary Summer Extended School Year Program.

DEPT FND FUNC OBJ DESCRIPTION EXEC. DIRELEMENTARY & EARLY CHILDHOOD	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4008 010 1100 323 PROF-EDUCATONL SERVC 4008 010 1100 519 OTHR STUDENT TRANSP 4008 010 1100 610 GENERAL SUPPLIES 4008 010 1100 634 STUDENT SNACKS			15,990.75 13,900.00 1,502.85 78.00	38,000 25,000 3,500 500	38,000 25,920 3,500 700	**** 920 *** 200
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			31,471.60	67,000	68,120	1,120
4008 010 2360 113 DIRECTORS 4008 010 2360 151 SECRETARIES 4008 010 2360 200 EMPLOYEE BENEFITS 4008 010 2360 323 PROF-EDUCATONL SERVC 4008 010 2360 432 RPR & MAINT - EQUIP 4008 010 2360 530 COMMUNICATIONS 4008 010 2360 538 TELECOMMUNICATIONS 4008 010 2360 550 PRINTING & BINDING 4008 010 2360 581 MILEAGE 4008 010 2360 582 TRAVEL 4008 010 2360 610 GENERAL SUPPLIES 4008 010 2360 640 BOOKS & PERIODICALS 4008 010 2360 640 BOOKS & PERIODICALS 4008 010 2360 750 EQUIP-ORIGINAL & ADD	1.00		99,559.20 33,040.88 37,591.46 **** 903.00 3,575.00 500.00 361.03 **** 1,091.14 1,032.56 7,977.30 **** **** 438.00	103,205 34,651 36,031 10,000 ***** 3,500 1,000 1,000 600 1,500 2,000 7,500 5,000 3,000 ****	49,825 17,673 43,479 10,000 3,000 3,500 1,000 1,000 1,500 **** 7,500 1,000 3,000 ****	53,380- 16,978- 7,448 **** 3,000 **** **** 10,000 **** 2,000- **** 4,000- ****
FUNCTION TOTAL 2360 OFFICE OF SUPR SERVICES	2.00		186,069.57	208,987	153,077	55,910-
4008 010 3210 519 OTHR STUDENT TRANSP			3,464.00	6,400	6,636	236
FUNCTION TOTAL 3210 SCHOOL SPONSORED STUDENT ACT.			3,464.00	6,400	6,636	236
DEPARTMENT TOTAL	2.00		221,005.17	282,387	227,833	54,554-

Organizational Unit: Office of Executive Director of Elementary and Early Childhood

Program Administrator: Judith A. Simmons Program Code: 4009-010

STATEMENT OF FUNCTION:

The Office of the Executive Director of Elementary Schools and Early Childhood is responsible for supervising the operation of twenty-eight elementary schools in the Pittsburgh School District. The operations of this office will include:

- 1. Promote and support on-going professional development for effective principal and teacher leadership.
- 2. Monitor and assess the Comprehensive Educational Improvement Plan (CEIP) of individual elementary schools.
- 3. Monitor each school's progress to meet goals of the No Child Left Behind Act, the Superintendent's Agenda in Action, the District's Strategic Plan, and Literacy and PRIME (Pittsburgh Reform in Mathematics Education) Plus.
- 4. Address the needs of individual schools to achieve high academic standards.
- 5. Evaluate elementary school principals utilizing the Employee Performance Appraisal System (EPAS).

The CEIP Program and the EPAS Program is used to set individual and school goals for each school, and monitor academic achievement of students. The Executive Director of Elementary Schools and Early Childhood will assess these goals to insure the goals are being met in a timely fashion.

OBJECTIVES:

- 1. Establish a mission and vision for the Office of Elementary Schools.
- 2. Support the District's mission.
- 3. Establish a working relationship with the Principals, Parents, and Community for each individual school.
- 4. Promote parent involvement through the Parent Support Specialist, the Parent School Community Council (PSCC), and Parent Resource Centers.
- 5. Promote the School District Literacy Plus and Prime Plus Programs (Mathematics and Science) and Technology implementation district wide.
- 6. Assist school programs with all support services required to accomplish the goals of schools.

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4009 010 1100 323 PROF-EDUCATONL SERVC 4009 010 1100 519 OTHR STUDENT TRANSP 4009 010 1100 599 OTHR PURCHASED SRVCS 4009 010 1100 610 GENERAL SUPPLIES 4009 010 1100 640 BOOKS & PERIODICALS			**** 2,956.75 3,245.00 989.00 50.00	**** 6,000 **** 2,500 ****	20,000 6,000 **** 2,500 ****	20,000 **** **** ****
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			7,240.75	8,500	28,500	20,000
4009 010 2190 146 OTHR TECHNICAL PERS 4009 010 2190 200 EMPLOYEE BENEFITS	1.00		8,559.00 3,419.92	38,910 10,170	17,792 11,177	21,118- 1,007
FUNCTION TOTAL 2190 OTHER PUPIL PERSONNEL SERVICES	1.00		11,978.92	49,080	28,969	20,111-
4009 010 2360 113 DIRECTORS 4009 010 2360 151 SECRETARIES 4009 010 2360 157 COMP-ADDITIONAL WORK 4009 010 2360 200 EMPLOYEE BENEFITS 4009 010 2360 323 PROF-EDUCATONL SERVC 4009 010 2360 340 TECHNICAL SERVICES 4009 010 2360 530 COMMUNICATIONS 4009 010 2360 530 COMMUNICATIONS 4009 010 2360 550 PRINTING & BINDING 4009 010 2360 550 PRINTING & BINDING 4009 010 2360 581 MILEAGE 4009 010 2360 582 TRAVEL 4009 010 2360 610 GENERAL SUPPLIES 4009 010 2360 635 MEALS/REFRESHMENTS 4009 010 2360 640 BOOKS & PERIODICALS 4009 010 2360 750 EQUIP-ORIGINAL & ADD 4009 010 2360 758 TECH EQUIP - NEW 4009 010 2360 810 DUES & FEES	1.00		106,273.19 36,577.20 1,397.43 36,390.95 273.80 996.00 **** 4.42 757.82 **** 670.42 3,750.67 13,550.73 363.00 360.92 3,228.00 **** ****	105,884 37,674 **** 37,521 30,000 1,500 2,000 1,500 1,600 2,300 5,000 3,000 3,500 **** ****	49,476 18,417	56,408- 19,257- **** 6,317 10,000- **** **** 500- 250 400 2,300- 1,000 2,000- **** **** 1,000
FUNCTION TOTAL 2360 OFFICE OF SUPR SERVICES	2.00		204,594.55	232,829	150,431	82,398-
DEPARTMENT TOTAL	3.00		223,814.22	290,409	207,900	82,509-

Organizational Unit: Office of the Executive Director of Middle Schools

Program Administrator: Ernestine Reed Program Code: 4010-010

STATEMENT OF FUNCTION:

The Office of the Executive Director of Middle Schools is responsible for supervising the operation of seventeen middle schools in the Pittsburgh Public School District.

The operations of this office will:

- 1. Promote continued and quality professional development for effective teaching and school leadership.
- 2. Monitor ongoing school improvement strategies for each school, as reflected in the Comprehensive Educational Improvement Plans (CEIP's).
- 3. Monitor the Middle States process for the middle schools that are accredited and for the schools with annual reviews (Knoxville, Columbus, Reizenstein, Milliones) and 3rd year (2005) reviews (Arsenal, Washington Polytechnic, Allegheny).
- 4. Evaluate the performances of middle school principals, utilizing the Employee Performance Appraisal System (EPAS).
- 5. Reinforce the implementation of standards-based instruction and strategies in all middle school classrooms.
- 6. Monitor each school's compliance with the guidelines for the No Child Left Behind Act, Literacy and PRIME (Pittsburgh Reform in Mathematics Education) Plus, the District's Strategic Plan, and the Superintendent's Agenda in Action.

The Executive Director of Middle Schools will monitor the year's development and assessment of administrative and school goals to achieve Adequate Yearly Progress (AYP) for each middle school.

OBJECTIVES:

The objectives of this office in 2005 will be to:

- 1. Promote successful transition from Elementary to Middle School to the Secondary level.
- 2. Promote the School District's Strategic Plan with emphasis on high achievement for all students.
- 3. Promote positive relationships among principals, parents, students, and community.
- 4. Promote quality partnerships with community and faith-based organizations.

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
EXECUTIVE DIRECTOR - MIDDLE SCHOOLS						
4010 010 1100 121 CLASSROOM TEACHERS 4010 010 1100 125 WKSP-COM WK-CUR-INSV 4010 010 1100 200 EMPLOYEE BENEFITS 4010 010 1100 323 PROF-EDUCATONL SERVC 4010 010 1100 519 OTHR STUDENT TRANSP 4010 010 1100 599 OTHR PURCHASED SRVCS			**** 8,525.00- **** 330,579.25 4,594.25 16.00	59,506 **** 15,553 332,000 14,500 ****	**** **** 332,000 15,000 ****	59,506- **** 15,553- **** 500 ****
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			326,664.50	421,559	347,000	74,559-
4010 010 2190 146 OTHR TECHNICAL PERS 4010 010 2190 200 EMPLOYEE BENEFITS	1.00		9,192.00 3,501.31	38,910 10,170	19,348 12,149	19,562- 1,979
FUNCTION TOTAL 2190 OTHER PUPIL PERSONNEL SERVICES	1.00		12,693.31	49,080	31,497	17,583-
4010 010 2360 113 DIRECTORS 4010 010 2360 151 SECRETARIES 4010 010 2360 157 COMP-ADDITIONAL WORK 4010 010 2360 200 EMPLOYEE BENEFITS 4010 010 2360 323 PROF-EDUCATONL SERVC 4010 010 2360 340 TECHNICAL SERVICES 4010 010 2360 432 RPR & MAINT - EQUIP 4010 010 2360 530 COMMUNICATIONS 4010 010 2360 550 PRINTING & BINDING 4010 010 2360 550 PRINTING & BINDING 4010 010 2360 581 MILEAGE 4010 010 2360 582 TRAVEL 4010 010 2360 610 GENERAL SUPPLIES 4010 010 2360 635 MEALS/REFRESHMENTS 4010 010 2360 640 BOOKS & PERIODICALS 4010 010 2360 648 EDUCATIONAL SOFTWARE 4010 010 2360 750 EQUIP-ORIGINAL & ADD 4010 010 2360 760 EQUIPMENT-REPLACEMNT 4010 010 2360 810 DUES & FEES	1.00		102,320.16 29,497.68 426.72 33,519.61 1,500.00 2,352.00 858.60 **** 157.80 407.79 2,155.86 **** 5,879.99 997.70 852.10 **** **** 843.55 59.00	105,390 32,369 **** 36,005 2,500 500 800 2,000 1,000 1,500 2,500 500 5,000 1,000 2,000 1,000 **** 4,000 1,000	50,550 15,813 **** 42,917 2,800 500 1,000 1,400 500 1,500 **** 500 5,000 1,000 1,000 1,000 1,000 1,000 ****	54,840- 16,556- **** 6,912 300 **** 200 600- 500- **** 1,000- **** 4,000- 500-
FUNCTION TOTAL 2360 OFFICE OF SUPR SERVICES	2.00		181,828.56	199,064	125,980	73,084-
DEPARTMENT TOTAL	3.00		521,186.37	669,703	504,477	165,226-

Organizational Unit: Office of Executive Director of Secondary Schools

Program Administrator: Cassandra Richardson-Kemp Program Code: 4011-010

STATEMENT OF FUNCTION:

The Office of the Executive Director of Secondary Schools is responsible for supervising the operation of ten secondary schools.

The operations of this office include:

- 1. Monitor the high schools' Comprehensive Education Improvement Plans (CEIP) Programs.
- 2. Evaluation of School Principals through Employee Performance Appraisal System (EPAS).
- 3. Assessment of high schools for the purpose of addressing their needs.
- 4. Monitor the secondary schools commencement exercises.

The CEIP Program and the EPAS Program are used to set individual and school goals for each school. The Executive Director of Secondary Schools will assess these school goals to insure that the specified goals are being achieved.

OBJECTIVES:

The objectives of this office in 2005 will be to:

- 1. Establish a working relationship with the Principals, Parents and Communities of each school.
- 2. Promote parent involvement.
- 3. Promote the School District's Agenda for Action Plan.
- 4. Promote Career-to-Work program.
- 5. Support established programs that provide a smooth transition from high school to higher education and careers.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
EXECUTIVE DIRECTOR - SE	CONDARY SCHOOLS						
4011 010 1100 599 0 4011 010 1100 810 0	OTHR PURCHASED SRVCS DUES & FEES			331.45 8,020.00	400 8,100	400 8,200	**** 100
1100 REGU	FUNCTION TOTAL JLAR PRGS - ELEM/SEC			8,351.45	8,500	8,600	100
	OTHR TECHNICAL PERS EMPLOYEE BENEFITS	1.00		9,192.00 3,501.31	38,910 10,170	19,348 12,149	19,562- 1,979
2190 OTHER PUPIL	FUNCTION TOTAL PERSONNEL SERVICES	1.00		12,693.31	49,080	31,497	17,583-
4011 010 2360 122 4011 010 2360 151 5 6 6 10 6 10 6 10 6 10 6 10 6 10	DIRECTORS TEACHER-SPEC ASSGNMT SECRETARIES SUBSTITUTE PARAPROF MPLOYEE BENEFITS PROF-EDUCATONL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL DTHR PURCHASED SRVCS SENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD DUES & FEES	1.00 1.00 1.00	1.00	100,699.20 58,297.50 32,992.88 404.00 40,430.17 2,000.00 180.00 **** 800.00 **** 180.50 1,087.92 924.86 69,633.65 9,039.91 **** 699.77 **** ****	104,441 68,950 34,602 **** 54,362 **** 10,000 500 1,000 600 297 1,500 2,000 83,500 12,000 1,000 5,000 7,000 300	49,825 74,700 17,673 **** 66,025 **** 10,000 500 1,000 600 297 1,500 **** 83,500 12,000 1,000 5,000 ****	54,616- 5,750 16,929- **** 11,663 **** **** **** 2,000- **** **** 7,000- ****
2360 OFF	FUNCTION TOTAL CCE OF SUPR SERVICES	3.00	1.00	317,370.36	387,052	323,920	63,132-
4011 010 2380 441 F	RENTAL-LAND & BLDGS			18,867.50	74,900	75,400	500
2380 OFFIG	FUNCTION TOTAL CE OF PRINCIPAL SVCS			18,867.50	74,900	75,400	500
	DEPARTMENT TOTAL	4.00	1.00	357,282.62	519,532	439,417	80,115-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
140EB EEEMENTANT							
4012 010 1100 114 4012 010 1100 124 4012 010 1100 125 4012 010 1100 197 4012 010 1100 198 4012 010 1100 200 4012 010 1100 610	PRINCIPALS & DEANS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF EMPLOYEE BENEFITS GENERAL SUPPLIES			133,842.30 9,259.88 59,620.00 26,296.22 1,510.00 19,280.11 ****	149,523 **** 516,244 **** 90,814 35,248	**** *** *** **** ****	149,523- **** 516,244- **** 90,814- 35,248-
4012 010 1100 640	BOOKS & PERIODICALS			****	20,000	***	20,000-
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC			249,808.51	811,829		811,829-
	DEPARTMENT TOTAL			249,808.51	811,829		811,829-

DEPT FND FUNC OBJ NCLB - MIDDLE	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
4013 010 1100 114 4013 010 1100 121 4013 010 1100 124 4013 010 1100 157 4013 010 1100 200 4013 010 1100 323 4013 010 1100 330 4013 010 1100 530 4013 010 1100 550 4013 010 1100 699 4013 010 1100 610 4013 010 1100 634 4013 010 1100 634 4013 010 1100 640 4013 010 1100 648 4013 010 1100 648 4013 010 1100 768 4013 010 1100 810	PRINCIPALS & DEANS CLASSROOM TEACHERS COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCATONL SERVC OTHR PROFESSNL SERVC COMMUNICATIONS PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE TECH EQUIP - REPLACE DUES & FEES	2.00		**** 28,860.00 **** **** 6,824.78 **** 21,709.92 **** 56,018.70 1,378.60 1,047.77 4,330.28 42,000.00 **** ****	**** 150,000 187,558 1,000 46,181 10,000 44,000 2,000 10,000 10,000 2,000 **** 23,557 10,000 **** 5,000	**** **** **** **** **** **** ****	**** 150,000- 187,558- 1,000- 46,181- 10,000- 2,000- 2,000- 10,000- 10,000- 2,000- 2,000- 10,000- **** 5,000-
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	2.00		162,170.05	503,296		503,296-
	DEPARTMENT TOTAL	2.00		162,170.05	503,296		503,296-

DEPT FND FUNC OBJ DESCRIPTION NGLB - SECONDARY	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
4014 010 1100 121 CLASSROOM TEACHERS 4014 010 1100 125 WKSP-COM WK-CUR-INSV 4014 010 1100 200 EMPLOYEE BENEFITS 4014 010 1100 519 OTHR STUDENT TRANSP 4014 010 1100 599 OTHR PURCHASED SRVCS 4014 010 1100 610 GENERAL SUPPLIES 4014 010 1100 634 STUDENT SNACKS 4014 010 1100 640 BOOKS & PERIODICALS	2.00	2.00	11,058.74 18,176.42 3,840.69 **** 20,324.50 36.52 1,082.94 ****	110,990 332,968 60,558 *** 50,000 20,000 35,122 20,000	137,386 332,968 66,790 5,000 45,000 20,000 35,122 20,000	26,396 **** 6,232 5,000 5,000- **** ****
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC	2.00	2.00	54,519.81	629,638	662,266	32,628
DEPARTMENT TOTAL	2.00	2.00	54,519.81	629,638	662,266	32,628

DEPT FND FUNC OBJ DESCRIPTION NCLB - INSTRUCTIONAL SUPPORT	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4015 010 1100 124 COMP-ADDITIONAL WORK 4015 010 1100 125 WKSP-COM WK-CUR-INSV 4015 010 1100 138 EXTRA CURR ACTIV PAY 4015 010 1100 200 EMPLOYEE BENEFITS 4015 010 1100 648 EDUCATIONAL SOFTWARE			1,991.14 61,290.64 93.06 7,447.66 110,000.00	**** 168,620 **** 27,543 ****	**** **** ****	**** 168,620- **** 27,543- ****
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			180,822.50	196,163		196,163-
DEPARTMENT TOTAL			180,822.50	196,163		196,163-

DEPT FND FUNC OBJ NCLB - ALTERNATIVE EDU	DESCRIPTION CATION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4016 010 1100 125 4016 010 1100 200	CLASSROOM TEACHERS WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS OTHR PURCHASED SRVCS			2,456.36 18,016.55 2,643.29 ****	96,048 **** 13,101 7,947	**** *** ***	96,048- **** 13,101- 7,947-
1100 REG	FUNCTION TOTAL BULAR PRGS - ELEM/SEC			23,116.20	117,096		117,096-
	DEPARTMENT TOTAL			23,116.20	117,096		117,096-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE
SCHOOL MANAGEMENT				-//	DODGET	BODGET	05 OVER 04
4017 010 2360 113 4017 010 2360 151 4017 010 2360 152 4017 010 2360 200	DIRECTORS SECRETARIES TYPIST-STENOGRAPHERS EMPLOYEE BENEFITS		1.00 2.00 1.00	**** *** ****	**** **** ***	50,550 32,291 13,653 28,863	50,550 32,291 13,653 28,863
2360 0	FUNCTION TOTAL FFICE OF SUPR SERVICES		4.00			125,357	125,357
	DEPARTMENT TOTAL		4.00			125,357	125,357

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
ELEMENTARY SCHOOLS			2	2711 2110 2 7 0 1120	202421	Bobaci	00 0VER 04
4100 010 1100 119 4100 010 1100 121 4100 010 1100 123 4100 010 1100 124 4100 010 1100 125 4100 010 1100 129 4100 010 1100 132 4100 010 1100 136	OTHR PERSONNEL COSTS CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS SOCIAL WORKERS	875.00	875.00	**** 55,457,881.95 1,266,569.65 146,648.99 85,506.01 661,310.47 16,965.00 20,542.50	60,000 53,785,550 800,000 89,099 30,399 1,500,000 ****	60,000 53,381,510 900,000 75,915 1,769 1,000,000 ****	**** 404,040- 100,000 13,184- 28,630- 500,000- ****
4100 010 1100 138	OTHR PROF EDUC STAFF EXTRA CURR ACTIV PAY	.50	.50	70,702.50	69,800	32,453	37,347-
4100 010 1100 139 4100 010 1100 191 4100 010 1100 197 4100 010 1100 199 4100 010 1100 200 4100 010 1100 323 4100 010 1100 340 4100 010 1100 342 4100 010 1100 538 4100 010 1100 538 4100 010 1100 538 4100 010 1100 538 4100 010 1100 581 4100 010 1100 581 4100 010 1100 581 4100 010 1100 582 4100 010 1100 582 4100 010 1100 635 4100 010 1100 635 4100 010 1100 634 4100 010 1100 634 4100 010 1100 635 4100 010 1100 634 4100 010 1100 635 4100 010 1100 634 4100 010 1100 635 4100 010 1100 636 4100 010 1100 750 4100 010 1100 758 4100 010 1100 768 4100 010 1100 768 4100 010 1100 768	OTHR PERSONNEL COSTS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - TECH OTHR STUDENT TRANSP COMMUNICATIONS TELECOMMUNICATIONS ADVERTISING PRINTING & BINDING	68.20	68.20	**** 1,551,044.15 16,906.15 70,756.82 6,489.60 12,577,453.40 59,154.37 1,200.00 41,115.23 234.97 69,824.92 5,379.95 50.21 198.00 4,467.22 507.69 1,636.70 30,408.68 625,713.90 16,265.85 339.21 561,635.04 4,093.69 12,786.30 76,944.93.27 **** 26.00	100,000 1,729,944 6,756 25,000 20,000 15,426,086 109,000 **** 65,155 5,500 86,700 33,386 6,500 **** 14,500 36,676 671,512 21,100 **** 680,062 20,500 123,337 22,132 101,513 4,000 4,050	25,000 1,793,251 **** 7,244 20,000 17,245,855 150,720 **** 66,823 3,000 88,479 26,467 7,500 **** 5,188 1,000 **** 17,500 687,617 32,100 687,617 32,100 588,975 33,350 55,500 31,900 67,315 2,000 1,700	75,000-63,307 6,756- 17,756- **** 1,819,769 41,720 **** 1,668 2,500- 1,779 6,919- 1,000 **** 9,312- 2,884- 4,500- 19,176- 16,105 11,000 ***** 91,768- 12,850 67,837- 9,768 34,198- 2,000- 2,350-
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	943.70	943.70	73,494,953.34	75,656,641	76,410,131	753,490
4100 010 1300 121 4100 010 1300 123 4100 010 1300 125 4100 010 1300 200 4100 010 1300 519	CLASSROOM TEACHERS SUBSTITUTE TEACHERS WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS OTHR STUDENT TRANSP	2.00	2.00	64,265.00 5,737.00 42.82 18,587.52 ****	119,012 **** **** 31,105 300	128,972 6,000 **** 40,247 300	9,960 6,000 **** 9,142 ****
1300 VOCATION	FUNCTION TOTAL AL EDUCATION PROGRAMS	2.00	2.00	88,632.34	150,417	175,519	25,102
4100 010 2240 144 4100 010 2240 148 4100 010 2240 197 4100 010 2240 200	COMPUTER SERVCE PERS COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS	3.90	3.90	164,881.26 153.17 449.96 60,110.14	181,508 **** **** 47,440	156,959 **** **** 46,803	24,549- **** **** 637-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005	INCREASE DECREASE
ELEMENTARY SCHOOLS		EMP	CMP	EXPENDITURES	BODGET	BUDGET	05 OVER 04
	FUNCTION TOTAL 2240 CAI SERVICES	3.90	3.90	225,594.53	228,948	203,762	25,186-
4100 010 2250 121 4100 010 2250 123 4100 010 2250 124 4100 010 2250 125 4100 010 2250 127 4100 010 2250 129 4100 010 2250 127 4100 010 2250 200 4100 010 2250 432 4100 010 2250 432 4100 010 2250 610 4100 010 2250 640 4100 010 2250 648 4100 010 2250 648 4100 010 2250 758	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV LIBRARIANS OTHR PERSONNEL COSTS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS RPR & MAINT - EQUIP RPR & MAINT - TECH GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL SOFTWARE TECH EQUIP - NEW	37.80	37.80	8,226.00 5,729.25 4,669.32 3,949.11 2,145,386.06 15,782.00 807.76 443,765.75 **** **** **** **** **** ****	**** **** 2,121,250 **** 554,417 1,000 1,000 23,325 101,668 1,000 2,500	**** *** 2,437,911 **** 726,951 **** 21,950 108,207 1,000 20,065	**** **** 316,661 **** 172,534 1,000- 1,000- 1,375- 6,539 **** 17,565
2250 SC	FUNCTION TOTAL HOOL LIBRARY SERVICES	37.80	37.80	2,628,315.25	2,806,160	3,316,084	509,924
4100 010 2270 519 4100 010 2270 582 4100 010 2270 599	OTHR STUDENT TRANSP TRAVEL OTHR PURCHASED SRVCS			573.00 2,524.00 288.99	**** *** ***	**** *** ***	**** ****
2270	FUNCTION TOTAL INSTR STAFF DEV SVCS			3,385.99			
4100 010 2271 124 4100 010 2271 125 4100 010 2271 200 4100 010 2271 323 4100 010 2271 519 4100 010 2271 582	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS PROF-EDUCATONL SERVC OTHR STUDENT TRANSP TRAVEL			**** *** *** 120.00 968.00	42,201 27,443 18,202 **** 3,000	16,537 11,673 8,412 7,500 ****	25,664- 15,770- 9,790- 7,500 **** 3,000-
2271 INSTR	FUNCTION TOTAL DEV STAFF (CERTIFIED)			1,088.00	90,846	44,122	46,724-
4100 010 2272 197 4100 010 2272 200 4100 010 2272 582	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS TRAVEL			*** *** ***	14,954 3,908 ***	4,399 1,312 ***	10,555- 2,596- ***
2272 INSTR DEV	FUNCTION TOTAL STAFF(NON-CERTIFIED)				18,862	5,711	13,151-
4100 010 2380 114 4100 010 2380 119 4100 010 2380 124 4100 010 2380 125 4100 010 2380 134 4100 010 2380 135 4100 010 2380 151 4100 010 2380 153 4100 010 2380 155 4100 010 2380 155	PRINCIPALS & DEANS OTHR PERSONNEL COSTS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV COORDINATORS OTHR CENT SUPP STAFF SECRETARIES SCH SECRETARY-CLERKS OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK	2.00 51.80 39.80	2.00 51.80 39.80	6,024,745.41 362,238.26 5,834.24 3,125.86 73,900.00 356,420.47 73,529.20 1,347,088.67 1,070,759.80 50,679.57	5,964,201 185,000 **** 74,100 299,093 74,434 1,394,361 1,090,145 7,399	5,384,529 220,000 **** **** 77,058 1,432,788 1,173,304 9,827	579,672- 35,000 **** 74,100- 299,093- 2,624 38,427 83,159 2,428

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE
ELEMENTARY SCHOOLS		EMP	CMP	EXPENDITURES	BUDGET	BUDGET	O5 OVER O4
4100 010 2380 159 4100 010 2380 191 4100 010 2380 197 4100 010 2380 200 4100 010 2380 323 4100 010 2380 340 4100 010 2380 432 4100 010 2380 432 4100 010 2380 438 4100 010 2380 530 4100 010 2380 530 4100 010 2380 550 4100 010 2380 581 4100 010 2380 581 4100 010 2380 581 4100 010 2380 599 4100 010 2380 599	OTHR PURCHASED SRVCS GENERAL SUPPLIES	2.00	2.00	19,231.20 40,983.00 149.24 2,187,875.57 **** 8,754.00 42,251.99 329.00 1,767.25 33,861.89 11,039.83 10,100.28 4,957.33 15,774.93 3,773.88 227,790.61	20,000 41,630 **** 2,391,570 **** 41,240 8,850 5,000 64,866 10,341 19,080 12,350 30,700 8,700 182,915	20,000 45,878 **** 2,533,534 15,000 **** 42,266 6,900 2,000 61,721 4,500 11,325 11,600 **** 27,800 164,196	**** 4,248 **** 141,964 15,000 **** 1,026 1,950- 3,000- 3,145- 5,841- 7,755- 750- 30,700- 19,100 18,719-
4100 010 2380 634 4100 010 2380 635 4100 010 2380 640 4100 010 2380 648 4100 010 2380 750 4100 010 2380 758 4100 010 2380 760 4100 010 2380 768 4100 010 2380 810	STUDENT SNACKS MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES			58.47 4,009.05 20,045.88 **** 15,223.53 10,711.40 11,115.51 ****	**** 22,263 54,597 6,500 11,500 6,500 5,142 1,000 7,300	**** 16,800 32,541 2,500 23,026 9,500 7,236 5,510 6,310	**** 5,463- 22,056- 4,000- 11,526 3,000 2,094 4,510 990-
2380 OFF	FUNCTION TOTAL ICE OF PRINCIPAL SVCS	152.10	151.60	12,039,536.82	12,040,777	11,347,649	693,128-
4100 010 2620 530 4100 010 2620 538	COMMUNICATIONS TELECOMMUNICATIONS			168,457.24 7,491.86	194,555 25,550	184,965 20,234	9,590- 5,316-
2620 OPERAT	FUNCTION TOTAL ION OF BUILDINGS SVCS			175,949.10	220,105	205,199	14,906-
4100 010 2834 114 4100 010 2834 124 4100 010 2834 132 4100 010 2834 148 4100 010 2834 157 4100 010 2834 188 4100 010 2834 200 4100 010 2834 323 4100 010 2834 582	PRINCIPALS & DEANS COMP-ADDITIONAL WORK SOCIAL WORKERS COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCATONL SERVC TRAVEL			**** *** *** *** *** *** ***	7,877 **** 1,800 1,350 4,050 5,398 5,351 1,000 1,000	3,538 3,360 **** 1,769 2,653 3,375 5,000 ****	4,339- 3,360 1,800- 1,350- 2,281- 2,745- 1,976- 4,000
2834 IN-SERVIC	FUNCTION TOTAL E TRAIN (NONINSTRUCT)				27,826	19,695	8,131-
4100 010 3100 182 4100 010 3100 188 4100 010 3100 198 4100 010 3100 200	FOOD SERVICE STAFF COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF EMPLOYEE BENEFITS			54,722.55 **** 26,259.50 7,209.57	73,069 **** **** 19,098	41,000 789 10,000 15,443	32,069- 789 10,000 3,655-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2003	2004	2005	INCREASE DECREASE
ELEMENTARY SCHOOLS		EMP	EMP	EXPENDITURES	BUDGET	BUDGET	05 OVER 04
	FUNCTION TOTAL 3100 FOOD SERVICES			88,191.62	92,167	67,232	24,935-
4100 010 3210 125 4100 010 3210 138 4100 010 3210 185 4100 010 3210 187 4100 010 3210 188 4100 010 3210 200 4100 010 3210 323 4100 010 3210 432 4100 010 3210 519 4100 010 3210 550 4100 010 3210 550 4100 010 3210 599 4100 010 3210 640	WKSP-COM WK-CUR-INSV EXTRA CURR ACTIV PAY SUBSTITUTES STUDENT WORKER COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP RENTAL-EQUIPMENT OTHR STUDENT TRANSP COMMUNICATIONS PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS			**** 27,395.76 **** **** 4,918.66 7,500.00 15.00 64.52 16,017.25 **** 14.50 9,016.72 6,092.14 601.35 83.00	14,898 60,000 1,350 **** 25,000 26,463 **** 28,524 8,461 **** 46,500 25,476 2,000 ****	4,079 47,946 **** 31,456 13,972 29,059 **** **** 21,700 4,922 **** 14,393 10,100 **** ****	10,819- 12,054- 1,350- 31,456 11,028- 2,596 **** 6,824- 3,539- 3,539- 32,107- 15,376- 2,000- ****
3210 SCH00L S	PONSORED STUDENT ACT.			71,718.90	238,672	177,627	61,045-
	DEPARTMENT TOTAL	1139.50 11	39.00	88,817,365.89	91,571,421	91,972,731	401,310

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SPECIAL EDUCATION IN	NSTR. SUPPORT	2	Z.MI	EXTENDITORES	BODGET	BODGET	05 0VER 04
4120 010 1100 12: 4120 010 1100 200		6.00	6.00	353,185.00 79,378.77	413,506 108,075	434,886 129,677	21,380 21,602
1100 F	FUNCTION TOTAL REGULAR PRGS - ELEM/SEC	6.00	6.00	432,563.77	521,581	564,563	42,982
	DEPARTMENT TOTAL	6.00	6.00	432,563.77	521,581	564,563	42,982

DEPT FND FUNC OBJ SUMMER SCHOOL, ELEMEN	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4122 010 1420 610 4122 010 1420 634 4122 010 1420 640	GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS			26,134.51 2,214.13 1,081.08	**** ****	**** ****	**** **** ***
	FUNCTION TOTAL 1420 SUMMER SCHOOL			29,429.72			
	DEPARTMENT TOTAL			29,429.72			

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4124 010 1100 121 4124 010 1100 191 4124 010 1100 200	CLASSROOM TEACHERS INSTR PARAPROFESSONL	23.00 5.00	23.00 5.00	321,076.15 **** 79,040.51	1,185,316 **** 309,798	1,619,558 131,470 522,132	434,242 131,470 212,334
1100 RE	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC	28.00	28.00	400,116.66	1,495,114	2,273,160	778,046
	DEPARTMENT TOTAL	28.00	28.00	400,116.66	1,495,114	2,273,160	778,046

DEPT FND FUNC OBJ HOMEBOUND ELEMENTARY	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4125 010 1430 121 4125 010 1430 200 4125 010 1430 530 4125 010 1430 550 4125 010 1430 581 4125 010 1430 599 4125 010 1430 610 4125 010 1430 640	CLASSROOM TEACHERS EMPLOYEE BENEFITS COMMUNICATIONS PRINTING & BINDING MILEAGE OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS	3.00	3.00	169,465.00 36,946.33 499.99 135.00 3,396.14 **** 814.71 2,167.89	217,000 56,716 **** 200 3,900 500 2,500 3,000	225,700 67,301 **** 200 3,900 500 2,500 3,000	8.700 10,585 **** *** *** ***
1430	FUNCTION TOTAL HOMEBOUND INSTRUCTION	3.00	3.00	213,425.06	283,816	303,101	19,285
	DEPARTMENT TOTAL	3.00	3.00	213,425.06	283,816	303,101	19,285

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2003	2004	2005	INCREASE DECREASE
MIDDLE SCHOOLS		EMP	EMP	EXPENDITURES	BUDGET	BUDGET	05 OVER 04
4200 010 1100 121 4200 010 1100 123 4200 010 1100 124 4200 010 1100 125 4200 010 1100 129 4200 010 1100 135 4200 010 1100 136	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS OTHR CENT SUPP STAFF OTHR PROF EDUC STAFF	411.20	411.20	24,687,661.68 630,882.14 32,902.05 29,074.68 206,721.09 3,750.00 180.00	25,789,839 650,000 36,478 30,000 950,000 ****	25,138,184 650,000 12,027 30,000 625,000 ****	651,655- **** 24,451- **** 325,000- ****
4200 010 1100 138 4200 010 1100 139 4200 010 1100 191 4200 010 1100 198 4200 010 1100 198 4200 010 1100 199 4200 010 1100 200 4200 010 1100 323 4200 010 1100 432 4200 010 1100 519 4200 010 1100 538 4200 010 1100 538 4200 010 1100 540 4200 010 1100 581 4200 010 1100 581 4200 010 1100 581 4200 010 1100 581 4200 010 1100 581 4200 010 1100 582 4200 010 1100 610 4200 010 1100 638 4200 010 1100 638 4200 010 1100 638 4200 010 1100 638 4200 010 1100 638 4200 010 1100 635 4200 010 1100 640 4200 010 1100 640 4200 010 1100 648 4200 010 1100 648 4200 010 1100 750 4200 010 1100 750	EXTRA CURR ACTIV PAY OTHR PERSONNEL COSTS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP RPR & MAINT - EQUIP RPR & MAINT - TECH OTHR STUDENT TRANSP COMMUNICATIONS TELECOMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH STUDENT SNACKS MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT	5.40 28.50	5.40 28.50	409,184.00 18,170.17 772,252.97 4,459.21 15,762.00 7,200.00 5,761,458.42 24,226.95 18,428.66 659.47 22,859.40 16,860.37 **** 30.00 329.43 5,152.57 8,317.77 354,835.94 732.16 4,730.24 23.35 106,488.27 2,335.16 10,303.99 68,755.36 17,558.23	380,838 100,000 829,823 2,000 **** 20,000 7,576,842 40,000 36,188 11,800 28,500 2,500 **** 8,100 2,175 7,250 6,950 430,300 **** 10,900 **** 174,800 28,308 112,179 78,296 9,484	350,487 25,000 749,379 5,000 15,000 20,000 8,211,428 13,000 13,592 300 39,000 19,500 2,000 **** 10,900 1,700 **** 18,650 392,396 **** 15,700 **** 154,000 16,100 34,250 35,506 7,484	30,351- 75,000- 80,444- 3,000 15,000 ***** 634,586 27,000- 22,596- 11,500- 1,000 9,000- 500- **** 2,800 475- 7,250- 11,700 37,904- **** 4,800 **** 20,800- 12,208- 77,929- 42,790- 2,000-
4200 010 1100 768 4200 010 1100 788 4200 010 1100 810	TECH EQUIP - REPLACE TECH INFRASTRUCTURE DUES & FEES			**** 892.04 900.00	2,000 10,000 1,420	**** **** 3,850	2,000- 10,000- 2,430
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	445.10		33,244,700.77	37,404,970	36,609,433	795,537-
4200 010 1300 121 4200 010 1300 123 4200 010 1300 124 4200 010 1300 125 4200 010 1300 209 4200 010 1300 323 4200 010 1300 323 4200 010 1300 432 4200 010 1300 438 4200 010 1300 581 4200 010 1300 610 4200 010 1300 640 4200 010 1300 648	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP RPR & MAINT - TECH OTHR STUDENT TRANSP MILEAGE GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL SOFTWARE	22.00	22.00	1,621,236.30 1,267.00 1,327.42 471.02 **** 367,769.25 7,500.00 1,104.00 **** 1,925.00 972.72 49,827.28 3,687.07 105.11	1,486,348 20,000 **** 100,000 419,841 7,500 4,175 325 3,675 1,666 61,100 4,100 200	1,418,692 20,000 1,500 **** 50,000 444,355 **** 1,950 200 3,075 **** 50,100 600 ****	67,656- **** 1,500 **** 50,000- 24,514 7,500- 2,225- 125- 600- 1,666- 11,000- 3,500- 200-

DEPT FND FUNC OBJ DESC	RIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
MIDDLE SCHOOLS					20242.	202421	00 012K 04
	ORIGINAL & ADD QUIP - REPLACE			3,196.00 10,134.59	1,254 14,400	*** ***	1,254- 14,400-
1300 VOCATIONAL EDUCA	FUNCTION TOTAL ATION PROGRAMS	22.00	22.00	2,070,522.76	2,124,584	1,990,472	134,112-
4200 010 2240 144 COMPUTI 4200 010 2240 197 COMP-AI	DM WK-CUR-INSV ER SERVCE PERS DDITIONAL WORK EE BENEFITS	5.50	5.50	107.05 165,484.92 **** 62,184.73	**** 213,970 1,500 56,316	**** 221,353 **** 66,004	**** 7,383 1,500- 9,688
	FUNCTION TOTAL O CAI SERVICES	5.50	5.50	227,776.70	271,786	287,357	15,571
4200 010 2250 123 SUBSTITE 4200 010 2250 124 COMP-AI 4200 010 2250 125 WKSP-CO 4200 010 2250 127 LIBRAR 4200 010 2250 129 OTHR PI 4200 010 2250 200 EMPLOY 4200 010 2250 610 GENERAI	DOM TEACHERS TUTE TEACHERS DDITIONAL WORK DM WK-CUR-INSV IANS ERSONNEL COSTS EE BENEFITS L SUPPLIES & PERIODICALS	11.20	11.20	2,000.00 3,221.00 342.56 380.02 814,321.70 **** 174,182.15 ****	**** **** 771,982 15,000 205,688 4,728 40,223	**** 3,000 500 500 722,344 15,000 221,059 5,198 24,390	**** 3,000 500 500 49,638- **** 15,371 470 15,833-
2250 SCHOOL LIE	FUNCTION TOTAL BRARY SERVICES	11.20	11.20	994,447.43	1,037,621	991,991	45,630-
4200 010 2270 582 TRAVEL				869.08	***	****	***
	FUNCTION TOTAL STAFF DEV SVCS			869.08			
4200 010 2271 125 WKSP-C0 4200 010 2271 200 EMPLOYE	DDITIONAL WORK DM WK-CUR-INSV EE BENEFITS DUCATONL SERVC			**** **** **** 579.45	1,800 8,055 2,576 1,000 5,000	**** **** 5,500 ***	1,800- 8,055- 2,576- 4,500 5,000-
2271 INSTR DEV STAF	FUNCTION TOTAL FF (CERTIFIED)			579.45	18,431	5,500	12,931-
	DDITIONAL WORK EE BENEFITS			**** ***	450 118	**** ****	450- 118-
2272 INSTR DEV STAFF(N	FUNCTION TOTAL NON-CERTIFIED)				568		568-
4200 010 2380 119 0THR PE 4200 010 2380 124 COMP-AE 4200 010 2380 125 WKSP-CO 4200 010 2380 135 OTHR CE 4200 010 2380 153 SCH SEO	PALS & DEANS ERSONNEL COSTS DDITIONAL WORK DM WK-CUR-INSV ENT SUPP STAFF CRETARY-CLERKS FFICE PERSONNL	41.00 43.00 15.00	41.00 43.00 15.00	3,316,554.97 66,161.00 299.74 770.76 191,065.42 964,978.27 399,549.67	3,333,450 160,000 **** 269,963 1,081,190 416,233	3,992,457 175,000 **** **** 1,189,380 442,200	659,007 15,000 **** 269,963- 108,190 25,967
	DDITIONAL WORK	.3.00		12,671.33	3,372	2,653	719-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
MIDDLE SCHOOLS		2		2711 21132 1 31123	202421	555 42 1	00 01EK 04
4200 010 2380 159 4200 010 2380 191 4200 010 2380 197 4200 010 2380 198 4200 010 2380 340 4200 010 2380 340 4200 010 2380 432 4200 010 2380 438 4200 010 2380 441 4200 010 2380 530 4200 010 2380 530 4200 010 2380 550 4200 010 2380 550 4200 010 2380 581 4200 010 2380 581 4200 010 2380 610 4200 010 2380 640 4200 010 2380 640 4200 010 2380 640 4200 010 2380 648 4200 010 2380 750 4200 010 2380 750 4200 010 2380 750 4200 010 2380 758 4200 010 2380 768 4200 010 2380 768 4200 010 2380 768 4200 010 2380 768	OTHR PERSONNEL COSTS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF EMPLOYEE BENEFITS TECHNICAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - TECH RENTAL-LAND & BLDGS RENTAL-EQUIPMENT COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES	7.42	7.42	3,186.00 170,066.46 1,072.06 256.00 1,245,400.33 5,910.00 29,131.15 555.34 260.00 2,602.58 34,189.86 1,206.21 10,247.57 2,959.44 4,809.34 2,047.29 79,544.25 2,066.05 1,010.10 85.00 8,496.02 **** 8,587.26 2,962.00	20,000 171,724 **** 500 1,426,112 **** 30,757 1,750 **** 6,200 52,500 10,100 10,700 7,600 17,500 7,400 111,368 6,800 10,900 2,700 9,000 8,000 6,000 800 4,430	20,000 170,207 **** **** 1,786,701 **** 26,081 300 **** 5,000 45,480 4,600 10,600 4,725 **** 7,800 80,000 2,800 6,100 500 1,500 2,500 3,050 1,050	**** 1,517- **** 500- 360,589 **** 4,676- 1,450- 7,020- 5,500- 100- 2,875- 17,500- 400 31,368- 4,000- 4,800- 2,200- 7,500- 5,500- 2,950- 250 450-
	FUNCTION TOTAL					3,980	
	ICE OF PRINCIPAL SVCS	106.42	106.42	6,568,701.47	7,187,049	7,984,664	797,615
4200 010 2620 530 4200 010 2620 538	COMMUNICATIONS TELECOMMUNICATIONS			91,291.65 ****	139,300 3,830	102,470 3,600	36,830- 230-
2620 OPERAT	FUNCTION TOTAL TION OF BUILDINGS SVCS			91,291.65	143,130	106,070	37,060-
4200 010 2834 114 4200 010 2834 124 4200 010 2834 132 4200 010 2834 148 4200 010 2834 157 4200 010 2834 188 4200 010 2834 200 4200 010 2834 582	PRINCIPALS & DEANS COMP-ADDITIONAL WORK SOCIAL WORKERS COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS TRAVEL			**** *** *** *** *** *** ***	908 990 810 547 1,513 810 1,458 800	1,105 575 575 265 1,061 1,149 1,410 ****	197 415- 235- 282- 452- 339 48- 800-
2834 IN-SERVIC	FUNCTION TOTAL E TRAIN (NONINSTRUCT)				7,836	6,140	1,696-
4200 010 3100 182 4200 010 3100 200	FOOD SERVICE STAFF EMPLOYEE BENEFITS			1,607.11 140.92	****	****	****
	FUNCTION TOTAL 3100 FOOD SERVICES			1,748.03			
4200 010 3210 125 4200 010 3210 138	WKSP-COM WK-CUR-INSV EXTRA CURR ACTIV PAY			**** 40,765.21	1,260 125,000	1,768 82,289	508 42,711-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
MIDDLE SCHOOLS							
4200 010 3210 200 4200 010 3210 519 4200 010 3210 530 4200 010 3210 530 4200 010 3210 610 4200 010 3210 634	STUDENT WORKER COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR STUDENT TRANSP COMMUNICATIONS OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS MEALS/REFRESHMENTS			**** 6,166.21 8,163.00 **** 4,393.27 909.62 741.16 94.36	2,610 25,000 40,216 23,000 300 5,300 8,400 ****	885 8,754 27,939 15,500 200 4,300 5,203 ****	1,725- 16,246- 12,277- 7,500- 100- 1,000- 3,197- ****
3210 SCH00L SF	FUNCTION TOTAL PONSORED STUDENT ACT.			61,232.83	231,086	146,838	84,248-
	DEPARTMENT TOTAL	590.22	590.22	43,261,870.17	48,427,061	48,128,465	298,596-

DEPT FND FUNC OBJ SUMMER SCHOOL, MIDDLE	DESCRIPTION SCHOOLS	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4213 010 1420 114 4213 010 1420 121 4213 010 1420 124 4213 010 1420 153 4213 010 1420 157 4213 010 1420 182 4213 010 1420 200 4213 010 1420 599 4213 010 1420 599 4213 010 1420 610 4213 010 1420 635 4213 010 1420 635 4213 010 1420 640	PRINCIPALS & DEANS CLASSROOM TEACHERS COMP-ADDITIONAL WORK SCH SECRETARY-CLERKS COMP-ADDITIONAL WORK FOOD SERVICE STAFF EMPLOYEE BENEFITS COMMUNICATIONS OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS			8,915.93 **** 77,311.28 **** **** 19,011.42 **** 4,598.75 **** ****	15,260 35,706 94,652 4,971 **** 39,358 1,000 10,000 19,000 **** 20,000	**** *** *** *** *** *** *** *** ****	15,260- 35,706- 94,652- 4,971- **** 39,358- 1,000- 10,000- 19,000- ****
	FUNCTION TOTAL 1420 SUMMER SCHOOL DEPARTMENT TOTAL			109,837.38	239,947		239,947-

DEPT FND FUNC OBJ	DESCRIPTION AUREATE - MIDDLE	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4214 010 1100 122 4214 010 1100 125 4214 010 1100 200 4214 010 1100 530 4214 010 1100 530 4214 010 1100 550 4214 010 1100 581 4214 010 1100 582 4214 010 1100 610 4214 010 1100 640 4214 010 1100 750 4214 010 1100 758 4214 010 1100 758 4214 010 1100 810	TEACHER-SPEC ASSGNMT WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS OTHR STUDENT TRANSP COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW DUES & FEES	. 50	. 50	19,039.21 **** 3,333.52 **** **** **** 4,272.50 **** **** **** ****	41,148 10,000 13,368 **** 3,000 **** 4,000 8,000 5,300 8,000 30,000 30,000 3,500 **** 2,365	38,710 10,000 14,525 1,500 2,000 1,000 4,000 **** 5,000 18,000 3,000 **** 4,665 ****	2,438- **** 1,157 1,500 1,000- 1,000 **** 8,000- 10,000 27,000- 3,500- 4,665 2,365-
1100 RE	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC	.50	.50	26,645.23	128,681	102,400	26,281-
	DEPARTMENT TOTAL	.50	. 50	26,645.23	128,681	102,400	26,281~

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
MIDDLE ACHIEVEMENT AC	ADEMY						
4216 010 1100 114 4216 010 1100 121 4216 010 1100 126 4216 010 1100 132 4216 010 1100 146 4216 010 1100 153 4216 010 1100 183 4216 010 1100 200 4216 010 1100 599 4216 010 1100 610 4216 010 1100 640	PRINCIPALS & DEANS CLASSROOM TEACHERS COUNSELORS SOCIAL WORKERS OTHR TECHNICAL PERS SCH SECRETARY-CLERKS SECURITY PERSONNEL EMPLOYEE BENEFITS OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS			**** **** **** **** **** **** ****	36,624 261,826 24,572 24,572 47,199 9,942 15,056 57,262 2,000 60,000 37,627	**** *** *** *** *** *** *** *** ***	36,624- 261,826- 24,572- 24,572- 47,199- 9,942- 15,056- 57,262- 2,000- 60,000- 37,627-
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC				576,680		576,680-
	DEPARTMENT TOTAL				576,680		576,680-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
HOMEBOUND MIDDLE							
4225 010 1430 121 4225 010 1430 123 4225 010 1430 200 4225 010 1430 550 4225 010 1430 581 4225 010 1430 599 4225 010 1430 610 4225 010 1430 634 4225 010 1430 640	CLASSROOM TEACHERS SUBSTITUTE TEACHERS EMPLOYEE BENEFITS PRINTING & BINDING MILEAGE OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS	2.00	1.00	93,545.00 1,395.00 17,942.35 68.00 1,616.04 **** 121.82 482.90 424.84	119,012 **** 31,105 100 2,000 350 1,200 500 2,000	102,743 **** 30,636 100 2,000 350 1,200 500 2,000	16,269- **** 469- **** **** **** ****
1430	FUNCTION TOTAL HOMEBOUND INSTRUCTION	2.00	1.00	115,595.95	156,267	139,529	16,738-
	DEPARTMENT TOTAL	2.00	1.00	115,595.95	156,267	139,529	16,738-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SECONDARY SCHOOLS							33 372 31
4300 010 1100 121 4300 010 1100 123 4300 010 1100 124 4300 010 1100 125 4300 010 1100 125 4300 010 1100 135 4300 010 1100 138 4300 010 1100 139 4300 010 1100 139 4300 010 1100 191 4300 010 1100 191 4300 010 1100 193 4300 010 1100 193 4300 010 1100 193 4300 010 1100 193 4300 010 1100 593 4300 010 1100 530 4300 010 1100 530 4300 010 1100 530 4300 010 1100 530 4300 010 1100 550 4300 010 1100 550 4300 010 1100 581 4300 010 1100 582 4300 010 1100 582 4300 010 1100 584 4300 010 1100 648 4300 010 1100 648 4300 010 1100 675 4300 010 1100 675 4300 010 1100 675 4300 010 1100 676 4300 010 1100 758 4300 010 1100 758 4300 010 1100 760 4300 010 1100 760 4300 010 1100 768 4300 010 1100 788 4300 010 1100 788	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS OTHR CENT SUPP STAFF EXTRA CURR ACTIV PAY OTHR PERSONNEL COSTS OTHR TECHNICAL PERS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP RPR & MAINT - TECH OTHR STUDENT TRANSP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE TECH INFRASTRUCTURE DUES & FEES	514.35 4.70 3.00 30.00	514.35 4.70 3.00 30.00	29,995,698.29 938,580.39 51,133.26 78,658.82 366,357.35 26,250.00 341,129.18 7,005.67 41,600.85 639,137.47 4,254.73 21,035.81 4,275.00 6,871,711.20 29,619.00 29,008.48 475.92 44,921.00 223.29 **** 3,127.40 104.38 14,018.48 5,653.32 461,007.39 2,810.06 58,044.99 17,168.32 11,680.50 2,285.89 25,707.08 **** 401.00 429.00	30,387,388 650,000 75,000 16,986 700,000 **** 325,730 **** 111,831 635,075 1,500 10,000 5,000 8,583,659 44,000 34,380 10,500 59,600 11,000 2,000 4,730 1,705 3,000 7,195 619,169 14,364 295,494 35,110 220,940 105,370 19,124 6,000 25,000	30,677,884 850,000 75,000 75,000 475,000 475,000 10,000 108,834 788,820 5,000 10,000 5,000 9,931,177 62,000 47,922 17,000 63,519 15,000 1,700 1,700 1,700 6,000 660,174 16,100 265,500 15,500 90,500 30,420 28,461 6,685 6,000 ****	290,496 200,000 **** 58,014 225,000- **** 20,676- 10,000 2,997- 153,745 3,500 **** **** 1,347,518 18,000 13,542 6,500 3,919 4,000 2,000- 5,970 5,970 3,000- 1,195- 41,005 1,736 29,994- 19,610- 130,440- 74,950- 9,337 685 19,000- 500-
	FUNCTION TOTAL						
1100 RE	GULAR PRGS - ELEM/SEC	552.05	552.05	40,093,513.52	43,021,350	44,659,950	1,638,600
4300 010 2240 144 4300 010 2240 200	COMPUTER SERVCE PERS EMPLOYEE BENEFITS	2.00	2.00	6,046.00 2,418.16	63,077 16,486	80,492 24,002	17,415 7,516
	FUNCTION TOTAL 2240 CAI SERVICES	2.00	2.00	8,464.16	79,563	104,494	24,931
4300 010 2250 124 4300 010 2250 125 4300 010 2250 127 4300 010 2250 129 4300 010 2250 154 4300 010 2250 157	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV LIBRARIANS OTHR PERSONNEL COSTS CLERKS COMP-ADDITIONAL WORK	10.00 5.00	10.00	130.00 899.22 737,535.20 11,882.40 97,808.49 313.76	**** **** 755,510 **** 108,562 ****	**** **** 644,950 15,000 125,640 ****	**** **** 110,560- 15,000 17,078 ****
4300 010 2250 159 4300 010 2250 200 4300 010 2250 432 4300 010 2250 438 4300 010 2250 610	OTHR PERSONNEL COSTS EMPLOYEE BENEFITS RPR & MAINT - EQUIP RPR & MAINT - TECH GENERAL SUPPLIES			3,690.00 204,995.29 **** ****	**** 225,837 6,282 1,000 18,557	5,000 235,743 5,000 **** 14,269	5,000 9,906 1,282- 1,000- 4,288-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SECONDARY SCHOOLS		LMIF	LIME	LAFEINDITORES	BODGET	BODGET	05 UVER 04
4300 010 2250 640 4300 010 2250 648	BOOKS & PERIODICALS EDUCATIONAL SOFTWARE			684.09 ***	60,763 ***	7,758 4,500	53,005- 4,500
2250 SC	FUNCTION TOTAL CHOOL LIBRARY SERVICES	15.00	15.00	1,057,938.45	1,176,511	1,057,860	118,651-
4300 010 2270 323	PROF-EDUCATONL SERVC			25,732.68	***	***	****
2270	FUNCTION TOTAL) INSTR STAFF DEV SVCS			25,732.68			
4300 010 2271 124 4300 010 2271 125 4300 010 2271 200 4300 010 2271 323 4300 010 2271 582	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS PROF-EDUCATONL SERVC TRAVEL			**** *** *** ***	29,201 900 7,867 1,000 1,500	15,919 **** 4,747 ****	13,282- 900- 3,120- 1,000- 1,500-
2271 INSTR	FUNCTION TOTAL DEV STAFF (CERTIFIED)				40,468	20,666	19,802-
4300 010 2380 114 4300 010 2380 124 4300 010 2380 125 4300 010 2380 135 4300 010 2380 139 4300 010 2380 139 4300 010 2380 151 4300 010 2380 151 4300 010 2380 153 4300 010 2380 155 4300 010 2380 155 4300 010 2380 157 4300 010 2380 157 4300 010 2380 157 4300 010 2380 159 4300 010 2380 191 4300 010 2380 199 4300 010 2380 199 4300 010 2380 340 4300 010 2380 340 4300 010 2380 432 4300 010 2380 432 4300 010 2380 432 4300 010 2380 438 4300 010 2380 438 4300 010 2380 550 4300 010 2380 550 4300 010 2380 581 4300 010 2380 581 4300 010 2380 599 4300 010 2380 599 4300 010 2380 599	PRINCIPALS & DEANS OTHR PERSONNEL COSTS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR CENT SUPP STAFF OTHR PERSONNEL COSTS TRANSPORTATION PERSL SECRETARIES SCH SECRETARY-CLERKS CLERKS OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS INSTR PARAPROFESSONL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF OTHR PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - EQUIP RPR & MAINT - TECH RENTAL-LAND & BLDGS RENTAL-EQUIPMENT COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIFS	1.00 1.00 50.00 11.00 8.75	1.00 1.00 50.00 11.00 8.75	3,651,656.78 167,153.47 2,269.46 85.64 118,587.00 6,436.30 23,635.72 29,105.98 1,319,267.15 25,959.85 324,424.95 20,610.66 38,211.98 212,650.54 18.20 **** 7,125.00 1,406,621.47 40,476.00 10,083.90 50,526.24 447.90 180.00 1,640.00 84,843.56 5,033.54 38,908.27 7,435.27 15,158.34 8,229.23 245,484.14	3,820,310 150,000 **** 265,860 **** 24,345 35,501 1,416,532 25,659 320,631 17,546 45,000 202,946 **** 2,000 1,653,994 70,000 **** 61,355 17,000 **** 150 73,310 6,000 38,820 11,500 35,250 12,200 310,942	4,103,034 175,000 **** **** 10,000 27,850 38,529 1,383,000 **** 45,000 200,716 **** 10,000 1,890,093 40,000 **** 2,150 81,490 64,544 42,050 11,000 11,000 11,000 207,696	282,724 25,000 **** 265,860- 10,000 3,505 3,028 33,532- 25,659- 3,649 3,679 **** 2,230- **** 2,000- 8,000 236,099 30,000- **** 2,000- 8,000 31,89 12,500- **** 2,000 8,189 12,500- 35,250- 35,250- 500 13,246-
4300 010 2380 635 4300 010 2380 640 4300 010 2380 648 4300 010 2380 750	GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD			1,218.79 5,681.50 1,313.75 52,931.16	6,800 15,800 21,000 171,673	4,450 47,000 20,000 108,000	2,350- 31,200 1,000- 63,673-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SECONDARY SCHOOLS					555421	202421	00 0VEN 04
4300 010 2380 758 4300 010 2380 760 4300 010 2380 768 4300 010 2380 788 4300 010 2380 810	TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE TECH INFRASTRUCTURE DUES & FEES			26,175.22 6,193.84 **** **** 406.00	11,000 2,000 5,000 **** 3,730	48,873 16,500 5,000 6,000 2,000	37,873 14,500 **** 6,000 1,730-
2380 OFF	FUNCTION TOTAL ICE OF PRINCIPAL SVCS	112.75	112.75	7,956,186.80	8,855,854	9,049,134	193,280
4300 010 2620 530 4300 010 2620 538	COMMUNICATIONS TELECOMMUNICATIONS			124,376.27 ****	174,280 12,955	171,300 1,000	2,980- 11,955-
2620 OPERAT	FUNCTION TOTAL ION OF BUILDINGS SVCS			124,376.27	187,235	172,300	14,935-
4300 010 2834 114 4300 010 2834 124 4300 010 2834 132 4300 010 2834 157 4300 010 2834 188 4300 010 2834 200 4300 010 2834 323 4300 010 2834 582	PRINCIPALS & DEANS COMP-ADDITIONAL WORK SOCIAL WORKERS COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCATONL SERVC TRAVEL			**** *** *** *** *** *** ***	927 *** 6,299 8,998 4,240 *** 1,000	**** 2,211 88 10,170 7,075 5,828 1,000 ****	927- 2,211 88 3,871 1,923- 1,588 1,000
2834 IN-SERVIC	FUNCTION TOTAL E TRAIN (NONINSTRUCT)				21,464	26,372	4,908
	FOOD SERVICE STAFF EMPLOYEE BENEFITS			26,062.34 2,201.00	51,500 13,460	35,000 10,437	16,500- 3,023-
	FUNCTION TOTAL 3100 FOOD SERVICES			28,263.34	64,960	45,437	19,523-
4300 010 3210 125 4300 010 3210 138 4300 010 3210 185 4300 010 3210 187 4300 010 3210 188 4300 010 3210 200 4300 010 3210 330 4300 010 3210 519 4300 010 3210 530 4300 010 3210 550 4300 010 3210 550 4300 010 3210 599 4300 010 3210 610 4300 010 3210 634 4300 010 3210 635	WKSP-COM WK-CUR-INSV EXTRA CURR ACTIV PAY SUBSTITUTES STUDENT WORKER COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR PROFESSNL SERVC OTHR STUDENT TRANSP COMMUNICATIONS ADVERTISING PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS MEALS/REFRESHMENTS			**** 123,844.27 **** **** 17,257.17 2,326.50 28,486.50 **** 500.00 356.64 5,070.94 19,725.38 64.77 182.50	31,491 265,000 4,256 2,558 40,000 89,727 **** 28,800 1,000 **** 36,888 6,540 ****	**** 186,155 1,992 1,081 17,687 61,699 **** 29,000 4,000 **** 1,000 25,460 ****	31,491- 78,845- 2,264- 1,477- 22,313- 28,028- **** 200 3,000 ***** 35,888- 18,920 ****
3210 SCH00L S	PONSORED STUDENT ACT.			197,814.67	506,260	328,074	178,186-
	DEPARTMENT TOTAL	681.80	681.80	49,492,289.89	53,953,665	55,464,287	1,510,622

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SECONDARY MATH		2	2	EXI ENDITOREO	505427	202421	33 37211 31
4302 010 1100 12: 4302 010 1100 12: 4302 010 1100 20: 4302 010 1100 75:	WKSP-COM WK-CUR-INSV DEMPLOYEE BENEFITS			424,203.71 1,134.73 109,624.30 64,400.00	714,072 **** 186,632 ****	**** **** ***	714,072- **** 186,632- ****
1100 F	FUNCTION TOTAL REGULAR PRGS - ELEM/SEC			599,362.74	900,704		900,704-
4302 010 3210 138 4302 010 3210 200				403.26 63.06	**** ***	**** ****	**** ***
3210 SCH00L	FUNCTION TOTAL SPONSORED STUDENT ACT.			466.32			
	DEPARTMENT TOTAL			599,829.06	900,704		900,704-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
INTERNATIONAL BACCALA	AUREATE - SECONDARY						
4306 010 1100 122 4306 010 1100 125 4306 010 1100 200 4306 010 1100 530 4306 010 1100 581 4306 010 1100 582 4306 010 1100 599 4306 010 1100 610 4306 010 1100 640 4306 010 1100 810		. 50	. 50	19,039.20 **** 3,333.24 697.17 **** 14,207.07 8,881.50 1,787.45 838.25 ****	41,148 16,000 14,936 6,000 4,000 8,000 5,000 7,500 45,200 6,000	38,710 **** 11,543 6,000 4,000 **** 5,000 7,500 45,200 6,000	2,438- 16,000- 3,393- **** 8,000- **** ****
1100 R	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC	. 50	. 50	48,783.88	153,784	123,953	29,831-
	DEPARTMENT TOTAL	. 50	.50	48,783.88	153,784	123,953	29,831-

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SUMMER SCHOOL, SECON	DARY						
4311 010 1420 114 4311 010 1420 121 4311 010 1420 123 4311 010 1420 124 4311 010 1420 153 4311 010 1420 157 4311 010 1420 200 4311 010 1420 550 4311 010 1420 610	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK SCH SECRETARY-CLERKS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PRINTING & BINDING			15,268.24 149,164.92 1,860.54 **** 4,139.20 4,880.69 31,697.08 859.40 2,209.43	15,450 212,000 3,500 **** 8,240 **** 62,516 1,000 3,000	15,450 **** 3,500 212,000 **** 8,240 71,323 1,000 3,000	**** 212,000- **** 212,000 8,240- 8,240 8,807 ****
	FUNCTION TOTAL 1420 SUMMER SCHOOL			210,079.50	305,706	314,513	8,807
	DEPARTMENT TOTAL			210,079.50	305,706	314,513	8,807

Organizational Unit: Support Services, Academic & Career Development

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

The goal of the Support Services, Academic & Career Development Unit is to support schools as they enable students to develop career plans; participate in career development programs and structured work-related experiences; and acquire the high level academic and technical skills necessary to be independent, productive members of a changing workforce and society.

The Support Services, Academic & Career Development Unit will encourage career awareness activities at the elementary level, exploratory experiences at the middle school level and preparation experiences at the secondary level.

During 2005, the Support Services, Academic & Career Development will continue to be involved in efforts to integrate academic and applied-technology education. Through integration all students gain theory and learn how to apply the concepts to their programs and work experiences in grades K-12. Students will have the opportunity to select a major area of career concentration at one of the various career academies throughout the District.

OBJECTIVES:

- 1. Continue to submit proposals and budgets, which solicit supplemental program funds to provide student services, which support Board priorities.
- 2. Continue to support integration efforts that allow students to acquire both high level academic and technical skills.
- 3. Expand successful models to broaden School-to-Career efforts throughout the District.
- 4. Continue to work with local, regional and state School-to-Career partnerships such as the Pittsburgh Connection, Team PA/Career Link, Youth Links, and Youth Works.
- 5. Continue to support the integration of core curriculum through Support Services, Academic & Career Development programs.
- 6. Continue to work to develop new curriculums to align with District standards and to adopt new textbooks.
- 7. Develop a restructured delivery system for the District's Support Services, Academic & Career Development programs within a developing School-To-Career framework.
- 8. Develop and implement a District Support Services, Academic & Career Development program at elementary, middle, and secondary levels.
- 9. Continue to design ideas for interdisciplinary career curriculum for grades K-8.
- 10. Assemble teams of teachers to assist in the development of interdisciplinary ideas and to help with the curriculum writing process.

Organizational Unit: (1320) Marketing & Distributive Education, (1360) Business Education

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

Marketing and Business Education support instruction in the principals of business, and the development of skills for users of Information Technology. Programs are available in ten secondary schools.

OBJECTIVES:

During 2005 the Marketing and Business Education programs will continue to:

- 1. Purchase new equipment and software programs to meet the technological demands of business and industry.
- 2. Develop inter-disciplinary activities/units with various academic disciplines.
- 3. Work with the Office of Technology to provide additional technology training and support to staff.
- 4. Work with Support Services to adopt up-to-date textbooks and software.
- 5. Work with Support Services to develop new curriculum.
- 6. Implement core curriculum strategies and infuse the communication and math standards into the lessons.
- 7. Facilitate student participation in local and state competitions and vocational student organizations that develop leadership and interpersonal relationship skills.
- 8. Continue to coordinate, monitor, and increase the number of National Foundation for Teaching Entrepreneurship (NFTE) programs in the schools.
- 9. Administer the National Occupational Competency Test (NOCT) to students who have earned the four (4) credit requirements in business education studies.
- 10. Continue to develop partnerships to enhance student opportunities in the workplace and post-secondary education.
- 11. Utilize Choices CT (Career Transition) software to expose all students to various careers.

Organizational Unit: (1330) Health Occupations, (1341) Consumer and Homemaking Education

(1342) Occupational Home Economics Education

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

The Health Occupations, Consumer and Homemaking Education, and Occupational Home Economics Education Unit provides instructional support, technical assistance, and budget monitoring, across various career and technical programs including cosmetology, child care, culinary arts, and health careers. Similar supports are provided to single period useful Family and Consumer Sciences programs (middle and secondary), designed to enhance the quality of students' lives through the exploration of family, consumerism, foods and nutrition, and clothing and textiles.

OBJECTIVES:

During 2005, the Health Occupations, Consumer and Homemaking Education, and Occupational Home Economics Education will continue to:

- 1. Update equipment needed for the existing programs.
- 2. Facilitate students' participation in local and state competitions of Career and Technical Education student organizations in order to develop leadership skills and interpersonal relationship skills.
- 3. Implement core curriculum strategies and infuse the communication and math standards in the lessons.
- 4. Provide staff development opportunities.
- 5. Work with the Support Services Unit to implement the new curricula and textbooks.
- 6. Conduct Advisory Committee meetings.
- 7. Administer National Occupational Competency test (NOCT) to students who have completed vocational studies.

Organizational Unit: (1350) Technology, (1370) Technical, (1380) Trade/Industry

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

Technology, Technical and Trade/Industry coordinates multiple curricula that are an integral part of Support Services, Academic & Career Development. These programs integrate practical applications with academics to develop the competencies needed to provide students with the opportunity to achieve the transition from school to career/post secondary education.

OBJECTIVES:

During 2005, Technology, Technical, and Trade/Industry programs will continue to:

- 1. Provide community service work in conjunction with various community groups.
- 2. Purchase new and replacement equipment to keep all programs current with modern industry.
- 3. Provide technological update workshops for secondary and middle school instructors.
- 4. Continue to assist in the movement to school-based management and monitor the use of funds.
- 5. Provide technological assistance to all Technology, Technical, and Trade/Industry instructors as required.
- 6. Coordinate the Technical and Trade/Industry Advisory Committee meetings.
- 7. Implement core curriculum strategies and infuse the communication, math, and science and technology standards in the lessons.
- 8. Work with the Support Services Unit to develop new curricula and provide additional textbook adoptions.
- 9. Facilitate student participation in local, state and national Vocational Industrial Clubs of America (VICA) and Technology Student Association.

Organizational Unit: (1391) Vocational Placement

Program Administrator: Johnson Martin Program Code: 4312-010

STATEMENT OF FUNCTION:

The Support Services, Academic & Career Development, Teachers of Cooperative Work Experience (TCWE), based on their certification, are responsible for secondary placements. They also work with Career & Technical Education students to prepare them for job placement-including mock interviews, resume writing, etc. TCWE visit all Career & Technical Education classes at least once a week, each job site at least twice a month and coordinate all school-to-work activities in the secondary schools.

OBJECTIVES:

During 2005, TCWE will continue to place emphasis on quality job placement activities, career development, and enhancement of services. Primary emphasis during 2005 will be the following:

- 1. Supervise and implement capstone placement activities for all vocational students and students with disabilities.
- 2. Continue to generate/facilitate part-time job opportunities for secondary students and full-time jobs for graduating seniors; follow-up on post-secondary ventures.
- 3. Develop and implement a computerized data bank of job opportunities.
- 4. In conjunction with the Pittsburgh Connection, continue to promote the value of career exploration, awareness, and career education.
- 5. Continue to provide student support services including the summer program-Youthworks 2005 and year round programs.
- 6. Begin to develop and implement a process to better serve students in Support Services, Academic & Career Development programs.
- 7. Continue to develop and implement new procedures and policies in accordance with state and federal guidelines.
- 8. Monitor and adjust all new role responsibilities of the staff to insure quality of services to Support Services, Academic & Career Development students.
- 9. Provide staff development for TCWE in areas of computers, time management, core curriculum, etc.
- 10. Conduct a follow-up on all technology graduates, as well as other Support Services, Academic & Career Development students.
- 11. Continue to work closely with counselors and teachers to monitor course sequence of Support Services, Academic & Career Development students.

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SUPPORT SERVICES, ACADEMIC & CAREER DEV.	LIMIT	LIVIT	EXPENDITORES	BODGET	BODGET	03 0VER 04
4312 010 1320 121 CLASSROOM TEACHERS 4312 010 1320 129 OTHR PERSONNEL COSTS 4312 010 1320 200 EMPLOYEE BENEFITS 4312 010 1320 432 RPR & MAINT - EQUIP 4312 010 1320 519 OTHR STUDENT TRANSP 4312 010 1320 582 TRAVEL 4312 010 1320 599 OTHR PURCHASED SRVCS 4312 010 1320 610 GENERAL SUPPLIES 4312 010 1320 640 BOOKS & PERIODICALS 4312 010 1320 810 DUES & FEES	2.00	2.00	212,577.03	250,830 2,500 **** 66,211 1,000 2,500 **** 5,800 3,000 500	128,972 2,500 **** 39,203 1,000 2,500 **** 6,200 3,000 1,000	121,858- **** 27,008- **** **** 400 **** 500
FUNCTION TOTAL 1320 MARKETING & DISTRIBUTIVE EDUC	2.00	2.00	284,496.89	332,341	184,375	147,966-
4312 010 1330 121 CLASSROOM TEACHERS 4312 010 1330 123 SUBSTITUTE TEACHERS 4312 010 1330 138 EXTRA CURR ACTIV PAY 4312 010 1330 200 EMPLOYEE BENEFITS 4312 010 1330 519 OTHR STUDENT TRANSP 4312 010 1330 529 OTHER INSURANCE 4312 010 1330 581 MILEAGE 4312 010 1330 582 TRAVEL 4312 010 1330 599 OTHR PURCHASED SRVCS 4312 010 1330 610 GENERAL SUPPLIES 4312 010 1330 640 BOOKS & PERIODICALS 4312 010 1330 648 EDUCATIONAL SOFTWARE 4312 010 1330 758 TECH EQUIP - NEW 4312 010 1330 760 EQUIPMENT-REPLACEMNT	4.00	4.00	314,845.00 1,571.00 279.18 62,215.11 71.95 1,597.50 **** 6,481.92 338.00 1,292.78 1,495.12 **** 2,524.00 ****	324,755 2,500 **** 85,532 **** 4,280 1,350 500 **** 13,000 1,200 30 2,000 1,000	257,944 2,500 500 77,810 2,000 5,500 350 **** 10,750 2,000 **** **** ****	66,811- **** 500 7,722- 2,000 1,220 1,000- 500- **** 2,250- 800 30- 2,000- 1,000-
FUNCTION TOTAL 1330 HEALTH OCCUPATION EDUCATION	4.00	4.00	392,711.56	436,147	359,354	76,793-
4312 010 1341 121 CLASSROOM TEACHERS 4312 010 1341 123 SUBSTITUTE TEACHERS 4312 010 1341 125 WKSP-COM WK-CUR-INSV 4312 010 1341 129 OTHR PERSONNEL COSTS 4312 010 1341 138 EXTRA CURR ACTIV PAY 4312 010 1341 200 EMPLOYEE BENEFITS 4312 010 1341 432 RPR & MAINT - EQUIP 4312 010 1341 519 OTHR STUDENT TRANSP 4312 010 1341 610 GENERAL SUPPLIES 4312 010 1341 640 BOOKS & PERIODICALS 4312 010 1341 750 EQUIP-ORIGINAL & ADD 4312 010 1341 760 EQUIP-ORIGINAL & ADD 4312 010 1341 760 EQUIPMENT-REPLACEMNT 4312 010 1341 768 TECH EQUIP - REPLACE	17.50	17.50	986,900.18 909.00 85.64 **** 62.04 206,492.89 597.16 **** 12,808.69 49.61 **** 18,421.83 1,205.47	1,045,986 5,000 **** 7,000 **** 276,519 2,500 500 29,200 1,400 500 3,450 11,600 1,800	1,128,505 2,000 **** 5,000 500 338,741 4,500 3,200 43,200 6,700 **** **** ****	82,519 3,000- **** 2,000- 500 62,222 2,000 2,700 14,000 5,300 500- 3,450- 11,600- 1,800-
FUNCTION TOTAL 1341 CONSUMER & HOMEMAKING ED.	17.50	17.50	1,227,532.51	1,385,455	1,532,346	146,891
4312 010 1342 121 CLASSROOM TEACHERS 4312 010 1342 123 SUBSTITUTE TEACHERS 4312 010 1342 125 WKSP-COM WK-CUR-INSV	11.00	11.00	712,557.36 289.00 877.81	731,595 5,000 ****	709,346 2,000 ***	22,249- 3,000- ***

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2003	2004	2005	INCREASE DECREASE
SUPPORT SERVICES, ACAI	DEMIC & CAREER DEV.	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	05 OVER 04
4312 010 1342 129 4312 010 1342 138 4312 010 1342 200 4312 010 1342 432 4312 010 1342 519 4312 010 1342 610 4312 010 1342 634 4312 010 1342 640 4312 010 1342 750 4312 010 1342 758 4312 010 1342 760	OTHR PERSONNEL COSTS EXTRA CURR ACTIV PAY EMPLOYEE BENEFITS RPR & MAINT - EQUIP RPR & MAINT - TECH OTHR STUDENT TRANSP GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT			**** 806.52 158,878.25 4,078.65 **** 58,486.84 52.75 5,331.34 1,995.00 1,823.58 26,718.73	15,000 **** 196,439 8,345 **** 1,000 53,000 **** 8,800 3,700 5,600 21,800	10,000 1,000 215,394 5,600 5,500 2,800 24,000 **** 2,700 **** ****	5,000- 1,000 18,955 2,745- 5,500 1,800 29,000- **** 6,100- 3,700- 5,600- 21,800-
1342 OCCUPATION	FUNCTION TOTAL NAL HOME ECONOMICS ED	11.00	11.00	971,895.83	1,050,279	978,340	71,939-
4312 010 1350 121 4312 010 1350 123 4312 010 1350 125 4312 010 1350 129 4312 010 1350 129 4312 010 1350 163 4312 010 1350 168 4312 010 1350 168 4312 010 1350 411 4312 010 1350 411 4312 010 1350 432 4312 010 1350 432 4312 010 1350 442 4312 010 1350 450 4312 010 1350 610 4312 010 1350 610 4312 010 1350 648 4312 010 1350 750 4312 010 1350 758 4312 010 1350 760 4312 010 1350 760 4312 010 1350 760 4312 010 1350 768	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS EXTRA CURR ACTIV PAY REPAIRMEN COMP-ADDITIONAL WORK EMPLOYEE BENEFITS DISPOSAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - TECH RENTAL-EQUIPMENT OTHR PROPERTY SERVCE OTHR STUDENT TRANSP GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACE	1.00	19.00	1,368,181.13 1,904.00 2,661.00 42.82 18,293.95 11,681.83 45,061.43 1,279.40 353,570.37 **** 1,133.00 300.32 **** **** 51,473.79 1,062.43 1,634.14 **** 41,801.53 46,258.08 19,836.68	1,270,095 7,000 **** **** 50,000 **** 48,268 **** 359,470 200 5,500 1,500 1,500 **** 500 **** 48,275 400 **** 900 42,100 46,000 14,000	1,225,234 2,000 **** **** 25,000 15,000 48,256 1,500 392,708 200 11,500 **** **** 2,700 52,495 12,200 1,500 **** **** **** **** **** ****	44,861- 5,000- **** 25,000- 15,000 1,500 33,238 **** 6,000 1,500- 2,700 4,220 11,800 1,500 900- 42,100- 46,000- 14,000-
1350 INDUS	FUNCTION TOTAL STRIAL ARTS EDUCATION	20.00	20.00	1,966,175.90	1,894,208	1,790,293	103,915-
4312 010 1360 121 4312 010 1360 123 4312 010 1360 124 4312 010 1360 125 4312 010 1360 129 4312 010 1360 200 4312 010 1360 200 4312 010 1360 432 4312 010 1360 438 4312 010 1360 519 4312 010 1360 610 4312 010 1360 640 4312 010 1360 648	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS EXTRA CURR ACTIV PAY EMPLOYEE BENEFITS RPR & MAINT - EQUIP RPR & MAINT - TECH OTHR STUDENT TRANSP GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL SOFTWARE	32.50	32.50	1,865,655.24 7,201.40 529.12 1,263.19 18,745.45 1,240.80 405,090.28 3,070.37 **** 21,816.10 6,767.81 1,504.25	1,808,004 20,000 5,000 **** 75,000 **** 498,682 5,500 1,000 1,500 44,500 3,922 1,000	2,095,795 10,000 5,000 **** 75,000 2,000 652,370 5,000 **** 6,500 33,500 17,400 ****	287,791 10,000- **** **** 2,000 153,688 500- 1,000- 5,000 11,000- 13,478 1,000-

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SUPPORT SERVICES, ACADEMIC & CAREER DEV.	LIMIT	LMF	LAFEINDITORES	BODGET	BODGET	05 UVER 04
4312 010 1360 760 EQUIPMENT-REPLACEMNT 4312 010 1360 768 TECH EQUIP - REPLACE			430.50 44,430.14	934 56,066	**** ***	934- 56,066-
FUNCTION TOTAL 1360 BUSINESS EDUCATION	32.50	32.50	2,377,744.65	2,521,108	2,902,565	381,457
4312 010 1370 121 CLASSROOM TEACHERS 4312 010 1370 123 SUBSTITUTE TEACHERS 4312 010 1370 124 COMP-ADDITIONAL WORK 4312 010 1370 125 WKSP-COM WK-CUR-INSV 4312 010 1370 134 COORDINATORS 4312 010 1370 200 EMPLOYEE BENEFITS 4312 010 1370 323 PROF-EDUCATONL SERVC 4312 010 1370 432 RPR & MAINT - EQUIP 4312 010 1370 438 RPR & MAINT - TECH 4312 010 1370 438 RPR & MAINT - TECH 4312 010 1370 610 GENERAL SUPPLIES 4312 010 1370 640 BOOKS & PERIODICALS 4312 010 1370 648 EDUCATIONAL SOFTWARE 4312 010 1370 750 EQUIP-ORIGINAL & ADD 4312 010 1370 758 TECH EQUIP - NEW 4312 010 1370 768 TECH EQUIP - REPLACE	8.00	8.00	458,030.00 558.00 685.12 802.88 46,270.00 111,734.15 **** **** 8,653.42 **** 8,754.61 481.72 13,288.48	476,048 2,500 5,000 **** 89,259 149,711 11,345 5,000 1,500 **** 22,500 500 **** 12,000 1,900 9,000	515,888 2,000 1,000 1,000 1,000 **** 155,023 **** 7,000 2,000 3,200 33,500 3,400 500 **** ***	39,840 500- 4,000- 1,000 89,259- 5,312 11,345- 2,000 500 3,200 11,000 2,900 500 12,000- 1,900- 9,000-
FUNCTION TOTAL 1370 TECHNICAL EDUCATION	8.00	8.00	649,258.38	786,263	724,511	61,752-
4312 010 1380 121 CLASSROOM TEACHERS 4312 010 1380 123 SUBSTITUTE TEACHERS 4312 010 1380 124 COMP-ADDITIONAL WORK 4312 010 1380 125 WKSP-COM WK-CUR-INSV 4312 010 1380 129 OTHR PERSONNEL COSTS 4312 010 1380 138 EXTRA CURR ACTIV PAY 4312 010 1380 163 REPAIRMEN 4312 010 1380 168 COMP-ADDITIONAL WORK 4312 010 1380 200 EMPLOYEE BENEFITS 4312 010 1380 411 DISPOSAL SERVICES	1.00	11.00	1,075,905.36 207.00 1,787.74 85.64 15,818.45 186.12 47,786.16 1,301.27 248,718.38 7,777.26	956,275 10,000 5,000 **** **** 48,268 **** 266,471 13,755	709,346 2,000 5,000 **** 20,000 1,000 48,256 1,500 234,703 ****	246,929- 8,000- **** **** 20,000 1,000 12- 1,500 31,768- 13,755-
4312 010 1380 422 ELECTRICITY 4312 010 1380 424 WATER/SEWAGE 4312 010 1380 432 RPR & MAINT - EQUIP 4312 010 1380 438 RPR & MAINT - TECH 4312 010 1380 442 RENTAL-EQUIPMENT 4312 010 1380 490 OTHR PROPERTY SERVCE 4312 010 1380 519 OTHR STUDENT TRANSP 4312 010 1380 610 GENERAL SUPPLIES 4312 010 1380 640 BOOKS & PERIODICALS 4312 010 1380 750 EQUIP-ORIGINAL & ADD 4312 010 1380 760 EQUIPMENT-REPLACEMNT 4312 010 1380 810 DUES & FEES			84.00 124.41 600.00 **** 681.91 125.00 **** 65,412.74 400.00 38,690.43 12,078.41 ****	**** 10,000 **** 500 3,000 1,000 71,050 1,400 40,000 17,700 75	**** 5,000 1,000 **** 3,200 51,835 3,400 **** ****	**** 5,000- 1,000 500- 3,000- 2,200 19,215- 2,000 40,000- 17,700- 75-
FUNCTION TOTAL 1380 TRADE & INDUSTRIAL EDUCATION	12.00	12.00	1,517,770.28	1,444,494	1,086,240	358,254-
4312 010 1391 121 CLASSROOM TEACHERS 4312 010 1391 123 SUBSTITUTE TEACHERS 4312 010 1391 125 WKSP-COM WK-CUR-INSV			571,875.02 **** 1,712.80	615,300 10,000 ****	**** **** ***	615,300- 10,000- ****

DEPT FND FUNC OBJ SUPPORT SERVICES, AC	DESCRIPTION CADEMIC & CAREER DEV.	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
4312 010 1391 129 4312 010 1391 200 4312 010 1391 581 4312 010 1391 610	D EMPLOYEE BENEFITS MILEAGE			8,005.77 130,996.55 10,442.95 1,360.06	25,000 169,965 9,462 2,626	**** *** ***	25,000- 169,965- 9,462- 2,626-
139	FUNCTION TOTAL 11 VOCATIONAL PLACEMENT			724,393.15	832,353		832,353-
	DEPARTMENT TOTAL	107.00	107.00	10,111,979.15	10,682,648	9,558,024	1,124,624-

DEPT FND FUNC OBJ DESCRIPTION STANDARD EVENING HIGH SCHOOL	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
STANDARD EVENING HIGH SCHOOL						
4320 010 1490 124 COMP-ADDITIONAL 4320 010 1490 134 COORDINATORS 4320 010 1490 153 SCH SECRETARY-COMP-ADDITIONAL 4320 010 1490 157 COMP-ADDITIONAL 4320 010 1490 197 COMP-ADDITIONAL 4320 010 1490 200 EMPLOYEE BENEFI 4320 010 1490 610 GENERAL SUPPLIE 4320 010 1490 640 BOOKS & PERIODI	CLERKS - WORK - WORK ITS ES		75,114.49 **** 8,075.13 **** 8,862.21 13,398.83 346.11 ****	85,000 9,000 6,180 **** 3,600 **** 27,124 3,000 4,000	85,000 9,000 **** 6,180 3,600 **** 30,946 3,000 4,000	*** *** 6,180 6,180 **** 3,822 *** ***
FUNCTION 1490 ADD OTHER INSTR PRO	DGRAMS		105,796.77	137,904	141,726	3,822
DEPARTMENT	IUIAL		105,796.77	137,904	141,720	3,022

DEPT FND FUNC OBJ HOMEBOUND SECONDARY	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4325 010 1430 121 4325 010 1430 125 4325 010 1430 200 4325 010 1430 550 4325 010 1430 581 4325 010 1430 610 4325 010 1430 640	CLASSROOM TEACHERS WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS PRINTING & BINDING MILEAGE GENERAL SUPPLIES BOOKS & PERIODICALS	4.00	4.00	226,865.00 2,504.97 53,794.01 68.00 **** 1,254.96 334.45	238,024 **** 62,211 100 2,000 1,600 3,000	297,900 **** 88,830 100 2,000 1,600 3,000	59,876 **** 26,619 **** **** ****
1430	FUNCTION TOTAL HOMEBOUND INSTRUCTION	4.00	4.00	284,821.39	306,935	393,430	86,495
	DEPARTMENT TOTAL	4.00	4.00	284,821.39	306,935	393,430	86,495

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SECONDARY TUTORING PR	OGRAM	27	2		505 42 1	Bob de .	33 372K 37
4330 010 1100 330	OTHR PROFESSNL SERVC			***	246,346	246,346	****
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC				246,346	246,346	
	DEPARTMENT TOTAL				246,346	246,346	

DEPT FND FUNC OBJ DESCRIPTION	ORG NO.	TOTAL NO.	2003	2004	2005	INCREASE DECREASE
MIDDLE COLLEGE	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	05 OVER 04
4350 010 1100 114 PRINCIPALS & DEANS	1.00		****	****	****	****
4350 010 1100 121 CLASSROOM TEACHERS	8.50		****	****	****	****
4350 010 1100 152 TYPIST-STENOGRAPHERS	1.00		****	****	****	****
FUNCTION TOTAL						
1100 REGULAR PRGS - ELEM/SEC	10.50					
DEPARTMENT TOTAL	10.50					

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE
ADMINISTRATIVE PRACTITIONERS		LMF	LIMIT	EXPENDITURES	BODGET	BODGET	05 OVER 04
4400 010 2380 135 4400 010 2380 200	OTHR CENT SUPP STAFF EMPLOYEE BENEFITS	12.00	12.00	**** ***	**** ****	843,530 251,529	843,530 251,529
2380 OFF	FUNCTION TOTAL FICE OF PRINCIPAL SVCS	12.00	12.00			1,095,059	1,095,059
	DEPARTMENT TOTAL	12.00	12.00			1,095,059	1,095,059

		ORG	TOTAL				TNODEASE
DEPT FND FUNC OBJ	DESCRIPTION	NO. EMP	NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
CONNELLEY TECH. INST.	& ADULT EDUC. CTR.	27.77		2 2 2			00 00EK 01
4500 010 1610 113	DIRECTORS			89,448.00	92,700	****	92,700-
4500 010 1610 115	CENTRAL SCHOOL ADMIN			84,202.25	87,402	****	87,402-
4500 010 1610 119	OTHR PERSONNEL COSTS			***	40,000	****	40,000-
4500 010 1610 121	CLASSROOM TEACHERS	2.00	2.00	549,061.36	1,039,537	41,700	997,837-
4500 010 1610 123	SUBSTITUTE TEACHERS			16,380.00	4,000	***	4,000-
4500 010 1610 124	COMP-ADDITIONAL WORK			9,457.77	15,000	****	15,000-
4500 010 1610 125	WKSP-COM WK-CUR-INSV			2,978.20	***	***	****
4500 010 1610 129	OTHR PERSONNEL COSTS			9,381.93	10,000	****	10,000-
4500 010 1610 133	SCHOOL NURSES			13,860.06	****	***	****
4500 010 1610 142	OTHR ACCOUNTING PERS			54,720.00	57,474	***	57,474-
4500 010 1610 146	OTHR TECHNICAL PERS			49,952.00	67,465	***	67,465-
4500 010 1610 148	COMP-ADDITIONAL WORK			2,210.28	2,000	***	2,000-
4500 010 1610 153	SCH SECRETARY-CLERKS			140,336.96	148,632	****	148,632-
4500 010 1610 154	CLERKS			31,166.88	32,102	****	32,102-
4500 010 1610 157	COMP-ADDITIONAL WORK			470.06	***	****	****
4500 010 1610 159	OTHR PERSONNEL COSTS			2,047.80	****	****	****
4500 010 1610 183	SECURITY PERSONNEL			****	49,708	****	49,708-
4500 010 1610 191	INSTR PARAPROFESSONL			52,944.16	52,315	****	52,315-
4500 010 1610 200	EMPLOYEE BENEFITS			263,750.96	443,883	12,434	431,449-
4500 010 1610 323	PROF-EDUCATONL SERVC			****	1,500	***	1,500-
4500 010 1610 330	OTHR PROFESSNL SERVC TECHNICAL SERVICES			20,044.40 ***	500 2,500	**** ****	500-
4500 010 1610 340 4500 010 1610 390	OTHR PROF-TECH SERVC			***	20,000	****	2,500-
4500 010 1610 390	LAUNDRY-LINEN SERVCE			634.95	1,000	***	20,000- 1,000-
4500 010 1610 413	RPR & MAINT - EQUIP			9,604.02	13,000	****	13,000-
4500 010 1610 432	RENTAL-EQUIPMENT			2,010.06	1,000	****	1,000-
4500 010 1610 490	OTHR PROPERTY SERVCE			****	1,000	****	1,000-
4500 010 1610 530	COMMUNICATIONS			1,851.87	7,500	****	7,500-
4500 010 1610 538	TELECOMMUNICATIONS			3,563.50	2,500	****	2,500-
4500 010 1610 540	ADVERTISING			46,614.89	12,000	****	12,000-
4500 010 1610 550	PRINTING & BINDING			195.00	3,500	****	3,500-
4500 010 1610 581	MILEAGE			910.30	1,000	****	1,000-
4500 010 1610 582	TRAVEL			604.85	2,000	****	2,000-
4500 010 1610 610	GENERAL SUPPLIES			49,260.60	65,000	***	65,000-
4500 010 1610 630	FOOD PRODUCTS			48,535.06	44,000	****	44,000-
4500 010 1610 635	MEALS/REFRESHMENTS			****	1,000	****	1,000-
4500 010 1610 640	BOOKS & PERIODICALS			6,259.78	8,000	***	8,000-
4500 010 1610 648	EDUCATIONAL SOFTWARE			2,560.63	2,000	***	2,000-
4500 010 1610 720	BUILDINGS			****	1,400	***	1,400-
4500 010 1610 750	EQUIP-ORIGINAL & ADD			2,593.53	4,021	***	4,021-
4500 010 1610 758	TECH EQUIP - NEW			****	7,200	****	7,200-
4500 010 1610 760	EQUIPMENT-REPLACEMNT			31,949.64	18,519	****	18,519-
4500 010 1610 768	TECH EQUIP - REPLACE DUES & FEES			31,085.05 6,630.00	30,400	***	30,400-
4500 010 1610 810	REFUNDS PRIOR YR REC			****	3,000 7,000	**** ****	3,000-
4500 010 1610 880				ጥጥጥ	7,000	***	7,000-
1610 ADULT	FUNCTION TOTAL VOCATIONAL EDUCATION	2.00	2.00	1,637,276.80	2,402,758	54,134	2,348,624-
4500 010 1691 125	WKSP-COM WK-CUR-INSV			85.64	***	***	***
4500 010 1691 125	OTHR OFFICE PERSONNL			60,046.20	64,018	***	64,018-
4500 010 1691 100	EMPLOYEE BENEFITS			11,724.63	16,732	****	16,732-
4500 010 1691 200	TECHNICAL SERVICES			16,135.60	12,000	****	12,000-
4500 010 1691 530	COMMUNICATIONS			4,000.00	2,000	****	2,000-
4500 010 1691 610	GENERAL SUPPLIES			****	1,000	***	1,000-

DEPT FND FUNC OBJ DESCRIPT	ION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
CONNELLEY TECH. INST. & ADULT ED	UC. CTR.			2 /// 2 // 3		202 42.	
FUNC	TION TOTAL 1691 GED			91,992.07	95,750		95,750-
4500 010 1694 124 COMP-ADDIT 4500 010 1694 157 COMP-ADDIT 4500 010 1694 200 EMPLOYEE B 4500 010 1694 610 GENERAL SU 4500 010 1694 640 BOOKS & PE	IONAL WORK ENEFITS PPLIES			32,821.53 1,735.01 3,671.74 ****	60,000 4,000 16,727 2,000 900	**** *** *** ****	60,000- 4,000- 16,727- 2,000- 900-
FUNC 1694 EXTENSION	TION TOTAL EDUCATION			38,228.28	83,627		83,627-
DEPART	MENT TOTAL	2.00	2.00	1,767,497.15	2,582,135	54,134	2,528,001-

Organizational Unit: Support Services

Program Administrator: Lorraine Tyler Program Code: 4600-010

STATEMENT OF FUNCTION:

The Support Services Unit provides on-going leadership in identifying, developing, and implementing research-based instructional strategies across all content areas and assessment systems which enable schools to attain the District's mission. Services provided to schools include developing, administering and analyzing student assessments, and providing technical assistance for support of the District's Strategic Plan. The Unit is also responsible for providing professional development opportunities that promote best practices and instructional materials which help to facilitate increased student achievement.

- 1. Provide information and training for parents to enable them to help their children meet standards across content areas.
- 2. Utilize literacy coaches and math and science resource teachers at the elementary, middle, and secondary levels to instruct, model, and coach instructional strategies.
- 3. Provide professional development experiences in textbook adoptions for teachers in grades Pre-K through 12.
- 4. Select appropriate instructional materials that will enable teachers to help students achieve high academic standards and meet graduation requirements.
- 5. Design, align and monitor the development of curriculum and assessment tools.
- 6. Integrate career and academic standards.
- 7. Provide ongoing support to ensure ESL (English as a Second Language) compliance.
- 8. Provide technical assistance to potential Instructional Teacher Leader (ITL) candidates seeking certification.
- 9. Provide technical assistance to teacher candidates seeking National Board Certification via the Pittsburgh Initiative.

		ORG	TOTAL				INCREASE
DEPT FND FUNC OBJ	DESCRIPTION	NO. Emp	NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	DECREASE O5 OVER O4
SUPPORT SERVICES					505421	505421	00 0VER 04
4600 010 2260 115	CENTRAL SCHOOL ADMIN	2.00	1.00	68,300.00	84,987	130,720	45,733
4600 010 2260 116 4600 010 2260 119	CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS	10.00	10.00	875,248.95 ****	900,698 10,000	940,723 10,000	40,025 ****
4600 010 2260 113	TEACHER-SPEC ASSGNMT	1.00	1.00	6,993.34	59,506	72,900	13,394
4600 010 2260 124	TEACHER-SPEC ASSGNMT COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV COORDINATORS			3,093.76	****	5,000	5,000
4600 010 2260 125	WKSP-COM WK-CUR-INSV	4 00		44,989.16	****	25,000	25,000
4600 010 2260 134 4600 010 2260 151	COURDINATURS	1.00 1.00	1.00	51,931.88 25,009.06	70,000 33,115	36,150 35,002	33,850- 1,887
4600 010 2260 151	SECRETARIES TYPIST-STENOGRAPHERS	3.00	2.00	61,253.80	84,895	77,323	7,572-
4600 010 2260 157	COMP-ADDITIONAL WORK			4,030.18	****	4,000	4,000
4600 010 2260 159	OTHR PERSONNEL COSTS			****	****	5,000	_5,000
4600 010 2260 200 4600 010 2260 330	EMPLOYEE BENEFITS OTHR PROFESSNL SERVC			239,371.26 18,445.00	324,927 ****	401,362 ****	76,435 ****
4600 010 2260 330	TECHNICAL SERVICES			350.00	500	500	****
4600 010 2260 432	RPR & MAINT - EQUIP			2,728.37	3,000	3,000	***
4600 010 2260 519	OTHR STUDENT TRANSP			****	10,500	11,250	750
4600 010 2260 530	COMMUNICATIONS PRINTING & BINDING			5,030.41	6,500	6,500	***
4600 010 2260 550 4600 010 2260 581	MILEAGE			59.69 3,362.16	2,000 4,000	2,000 4,000	**** ****
4600 010 2260 599	OTHR PURCHASED SRVCS			1,458.00	4,000	2,250	1,750-
4600 010 2260 610	GENERAL SUPPLIES			8,236.27	15,000	15,000	****
4600 010 2260 618	ADMIN OP SYS TECH			****	2,000	2,000	***
4600 010 2260 640 4600 010 2260 648	BOOKS & PERIODICALS EDUCATIONAL SOFTWARE			8,563.69 ***	5,000 1,000	5,000 1,000	**** ****
4600 010 2260 760	EQUIPMENT-REPLACEMNT			***	500	1,500	1,000
4600 010 2260 768	TECH EQUIP - REPLACE			3,378.00	***	****	***
2260 INSTD	FUNCTION TOTAL & CURRICULUM DEV SVCS	18.00	15.00	1,431,832.98	1,622,128	1,797,180	175.052
2200 1N31K							175,052
4600 010 2270 113	DIRECTORS	1.00	1.00	97,103.04	100,016	102,763	2,747
4600 010 2270 119 4600 010 2270 122	OTHR PERSONNEL COSTS TEACHER-SPEC ASSGNMT	1.00		16,798.55 58,971.82	50,000 53,500	25,000 33,250	25,000- 20,250-
4600 010 2270 124	COMP-ADDITIONAL WORK	1.00		185,998.98	150,000	150,000	****
4600 010 2270 125	WKSP-COM WK-CUR-INSV			2,163.72	****	2,000	2,000
4600 010 2270 142	OTHR ACCOUNTING PERS	1.00	1.00	40,830.00	51,183	53,120	1,937
4600 010 2270 146 4600 010 2270 148	OTHR TECHNICAL PERS COMP-ADDITIONAL WORK	2.00	2.00	84,004.80 ***	86,525 5,000	86,525 ***	**** 5,000-
4600 010 2270 151	SECRETARIES	2.00	2.00	56,032.81	65,290	67,886	2,596
4600 010 2270 152	SECRETARIES TYPIST-STENOGRAPHERS OTHR OFFICE PERSONNL	2.00	2.00	52,996.10	59,554	60,659	1,105
4600 010 2270 155	OTHR OFFICE PERSONNL	1.00	1.00	31,076.40	32,008 1,500	32,925	917
4600 010 2270 157 4600 010 2270 159	COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS			2,793.92 ****	1,500	3,000 5,000	1,500 5,000
4600 010 2270 200	EMPLOYEE BENEFITS			111,663.94	171,082	185,510	14,428
4600 010 2270 323	PROF-EDUCATONL SERVC			72,935.00	50,000	50,000	***
4600 010 2270 340	TECHNICAL SERVICES			8,449.00 ***	5,000	5,000	***
4600 010 2270 348 4600 010 2270 432	TECHNOLOGY SERVICES RPR & MAINT - EQUIP			4,454.00	2,000 6,000	2,000 12,360	**** 6,360
4600 010 2270 432	RPR & MAINT - TECH			****	1,500	1,500	****
4600 010 2270 448	RPR & MAINT - TECH LEASE/RENTAL - TECH COMMUNICATIONS			****	1,000	1,000	****
4600 010 2270 530	COMMUNICATIONS			823.80	3,500	3,500	***
4600 010 2270 538 4600 010 2270 550	TELECOMMUNICATIONS PRINTING & BINDING			3,116.94 8,584.93	17,500 30,000	17,500 62,000	**** 32,000
4600 010 2270 581	MILEAGE			7,321.27	7,000	7,000	****
4600 010 2270 582	TRAVEL			20,896.20	30,000	***	30,000-

	FUNC OBJ SERVICES	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4600 4600 4600 4600 4600 4600 4600 4600	010 2270 599 010 2270 610 010 2270 635 010 2270 648 010 2270 648 010 2270 750 010 2270 758 010 2270 768 010 2270 768 010 2270 768 010 2270 810	OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES			100.00 49,140.17 **** 429.95 9,333.43 62.93 1,399.00 3,990.00 493.16 5,177.94 335.00	1,500 59,612 1,150 6,000 15,000 2,000 500 **** 1,431 6,800 1,500	1,500 48,112 1,150 6,000 15,000 2,000 500 **** 4,000 4,231 2,315	**** 11,500- **** **** **** 2,569 2,569- 815
	2270	FUNCTION TOTAL INSTR STAFF DEV SVCS	10.00	9.00	937,476.80	1,074,651	1,054,306	20,345-
4600 4600 4600 4600 4600 4600 4600 4600	010 2290 115 010 2290 116 010 2290 125 010 2290 152 010 2290 323 010 2290 432 010 2290 530 010 2290 550 010 2290 581 010 2290 610 010 2290 640 010 2290 648 010 2290 810	CENTRAL SCHOOL ADMIN CENTRL SUPPORT ADMIN WKSP-COM WK-CUR-INSV TYPIST-STENOGRAPHERS EMPLOYEE BENEFITS PROF-EDUCATONL SERVC RPR & MAINT - EQUIP COMMUNICATIONS PRINTING & BINDING MILEAGE GENERAL SUPPLIES ADMIN OP SYS TECH BOOKS & PERIODICALS EDUCATIONAL SOFTWARE DUES & FEES	1.00	1.00	13,660.00 70,880.00 1,166.85 **** 17,567.92 1,000.00 95.00 15.89 **** 3,322.68 **** 1,386.00 450.35 ****	**** 88,176 50,000 24,855 42,610 8,000 1,500 1,500 2,500 10,950 2,000 4,000 ****	**** 43,987 2,000 27,660 23,691 8,000 1,500 1,500 2,500 10,950 2,000 4,000 **** 650	**** 44,189- 48,000- 2,805 18,919- **** **** **** **** **** ****
4300		FUNCTION TOTAL INSTR STAFF SERVICES	2.00	1.00	109,544.69	237,741	129,438	108,303-
		DEPARTMENT TOTAL	30.00	25.00	2,478,854.47	2,934,520	2,980,924	46,404

DEPT FND FUNC OBJ DESCRIPTION MUSICALLY TALENTED, SECONDARY	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4601 010 1100 124 COMP-ADDITIONAL WORK 4601 010 1100 200 EMPLOYEE BENEFITS 4601 010 1100 610 GENERAL SUPPLIES			60,112.54 3,352.18 537.75	95,000 24,830 7,304	95,000 28,328 7,304	**** 3,498 ***
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC			64,002.47	127,134	130,632	3,498
DEPARTMENT TOTAL			64,002.47	127,134	130,632	3,498

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
SUPPORT SERVICES MUS	IC/ART	LI	LIMI	EXI ENDITORES	BODGET	BODGET	05 6VER 04
4602 010 1100 432 4602 010 1100 599 4602 010 1100 610 4602 010 1100 750	OTHR PURCHASED SRVCS GENERAL SUPPLIES			100.00 58,648.66 279.95 4,774.40	10,000 95,650 2,500 150,000	10,000 95,650 2,500 50,000	**** **** 100,000-
1100 R	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC			63,803.01	258,150	158,150	100,000-
4602 010 3200 610	GENERAL SUPPLIES			10,790.11	50,000	50,000	****
3	FUNCTION TOTAL 200 STUDENT ACTIVITIES			10,790.11	50,000	50,000	
4602 010 3210 124 4602 010 3210 125 4602 010 3210 148	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV COMP-ADDITIONAL WORK			23,367.96 18,541.06 864.62	47,000 25,000 ****	25,000 22,000 ****	22,000- 3,000- ***
4602 010 3210 157 4602 010 3210 197 4602 010 3210 200 4602 010 3210 323	COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUCATONL SERVC			390.00 **** 6,553.79 ***	**** 3,000 19,602 1,000	**** **** 14,015 1.000	**** 3,000- 5,587- ***
4602 010 3210 415 4602 010 3210 519 4602 010 3210 530	LAUNDRY-LINEN SERVCE OTHR STUDENT TRANSP COMMUNICATIONS			6,273.53 68,235.00 ****	4,000 40,000 500	4,000 40,000 500	**** ****
4602 010 3210 550 4602 010 3210 599 4602 010 3210 610 4602 010 3210 634	PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS			**** 3,950.00 17,987.71 ****	1,200 8,700 44,000 500	1,200 8,700 19,000 500	**** **** 25,000- ****
4602 010 3210 634 4602 010 3210 640 4602 010 3210 648				****	500 500 800	500 500 800	**** ***
3210 SCH00L	FUNCTION TOTAL SPONSORED STUDENT ACT.			146,163.67	195,802	137,215	58,587-
	DEPARTMENT TOTAL			220,756.79	503,952	345,365	158,587-

DEPT FND FUNC OBJ	DESCRIPTION IN & RESEARCH	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4603 010 2170 113 4603 010 2170 146 4603 010 2170 200	DIRECTORS OTHR TECHNICAL PERS EMPLOYEE BENEFITS	1.00	1.00 1.00	**** 55,278.00 8,969.92	92,700 65,375 41,315	90,000 67,713 47,028	2,700- 2,338 5,713
2170 STUDEN	FUNCTION TOTAL IT ACCOUNTING SERVICES	2.00	2.00	64,247.92	199,390	204,741	5,351
4603 010 2813 125 4603 010 2813 200 4603 010 2813 340 4603 010 2813 348 4603 010 2813 441 4603 010 2813 530 4603 010 2813 550 4603 010 2813 610 4603 010 2813 635 4603 010 2813 635 4603 010 2813 650	WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS TECHNICAL SERVICES TECHNOLOGY SERVICES RPR & MAINT - EQUIP RENTAL-LAND & BLDGS COMMUNICATIONS PRINTING & BINDING GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD			20,684.36 6,795.59 432,916.26 **** 700.00 1,109.33 **** 372,306.02 499.00 **** 3,369.25	125,000 32,670 519,000 112,000 500 1,200 4,500 12,000 367,000 1,000 700 1,000	80,000 23,855 427,000 123,600 1,500 2,500 10,000 350,500 2,500 700 3,000	45,000- 8,815- 92,000- 11,600 1,000 1,300 2,000- 2,000- 1,500 **** 2,000
281	FUNCTION TOTAL 3 EVALUATION SERVICES			838,379.81	1,176,570	1,026,655	149,915-
	DEPARTMENT TOTAL	2.00	2.00	902,627.73	1,375,960	1,231,396	144,564-

Organizational Unit: Support Services, Academic & Career Development

Program Administrator: Johnson Martin Program Code: 4800-010

STATEMENT OF FUNCTION:

Technical assistance and support is provided to individual schools as needed, by Support Services, Academic & Career Development.

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004	2005	INCREASE DECREASE
SUPPORT SERVICES, ACADEMIC & CAREER DEV.	ЕМР	EMP	EXPENDITURES	BUDGET	BUDGET	O5 OVER O4
4800 010 1100 569 TUITION-OTHER			***	***	2,500	2,500
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC					2,500	2,500
4800 010 1300 323 PROF-EDUCATONL SERVC 4800 010 1300 581 MILEAGE 4800 010 1300 610 GENERAL SUPPLIES 4800 010 1300 750 EQUIP-ORIGINAL & ADD 4800 010 1300 768 TECH EQUIP - REPLACE			**** *** *** ***	**** *** ***	7,500 1,576 3,500 1,254 14,490	7,500 1,576 3,500 1,254 14,490
FUNCTION TOTAL 1300 VOCATIONAL EDUCATION PROGRAMS					28,320	28,320
4800 010 1330 758 TECH EQUIP - NEW 4800 010 1330 760 EQUIPMENT-REPLACEMNT			**** ***	**** ***	1,000 2,000	1,000 2,000
FUNCTION TOTAL 1330 HEALTH OCCUPATION EDUCATION					3,000	3,000
4800 010 1341 750 EQUIP-ORIGINAL & ADD 4800 010 1341 758 TECH EQUIP - NEW 4800 010 1341 760 EQUIPMENT-REPLACEMNT 4800 010 1341 768 TECH EQUIP - REPLACE			**** *** ***	**** **** ***	2,450 1,200 12,500 1,200	2,450 1,200 12,500 1,200
FUNCTION TOTAL 1341 CONSUMER & HOMEMAKING ED.					17,350	17,350
4800 010 1342 750 EQUIP-ORIGINAL & ADD 4800 010 1342 758 TECH EQUIP - NEW 4800 010 1342 760 EQUIPMENT-REPLACEMNT			**** ****	**** **** ****	3,700 6,000 21,400	3,700 6,000 21,400
FUNCTION TOTAL 1342 OCCUPATIONAL HOME ECONOMICS ED					31,100	31,100
4800 010 1350 490 OTHR PROPERTY SERVCE 4800 010 1350 610 GENERAL SUPPLIES 4800 010 1350 750 EQUIP-ORIGINAL & ADD 4800 010 1350 758 TECH EQUIP - NEW 4800 010 1350 760 EQUIPMENT-REPLACEMNT 4800 010 1350 768 TECH EQUIP - REPLACE			*** *** *** *** ***	**** *** *** ****	500 5,000 900 42,100 46,000 14,000	500 5,000 900 42,100 46,000 14,000
FUNCTION TOTAL 1350 INDUSTRIAL ARTS EDUCATION					108,500	108,500
4800 010 1360 760 EQUIPMENT-REPLACEMNT 4800 010 1360 768 TECH EQUIP - REPLACE			****	****	934 56,066	934 56,066
FUNCTION TOTAL 1360 BUSINESS EDUCATION					57,000	57,000
4800 010 1370 610 GENERAL SUPPLIES 4800 010 1370 750 EQUIP-ORIGINAL & ADD 4800 010 1370 758 TECH EQUIP - NEW 4800 010 1370 768 TECH EQUIP - REPLACE			*** *** ***	**** **** ***	1,000 12,000 1,900 9,000	1,000 12,000 1,900 9,000

DEPT FND FUNC OBJ SUPPORT SERVICES, ACA	DESCRIPTION DEMIC & CAREER DEV.	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
137	FUNCTION TOTAL O TECHNICAL EDUCATION					23,900	23,900
4800 010 1380 411 4800 010 1380 490 4800 010 1380 610 4800 010 1380 750 4800 010 1380 760	DISPOSAL SERVICES OTHR PROPERTY SERVCE GENERAL SUPPLIES EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT			**** **** ****	**** *** ***	13,755 3,000 5,000 40,000 17,700	13,755 3,000 5,000 40,000 17,700
1380 TRADE &	FUNCTION TOTAL INDUSTRIAL EDUCATION					79,455	79,455
4800 010 1391 121 4800 010 1391 123 4800 010 1391 125 4800 010 1391 129 4800 010 1391 200 4800 010 1391 581 4800 010 1391 610	CLASSROOM TEACHERS SUBSTITUTE TEACHERS WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS EMPLOYEE BENEFITS MILEAGE GENERAL SUPPLIES	8.00	6.00	**** *** *** *** *** ***	**** *** *** *** ***	570,640 2,000 1,000 25,000 178,505 9,462 2,626	570,640 2,000 1,000 25,000 178,505 9,462 2,626
1391	FUNCTION TOTAL VOCATIONAL PLACEMENT	8.00	6.00			789,233	789,233
4800 010 2260 113 4800 010 2260 116 4800 010 2260 119 4800 010 2260 122 4800 010 2260 123	DIRECTORS CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS TEACHER-SPEC ASSGNMT SUBSTITUTE TEACHERS	1.00 4.00 1.00	1.00 4.00 1.00	84,984.00 254,532.00 **** 69,600.00 3,636.24	88,102 338,689 20,000 69,800 ****	98,211 351,938 20,000 72,700 1,000	10,109 13,249 **** 2,900
4800 010 2260 123 4800 010 2260 125 4800 010 2260 142 4800 010 2260 149 4800 010 2260 151 4800 010 2260 152 4800 010 2260 154 4800 010 2260 159 4800 010 2260 191 4800 010 2260 191 4800 010 2260 323 4800 010 2260 340 4800 010 2260 340 4800 010 2260 442 4800 010 2260 432 4800 010 2260 441 4800 010 2260 441 4800 010 2260 442 4800 010 2260 444 4800 010 2260 530 4800 010 2260 530 4800 010 2260 538 4800 010 2260 550 4800 010 2260 581 4800 010 2260 581	SUBSTITUTE TEACHERS WKSP-COM WK-CUR-INSV OTHR ACCOUNTING PERS OTHR PERSONNEL COSTS SECRETARIES TYPIST-STENOGRAPHERS CLERKS OTHR PERSONNEL COSTS INSTR PARAPROFESSONL SUBSTITUTE PARAPROF EMPLOYEE BENEFITS PROF-EDUCATONL SERVC TECHNICAL SERVICES TECHNICAL SERVICES TECHNOLOGY SERVICES RPR & MAINT - TECH RENTAL-LAND & BLDGS RENTAL-EQUIPMENT LEASE/RENTAL - TECH CONSTRUCTION SERVICE COMMUNICATIONS TELECOMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	3,636.24 1,027.68 48,768.00 **** 32,714.88 **** 31,142.88 **** 3,003.99 1,428.00 114,394.95 **** **** 1,886.92 **** **** **** 2,241.43 **** 6,561.60 4,291.08 150.00	**** 15,000 51,220 **** 33,696 24,855 32,077 **** **** 176,012 15,000 200 500 6,500 1,500 1,500 125 250 8,000 3,500 2,900 6,000 6,000 6,000 8,250 8,000	1,000 1,000 53,205 5,000 34,663 27,734 33,039 5,000 2,000 210,367 15,000 **** 6,500 1,500 **** 8,000 3,800 2,900 6,000 8,250 ****	1,000 14,000- 1,985 5,000 967 2,879 962 5,000 **** 2,000 34,355 **** 200- 500- *** *** *** 125- 250- *** 300 **** *** 8,000-

	FUNC OBJ SERVICES, AC	DESCRIPTION ADEMIC & CAREER DEV.	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4800 4800 4800 4800 4800 4800 4800 4800	010 2260 610 010 2260 618 010 2260 640 010 2260 640 010 2260 750 010 2260 750 010 2260 760 010 2260 760 010 2260 788 010 2260 810	ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE TECH INFRASTRUCTURE			4,166.06 196.11 230.95 1,658.40 1,311.00 1,549.60 1,070.00 6,648.13 5,587.16 ****	17,500 2,000 750 2,550 3,850 5,443 1,250 4,459 3,500 750 825	17,500 2,000 1,000 2,550 20,350 5,443 1,250 4,459 3,500 100 1,500	**** 250 **** 16,500 **** **** **** 650- 675
	2260 INSTR	FUNCTION TOTAL & CURRICULUM DEV SVCS	10.00	10.00	684,913.98	959,953	1,034,359	74,406
		DEPARTMENT TOTAL	18.00	16.00	684,913.98	959,953	2,174,717	1,214,764

Organizational Unit: Library Services

Program Administrator: Judy G. Westerman Program Code: 4803-010

STATEMENT OF FUNCTION:

Library Services is a function within the Support Services Unit. This functional information center is responsible for developing and maintaining the library operations for the District. Library Services secures, reviews, catalogs, provides processing, and maintains files on all print and non-print materials which support the District's curricula and professional resource needs of the administrators, faculty, and Board members. Books are rebound through this area, bibliographies are generated, and special collections are developed upon request. Interlibrary loan is performed because Library Services is a member of the statewide network entitled ACCESS PENNSYLVANIA. In addition, temporary loans are sent to schools to supplement collections on a daily basis from the Resource Collection containing over 50,000 volumes. All work is done in recognition of the District's standards and by using current technologies as resources permit. Participation in grant writing is also pursued.

- 1. To continue to respond to school-based needs as related to Library Services.
- 2. To develop curriculum modules that contain research objectives with a technology emphasis.
- 3. To ensure that all libraries are accessing the Power Library databases and continue to regularly notify the Pennsylvania Department of Education of site changes.
- 4. To develop and disseminate recommended reading lists at various grade levels.
- 5. To provide professional development as relevant to current national practices in school librarianship.
- 6. To support content-area initiatives through collection development and specific reading recommendations.
- 7. To upgrade the existing automation circulation software to a web-based product.
- 8. To continue writing grants, particularly those that provide funding for collection enhancement.

	FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
4803 4803 4803 4803 4803 4803 4803 4803	010 2250 124 010 2250 146 010 2250 151 010 2250 154 010 2250 200 010 2250 432 010 2250 530 010 2250 581 010 2250 582 010 2250 582 010 2250 640 010 2250 648 010 2250 648 010 2250 758 010 2250 758 010 2250 758	COMP-ADDITIONAL WORK OTHR TECHNICAL PERS SECRETARIES CLERKS EMPLOYEE BENEFITS RPR & MAINT - EQUIP COMMUNICATIONS MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT	2.00 1.00 1.00	1.00	3,821.71 88,677.20 32,042.88 56,260.72 48,370.65 2,300.95 902.30 144.72 **** 180.00 56,819.80 179,774.78 1,502.90 **** 2,455.55 3,648.01	**** 91,082 33,004 118,270 63,343 2,300 800 200 270 200 79,500 274,474 5,400 **** 5,000 5,500	5,000 67,873 16,477 13,840 31,547 1,300 800 200 **** 200 80,500 200,074 5,000 4,470 1,000 5,000	5,000 23,209- 16,527- 104,430- 31,796- 1,000- **** 270- **** 1,000 74,400- 400- 4,470 4,000- 500-
	2250 S0	FUNCTION TOTAL HOOL LIBRARY SERVICES	4.00	1.00	476,902.17	679,343	433,281	246,062-
		DEPARTMENT TOTAL	4.00	1.00	476,902.17	679,343	433,281	246,062-

Organizational Unit: Academic Services

Program Administrator: Westlynn Davis Program Code: 4810-010

STATEMENT OF FUNCTION:

The Office of Academic Services is responsible for the delivery of support services to facilitate the continuing intellectual, physical, emotional and social development and general wellness of all students. Academic Services provides district-wide supervision and technical assistance in the areas of student discipline, attendance, transfers, work permits, guidance counseling, social work services, Health Services, Safe and Drug Free Schools, Student Assistance Program, Student Wellness, Interscholastic Athletics, Alternative Education and crisis intervention. This office also coordinates the monthly Interagency Council meetings and Mental Health Partnerships.

In addition, the Office of Academic Services provides professional development to Administrators, Counselors, Social Workers, Nurses, Dental Hygienists, Academic Services Assistants and other staff in all Academic Services related areas. The Office also participates in the acquisition and disbursement of supplemental funds to support Safe and Drug Free Schools and the Gang-Free Schools Grant Initiative.

- 1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
- 2. To provide a diversified array of student support services that are developmentally appropriate and research based.
- 3. To promote school, family, and community collaboration to ensure that every student receives the necessary supports to enhance their cognitive, physical, social and emotional growth and development.
- 4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Physical and Mental Health, Safe and Drug-Free Schools, student attendance, student discipline, Interscholastic Athletics and Alternative Education.
- 5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
ACADEMIC SERVICES							
4810 010 2110 113 4810 010 2110 116 4810 010 2110 119	DIRECTORS CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS	1.00 2.00	1.00 1.00	57,746.77 104,870.08 ****	101,994 169,554 20,000	106,079 123,104 40,000	4,085 46,450- 20,000
4810 010 2110 124	COMP-ADDITIONAL WORK	0.00	0.00	11,738.06	****	12,000	12,000
4810 010 2110 151 4810 010 2110 152	SECRETARIES TYPIST-STENOGRAPHERS	3.00 2.00	3.00 1.00	74,450.08 52,724.64	105,850 55,587	104,238 46,977	1,612- 8,610-
4810 010 2110 157 4810 010 2110 200	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			1,982.85 64,498.85	**** 118,394	2,000 128,980	2,000 10,586
4810 010 2110 330	OTHR PROFESSNL SERVC			10,000.00	27,720	22,680	5,040-
4810 010 2110 340 4810 010 2110 432	TECHNICAL SERVICES RPR & MAINT - EQUIP			10,800.00 199.29	3,000 3,000	3,000 1,000	**** 2,000-
4810 010 2110 441	RENTAL-LAND & BLDGS OTHER RENTALS			350.00 1,225.00	***	**** 2.000	**** 2,000
4810 010 2110 449 4810 010 2110 530	COMMUNICATIONS			1,647.02	3,000	8,000	5,000
4810 010 2110 538 4810 010 2110 550	TELECOMMUNICATIONS PRINTING & BINDING			341.09 1,236.65	1,500 3,000	1,000 5,000	500- 2,000
4810 010 2110 581	MILEAGE TRAVEL			311.94 4,583.48	2,000 5,000	1,000	1,000-
4810 010 2110 582 4810 010 2110 599	OTHR PURCHASED SRVCS			50.00	1,500	1,000	5,000- 500-
4810 010 2110 610 4810 010 2110 618	GENERAL SUPPLIES ADMIN OP SYS TECH			3,825.42 3,850.00	2,500 ***	5,000 ***	2,500 ***
4810 010 2110 635	MEALS/REFRESHMENTS			35.00	**** 500	1,000	1,000
4810 010 2110 640 4810 010 2110 648	BOOKS & PERIODICALS EDUCATIONAL SOFTWARE			522.13 ****	500	500 ****	**** 500-
4810 010 2110 750 4810 010 2110 760	EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT			**** ****	2,500 2,000	2,500 2,000	**** ****
4810 010 2110 768	TECH EQUIP - REPLACE			1,260.00 574.21	**** 350	***	****
4810 010 2110 810	DUES & FEES			5/4.21	350	390	40
2110 SUP 0F	FUNCTION TOTAL PUPIL PERSONNEL SVCS	8.00	6.00	408,822.56	629,449	619,448	10,001-
	DEPARTMENT TOTAL	8.00	6.00	408,822.56	629,449	619,448	10,001-

Organizational Unit: Academic Services - Elementary Schools

Program Administrator: Westlynn Davis Program Code: 4811-010

STATEMENT OF FUNCTION:

The goals of this section are to provide appropriate student support programs and services from kindergarten through grade five. Academic Services staff will develop and implement an annual case management system and supportive programs that promotes healthy, psychological, and interpersonal growth in young children. Staff assists families and children in crisis as well.

- 1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
- 2. To provide a diversified array of student support services that are developmentally appropriate and research based.
- 3. To promote school, family, and community collaboration to ensure that every student receives the necessary supports to enhance their cognitive, physical, social and emotional growth and development.
- 4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Physical and Mental Health, Safe and Drug-Free schools, student attendance, student discipline, Interscholastic Athletics and Alternative Education.
- 5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
ACADEMIC SERVICES, EL	EMENTARY SCHOOLS	LIMI		EXI ENDITORES	BODGET	BODGET	05 0VER 04
4811 010 2122 124 4811 010 2122 125	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV			1,993.52 2,001.87	****	**** ****	****
4811 010 2122 126 4811 010 2122 129	COUNSELORS OTHR PERSONNEL COSTS	12.00	12.00	752,810.22 17,299.20	865,705 ****	763,364 20,000	102,341- 20,000
4811 010 2122 132 4811 010 2122 136	SOCIAL WORKERS OTHR PROF EDUC STAFF	15.20	15.20	936,640.77 90.00	851,940 ****	971,129 ****	119,189 ****
4811 010 2122 138 4811 010 2122 139	EXTRA CURR ACTIV PAY OTHR PERSONNEL COSTS			1,063.99	30,000	**** 5,000	**** 25,000-
4811 010 2122 146 4811 010 2122 197	OTHR TECHNICAL PERS COMP-ADDITIONAL WORK	9.00	9.00	136,868.84 170.56	173,145 ****	302,756 ****	129,611
4811 010 2122 200 4811 010 2122 581	EMPLOYEE BENEFITS MILEAGE			427,196.29 610.90 ****	502,024 2,250 2,400	619,477 2,250	117,453
4811 010 2122 610 4811 010 2122 640	GENERAL SUPPLIES BOOKS & PERIODICALS			2,569.86	2,600	2,400 2,600	****
2122	FUNCTION TOTAL COUNSELING SERVICES	36.20	36.20	2,279,316.02	2,430,064	2,688,976	258,912
	DEPARTMENT TOTAL	36.20	36.20	2,279,316.02	2,430,064	2,688,976	258,912

Organizational Unit: Academic Services - Middle Schools

Program Administrator: Westlynn Davis Program Code: 4812-010

STATEMENT OF FUNCTION:

The goals of this section are to provide appropriate Academic Support programs and services from grade six through grade eight. Academic Services staff will continue to be involved in developing and implementing new program concepts as they pertain to family structure, student growth, academic progress, student attendance and enhancement of social skills.

- 1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
- 2. To provide a diversified array of student support services that are developmentally appropriate and research based.
- 3. To promote school, family, and community collaboration to ensure that every student receives the necessary supports to enhance their cognitive, physical, social and emotional growth and development.
- 4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Physical and Mental Health, Safe and Drug-Free schools, student attendance, student discipline, Interscholastic Athletics and Alternative Education.
- 5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
ACADEMIC SERVICES, MI	DDLE SCHOOLS						33 21211 31
4812 010 2122 124 4812 010 2122 125	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV	40.00	10.00	2,215.10 1,118.67	****	****	****
4812 010 2122 126 4812 010 2122 129	COUNSELORS OTHR PERSONNEL COSTS	16.00	16.00	1,020,219.61 4,530.17	1,015,125 65,000	1,026,203 25,000	11,078 40,000-
4812 010 2122 132 4812 010 2122 138	SOCIAL WORKERS EXTRA CURR ACTIV PAY	10.90	10.90	678,143.64 4,175.29	647,066	676,013 _****	28,947
4812 010 2122 139 4812 010 2122 146 4812 010 2122 197	OTHR PERSONNEL COSTS OTHR TECHNICAL PERS COMP-ADDITIONAL WORK	7.00	7.00	**** 209,289.03 293.15	60,000 256,984 ****	5,000 235,366 ****	55,000- 21,618- ***
4812 010 2122 200 4812 010 2122 581	EMPLOYEE BENEFITS MILEAGE			434,506.92 75.42	534,273 1,500	591,248 1,500	56,975 ****
4812 010 2122 610 4812 010 2122 640	GENERAL SUPPLIES BOOKS & PERIODICALS			**** 2,759.74	2,200 2,800	2,200 2,800	****
2122	FUNCTION TOTAL COUNSELING SERVICES	33.90	33.90	2,357,326.74	2,584,948	2,565,330	19,618-
	DEPARTMENT TOTAL	33.90	33.90	2,357,326.74	2,584,948	2,565,330	19,618-

Organizational Unit: Academic Services - Secondary Schools

Program Administrator: Westlynn Davis Program Code: 4813-010

STATEMENT OF FUNCTION:

The goals of this section are to provide appropriate student support programs and services from grade nine through grade twelve. Academic Services staff develops and implement new program concepts as they pertain to academic and career counseling and social work interventions.

- 1. To consistently utilize a child-centered, team approach to plan and deliver needed services to students, staff and families.
- 2. To provide a diversified array of student support services that are developmentally appropriate and research based.
- 3. To promote school, family, and community collaboration to ensure that every student receives the necessary supports to enhance their cognitive, physical, social and emotional growth and development.
- 4. To provide effective school-based and community-based services in the areas of Counseling, Case Management, Physical and Mental Health, Safe and Drug-Free schools, student attendance, student discipline, Interscholastic Athletics and Alternative Education.
- 5. To implement and maintain a consistent method of monitoring service delivery that facilitates replication of best practices and accountability.

	INCREASE 2004 2005 DECREASE BUDGET BUDGET 05 OVER 04
ACADEMIC SERVICES, SECONDARY SCHOOLS	
4813 010 2122 124 COMP-ADDITIONAL WORK 4,023.67	**** **** ****
4813 010 2122 125 WKSP-COM WK-CUR-INSV 1,156.14	**** **** ****
4813 010 2122 126 COUNSELORS 33.20 33.20 2,030,177.22 1,94	4,505 2,216,756 272,251
	50,000
4813 010 2122 132 SOCIAL WORKERS 9.70 9.70 679,352.27 66	61,560 652,145 9,415-
4813 010 2122 138 EXTRA CURR ACTIV PAY 8,577.04	**** **** ****
4813 010 2122 146 DTHR TECHNICAL PERS 7.00 7.00 192,700.37 23	86,387 230,433 5,954-
4813 010 2122 200 EMPLOYEE BENEFITS 634,722.64 75	55,981 939,088 183,107
4813 010 2122 330 OTHR PROFESSNL SERVC ****	2,200 2,200 ****
4813 O1O 2122 550 PRINTING & BINDING ****	3,828
4813 O1O 2122 581 MILEAGE ****	1,800 1,800 ****
4813 O1O 2122 61O GENERAL SUPPLIES ****	3,500 3,500 ****
4813 010 2122 640 BOOKS & PERIODICALS 11,703.86	5,000 5,000 ****
FUNCTION TOTAL	
V = 11 = 1 = 11 = 11 = 11 = 11 = 11 = 1	4,761 4,104,750 439,989
DEPARTMENT TOTAL 49.90 49.90 3,600,231.88 3,66	4,761 4,104,750 439,989

Organizational Unit: Health Services

Program Administrator: Janet Yuhasz Program Code: 4814-010

STATEMENT OF FUNCTION:

Health services is responsible for the administration of a comprehensive system of health services that addresses state mandated school health services, as well as the physical, mental and behavioral health needs of all students. The health and overall wellness of all students is integral to academic success. Health Services supports all facets of the Agenda in Action and Strategic Plan by insuring that students receive quality healthcare and related services. School health services are provided to all students enrolled in public, parochial and private schools in the district.

Central office administration of health services includes processing applications for homebound instruction and medical transportation, facilitation of crisis response and processing referrals regarding special healthcare needs. Occupational health services for employees includes the review of medical assessment and approval of all newly hired employees, and the processing of reinstatement for employees returning from sabbaticals, health leaves and/or work-related illnesses and injuries.

The goal of Health Services is to provide a comprehensive system of services including prevention education and early intervention/support, that promotes, maintains, protects and improves student, employee and community health.

- 1. To deliver quality services that adhere to all federal, state and county health regulations.
- 2. To afford leadership in providing excellence in school health services by developing and implementing policies, best practices and guidelines that serve as safeguards and reflect quality assurance and accountability.
- 3. To promote, protect and improve the health and safety of all students, staff and community.
- 4. To link school health services with other behavioral health and human service programs throughout Allegheny County.
- 5. To closely monitor the quality and quantity of health services in an effort to continuously improve service delivery and data base/technology.
- 6. To maintain and expand collaborative efforts with local resources and serve as an advocate on local councils to ensure positive health education and learning outcomes; this includes exploring new opportunities with community partners.
- 7. To provide episodic care, student athletic physicals and screenings in compliance with the Pennsylvania Interscholastic Athletic Association (PIAA) and the Pennsylvania Department of Health.
- 8. To provide educational practicums for college enrollees by connecting them with our health services staff.

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
HEALTH SERVICES					20202.	33 3V2.K 3 .
4814 010 2410 116 CENTRL SUPPORT ADMIN 4814 010 2410 146 OTHR TECHNICAL PERS 4814 010 2410 151 SECRETARIES 4814 010 2410 200 EMPLOYEE BENEFITS 4814 010 2410 530 COMMUNICATIONS 4814 010 2410 581 MILEAGE 4814 010 2410 599 OTHR PURCHASED SRVCS 4814 010 2410 610 GENERAL SUPPLIES 4814 010 2410 760 EQUIPMENT-REPLACEMNT	1.00	1.00	70,513.80 9,462.19 26,022.78 20,417.22 **** 450.00 197.81 **** 678.25 ****	79,116 46,782 33,857 41,754 1,981 1,500 600 1,200 2,605 1,000	81,954 47,686 **** 38,657 881 2,000 1,200 1,200 2,605 1,000	2,838 904 33,857- 3,097- 1,100- 500 600 **** ***
FUNCTION TOTAL 2410 SUP OF HEALTH SERVICES	2.00	2.00	127,742.05	210,395	177,183	33,212-
4814 010 2420 330 OTHR PROFESSNL SERVC 4814 010 2420 442 RENTAL-EQUIPMENT 4814 010 2420 610 GENERAL SUPPLIES 4814 010 2420 640 BOOKS & PERIODICALS 4814 010 2420 760 EQUIPMENT-REPLACEMNT			131,928.57 280.08 16,551.02 940.32 1,130.00	153,709 300 22,000 2,800 7,620	153,709 300 22,000 2,800 7,620	**** *** ***
FUNCTION TOTAL 2420 MEDICAL SERVICES			150,829.99	186,429	186,429	
4814 010 2430 125 WKSP-COM WK-CUR-INSV 4814 010 2430 136 OTHR PROF EDUC STAFF 4814 010 2430 200 EMPLOYEE BENEFITS 4814 010 2430 330 OTHR PROFESSNL SERVC 4814 010 2430 610 GENERAL SUPPLIES	3.00	3.00	256.92 204,733.54 35,119.29 4,537.50 97.00	**** 201,300 52,612 6,500 1,500	**** 209,700 62,530 6,500 1,500	**** 8,400 9,918 **** ****
FUNCTION TOTAL 2430 DENTAL SERVICES	3.00	3.00	244,744.25	261,912	280,230	18,318
4814 010 2440 125 WKSP-COM WK-CUR-INSV 4814 010 2440 126 COUNSELORS 4814 010 2440 133 SCHOOL NURSES 4814 010 2440 139 OTHR PERSONNEL COSTS 4814 010 2440 200 EMPLOYEE BENEFITS	37.00	37.00	2,965.29 3,000.00 2,152,803.92 14,159.86 447,225.76	**** **** 2,137,300 60,000 574,294	**** **** 2,351,600 60,000 719,106	**** 214,300 **** 144,812
FUNCTION TOTAL 2440 NURSING SERVICES	37.00	37.00	2,620,154.83	2,771,594	3,130,706	359,112
DEPARTMENT TOTAL	42.00	42.00	3,143,471.12	3,430,330	3,774,548	344,218

Organizational Unit: Interscholastic Athletics

Program Administrator: Vernon Phillips Program Code: 4815-010

STATEMENT OF FUNCTION:

Interscholastic Athletics directs the co-curricular programs of intramurals, interscholastic athletics and recreation. This Office ensures opportunities for all students to participate in individual, dual and team sports and community recreational activities.

Accomplishments during 2004 include the following:

- 1. Coordinated participation of Pittsburgh Public Schools students in state interscholastic competition.
- 2. Continued work in conjunction with University of Pittsburgh Sports and Preventive Medicine in providing athletic trainers for high school athletics.
- 3. Increased the utilization of Cupples Stadium by expanding availability to regular season and post-season soccer contests.
- 4. Sponsored Pennsylvania Interscholastic Athletic Association (PIAA) Rules Interpretation meetings.
- 5. Coordinated the sharing of facilities between the School District and the City of Pittsburgh's Department of Parks and Recreation.
- 6. Conducted Coaches Clinic and provided other professional development programs for coaches and faculty managers and held coaches meetings in each high school sport to update rules and regulations.
- 7. Worked closely with Facilities in upgrading of various athletic facilities in the district to include completion of Phase II of Cupples Stadium renovation.
- 8. Expanded agreement with the University of Pittsburgh to utilize Trees Hall and Petersen Events Center for championship events.
- 10. Completed program developed to assist middle schools and high schools with establishing a sports video library.
- 11. Coordinated NFL (National Football League) Junior Player Development Program.

During 2005 Interscholastic Athletics will:

- 1. Continue to work closely with Facilities in the upgrading of various athletic facilities in the District.
- 2. Improve the total program of athletics via workshops and clinics for coaches of interscholastic sports.
- 3. Contract athletic training services from the Sports Medicine Institute of the University of Pittsburgh.
- 4. Work closely with Student Affairs and the athletic department at the University of Pittsburgh in disseminating National Collegiate Athletic Association (N.C.A.A.) rules and regulations.
- 5. Oversee the PIAA District 8 Committee and the Athletic Advisory Council (AAC).
- 6. Coordinate the participation of Pittsburgh Public School students in district, inter-district and state competitions.
- 7. Assist Human Resources with review of resumes and letters from coaches interested in coaching to identify qualified coaches available to fill coaching vacancies in our schools.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
INTERSCHOLASTIC ATHLE	TICS	2			202421	200 42 1	00 012K 01
4815 010 1100 432	RPR & MAINT - EQUIP			6,494.29	28,500	28,500	***
1100 RE	FUNCTION TOTAL GULAR PRGS - ELEM/SEC			6,494.29	28,500	28,500	
4815 010 3210 138 4815 010 3210 187 4815 010 3210 200	EXTRA CURR ACTIV PAY STUDENT WORKER EMPLOYEE BENEFITS			186.12 7,473.75 48,240.95	7,000 **** 1,830	7,000 10,000 5,069	**** 10,000 3,239
3210 SCH00L S	FUNCTION TOTAL PONSORED STUDENT ACT.			55,900.82	8,830	22,069	13,239
4815 010 3250 113 4815 010 3250 116 4815 010 3250 119 4815 010 3250 137	DIRECTORS CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS ATHLETIC COACHES	1.00 1.00	1.00	70,347.50 42,340.27 68,308.64 1,669,924.41	91,526 75,421 **** 1,717,959	96,465 37,319 **** 1,642,821	4,939 38,102- *** 75,138-
4815 010 3250 151 4815 010 3250 152 4815 010 3250 188 4815 010 3250 200	SECRETARIES TYPIST-STENOGRAPHERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS	1.00 1.00	1.00 1.00	23,132.74 19,080.14 39.00 216,219.59	30,971 27,794 35,000 517,152	32,539 29,266 *** 593,076	1,568 1,472 35,000- 75,924
4815 010 3250 330 4815 010 3250 340 4815 010 3250 432 4815 010 3250 441	OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP RENTAL-LAND & BLDGS			19,750.00 947.92 16,205.13 281.25	30,000 1,000 28,000 1,500	30,000 1,000 28,500 1,500	**** *** 500 ***
4815 010 3250 519 4815 010 3250 530 4815 010 3250 538 4815 010 3250 550	OTHR STUDENT TRANSP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING			31,073.16 1,100.00 252.35 4,024.29	26,500 1,000 560 3,750	26,500 1,000 2,060 3,750	**** *** 1,500 ****
4815 010 3250 581 4815 010 3250 582 4815 010 3250 599 4815 010 3250 610 4815 010 3250 640	MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS			1,048.81 1,277.47 749,793.29 142,971.86 83.44	2,000 8,500 988,345 171,184 4,770	2,000 **** 839,825 175,334 4,770	8,500- 148,520- 4,150 ****
4815 010 3250 640 4815 010 3250 750 4815 010 3250 760 4815 010 3250 768 4815 010 3250 810	EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES			17,193.45 58,966.00 3,648.00 5,875.00	19,850 71,958 **** 7,250	28,850 46,958 **** 7,250	9,000 25,000- ***
	FUNCTION TOTAL L SPONSORED ATHLETICS	4.00	3.00	3,163,883.71	3,861,990	3,630,783	231,207-
	DEPARTMENT TOTAL	4.00	3.00	3,226,278.82	3,899,320	3,681,352	217,968-

Organizational Unit: Academic Services, Alternative Education Center

Program Administrator: Andy King Program Code: 4821-010

STATEMENT OF FUNCTION:

The Alternative Education Center is a non-traditional learning environment, serving students' district-wide in grades 8 through 12. Alternative Education Programs are designed with the understanding that students have social, emotional as well as academic needs that must be addressed. Instruction adheres to the Board adopted curriculum, reflecting the District priorities and the Pennsylvania State Standards. Learning experiences and District mandated assessment are incorporated in these programs. All programs seek the active involvement of students and staff in both creating and participating in the learning community.

Programs at the Alternative Education Center involve both voluntary and mandatory placements based on students' developmental and educational needs. Students are placed at the Alternative Education Center by the District's Alternative Education Review Panel for violations of the District's Code of Student Conduct. The Credit Recovery Program is a voluntary program designed to meet the social, emotional, and academic needs of students who are approximately one year or more behind their peers academically. The 12th Grade Special Program is also voluntary and allows students whose class graduated the previous June the opportunity to complete their high school graduation requirements. The Over-Age 8th Grade Program is voluntary as well and is for students who are over-age and need to make academic progress to complete the 8th grade and make a smoother transition into a comprehensive high school.

Instructional practices are standards-based and consistent with the academic rigor of the District's curriculum. A prominent feature of the instructional program is the use of technology to enhance instruction.

OBJECTIVES:

The main focus of the Alternative Education Program will be to support the District's Literacy-Plus, PRIME-Plus (Pittsburgh Reform in Mathematics Education and in Programs for Learning and Understanding Science) and Career Education initiatives. Continued examination of the implementation of new courses, software and elective courses (based on student needs) and additional resources as well as the maintenance and refinement of current programs that have been successful with the "at-risk" students.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
ACADEMIC SERVICES, ALT	FERNATIVE ED CENTER	ZIMI	Lini	EXTENDITORES	BODGET	BODGET	03 0VLR 04
4821 010 1100 121 4821 010 1100 123 4821 010 1100 125 4821 010 1100 129 4821 010 1100 146 4821 010 1100 191 4821 010 1100 432 4821 010 1100 519 4821 010 1100 550 4821 010 1100 599 4821 010 1100 634 4821 010 1100 634 4821 010 1100 634 4821 010 1100 640 4821 010 1100 648 4821 010 1100 750 4821 010 1100 750 4821 010 1100 750	CLASSROOM TEACHERS SUBSTITUTE TEACHERS WKSP-COM WK-CUR-INSV OTHR PERSONNEL COSTS OTHR TECHNICAL PERS INSTR PARAPROFESSONL EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHR STUDENT TRANSP PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT	17.50 1.00 1.00	1.00	986,447.50 25,402.50 535.25 12,502.15 34,870.00 **** 249,336.42 1,441.27 545.00 164.30 155.00 7,857.67 1,395.68 4,591.15 76.45 176.00 ****	1,052,488 30,000 **** 35,916 25,403 298,949 1,115 1,350 **** 12,725 500 2,850 **** 3,847 1,800	1,234,672 30,000 1,000 20,000 47,686 26,294 405,429 1,115 1,350 **** 3,000 12,075 500 2,000 **** 2,847 1,300	182,184 **** 1,000 20,000 11,770 891 106,480 **** 3,000 650- **** 850- **** 1,000- 500-
1100 REG	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	19.50	18.50	1,325,496.34	1,466,943	1,789,268	322,325
4821 010 1320 121 4821 010 1320 200 4821 010 1320 610	CLASSROOM TEACHERS EMPLOYEE BENEFITS GENERAL SUPPLIES	1.00	1.00	85,100.00 16,721.19 60.90	71,800 18,766 500	74,700 22,275 ****	2,900 3,509 500-
1320 MARKETING	FUNCTION TOTAL & & DISTRIBUTIVE EDUC	1.00	1.00	101,882.09	91,066	96,975	5,909
4821 010 1341 121 4821 010 1341 125 4821 010 1341 200 4821 010 1341 610 4821 010 1341 634	CLASSROOM TEACHERS WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS GENERAL SUPPLIES STUDENT SNACKS	1.00	1.00	71,600.00 642.30 14,634.67 748.42 837.84	71,800 **** 18,766 1,000 500	74,700 **** 22,275 1,500 ****	2,900 **** 3,509 500 500-
1341 CONSL	FUNCTION TOTAL JMER & HOMEMAKING ED.	1.00	1.00	88,463.23	92,066	98,475	6,409
4821 010 1360 121 4821 010 1360 200	CLASSROOM TEACHERS EMPLOYEE BENEFITS	1.00	1.00	52,620.00 14,972.13	52,620 13,753	70,900 21,141	18,280 7,388
136	FUNCTION TOTAL SO BUSINESS EDUCATION	1.00	1.00	67,592.13	66,373	92,041	25,668
4821 010 2122 132 4821 010 2122 139 4821 010 2122 200	SOCIAL WORKERS OTHR PERSONNEL COSTS EMPLOYEE BENEFITS	1.00	1.00	57,808.75 **** 15,925.51	59,600 3,000 16,361	72,900 3,000 22,632	13,300 **** 6,271
2122	FUNCTION TOTAL COUNSELING SERVICES	1.00	1.00	73,734.26	78,961	98,532	19,571
4821 010 2250 200	LIBRARIANS EMPLOYEE BENEFITS BOOKS & PERIODICALS	1.00	1.00	38,100.00 7,757.28 1,242.43	44,330 11,586 ***	46,600 13,895 ***	2,270 2,309 ****

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
ACADEMIC SERVICES, ALTE	RNATIVE ED CENTER						
2250 SCH0	FUNCTION TOTAL OL LIBRARY SERVICES	1.00	1.00	47,099.71	55,916	60,495	4,579
4821 010 2380 153 S 4821 010 2380 155 0 4821 010 2380 200 E 4821 010 2380 432 R 4821 010 2380 442 R 4821 010 2380 530 C 4821 010 2380 538 T 4821 010 2380 550 P 4821 010 2380 550 P 4821 010 2380 550 P 4821 010 2380 550 P 4821 010 2380 550 P	RINCIPALS & DEANS CH SECRETARY-CLERKS THR OFFICE PERSONNL MPLOYEE BENEFITS PR & MAINT - EQUIP PR & MAINT - TECH ENTAL-EQUIPMENT OMMUNICATIONS ELECOMMUNICATIONS RINTING & BINDING RAVEL THR PURCHASED SRVCS ENERAL SUPPLIES EALS/REFRESHMENTS	2.00 2.00 .80	1.00 2.00 .80	175,929.43 57,611.90 17,958.16 66,019.12 1,010.00 71.39 94.30 4,752.75 **** 4,394.67 **** **** 8,192.03 315.32	190,735 59,200 29,634 73,069 1,000 **** 2,800 500 800 3,700 2,000 6,322 ****	154,204 61,591 21,944 70,890 1,000 **** 2,800 500 800 **** 2,000 6,322 ****	36,531- 2,391 7,690- 2,179- **** **** **** 3,700- **** ****
2380 OFFIC	FUNCTION TOTAL E OF PRINCIPAL SVCS	4.80	3.80	336,349.07	369,760	322,051	47,709-
4821 010 3210 200 E 4821 010 3210 599 0	XTRA CURR ACTIV PAY MPLOYEE BENEFITS THR PURCHASED SRVCS FUNCTION TOTAL			155.10 31.23 143.00	**** **** ****	**** **** ****	*** **** ***
3210 SCHOOL SPO	NSORED STUDENT ACT. DEPARTMENT TOTAL	29.30	27.30	329.33 2,040,946.16	2,221,085	2,557,837	336,752

THIS PAGE INTENTIONALLY LEFT BLANK.

Organizational Unit: Academic Services, Options Center

Program Administrator: Jeannine French Program Code: 4822-010

STATEMENT OF FUNCTION:

The Options Center is one component of the District's Alternative Education System. The Alternative Education System provides prevention, intervention, and immediate response services to Pittsburgh Public School students from kindergarten through grade twelve. The Options Center provides a full day alternative education placement for identified students in grades five through eight. In addition, the Options Center provides educational support for suspended students in grades five through twelve.

OPTIONS CENTER PROGRAMS:

<u>Suspension Program</u>: The Suspension Program serves students, grades five through twelve, who are currently on 4 to 20 day suspensions from their comprehensive school. The program is designed to assist students with the work they are assigned during their suspension. In addition, the program allows students to receive attendance credit while on suspension. Options Center teachers work directly with the students and provide instruction as needed.

Middle Alternative Program: The Middle Alternative Program provides educational instruction to middle school students who are Board referred or expelled from comprehensive school. In addition, students who have exhibited severe and chronic behavior problems in their comprehensive schools can also attend the Middle Alternative Program via a referral directly from their school. The program offers a range of instructional, supportive, and co-curricular activities. The Instructional Management System consists of standards-based teaching, clear expectations for students, extended-day learning activities and continuous staff development across disciplines. Students are expected to progress according to the District's academic standards in all subjects. The Instructional Management System is supported by the Behavior Management System. There are clearly defined and communicated behavioral standards that form the core of the Center's Behavior Management System.

OBJECTIVES:

The main objective of the District's Options Program is to establish and maintain new and innovative programs and services for the varieties of identified at-risk students. The range of initiatives specifically reflects the individual needs of our schools, families and communities.

DEPT FND FUNC OBJ DESCRIPTION ACADEMIC SERVICES, OPTIONS CENTER	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
4822 010 1100 121 CLASSROOM TEACHERS 4822 010 1100 125 WKSP-COM WK-CUR-INSV 4822 010 1100 200 EMPLOYEE BENEFITS 4822 010 1100 519 OTHR STUDENT TRANSP 4822 010 1100 582 TRAVEL 4822 010 1100 599 OTHR PURCHASED SRVCS 4822 010 1100 610 GENERAL SUPPLIES 4822 010 1100 634 STUDENT SNACKS 4822 010 1100 640 BOOKS & PERIODICALS	7.00	6.00	278,526.51 **** 1,354.18 64,906.85 447.25 **** 900.15 4,865.61 1,079.15 933.99	339,630 1,000 **** 89,028 850 1,500 1,375 4,000 700 1,875	435,895 1,000 1,500 130,723 1,500 **** 1,500 4,000 700 1,000	96,265 *** 1,500 41,695 650 1,500- 125 *** 875-
FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC	7.00	6.00	353,013.69	439,958	577,818	137,860
4822 010 2122 124 COMP-ADDITIONAL WORK 4822 010 2122 126 COUNSELORS 4822 010 2122 200 EMPLOYEE BENEFITS 4822 010 2122 330 OTHR PROFESSNL SERVC			**** 19,680.00 4,600.40 ****	10,000 **** 2,614 3,000	2,000 **** 596 500	8,000- **** 2,018- 2,500-
FUNCTION TOTAL 2122 COUNSELING SERVICES			24,280.40	15,614	3,096	12,518-
4822 010 2380 113 DIRECTORS 4822 010 2380 119 OTHR PERSONNEL COSTS 4822 010 2380 125 WKSP-COM WK-CUR-INSV	1.00	1.00	84,664.08 63,312.00 96.35	87,785 **** ****	90,814 ****	3,029 **** ****
4822 010 2380 146 4822 010 2380 148 4822 010 2380 148 4822 010 2380 155 4822 010 2380 155 OTHR OFFICE PERSONNL 4822 010 2380 200 4822 010 2380 200 4822 010 2380 432 4822 010 2380 432 4822 010 2380 530 4822 010 2380 530 4822 010 2380 530 4822 010 2380 582 TELECOMMUNICATIONS 4822 010 2380 610 4822 010 2380 635 4822 010 2380 640 4822 010 2380 640 4822 010 2380 640 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750 4822 010 2380 750	4.00 1.00 .20	4.00 1.00 .20	105,584.16 11,023.65 22,430.93 5,118.94 2,015.38 71,023.80 109.50 681.42 750.26 320.00 4,101.12 76.74 502.90 **** 1,494.00	135,972 **** 23,539 7,409 3,000 67,355 300 500 **** 7,966 **** 600 2,000 ****	163,230 10,500 24,754 5,486 2,000 88,497 300 700 900 **** 8,100 **** 466 2,000 ****	27,258 10,500 1,215 1,923- 1,000- 21,142 **** 200 400 **** 134 **** 134- ****
FUNCTION TOTAL 2380 OFFICE OF PRINCIPAL SVCS	6.20	6.20	373,305.23	336,926	397,747	60,821
DEPARTMENT TOTAL	13.20	12.20	750,599.32	792,498	978,661	186,163

THIS PAGE INTENTIONALLY LEFT BLANK.

CHIEF INFORMATION AND TECHNOLOGY OFFICER

Organizational Unit: Chief Information & Technology Officer

Program Administrator: Elbert Yaworsky Program Code: 5000-5100-5110-5120-5200-010

STATEMENT OF FUNCTION:

The Office of Information & Technology's goal is to provide a reliable learning and training environment as well as educational, informational professional development for all stakeholders. As part of the development of the 2004-2006 Technology Plan, over twelve (12) months of multi-level/multi-stakeholder sessions were held to develop a thorough understanding of the user community's functional needs, extended desires and overall recommendations to be infused throughout the District. This budget represents the second year of this current three year plan on file with the State of Pennsylvania. The Office of Information & Technology's main objective is to impose these functional demands and goals into the educational/professional development schemes.

Responsibilities of the office include developing and maintaining the standards for the District's telecommunication infrastructure, office production software, e-mail system, and hardware / software operating system platforms. The Office is also responsible for developing, implementing and maintaining the District's Intranet and Internet environments, student information management environments, business and general administration environments and instructional environments. In addition, the Office of Information & Technology is responsible for staff development of technology skills for all school district employees and assists other departments with the selection and implementation of administrative and instructional software and the staffing of the District's Call Center.

- 1. Provide technology hardware and resources to families to address the digital divide (Emerging Links) within our communities and provide 24x7x365 access to educational resources.
- 2. Utilize new equipment and technologies to provide significant multi-tasking utilization for professional development and expanded educational opportunities.
- 3. Provide Statistical information and reporting capabilities needed for "No Child Left Behind" mandate.
- 4. Create wireless laptop environments.
- 5. To construct a comprehensive professional development plan, designed to increase technology integration into content areas for staff by embedding technology as an integral part of the teaching and learning experience.
- 6. To select and/or develop professional development resources, including distance learning and e-learning resources, for teachers that can be customized to meet their needs and that are aligned with the academic curriculum and include collaborative partnerships with external organizations.
- 7. Create more opportunities for employee/user self-service and automation to reduce burdensome paperwork, and increase PPS productivity.
- 8. Utilize or dispose of excess computer equipment not being utilized in the Emerging Links program.
- 9. Provide technology to continue a three-year refresh model currently being utilized.
- 10. Train all staff to effectively use Real Time Information (RTI), SchoolNet, or other applications to analyze and interpret data effectively for diagnostic and prescriptive purposes.

		ORG	TOTAL				INCREASE
DEPT FND FUNC OBJ	DESCRIPTION	NO. EMP	NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	DECREASE O5 OVER O4
CHIEF INFORMATION & T	ECHNOLOGY OFFICER						
5000 010 2200 116 5000 010 2200 122 5000 010 2200 136 5000 010 2200 144 5000 010 2200 152 5000 010 2200 200 5000 010 2200 530 5000 010 2200 530 5000 010 2200 550 5000 010 2200 581 5000 010 2200 582 5000 010 2200 610 5000 010 2200 640 5000 010 2200 648	CENTRL SUPPORT ADMIN TEACHER-SPEC ASSGMMT OTHR PROF EDUC STAFF COMPUTER SERVCE PERS TYPIST-STENOGRAPHERS EMPLOYEE BENEFITS COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE	1.00 1.00 3.00 1.00 1.00	1.00 1.00 3.00 1.00 1.00	73,105.50 **** 219,341.69 48,955.50 26,863.40 76,657.77 500.00 **** 1,931.20 108.68 6,112.49 988.40 **** 306.93	79,116 59,506 215,400 53,655 28,537 114,010 500 2,460 1,000 2,000 5,000 8,736 500 1,000	81,954 64,486 228,500 55,749 30,032 137,381 500 2,460 2,000 1,000 **** 8,236 500 500	2,838 4,980 13,100 2,094 1,495 23,371 **** 1,000 1,000- 5,000- 500- **** 500-
2200 SUPPO	FUNCTION TOTAL RT SVCS - INSTR STAFF	7.00	7.00	454,871.56	571,920	613,798	41,878
5000 010 2220 136 5000 010 2220 146 5000 010 2220 148 5000 010 2220 155 5000 010 2220 157 5000 010 2220 200	OTHR PROF EDUC STAFF OTHR TECHNICAL PERS COMP-ADDITIONAL WORK OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK EMPLOYEE BENEFITS	2.00 1.00 8.00	2.00 1.00 8.00	**** 15,599.50 1,813.04 209,760.51 32,765.67 63,831.00	96,500 65,372 **** 277,419 **** 114,815	118,050 67,713 **** 297,887 **** 144,218	21,550 2,341 **** 20,468 **** 29,403
2220	FUNCTION TOTAL AUDIOVISUAL SERVICES	11.00	11.00	323,769.72	554,106	627,868	73,762
5000 010 2240 125 5000 010 2240 136 5000 010 2240 144 5000 010 2240 148 5000 010 2240 148 5000 010 2240 200 5000 010 2240 348 5000 010 2240 538 5000 010 2240 582 5000 010 2240 640 5000 010 2240 640 5000 010 2240 750 5000 010 2240 758 5000 010 2240 768 5000 010 2240 788	WKSP-COM WK-CUR-INSV OTHR PROF EDUC STAFF COMPUTER SERVCE PERS OTHR TECHNICAL PERS COMP-ADDITIONAL WORK SECRETARIES EMPLOYEE BENEFITS TECHNOLOGY SERVICES TELECOMMUNICATIONS TRAVEL ADMIN OP SYS TECH BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW TECH EQUIP - REPLACE TECH INFRASTRUCTURE			219,181.41 44,058.43 325,093.09 127,731.00 6,996.44 33,701.12 177,980.82 2,585,151.74 36,073.54 152,202.25 2,164,100.59 49.95 257,672.65 544,964.93 3,164,018.95 394,954.26	142,670 **** **** **** 57,330 754,600 1,136,600 118,072 2,977,528 5,000 **** 250,000 3,430,000 570,000	**** **** **** **** 556,000 328,655 **** 2,531,357 5,000 **** 60,000 3,749,870 451,000	142,670- **** **** **** 57,330- 198,600- 807,945- 118,072- 446,171- **** 190,000- 319,870 119,000-
	FUNCTION TOTAL 2240 CAI SERVICES			10,233,931.17	9,441,800	7,681,882	1,759,918-
5000 010 2818 113 5000 010 2818 148 5000 010 2818 151 5000 010 2818 157 5000 010 2818 200 5000 010 2818 330	DIRECTORS COMP-ADDITIONAL WORK SECRETARIES COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR PROFESSNL SERVC	1.00	1.00	100,000.08 **** 6,820.60 1,014.50 22,537.62 45,175.00	103,000 5,000 45,052 **** 40,002 66,000	115,000 **** 46,819 **** 48,252 66,000	12,000 5,000- 1,767 **** 8,250 ****

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
CHIEF INFORMATION & TECHNOLOGY OFFICER						
5000 010 2818 610 GENERAL SUPPLIES 5000 010 2818 640 BOOKS & PERIODICALS			**** 60.00	5,000 2,100	6,000 1,100	1,000 1,000-
FUNCTION TOTAL 2818 SYSTEM-WIDE TECHNOLOGY SRVS	2.00	2.00	175,607.80	266,154	283,171	17,017
5000 010 2844 144 COMPUTER SERVCE PERS 5000 010 2844 148 COMP-ADDITIONAL WORK 5000 010 2844 200 EMPLOYEE BENEFITS 5000 010 2844 432 RPR & MAINT - EQUIP 5000 010 2844 449 OTHER RENTALS 5000 010 2844 450 CONSTRUCTION SERVICE 5000 010 2844 530 COMMUNICATIONS 5000 010 2844 538 TELECOMMUNICATIONS 5000 010 2844 581 MILEAGE 5000 010 2844 582 TRAVEL 5000 010 2844 610 GENERAL SUPPLIES 5000 010 2844 610 GENERAL SUPPLIES 5000 010 2844 640 BOOKS & PERIODICALS 5000 010 2844 648 EDUCATIONAL SOFTWARE 5000 010 2844 648 TECH EQUIP - REPLACE	6.00	5.00	229,139.79 5,202.69 60,068.65 1,302.40 295,407.53 385.26 12,236.00 1,200.00 12,150.22 81.95 **** 24,332.17 87,019.02 **** 624.00 1,530.00	237,820 35,000 71,305 **** 322,988 **** 200 6,000 1,000 5,000 45,000 84,000 1,600 43,500 5,000	212,075	25,745- 35,000- 8,067- **** 400- **** 1,000 6,000 **** 5,000- **** 1,100- **** 2,500-
FUNCTION TOTAL 2844 OPERATIONS SERVICES	6.00	5.00	730,679.68	858,413	787,601	70,812-
DEPARTMENT TOTAL	26.00	25.00	11,918,859.93	11,692,393	9,994,320	1,698,073-

DEPT FND FUNC OBJ DESCRIPTION CHIEF INFORMATION & TECHNOLOGY OFFICER	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
5100 010 2842 116 CENTRL SUPPORT ADMIN 5100 010 2842 144 COMPUTER SERVCE PERS 5100 010 2842 146 OTHR TECHNICAL PERS 5100 010 2842 148 COMP-ADDITIONAL WORK 5100 010 2842 200 EMPLOYEE BENEFITS 5100 010 2842 330 OTHR PROFESSNL SERVC 5100 010 2842 610 GENERAL SUPPLIES	1.00 4.00 1.00	1.00 4.00 1.00	77,641.50 214,138.00 66,092.00 25,900.00 85,730.23 11,385.00- ****	81,378 317,022 73,839 **** 123,426 **** 500	84,287 315,199 76,136 **** 141,824 **** 500	2,909 1,823- 2,297 **** 18,398 ****
FUNCTION TOTAL 2842 SYSTEMS ANALYSIS SERVICES	6.00	6.00	458,116.73	596,165	617,946	21,781
DEPARTMENT TOTAL	6.00	6.00	458,116.73	596,165	617,946	21,781

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
5110 010 2170 144 5110 010 2170 144 5110 010 2170 146 5110 010 2170 148 5110 010 2170 155 5110 010 2170 157 5110 010 2170 200 5110 010 2170 300 5110 010 2170 348 5110 010 2170 348 5110 010 2170 348 5110 010 2170 530 5110 010 2170 530 5110 010 2170 538 5110 010 2170 581 5110 010 2170 582 5110 010 2170 582 5110 010 2170 618 5110 010 2170 618 5110 010 2170 635 5110 010 2170 635 5110 010 2170 758 5110 010 2170 758	CENTRL SUPPORT ADMIN COMPUTER SERVCE PERS OTHR TECHNICAL PERS COMP-ADDITIONAL WORK TYPIST-STENOGRAPHERS OTHR OFFICE PERSONNL COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES TECHNOLOGY SERVICES RPR & MAINT - EQUIP COMMUNICATIONS TELECOMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH MEALS/REFRESHMENTS BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW DUES & FEES	2.00 1.00 2.00 1.00 3.00	2.00 1.00 2.00 1.00 3.00	157,700.00 11,640.00 15,867.00 152.23 **** 71,699.40 173.78 57,987.24 **** 49,497.42 99.65 30,161.54 1,906.37 585.04 19,621.07 5,300.79 1,189.35 67,985.00 91,364.83 40,642.31 312.75 473.92 **** 2,636.00 ****	163,597 194,324 **** 24,855 128,334 **** 133,585 8,000 26,000 26,000 22,540 1,000 1,850 19,350 63,500 1,500	168,246 56,257 145,956 **** 28,499 132,872 **** 158,584 8,000 26,000 26,000 22,540 1,000 **** 31,635 4,000 **** 1,850 19,350 63,500 1,500 1,020 7,132 2,176 340	4,649 138,067- 145,956 **** 3,644 4,538 **** 24,999 **** **** **** 1,000 15,500- **** **** **** 1,000- ****
	FUNCTION TOTAL T ACCOUNTING SERVICES	9.00	9.00	626,995.69	853,738	883,957	30,219
	DEPARTMENT TOTAL	9.00	9.00	626,995.69	853,738	883,957	30,219

DEPT FND FUNC OBJ DESCRIP CHIEF INFORMATION & TECHNOLOGY	EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
5120 010 2843 144 COMPUTER		8.00	150,432.00 282,928.65 20,852.00 97,522.04 ****	156,132 418,611 64,438 167,059 500	84,880 500,850 36,278 185,474 500	71,252- 82,239 28,160- 18,415 ****
FUN 2843 PROGRAMMI	ICTION TOTAL NG SERVICES 10.00	10.00	551,734.69	806,740	807,982	1,242
DEPAR	TMENT TOTAL 10.00	10.00	551,734.69	806,740	807,982	1,242

DEPT FND FUNC OBJ DESCRIPTION CHIEF INFORMATION & TECHNOLOGY OFFICER	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
5200 010 2220 116 CENTRL SUPPORT ADMIN 5200 010 2220 144 COMPUTER SERVCE PERS 5200 010 2220 146 OTHR TECHNICAL PERS 5200 010 2220 148 COMP-ADDITIONAL WORK 5200 010 2220 200 EMPLOYEE BENEFITS 5200 010 2220 340 TECHNICAL SERVICES 5200 010 2220 432 RPR & MAINT - EQUIP 5200 010 2220 442 RENTAL-EQUIPMENT 5200 010 2220 610 GENERAL SUPPLIES 5200 010 2220 760 EQUIPMENT-REPLACEMNT 5200 010 2220 768 TECH EQUIP - REPLACE	1.00 12.00 1.00	1.00 12.00 1.00	57,213.00 316,173.37 61,812.50 26,719.98 103,690.47 844.00 3,836.97 **** 43,378.37 6,400.00 ****	79,116 442,721 67,449 **** 154,018 8,000 4,000 2,000 26,290 10,000 5,000	81,954 468,845 69,819 **** 185,060 8,000 4,000 2,000 26,290 10,000 5,000	2,838 26,124 2,370 **** 31,042 **** **** **** ****
FUNCTION TOTAL 2220 AUDIOVISUAL SERVICES	14.00	14.00	620,068.66	798,594	860,968	62,374
5200 010 2840 116 CENTRL SUPPORT ADMIN 5200 010 2840 144 COMPUTER SERVCE PERS 5200 010 2840 146 OTHR TECHNICAL PERS 5200 010 2840 148 COMP-ADDITIONAL WORK 5200 010 2840 152 TYPIST-STENOGRAPHERS 5200 010 2840 200 EMPLOYEE BENEFITS 5200 010 2840 610 GENERAL SUPPLIES	1.00 5.00 1.00	1.00 5.00 1.00	81,382.50 153,602.15 69,647.00 4,094.82 11,097.70 66,709.62 ****	82,503 341,549 68,499 **** 26,802 135,740 70,000	85,461 352,194 70,854 **** 149,238 70,000	2,958 10,645 2,355 **** 26,802- 13,498 ****
FUNCTION TOTAL 2840 DATA PROCESSING SERVICES	8.00	7.00	386,533.79	725,093	727,747	2,654
5200 010 2849 144 COMPUTER SERVCE PERS 5200 010 2849 148 COMP-ADDITIONAL WORK 5200 010 2849 187 STUDENT WORKER 5200 010 2849 200 EMPLOYEE BENEFITS 5200 010 2849 610 GENERAL SUPPLIES	9.00 15.00	9.00	216,466.11 45,284.84 22,366.58 69,612.13 1,233.31	350,546 **** 60,750 107,498 ****	393,693 **** 32,479 129,471 ****	43,147 **** 28,271- 21,973 ****
FUNCTION TOTAL 2849 OTHER DATA PROCESSING SERVICES	24.00	19.00	354,962.97	518,794	555,643	36,849
DEPARTMENT TOTAL	46.00	40.00	1,361,565.42	2,042,481	2,144,358	101,877

THIS PAGE INTENTIONALLY LEFT BLANK.

THIS PAGE INTENTIONALLY LEFT BLANK.

OFFICE OF CHIEF OPERATIONS OFFICER

Organizational Unit: Office of Chief Operations Officer

Program Administrator: Richard R. Fellers Program Code: 6000-010

STATEMENT OF FUNCTION:

The Office of the Chief Operations Officer is one of five major offices reporting to the Superintendent of Schools. The Office encompasses the functional units of Finance including Accounting, Accounts Payable, Medicaid Reimbursement, Payroll, Risk Management and Worker's Compensation (funded from the Worker's Compensation Fund), Budget Development and Management, General Services, Facilities, Pupil Transportation, Plant Operations, and Food Service. The Chief Operations Officer also supervises the employee benefits funding and tax litigation activity. The Office maintains the official proceedings of the School Board and is responsible for the Board's building use policy designed to make District facilities available to community organizations. Approximately 3,000 permits are issued each year for after-school time building use.

Accomplishments during 2004 include:

- 1. Finalized construction of the new Homewood facility and the major renovation to Mifflin School and undertook the new construction for Sunnyside and Brookline Schools.
- 2. Worked extensively on the resource realignment plan presented to the Board leading to their vote on school closings.
- 3. Implemented all facilities modifications for the school realignment plan.
- 4. Placed into production Accounts Payable, Accounts Receivable, Commitment Control, (budget) and Purchasing portions of the financial component of PeopleSoft. Began work on the fixed assets, budget development and E-procurement components. The year end closing of the financial records for 2003, in March 2004, were our first under the PeopleSoft financial system.

OBJECTIVES:

During 2005, the Office of the Chief Operations Officer has several objectives in addition to supervising functional areas assigned to it. They are:

- 1. To continue to maintain a sound fiscal basis for the School District with an eye toward avoiding a tax increase for the foreseeable future.
- 2. To continue into phase 3 of the resource realignment plan and the Geographic Information Systems (GIS) based feeder pattern reconfiguration.
- 3. To begin the phase in implementation of the Point of Service program in the cafeterias of 28 of our schools.
- 4. To successfully complete the work at Sunnyside and Brookline Elementary Schools and to perform all other facilities construction and maintenance work.
- 5. Draw up a plan for the Board on the disposition of its entire inventory of closed schools.

DEPT FND FUNC OBJ	DESCRIPTION ATIONS OFFICER	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6000 010 2500 113 6000 010 2500 151 6000 010 2500 152 6000 010 2500 200 6000 010 2500 340 6000 010 2500 340 6000 010 2500 530 6000 010 2500 530 6000 010 2500 538 6000 010 2500 550 6000 010 2500 581 6000 010 2500 582 6000 010 2500 610 6000 010 2500 635 6000 010 2500 635 6000 010 2500 640 6000 010 2500 681	DIRECTORS SECRETARIES TYPIST-STENOGRAPHERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES MEALS/REFRESHMENTS BOOKS & PERIODICALS DUES & FEES	1.00 1.00 1.00	1.00 1.00 1.00	116,937.84 38,799.60 12,769.28 3,962.52 32,618.64 467,777.73 **** 1,564.76 1,100.00 674.42 **** 385.54 1,128.95 200.00 1,296.44 336.82 490.00 ****	120,446 44,100 26,802 1,500 50,403 811,000 400 2,250 400 650 250 750 2,000 200 900 200 250 750	123,217 44,952 28,499 4,000 59,836 645,000 300 1,875 800 540 **** 750 **** 1,200 400 250 ****	2,771 852 1,697 2,500 9,433 166,000- 100- 375- 400 110- 250- **** 2,000- 300 200 **** 750-
2500 SUPPOR	FUNCTION TOTAL RT SERVICES - BUSINESS	3.00	3.00	680,042.54	1,063,251	911,619	151,632-
	DEPARTMENT TOTAL	3.00	3.00	680,042.54	1,063,251	911,619	151,632-

Organizational Unit: Operations Office - Finance

Program Administrator: Christopher Berdnik Program Code: 6100-010

STATEMENT OF FUNCTION:

Finance is responsible for maintaining the financial system for the School District. The functional elements of the Unit include general ledger control, treasury, accounts payable and encumbrance control, payroll, cash management, fixed asset accounting and inventory, capital borrowing and debt management, along with general financial reporting. Finance is also responsible for non-financial operations including Medicaid reimbursement, the workplace accident and illness prevention program, self-administered and self-insured Workers' Compensation internal service fund and the central copy and mailroom.

2004 Accomplishments include:

- 1. Placed PeopleSoft general ledger and accounts payable modules into production in August 2003.
- 2. Secured 'A' and 'A2' underlying bond ratings from Standard & Poor's and Moody's Investors Service in September 2003 in the face of high overlapping City of Pittsburgh debt. S&P noted that "The district's financial operations, reserve levels and policies serve as key credit strengths." Moody's stated that "District financial management has been strong for several years." Enhanced ratings of 'A' and 'A1' from Standard & Poor's and Moody's Investors Service reflect the additional bond security provided by the Commonwealth of Pennsylvania's Act 150 School District Intercept Program.
- 3. Issued \$39.9 million General Obligation Bonds, Refunding Series 2004 providing \$2.08 million in nominal debt service savings, with a present value of \$1.42 million or 3.52% of the refunding bonds at a true interest cost of 2.74%. In addition, restructured the Refunding Series 2004 escrow to reduce negative arbitrage, returning an additional \$300,000 for capital projects.
- 4. Budget-to-actual savings from the District's variable rate notes exceeded \$750,000 annually for the second consecutive fiscal year. To the extent that interest costs were less than budgeted, the District prepaid principal on the notes quarterly.
- 5. Board adoption of recommended personnel and financial policies, including the workplace accident and illness prevention program, cell phone policy and an audit committee enabling resolution.
- 6. In conjunction with the Program for Students with Exceptionalities, the District was ranked first among school districts in the Commonwealth of Pennsylvania's March 2004 annual Medicaid reimbursement report. In addition, Medicaid reimbursement received a 94.6% score on Leader Service's School-Based ACCESS Program's Quality Assurance Review.
- 7. In conjunction with Human Resources, non-elective 401a/403b plan was implemented for Act 93 employees, the District's retiree life insurance liability estimated at \$12 million (premium only) was bought out with a one-time payment of \$7.6 million and AD&D, dental and life (active) insurance rates were renewed for the policy year beginning May 1, 2004 without increases.
- 8. Successfully petitioned the Commonwealth's Board of Finance and Revenue for return of \$74,816.92 to the District.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6100 010 2330 530 C	THR PROFESSNL SERVC DMMUNICATIONS THR PURCHASED SRVCS			**** ****	40,000 **** 5,000	40,000 20,000 5,000	**** 20,000 ****
2330 TAX ASSMN	FUNCTION TOTAL T & COLLECTION SVCS				45,000	65,000	20,000
6100 010 2511 141 A0 6100 010 2511 142 01 6100 010 2511 148 C0 6100 010 2511 151 SI 6100 010 2511 200 EI 6100 010 2511 330 01 6100 010 2511 540 AI 6100 010 2511 581 MI 6100 010 2511 582 TF 6100 010 2511 599 6100 010 2511 648 EI 6100 010 2511 648 EI 6100 010 2511 648 EI	IRECTORS CCOUNTANTS-AUDITORS THR ACCOUNTING PERS DMP-ADDITIONAL WORK ECRETARIES DMP-ADDITIONAL WORK MPLOYEE BENEFITS THR PROFESSNL SERVC PR & MAINT - EQUIP DVERTISING ILEAGE RAVEL THR PURCHASED SRVCS ENERAL SUPPLIES DUCATIONAL SOFTWARE JES & FEES	1.00 1.00 1.00	1.00 1.00 1.00	88,214.63 42,486.64 **** 99.90 29,949.04 5,502.13 39,713.12 141,495.27 **** 585.96 1,400.54 **** 911.44- 199.00 465.00	91,452 146,406 49,509 14,400 31,716 **** 87,160 77,020 120 1,000 2,088 3,592 **** 3,000 **** 610	94,820 **** 50,506 **** 33,305 6,050 55,069 77,020 120 1,000 1,900 **** 200 3,000 **** 610	3,368 146,406- 997 14,400- 1,589 6,050 32,091- **** **** 188- 3,592- 200 **** ***
2511 SUP	FUNCTION TOTAL OF FISCAL SERVICES	4.00	3.00	349,199.79	508,073	323,600	184,473-
6100 010 2540 157 CC	THR OFFICE PERSONNL DMP-ADDITIONAL WORK MPLOYEE BENEFITS	1.00	1.00	28,307.80 1,699.11 10,502.38	30,025 1,000 8,109	31,565 1,750 9,934	1,540 750 1,825
2540 PRINTING	FUNCTION TOTAL , PUBL, & DUPL SVCS	1.00	1.00	40,509.29	39,134	43,249	4,115
6100 010 2890 582 TF	ENTAL-LAND & BLDGS RAVEL ENERAL SUPPLIES			175.00 282.18 561.00	**** **** ****	**** **** ****	**** ****
2890 OTHER SUPPOR	FUNCTION TOTAL RT SERVICES CENTRAL			1,018.18			
	DEPARTMENT TOTAL	5.00	4.00	390,727.26	592,207	431,849	160,358-

Organizational Unit: Operations Office - Accounting and Accounts Payable

Program Administrator: Christopher Berdnik Program Code: 6101-010

STATEMENT OF FUNCTION:

1. Accounting and Accounts Payable staff perform Accounting, Accounts Payable, Investment, and Treasury functions. Accounting and Accounts Payable is the centralized accounting, financial record keeping, disbursing, collecting, and financial reporting center of the District.

- 2. This unit works closely with the School Controller's Office to maintain efficient and effective internal controls.
- 3. Accounts Payable is responsible for the payment of all obligations of the District in a timely fashion and the retention of all documentation related to those payments.
- 4. This unit also maintains subsidiary records of petty cash accounts, trips taken at the expense of the Board, School Athletic Fund subsidy and reimbursement requests and automobile reimbursement eligibility lists. Accounts Payable staff track professional leave days in accordance with Board policy.
- 5. Accounts Payable creates and adjusts contract encumbrances following legislative approval of the Board of Directors, maintaining records related to all business, education and Facilities contracts.
- 6. Accounting is responsible for the monthly and annual financial reports of the District, including the audited general-purpose financial statements on a December 31st fiscal year and the annual financial report to the State (PDE-2057) on a June 30th fiscal year. Other Commonwealth reports completed include the "Your Schools, Your Money" project.
- 7. This unit is also responsible for the investment function of the District. Cash is pooled and prudently invested in a laddered portfolio with Board approved depositories to preserve capital, maximize yield, pay obligations when due and minimize idle cash.
- 8. This unit reviews, bills, and collects payments for the rental of school facilities.
- 9. This department reviews purchase order requisitions for site-based budgets, the General Fund, Special Education, Food Service, and Capital Projects.
- 10. This unit is also responsible for the fixed asset accounting function of the District. A physical inventory of capital equipment in each District building is conducted every two years on a rotating basis.
- 11. Accounting also works closely with Facilities to submit Plan-Con reports for reimbursement of capital project expenditures by the Commonwealth.

- 1. Continued implementation of Peoplesoft financial information system.
- 2. Continued adoption of the Government Accounting Standards Board's new financial reporting model.
- 3. Continued payment of District obligations in a timely and accurate fashion.

DEPT FND FUNC OBJ DESCRIPTION ACCOUNTING & ACCOUNTS PAYABLE	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6101 010 2513 141 ACCOUNTANTS-AUDITORS 6101 010 2513 142 OTHR ACCOUNTING PERS 6101 010 2513 148 COMP-ADDITIONAL WORK 6101 010 2513 152 TYPIST-STENOGRAPHERS 6101 010 2513 157 COMP-ADDITIONAL WORK 6101 010 2513 187 STUDENT WORKER 6101 010 2513 200 EMPLOYEE BENEFITS 6101 010 2513 340 TECHNICAL SERVICES 6101 010 2513 432 RPR & MAINT - EQUIP 6101 010 2513 530 COMMUNICATIONS 6101 010 2513 540 ADVERTISING 6101 010 2513 550 PRINTING & BINDING 6101 010 2513 582 TRAVEL 6101 010 2513 610 GENERAL SUPPLIES 6101 010 2513 618 ADMIN OP SYS TECH 6101 010 2513 640 BOOKS & PERIODICALS	4.00 1.00 1.00 5.00	5.00 1.00 1.00 5.00	140,866.52 51,084.00 15,105.09 18,488.82 160,694.40 7,210.84 **** 100,018.94 4,739.25 94.90 709.35 **** 4,504.96 75.00 9,928.26 **** 2,152.19	190,126 61,071 **** 26,802 165,577 27,500 2,500 123,775 5,000 150 400 250 4,300 **** 6,383 100 1,700	202,028 62,949 12,850 27,734 171,167 7,650 2,500 130,824 1,500 150 700 250 4,300 **** 9,683 ****	11,902 1,878 12,850 932 5,590 19,850- **** 7,049 3,500- **** 300 **** 3,500- ****
FUNCTION TOTAL 2513 RECEIVING & DISB FUNDS SVCS	11.00	12.00	515,672.52	615,634	635,985	20,351
6101 010 2515 116 CENTRL SUPPORT ADMIN 6101 010 2515 141 ACCOUNTANTS-AUDITORS 6101 010 2515 148 COMP-ADDITIONAL WORK 6101 010 2515 149 OTHR PERSONNEL COSTS 6101 010 2515 200 EMPLOYEE BENEFITS	1.00 5.50	1.00 4.50	61,343.80 159,775.14 4,995.69 13,650.23 63,171.14	75,421 200,294 **** 72,062	78,086 241,683 10,100 **** 98,362	2,665 41,389 10,100 **** 26,300
FUNCTION TOTAL 2515 FINANCIAL ACCOUNTING SERVICES	6.50	5.50	302,936.00	347,777	428,231	80,454
6101 010 2517 141 ACCOUNTANTS-AUDITORS 6101 010 2517 148 COMP-ADDITIONAL WORK 6101 010 2517 200 61010012517200EMPLOY 6101 010 2517 550 PRINTING & BINDING	2.50	2.50	78,959.19 2,405.52 21,757.55 ****	85,203 **** 22,269 2,500	119,103 **** 35,515 2,500	33,900 **** 13,246 ****
FUNCTION TOTAL 2517 PROPERTY ACCOUNTING SVCS	2.50	2.50	103,122.26	109,972	157,118	47,146
DEPARTMENT TOTAL	20.00	20.00	921,730.78	1,073,383	1,221,334	147,951

Organizational Unit: Operations Office - Budget Development and Management

Program Administrator: Peter J. Camarda Program Code: 6102-010

STATEMENT OF FUNCTION:

Budget Development and Management is responsible for the management of all current budgets and development of future budgets for the School District of Pittsburgh that consists primarily of the General Fund Budget, Special Education Budget, Site-Based Budgets, Supplemental Funds, Capital Projects and Food Service. Site-Based budgeting is utilized at all elementary, middle and secondary schools.

All supplementally funded programs are developed under the auspices of this office. These programs include Title I, Head Start, Special Education, Support Services, Academic & Career Development and all programs funded by foundations. The Office is also responsible for the preparation and production of the Volume 2 Supplemental Programs budget book that is published with the release of the Volume I Preliminary General Fund Budget. Each supplemental fund has unique financial reporting requirements specified by the various granting agencies. Final financial reports as well as interim financial reports are prepared to satisfy the needs of program managers and granting agencies.

In conjunction with the financial reporting process these funds are continually monitored to maintain positive cash flow for the School District and to guarantee that each program is financially self-sustaining.

The Single Audit Act requires the District to not only address the financial demands of each fund, but to also examine and combine all funds in compliance with the Act.

Accomplishments during 2004 included the following:

- 1. The results of the 2003 Single Audit indicate the goals of this office are being met.
- 2. Provided timely and accurate financial projections leading to the development of the 2005 General Fund Budget.
- 3. Provided Budget Preparation Package via e-mail for the General Fund and all Site-Based budgets maintaining a paperless environment.
- 4. Process is under way to incorporate Peoplesoft into budgeting/financial development.

- 1. Continue to meet all financial reporting requirements in a timely fashion.
- 2. Complete the implementation of Peoplesoft into budgeting/financial development.

DEPT FND FUNC OBJ DES	CRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
BUDGET DEVELOPMENT AND MANA	GEMENT	21.11	2	EXTENDITORES	BODGET	BODGET	00 01EK 04
6102 010 2511 148 COMP- 6102 010 2511 151 SECRE 6102 010 2511 157 COMP- 6102 010 2511 200 EMPLO 6102 010 2511 530 COMMU 6102 010 2511 581 MILEA 6102 010 2511 610 GENER	NTANTS-AUDITORS ADDITIONAL WORK TARIES ADDITIONAL WORK YEE BENEFITS NICATIONS GE AL SUPPLIES & FEES	.50 1.00	.50 1.00	29,479.91 7,303.63 22,529.10 **** 15,667.51 17.25 **** 351.83 335.00	35,927 10,000 35,468 500 21,404 100 50 500 400	36,404 10,000 38,021 **** 24,655 100 50 600 400	477 **** 2,553 500- 3,251 **** 100 ****
2511 SUP OF	FUNCTION TOTAL FISCAL SERVICES	1.50	1.50	75,684.23	104,349	110,230	5,881
6102 010 2512 141 ACCOU 6102 010 2512 142 DTHR 6102 010 2512 148 COMP- 6102 010 2512 200 EMPLO 6102 010 2512 340 TECHN 6102 010 2512 340 TECHN 6102 010 2512 530 COMMU 6102 010 2512 550 PRINT 6102 010 2512 581 MILEA 6102 010 2512 582 TRAVE 6102 010 2512 560 GENER 6102 010 2512 760 EQUIP	L SUPPORT ADMIN NTANTS-AUDITORS ACCOUNTING PERS ADDITIONAL WORK YEE BENEFITS ICAL SERVICES MAINT - EQUIP NICATIONS ING & BINDING GE	1.00 1.00 .50 2.00	1.00 1.00 .50 2.00	97,103.04 65,141.18 29,479.91 110,432.19 1,093.22 60,293.51 6,474.00 611.00 2,363.00 1,355.00 44.88 **** 3,665.33 473.80 1,262.00	104,175 81,106 35,927 129,827 **** 90,843 1,000 700 4,067 2,000 200 4,750 ****	108,020 86,404 36,405 141,212 2,000 107,097 500 700 3,500 2,000 150 **** 4,100 500	3,845 5,298 478 11,385 2,000 16,254 500- **** 567- **** 500- 650- 500
2512 BUD	FUNCTION TOTAL GETING SERVICES	4.50	4.50	379,792.06	454,795	493,088	38,293
6102 010 2515 142 0THR 6102 010 2515 148 COMP- 6102 010 2515 200 EMPLO 6102 010 2515 432 RPR & 6102 010 2515 610 GENER	NTANTS-AUDITORS ACCOUNTING PERS ADDITIONAL WORK YEE BENEFITS MAINT - EQUIP AL SUPPLIES & PERIODICALS	3.00	2.00	149,633.96 124,758.00 156.97 61,559.44 **** 2,137.08 1,494.49	132,301 207,846 **** 88,902 600 5,150 700	91,791 225,896 **** 91,786 1,000 5,117 1,000	40,510- 18,050 **** 2,884 400 33- 300
2515 FINANCIAL ACCO	FUNCTION TOTAL UNTING SERVICES	7.00	6.00	339,739.94	435,499	416,590	18,909-
6102 010 5220 939 OTHR	FUND TRANSFERS			840,908.91	1,000,000	12,000	988,000-
5220 SPECIAL REVENUE	FUNCTION TOTAL FUND TRANSFERS			840,908.91	1,000,000	12,000	988,000-
D	EPARTMENT TOTAL	13.00	12.00	1,636,125.14	1,994,643	1,031,908	962,735-

Organizational Unit: Operations Office - Payroll

Program Administrator: Lynne M. Casselberry Program Code: 6103-010

STATEMENT OF FUNCTION:

Payroll is responsible for the accurate calculation in payment of salaries, wages and supplemental payments in compliance with a set schedule. These payments are made on a bi-weekly and semi-monthly basis to all employees of the School District of Pittsburgh. For the year ended December 31, 2003, Payroll issued 7,240 W-2 statements to all employees.

In addition, Payroll is responsible for the control, update and the timely deduction and payment of employee paid and employer paid taxes to the Federal government, Commonwealth of Pennsylvania and the City of Pittsburgh. Payroll is also responsible for the update, timely deduction, and payment of general deductions from employees' paychecks. These general deductions include 403(b) annuities, union dues, political action contributions, United Way contributions, garnishments and parking fees.

2004 Accomplishments:

- 1. Improved the efficiency of the summer school pay process by changing business practices.
- 2. Provided and improved training sessions for timekeepers.
- 3. Audited leave balances to ensure accuracy of balances.

- 1. Provide new employees payroll packets for immediate knowledge about paychecks.
- 2. Enhance on-going communication with stakeholders about changes and improvements to the payroll process.
- 3. Resolve all Call Center (REMEDY) tickets within forty-eight hours.
- 4. Provide accurate and timely payments to School District of Pittsburgh employees.
- 5. Enhance customer service in Payroll Department.

DEPT FND PAYROLL	FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6103 6103 6103 6103 6103 6103 6103 6103	010 2514 116 010 2514 119 010 2514 141 010 2514 142 010 2514 154 010 2514 157 010 2514 200 010 2514 340 010 2514 340 010 2514 530 010 2514 550 010 2514 610 010 2514 610 010 2514 640 010 2514 650 010 2514 640 010 2514 750 010 2514 750 010 2514 810	CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS ACCOUNTANTS-AUDITORS OTHR ACCOUNTING PERS COMP-ADDITIONAL WORK CLERKS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS PRINTING & BINDING OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD DUES & FEES	1.00 1.00 1.00 3.00	1.00 1.00 1.00 3.00	84,108.20 31,839.96 68,050.08 48,768.00 11,290.21 91,747.01 4,964.15 92,666.77 10,929.14 4,062.65 20,874.00 13,118.75 537.00 4,916.87 **** 2,419.97 6,692.00 330.00	75,421 **** 67,418 58,636 **** 90,774 3,000 77,167 7,700 4,000 30,000 23,559 **** 4,380 121 2,800 6,412 420	78,086	2,665 **** 32,755- 1,769 12,000 7,269 **** 7,199 **** **** 2,848- **** 300- **** 3,148 ****
		FUNCTION TOTAL 2514 PAYROLL SERVICES	6.00	6.00	497,314.76	451,808	449,955	1,853-
		DEPARTMENT TOTAL	6.00	6.00	497,314.76	451,808	449,955	1,853-

Organizational Unit: Operations Office – Risk Management

Program Administrator: Christopher Berdnik Program Code: 6104-010

STATEMENT OF FUNCTION:

The Risk Management section of Finance is responsible for the District's workplace accident and illness prevention program and the corresponding self-insured, self-administered Workers' Compensation internal service fund. Risk Management staff perform significantly responsible, independent, professional and technical office and fieldwork in the District's workplace safety and loss prevention programs.

Workplace accidents are preventable. To the extent that the District prevents accidents and reduces their severity, future costs will be avoided. To that end, the key functions of the Unit include:

- 1. Participates in the development, implementation, and maintenance of a comprehensive district-wide workplace safety and loss prevention program.
- 2. Coordinates workplace safety activities of schools and departments on a district-wide basis. Provides technical assistance and training to administrators and supervisors for use in educating all employees.
- 3. Facilitates consultative processes regarding Occupational Safety and Health Administration (OSHA) issues between labor and management, including workplace safety committees for food service, maintenance, custodial/clerical, pest control operators, and school operations that meet monthly.
- 4. Analyzes and interprets data, identifies trends and recommends corrective actions based on action needed forms, first notice of injury reports, loss runs and other associated reports.
- 5. Makes periodic inspections and compliance audits to identify unsafe conditions and verify adherence to District safety programs and governmental regulations.

2004 Accomplishments included:

1. Board adoption of the Accident and Illness Prevention Program prepared by the District's joint labor-management safety committee, including 28 exposure-specific policies such as fall protection, confined space entry, lock-out-tag-out and hearing conservation.

- 1. Align the workplace Accident and Illness Prevention Program with the District's safe schools plan.
- 2. Reduce the frequency and severity of losses to the self-insured Workers' Compensation internal service fund.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
RISK MANAGEMENT							
6104 010 2890 14 6104 010 2890 20 6104 010 2890 58 6104 010 2890 58 6104 010 2890 61 6104 010 2890 64 6104 010 2890 64 6104 010 2890 81	O EMPLOYEE BENEFITS 1 MILEAGE 2 TRAVEL O GENERAL SUPPLIES O BOOKS & PERIODICALS 8 EDUCATIONAL SOFTWARE	. 75	. 75	29,624.00 6,682.22 **** **** **** ****	49,743 13,001 999 3,300 2,205 1,500 1,500 495	51,477 15,350 1,000 **** 3,500 500 ****	1,734 2,349 1 3,300- 1,295 1,000- 1,500- 495-
2890 OTHER S	FUNCTION TOTAL UPPORT SERVICES CENTRAL	. 75	. 75	36,306.22	72,743	71,827	916-
	DEPARTMENT TOTAL	. 75	. 75	36,306.22	72,743	71,827	916-

Organizational Unit: Operations Office - General Services - Purchasing

Program Administrator: Daniel R. McConachie Program Code: 6200-010

STATEMENT OF FUNCTION:

The General Services office consists of five sections: Purchasing, Truck Transportation, Warehouse, Duplication and Reproduction, and Equipment Maintenance and Repair. Most supplies and equipment used by the School District are purchased, stored and redistributed by the staff of this office. General Services also is responsible for the installation of all new furniture and equipment including new telephone systems and new copiers. Finally, the redistribution and/or disposal of all used furniture and equipment are the responsibility of this office.

Major accomplishments during 2004 include:

- 1. The redistribution of more than 2,500 computers for implementation of the "Bridging the Digital Divide" program.
- 2. The purchase of educational materials and equipment required for the opening of the new Homewood Elementary School.
- 3. Design and implementation of the advanced PeopleSoft Purchasing Modules including eSupplier Connect and eProcurement.

OBJECTIVES:

One major objective for 2005 will be to continue to work with the staff at individual schools to develop purchasing procedures to accommodate their requirements in the site-based management environment.

As a part of these procedures:

- 1. Principals will be offered on-going training in the use of the computerized purchasing system specifically related to purchasing over the Internet.
- 2. New procedures will continue to be developed to allow school staff greater flexibility in ordering materials and equipment necessary for the operation of their schools using the procurement card program.
- 3. Procedures to involve school staff in the purchase of new telephone equipment and copier equipment will continue to be implemented.

The other major objective for 2005 will be the full implementation of the PeopleSoft Advanced Purchasing Modules District-wide. This implementation will require extensive training of site-based staff in the use of computerized tools for the analysis of purchases, in addition to the actual ordering process.

DEPT FND FUNC OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
GENERAL SERVICES - PURCHASING						
6200 010 2520 113 DIRECTORS 6200 010 2520 143 PURCHASING PERSONNEL 6200 010 2520 148 COMP-ADDITIONAL WORK 6200 010 2520 149 DTHR PERSONNEL COSTS	1.00 6.00	1.00 6.00	89,820.00 258,341.00 14,827.90 2,191.20	92,515 285,572 20,000 ****	97,425 298,471 20,000 ****	4,910 12,899 **** ****
6200 010 2520 149 011R PERSONNEL COSTS 6200 010 2520 151 SECRETARIES 6200 010 2520 152 TYPIST-STENOGRAPHERS 6200 010 2520 157 COMP-ADDITIONAL WORK 6200 010 2520 200 EMPLOYEE BENEFITS	1.00 1.00	1.00	29,495.11 29,029.80 **** 94,251.38	33,857 31,267 5,000 122,373	34,872 32,205 5,000 145,507	1,015 938 **** 23,134
6200 010 2520 340 TECHNICAL SERVICES 6200 010 2520 432 RPR & MAINT - EQUIP 6200 010 2520 441 RENTAL-LAND & BLDGS 6200 010 2520 442 RENTAL-EQUIPMENT			9,218.00 **** ****	3,000 10,000 2,000 1,000	3,000 10,000 2,000 1,000	**** **** ****
6200 010 2520 490 OTHR PROPERTY SERVCE 6200 010 2520 530 COMMUNICATIONS 6200 010 2520 538 TELECOMMUNICATIONS 6200 010 2520 540 ADVERTISING			**** 11,222.96 **** 35,608.64	1,000 10,000 500 30,000	1,000 10,000 500 30,000	**** **** ****
6200 010 2520 550 PRINTING & BINDING 6200 010 2520 581 MILEAGE 6200 010 2520 582 TRAVEL 6200 010 2520 599 DTHR PURCHASED SRVCS			4,520.70 1,110.24 3,189.41 195.00	16,000 1,000 1,500 1,000	13,000 1,000 **** 1,000	3,000- **** 1,500- ***
6200 010 2520 639 BTHR FUNCHASED SRVCS 6200 010 2520 630 GENERAL SUPPLIES 6200 010 2520 635 MEALS/REFRESHMENTS 6200 010 2520 640 BDOKS & PERIODICALS 6200 010 2520 758 TECH EQUIP - NEW			10,858.16 **** 128.97 1,400.00	10,000 500 500 ****	10,000 500 500 ****	**** **** ****
6200 010 2520 760 FQUIPMENT-REPLACEMNT 6200 010 2520 768 TECH EQUIP - REPLACE 6200 010 2520 810 DUES & FEES			19,332.57 3,018.58 290.00	3,000 **** 700	6,000 **** 500	3,000 **** 200-
FUNCTION TOTAL 2520 PURCHASING SERVICES	9.00	9.00	618,049.62	682,284	723,480	41,196
DEPARTMENT TOTAL	9.00	9.00	618,049.62	682,284	723,480	41,196

Organizational Unit: Operations Office - Truck Transportation

Program Administrator: Daniel R. McConachie Program Code: 6201-010

STATEMENT OF FUNCTION:

The Truck Transportation Section of General Services is responsible for the purchase, operation and maintenance of 106 cars, vans and trucks owned by the School District.

Many of these vehicles are assigned on a daily basis for use by employees in the Computer Services, Maintenance, Plant Operations, and School Safety sections. In addition, a few vehicles are used by classroom teachers or educational specialists in various programs to transport students and materials to outside educational projects.

The remaining vehicles are operated by General Services truck drivers and helpers. These employees are responsible for the movement of all equipment, furniture and supplies including student meals between the District's various schools, offices and warehouse locations.

2004 Accomplishments:

The trucks in the School District's fleet were used to move materials in support of several major projects including:

- 1. The redistribution of furniture and equipment resulting from the reorganization of schools. These materials were made available to schools throughout the School District after staff and students from the closed schools were moved into their new facilities.
- 2. Removal of snow and ice from school sidewalks and parking lots.
- 3. Redistribution of more than 2,500 computers and related equipment as part of distribution of computers to families of School District children through the "Bridging the Digital Divide" program.

OBJECTIVES:

The major objective for this department during 2005 is to redistribute and consolidate the used furniture left over from the closing of schools.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6201 010 2650 163 6201 010 2650 168 6201 010 2650 169	REPAIRMEN COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS	4.00	4.00	147,217.50 253,668.61 8,572.76	181,111 200,000 ****	181,099 125,000 ****	12- 75,000- ***
6201 010 2650 172 6201 010 2650 173 6201 010 2650 177	AUTOMOTIVE EQUIP OPR TRANSPORTATION HELP SUBSTITUTES	16.00 1.00	16.00 1.00	385,363.26 33,407.40 202,476.64	624,796 35,829 230,000	622,406 35,825 230,000	2,390- 4- ***
6201 010 2650 178 6201 010 2650 179 6201 010 2650 188 6201 010 2650 200	COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS COMP-ADDITIONAL WORK			363,601.75 **** 29,670.41 313,691.45	220,000 15,000 7,000 395,635	300,000 15,000 10,000 472,566	80,000 **** 3,000
6201 010 2650 200 6201 010 2650 411 6201 010 2650 432 6201 010 2650 433	EMPLOYEE BENEFITS DISPOSAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - VEHICL			**** **** 1,221.00	1,000 3,000 10,000	1,000 3,000 10,000	76,931 **** ****
6201 010 2650 444 6201 010 2650 490 6201 010 2650 599	RENTAL-VEHICLES OTHR PROPERTY SERVCE OTHR PURCHASED SRVCS			**** 12,089.70 ****	1,000 5,000 1,000	1,000 5,000 1,000	**** ****
6201 010 2650 610 6201 010 2650 626 6201 010 2650 627 6201 010 2650 750	GENERAL SUPPLIES GASOLINE DIESEL FUEL EQUIP-ORIGINAL & ADD			153,212.95 71,097.47 28,950.88 5,000.00	150,000 58,000 30,000 7,000	150,000 82,000 40,000 7,000	**** 24,000 10,000 ****
6201 010 2650 760	EQUIPMENT-REPLACEMNT FUNCTION TOTAL			283,011.70	350,000	276,000	74,000-
2650 VEHI	CLE OPER & MAINT SVCS DEPARTMENT TOTAL	21.00	21.00	2,292,253.48	2,525,371	2,567,896 2,567,896	42,525 42,525

Organizational Unit: Operations Office - General Services - Warehouse

Program Administrator: Daniel R. McConachie Program Code: 6202-010

STATEMENT OF FUNCTION:

The Warehouse Section of General Services provides the space for storage and distribution of furniture and equipment for the School District. In addition, repair shops for audio-visual equipment, computers and musical instruments are located at the School District's warehouse.

This section operates a storage facility at the Service Center on the South Side with approximately 40,000 square feet of space. This space is the site for equipment repair shops that maintain the School District's audio-visual equipment, musical instruments, vocational shop equipment, and interscholastic athletics equipment. Each of these repair shops has space allocated for the storage of equipment in transit between schools or for dismantling and disposal.

Major accomplishments during 2004 include:

The warehouse staff completed evaluation of the various printed forms which were previously distributed through the warehouse. Many of these forms are now available on-line through the School District website.

OBJECTIVES:

The main objective of this section during 2005 will be the implementation of revised procedures that will allow for the transition of items stocked in the warehouse to digital distribution through the School District's web site or direct delivery to the schools. After reassignment of these items, the Service Center will be focused on the repair shops, the distribution of used furniture and equipment and the storage of financial and other types of records that must be retained for specific periods of time.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
WAREHOUSE							
0202 0	184 STORES HANDLING STAF 188 COMP-ADDITIONAL WORK 200 EMPLOYEE BENEFITS 411 DISPOSAL SERVICES 432 RPR & MAINT - EQUIP 550 PRINTING & BINDING 510 GENERAL SUPPLIES 750 EQUIP-ORIGINAL & ADD	1.00	1.00	31,862.88 41,154.52 21,010.08 21,446.87 **** 674.59 **** 155,947.19 1,194.58 ****	32,819 42,042 15,000 23,486 1,000 2,000 3,000 40,000 5,000 6,000	33,759 41,628 15,000 26,952 1,000 2,000 3,000 40,000 5,000 6,000	940 414- **** 3,466 **** *** *** ***
2530 WAREHO	FUNCTION TOTAL DUSING & DISTRIBUTING SVC	2.00	2.00	273,290.71	170,347	174,339	3,992
	DEPARTMENT TOTAL	2.00	2.00	273,290.71	170,347	174,339	3,992

Organizational Unit: Operations Office - General Services - Duplication and Reproduction

Program Administrator: Daniel R. McConachie Program Code: 6203-010

STATEMENT OF FUNCTION:

The Duplication and Reproduction Section of General Services is responsible for providing copying equipment to various schools and office locations for the reproduction of all necessary materials required for operation of the School District.

This responsibility is accomplished through the use of approximately 120 copiers that have been placed in schools and administrative offices throughout the District. Maintenance service has also been provided to support the operation of those copiers.

In addition, a central reproduction facility is located in the Administration Building which has sophisticated equipment more suitable for duplicating some types of materials. This central reproduction facility also supports much of the copying requirements of the staff located at the various administrative offices.

The equipment in the central reproduction facility is made available to the staff in various individual departments on an "as needed" basis.

Major accomplishments during 2004 include:

Many of the School District copiers were redistributed to support the reorganization of schools and the closing of school facilities.

OBJECTIVES:

During 2005, the Duplication and Reproduction Section of General Services will fully implement digital copying capabilities throughout the School District. More than 60 high speed digital copiers will be installed at various locations throughout the School District. These digital copiers not only provide for more sophisticated capabilities for the individual users, but in addition, provide the potential for having all School District copiers inter-connected for electronic transmission of documents between various locations.

DEPT FND FUNC OBJ	DESCRIPTION ODUCTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6203 010 2540 432 6203 010 2540 610 6203 010 2540 750 6203 010 2540 760				418,774.11 46,610.31 26,571.37 359,061.00	400,000 60,000 60,000 300,000	400,000 60,000 60,000 300,000	*** *** ***
2540 PRINT	FUNCTION TOTAL ING, PUBL, & DUPL SVCS			851,016.79	820,000	820,000	
	DEPARTMENT TOTAL			851,016.79	820,000	820,000	

Organizational Unit: Operations Office - General Services - Equipment Maintenance and Repair

Program Administrator: Daniel R. McConachie Program Code: 6204-010

STATEMENT OF FUNCTION:

The Equipment Maintenance and Repair Section of General Services is a unit composed of repair shops and staff which oversee the installation and modification of telephone systems and the repair of all audio-visual equipment, musical instruments and physical education equipment used by the School District.

In addition, this office is responsible for providing audio-visual technicians to support public Board meetings and special School District functions requiring audio-visual equipment.

- 1. The audio-visual technicians have the capability to install and maintain all telephone and audio-visual equipment required for operation of the schools including: overhead projectors, televisions, VCRs and school-based cable television distribution networks, PA systems and the full range of telephone equipment used in the School District.
- 2. The musical instrument repairmen are responsible for the repair and reconditioning of all non-electronic musical instruments used in the School District. The Piano Technician on this staff provides regular tunings on the more than 350 pianos owned by the School District and repairs or rebuilds pianos that may have been damaged.
- 3. The interscholastic athletics repair person is responsible for ensuring the safety of all equipment used in the schools by the interscholastic athletics and physical education programs.

Major accomplishments during 2004 include:

During 2004, the new Tone Commander digital telephone systems have been installed at all elementary and middle schools in the District. For the first time, the staff in these schools now have extensive caller ID tracking capabilities.

- 1. The major objective during 2005 will be to continue implementation of the procedures for responding to school requests for new equipment and repair of existing equipment required in the operation of the School District.
- 2. The various repair staff will provide on-site support and training in the use and preventive maintenance of various equipment rather than acting as simply repair support at the Service Center.
- 3. The new telephone equipment, which provides caller ID and enhanced call tracking and voice mail capabilities, will be expanded to all additional School District facilities.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
EQUIPMENT MAINTENANCE	& REPAIR				20241.	50542.	33 37 <u>2</u> 11 34
6204 010 1100 163 6204 010 1100 168 6204 010 1100 200 6204 010 1100 610	REPAIRMEN COMP-ADDITIONAL WORK EMPLOYEE BENEFITS GENERAL SUPPLIES	3.00	3.00	137,628.02 55,373.72 43,640.04 23,136.99	145,091 40,000 48,376 25,000	145,045 40,000 55,178 25,000	46- **** 6,802 ***
1100 REG	FUNCTION TOTAL GULAR PRGS - ELEM/SEC	3.00	3.00	259,778.77	258,467	265,223	6,756
6204 010 2220 163 6204 010 2220 168 6204 010 2220 200 6204 010 2220 432 6204 010 2220 610 6204 010 2220 750 6204 010 2220 760	REPAIRMEN COMP-ADDITIONAL WORK EMPLOYEE BENEFITS RPR & MAINT - EQUIP GENERAL SUPPLIES EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT	4.00	4.00	180,548.00 172,314.79 74,582.81 **** 13,845.49 ****	185,227 80,000 69,321 2,000 20,000 2,000 2,000	237,816 120,000 106,696 2,000 20,000 2,000 2,000	52,589 40,000 37,375 **** **** ****
2220	FUNCTION TOTAL AUDIOVISUAL SERVICES	4.00	4.00	441,291.09	360,548	490,512	129,964
6204 010 3250 163 6204 010 3250 168 6204 010 3250 188 6204 010 3250 200 6204 010 3250 610	REPAIRMEN COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS GENERAL SUPPLIES	1.00	1.00	46,286.15 3,324.24 **** 15,945.30 4,215.51	48,554 **** 5,000 13,997 12,000	48,533 **** 5,000 15,963 12,000	21- **** **** 1,966 ****
3250 SCH00I	FUNCTION TOTAL SPONSORED ATHLETICS	1.00	1.00	69,771.20	79,551	81,496	1,945
	DEPARTMENT TOTAL	8.00	8.00	770,841.06	698,566	837,231	138,665

Organizational Unit: Operations Office - Facilities

Program Administrator: Omar Nabas Program Code: 6300-010

STATEMENT OF FUNCTION:

The Facilities Unit implements the District's Capital Improvement Program which consists of the design, construction management and construction inspection of new School District buildings, building renovation projects and building improvement projects. This Unit also undertakes the repair and maintenance of the District's buildings and building systems (electrical and mechanical). In addition, this Unit provides technical support to educational planners and to other offices.

Projects administered by the Facilities Unit in 2004 include:

- 1. Implemented the 2004 Major Maintenance Program (part of the Capital Improvement Program) which included projects such as replacement of windows, replacement of roofs, masonry restoration, boiler repair, and electrical distribution upgrades.
- 2. Administered construction for the renovation to Brookline, the new school building in Homewood, the addition and renovation to Mifflin and the renovation of the 7th and 8th floors at the new CAPA.
- 3. Awarded construction contracts for renovations at Conroy and Sunnyside.
- 4. Administered a feasibility study for Support Services, Academic & Career Development.
- 5. Administered projects for Disabled Access Improvements.
- 6. Addressed approximately 17,000 work orders in the Maintenance Section.
- 7. Updated the five-year Capital Improvement Program.
- 8. Provided architectural, engineering and technical support, in addition to cost estimates for school consolidation projects.

OBJECTIVES:

The Facilities Unit will implement the 2005 Capital Improvement Program. Administration of construction at Brookline, Conroy, Sunnyside, and the 7th and 8th floors at CAPA will progress. The Major Maintenance Program will address work at the District's buildings such as library renovations, electrical distribution system upgrades, Heating, Ventilating and Air Conditioning (HVAC), temperature control work, cycle painting, roof work, and masonry restoration.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
FACILITIES							
6300 010 2610 113 6300 010 2610 151 6300 010 2610 157 6300 010 2610 200 6300 010 2610 340 6300 010 2610 432 6300 010 2610 438 6300 010 2610 438 6300 010 2610 530 6300 010 2610 530 6300 010 2610 540 6300 010 2610 540 6300 010 2610 581 6300 010 2610 582 6300 010 2610 582 6300 010 2610 610 6300 010 2610 610 6300 010 2610 610 6300 010 2610 610 6300 010 2610 610 6300 010 2610 750 6300 010 2610 758 6300 010 2610 758 6300 010 2610 760 6300 010 2610 768 6300 010 2610 810	DIRECTORS SECRETARIES COMP-ADDITIONAL WORK EMPLOYEE BENEFITS TECHNICAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - TECH OTHR PROPERTY SERVCE COMMUNICATIONS TELECOMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES	1.00	1.00	83,684.00 33,638.88 **** 23,972.11 1,899.00 22,448.07 **** 109,548.00 3,668.26 22,702.73 17,874.45 502.15 1,126.58 3,354.89 294.00 4,806.93 50.00 458.00 1,598.00 734.92 **** 22,445.80 5.00	87,645 34,648 300 32,041 3,000 25,000 150 125,840 4,000 17,000 18,000 7,000 1,300 5,000 200 4,500 1,500 600 2,500 **** 1,000 **** 350	92,049 35,641 300 38,165 4,975 25,000 112,000 3,500 17,000 18,000 5,000 1,300 **** 200 4,500 5,000 1,000 2,800 **** 700 ****	4,404 993 **** 6,124 1,975 **** 100- 13,840- 500- **** 2,000- **** 1,000- 400- 300 **** 300- ****
2610 SUP OF OP	FUNCTION TOTAL PER & MAINT PLANT SVCS	2.00	2.00	354,811.77	371,574	363,030	8,544-
	DEPARTMENT TOTAL	2.00	2.00	354,811.77	371,574	363,030	8,544-

Organizational Unit: Operations Office - Project Management and Construction

Program Administrator: Omar Nabas Program Code: 6301-010

STATEMENT OF FUNCTION:

The Project Management and Construction Section are responsible for planning, design, property acquisition and construction administration of large capital projects. Projects which seek State reimbursement require working with the State Department of Education to satisfy their requirements.

2004 Accomplishments:

In 2004, this Section administered school building construction projects at Brookline, the new school building in Homewood, Mifflin, and the 7th and 8th floors at CAPA. Other highlights included the design and award of construction contracts for the renovations at Conroy and Sunnyside and a feasibility study for Support Services, Academic & Career Development.

OBJECTIVES:

Administration of construction at Brookline, Conroy, Sunnyside, and the 7th and 8th floors at CAPA will progress.

DEPT FND	FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
PROJECT	MANAGEMENT &	CONSTRUCTION						
6301 6301	010 2610 135 010 2610 145 010 2610 146 010 2610 148 010 2610 200	CENTRL SUPPORT ADMIN OTHR PERSONNEL COSTS OTHR CENT SUPP STAFF FACIL-PLANT OPR PERS OTHR TECHNICAL PERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS MILEAGE	1.00 6.00 3.00 1.00	3.00 3.00 1.00	**** 429,937.27 141,212.00 53,112.00 45,849.76 144,445.91 3,848.12	75,421 50,000 464,448 147,191 55,756 23,000 213,224 6,200	**** 280,519 157,758 57,880 23,000 154,813 6,200	75,421- 50,000- 183,929- 10,567 2,124 **** 58,411- ****
	2610 SUP OF OP	FUNCTION TOTAL ER & MAINT PLANT SVCS	11.00	7.00	818,405.06	1,035,240	680,170	355,070-
		DEPARTMENT TOTAL	11.00	7.00	818,405.06	1,035,240	680,170	355,070-

Organizational Unit: Operations Office - Design

Program Administrator: Omar Nabas Program Code: 6302-010

STATEMENT OF FUNCTION:

The Design Section is responsible for the design, project estimating and construction administration for the Major Maintenance Program. This includes preparation of plans and specifications, administration of design contracts, bidding, contract awards and inspection.

Additionally, this Section provides technical support to the Maintenance Section and to the Facilities Coordinators who interface with School Administrators. This Section was directly involved in all facets of the design of all projects that are part of the Capital Improvement Program and executes the District's asbestos monitoring program.

In addition to the above activities, this Section coordinates the District's energy conservation program, assists in developing the annual Major Maintenance Program, performs on-going inspection and evaluation of the structure and physical plant at all of the District's facilities and assesses current and future budget needs. This Section also advises the Plant Operations Section regarding building operations.

OBJECTIVES:

During the coming year, this Section will prepare plans and specifications for the annual Major Maintenance Program and perform building needs assessments for future maintenance and capital projects. Administration of the Major Maintenance Program projects, asbestos monitoring activities and implementation of energy conservation improvements will continue. The Design Section will continue an on-going cyclical review of building conditions and needs.

ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6.00	6.00	448,382.00	463.044	510.001	46.957
14.00	14.00	543,304.68	700,411	775.721	75,310
		11,512.69	5,000	5,000	****
1.00	1.00	30,380.40	31,291	32,229	938
		267,536.68	313,570	389,714	76,144
		****	7,500	6,500	1,000-
		4,200.50	10,000	5,600	4,400-
		15,168.12	12,000	12,000	****
		10,414.88	7,500	6,500	1,000-
21.00	21.00	1,330,899.95	1,550,316	1,743,265	192,949
21.00	21.00	1,330,899.95	1.550.316	1.743.265	192.949
	NO. EMP 6.00 14.00 1.00	NO. NO. EMP EMP 6.00 6.00 14.00 14.00 1.00 1.00 21.00	NO. EMP EMP EXPENDITURES 6.00 6.00 448,382.00 14.00 14.00 543,304.68 11,512.69 1.00 1.00 30,380.40 267,536.68 **** 4,200.50 15,168.12 10,414.88 21.00 21.00 1,330,899.95	NO. EMP EMP EXPENDITURES BUDGET 6.00 6.00 448,382.00 463,044 14.00 14.00 543,304.68 700,411 11,512.69 5,000 1.00 1.00 30,380.40 31,291 267,536.68 313,570 **** 7,500 4,200.50 10,000 15,168.12 12,000 10,414.88 7,500 21.00 21.00 1,330,899.95 1,550,316	NO. EMP EMP EXPENDITURES BUDGET BUDGET 6.00 6.00 448,382.00 463,044 510,001 14.00 14.00 543,304.68 700,411 775,721 11,512.69 5,000 5,000 1.00 1.00 30,380.40 31,291 32,229 267,536.68 313,570 389,714 **** 7,500 6,500 4,200.50 10,000 5,600 15,168.12 12,000 12,000 10,414.88 7,500 6,500

Organizational Unit: Operations Office - Maintenance

Program Administrator: Omar Nabas Program Code: 6303-010

STATEMENT OF FUNCTION:

The Maintenance Section is responsible for approximately 17,000 routine and emergency work orders, as well as the on-going preventive maintenance to building systems of the School District's facilities.

The Maintenance Section administers small and maintenance contracts to augment the trades on an as-needed basis and for work of a specialized nature (such as chillers, boiler/burners, and elevators).

OBJECTIVES:

For the coming year the Maintenance Section will continue to respond to District work requests and emphasize safety practices and use of safety equipment.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
MAINTENANCE		£1·11	L	EXTENDITORES	BODGET	BODGET	OS BVER OF
6303 010 2620 116 6303 010 2620 145 6303 010 2620 148	CENTRL SUPPORT ADMIN FACIL-PLANT OPR PERS COMP-ADDITIONAL WORK	1.00 2.00	1.00 2.00	79,968.00 189,379.00 28,755.58	82,923 102,106 ****	86,933 105,454 ****	4,010 3,348 ***
6303 010 2620 149 6303 010 2620 152 6303 010 2620 154	OTHR PERSONNEL COSTS TYPIST-STENOGRAPHERS CLERKS	1.00	1.00 2.00	**** 28,307.80 61,224.92	20,000 30,025 63,556	20,000 31,565 66,823	**** 1,540 3,267
6303 010 2620 157 6303 010 2620 161 6303 010 2620 163 6303 010 2620 168	COMP-ADDITIONAL WORK TRADESMEN REPAIRMEN COMP-ADDITIONAL WORK	68.00 2.00	68.00 2.00	6,354.57 3,138,201.59 84,130.69 575,416.49	6,500 3,510,695 88,053 375,000	6,500 3,522,446 88,019 500,000	**** 11,751 34- 125,000
6303 010 2620 169 6303 010 2620 200 6303 010 2620 340	OTHR PERSONNEL COSTS EMPLOYEE BENEFITS TECHNICAL SERVICES			37,447.16 1,052,416.05 ****	**** 1,118,337 5,500	40,000 1,330,550 4,000	40,000 212,213 1,500-
6303 010 2620 431 6303 010 2620 432 6303 010 2620 441 6303 010 2620 442	RPR & MAINT - BLDGS RPR & MAINT - EQUIP RENTAL-LAND & BLDGS RENTAL-EQUIPMENT			92,988.87 50,972.00 30,600.00 3,132.00	109,000 50,000 31,100 3,000	109,000 75,000 52,800 3,000	**** 25,000 21,700 ****
6303 010 2620 530 6303 010 2620 538 6303 010 2620 550	COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING			1,305.92 11,051.98 ****	2,000 16,000 1,000	2,000 16,000 1,000	**** **** ****
6303 010 2620 581 6303 010 2620 599 6303 010 2620 610 6303 010 2620 750	MILEAGE OTHR PURCHASED SRVCS GENERAL SUPPLIES EQUIP-ORIGINAL & ADD			31,599.18 1,396.00 1,062,776.64 26,426.00	43,000 3,800 919,712 55,000	43,000 5,000 1,019,712 55,000	**** 1,200 100,000 ****
6303 010 2620 760	EQUIPMENT-REPLACEMNT			****	5,000	5,000	***
2620 OPERAT	FUNCTION TOTAL ION OF BUILDINGS SVCS	76.00	76.00	6,593,850.44	6,641,307	7,188,802	547,495
6303 010 2690 167 6303 010 2690 168 6303 010 2690 200 6303 010 2690 610	TEMP CRAFTS & TRADES COMP-ADDITIONAL WORK EMPLOYEE BENEFITS GENERAL SUPPLIES			94,999.96 181,940.65 69,133.64 100,000.00	125,000 125,000 65,341 100,000	**** *** ***	125,000- 125,000- 65,341- 100,000-
2690 OTHER (FUNCTION TOTAL OPER & MAINT OF PLANT			446,074.25	415,341		415,341-
	DEPARTMENT TOTAL	76.00	76.00	7,039,924.69	7,056,648	7,188,802	132,154

Organizational Unit: Operations Office - Pupil Transportation

Program Administrator: Theodore R. Vasser Program Code: 6500-010

STATEMENT OF FUNCTION:

Pupil Transportation is responsible for arranging transportation for students who attend schools within the City of Pittsburgh and Mt. Oliver Borough. Students who are city residents attending nonpublic schools located outside the city within a ten-mile radius of the city lines are also transported. Pupil Transportation's primary goal is to provide safe, timely, and efficient service at a minimal cost.

Transportation services are provided by means of contracts with private carriers and by Port Authority. The following criteria are the avenues by which children receive transportation:

- 1. Students receive transportation to and from school for attendance at elementary schools if they live 1.5 miles from the school.
- 2. Secondary students receive transportation if they live 2 or more miles from the school.
- 3. Other reasons for transportation are medical transportation and hazardous walking routes.
- 4. Shuttle services are used for transporting students back and forth to different classes at different building locations.

OBJECTIVES:

- 1. To set and enforce parameters for the safe transportation of students.
- 2. To hold contracted carriers accountable for meeting or exceeding all contractual obligations and following all state laws.
- 3. To evaluate and implement means for monitoring buses and screening drivers.
- 4. To manage changes resulting from resource realignment efficiently and effectively.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6500 010 2710 113 6500 010 2710 147 6500 010 2710 148 6500 010 2710 151 6500 010 2710 157 6500 010 2710 157 6500 010 2710 200 6500 010 2710 330 6500 010 2710 340 6500 010 2710 340 6500 010 2710 340 6500 010 2710 538 6500 010 2710 538 6500 010 2710 550 6500 010 2710 581 6500 010 2710 582 6500 010 2710 599 6500 010 2710 599 6500 010 2710 640 6500 010 2710 640 6500 010 2710 640	DIRECTORS TRANSPORTATION PERSL COMP-ADDITIONAL WORK SECRETARIES CLERKS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHR PROFESSNL SERVC TECHNICAL SERVICES RPR & MAINT - EQUIP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES BOOKS & PERIODICALS EQUIP-ORIGINAL & ADD	1.00 6.50 1.00 1.00	1.00 6.50 1.00 1.00	77,244.00 262,213.00 16,169.88 32,738.88 27,651.28 652.49 107,944.07 22,000.00 18,292.01 1,433.24 7,827.96 1,710.08 5,880.73 1,776.37 1,580.34 240.00 5,311.86 712.95 912.00	80,130 302,696 25,000 33,721 29,349 500 123,206 41,000 25,000 3,000 19,000 4,900 5,700 2,500 4,000 5,000 5,500 600 6,946	82,985 312,198 25,000 34,687 30,867 500 144,989 41,000 25,000 3,000 19,000 2,800 5,700 3,000 **** 5,000 7,000	2,855 9,502 **** 966 1,518 **** 21,783 **** **** 2,100- **** 1,500 4,000- **** 1,500 ****
6500 010 2720 516 6500 010 2720 519	FUNCTION TOTAL NT TRANSPORTATION SVC STUDENT TRANSPI.U. OTHR STUDENT TRANSP FUNCTION TOTAL LE OPERATION SERVICES	9.50	9.50	592,291.14 4,021,027.82 53,128.50 4,074,156.32	717,748 4,475,000 210,000 4,685,000	750,326 4,865,000 219,000 5,084,000	32,578 390,000 9,000 399,000
	DEPARTMENT TOTAL	9.50	9.50	4,666,447.46	5,402,748	5,834,326	431,578

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
TRANSPORTATION - PUBLIC							
6501 010 2720 513 C 6501 010 2720 515 P	ONTRACTED CARRIERS UBLIC CARRIERS			9,758,415.81 2,843,015.10	11,287,331 3,680,000	11,710,624 3,680,000	423,293 ****
2720 VEHICLE	FUNCTION TOTAL OPERATION SERVICES			12,601,430.91	14,967,331	15,390,624	423,293
	DEPARTMENT TOTAL			12,601,430.91	14,967,331	15,390,624	423,293
TRANSPORTATION - NON PU	BLIC						
6502 010 2750 513 C 6502 010 2750 515 P	ONTRACTED CARRIERS UBLIC CARRIERS			7,180,030.77 327,881.75	7,325,379 750,000	7,951,921 750,000	626,542 ***
2750 NONPU	FUNCTION TOTAL BLIC TRANSPORTATION			7,507,912.52	8,075,379	8,701,921	626,542
	DEPARTMENT TOTAL			7,507,912.52	8,075,379	8,701,921	626,542

Organizational Unit: Operations Office - Plant Operations

Program Administrator: Jafus F. Boyd Jr. Program Code: 6600-010

STATEMENT OF FUNCTION:

Plant Operations has the responsibility of ensuring clean, healthy, and safe conditions within District buildings on approximately 500 acres of surrounding land. Plant Operations operates and maintains all heating, ventilation and air conditioning systems, as well as swimming pool filtering systems. Plant Operations provides in-house pest control management services for all the District properties. Plant Operations also provides labor and landscape services for all District properties.

Custodial, Labor/Landscape and all Plant Operations staff work in cooperation with educational staff and administrators to provide the necessary support services. This entails monitoring buildings and grounds in order to be aware of and respond to the cleaning and maintenance needs of the facilities.

OBJECTIVES:

Continue to pursue all opportunities available to improve energy conservation efforts. Involve all staff in these efforts through training and monitoring programs to reduce energy usage during evening hours. The Energy Coordinator will continue to monitor contracts and energy trends to ensure savings to the district. Efforts will continue to ensure that natural gas and electricity is purchased at the lowest bid pricing. Training of school based staff will ensure 100% involvement in the S.E.C.T.E.M. (Student Employee Community Teams for Energy Management) program and utility cost containment efforts. Special efforts to improve preventive maintenance programs will be presented with more focus on air handlers, H.V.A.C. (Heating, Ventilation and Air Conditioning) systems, filtration, and indoor air quality.

Provisions for Labor/Landscape services for athletic fields and other grounds will continue. Special attention for projects to improve curb appeal and exterior grounds will be high priority.

Computer literacy, Integrated Pest Management, Pool Certification, and Boiler license re-certification courses will continue to be offered, in addition to the In-Service training currently available. Other workshop and training programs will focus on Environmental and Conservation issues along with expanding the current recycling program of paper, cardboard, plastic, and aluminum.

Continue to expand and encourage usage of environmentally preferred products for cleaning, laundry, pest management, and paper products. The next step is to seek Green Seal certified floor stripper, coating sealer and floor finish products. Using Green Seal products will help reduce environmental toxins and participate in the Region's effort and the national effort to protect the environment and safeguard human health.

		ORG	TOTAL	2000	2004	2005	INCREASE DECREASE
DEPT FND FUNC OBJ	DESCRIPTION	NO. EMP	NO. EMP	2003 EXPENDITURES	2004 BUDGET	BUDGET	O5 OVER O4
PLANT OPERATIONS							
6600 010 2620 143 6600 010 2620 144 6600 010 2620 151 6600 010 2620 151 6600 010 2620 155 6600 010 2620 157 6600 010 2620 157 6600 010 2620 159 6600 010 2620 183 6600 010 2620 183 6600 010 2620 183 6600 010 2620 188 6600 010 2620 189 6600 010 2620 189 6600 010 2620 340 6600 010 2620 411 6600 010 2620 411 6600 010 2620 411 6600 010 2620 413 6600 010 2620 431 6600 010 2620 432 6600 010 2620 432 6600 010 2620 432 6600 010 2620 433 6600 010 2620 530 6600 010 2620 530 6600 010 2620 530 6600 010 2620 550 6600 010 2620 581 6600 010 2620 582 6600 010 2620 582 6600 010 2620 640 6600 010 2620 640 6600 010 2620 640 6600 010 2620 640 6600 010 2620 640 6600 010 2620 640 6600 010 2620 640 6600 010 2620 640 6600 010 2620 640 6600 010 2620 648 6600 010 2620 675 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750 6600 010 2620 750	DIRECTORS FACIL-PLANT OPR PERS COMP-ADDITIONAL WORK SECRETARIES TYPIST-STENOGRAPHERS CLERKS COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS CUSTODIAL SECURITY PERSONNEL SUBSTITUTES COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS TECHNICAL SERVICES DISPOSAL SERVICES CUSTODIAL SERVICES CUSTODIAL SERVICES RPR & MAINT - BLDGS RPR & MAINT - BLDGS RPR & MAINT - BLDGS RPR & MAINT - EQUIP RENTAL-EQUIPMENT OTHER RENTALS EXTERMINATION SERVCE COMMUNICATIONS TELECOMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES GASOLINE MEALS/REFRESHMENTS BOOKS & PERIODICALS EDUCATIONAL SOFTWARE EQUIP-ORIGINAL & ADD TECH EQUIP - NEW EQUIPMENT-REPLACEMNT DUES & FEES	1.00 5.00 1.00 2.00 2.00 327.00 1.00	1.00	77,472.00 206,409.50 36,328.76 26,961.12 18,497.13 62,513.62 1,138.05 3,622.19 10,476,739.22 28,964.96 720,975.41 5,755,546.93 111,632.61 4,106,050.66 38,011.95 271,041.68 15,893.36 62,245.99 32,624.96 5,093.15 **** 5,303.01 1,878.09 17,404.08 25.00 736.66 12,373.32 4,877.86 1,209.14 841,368.34 31.67 4,904.50 913.20 8,823.90 22,779.91 **** 40,564.40 150.00	80,352 270,635 12,000 33,746 27,455 64,970 1,000 ***** 12,508,511 33,207 490,000 4,200,000 4,200,000 4,638,384 48,600 626,024 60,000 60,000 50,000 1,500 15,000 2,000 14,650 **** 2,000 14,400 1,000 2,500 900,000 1,500 2,500 900,000 ***** 61,695	83,052 246,891 25,000 38,529 60,515 66,079 1,000 10,000 12,061,378 33,686 775,000 4,200,000 28,500 5,411,653 62,000 321,424 75,000 96,070 60,000 13,000 16,000 13,000 16,000 13,000 16,000 14,600 2,000 30,000 **** 2,500 900,000 1,500 10,000 31,900 10,000 67,695	2,700 23,744- 13,000 4,783 33,060 1,109 **** 10,000 447,133- 479 285,000 ***** 3,500 773,269 13,400 304,600- 15,000 11,500 1,000 11,500 1,000 11,500 1,000 **** **** 15,350 **** **** 15,350 **** **** 15,350 **** 15,000- 1,900 1,000- 1,900 10,000 6,000 ****
2020 20	FUNCTION TOTAL	200 00	220 00	23,021,106.33	24,311,079	24,768,472	457,393
	TION OF BUILDINGS SVCS	339.00	338.00				
6600 010 2630 148 6600 010 2630 149	FACIL-PLANT OPR PERS COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS	1.00	1.00	41,856.00 34,470.81 9,300.00	43,730 15,000 **** 157,410	44,946 15,000 **** 159,328	1,216 **** **** 1,918
6600 010 2630 172 6600 010 2630 178	AUTOMOTIVE EQUIP OPR COMP-ADDITIONAL WORK	4.00	4.00	122,444.86 55,640.24	****	80,000	80,000
6600 010 2630 181	CUSTODIAL - LABORER	5.00	5.00	138,642.51 9,251.03	178,747 34,620	172,536 36,596	6,211- 1,976
6600 010 2630 185 6600 010 2630 186	SUBSTITUTES GROUNDSKEEPER	10.00	10.00	296,058.73	361,159	356,237	4,922-
6600 010 2630 188	COMP-ADDITIONAL WORK			123,351.76 ****	100,000 5,000	100,000 10,000	**** 5,000
6600 010 2630 189 6600 010 2630 200	OTHR PERSONNEL COSTS EMPLOYEE BENEFITS			207,449.63	234,094	290,625	56,531
6600 010 2630 412 6600 010 2630 610	SNOW PLOWING SERVICE GENERAL SUPPLIES			**** 88,462.59	1,500 80,000	1,500 170,000	**** 90,000

DEPT FND	FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
PLANT OF	PERATIONS		2	2		333421		
	010 2630 75 010 2630 76				**** 55,682.39	5,000 50,000	7,000 109,200	2,000 59,200
	2630 CARE &	FUNCTION TOTAL UPKEEP OF GROUNDS SVCS	20.00	20.00	1,182,610.55	1,266,260	1,552,968	286,708
6600	010 3210 18 010 3210 18 010 3210 20	8 COMP-ADDITIONAL WORK			**** 350,955.33 57,269.14	15,000 100,000 30,057	18,000 250,000 79,914	3,000 150,000 49,857
	3210 SCH00L	FUNCTION TOTAL SPONSORED STUDENT ACT.			408,224.47	145,057	347,914	202,857
	010 3310 18 010 3310 20				**** ***	1,500 392	2,500 7 4 5	1,000 353
	33	FUNCTION TOTAL 10 COMMUNITY RECREATION				1,892	3,245	1,353
	010 3320 18 010 3320 20				**** ***	100,000 26,136	*** ***	100,000- 26,136-
		FUNCTION TOTAL 3320 CIVIC SERVICES				126,136		126,136-
		DEPARTMENT TOTAL	359.00	358.00	24,611,941.35	25,850,424	26,672,599	822,175

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
6601 010 2620 340 6601 010 2620 422 6601 010 2620 424 6601 010 2620 432 6601 010 2620 430 6601 010 2620 530 6601 010 2620 538 6601 010 2620 599 6601 010 2620 610 6601 010 2620 621 6601 010 2620 624 6601 010 2620 628 6601 010 2620 750	OTHR PROFESSNL SERVC TECHNICAL SERVICES ELECTRICITY WATER/SEWAGE RPR & MAINT - EQUIP OTHR PROPERTY SERVCE COMMUNICATIONS TELECOMMUNICATIONS OTHR PURCHASED SRVCS GENERAL SUPPLIES NATURAL GAS-HTG & AC OIL-HTG & AC STEAM-HTG & AC EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT			41,600.00 125.00 2,873,665.09 1,032,747.97 5,219.50 **** 102,046.81- 129,986.94 36,654.52 227,836.18 4,151,945.50 1,480.00 228,407.33 1,716.00 40,414.18	43,400 2,600 4,250,000 1,001,000 50,000 50,000 300,000 200,000 4,993,531 30,000 280,000 50,000 100,000	46,000 2,600 3,700,000 1,200,000 50,000 500,000 300,000 55,000 100,000 4,548,152 33,000 280,000 20,000 50,000	2,600 **** 550,000- 199,000 **** 85,000- 100,000- 445,379- 3,000 **** 30,000- 50,000-
2620 OPERATIO	FUNCTION TOTAL ON OF BUILDINGS SVCS			8,669,751.40	11,985,531	10,934,752	1,050,779-
	DEPARTMENT TOTAL			8,669,751.40	11,985,531	10,934,752	1,050,779-

FIXED CHARGES

FIXED CHARGES

(6901)

The State's share of Social Security and Retirement Contribution for supplementally funded programs operated by the District are not included in individual funds but budgeted as both expenditures and the equal amount as revenue in the General Fund. The appropriation for the payment appears here, the State's share is recorded as revenue.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER 04
BENEFITS		EMP	EMP	EXPENDITURES	BODGET	BODGET	OJ UVER O4
6901 010 1100 200	EMPLOYEE BENEFITS			104.97	50,000	5,000	45,000-
1100 R	FUNCTION TOTAL EGULAR PRGS - ELEM/SEC			104.97	50,000	5,000	45,000-
6901 010 1200 200	EMPLOYEE BENEFITS			117,239.61	***	125,000	125,000
1200 S	FUNCTION TOTAL PECIAL PRGS - ELEM/SEC			117,239.61		125,000	125,000
6901 010 1300 200	EMPLOYEE BENEFITS			***	25,000	5,000	20,000-
1300 VOCATIO	FUNCTION TOTAL NAL EDUCATION PROGRAMS				25,000	5,000	20,000-
6901 010 1399 200	EMPLOYEE BENEFITS			4,667.12	***	***	***
1399 OTHER V	FUNCTION TOTAL OC. EDUCATION PROGRAMS			4,667.12			
6901 010 1400 200	EMPLOYEE BENEFITS			156,875.12	200,000	195,000	5,000-
1400 OTHER	FUNCTION TOTAL INSTR PRGS - ELEM/SEC			156,875.12	200,000	195,000	5,000-
6901 010 1600 200	EMPLOYEE BENEFITS			32,698.21	50,000	50,000	***
1600 AD	FUNCTION TOTAL ULT EDUCATION PROGRAMS			32,698.21	50,000	50,000	
6901 010 2100 200	EMPLOYEE BENEFITS			22,616.29	50,000	50,000	***
2100 SUPPORT	FUNCTION TOTAL SVCS - PUPIL PERSONNEL			22,616.29	50,000	50,000	
6901 010 2200 200	EMPLOYEE BENEFITS			95,638.46	100,000	100,000	****
2200 SUPP	FUNCTION TOTAL ORT SVCS - INSTR STAFF			95,638.46	100,000	100,000	
6901 010 2300 200	EMPLOYEE BENEFITS			20,611.83	35,000	35,000	***
2300 SUP	FUNCTION TOTAL SVCS - ADMINISTRATION			20,611.83	35,000	35,000	
6901 010 2400 200	EMPLOYEE BENEFITS			805.62	10,000	5,000	5,000-
2400 SUPPO	FUNCTION TOTAL RT SVCS - PUPIL HEALTH			805.62	10,000	5,000	5,000-
6901 010 2519 200	EMPLOYEE BENEFITS			1,248.94	***	***	****

DEPT FND FUNC OBJ DESCRIPTION BENEFITS	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
FUNCTION TOTAL 2519 OTHER FISCAL SERVICES			1,248.94			
6901 010 2710 200 EMPLOYEE BENEFITS			271.03	***	****	***
FUNCTION TOTAL 2710 SUP STUDENT TRANSPORTATION SVC			271.03			
6901 010 2800 200 EMPLOYEE BENEFITS			13,686.02	50,000	40,000	10,000-
FUNCTION TOTAL 2800 SUPPORT SERVICES - CENTRAL			13,686.02	50,000	40,000	10,000-
6901 010 3210 200 EMPLOYEE BENEFITS			137.57	***	****	****
FUNCTION TOTAL 3210 SCHOOL SPONSORED STUDENT ACT.			137.57			
6901 010 3300 200 EMPLOYEE BENEFITS			9,628.89	50,000	10,000	40,000-
FUNCTION TOTAL 3300 COMMUNITY SERVICES			9,628.89	50,000	10,000	40,000-
DEPARTMENT TOTAL			476,229.68	620,000	620,000	

DEBT SERVICE AND OTHER BUDGET ITEMS

DEBT SERVICE AND OTHER BUDGET ITEMS

(6904)

(6905)

(6906)

DEBT SERVICE

Debt Service provides for the payment of principal and interest on debt incurred to finance construction, renovation and the annual Major Maintenance Program costs.

The total Debt Service costs in 2005 will amount to \$55.5 million, 10.47% of the total projected budget, which continues the School District's favorable debt service posture.

INTERSYSTEM PAYMENTS

Revenues flow from the State to both school districts and intermediate units to partially fund Special Education. The Intersystem payment includes the transfer of this revenue to the Special Education program along with the funding of the program beyond State allocations.

The revenues for Special Education appear in the State Subsidy Revenue Section of the budget book under Other Program Subsidies.

CONTINGENCIES

Appropriations for contingencies amount to \$1,770,000. Of that amount \$870,000 is for potential Port Authority increases and \$1,500,000 is for potential unanticipated expenditures. The appropriation amount represents only .33% of the budget.

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
DEBT SERVICE - PRINCI	PAL	LIMI	LIMI	EXTENDITORES	BODGET	Bobaci	05 0VER 04
6904 010 5100 911 6904 010 5100 912	LOAN-LEASE PUR-PRINC SERIAL BONDS-PRINCPL			3,100,000.00 28,422,705.95	2,495,000 29,786,289	3,085,000 30,773,996	590,000 987,707
	FUNCTION TOTAL 5100 DEBT SERVICE			31,522,705.95	32,281,289	33,858,996	1,577,707
	DEPARTMENT TOTAL			31,522,705.95	32,281,289	33,858,996	1,577,707
DEBT SERVICE - INTERE	ST						
6905 010 5100 831 6905 010 5100 832	INT-LOAN-LEASE PURCH INT-SERIAL BONDS			984,035.86 16,963,735.81	1,569,525 19,391,360	1,469,363 20,153,798	100,162- 762,438
	FUNCTION TOTAL 5100 DEBT SERVICE			17,947,771.67	20,960,885	21,623,161	662,276
	DEPARTMENT TOTAL			17,947,771.67	20,960,885	21,623,161	662,276
TAX REFUNDS							
6906 010 2519 890	MISC EXPENDITURES			30,564.96	48,500	38,311	10,189-
2519	FUNCTION TOTAL OTHER FISCAL SERVICES			30,564.96	48,500	38,311	10,189-
6906 010 5130 880	REFUNDS PRIOR YR REC			2,484,509.90	4,000,000	4,500,000	500,000
5130 REFUND	FUNCTION TOTAL OF PRIOR YR REVENUES			2,484,509.90	4,000,000	4,500,000	500,000
	DEPARTMENT TOTAL			2,515,074.86	4,048,500	4,538,311	489,811

DEPT FND FUNC OBJ DESCR	IPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
INTERSYSTEM PAYMENTS		2					
6907 010 1100 561 TUITION 6907 010 1100 569 TUITION	-OTHR PA LEA -OTHER			1,605,599.91 125,577.58	2,200,000 90,000	2,700,000 150,000	500,000 60,000
F 1100 REGULAR PR	UNCTION TOTAL GS - ELEM/SEC			1,731,177.49	2,290,000	2,850,000	560,000
6907 010 1290 568 TUITION	DUC. SERVS-IU - PRRI U SPECIAL CLS			53,264,857.00 4,776,450.96 67,798.33	62,384,000 4,950,000 500,000	65,751,000 5,500,000 500,000	3,367,000 550,000 ****
	UNCTION TOTAL THER SERVICES			58,109,106.29	67,834,000	71,751,000	3,917,000
6907 010 1441 561 TUITION	-OTHR PA LEA			62.61	***	***	****
F 1441 OTHER INSTRUCTI	UNCTION TOTAL ONAL PROGRAMS			62.61			
DEP	ARTMENT TOTAL			59,840,346.39	70,124,000	74,601,000	4,477,000
CONTINGENCIES							
	CARRIERS RY RESERVE			**** ****	**** 2,700,000	870,000 900,000	870,000 1,800,000-
•	UNCTION TOTAL ETARY RESERVE				2,700,000	1,770,000	930,000-
DEP	ARTMENT TOTAL				2,700,000	1,770,000	930,000-

DEPT FND FUNC OBJ DESCRIPTION	ORG TOTAL NO. NO. EMP EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
CHARTER SCHOOL PAYMENTS				.=	040.000
6909 010 5290 562 TUITION-NON-PA LEA		11,377,152.22	16,641,103	17,583,169	942,066
FUNCTION TOTAL 5290 CHARTER SCHOOLS		11,377,152.22	16,641,103	17,583,169	942,066
DEPARTMENT TOTAL		11,377,152.22	16,641,103	17,583,169	942,066
FUND TOTAL	3726.27 3665.27	461,467,464.19	523,162,575	527,591,036	4,428,461
PRIOR YEAR ENCUMBRANCES		15,736,856.84	2,500,000	2,500,000	
			525,662,575	530,091,036	4,428,461
GRAND TOTAL		477,204,321.03	323,002,373	555,551,655	, - ,

FOOD SERVICE

Organizational Unit: Food Service

Program Administrator: Danny D. Seymour Program Code: 6500-500

STATEMENT OF FUNCTION:

The main function of the Food Service Department is to provide safe, healthy, and nutritious, meals to all students in a pleasant environment. The program takes direction under guidelines and regulations established by the United States Department of Agriculture and the Pennsylvania Department of Education. Over 50% of department revenue is derived from Federal and State reimbursement for school meals.

The Food Service Department provides auxiliary services and support to any Board of Education department as well as outreach assistance to communities with related nutrition issues.

During 2004, the Food Service Department accomplished the following:

- 1. Remained a self-sustaining operation requiring no direct cash support from the General Fund.
- 2. Maintained student participation even with declining enrollment.
- 3. Implemented "Offer vs. Serve" in all elementary schools providing students with several daily menu choices.
- 4. Continued to enhance technology within the operation to improve accountability.

OBJECTIVES:

To provide all students and staff a nutritious, healthy and safe meal served in a friendly environment at an affordable price.

During 2005, the Food Service objectives are:

- 1. Expand and enhance Point of Service technology.
- 2. Enhance menu selection for all schools.
- 3. Remain fiscally solvent.

SCHOOL DISTRICT OF PITTSBURGH

FOOD SERVICES ESTIMATED REVENUES

	FOOD SERVICES ESTIMA	ATED REVENUES			INCREASE
		2003	2004	2005	(DECREASE)
ACCOUNT	DESCRIPTION	ACTUAL	BUDGET	BUDGET	05 OVER 04
6740	ANTON DOM	61.4.0 /2	#25 000	. #20.000	65.000
6510	INTEREST	\$14,862	\$25,000	\$30,000	\$5,000
6611	SALES TO STUDENTS	852,825	950,000	900,000	(50,000)
6620	ALA CARTE SALES	1,287,405	1,300,000	1,400,000	100,000
6630	INCOME - SPECIAL CONTRACTS	1,822,137	1,700,000	1,800,000	100,000
6990	MISCELLANEOUS	27,500	35,000	15,000	(20,000)
7600	REIMBURSEMENT - STATE	644,160	650,000	625,000	(25,000)
7810	STATE REVENUE FOR SOCIAL SECURITY PAYMENTS	197,490	200,000	200,000	0
7820	STATE REVENUE FOR RETIREMENT PAYMENTS	48,240	25,000	60,000	35,000
8531	REIMBURSEMENT - FEDERAL	8,425,340	8,000,000	8,000,000	0
8533	VALUE OF DONATED COMMODITIES	234,918	225,000	225,000	0
		13,554,877	13,110,000	13,255,000	145,000
	BALANCE FROM/(TO) FUND BALANCE	958,814	3,333,213	4,003,515	670,302
	TOTAL	\$14,513,691	\$16,443,213	\$17,258,515	\$815,302
	FOOD SERVICE APPROPRIAT	IONS BY MAJOR	ОВЈЕСТ		
100	PERSONAL SERVICES - SALARIES	\$5,260,743	\$5,658,477	\$5,207,319	(\$451,158)
200	PERSONAL SERVICES - EMPLOYEE BENEFITS	1,223,740	1,649,236	1,708,696	59,460
200	TECHNICAL SERVICES	_,,	_,,	10,000	10,000
400	PURCHASED PROPERTY SERVICES	281,979	402,500	460,000	57,500
500	OTHER PURCHASED SERVICES	558,988	531,500	554,500	23,000
600	SUPPLIES	6,464,963	6,958,000	7,431,500	473,500
700	PROPERTY	262,084	689,500	337,500	(352,000)
800	OTHER OBJECTS	408,584	504,000	1,504,000	1,000,000
900	OTHER OBJECTS OTHER FINANCING USES	52,610	50,000	45,000	(5,000)
700	OTHER FRIMICING USES		20,000	12,300	(2,000)
	TOTAL	\$14,513,691	\$16,443,213	\$17,258,515	\$815,302

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
ADMINISTRATION - CENT	RAL OFFICE						
6520 500 3100 113 6520 500 3100 141 6520 500 3100 152 6520 500 3100 154 6520 500 3100 340 6520 500 3100 340 6520 500 3100 422 6520 500 3100 422 6520 500 3100 438 6520 500 3100 530 6520 500 3100 581 6520 500 3100 581 6520 500 3100 582 6520 500 3100 582 6520 500 3100 610 6520 500 3100 610 6520 500 3100 750 6520 500 3100 750 6520 500 3100 750 6520 500 3100 750 6520 500 3100 760 6520 500 3100 760 6520 500 3100 768 6520 500 3100 810 6520 500 3100 810 6520 500 3100 839	DIRECTORS ACCOUNTANTS-AUDITORS TYPIST-STENOGRAPHERS CLERKS EMPLOYEE BENEFITS TECHNICAL SERVICES ELECTRICITY WATER/SEWAGE RPR & MAINT - EQUIP RPR & MAINT - TECH COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHR PURCHASED SRVCS GENERAL SUPPLIES ADMIN OP SYS TECH NATURAL GAS-HTG & AC EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMNT TECH EQUIP - REPLACE DUES & FEES INDIRECT COST OTHR FUND TRANSFERS	1.00 1.00 2.00 3.00	1.00 1.00 2.00 3.00	81,612.00 43,728.00 47,129.82 94,158.48 59,862.67 **** 155,222.86 39,136.99 94.90 **** 29,140.34 9,014.31 4,337.29 **** 4,805.23 1,158.12 7,968.69 144,894.59 **** 12,183.31 1,572.00 4,584.00 404,000.00 52,610.13	82,164 44,760 59,135 96,490 82,353 **** 230,000 45,000 1,000 4,500 5,000 12,000 4,500 2,500 225,000 283,000 4,000 500,000 50,000	87,678 47,961 58,114 89,330 92,889 10,000 241,000 47,500 1,000 25,000 10,000 4,500 5,000 10,000 4,500 25,000 10,000 4,000 25,000 10,000 4,000 25,000 10,000 1,500 10,000 1,500 1,500,000 45,000	5,514 3,201 1,021- 7,160- 10,536 10,000 11,000 2,500 **** 50,000 **** 25,000 52,500 **** 215,000- 283,000- 283,000- 1,000,000 5,000-
	FUNCTION TOTAL 3100 FOOD SERVICES	7.00	7.00	1,197,213.73	1,905,902	2,562,972	657,070
	DEPARTMENT TOTAL	7.00	7.00	1,197,213.73	1,905,902	2,562,972	657,070

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
FOOD SERVICE CENTER							
6530 500 3100 152 6530 500 3100 161 6530 500 3100 163 6530 500 3100 168	TYPIST-STENOGRAPHERS TRADESMEN REPAIRMEN COMP-ADDITIONAL WORK	1.00 1.00 3.00	1.00 1.00 3.00	7,142.73 44,855.50 83,132.00 50,604.88	24,131 52,703 125,812 40,000	26,108 54,288 129,148 ****	1,977 1,585 3,336 40,000-
6530 500 3100 172 6530 500 3100 178 6530 500 3100 181	AUTOMOTIVE EQUIP OPR COMP-ADDITIONAL WORK CUSTODIAL	1.00	1.00 4.00	38,805.66 2,672.23 72.854.24	37,530 **** 138,029	38,792 **** 138,029	1,262 **** ****
6530 500 3100 182 6530 500 3100 184 6530 500 3100 185	FOOD SERVICE STAFF STORES HANDLING STAF SUBSTITUTES	34.00 2.00	34.00	920,389.85 76,242.75 1.190.53	907,010 77,280 ****	753,168 79,193 ****	153,842- 1,913 ****
6530 500 3100 188 6530 500 3100 189 6530 500 3100 200	COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS			108,744.20 7,571.42 432,503.60	60,000 **** 426.263	**** **** 399.905	60,000- *** 26,358-
6530 500 3100 432 6530 500 3100 433 6530 500 3100 530	RPR & MAINT - EQUIP RPR & MAINT - VEHICL COMMUNICATIONS			27,001.11 28,640.97 9.00	40,000 25,000 ****	30,000 40,000 ****	10,000- 15,000 ****
6530 500 3100 599 6530 500 3100 610 6530 500 3100 631	OTHR PURCHASED SRVCS GENERAL SUPPLIES FOOD			511,681.47 410,789.10 2,118,505.15	475,000 475,000 2,500,000	500,000 450,000 2,600,000	25,000 25,000- 100,000
6530 500 3100 632 6530 500 3100 633 6530 500 3100 760	MILK DONATED COMMODITIES EQUIPMENT-REPLACEMNT			87,949.73 176,294.95 139,406.58	120,000 225,000 120,000	130,000 225,000 260,000	10,000 **** 140,000
	FUNCTION TOTAL 3100 FOOD SERVICES	46.00	46.00	5,346,987.65	5,868,758	5,853,631	15,127-
	DEPARTMENT TOTAL	46.00	46.00	5,346,987.65	5,868,758	5,853,631	15,127-

DEPT FND FUNC OBJ SECONDARY SCHOOLS	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
6540 500 3100 138 6540 500 3100 182 6540 500 3100 188 6540 500 3100 200 6540 500 3100 200 6540 500 3100 432 6540 500 3100 610 6540 500 3100 631 6540 500 3100 632 6540 500 3100 633 6540 500 3100 633	EXTRA CURR ACTIV PAY FOOD SERVICE STAFF COMP-ADDITIONAL WORK OTHR PERSONNEL COSTS EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHR PROPERTY SERVCE GENERAL SUPPLIES FOOD MILK DONATED COMMODITIES EQUIPMENT-REPLACEMNT	224.00	217.00	527.34 2,161,045.75 234,376.78 19,374.96 606,060.12 13,081.44 13,362.00 242,940.34 1,889,464.49 528,147.73 76,551.26 100,571.94	**** 2,346,998 135,000 **** 723,410 25,000 200,000 1,944,000 500,000 75,000 50,000	**** 2,311,050 **** 758,333 20,000 17,500 250,000 2,080,000 538,000 125,000 50,000	**** 35,948- 135,000- **** 34,923 5,000- 2,500- 50,000 136,000 38,000 50,000 ****
	FUNCTION TOTAL 3100 FOOD SERVICES	224.00	217.00	5,885,504.15	6,019,408	6,149,883	130,475
	DEPARTMENT TOTAL	224.00	217.00	5,885,504.15	6,019,408	6,149,883	130,475

DEPT FND FUNC OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2003 EXPENDITURES	2004 BUDGET	2005 BUDGET	INCREASE DECREASE O5 OVER O4
ELEMENTARY SCHOOLS							
6550 500 3100 182 6550 500 3100 185 6550 500 3100 188 6550 500 3100 198 6550 500 3100 200 6550 500 3100 490 6550 500 3100 631 6550 500 3100 631 6550 500 3100 632 6550 500 3100 760	FOOD SERVICE STAFF SUBSTITUTES COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHR PROPERTY SERVCE FOOD MILK EQUIPMENT-REPLACEMNT	318.00	305.00	1,153,578.46 5,950.15 2,435.10 2,620.49 125,313.93 4,146.71 1,292.00 59,932.87 720,366.12 8,350.00	1,411,435 20,000 **** **** 417,210 10,000 6,500 50,000 725,000 9,000	1,394,460 **** **** 457,569 10,000 3,000 62,000 750,000 15,000	16,975- 20,000- **** 40,359 **** 3,500- 12,000 25,000 6,000
	FUNCTION TOTAL 3100 FOOD SERVICES	318.00	305.00	2,083,985.83	2,649,145	2,692,029	42,884
	DEPARTMENT TOTAL	318.00	305.00	2,083,985.83	2,649,145	2,692,029	42,884
	FUND TOTAL	595.00	575.00	14,513,691.36	16,443,213	17,258,515	815,302
PR	IOR YEAR ENCUMBRANCES			10,209.06			
	GRAND TOTAL			14,523,900.42	16,443,213	17,258,515	815,302

CAPITAL PROJECTS

PITTSBURGH SCHOOL DISTRICT 2005/2009 CAPITAL PROGRAM

The following is the 2005/2009 Capital Program. The program sets forth Capital Projects to be accomplished over the next five years. These projects have been identified as a result of Board Actions, input from the Facilities Division, recommendations from the Superintendent and Administrators, building condition analyses, safety and code issues, and accessibility / academic / operational needs.

Major Maintenance Projects proposed for 2005 include window and roof replacements, boiler replacements, masonry restoration, ADA elevators, electrical fire alarm and sound system upgrades, cycle painting, restroom renovations, libraries, and related building improvement projects.

Design work, bid and award, or project construction will be progressed for:

Brookline Peabody

Chartiers Sterrett

Conroy Sunnyside

Langley

The 2005 Program will be comprised of the following:

Long Term Projects \$ 27,625,000 Short Term Projects 12,941,000

TOTAL \$ 40,566,000

FINANCIAL SUMMARY 2005 CAPITAL PROGRAM

CATEGORY	TOTAL FUNDS	LONG TERM	SHORT TERM
Educational Improvements	\$ 6,890,000	\$ 4,825,000	\$ 2,065,000
Grounds Improvements	2,655,000	75,000	2,580,000
Mechanical Systems	4,828,000	2,805,000	2,023,000
Electrical Systems	1,358,000	760,000	598,000
Building Interior	7,110,000	4,310,000	2,800,000
Building Exterior	4,025,000	2,100,000	1,925,000
Planning / Design	2,300,000	1,350,000	950,000
MAJOR PROJECTS			
Brookline	1,550,000	1,550,000	
Chartiers	750,000	750,000	
Langley	550,000	550,000	
Peabody	3,250,000	3,250,000	
Sterrett	2,100,000	2,100,000	
Sunnyside	3,200,000	3,200,000	
TOTAL	\$ 40,566,000	\$ 27,625,000	\$ 12,941,000

Conroy - Provide Heating, Ventilating, Air Conditioning and related renovations, new lighting and windows. Project budget \$6 million. \$2.25 million is currently budgeted for 2004. This work is expected to be done in 2005 and hence no funds are required to be borrowed in 2005.

All Schools - 2005/09 Capital Program

Facility Name	Project Description	2005 Est	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total
ADMINISTRATION BUILDING	Additional / increase electric service.			\$70,000			\$70,000
	Chiller room drainage.	\$40,000					\$40,000
	Convert Direct Digital Controls.	\$40,000					\$40,000
	Renovations to conference room "A".		\$550,000				
	Replace cooler / freezer.			\$100,000			\$100,000
	Replace cooling tower.					\$200,000	\$200,000
	·	\$80,000	\$550,000	\$170,000	\$0	\$200,000	\$1,000,000
ALLDERDICE	Interior doors and hardware.				\$300,000		\$300,000
	Re-pipe science lab.	\$100,000					\$100,000
	Replace boiler room lighting.					\$35,000	\$35,000
	Replace electrical distribution system.			\$750,000			\$750,000
	Replace metal roof.	\$300,000					\$300,000
	Replace summer boiler.			\$80,000			\$80,000
	Restroom renovations.	\$600,000	\$600,000	\$600,000			\$1,800,000
		\$1,000,000	\$600,000	\$1,430,000	\$300,000	\$35,000	\$3,365,000
ALLEGHENY	Basement space modifications.		\$50,000				\$50,000
	Library renovation.	\$250,000					\$250,000
	Replace electrical distribution system.				\$350,000		\$350,000
	Replace interior doors and hardware.					\$300,000	\$300,000
		\$250,000	\$50,000	\$0	\$350,000	\$300,000	\$950,000
ALLEGHENY ANNEX	Backflow preventers.	\$15,000					\$15,000
	Convert vacant shop to classrooms & teachers lounge.			\$100,000			\$100,000
		\$15,000	\$0	\$100,000	\$0	\$0	\$115,000
ARLINGTON ELEMENTARY	Library renovation.		\$250,000				\$250,000
	Main office counter / carpet.	\$50,000					\$50,000
	Replace electrical distribution.				\$150,000		\$150,000
		\$50,000	\$250,000	\$0	\$150,000	\$0	\$450,000
ARSENAL	Interior doors & hardware.				\$300,000		\$300,000
	Pool filter system.	\$135,000					\$135,000
	Roof replacement.	\$350,000					\$350,000
	Window replacement.		\$600,000	\$600,000			\$1,200,000
		\$485,000	\$600,000	\$600,000	\$300,000	\$0	\$1,985,000

Facility Name	Project Description	2005 Est	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total
BANKSVILLE	Bus turn around.	\$350,000					\$350,000
	Cycle painting.	\$75,000					\$75,000
	Replace electrical distribution system.					\$150,000	\$150,000
	Replace fire alarm system.		\$125,000				\$125,000
		\$425,000	\$125,000	\$0	\$0	\$150,000	\$700,000
BAXTER	Air handling unit/Boiler Feed renovations.	\$200,000	\$140,000				\$340,000
	Cooler / freezer replacement.	\$50,000					\$50,000
	Plumbing renovation Ph Two.	\$250,000					\$250,000
	Replace burner No. 2.	\$30,000					\$30,000
	Replace electrical distribution / sound / fire alarm.	\$610,000					\$610,000
	Replace windows.		\$600,000	\$600,000			\$1,200,000
	Restroom renovations.		\$500,000	\$500,000			\$1,000,000
		\$1,140,000	\$1,240,000	\$1,100,000	\$0	\$0	\$3,480,000
BEECHWOOD	Backflow preventers.		\$25,000				\$25,000
323,	Gym floor replacement.		\$80,000				\$80,000
	Meter room drainage.	\$25,000					\$25,000
	Replace fire alarm system.			\$125,000			\$125,000
	Water coolers.	\$25,000					\$25,000
	Window replacement.			\$400,000			\$400,000
		\$50,000	\$105,000	\$525,000	\$0	\$0	\$680,000
BELMAR	Retaining wall.	\$250,000					\$250,000
	Unit Vents/automatic temperature controls.			\$175,000			\$175,000
	, , , , , , , , , , , , , , , , , , ,	\$250,000	\$0	\$175,000	\$0	\$0	\$425,000
BON AIR	Masonry restoration.			\$150,000			\$150,000
BOITTAIN	Remove asbestos floor/install floor tile.				\$150,000		\$150,000
	Replace boilers.				\$100,000		\$100,000
	Replace roof.		\$70,000				\$70,000
	Windows.					\$275,000	\$275,000
	•	\$0	\$70,000	\$150,000	\$250,000	\$275,000	\$745,000
BRASHEAR	Auto paint booth.		\$100,000				\$100,000
SI VIOI ILAIN	Field storage building.					\$170,000	\$170,000
	Paving replacement / parking.	\$175,000					\$175,000
	Replace roof.			\$350,000	\$350,000		\$700,000
	Replace two 540 ton chillers.		\$700,000				\$700,000
	VAV Box replacement.	\$275,000	\$275,000				\$550,000
		\$450,000	\$1,075,000	\$350,000	\$350,000	\$170,000	\$2,395,000

Facility Name	Project Description	2005 Est	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total
BROOKLINE [1]	Addition and renovation.	\$1,550,000	\$1,750,000	\$0	\$0	\$0	\$3,300,000 \$3,300,000
		\$1,550,000	\$1,750,000	\$ 0	3 U	20	\$3,300,000
BURGWIN	Library renovation.		\$250,000				\$250,000
BURGWIN	Replace electrical distribution system.		\$200,000			\$125,000	\$125,000
	Replaster.	\$100,000				•	\$100,000
		\$100,000	\$250,000	\$0	\$0	\$125,000	\$475,000
CARMALT	Doors & hardware.	\$35,000					\$35,000
	Enclose classrooms.		\$500,000	\$4,500,000			\$5,000,000
	Replace two 250 ton chillers.			\$450,000			\$450,000
		\$35,000	\$500,000	\$4,950,000	\$0	\$0	\$5,485,000
	D 1 1 14/0 (\$250,000			\$250,000
CENTRAL OPERATIONS CENTER	Redundant A/C for computer center.	\$160,000		\$250,000			\$250,000 \$160,000
	Renovate restrooms / exits. Standby cooling tower.	\$100,000	\$300,000				\$300,000
	Standby Cooling tower.	\$160,000	\$300,000	\$250,000	\$0	\$0	\$710,000
		\$ 100,000	\$ 000,000	V =00,000	*-	**	
CHARTIERS [2]	Addition (Gym/Library & 12 classrooms).*	\$750,000	\$5,750,000	\$5,500,000			\$12,000,000
.,	. , ,	\$750,000	\$5,750,000	\$5,500,000	\$0	\$0	\$12,000,000
CHATHAM	Corridor floor tile.				\$90,000		\$90,000
	Replace classroom floors.					\$150,000	\$150,000
		\$0	\$0	\$0	\$90,000	\$150,000	\$240,000
CLAYTON	Library renovation.	\$500,000					\$500,000
CLATION	Library renovation.	\$500,000	\$0	\$0	\$0	\$0	\$500,000
		\$555 ,555	•	**	•	•	
COLFAX	Gymnasium addition.			\$200,000	\$2,500,000		\$2,700,000
	Renovation of heating system.		\$200,000				\$200,000
	Replace electrical distribution system.				\$200,000		\$200,000
	Replace water main in basement.	\$45,000					\$45,000
		\$45,000	\$200,000	\$200,000	\$2,700,000	\$0	\$3,145,000
COLUMBUS	Asbestos ceiling removal/ceiling repaint.			\$250,000	\$250,000	\$250,000	\$750,000
	Backflow preventers.	\$18,000					\$18,000
	Library renovation and computer room.	\$600,000	••	\$2E0.000	\$250,000	\$250 000	\$600,000 \$1,368,000
		\$618,000	\$0	\$250,000	\$250,000	\$250,000	\$1,368,000

Addition of 12 classrooms to Chartiers will require the closing of Sheraden due to over capacity.
 Addition of 24 classrooms to Chartiers will require the closing of Sheraden and Schaeffer.
 This latter option will increase the costs for the addition to \$15 million.

Facility Name	Project Description	<u>2005 Est</u>	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total
CONCORD	Gym dividers.	\$20,000					\$20,000
	Replace fire alarm system.			\$150,000			\$150,000
		\$20,000	\$0	\$150,000	\$0	\$0	\$170,000
CONROY [3]	Renovations/AC System.		\$3,750,000				\$3,750,000
		\$0	\$3,750,000	\$0	\$0	\$0	\$3,750,000
DILWORTH	Replace fire alarm system.			\$150,000			\$150,000
SIEWOW!!		\$0	\$0	\$150,000	\$0	\$0	\$150,000
EAST HILLS	Carpet replacement.	\$100,000					\$100,000
EAST HILLS	Gym/cafeteria separation and security gate.	\$100,000					\$100,000
	Cymposiciona separation and security gate.	\$200,000	\$0	\$0	\$0	\$0	\$200,000
FORT RITT	laterias deere and borduore					\$300,000	\$300,000
FORT PITT	Interior doors and hardware. Masonry restoration.				\$300,000	ψοσο,σσσ	\$300,000
	Repair clock tower.	\$150,000			\$ 000,000		\$150,000
	Restroom renovations/water coolers.	Ψ.00,000	\$300,000	\$300,000			\$600,000
		\$150,000	\$300,000	\$300,000	\$300,000	\$300,000	\$1,350,000
FRICK	Air condition multi-purpose room.	\$200,000					\$200,000
THOR	Cycle painting.	\$150,000					\$150,000
	Library renovation.				\$350,000		\$350,000
	Re-key.	\$35,000					\$35,000
	Restroom renovations.		\$250,000	\$250,000			\$500,000
		\$385,000	\$250,000	\$250,000	\$350,000	\$0.	\$1,235,000
FRIENDSHIP	Modify central fan system.	\$200,000					\$200,000
, , , , , , , , , , , , , , , , , , ,	Restore side entrance stairs.		\$150,000				\$150,000
		\$200,000	\$150,000	\$0	\$0	\$0	\$350,000
FULTON	Library renovation.				\$350,000		\$350,000
TOLTON	Library ronovacion.	\$0	\$0	\$0	\$350,000	\$0	\$350,000
GEORGE CUPPLES STADIUM	Concession stands / restrooms.	\$750,000					\$750,000
GLONGE CUFFLES STADIOM	Concession stands / restrooms.	\$750,000	\$0	\$0	\$0	\$0	\$750,000
GRANDVIEW	Storage rooms.		\$100,000				\$100,000
		\$0	\$100,000	\$0	\$0	\$0	\$100,000

Facility Name	Project Description	2005 Est	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total
GREENFIELD	Pool filter system.					\$125,000	\$125,000
	Replace auditorium seats.	\$125,000					\$125,000
	Replace water main.	\$150,000					\$150,000
		\$275,000	\$0	\$0	\$0	\$125,000	\$400,000
GREENWAY	Cooler / freezer replacement.	\$50,000					\$50,000
	Int. wall replace./cycle paint/ceilings/fire doors.		\$500,000	\$500,000	\$500,000	\$500,000	\$2,000,000
	Pool chemical feed system.			\$25,000			\$25,000
	Replace science lab piping.		\$100,000				\$100,000
		\$50,000	\$600,000	\$525,000	\$500,000	\$500,000	\$2,175,000
KING, MARTIN LUTHER	Enclose exterior deck.	\$200,000					\$200,000
	Replace classroom ceiling/lighting (upper floor).				\$160,000		\$160,000
	Replace corridor ceiling/lighting (upper floor).					\$120,000	\$120,000
	Replace fire alarm system.					\$180,000	\$180,000
	Replace gym lighting.		\$50,000				\$50,000
		\$200,000	\$50,000	\$0	\$160,000	\$300,000	\$710,000
KNOXVILLE	Bus drop-off.	\$120,000					\$120,000
	Pool filter system.			\$140,000			\$140,000
	Replace boilers.		\$350,000				\$350,000
	Storage rooms in cafeteria.				\$75,000		\$75,000
	Ventilate pool filter room.	\$40,000					\$40,000
	*	\$160,000	\$350,000	\$140,000	\$75,000	\$0	\$725,000
LANGLEY [4]	Career Development.	\$550,000	\$775,000				\$1,325,000
• •	Foundation drainage.		\$150,000				\$150,000
	Gymnasium floor.			\$300,000			\$300,000
	Pool filtration system.			,	\$125,000		\$125,000
	Replace 210 ton chiller.				\$200,000		\$200,000
	Replace boilers.	\$700,000			,		\$700,000
	Replace fire alarm system.	,,,,,,,	·			\$250,000	\$250,000
	Science lab repiping.	\$80,000				*,	\$80,000
	,	\$1,330,000	\$925,000	\$300,000	\$325,000	\$250,000	\$3,130,000
LEMINGTON	Parking and play area paving.	\$80,000					\$80,000
	Replace boilers.	• •		\$350,000			\$350,000
	·	\$80,000	\$0	\$350,000	\$0	\$0	\$430,000
LIBERTY	Foundation drainage / retaining wall.	\$300,000					\$300,000
	Library / classroom renovation.	\$600,000					\$600,000
	Replace sound system.	\$125,000					\$125,000
	•	\$1,025,000	\$0	\$0	\$0	\$0	\$1,025,000
		• • • • • • • • •	•	* -	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	**	* .,

5

Facility Name	Project Description Replace fire alarm/emergency lighting.	<u>2005 Est</u> \$150,000	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total \$150,000
LINDEN	Replace life alarmitemengency lighting.	\$150,000	\$0	\$0	\$0	\$0	\$150,000
		\$ 100,000	•	•	•	•	
MADISON	Restroom renovations.				\$225,000	\$225,000	\$450,000
		\$0	\$0	\$0	\$225,000	\$225,000	\$450,000
MANCHESTER	Ceiling replacement/lighting corridor.		\$325,000				\$325,000
	Cycle painting.				\$130,000		\$130,000
	Replace boiler.			\$300,000	*		\$300,000
	Replace ceiling / lighting classrooms.		\$250,000		\$250,000		\$500,000
	Replace fire alarm system.	\$0	\$575,000	\$300,000	\$145,000 \$525,000	\$0	\$145,000 \$1,400,000
		\$ 0	\$575,000	\$300,000	\$525,000	\$0	\$1,400,000
MANN	Classroom floors.				\$150,000	\$150,000	\$300,000
MANN	Corridor and multipurpose room floors.			\$160,000	ψ.00,000	4 100,000	\$160,000
	Comuci and multiparpose room noors.	\$0	\$0	\$160,000	\$150,000	\$150,000	\$460,000
		·					
MCCLEARY	ADA restroom / office ventilation.			\$60,000			\$60,000
		\$0	\$0	\$60,000	\$0	\$0	\$60,000
MCNAUGHER	Ceiling removal / ceiling lighting replacement.			\$300,000	\$300,000		\$600,000
		\$0	\$0	\$300,000	\$300,000	\$0	\$600,000
					\$50,000		\$50,000
MILLIONES	Boiler feed unit.	\$160,000			\$50,000		\$160,000
	Carpet replacement 4th/5th floor.	\$160,000				\$300,000	\$300,000
	Electrical power distribution system. Masonry repairs.	\$250,000				ψοσο,σσσ	\$250,000
	Pool chemical feed system.	Ψ230,000	\$35,000				\$35,000
	Replace piping.		\$100,000				\$100,000
	Teplace piping.	\$410,000	\$135,000	\$0	\$50,000	\$300,000	\$895,000
MINADEO	Library renovation.				\$250,000		\$250,000
	Replace auditorium seating.	\$75,000					\$75,000
		\$75,000	\$0	\$0	\$250,000	\$0	\$325,000
MORROW	Replace fire alarm system.			\$150,000			\$150,000
		\$0	\$0	\$150,000	\$0	\$0	\$150,000

<u>Facility Name</u> MURRAY	<u>Project Description</u> Library renovation.	<u>2005 Est</u>	2006 Est \$250,000	2007 Est	2008 Est	2009 Est	2005/09 Total \$250,000
MONTON		\$0	\$250,000	\$0	\$0	\$0	\$250,000
NORTHVIEW HEIGHTS	Library / Art room renovations.	\$375,000					\$375,000
NORTHVIEW HEIGHTS	Replace fire alarm system.	\$0,0,000				\$150,000	\$150,000
	Replace lexan.	\$100,000				*******	\$100,000
	Water coolers.	\$25,000					\$25,000
	Water coolers.	\$500,000	\$0	\$0	\$0	\$150,000	\$650,000
OLIVER	Convert vacant woodshop to classroom.		\$120,000				\$120,000
OLIVEIX.	Flooring replacement various areas.			\$100,000			\$100,000
	Interior doors / hardware.				\$125,000	\$125,000	\$250,000
	Pool filtration system.		\$150,000				\$150,000
	Replace roof.	\$300,000					\$300,000
	Study - replace cold / hot water piping.			\$30,000	\$200,000		\$230,000
		\$300,000	\$270,000	\$130,000	\$325,000	\$125,000	\$1,150,000
PEABODY [5]	Career Development.	\$3,250,000	\$3,300,000				\$6,550,000
	Fire tower doors.	\$100,000					\$100,000
	Masonry restoration.	\$400,000					\$400,000
	Modify fan systems S3, S4, and S5.			\$150,000			\$150,000
	Replace electrical distribution system.				\$1,000,000		\$1,000,000
		\$3,750,000	\$3,300,000	\$150,000	\$1,000,000	\$0	\$8,200,000
PERRY	Corridor flooring (Old Bldg.)	\$250,000					\$250,000
	Masonry restoration (Old Bldg.)	\$250,000					\$250,000
	Renovate art room/science room/room 10.		\$450,000				\$450,000
	Replace lockers.				\$160,000		\$160,000
	Replace pool heating & ventilating.	\$150,000					\$150,000
	Restore greenhouse.		\$80,000				\$80,000
·		\$650,000	\$530,000	\$0	\$160,000	\$0	\$1,340,000
PHILLIPS	Renovate office.			\$50,000			\$50,000
	Replace fire alarm system.				\$80,000		\$80,000
		\$0	\$0	\$50,000	\$80,000	\$0	\$130,000

Facility Name	Project Description	2005 Est	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total
PITTSBURGH GIFTED CENTER	Backflow preventers.	\$20,000				\$200,000	\$20,000 \$200,000
	Cycle painting.			\$250,000	\$250,000	\$250,000	\$200,000 \$750,000
	Plaster asbestos abatement.	\$30,000		\$250,000	\$250,000	\$250,000	\$30,000
	Replace site fencing.	\$30,000			\$135,000		\$135,000
	Replace sound system.	\$50,000	\$0	\$250,000	\$385,000	\$450,000	\$1,135,000
		\$30,000	ΨΟ	Ψ230,000	ψ505,000	Ψ+00,000	Ψ1,100,000
PROSPECT	Interior doors and hardware.				\$150,000		\$150,000
FROSFECT	Renovate temperature controls.		\$100,000		*****		\$100,000
	Replace boilers.		* ,	\$360,000			\$360,000
	Replace electrical distribution system.			\$335,000			\$335,000
	Window replacement.				\$500,000		\$500,000
	· -	\$0	\$100,000	\$695,000	\$650,000	\$0	\$1,445,000
REIZENSTEIN	Add cooler and freezer.				\$50,000		\$50,000
REIZENSTEIN	Loading dock modifications.		\$50,000		****		\$50,000
	Sound system.		* ,		\$300,000		\$300,000
		\$0	\$50,000	\$0	\$350,000	\$0	\$400,000
SCHAEFFER	Library renovation.					\$250,000	\$250,000
	Restroom renovations.			\$200,000			\$200,000
	Standby boiler.	\$75,000					\$75,000
		\$75,000	\$0	\$200,000	\$0	\$250,000	\$525,000
SCHENLEY OVAL	Field / track renovations - joint project with City of Pittsburgh.**	\$200,000					\$200,000
	_	\$200,000	\$0	\$0	\$0	\$0	\$200,000
SCHILLER	Addition (Gym/Cafeteria/Classrooms).				\$3,250,000	\$2,250,000	\$5,500,000
SOFILLER	Replace electrical panelboards.		\$100,000				\$100,000
	- Laboration pariotical series	\$0	\$100,000	\$0	\$3,250,000	\$2,250,000	\$5,600,000
	F	\$20,000					\$30,000
SHERADEN	Floor drains.	\$30,000				\$80,000	\$80,000
	Replace fire alarm system.	\$30,000	\$0	\$0	\$0	\$80,000	\$110,000
SOUTH HILLS MIDDLE	Addition (Gym/Classrooms).					\$3,500,000	\$3,500,000
	` ·	\$0	\$0	\$0	\$0	\$3,500,000	\$3,500,000
SOUTH OVT (ANNEX)	Boiler Plant.		\$725,000				\$725,000
COOTTONT (ANICK)	Replace sound system.		••		\$150,000		\$150,000
	Window replacement.	\$200,000			•		\$200,000
	-	\$200,000	\$725,000	\$0	\$150,000	\$0	\$1,075,000

^{**} Budget estimate for Schenley Oval project is one-half the preliminary estimated cost of \$400,000 per the City of Pittsburgh's Director of Parks and Recreation.

<u>Facility Name</u> SPRING HILL	Project Description Water coolers.	2005 Est \$25,000	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total \$25,000
SERING FILL	Water coolers.	\$25,000	\$0	\$0	\$0	\$0	\$25,000
STERRETT [6]	Gymnasium / classroom addition.	\$2,100,000	\$2,000,000				\$4,100,000
	Lockers.			\$200,000			\$200,000
	Renovate third floor (attic space).				\$250,000		\$250,000
		\$2,100,000	\$2,000,000	\$200,000	\$250,000	\$0	\$4,550,000
STEVENS	Replace burner No. 2.	\$35,000					\$35,000
	Replace electrical distribution system.			\$155,000			\$155,000
	Replace roof.	\$200,000					\$200,000
	Sound system.			\$200,000			\$200,000
		\$235,000	\$0	\$355,000	\$0	\$0	\$590,000
SUNNYSIDE [7]	Classroom addition (K-8).	\$3,200,000	\$2,400,000				\$5,600,000
.,		\$3,200,000	\$2,400,000	\$0	\$0	\$0	\$5,600,000
VANN	Lockers.				\$150,000		\$150,000
	Replace fire alarm system.					\$160,000	\$160,000
	Restroom renovations Ph Two.	\$300,000					\$300,000
		\$300,000	\$0	\$0	\$150,000	\$160,000	\$610,000
WASHINGTON	Ceiling replacement.			\$325,000			\$325,000
	Cycle painting.				\$200,000		\$200,000
	Replace electrical distribution system.		\$195,000				\$195,000
	Replace fire alarm system.					\$175,000	\$175,000
	Water coolers.		\$25,000				\$25,000
		\$0	\$220,000	\$325,000	\$200,000	\$175,000	\$920,000
WEST LIBERTY ELEMENTARY	Floor drains.		\$20,000				\$20,000
WEST LIBERTY ELLIMENTARY	Tion drains.	\$0	\$20,000	\$0	\$0	\$0	\$20,000
WESTINGHOUSE	Career Development.			\$450,000	\$1,050,000		\$1,500,000
WESTINGHOUSE	•			*	• .,,	\$325,000	\$325,000
	Dimmer board/auditorium lighting.	\$0	\$0	\$450,000	\$1,050,000	\$325,000	\$1,825,000
WESTWOOD	Gym dividers.	\$20,000					\$20,000
WESTWOOD	Replace electrical distribution system.	\$150,000					\$150,000
	Replace fire alarm system.	ψ100,000				\$130,000	\$130,000
	Topiaco ino didiri oyotorii.	\$170,000	\$0	\$0	\$0	\$130,000	\$300,000

Facility Name	Project Description	2005 Est	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total
WHITTIER	Gym dividers.	\$20,000					\$20,000
	Library renovation.	\$350,000					\$350,000
	Replace auditorium lighting.				\$50,000		\$50,000
	Replace fire alarm system.			\$150,000			\$150,000
		\$370,000	\$0	\$150,000	\$50,000	\$0	\$570,000
VARIOUS SCHOOLS	ADA improvements.	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$15,000,000
VARIOUS SCHOOLS	AHERA asbestos reinspection.	\$0	\$150,000	\$0	\$0	\$150,000	\$300,000
VARIOUS SCHOOLS	Architects/engineer/consultants.	\$950,000	\$950,000	\$950,000	\$950,000	\$950,000	\$4,750,000
VARIOUS SCHOOLS	Asbestos control program.	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$1,250,000
VARIOUS SCHOOLS	Asphalt paving repairs.	\$500,000	\$400,000	\$400,000	\$400,000	\$400,000	\$2,100,000
VARIOUS SCHOOLS	Carpet repairs/replacement.	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
VARIOUS SCHOOLS	Chalkboard repairs/replacements.	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
VARIOUS SCHOOLS	Concrete repairs.	\$375,000	\$375,000	\$375,000	\$375,000 \$375,000		\$1,875,000
VARIOUS SCHOOLS	Consolidation program.	\$1,000,000	\$1,000,000	\$1,000,000	\$0	\$0	\$3,000,000
VARIOUS SCHOOLS	Contingency Fund - Unscheduled / Emergency.	\$1,000,000	\$750,000	\$750,000	\$750,000 \$750,000		\$4,000,000
VARIOUS SCHOOLS	Demountable building repairs/demolition.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Destructive testing.	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
VARIOUS SCHOOLS	Emergency Generators.	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
VARIOUS SCHOOLS	Energy conservation equipment.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Equipment for MMP projects.	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$100,000
VARIOUS SCHOOLS	Fire Alarms.	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
VARIOUS SCHOOLS	Furniture / Equipment.	\$250,000	\$250,000	\$150,000	\$150,000	\$150,000	\$950,000
VARIOUS SCHOOLS	HVACR repair/replacement projects.	\$750,000	\$500,000	\$250,000	\$250,000	\$250,000	\$2,000,000
VARIOUS SCHOOLS	Keyless entry system.	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
VARIOUS SCHOOLS	Maintenance / programming security system.	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
VARIOUS SCHOOLS	Maintenance Contract General (Large Projects).	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$1,500,000
VARIOUS SCHOOLS	Maintenance Contract General Work.	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000
VARIOUS SCHOOLS	Masonry restoration maintenance.	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$5,000,000
VARIOUS SCHOOLS	Outdoor storage sheds for flammable materials.	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
VARIOUS SCHOOLS	Plumbing repair/replacement projects.	\$300,000	\$300,000	\$200,000	\$200,000	\$200,000	\$1,200,000
VARIOUS SCHOOLS	Pool inspections.	\$3,000	\$4,000	\$3,000	\$3,000	\$3,000	\$16,000
VARIOUS SCHOOLS	Power factor correction - capacitors.	\$20,000	\$15,000	\$15,000	\$15,000	\$15,000	\$80,000
VARIOUS SCHOOLS	Repair/replace toilet partitions.	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
VARIOUS SCHOOLS	Risk management.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Roofing repairs/replacements/inspections.	\$250,000	\$250,000	\$200,000	\$200,000	\$200,000	\$1,100,000
VARIOUS SCHOOLS	School signage program.	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
VARIOUS SCHOOLS	Security Installations.	\$1,845,000	\$2,250,000	\$2,250,000	\$2,000,000	\$2,000,000	\$10,345,000

Facility Name	Project Description	2005 Est	2006 Est	2007 Est	2008 Est	2009 Est	2005/09 Total
VARIOUS SCHOOLS	Small/maintenance contracts-electric.	\$175,000	\$175,000	\$175,000	\$175,000	\$175,000	\$875,000
VARIOUS SCHOOLS	Small/maintenance contracts-exteriors.	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000
VARIOUS SCHOOLS	Small/maintenance contracts-grounds.	\$200,000	\$200,000	\$150,000	\$150,000	\$150,000	\$850,000
VARIOUS SCHOOLS	Small/maintenance contracts-HVAC/plumbing.	\$700,000	\$400,000	\$400,000	\$400,000	\$400,000	\$2,300,000
VARIOUS SCHOOLS	Small/maintenance contracts-interiors.	\$510,000	\$510,000	\$510,000	\$510,000	\$510,000	\$2,550,000
VARIOUS SCHOOLS	Stage curtain repairs/replacements.	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
VARIOUS SCHOOLS	Stage lighting renovations.	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
VARIOUS SCHOOLS	Technical Services.	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$1,750,000
•, •, •, •, •, •, •, •, •, •, •, •, •, •		\$14,998,000	\$14,649,000	\$13,948,000	\$12,698,000	\$12,848,000	\$69,141,000
TOTALS		\$40,566,000	\$45,214,000	\$35,788,000	\$29,048,000	\$24,248,000	\$174,864,000

Note 1: No funds are budgeted for either a new Career Development Center or a new Professional Development Center.

Note 2: Projects previously scheduled for Schenley H.S. for approximately \$3.7 million over 5 years are not reflected in the 5 year plan. Schenley has asbestos abatement and HVAC system problems. Upon abatement, new ceilings, lighting, wall and floor finishes will have to be installed. Upgrading of the ventilation system, asbestos abatement, and related improvement costs are currently under review.

APPENDIX A

FOR THE

2005/09 CAPITAL PROGRAM

FOOT <u>NOTE</u> [1]	BUILDING Brookline	<u>DESCRIPTION</u> Interior renovations for various building improvements and site improvements. Project budget \$5.8million.
[2]	Chartiers	Addition of 12 classrooms to Chartiers will require the closing of Sheraden due to over capacity. Project budget \$12 million. Addition of 24 classrooms to Chartiers will require the closing of Sheraden and Schaeffer. This latter option will increase the costs for the addition to \$15 million.
[3]	Conroy	Provide Heating, Ventilating, Air Conditioning and related renovations, new lighting and windows. Project budget \$6 million. \$2.25 million is currently budgeted for 2004. This work is expected to be done in 2005 and hence no funds are required to be borrowed in 2005.
[4]	Langley	Interior renovations for Career Development. Project budget \$1.325 million.
[5]	Peabody	Interior renovations for Career Development. Project budget \$6.55 million.
[6]	Sterrett	Provide an addition and interior renovations. Project budget \$4.1 million.
[7]	Sunnyside	Provide an addition and interior renovations. Project budget \$5.6 million.

THIS PAGE INTENTIONALLY LEFT BLANK.