



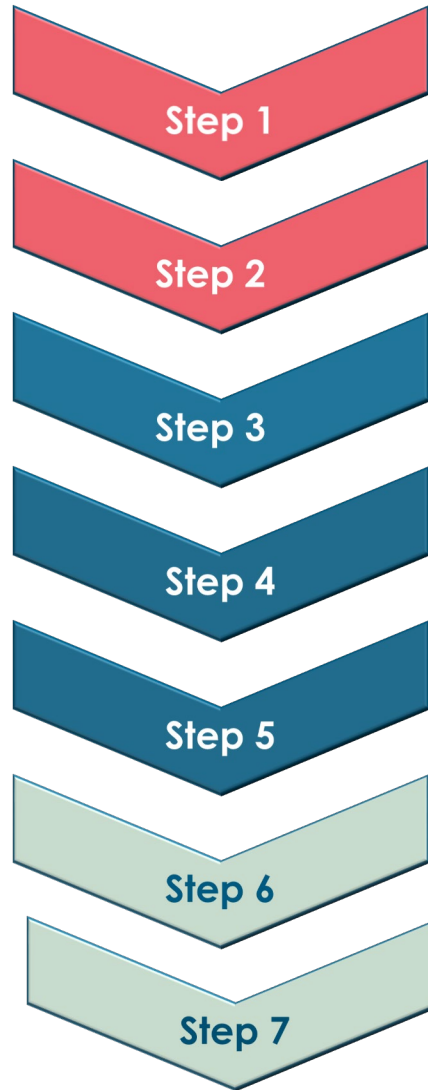
Strategic Planning Update

Education Committee Meeting

August 8, 2023



Project Overview



- Environmental Scan
- Organizational Assessment

- Analyze Implications

- Define Desired Future: Vision, Mission, Priority Student Outcomes

- Develop Strategic Themes, Objectives and Measures

- Define Strategic Initiatives

- Create Action Plans

- Develop Monitoring and Review Process

Phase 1: Analysis
June-October

Phase 2:
Strategy Development
November-February

Phase 3: Action
Planning
March-May

Board of Directors Input: Key Factors for a Successful Strategic Plan

- ❑ Intentionally and proactively ensure new voices are included – seek input beyond those who have traditionally provided input
- ❑ Demonstrate that input has been heard and understood (including previous input)
- ❑ Use a process that is straightforward, easy to understand, and well communicated through a variety of methods that reach all stakeholders
- ❑ Begin with a clear vision of what we want the school district to become and build a plan to accomplish that
- ❑ Set priorities and focus on the most impactful areas
- ❑ Think creatively and imaginatively
- ❑ Understand lessons from the past and avoid continuing unproductive practices

Board of Directors Input: Key Factors for a Successful Strategic Plan

- ▣ Clearly define roles for administrative leadership and the Board of Directors and create a productive structure for decision-making
- ▣ Establish buy-in by those who have to do the work – leadership, schools, central offices
- ▣ Build the plan around sound, proven educational practices
- ▣ Build solid systems to manage implementation
- ▣ Manage expectations about what the plan will accomplish and the required timeframes; cannot be all things

Board of Directors Input: Key Factors for a Successful Strategic Plan

- ▣ Allow for customization to meet student needs at individual schools
- ▣ Partner with others to achieve the plan
- ▣ Maintain transparency and honesty about priorities, accomplishments, constraints, and barriers
- ▣ Create a system of accountability with clear measures, reporting, and course corrections

Board of Directors Input: Key People and Organizations to Involve

- ▣ City of Pittsburgh
- ▣ Pittsburgh registered community organizations
- ▣ 412 Justice
- ▣ A+ Schools
- ▣ A Post
- ▣ ACLU
- ▣ Arts Education Collaborative
- ▣ Black Girl Equity Alliance
- ▣ Education Law Center
- ▣ Homeless Children's Education Fund
- ▣ Pennsylvania Interfaith Impact Network
- ▣ Kids Voice
- ▣ Local Task Force
- ▣ Pittsburgh Promise
- ▣ Public Defenders Office
- ▣ State legislative representatives
- ▣ Trying Together
- ▣ Remake Learning

Board of Directors Input: Issues to Address

- ▣ Student success
 - Literacy
- ▣ Equity
- ▣ Safety
- ▣ School culture
- ▣ Declining enrollment
- ▣ School configurations

Next Steps: August through October

- ☑ Data review
- ☑ Review previous stakeholder engagement
- ☑ Targeted stakeholder engagement with partners and under-represented groups
- ☑ School leader input
- ☑ Student focus groups