

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	452.0	444.0	444.0
On Roll Special Ed Full-Time	62.0	65.0	65.0
On Roll Subtotal	514.0	509.0	509.0
In Private School Placements	12.0	9.0	10.0
Sent to Other Districts Regular	191.5	204.5	253.5
Sent to Other Districts Special Ed	30.0	25.5	16.5
Received	14.0	14.0	14.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,539,790	13,910,006	14,188,206
	Total Tuition	10-1300	41,699	10,375	10,375
	Unrestricted Miscellaneous Revenues	10-1XXX	5,698	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	500	500
	Total Revenues from Local Sources		13,587,187	13,920,981	14,199,181
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	121,923	121,923	121,923
	Extraordinary Aid	10-3131	136,806	0	0
	Categorical Special Education Aid	10-3132	425,390	449,354	561,267
	Categorical Security Aid	10-3177	14,351	14,351	14,351
	Other State Aids	10-3XXX	5,050	0	0
	Total Revenues from State Sources		703,520	585,628	697,541
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	258,615	419,835
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	150,000
	Withdrawal from Maintenance Reserve	10-310	0	150,000	0
	Actual Revenues (Over)/Under Expenditures		-528,326	0	0
General Fund Revenues	Total Operating Budget		13,762,381	14,915,224	15,466,557
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	16,023
	Scholarship Fund Revenue	20-1770	0	0	13,718
	Other Revenue from Local Sources	20-1XXX	3,529	0	0
	Total Revenues from Local Sources	20-1XXX	3,529	0	29,741
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	44,640	47,466	0
	Title II	20-4451-4455	10,109	10,138	8,617
	Title IV	20-4471-4474	5,739	8,000	6,400
	I.D.E.A. Part B (Handicapped)	20-4420-4429	77,721	101,012	80,810
	CARES Act Education Stabilization Fund	20-4530	3,413	39,370	0
	Crrsa Act-Esser II	20-4534		0	91,383
	Crrsa Act-Learning Acceleration Grant	20-4535		0	25,000
Crrsa Act-Mental Health Grant	20-4536		0	45,000	

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		141,622	205,986	257,210
Special Revenue Fund Revenues	Total Grants and Entitlements		145,151	205,986	286,951
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	440,000	420,000	0
	Total Revenues from Local Sources		440,000	420,000	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		440,000	420,000	0
Debt Service Fund Revenues	Total Repayment of Debt		440,000	420,000	0
All Fund Revenues	Total Revenues/Sources		14,347,532	15,541,210	15,753,508
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,347,532	15,541,210	15,753,508

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,136,197	3,194,304	3,362,743
	Special Education-Instruction	11-2XX-100-XXX	595,047	763,612	849,637
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	36,283	43,445	43,716
	School-Sponsored Athletics-Instruction	11-402-100-XXX	48,730	37,673	50,000
	Before/After School Programs	11-421-XXX-XXX	11,076	11,000	11,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,988,265	5,520,948	5,241,586
	Undistributed Expenditures-Health Services	11-000-213-XXX	98,168	100,399	114,058
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	257,357	295,211	315,626
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	186,375	140,037	142,762
	Undistributed Expenditures-Guidance	11-000-218-XXX	85,960	87,160	90,044
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	350,607	358,695	379,230
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	68,309	69,798	72,203
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	177,562	183,300	183,988
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,015	12,706	12,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	306,907	322,865	278,528
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	226,139	233,874	234,141
	Undistributed Expenditures-Central Services	11-000-251-XXX	146,403	167,820	173,229
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	61,743	62,452	62,452
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	888,976	966,078	1,042,826
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	617,369	670,950	718,229
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,419,394	1,626,806	1,795,168
	Undistributed Expenditures-Food Services	11-000-310-930	15,008	15,000	50,000
		Total Undistributed Expenditures		9,904,557	10,834,099
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		13,731,890	14,884,233	15,224,566

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	0	61,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	30,491	30,491	180,491
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		30,491	30,991	241,991
General Fund Expenses and Transfers	General Fund Grand Total		13,762,381	14,915,224	15,466,557
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,529	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	44,640	47,466	0
	Title II	20-XXX-XXX-XXX	10,109	10,138	8,617
	Title IV	20-XXX-XXX-XXX	5,739	8,000	6,400
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	77,721	101,012	80,810
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	3,413	39,370	0
	Crrsa Act-Esser II Grant Program	20-483-xxx-xxx		0	91,383
	Crrsa Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	Crrsa Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	141,622	205,986	257,210
Special Revenue Fund Expenses	Total Special Revenue Funds		145,151	205,986	286,951
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	440,000	420,000	0
	Total Debt Service Funds		440,000	420,000	0
All Fund Expenses	Total Expenditures/Appropriations		14,347,532	15,541,210	15,753,508
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,347,532	15,541,210	15,753,508

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,481,630	1,790,106	1,790,606	1,641,106
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	691,687	759,496	609,596	609,696
	Legal Reserve	0	300,855	300,855	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	645,395	624,155	365,540	246,560
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,479	\$15,772	\$17,790	\$17,057	\$18,192
Total Classroom Instruction	\$8,638	\$9,042	\$10,254	\$9,921	\$10,641
Classroom-Salaries and Benefits	\$8,231	\$8,588	\$9,819	\$9,527	\$10,128
Classroom-General Supplies and Textbooks	\$341	\$396	\$362	\$348	\$463
Classroom-Purchased Services	\$67	\$58	\$73	\$46	\$50
Total Support Services	\$2,793	\$2,874	\$3,190	\$2,967	\$3,142
Support Services-Salaries and Benefits	\$2,159	\$2,311	\$2,512	\$2,316	\$2,451
Total Administrative Costs	\$1,637	\$1,707	\$1,892	\$1,838	\$1,794
Administration Salaries and Benefits	\$1,295	\$1,294	\$1,458	\$1,397	\$1,444
Total Operations and Maintenance of Plant	\$2,165	\$1,919	\$2,210	\$2,105	\$2,284
Operations and Maintenance-Salaries and Benefits	\$1,013	\$937	\$984	\$928	\$1,019
Board Contribution to Food Services	\$61	\$29	\$0	\$29	\$98
Total Extracurricular Costs	\$185	\$201	\$244	\$197	\$231
Total Equipment Costs	\$0	\$0	\$0	\$0	\$120
Legal Costs	\$30	\$33	\$61	\$59	\$39
Employee Benefits as a percentage of salaries*	25.84%	26.12%	28.09%	28.69%	30.10%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Custodian cleans two locations for Brielle Borough	0
Insurance Coverages and Benefits	MOCSSIF Monmouth Ocean Insurance Fund member, NJSIG member	0
Municipal/Public Works	Brielle Borough does snow removal and brining for school property	0
	District pays portion of salary for police officer in school, town assigns officer to school on daily basis	0
Professional Staff Development	Regional PD and Brookdale CC PD members, joint PD with sending districts	0
Purchasing	Use co-ops; member of Hunterdon County ESC, MRESC, ESCNJ, ACES gas & electric co-op member	0
Special Education Services	Occupational Therapy Services with Lavallette BOE	0
Transportation Services, including Fuel	Transportation routes using MOESC	0

Estimated Tax Rates

Municipality	Category	Amount
Brielle Borough	(A) General Fund School Levy	14,188,206
	(D) Total School Levy	14,188,206
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,575,977,400
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,606,337,173
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9003
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9003
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8833
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8833

Employee Contract List for District

Name	Category	Measure
Christine Carlson	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$168,469
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,437
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	Rolls into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Carlson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colin Sabia	Job Title	Assistant Principal
	Job Title II	Director Special Svc
	Base Annual Salary Amount	\$124,293
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Colin Sabia	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	Rolls into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dawn Cherry	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Cherry	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/04/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,235
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout of sick, vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Rolls into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dawn Cherry	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Slater	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,915
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout sick, vacation days	

Employee Contract List for District

Name	Category	Measure
Edward Slater	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout sick, vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum payout sick, vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Ray Erickson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$96,319
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Ray Erickson	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$50
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout of sick/vacation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of sick/vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum payout of sick/vacation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported