

A Business Meeting of the Board of Directors of the Saucon Valley School District was held on Tuesday, August 11, 2020 via an online meeting. Present were Directors Edward Andres, Susan Baxter, Cedric Dettmar, Bryan Eichfeld, Michael Karabin, Tracy Magnotta, Dr. Shamim Pakzad, Sandra Miller and Shawn Welch. Also present were Dr. Craig B. Butler, Superintendent; David Bonenberger, Board Secretary and Mark Fitzgerald, District Solicitor.

- I. **Call to the Order** – 7:15 PM - *Dr. Shamim Pakzad, President, presiding*
- II. **Pledge of Allegiance**
- III. **Recording of Attendance** – *David Bonenberger, Secretary*
9-present, 0-absent
- IV. **Motion to Approve Agenda** – Director Welch, seconded by Director Dettmar moved to approve the agenda. Vote 9-yes, 0-no
- V. **Announcement of Executive Session** – August 11, 2020
- VI. **Approval of Minutes** – Director Miller, seconded by Director Eichfeld moved to approve the minutes of July 28, 2020. Vote: 9-yes, 0-no
- VII. **Recognition** – None
- VIII. **Presentation** –None
- IX. **Superintendent’s Report** – *Dr. Craig Butler, Superintendent*
- X. **Courtesy of the Floor to Visitors – Agenda Items Only**
E. Bruchak – commented on the lack of an LTS for HS Guidance and is concerned.
- XI. **Presentation of Bills** – *David Bonenberger*
 - A. General Expenditures – \$507,219.83
 - B. Cafeteria Expenditures – \$291.65
 - C. Health Benefits – None
 - D. Capital Projects – None
 1. Approve the above presentation of bills.

Director Dettmar, seconded by Director Miller moved to approve the Presentation of the Bills. Vote: 9-yes, 0-no
- XII. **Treasurer’s Report** – *Cedric Dettmar/David Bonenberger*
No Reports or Recommendations
 - A. **Education**
 - A. Academic and Personnel Committee Summary – August 5, 2020

1. Approve the Exclusion From and Return to School Requirements to be added to the Health and Safety Plan.

Director Magnotta asked if this was what was presented at the A&P meeting.

Dr. Butler went over the changes.

Director Welch, seconded by Director Eichfeld moved to approve Education Item #1.

Vote: 8-yes, 1-no (Miller)

2. Approve the attached PIAA Return to Competition Plan and the Saucon Valley Re-socialization Plan.

Director Eichfeld asked why we aren't pushing sports off until October as other districts have done.

Director Miller asked why this is up for approval.

Director Pakzad is not sure why they are asked to approve it today. It should go to the A&P committee to discuss and not skip that part.

Director Baxter has some concerns, feels sports and school plans should mirror. We don't seem to be following the same CDC rules for Athletics.

Director Karabin asked how or who makes the decision to go ahead with the football season.

Director Baxter wants to know how we can have different guidelines for school and athletics.

Director Dettmar, seconded by Director Karabin moved to approve Education Item #2.

Director Dettmar, seconded by Director Karabin withdrew their previous motion.

Director Dettmar, seconded by Director Miller moved to approve an extension, until August 25, 2020, of the Saucon Valley Re-socialization Plan. Vote: 9-yes, 0-no

3. Approve the attached resolution of the Saucon Valley School District Board of Directors declaring an emergency pursuant to Section 520.1 Of The Pennsylvania School Code.

Director Miller, seconded by Director Karabin moved to approve Education Item #3.

Vote: 9-yes, 0-no

B. Personnel

1. Approve the resignation of Cynthia Motter, Elementary Principal effective July 31, 2020.

Director Pakzad extended thanks and gratitude to Cindy Motter for all she has done for families and children.

2. Approve the retirement of Nancy Zapotocki, High School Attendance Administrative Assistant/Greeter; her last day will be August 12, 2020.

Director Miller thanked Nancy Zapotocki for her years of service.

3. Approve the following long term substitutes:
 Lauren Amann as K-4 long term school counselor beginning August 19, 2020 and continue until approximately December 23, 2020. Base salary is \$53,182 (B, Step 1), which will be prorated for the number of days worked. Ms. Amann is replacing Kelly Wehr, who will be on maternity leave during this time. This position is pending receipt of all paperwork.
 Carol Corso as high school emotional support long term substitute for the 2020-2021 school year. Base salary is \$53,182 (B, Step 1), and is entitled to all benefits per the teachers contract. Ms. Corso is replacing Andrew Romano. This position is pending the receipt of all paperwork.

Director Karabin, seconded by Director Dettmar moved to approve Personnel Items #1-3. Vote: 9-yes, 0-no

4. Approve the following department chairs for the 2020-21 school year. Salary is \$2,000 per department chairperson.

High School Department Chairs

Lisa Allen – Mathematics
 Robert McHugh – Social Studies
 Theresa Andreucci – Foreign Language
 Samantha Trachtman – Guidance
 Karen Krupa – English
 Todd Lipp – Special Education
 Thomas Koch – Science
 Amber Sams – Related Arts
 (Mrs. Sams also Environmental Club and i-Team)
 Richard Simononis – Business

5. Approve the following co-curricular/extra duty appointments for the 2020-21 school year. (See NOTE below)

Elementary School

Joanna LeMay – Student Community Council – \$1,119.50**
 Emily Aragona-Young – Student Community Council - \$1,119.50**

Middle School

Meredith Lesney – Reading Olympics - \$746**
 Colleen Wetmore - Reading Olympics - \$746**
 Jason Stern – Student Council - \$1,119.50**
 Sarah Thatcher - Student Council - \$1,119.50**
 Lauren Sakasitz - Cameratta Chorus - \$1,769
 Amanda Holveck – Yearbook - \$1,492
 Amy Geissingner - National Junior Honor Society – \$373**
 Corrine Rivero- National Junior Honor Society - \$373**
 Sarah Thatcher - Knitting Club – Volunteer

Kendal Turk - Volleyball Club – Volunteer
 Cedric Dettmar – Math Club – Volunteer

High School

Brianna Keeney – Class Advisor 2022 - \$1,941
 (Ms Keeney also Yearbook)
 Jeremy Kittek - Class Advisor 2023 - \$746
 Jessica Friday – Debate Team - \$1,791
 (Mrs. Friday also Model UN)
 Amber Sams – Environmental Club - \$295**
 Kim Mertz – Environmental Club - \$295**
 Kimberly Flueso – FBLA - \$590
 Amber Sams – i-Team - \$590
 Katie Roberts – MiniTHON - \$295**
 (Mrs. Roberts also Student Government)
 Kerry Schultz – MiniTHON - \$295**
 Jessica Friday – Model UN - \$590
 Janice Kimenhour – National Honor Society - \$746
 Melissa Maynard – Newspaper - \$2,985
 Cheri Chisesi – Student Government - \$1,865.50**
 Katie Roberts – Student Government - \$1,865.50**
 Brianna Keeney – Yearbook - \$2,985
 Michael Marini – Pre-Band - \$1,496
 (Mr. Marini also Band)
 Michael Marini – Band Director – \$7,075
 Edwin "Chip" Bachman – Drumline Instructor – \$3,106
 Steve Roman – Front Ensemble Instructor– \$1,355
 Cynthia Bordne – Color Guard Instructor – \$2,749
 Ashley Yestrumskas – Aavidum – Volunteer
 James Chisesi - Board Game Club
 Lisa Allen - Calculus Club – Volunteer
 Andrew Koch - Digital Photography Club – Volunteer
 Chad Miller - Drama Club – Volunteer
 Chad Shirk - FBLA Chad – Volunteer
 Theresa Andreucci - Global Scholars – Volunteer
 Kim Mertz – Gay Straight Alliance – Volunteer
 Mario Marcozzi - History Club – Volunteer
 Richard Simononis - Investment Club – Volunteer
 Andrew Koch - Medical Science Club – Volunteer
 Samantha Trachtman - Mental Health Awareness Club – Volunteer
 Marion Marcozzi - Paranormal Investigation and Research– Volunteer
 Amber Sams - Reading Team – Volunteer
 Robert Svitilla - Robotics Club – Volunteer
 Brianna Keeney - SADD – Volunteer
 Grant Geiger – Ski Club – Co-Volunteer
 Mel Moyer - Ski Club – Co-Volunteer
 Todd Lipp - Special Needs Sports Club – Volunteer
 Melissa Maynard - SPIRIT Council – Co-Volunteer
 Genia Miller - SPIRIT Council – Co-Volunteer
 Kasandra Diehl - SPIRIT Council – Co-Volunteer
 Amber Sams - SPIRIT Council – Co-Volunteer
 Robert Svitilla – STEM – Volunteer
 Alexia Harstine - Students for Health and Nutrition– Volunteer
 Amber Sams - Writing/Poetry Club – Co-Volunteer

Genia Miller - Writing/Poetry Club – Co-Volunteer
 Melissa Maynard - Writing/Poetry Club – Co-Volunteer

** - splitting stipend

Director Miller, seconded by Director Dettmar moved to approve Personnel Items #4&5.
 Vote: 9-yes, 0-no

6. Approve the following 2020-21 fall coaches (See NOTE Below)

Football:

Jay Zingley - Assistant Coach - \$4,000
 Mario Segarra - MS Assistant Coach - \$2,239

Field Hockey:

Rebecca Rasmuson - Assistant Coach - \$745

Girls Soccer:

Trent Seibert - Assistant Coach - \$1,679
 Josh Ellison - Assistant Coach - \$1,679

Cross Country:

Ed Kolosky - Head Coach - \$3,731
 Lisa Niescier - Assistant Coach - Volunteer

Cheerleading:

Evangelia Kouros - MS Head Coach - \$2,239

NOTE: *The District's obligation to pay the coaches and supplemental positions above is subject to the District's ability to hold and/or participate in the activity in light of the COVID-19 Crisis. In the event (1) the District is closed or providing modified services, (2) unable to hold the activity as the result of direction from outside agencies such as PDE, PIAA, the CDC, the Governor's Office, District XI, etc., or (3) the Administration determines not to hold such activities for the safety of the students and community, the District shall have no obligation to pay athletic and non-athletic contracts appointed herein. In the event the fall sports and/or activities are reduced, the athletic and non-athletic contracts approved above shall be paid a pro-rated amount of the stipend based on the percentage of the season/activity that was held and students participated. The decision to cancel and/or discontinue the activities or sports season shall be at the exclusive discretion of the Administration based, in part, on guidance from the Center for Disease Control, the Commonwealth of Pennsylvania, other health agencies, and student participation in such activities.*

Director Dettmar, seconded by Director Miller moved to approve Personnel Items #6.
 Vote: 9-yes, 0-no

7. Approve the following doctors for the 2020-21 school year:
 Dr. Kimberly DeWire – District Dentist
 Dr. David Skillinge – District Doctor and Athletic Team Physician
8. Approve Matthew Piatek as the Marching Band Drill Writer for the 2020-2021 school year, total fees and expenses not to exceed \$2,000.
9. Approve the attached 2020-21 substitute teacher list

Director Miller, seconded by Director Dettmar moved to approve Personnel Items #7-9.
 Vote: 9-yes, 0-no

10. Approve the first reading of the following Policy and Administrative Procedures.

Policy 103.1 – Non-Discrimination Based On Sex

Director Miller, seconded by Director Dettmar moved to approve Personnel Items #10.
Vote: 6-yes, 3-no (Andres, Karabin, Pakzad)

C. Facilities

No Reports or Recommendations

D. Finance

1. Approve the attached Athletic Ticket Structure Plan.
2. Approve the continued contract for ABA Services for 2020- 21 school year to continue Registered Behavior Technician (RBT) at \$45/hour and a Board Certified Behavior Analyst (BCBA) at \$100/hour.
3. Approve the Pediatric Therapy Services (PTS) contract for the 2020-2021 school year.
4. Approve the Bayada contract for Field Trip Nurses at \$54/hour.

Director Eichfeld, seconded by Director Miller moved to approve Finance Items #1-4.
Vote: 9-yes, 0-no

E. Community Outreach – SV Partnership – Michael Karabin and Shawn Welch

F. Bethlehem Area Vo-Tech School – Cedric Dettmar and Bryan Eichfeld

G. Colonial Intermediate Unit – Sandra Miller

H. PSBA – Sandra Miller

I. Hellertown/Lower Saucon Chamber of Commerce – Michael Karabin

J. Saucon Valley Foundation for Educational Innovation – Tracy Magnotta

K. Northampton Community College – Susan Baxter

L. New Business –

Director Miller move to approve pushing back the first day of school back two weeks. No second.

Director Miller, seconded by Director Andres moved to approve pushing back the first day of school one week. Vote: 3-yes (Miller, Magnotta, Pakzad), 6-no

Director Baxter would like this type of motion be placed on the agenda prior to the meeting. This was previously voted on with the calendar and doesn't feel it should be brought back again.

Public Comment

E. Crab – Thinks it is great to move back one week.

T. Scherer – Supports delaying for a week to help parents and teachers prepare.

L. Basara – Feels kids need to be back in school, disagrees with delaying.

C. Skuba – Agrees to pushing back one week.

A. McFetridge – Agrees to push back one week. Why be the first school to open?

K. Riefenstahl – Just found out his assignment and one extra week would help.

Stacy W. – Agrees with one or two weeks, just found out assignment.

Kristine – In favor of starting on August 24th.

R. Phillips – In favor of delaying one or two weeks to better prepare.

K. Roberts – There are position still not filled, delay a week to fill positions.

J. Bonham – In favor of delaying since teachers just got their assignments.

M. Salgado – Many teachers have come with concerns, feels like it is sending the troops in unprepared.

M. Old Business -

Director Welch, seconded by Director Eichfeld moved to approve removing the "World Health Organization" from Resolution 520.1.

Director Pakzad doesn't feel we need to revise.

Director Dettmar doesn't feel we should be dealing with national politics.

Vote: 6-yes, 3-no (Pakzad, Miller, Magnotta)

XIII. Citizens' Inquiries and Comments –

J. Schmill – The data says we made the right decision bringing children back 5 days.

J. Colbert – Asked why the personnel changes that took place over the last few days are not on the agenda and how do we social distance all day but allow sports to happen. We are the only district sending students to BAVTS 5 days a week.

T. Scherer – Asked if there will be another Q&A session for parents, will students be able to talk during lunch and what is the discipline if child doesn't wear a mask.

A. Krisukas – Asked when the School Board will meet live, it seems like they're afraid. The state recommends hybrid approach. The teachers are not ready as Dr. Butler says.

C. Fowler – Made a request at the last meeting and would like to know when he can expect a response.

M. Salgado – Asked how safety drills will work and why there are not support staff and only 1 parent on the team. Asked who is supervising the students during transitions.

C. Skuba – Getting messages that the teachers are not ready.

K. Lockett – Had confidence until tonight, she is disappointed that the opening date could not be extended to prepare.

J. Bonham – Commented that she is disappointed that the Board ignores parents and teachers. Doesn't understand why we aren't even considering hybrid.

S. Houck – Communication to parents is disappointing. She will be withdrawing her children from Saucon.

XIV. Announcements

Future Meetings ~

August 25, 2020 – 7 pm –Business Meeting – TBD

September 8, 2020 – 7 pm –Business Meeting – TBD

September 22, 2020 – 7 pm –Business Meeting – TBD

XV. Motion to Adjourn Meeting

Director Eichfeld, seconded by Director Welch moved to adjourn the meeting.

Vote: 8-yes, 0-no, 1-absent

9:52 pm

ATTEST: _____

Secretary

President