



September 28, 2018

District Norms

- ✓ Kids First
- ✓ Be an ambassador by honoring the BAS Family and community
- ✓ Work with a cooperative spirit
- ✓ Embrace confidentiality
- ✓ Be respectful of others, their property and time
- ✓ Be punctual, prepared and ready to participate
- ✓ Foster mutual trust and embrace risk-taking
- ✓ Be considerate of individual differences
- ✓ Celebrate success
- ✓ Communicate clearly, concisely, and directly to the appropriate person
- ✓ Listen actively without interruption
- ✓ Present ourselves in a professional manner
- ✓ Be consistent, follow through, and take responsibility for our own actions
- ✓ Norms apply to all

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Section 504 Grievance Procedure and Procedural Safeguards

The Brighton Area Schools has adopted a Grievance Procedure (Form L) for addressing complaints of disability discrimination or harassment in the District’s programs, activities, and services. This Grievance Procedure may be used by any party, including students, parents and members of the public, and applies to complaints alleging discrimination or harassment carried out by employees, students, or third parties.

In addition, the Brighton Area Schools has adopted a Notice of Section 504 Procedural Safeguards (Form C). These are a brief summary description of the rights provided by Section 504 of the Rehabilitation Act of 1973 to students with disabilities, or suspected disabilities, and some related rights provided by Title VI of the Civil Rights Act of 1964 and the Family Educational Rights and Privacy Act.

Both the Grievance Procedure (Form L) and the Notice of Section 504 Procedural Safeguards (Form C) may be found in the Brighton Area Schools Section 504 Manual for Identifying and Serving Eligible Students: Policies, Guidelines, and Forms. This manual may be found at <http://www.brightonk12.com>, under the Departments/ Human Resources/Harassment & Non-Discrimination tab on the menu bar.

You also may request a copy of either document or the full manual by contacting the Brighton Area Schools Section 504 Coordinator:

Henry Vecchioni, District 504 Coordinator

Brighton Area Schools

125 S. Church Street

Brighton, Michigan 48116-2403

(810) 299-4000

MISSION STATEMENT

Each Brighton graduate is prepared as a life long learner to use academic and life skills to be self-sufficient, resourceful, an effective communicator and a productive citizen who contributes to our democratic society within a global community.