

## MISSION

**Inspire.  
Empower.  
Nurture.**

Enter With **Promise**.  
Leave With **Purpose**.

## VISION

To be a **destination district** that provides each student a **world-class education** within an **engaged and supportive community**.

## CORE VALUES



### INNOVATION

We generate new ideas to implement positive change and value overcoming challenges to achieve solutions.



### RELATIONSHIPS

We foster relationships among students, staff, families, and the community that ensure effective communication, collaboration, voice, and choice to further our mission, vision, core values, and goals.



### COMMUNITY

We provide a safe and nurturing culture for students, staff, and stakeholders to feel a sense of belonging and build connections that value trust, integrity, and respect.



### GROWTH

We encourage academic and personal progress by actively learning and adapting, embracing new challenges, and accepting mistakes as opportunities for improvement.



### DIVERSITY

We value and promote inclusion and acceptance of all students, staff, and families in our school community.

# GOALS

ENTER WITH **PROMISE**. LEAVE WITH **PURPOSE**.



## STUDENT SUCCESS

- Expand available opportunities and enhance supports to close achievement gaps.
- Increase awareness and access to dual credit, career pathways, and post secondary opportunities for each student.
- Increase student opportunities and flexibility in course selection and learning modalities to better meet individual student needs.
- Increase student extracurricular awareness and engagement by exploring new activities, and educating students and families on current offerings.
- Explore changes to the school day structure that will better meet student needs and increase learning flexibility.



## STUDENT WELL-BEING

- Using student well-being assessment data, develop baseline metrics and annual goals for student SEL targets.
- The district will formally evaluate current practices to ensure all students have equitable access to high quality services, supports, and resources.
- Develop and implement a district professional development plan for staff focused on student well-being.
- Develop and implement a district plan to ensure students have adequate and equitable access to social-emotional supports across the district.



## WORKFORCE EXCELLENCE

- Develop and implement a recruitment and retention plan to ensure high quality diverse staff.
- Increase access to high quality professional development while incentivizing the pursuit of additional certifications to better meet evolving workforce needs.
- Enhance and innovate educational practices to meet changing student needs and learning styles.
- Provide opportunities for continual support and enhancement of staff well-being.



## COMMUNITY PARTNERSHIPS

- Explore the best methods to increase alumni engagement with the district.
- Increase family engagement with school and the student learning process.
- Expand community partnerships to increase student access and engagement in career opportunities within the community.
- Continue to evolve methods of communication to reach all community, staff, and students, including the use of interpretation and translation services.
- Establish mutually beneficial community partnerships to improve our extra curricular facilities and access to local resources.



## FINANCE & FACILITIES

- Explore and implement alternative revenue sources.
- Establish revenue sources to provide for necessary building facility improvements.
- Continue to improve the safety and security of district facilities.
- Create an education foundation to increase financial and community support for the district.
- Develop a five year master facility plan that includes athletic, fine-arts and extracurricular facilities maintenance, renovation, expansion and construction.

INSPIRE. EMPOWER. NURTURE.



STRATEGIC PLAN