

Harris County Board of Education FY2025 Pay Scales

PARAPROFESSIONAL			
PRE-KINDERGARTEN			
Years of Experience			
	Yearly	Monthly	Hourly
Year 0	\$25,741.35	\$2,145.11	\$16.94
Years 1 and 2	\$25,741.35	\$2,145.11	\$16.94
Years 3 and 4	\$25,741.35	\$2,145.11	\$16.94
Years 5 and 6	\$25,741.35	\$2,145.11	\$16.94
Years 7 and 8	\$25,741.35	\$2,145.11	\$16.94
Years 9 and 10	\$25,741.35	\$2,145.11	\$16.94
Years 11 and 12	\$25,741.35	\$2,145.11	\$16.94
Years 13 and 14	\$25,741.35	\$2,145.11	\$16.94
Year 15	\$25,741.35	\$2,145.11	\$16.94
Year 16	\$25,741.35	\$2,145.11	\$16.94
Year 17	\$25,741.35	\$2,145.11	\$16.94
Year 18	\$26,317.87	\$2,193.16	\$17.31
Year 19	\$26,902.64	\$2,241.89	\$17.70
Year 20	\$27,487.41	\$2,290.62	\$18.08
Year 21+	\$28,072.18	\$2,339.35	\$18.47
DECAL Bright from the Start Base Salary \$25,741.35			
This salary scale was implemented in FY2025			

This salary schedule is based on 190 days of employment at 8 hours per day. If less than 190 days are worked, the salary will be adjusted to reflect actual days worked. Verifiable experience in related field will be granted.

<u>Category</u>	<u>Salary Class</u>
11	PARA
11	SPEDPP
81	SPEDPP