

**APPENDIX A  
SALARY SCHEDULE**

**DIVISION 1 PARAPROFESSIONALS**

POSITION	STEP	2022-23	2023-24	2024-25
Special Education Program Assistants Classroom Assistants Library Media Assistants Study Center Assistants	1	\$15.00	\$15.30	\$15.61
	2	\$15.71	\$16.03	\$16.35
	3	\$16.46	\$16.79	\$17.12
	4	\$17.24	\$17.59	\$17.94
	5	\$18.06	\$18.42	\$18.79
Sign Language Interpreters		\$25.02	\$25.77	\$26.28
Certified CTE/STEAM Teacher Assistants		\$24.84	\$25.59	\$26.10
Non-Certified CTE/STEAM Teacher Assistants		\$18.63	\$19.19	\$19.57

Step Placement for 2022-23

1. Employees on step two/three years for 2021-22 will go to Step 2 in 2022-23
2. Employees on step four/five years for 2021-22 will go to Step 3 in 2022-23
3. Employees on step six/seven years for 2021-22 will go to Step 4 in 2022-23
4. Employees on step eight years for 2021-22 will go to Step 5 in 2022-23

Steps granted for 2023-24 and 2024-25 school years if employee completes 75% of the work year.

**DIVISION 2 MAINTENANCE**

POSITION	STEP	2022-23	2023-24	2024-25
Maintenance	1	\$19.97	\$20.57	\$20.98
	2	\$20.77	\$21.39	\$21.82
	3	\$21.60	\$22.25	\$22.69
	4	\$22.46	\$23.14	\$23.60
	5	\$23.36	\$24.09	\$24.57

Locksmith Certification (1) \$600 annually      Boiler Operator License (2) \$600 Annually  
Pool Operator Certification (1) \$600 annually      Back up Pool Operator (1) \$300 Annually

Stipends to be paid in June each year (or at resignation/retirement) prorated if full year is not worked.

Step Placement for 2022-23

1. Employees with one year of service will be placed on step 2
2. Employees with two years of service will be placed on step 3
3. Employees with three to nine years of service will be placed on step 4
4. Employees with 10+ years of service will be placed on step 5.

Steps granted for 2023-24 and 2024-25 school years if employee completes 75% of the work year.

**DIVISION 5 SECRETARIAL**

POSITION	STEP	2022-23	2023-24	2024-25
Payroll	1	\$24.37	\$25.11	\$25.61
Fringe Benefit Specialist	2	\$25.92	\$26.69	\$27.23
Bookkeepers	3	\$27.55	\$28.38	\$28.95

CLASS 1 POSITIONS	Step	2022-23	2023-24	2024-25
Athletic Director Secretary				
Community Education Secretaries				
Enrollment and Student Services Data Coordinator	1	\$16.84	\$17.35	\$17.69
High School Principal Secretary	2	\$17.90	\$18.43	\$18.80
Director of Operations Secretary	3	\$18.91	\$19.47	\$19.86
HS Data/Counseling Secretary	4	\$20.11	\$20.71	\$21.13
Elementary Principal Secretary	5	\$21.79	\$22.45	\$22.90
High School Bookkeeper				
MS/Intermediate Principal Secretary				

CLASS 2 POSITIONS	STEP	2022-23	2023-24	2024-25
MS/Inter Grade Level Principal Secretary	1	\$16.02	\$16.50	\$16.83
HS Attendance Secretary	2	\$16.99	\$17.50	\$17.85
HS Grade Level Principal Secretary	3	\$18.04	\$18.58	\$18.95
HS Secretary/Receptionist	4	\$19.23	\$19.81	\$20.20
Part-Time Elementary Principal Secretary	5	\$20.93	\$21.56	\$21.99

Step Placement for 2022-23 for Class 1 and 2 Secretaries

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|---|--------------------|
| 1. Hired on or after October 15, 2020 and on "start step" for 2021-22 | Step 1 for 2022-23 |
| 2. Hired prior to October 15, 2020 and on "start step" for 2021-22    | Step 2 for 2022-23 |
| 3. On three years step in 2021-22                                     | Step 3 for 2022-23 |
| 4. On four years step in 2021-22                                      | Step 4 for 2022-23 |
| 5. On five or six years step for 2021-22                              | Step 5 for 2022-23 |

Steps granted for 2023-24 and 2024-25 school years if employee completes 75% of the work year.

Division 5 employees hired prior to July 1, 2012 who are currently receiving \$0.10 an hour times their total regularly scheduled hours, will continue to receive this stipend to be paid by August 31 annually. This provision will sunset when these employees terminate employment.

**DIVISION 3 STUDENT NUTRITION**

POSITION	STEP	2022-23	2023-24	2024-25
Student Nutrition Coordinators Production Managers Drivers	1	\$18.04	\$18.49	\$18.86
	2	\$18.39	\$18.85	\$19.23
	3	\$18.76	\$19.23	\$19.61
Head Cooks Head Bakers	1	\$17.12	\$17.55	\$17.90
	2	\$17.46	\$17.90	\$18.25
	3	\$17.81	\$18.25	\$18.62
Student Nutrition Managers Technicians Clerks	1	\$15.55	\$15.94	\$16.26
	2	\$15.86	\$16.25	\$16.58
	3	\$16.17	\$16.58	\$16.91
Student Nutrition Assistants	1	\$14.40	\$14.76	\$15.05
	2	\$14.69	\$15.05	\$15.36
	3	\$14.98	\$15.36	\$15.66
Special Events		\$16.22	\$16.62	\$16.96

**Step Placement for 2022-23**

1. Nutrition Assistants employed during 2021-22 school year placed on step 1 for 2022-23.

**Step Placement for 2022-23 for the other classifications:**

1. Employees hired after October 15, 2021 or who did not work 75% of 2021-22 are placed on step 1 for 2022-23.
2. Employees hired prior to October 15, 2021 that worked 75% of 2021-22 school year will be placed on step 2 for 2022-23 school year.
3. Employees with 10+ years of experience will be placed on Step 3

Steps granted for 2023-24 and 2024-25 school years if employee completes 75% of the work year.

If an employee is promoted to another position, they will be placed on the next highest step that assures at least a \$0.50 increase.