

Agreement between  
Board of Education of Brighton Area Schools  
and  
Brighton Educational Support Personnel Association

The Brighton Area School District and the Brighton Educational Support Personnel Association (BESPA) are parties to a collective bargaining agreement (CBA) in place through June 30, 2025. The District and BESPA agree to the following additions to the CBA:

Medical Assistants and Social/Emotional Sensory Room Support Coordinator (currently at Hawkins Elementary School) positions will be added to the CBA under Division 1 Paraprofessionals. The information below outlines details of the addition of these positions to BESPA.

**SALARY SCHEDULE**

POSITION	STEP	2022-23	2023-24	2024-25
Special Education Program Assistants Classroom Assistants Library Media Assistants Study Center Assistants	1	\$15.00	\$15.30	\$15.61
	2	\$15.71	\$16.03	\$16.35
	3	\$16.46	\$16.79	\$17.12
	4	\$17.24	\$17.59	\$17.94
	5	\$18.06	\$18.42	\$18.79
Social/Emotional Sensory Room Support Coordinator – Hawkins Elementary School			\$20.00	\$20.40
<b>Sign Language Interpreters</b>				
		\$25.02	\$25.77	\$26.28
<b>Certified CTE/STEAM Teacher Assistants</b>		\$24.84	\$25.59	\$26.10
<b>Non-Certified CTE/STEAM Teacher Assistants</b>		\$18.63	\$19.19	\$19.57
<b>Medical Assistant with RN Certification</b>			\$24.00	\$24.48
<b>Medical Assistant</b>			\$20.00	\$20.40

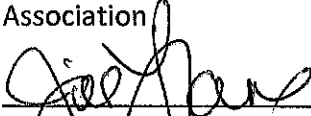
**Additional Details:**

The workday for the Social/Emotional Sensory Room Support Coordinator position will be seven (7) hours per day. All other provisions in the BESPA CBA for Division 1 Paraprofessionals shall apply to this position.

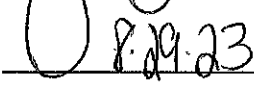
Medical Assistants will work no more than 35 hours per week, based on placement. The Medical Assistants will be included in Article 23.B: MAs will be added to the exclusions language (with the interpreters and CTE staff) but will be eligible for single subscriber medical benefits, as is the current practice. All other provisions in the CBA for Division 1 Paraprofessionals shall apply to the Medical Assistant positions.

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

Brighton Educational Support Personnel  
Association

  
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Jill Lane, Vice President

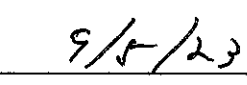
  
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Date

Brighton Area Schools

  
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For the District:

  
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Date