



**Letter of Agreement between  
Brighton Area Schools  
and  
Brighton Educational Association  
January 19, 2023**

The Brighton Area School District and Brighton Education Association have a Master Agreement that defines various working conditions and other agreements between the parties. This Letter of Agreement provides changes the established B-C Schedules.

The parties agree to the following changes to the B-C Schedule:

**Schedule B:**

Addition of a separate MS Robotics Coordinator.

Current Schedule B delineation:

E/I/MS Robotics Coordinator (1)	\$3000.00
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New Schedule B delineation:

E/I Robotics Coordinator (1)	\$3000.00
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MS Robotics Coordinator (1)	\$3000.00
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**Schedule C:**

Expansion of Orchestra positions to support growth of the district program:

Current Schedule C delineation:

I/MS/HS Orchestra (1)	\$4150.00
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New Schedule C delineation:

I/MS/HS Orchestra (3: one at each level)	\$4150.00
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Adjustment to I/MS Choir Stipend:

Current Schedule C delineation:

I/MS Choir (2) \$2275.00

New Schedule C delineation:

I/MS Choir (2) \$3200.00

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

Barry Goode  
President, BEA

1/23/23

Date

Chad E. Scaling  
Assistant Superintendent of Human Resources

1-27-2023

Date

Chad E. Scaling Ed. S.  
Assistant Superintendent Human Resources  
scalinge@brightonk12.com

125 South Church Street  
Brighton, MI 48116

P: (810) 299-4090  
F: (810) 299-4092

[www.brightonk12.com](http://www.brightonk12.com)

Schedule B-C Proposed Updates:

2. Stipends shall only be paid for positions delineated in the contract.

**Color** = Original Language

**Color** = Proposed Adjustment

**SCHEDULE B – NON-ATHLETIC**

Position	Stipend
HS Accommodations Coordinator (1)	\$4,000
HS Testing Supervisor (1)	\$4,000
HS Robotics (1)	\$4,000
HS Science Olympiad (1)	\$4,000
HS Project Unified (2)	\$4,000
NHS (2)	\$4,000
Executive Board (2)	\$3,850
Senior Class Council (2)	\$3,850
MS Science Olympiad (1)	\$3,000
HS Musical Theater Lead Choreographer (1)	\$3,000
HS Musical Theater Music Director (1)	\$3,000
<del>E/I/MS Robotics Coordinator (1)</del>	<del>\$3,000</del>
E/I Robotics Coordinator (1)	\$3000
MS Robotics Coordinator (1)	\$3000
Junior Class Council (2)	\$2,300
HS Play Director (1)	\$2,270
MS Musical (1)	\$2,150
HS Model UN (1)	\$2,000
MS Accommodations (1)	\$2,000
MS Test Supervisor (1)	\$2,000
HS Technology Key Communicator (1)	\$2,000
Sophomore Class Council (2)	\$2,000
HS Musical Theater Acting Coach (1)	\$2,000
HS Musical Theater Stage Manager/Designer (1)	\$2,000
HS Back-Up Testing Supervisor (1)	\$1,685
Intermediate Leadership (2)	\$1,550
MS Leadership (2)	\$1,550
HS Musical Theater Orchestra Director (1)	\$1,500
HS Musical Theater Producer (1)	\$1,500
HS Musical Theater Assistant Choreographer (1)	\$1,500
I/MS Yearbook (2)	\$1,500
MS DC Coordinator (1)	\$1,500
MS NJHS (1)	\$1,500

### SCHEDULE C

Schedule C positions are those teaching assignments that involve work responsibilities beyond contract time and are NOT optional. Schedule C lists the added compensation (beyond Schedule A) for these co-curricular assignments.

Position	Stipend
Marching Band (3)	\$4,500
Concert Band (1)	\$4,500
Intermediate Band (1)	\$4,150
Middle School Band (1)	\$4,150
<del>I/MS/HS Orchestra (1)</del>	<del>\$4,150</del>
I/MS/HS Orchestra (3 – one for each level)	\$4150
High School Choir (1)	\$4,150
High School Yearbook (1)	\$3,350
DECA (2)	\$2,300
<del>I/MS Choir (2)</del>	<del>\$2,275</del>
I/MS Choir (2)	\$3200
Elementary School Choir (4)	\$2,275
Video Production (1)	\$1,500
High School Newspaper (1)	\$1,500
High School Leadership (1)	\$1,500
Art – All Levels	\$1,000
Elementary Music (4)	\$1,000
5th Grad Camp (13)	\$491