

## **INJURY ON DUTY**

**In the event an Employee is injured please follow protocol:**

1. All injuries must be reported to Administrator.
2. In emergency situations or in doubt call 911.
3. If they are able, have employee complete the **EMPLOYEE REPORT OF INJURY** and the administrator needs to complete the **SUPERVISOR'S REPORT OF ACCIDENT** and **EMPLOYER AUTHORIZATION FOR TREATMENT** form. The **EMPLOYER AUTHORIZATION** form must accompany the Employee to the Clinic.
4. If employee is unable to complete basic injury report have supervisor complete basic information on form.
5. Advise employee to report to one of the **Occupational Health Locations** for treatment. If employee is unable call 911 and contact family member, only certified first responders are allowed to accompany an employee to clinic.
6. Be sure to send **EMPLOYEE REPORT OF INJURY** and **SUPERVISOR'S REPORT OF ACCIDENT** to Debbie Weiser in Fringe Benefits within 24 hours to file with insurance company.
7. All follow up care should be done at the District's Workers Comp. Clinic and reports sent to Fringe Benefits.

**In the event you find a person incapacitated, unconscious, or seriously injured or in a life-threatening situation:**

1. Call 911
2. Contact office.
3. Clear area.
4. Stay calm and try to assist person until help arrives.
5. Gather information on name of injured person and cause or type of injury.
6. Report all information known to Administrator.

**EMPLOYEE COMPLETES AND SIGNS THIS FORM. Send to Fringe Benefits within 24 hours.**

# EMPLOYEE'S REPORT OF INJURY

## PERSONAL INFORMATION

NAME \_\_\_\_\_ CLAIM # \_\_\_\_\_

ADDRESS \_\_\_\_\_ HOME PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_

Gender:  MALE  FEMALE

DATE OF BIRTH \_\_\_\_\_ SOCIAL SECURITY NUMBER \_\_\_\_\_

OCCUPATION \_\_\_\_\_ EMPLOYER \_\_\_\_\_ DEPARTMENT \_\_\_\_\_

EMPLOYER ADDRESS \_\_\_\_\_

NUMBER OF DAYS PER WEEK \_\_\_\_\_ NUMBER OF HOURS PER DAY \_\_\_\_\_ NORMAL DAYS OFF \_\_\_\_\_

LENGTH OF EMPLOYMENT \_\_\_\_\_ WAGES (HOURLY RATE OF PAY) \_\_\_\_\_

## INJURY INFORMATION

DATE OF INJURY \_\_\_\_\_ TIME \_\_\_\_\_ DATE INJURY REPORTED \_\_\_\_\_

Accident reported to: \_\_\_\_\_ By (name): \_\_\_\_\_

Who witnessed accident (name & address for each person listed)? \_\_\_\_\_

Describe fully how injury happened (continue on back if necessary): \_\_\_\_\_

What part(s) of your body was injured? \_\_\_\_\_

Did you stop work as a result of your accident?  YES  NO When: \_\_\_\_\_

Was your pay continued during any part of your disability?  YES  NO

If so, for what period? \_\_\_\_\_ Last day for which you were paid? \_\_\_\_\_

If not working, date you expect to return to work? \_\_\_\_\_ If you did return to work, list date? \_\_\_\_\_

From whom did you receive first medical treatment (list date)? \_\_\_\_\_

Are you still under medical treatment? \_\_\_\_\_ How often do you receive treatment? \_\_\_\_\_

NAME OF DOCTOR \_\_\_\_\_ ADDRESS \_\_\_\_\_ PHONE \_\_\_\_\_

## SIGNATURE

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_ CLAIM # \_\_\_\_\_

**SUPERVISOR MUST COMPLETE AND SIGN THIS FORM. Send to Fringe Benefits within 24 hours.**

# SUPERVISOR'S REPORT OF ACCIDENT

## SCHOOL DISTRICT INFORMATION

NAME OF SCHOOL DISTRICT \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

DIVISION \_\_\_\_\_ LOCATION \_\_\_\_\_ PHONE \_\_\_\_\_

## EMPLOYEE INFORMATION

EMPLOYEE'S NAME: FIRST, MIDDLE, LAST \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_

HOME PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_ GENDER  MALE  FEMALE SOCIAL SECURITY NUMBER \_\_\_\_\_

OCCUPATION \_\_\_\_\_ DEPARTMENT \_\_\_\_\_

## ACCIDENT INFORMATION

DATE OF ACCIDENT \_\_\_\_\_ TIME OF ACCIDENT  A.M.  P.M. REGULAR WORK? \_\_\_\_\_

Describe injury: \_\_\_\_\_

Body part injured: \_\_\_\_\_

Witness info: \_\_\_\_\_

Fatality?  YES  NO

How did the accident happen? \_\_\_\_\_

Employment date: \_\_\_\_\_ How long on this job? \_\_\_\_\_

Detail all machine or equipment involved: \_\_\_\_\_

Specify activity employee was engaged in when accident occurred: \_\_\_\_\_

What safety words or safety equipment was in place? \_\_\_\_\_

What should be done to prevent repetition? \_\_\_\_\_

Has it been done?  YES  NO If not, give reason: \_\_\_\_\_

NAME OF PHYSICIAN \_\_\_\_\_ ADDRESS \_\_\_\_\_

NAME OF HOSPITAL \_\_\_\_\_ ADDRESS \_\_\_\_\_

## SIGNATURES

SUPERVISOR'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

REVIEWED BY \_\_\_\_\_ DATE \_\_\_\_\_



(Patient must present Authorization and Photo ID at the time of service.)

## Authorization for Examination or Treatment

Patient Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Employer: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Street Address: \_\_\_\_\_ Location Number: \_\_\_\_\_

Temporary Staffing Agency: \_\_\_\_\_

### Work Related

Injury  Illness

Date of Injury \_\_\_\_\_

### Substance Abuse Testing\* (check all that apply)

Regulated drug screen  Breath alcohol

Collection only  Hair collect

Non-regulated drug screen  Rapid drug screen

Other \_\_\_\_\_

### Type of Substance Abuse Testing

Preplacement  Reasonable cause

Post-accident  Random

Follow-up

Special instructions/comments:

### Physical Examination

Preplacement  Baseline  Annual  Exit

### DOT Physical Examination

Preplacement  Recertification

### Special Examination

Asbestos  Respirator  Audiogram

Human Performance Evaluation\*

HAZMAT  Medical Surveillance

Other \_\_\_\_\_

### Billing (check if applicable)

Employee to pay charges

★ Due to the nature of these specific services, only the patient and staff are allowed in the testing/treatment area. Please alert your employee so that they can make arrangements for children or others that might otherwise be accompanying them to the medical center.

Authorized by: \_\_\_\_\_  
Please print

Title: \_\_\_\_\_

Phone: \_\_\_\_\_

\_\_\_\_\_ Date

Concentra now offers urgent care services for non-work related illness and injury. We accept many insurance plans.

(Copies of this form are available at [www.concentra.com](http://www.concentra.com))

Last name: \_\_\_\_\_ First name: \_\_\_\_\_ M.I.: \_\_\_\_\_

Date of birth (MM/DD/YYYY): \_\_\_\_\_

Injury date: \_\_\_\_\_ Injury time: \_\_\_\_\_

Where did the injury occur? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

How did the injury happen? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

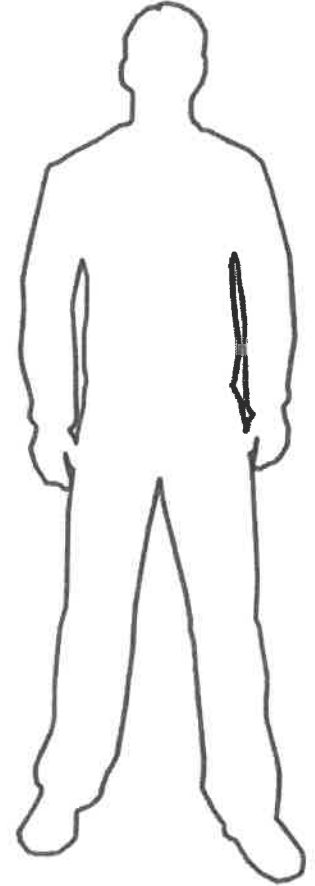
\_\_\_\_\_

What part of your body is injured? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Please check which side of your body is injured.  Right  Left  Both

Using the figure at right, please circle the areas where you are injured.

Were you seen elsewhere for this injury?  Yes  No

If so, where?

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ST: \_\_\_\_\_

Phone: \_\_\_\_\_



## Concentra Locations

### Brighton:

7960 West Grand River Rd  
Brighton, Mi. 48114  
Phone: 810-225-9800  
Fax: 810-225-9807

### Novi:

42875 Grand River Ave  
Novi, Mi. 48375  
Phone: 248-478-1616  
Fax: 248-478-9450

### Ann Arbor:

3131 S. State St.  
Ann Arbor, Mi. 48108  
Phone: 734-213-6285  
Fax: 734-213-6482

### Livonia:

34095 Plymouth Rd  
Livonia, Mi. 48150  
Phone: 734-513-2000  
Fax: 734-513-7263



P: (810) 299-4000  
F: (810) 299-4092



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