



**Delaware City Schools
Board of Education Meeting
August 5, 2024
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

1.0. Opening

1.1. Call to Order and Roll Call

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.4. Approve Minutes

With your agenda you have received the minutes of the July 15, 2024 Board meeting.

Moved by _____ seconded by _____ to approve the minutes of the July 15, 2024 Board meeting as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.5. Recognitions and Presentations

Oath of Office for Student Board Member Greta Walraven

“Do you solemnly affirm that you will support the Constitution of the United States of America and the Constitution of the State of Ohio and that you will faithfully and impartially discharge your duties as a member of the Board of Education of the Delaware City School District, Delaware, Ohio, to the best of your abilities and in accordance with the laws now in effect and hereinafter to be enacted during your continuance in said office and until your successor is appointed.”

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

- FY 25 Student Wellness and Success and Disadvantaged Pupil Impact Aid.

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

2.9. Other

PUBLIC PARTICIPATION

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0. Consent Agenda

3.1. Pupils

3.2. Curriculum

3.3. Personnel

A. Approve Resignations

1. Classified Staff

Approve and accept the resignation of the following individuals:

Lindsey Austin	Educational Assistant- Class II Conger	Last Day Worked 5/27/2024
Lynsey Chandler	Cook/Cashier Hayes	Last Day Worked 2/16/2024
Daun Church	Cook/Cashier Hayes	Last Day Worked 5/27/2024
Brittany Cooke	Cook/Cashier Schultz	Last Day Worked 5/27/2024
Ali DiLoreto	Program Assistant/Substitute III SACC	Last Day Worked 7/25/2024
Jessica Holloway	Educational Assistant Pre-K Class I Woodward	Last Day Worked 5/27/2024
Adrianah Melvin	Educational Assistant- Class II Dempsey	Resigned before Starting
Jean Messner	Program Assistant/Substitute III SACC	Last Day Worked 8/2/2024
Blair Millet	Program Assistant III SACC	Last Day Worked 7/10/2024
Kristi Murfield	Program Assistant/Substitute III SACC	Last Day Worked 8/2/2024
Anna Porter	Educational Assistant- Class I Hayes	Last Day Worked 5/27/2024

Lee Webb

Administrative Assistant
Schultz

Last Day Worked 6/3/2024

B. Approve Employment

1. Certified Staff

Approve certified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Meghan Bame	Intervention Specialist Dempsey	Salary Scale BA, Step 0 \$45,850.00 Effective 8/12/2024
Chanda Emick-Smith	Grade 1 Schultz	Salary Scale MA, Step 0 \$50,435.00 Effective 8/12/2024
Kevin McMahon	Intervention Specialist Dempsey	Salary Scale BA/150, Step 0 \$47,729.85 Effective 8/12/2024
Adrianah Melvin	Career Opportunities Hayes	Salary Scale BA, Step 0 \$45,850.00 Effective 8/12/2024
Ariadna Oquendo	EL Teacher Schultz	Salary Scale MA, Step 0 \$50,435.00 Effective 8/12/2024

2. Certified Staff – Salary Adjustment

I recommend approval for the following salary adjustment for David Drennen, Director of Food Services:

Originally approved on the
July 15, 2024 Board Agenda
\$79,387.40

Salary Adjustment
\$78,387.40

3. Classified Staff

Approve classified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Laura Butterworth	Payroll Assistant Willis	\$28.95 per hour, Step 7 Effective 8/19/2024
Rachel Geske	Educational Assistant-Class II Schultz	\$16.39 per hour, Step 1 Effective 8/12/2024
Aaron Manzer	Mechanic Transportation	\$25.43 per hour, Step 3 Effective 8/6/2024
Mackenie Merryman	Educational Assistant- Class II Schultz	\$18.14 per hour, Step 4 Effective 8/19/2024
Jean Messner	Program Assistant III SACC	\$14.28 per hour, Step 5 Effective 8/5/2024
Blair Millet	Program Assistant/Substitute III SACC	\$14.06 per hour, Step 4 Effective 7/11/2024
Blair Millet	Educational Assistant-Class II Conger	\$17.02 per hour, Step 2 Effective 8/12/2024
Elizabeth Millet	Educational Assistant-Class II Conger	\$21.65 per hour, Step 10 Effective 8/12/2024
Patricia Montgomery	Educational Assistant-Class II Dempsey	\$16.39 per hour, Step 1 Effective 8/12/2024
Kristi Murfield	Site Manager III SACC	\$18.13 per hour, Step 6 Effective 8/5/2024

4. Classified Staff – Salary and Step Adjustment

I recommend approval for the following salary and step adjustment for Michelle Kelly, Payroll Assistant:

Originally approved on the

March 4, 2024 Board Agenda

\$24.36 per hour, Step 2

Effective March 6, 2024

Adjusted Salary and Step

\$28.26 per hour, Step 6

Effective August 1, 2024

5. Salary Effective Date Change for 21st Century Grant Coordinator

I recommend the Board approve an effective date change as indicated for the 2024 – 2025 SACC salary scale for the following position:

21st Century Grant Coordinator: Brooke Decker

Originally approve on the

July 15, 2024 Board Agenda

Effective 8/14/2024

New Effective Date

Effective 8/1/2024

6. Classified Substitute for the 2024-2025 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2024-2025 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2024-2025 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Lynsey Chandler	Food Service
Toni Derstine	Nurse
Terrie Kanniard	Bus Driver
Sarah Mudre	Administrative Assistant Educational Assistant Library Media Specialist
Grace Spiers	Bus Driver

C. Approve Supplemental Contracts for the 2024-2025 School Year

Approve the following supplemental employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2024-25 SALARY
Abrams	Jason	Department Chair - Science	DEMPSEY	\$4,539.15
Bastel	Lauren	Teen Institute Jr./Student Mediation (0.50 FTE)	DEMPSEY	\$1,260.88
Brady	Taylor	Volleyball Head Coach 7th Grade Girls	DEMPSEY	\$3,026.10
Bricker	Andrew	Department Chair - Math	DEMPSEY	\$3,026.10
Bricker	Cassie	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$1,008.70
Bricker	Cassie	Team Leader – Sixth Grade	DEMPSEY	\$2,017.40
Cinereski	Tracy	Drama Assistant	DEMPSEY	\$5,043.50
Frey	Lauren	Players Performance - Assistant	DEMPSEY	\$2,017.40
Garrison	Alyssa	Power of the Pen	DEMPSEY	\$2,521.75
Giddings	Lisa	8th Grade Trip Coordinator	DEMPSEY	\$3,530.45
Graham	Deborah	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$756.53
Graham	Deborah	Team Leader – Sixth Grade	DEMPSEY	\$4,034.80
Hall	Elizabeth	Department Chair - Special Education	DEMPSEY	\$3,026.10
Harry	Melanie	Art Club	DEMPSEY	\$4,034.80
Harry	Melanie	Student Council Advisor	DEMPSEY	\$2,521.75
Holley	Jane	Teen Institute Jr./Student Mediation (0.50 FTE)	DEMPSEY	\$2,017.40
Hunter	Lyndsey	Yearbook	DEMPSEY	\$3,026.10
King	Brittany	DEI Committee Chairperson	DEMPSEY	\$500.00
Latkovic	Holly	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$756.53
Lucas	Diane	8th Grade Trip Coordinator	DEMPSEY	\$3,530.45
Meeker	Luke	Football Assistant Coach Varsity Boys	HAYES	\$5,043.50
Millet IV	Columbus	Cross Country Assistant Coach 7th & 8th Grade Boys and Girls	DEMPSEY	\$2,521.75
Montee	Kelly	Art Club	DEMPSEY	\$4,034.80
Montee	Kelly	Yearbook	DEMPSEY	\$3,026.10
Nash-Broussard	Jahi	Football Assistant Coach Freshman Boys	HAYES	\$3,026.10
Nicely	Jenny	Teen Institute Jr./Student Mediation (0.50 FTE)	DEMPSEY	\$2,017.40
Notestine	Alan	8th Grade Trip Coordinator	DEMPSEY	\$2,017.40
Notestine	Alan	Band Director	DEMPSEY	\$5,043.50
Notestine	Alan	Band Jazz	DEMPSEY	\$4,539.15
Pelletier-Harris	Kamberlyn	Volleyball Head Coach Freshman Girls	HAYES	\$3,026.10
Penrod	Robert	Football Assistant Coach - Volunteer	HAYES	Volunteer
Puthoff	Ann	Department Chair - Special Education	DEMPSEY	\$5,043.50
Ransom	Kaeden	Soccer Head Coach Freshman Boys	HAYES	\$3,026.10
Rieman	Kevin	Team Leader – Sixth Grade	DEMPSEY	\$2,017.40
Ritchie	Natalie	Choreographer	DEMPSEY	\$4,034.80
Ruhlen	Jennifer	Drama Head	DEMPSEY	\$6,052.20
Ruhlen	William	Drama - Technical Director	DEMPSEY	\$4,539.15
Semancik	Tyler	Soccer Head Coach Varsity Boys	HAYES	\$6,556.55
Shirring	Elisabeth	Drama - Costumer	DEMPSEY	\$3,026.10
Siegel	Aaron	Football Assistant Coach 7th Grade Boys	DEMPSEY	\$2,521.75
Smith	Laura	Team Leader – Sixth Grade	DEMPSEY	\$3,530.45
Spaeth	Cassandra	Student Council Advisor	DEMPSEY	\$2,521.75

Spurlock	Krystal	PBIS Committee Chairperson	DEMPSEY	\$500.00
Stanley	Kendall	Department Chair - English Language Arts	DEMPSEY	\$5,043.50
Thomas	Mark	Golf Head Coach JV Girls	HAYES	\$3,026.10
Todt	Trista	Department Chair - Related Arts	DEMPSEY	\$4,034.80
Welling	John	Football Assistant Coach 8th Grade Boys	DEMPSEY	\$2,521.75
Wimbiscus-Black	Abigail	Players Performance - Head	DEMPSEY	\$2,017.40
Winner	Kelly	Drama Assistant	DEMPSEY	\$4,034.80
Winner	Kelly	Vocal Performance Head	DEMPSEY	\$4,539.15
Yoder	Alex	Football Assistant Coach - Volunteer	Dempsey	Volunteer
Yoder	Drew	Newspaper Advisor	DEMPSEY	\$4,034.80
Zimmers	Derrick	Soccer Coach - Boys - Volunteer	HAYES	Volunteer

D. Approve Classified Staff Supplemental Contracts

1. I recommend the Board approve Dianna Hibinger as the Tennis Head Coach Varsity Girls, at the current State Minimum Wage. Total to be paid not less than \$6,052.20.

E. Approve Leave of Absence

1. I recommend the Board approve an unpaid Leave of Absence for personal reasons for Jacquelyn Elder from July 16, 2024 to July 15, 2025.

F. Approve Extended Time/Days

1. I recommend the Board approve extended days for Julie Stewart, at her regular per diem rate, not to exceed 5 days, July 8, 2024 to July 15, 2024, for transition purposes.
2. I recommend the Board approve extended days for Melissa Williamson, at her regular per diem rate, not to exceed 5 days, June 18, 2024 to July 15, 2024, for transition purposes.
3. I recommend the Board approve extended time for Elizabeth Weiser, at her regular per diem rate, not to exceed 2 hours, July 24, 2024 and July 25, 2025 to participate and prepare for required special education student meetings over the summer.
4. I recommend the board approve extended time for Food Service Planning and Preparation for the 2024 – 2025 school year, at their regular hourly rate, not to exceed 40 hours, August 1, 2024 to August 11, 2024 for the following individuals:

Kenese Baker
Elizabeth Bertsch
Mary Willis

5. I recommend the Board approve the following certified staff for CPI in-person and online training, not to exceed 10 hours, at \$28.00 per hour, July 22, 2024 to August 14, 2024:

Chelsea Blaine	Robin Irion	Laura Shank
Lillian Breese	Ann Merie Irvan	Krystal Spurlock
Caitlin Duncan	Samuel Jacob	Margaret Stanton
Raymond Eddy	Kristen Kelley	Emma Steward
Heidi Gatton	Rachel Lawrence	Renelle Tompkins
Amy Glandon	Felicia Lemyre	Ian Tumey
Sarah Glissman	Amy Mosley	Alexis Wood
Elizabeth Hall	Elizabeth O'Connell	

6. I recommend the Board approve the following classified staff for CPI in-person and online training, not to exceed 10 hours, at their regular hourly rate, July 22, 2024 to August 14, 2024:

Gayle Angle	Brenda Fingerlow	Suzetta Ross
Christina Brown	Tonya Henson	Alison Schirmer
Lauren Carr	Logan Keeder	Amanda Singleton
Alexandria Craig	Desiree Lindeman	Roberta Thomas
Mason Davis	Blair Millet	Nicholas Verdea
Tabatha Deavers	Alisha Partin	Christopher Webster
Kelly Dutton	Indira Ram Shriyan	

G. Approve Stipend

1. I recommend the Board approve Mary Willis as a Ticket Taker at the rate of \$11.50 per hour for the 2024 – 2025 school year.
2. I recommend that the Board approve a stipend for the pre-registered elementary teachers attending EL Curriculum Teacher Launch professional development on August 5, 2024 and August 6, 2024, not exceeding 12 hours, at \$28.00 per hour.

3.4. Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of June 2024 as presented.

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

*As approved by the Board on 8/21/2023

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2023 - 2024 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parents:	School Selected:
Wamsley, Erin	Ohio School for the Deaf
Michael, Kelli and Joseph (originally approved as Juniper, Kelli and Joseph)	Genoa Christian Academy

3.5. Donations

I recommend the Board approve and accept the following donations:

- A. Automation Tooling Systems – medical golf car, valued at \$10,500.00, to be used in the athletic training program at Hayes
- B. Schultz Elementary PTO – Two refrigerators, valued at \$250.00, to be used for the staff lounge to support all staff in communal areas at Schultz
- C. Delta Dental of Michigan, Ohio, and Indiana – 200 mouthguards, valued at \$3,998.00, to be used for Hayes (100) and Dempsey (100)
- D. Nancy Krueger – Monetary, valued at \$300.00, to be used for classroom supplies for a teacher

3.6. Approve Resolution for Surplus Items

I recommend that the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy:

Qty.	Item	Description	Tag #'s
39	Mag One two-way radios	Outdated	22020, 21639, 22894, 22001, 21638, 21642, 21547, 22989, 21999, 22990, 22991, 23444, 22022, 22992, 21665, 25693, 22988, 22054, 22027, 22018, 22017, 22012, 25695, 28342. 25694, 22021, 21998, 27329, 27329, 21550, 28344, 22024, 22026, 22028, 21664, 21656, 22025, 22051, 21643

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

** Denotes Student Board Member*

4.0. Discussion

5.0. Action Items

5.1. Approve Agreement with Golden Touch Consulting, LLC

I recommend the Board approve the agreement with Amy Wood of Golden Touch Consulting, LLC for the provision of Grant Program Evaluation Services for the 21st Century Community Learning Center (CCLC) grant-funded program at Woodward Elementary School for the 2024 – 25 grant year, not to exceed \$9,999.00 as presented.

Moved by _____ seconded by _____ to approve the agreement with Amy Wood of Golden Touch Consulting, LLC for the provision of Grant Program Evaluation Services for the 21st Century Community Learning Center (CCLC) grant-funded program at Woodward Elementary School for the 2024 – 25 grant year, not to exceed \$9,999.00 as presented as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*

5.2. Approve Agreement with Flourish Integrated Therapy, LLC

I recommend the Board approve the agreement with Flourish Integrated Therapy, LLC for educational purposes as presented.

Moved by _____ seconded by _____ to approve the agreement with Flourish Integrated Therapy, LLC for educational purposes as presented.

_____ Mr. Backus (President)
_____ Ms. Harris (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway
_____ Ms. Walraven*

5.3. Approve Bus Routes for the 2024 –2025 School Year

I recommend the Board approve the Bus Routes for the 2024 – 2025 school year as presented.

Moved by _____ seconded by _____ to approve the Bus Routes for the 2024 – 2025 school year as presented

_____ Mr. Backus (President)
_____ Ms. Harris (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway
_____ Ms. Walraven*

5.4. Approve META Bus Bid Program

I recommend the Board approve participation in the 2024 – 2025 META Bus Bid Program.

Moved by _____ seconded by _____ to approve participation in the 2024 – 2025 META Bus Bid Program as presented.

_____ Mr. Backus (President)
_____ Ms. Harris (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway
_____ Ms. Walraven*

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- August 7 – 8 Dempsey Back to School Days
- August 8 Hayes Back to School Day
- August 9 Fall Pacer Fest
- August 12 – 13 Teacher Inservice/ Convocation
- August 12 Elementary Open House
- August 13 Preschool Open House

- August 14 First Day of School (Grades 1-12)
- August 14 – 16 Kindergarten Gentle Start Days
- August 19 First Day of Preschool
- August 19 Board of Education Meeting

9.0. Adjournment

9.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Walraven*