

Bylaws of the Board

Code of Ethics

The success of every school system depends on an effective working relationship between the Board of Education and Superintendent of Schools. This code incorporates those standards and responsibilities most critical to productive Board and Superintendent relations.

- Board members and Superintendent ensure the opportunity for high quality education for every student and make the well being of students the **fundamental goal** of all decision-making and actions.
- Board members and Superintendent are **staunch advocates** of high quality free public education for **all** Connecticut children.
- Board members and Superintendent **honor all** national, state and local laws and regulations pertaining to education and public agencies.
- Board members and Superintendent recognize that **clear** and **appropriate communications** are key to the successful operation of the school district.
- Board members and Superintendent will always carry out their respective roles with the highest levels of **professionalism, honesty** and **integrity**.
- Board members recognize that they represent the **entire** community and that they must ensure that **the** community remains fully informed on school-related matters.
- Board members and the Superintendent recognize that the Superintendent serves as the Board of Education's **agent** and will, in that role, **faithfully apply** the policies and contracts adopted by the Board.
- Board members adhere to the principle that they shall confine the Board's role to **policy-making, planning** and **appraisal** while the Superintendent shall **implement** the Board's policies.
- Board members and Superintendent both recognize that they serve as a part of an educational team with **mutual respect, trust, civility** and **regard** for each other's respective roles and responsibilities.
- Board members are committed to the concept that the strength of the Superintendent is in being the **educational leader** of the school district.
- Board members and Superintendent practice and promote **ethical behavior** in the **Boardroom** as a **model** for all district employees.
- Board members and Superintendent consider and decide all issues **fairly** and **without bias**.

Bylaws of the Board

Code of Ethics (continued)

Board of Education members may not be employed for compensation by the school district. If a Board member is employed by the school district, the office to which he or she was elected or appointed shall become vacant.

Board members shall request data as a Board, not as individuals, unless the information is readily available and will not redirect staff time.

Board members and the Superintendent recognize that decisions can be made only by a majority vote at a Board meeting after everyone on the Board has had adequate time to review all the data and information.

Board members and the Superintendent respect the confidentiality of privileged information.

Legal Reference: Connecticut General Statutes
 7-479 Conflicts of interest
 10-156e Employees of boards of education permitted to serve as elected
 officials; exception
 10-232 Restrictions on employment of members of the board of education
 Board of Education Policy 9270 – Conflict of Interest

Bylaw adopted by the Board: February 10, 2005

Bylaw revised by the Board: May 27, 2021

NEW LONDON PUBLIC SCHOOLS
New London, Connecticut