

Bylaws of the Board

Resignation/Censure/Removal of a Board Officer

Resignation

If for reasons of health, change in domicile, or any other compelling reason a member does decide to terminate service, the Board requests as early as possible notification of intent to resign so that the Board may plan appropriately.

When a member of a Board of Education shall cease to be a bona fide resident of the Town membership in the Board shall immediately cease.

Censure

Definition: “**Censure**” – the expression of formal disapproval.

The Board may vote to censure or reprimand a member by a two-thirds majority vote of the membership of the whole Board.

Sanctions may be used to reprimand a Board member for multiple violations of Board Policies and Bylaws. A sanction to reprimand may occur only with a two-thirds majority vote of the membership of the whole Board.

Sanctions that may be used:

- Censure
- Removal from Board Committees
- Referral to City of New London Ethics Board.

Standard for Removal

Service as a Board officer is a privilege, not a right, the purpose of which is to assist the Board in conducting its business in an appropriate, orderly and efficient manner. Therefore, any Board member serving as an officer shall have no legally-protected right to continue in that position. A decision that there is cause for removal shall be made by two-thirds of the entire Board.

Procedure for Removal of a Board Officer:

Prior to any vote to remove a Board Officer for cause:

Bylaws of the Board

Resignation/Censure

Procedure for Removal of a Board Officer (cont.):

1. The Board may review the performance and/or conduct of the Board officer in open or executive session (as determined by the Board and the Board officer) prior to taking any formal action;
2. If the Board determines that formal action is necessary, the Board officer shall be provided with reasonable notice of the Board's intent to consider possible removal from office (such notice to be given in writing after being authorized by Board vote at a prior meeting of the Board);
3. Upon the written request of the Board officer within seven (7) days of such action, he/she shall be provided with an opportunity for a hearing before the Board of Education before the Board votes on removal;
4. At any such hearing, the Board officer shall have the right to be represented by counsel at his/her own expense and to present relevant evidence to the Board.

Legal Reference: Connecticut General Statutes

[7-103](#) Resignation of municipal officers
[10.218.1.1](#) Officers. Meetings
[10-220.1](#) Duties of boards of education

Bylaw adopted by the Board: February 10, 2005
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NEW LONDON PUBLIC SCHOOLS
New London, Connecticut