

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • (805) 385-1501



THE PERSONNEL COMMISSION
SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair
Mr. Ernest Morrison, Vice Chair
Mr. Paul Robinson, Member

AGENDA
REGULAR MEETING
Thursday, August 8, 2024

3:30 p.m. Regular Meeting
Oxnard Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

- A.1 Call Meeting To Order**
- A.2 Roll Call**
- A.3 Adoption of the Agenda**
- A.4 Approval of Minutes July 11th, 2024 (pgs. 5-10)**

Section B: COMMENTS BY THE PUBLIC

Public Comment provides the public an opportunity to address the Personnel Commission (“Commission”) on non-agenda items. Speakers are requested to limit their remarks to three (3) minutes. The Commission shall limit the total time for Public Comment on each subject to fifteen (15) minutes. The Commission may not deliberate or take any action on items raised during this portion of the meeting.

Section C: ACTION ITEMS

- C.1 Advanced Step Placement for Megan Palacios, Speech Language Pathology Assistant (pg.11)**
The Personnel Commission will ratify the advanced step placement for Megan Palacios, Speech Language Pathology Assistant
- C.2 Advanced Step Placement for Elizabeth Segura, Speech Language Pathology Assistant (pg. 12)**
The Personnel Commission will ratify the advanced step placement for Elizabeth Segura, Speech Language Pathology Assistant
- C.3 Advanced Step Placement for Ayanna Espinoza, Paraeducator Special Education (pg. 13)**
The Personnel Commission will ratify the advanced step placement for Ayanna Espinoza, Paraeducator Special Education
- C.4 Advanced Step Placement for Vanessa Trejo, Office Assistant II (pg. 14)**
The Personnel Commission will ratify the advanced step placement for Vanessa Trejo, Office Assistant II
- C.5 Advanced Step Placement for Donna Leite, Paraeducator Special Education (pg. 15)**
The Personnel Commission will ratify the advanced step placement for Donna Leite, Paraeducator Special Education
- C.6 Advanced Step Placement for Rebekah Homokay, Paraeducator Special Education (pg. 16)**
The Personnel Commission will ratify the advanced step placement for Rebekah Homokay, Paraeducator Special Education
- C.7 Advanced Step Placement for Kellie Schauer, Paraeducator Special Education (pg. 17)**
The Personnel Commission will ratify the advanced step placement for Kellie Schauer, Paraeducator Special Education

- C.8 Advanced Step Placement for Naomi Hernandez, Administrative Assistant (pg. 18)**
The Personnel Commission will ratify the advanced step placement for Naomi Hernandez, Administrative Assistant
- C.9 Advanced Step Placement for Rosemary Farias, Paraeducator Special Education (pg. 19)**
The Personnel Commission will ratify the advanced step placement for Rosemary Farias, Paraeducator Special Education
- C.10 Advanced Step Placement for Destiney Murillo, Paraeducator Special Education (pg. 20)**
The Personnel Commission will ratify the advanced step placement for Destiney Murillo, Paraeducator Special Education
- C.11 Advanced Step Placement for Jessica Rea Vasquez, Paraeducator Special Education (pg. 21)**
The Personnel Commission will ratify the advanced step placement for Jessica Rea Vasquez, Paraeducator Special Education
- C.12 Advanced Step Placement for Daniel Diaz, Paraeducator Special Education (pg. 22)**
The Personnel Commission will ratify the advanced step placement for Daniel Diaz, Paraeducator Special Education
- C.13 Advanced Step Placement for Easton Martinez, Paraeducator Special Education (pg. 23)**
The Personnel Commission will ratify the advanced step placement for Easton Martinez, Paraeducator Special Education
- C.14 Advanced Step Placement for Nellie Melendez, Paraeducator Special Education (pg. 24)**
The Personnel Commission will ratify the advanced step placement for Nellie Melendez, Paraeducator Special Education
- C.15 Advanced Step Placement for Tanya Thornburg, Paraeducator Special Education (pg. 25)**
The Personnel Commission will ratify the advanced step placement for Tanya Thornburg, Paraeducator Special Education
- C.16 Advanced Step Placement for Jennifer Arroyo, Paraeducator Special Education (pg. 26)**
The Personnel Commission will ratify the advanced step placement for Jennifer Arroyo, Paraeducator Special Education
- C.17 Advanced Step Placement for Malissa Janes, Paraeducator Special Education (pg. 27)**
The Personnel Commission will ratify the advanced step placement for Malissa Janes, Paraeducator Special Education
- C.18 Advanced Step Placement for Anyssa Heiner, Bus Driver (pg. 28)**
The Personnel Commission will ratify the advanced step placement for Anyssa Heiner, Bus Driver
- C.19 Eligibility Lists (pgs. 29-38)**
The Personnel Commission will review certification of eligibility lists.

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

These items are presented for information or study only, no action will be taken.

D.1 Personnel Actions (pg. 39-41)

The Personnel Commission will receive a list of various personnel actions that relate to the transfer, retirement, or other action affecting classified personnel.

D.2 Report by CSEA

CSEA may report on Human Resources issues of interest to the Personnel Commission.

D.3 Report by Assistant Superintendent, Human Resources

The Assistant Superintendent, Human Resources, may report on Human Resources issues of interest to the Personnel Commission.

D.4 Director's Report

The Director of Classified Human Resources will report on staff management, current recruitments, and other matters.

D.5 Report by Commissioners

The Commissioners will report on issues concerning Commission administration.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Persons wishing to address the Personnel Commission on an agenda item identified in the Closed Session agenda may address the Personnel Commission

Section F: CLOSED SESSION

The Personnel Commission will convene to closed session for the following items:

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

- Public Employee Evaluation: Director, Classified Human Resources.

F.2 Reconvene to open session and report out of closed session.

The Commission will report on any action taken in closed session.

Section G: ADJOURNMENT

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



THE PERSONNEL COMMISSION
SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Denis O'Leary, Chair
Mr. Ernest Morrison, Vice Chair
Mr. Paul Robinson, Member

MINUTES
REGULAR MEETING
Thursday, July 11, 2024

3:30 p.m. Regular Meeting
Oxnard Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

The Personnel Commission of the Oxnard School District met for a regular meeting on Thursday, July 11, 2024 in the Oxnard Room of the ESC, 1051 South A Street, Oxnard, CA. The meeting was called to order by Chairman O'Leary at 3:30 p.m.

A.2 Roll Call

Commissioners: Denis O'Leary, Chairman of the Personnel Commission; Ernest Morrison, Vice Chair of the Personnel Commission; Paul Robinson, Member of the Personnel Commission
Staff: Dr. Adalberto Fuentes, Director, Classified Human Resources; Fabian Lopez-Rivera, Administrative Assistant
Guests: Dr. Natalia Torres, Assistant Superintendent of Human Resources; Victor Centeno, CSEA Vice President; Alicia Serrato, CSEA Representative; Mireya Rosales, Administrative Assistant.

A.3 Adoption of the Agenda

The agenda of Thursday July 11, 2024 was adopted as presented
Mover: Ernest Morrison
Seconder: Paul Robinson
Moved To: Adopt
Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary
Motion Result: Passed

A.4 Approval of Minutes June 13th, 2024 (pgs. 4-9)

The minutes of June 13th, 2024 were approved as presented.
Mover: Paul Robinson
Seconder: Ernest Morrison
Moved To: Adopt
Ayes: 1 - Denis O'Leary
Motion Result: Passed

A.5 Approval of Minutes June 20th, 2024 (pgs. 10-13)

The minutes of June 20th, 2024 were approved as presented.
Mover: Paul Robinson
Seconder: Ernest Morrison
Moved To: Adopt
Ayes: 1 - Denis O'Leary

Motion Result: Passed

Section B: COMMENTS BY THE PUBLIC

The Personnel Commission took action to approve the advanced step placement for Diane Mize, Mental Health Manager at Step 3 of the Mental Health Manager Classification on the Classified Management Salary Schedule.

Mover: Ernest Morrison

Seconder: Paul Robinson

Moved To: Adopt

Ayes: 1 - Denis O'Leary

Motion Result: Passed

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Diane Mize, Mental Health Manager (pg. 14)

C.2 Advanced Step Placement for Gabriela Prado, Occupational Therapist (pg. 15)

The Personnel Commission took action to approve the advanced step placement for Gabriela Prado, Occupational Therapist at Step C of the Occupational Therapist classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison

Seconder: Paul Robinson

Moved To: Adopt

Ayes: 1 - Denis O'Leary

Motion Result: Passed

C.3 Advanced Step Placement for Karina Guido, Mental Health Clinician (pg. 16)

The Personnel Commission took action to approve the advanced step placement for Karina Guido Mental Health Clinician. Step C of the Mental Health Clinician classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson

Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 1 - Denis O'Leary

Motion Result: Passed

C.4 Advanced Step Placement for Ashley Rodriguez, Occupational Therapist (pg. 17)

The Personnel Commission took action to approve the advanced step placement for Ashley

Rodriguez,. Occupational Therapist at Step C of the Occupational Therapist classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison

Seconder: Paul Robinson

Moved To: Adopt

Ayes: 1 - Denis O'Leary

Motion Result: Passed

C.5 Advanced Step Placement for Guadalupe Martinez Cornejo, Outreach Specialist (pg. 18)

The Personnel Commission took action to approve the advanced step placement for Guadalupe Martinez Cornejo, Outreach Specialist at Step B of the Outreach Specialist classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison

Seconder: Paul Robinson

Moved To: Adopt

Ayes: 1 - Denis O'Leary

Motion Result: Passed

C.6 Advanced Step Placement for Elvia Michel-Horta, Health Care Technician (pg. 19)

The Personnel Commission took action to approve the advanced step placement for Elvia Michel-Horta, Health Care Technician at Step C of the Health Care Technician classification on the Classified Salary Schedule.

Mover: Ernest Morrison

Seconder: Paul Robinson

Moved To: Adopt

Ayes: 1 - Denis O'Leary

Motion Result: Passed

C.7 Eligibility Lists (pgs. 20-27)

The eligibility lists of Paraeducator General Education, Parent Support Liaison, Information Technology Manager, District Translator (Spanish), Library Media Technician, Mental Health Manager, Health Care Technician (LVN), Speech Language Pathology Assistant, Paraeducator Special Education, were approved as presented.

Mover: Paul Robinson

Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 1 - Denis O'Leary

Motion Result: Passed

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

D.1 Personnel Actions (pg. 28)

The Personnel Commission reviewed the Personnel Actions of June 26, 2024.

D.2 Report by CSEA

Victor Centeno - CSEA Vice President thanked Fabian Lopez-Rivera, Administrative Assistant for his work and support during his time, and also welcomed his replacement Mireya Rosales, Mr. Centeno also requested a close session meeting with Personnel Commission.

D.3 Report by Assistant Superintendent, Human Resources

Dr. Natalia Torres in the HR department shared goals.

D.4 Director's Report

Dr. Fuentes reported on tasks the department has been working and also mentioned the accomplishments the team has made recruiting and filling over 90 paraeducator vacancies.

D.5 Report by Commissioners

All 3 commissioner's expressed there gratitude to Fabian Lopez-Rivera and his hard work during his time at the District, along with a warm welcome to Mireya Rosales.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

No public comments were made.

Section F: CLOSED SESSION

The Commission convened into closed session at 4:24 p.m.

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

F.2 Reconvene to open session and report out of closed session.

The Commission reconvened at 5:54 p.m. into open session and reported no action was taken in closed session.

Section G: ADJOURNMENT

There being no further business, the Commission adjourned at 5:55 p.m.

Mover: Paul Robinson

Seconder: Ernest Morrison

Moved To: Adopt

Ayes: 1 - Denis O'Leary

Motion Result: Passed

Dr. Adalberto Fuentes
Director, Classified Human Resources and
Secretary to the Personnel Commission

By our signature below, given on this _____ day of _____, 20____, the
Personnel Commission of the Oxnard School District approves the Minutes of the Regular Meeting of
July 11, 2024.

Signed:

Chair of the Personnel Commission

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Megan Palacios, Speech Language Pathology Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy of Speech Language Pathology Assistant in the Special Education department. Megan Palacios was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: About 5 years working as a SLPA.
- Education: B.A. in Speech Science and Technology
- License and Certificates: Certified Occupational Therapist License & National Board of Occupational Therapy Certification.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Education: Associate degree from a SLPA program
- Experience: Six months of experience working with individuals with speech and language disabilities in a structured environment is desired.
- License and Certificates: Speech-Language Pathology Assistant License through the Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board of the California Department of Consumer Affairs.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of Speech Language Pathology Assistant classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Elizabeth Segura, Speech Language Pathology Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy of Speech Language Pathology Assistant in the Special Education department. Elizabeth Segura was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: About 5 years working as a SLPA.
- Education: B.A. in Communications Disorders and Sciences Emphasis
- License and Certificates: Certified Occupational Therapist License & National Board of Occupational Therapy Certification.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Education: Associate degree from a SLPA program
- Experience: Six months of experience working with individuals with speech and language disabilities in a structured environment is desired.
- License and Certificates: Speech-Language Pathology Assistant License through the Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board of the California Department of Consumer Affairs.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of Speech Language Pathology Assistant classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Ayanna Espinoza, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Ayanna Espinoza was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: Two years working with children with special needs.
- Education: B.A. in Human Development
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Vanessa Trejo, Office Assistant II

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled an Office Assistant II position. Vanessa Trejo was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: About 6 years of clerical experience.
- Education: Associate degree in Psychology.

The minimum qualifications for the classification are:

- Experience: One year of clerical experience.

Education: Graduation from high school or equivalent.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Office Assistant II classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Donna Leite, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Donna Leite was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: Five years working with children.
- Education: A.A. in Business
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Rebekah Homokay, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Rebekah Homokay was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: About four years working with children with special needs.
- Education: B.A. Liberal Studies
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Kellie Schauer, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Kellie Schauer was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: Four years working with children.
- Education: B.A. in Psychology
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Naomi Hernandez, Administrative Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled an Administrative Assistant position in the Special Education department. Naomi Hernandez was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: About six of related experience.
- Education: High School and college coursework.

The minimum qualifications for the classification are:

- Experience: Three years of clerical experience.
- Education: Graduation from high school or equivalency and one year (24 semester or 36 quarter units) of college-level coursework.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Administrative Assistant classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Rosemary Farias, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Rosemary Farias was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: Over two years working with children.
- Education: B.A. in Child and Adolescent Development
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Destiney Murillo, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Destiny Murillo was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: About four years working with children.
- Education: A.A. in Social and Behavioral Sciences/Arts and Humanities
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or

Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Jessica Rea Vasquez, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Jessica Rea Vasquez was selected for the position by the hiring authority and is being recommended to start at Step D on the classified salary schedule based on the following:

- Experience: Seven years working as a paraeducator.
- Education: B.A. in Psychology.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or

Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step D of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Daniel Diaz, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Daniel Diaz was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: About six years working with children.
- Education: High School Diploma.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or

Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Easton Martinez, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Easton Martinez was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

- Experience: About Fourteen years working as a paraeducator in special education.
- Education: A.A. in Psychology
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Nellie Melendez, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Nellie Melendez was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: About four years of related experience.
- Education: A.A. in Modern Language.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Tanya Thornburg, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Tanya Thornburg was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: Over three years working as a behaviorist with children with disabilities.
- Education: B.A. in Psychology.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Jennifer Arroyo, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Jennifer Arroyo was selected for the position by the hiring authority and is being recommended to start at Step D on the classified salary schedule based on the following:

- Experience: Six years of related experience working with children.
- Education: B.A. in Psychology.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step D of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Malissa Janes, Paraeducator Special Education

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Special Education department for the Paraeducator Special Education position. Malissa Janes was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

- Experience: Seven years working with children with disabilities.
- Education: M.A. in Special Education in progress.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the Paraeducator Special Education classification are:

- Experience: One year of experience working with school-age children in an organized educational, health, childcare, or other structured setting is desirable.
- Education: Graduation from high school or equivalent and one of the following:
 - Completion of at least two years of study (48 semester units or 60 quarter units) at an institution of higher education; or
 - Attainment of an Associate of Arts degree or higher degree; or
 - Meeting a rigorous standard of quality by receiving a passing score in an examination administered by the Personnel Commission which demonstrates the knowledge and ability to assist in instructing reading, writing and mathematics.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of the Paraeducator Special Education classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: August 08, 2024

Agenda Section: Section C: Action Items

Advanced Step Placement for Anyssa Heiner, Bus Driver

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a Bus Driver position in the Transportation department. Anyssa Heiner was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: Two years working as a bus driver transporting children.
- Education: Some college coursework.
- Valid Class B License

The minimum qualifications for the classification are:

- Experience: Experience as a school bus driver is desirable.
- Education: Graduation from high school or equivalent is desirable.
- Special: Valid Class A or B, California Commercial Driver License with Passenger, School Bus, and Air Brake Endorsements, a current DL-51a Medical Examiner's Certificate, a California Special Driver Certificate designated for School Bus (with no restrictions for Air Brakes and/or Conventional Type-II buses only) issued by the California Department of Motor Vehicles.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Bus Driver classification on the Classified Salary Schedule.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.:
 23-24:180; 23-24:169;
 23-24:102;
 Established: 07/18/24

Paraeducator - General Education

Rank	Candidate ID	Expiration Date
1	56462071	7/18/2025
1	58219566	6/7/2025
2	58287208	6/21/2025
3	57479353	6/7/2025
4	54693927	6/21/2025
5	53792438	7/18/2025
6	56417803	7/18/2025
6	56412137 (B)	1/25/2025
7	55563327 (B)	6/7/2025
8	58582944	7/18/2025
9	56476687 (B)	6/7/2025
9	27846351	7/18/2025
10	56202485	1/25/2025
10	48130071	6/7/2025
11	57533613	7/18/2025
12	33637110	7/18/2025
13	58364437	7/18/2025
13	52898548	7/18/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission. *(B) Bilingual Stipend

OXNARD SCHOOL DISTRICT

PERSONNEL COMMISSION

14

47429661

7/18/2025

15

58375416

7/18/2025

Recruitment Type: Dual Certification

Eligibility List No.: 23-24:181

Director's Certification:

Established: 07/17/24



Warehouse Worker/ Delivery Driver

Rank	Candidate ID	Expiration Date
1	49441159	7/17/2025
1	40266770	7/17/2025
2	44041217	7/17/2025
2	41786526	7/17/2025
3	58675200	7/17/2025
4	58415049	7/17/2025
5	41945298	7/17/2025
5	37216541	7/17/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.:
 23-24:178; 23-24:148
 Established: 07/22/24

Speech Language Pathology Assistant

Rank	Candidate ID	Expiration Date
1	50926345	6/24/2025
2	58759462	7/22/2025
2	54969018	5/17/2025
2	40301256	6/26/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Eligibility List No.

24-25:03; 23-24:55

Director's Certification:

Established: 07/26/24



Campus Assistant

Rank	Candidate ID	Expiration Date
1	38611674	7/26/2025
1	29800035	7/26/2025
1	48437026	7/26/2025
2	58758366	7/26/2025
2	58803462	7/26/2025
2	32063372	7/26/2025
3	53562827	7/26/2025
3	56599501	7/26/2025
3	41881168	7/26/2025
3	52298036	11/7/2024
3	58733780	7/26/2025
3	54883945	11/7/2024
4	48776150	11/7/2024
5	55563327	11/7/2024
5	52256463	7/26/2025
5	31511235	11/7/2024
5	28511327	11/7/2024
5	54292443	7/26/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

5	49927062	11/7/2024
5	58069968	7/26/2025
5	58809846	7/26/2025
5	57503797	7/26/2025
5	52700108	7/26/2025
5	43621200	11/7/2024
5	31149694	11/7/2024
5	58835130	7/26/2025
5	42804385	7/26/2025
5	55568244	11/7/2024
5	58196216	7/26/2025
6	58827547	7/26/2025
6	57739029	7/26/2025
6	58705542	7/26/2025
6	58470483	7/26/2025
7	58285612	7/26/2025
7	58575561	7/26/2025
7	38212778	7/26/2025
7	53123426	11/7/2024
7	53684652	7/26/2025
8	54207615	11/7/2024
8	55906928	7/26/2025
8	58775789	7/26/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Eligibility List No.: 23-24:183

Director's Certification:

Established: 07/23/24



Language Assessment Technician

Rank	Candidate ID	Expiration Date
1	16626597	7/23/2025
2	50656620	7/23/2025
3	13893113	7/23/2025
4	58687924	7/23/2025
5	50593204	7/23/2025
6	54152452	7/23/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Eligibility List No.: 23-24:184

Director's Certification:

Established: 07/29/24



Attendance Accounting Specialist I

Rank	Candidate ID	Expiration Date
1	13893113 (B)	7/29/2025
2	16626597 (B)	7/29/2025
3	26691985 (B)	7/29/2025
4	51670012 (B)	7/29/2025
4	42819392 (B)	7/29/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission. *(B) Bilingual Stipend

Recruitment Type: Dual Certification

Eligibility List No.: 23-24:185

Director's Certification:

Established: 07/31/24



Shipping/Receiving Clerk/Delivery Driver

Rank	Candidate ID	Expiration Date
1	58686253	7/31/2025
2	49908461	7/31/2025

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

New Hires

Alarcon, Jacqueline	Accounting Manager/Internal Auditor, 8 hrs./246 days	07/01/2024
Aseo Jr, Arturo	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Camarena, Araxy G	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Cassels, Julia A	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Castro, Guadalupe A	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Contreras Jr, Manuel	Paraeducator - Special Education, 5.75 hrs./183 days	08/01/2024
Farias, Rosemary	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Gallardo, Fernando J	Custodian, 8 hrs./246 days	07/22/2024
Gomez, Yesni	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Guido, Karina	Mental Health Clinician, 8 hrs./221 days	07/29/2024
Hernandez, Miguel A	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Janes, Malissa A	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Koger, Amanda	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Leite, Donna L	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Lopez, Karina	Parent Support Liaison, 8 hrs./246 days	07/16/2024
Lumley, Kiley K	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Madrigal, Leila	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Martinez Cornejo, Guadalupe	Outreach Specialist, 8 hrs./180 days	08/15/2024
Murillo, Destiny M	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Olvera, Joely	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Rodriguez, Ashley M	School Occupational Therapist, 8 hrs./203 days	08/13/2024
Tapia, Natalie M	Paraeducator - Special Education, 5.75 hrs./183 days	08/14/2024
Trejo, Vanessa	Office Assistant II, 8 hrs./203 days	08/01/2024

Limited Term/Substitutes

Ahumada, Gustavo	Paraeducator (Substitute)	06/27/2024
Alvarez, Mirian	Paraeducator (Substitute)	06/25/2024
Arroyo, Jennifer	Paraeducator (Substitute)	08/01/2024
Aseo, Arturo	Paraeducator (Substitute)	08/01/2024
Balderrama, Jasmine	Paraeducator (Substitute)	06/20/2024
Betanco Irias, Heidy	Campus Assistant (Substitute)	07/01/2024
Camarena, Araxy G	Paraeducator (Substitute)	08/01/2024
Cassels, Julia A	Paraeducator (Substitute)	08/01/2024
Castro, Guadalupe A	Paraeducator (Substitute)	08/01/2024
Cisneros, Jennifer	Paraeducator (Substitute)	08/01/2024
Contreras Jr, Manuel	Paraeducator (Substitute)	06/11/2024
Contreras, Maritssa	Paraeducator (Substitute)	06/25/2024
Diaz, Daniel	Paraeducator (Substitute)	08/01/2024
Enriquez, Sebrina	Paraeducator (Substitute)	06/25/2024
Farias, Rosemary	Paraeducator (Substitute)	08/01/2024
Flores Santillan, Kimberly	Campus Assistant (Substitute)	06/07/2024
Fragosa, Julie	Campus Assistant (Substitute)	07/01/2024
Gomez, Wilfredo	Paraeducator (Substitute)	08/01/2024
Gomez, Yesni	Paraeducator (Substitute)	06/28/2024
Hernandez, Miguel	Paraeducator (Substitute)	08/01/2024

Limited Term/Subs (cont.)

Janes, Malissa A	Paraeducator (Substitute)	08/01/2024
Koger, Amanda	Paraeducator (Substitute)	08/01/2024
Lumley, Kiley K	Paraeducator (Substitute)	08/01/2024
Madrigal, Leila	Paraeducator (Substitute)	08/01/2024
Mascote, Angelica	Paraeducator (Substitute)	06/28/2024
Mendoza, Carol A	Campus Assistant (Substitute)	07/01/2024
Miranda, Angel	Paraeducator (Substitute)	08/01/2024
Murillo, Destiny	Paraeducator (Substitute)	08/01/2024
O’Friel, Dana	Paraeducator (Substitute)	08/01/2024
Olvera, Joely	Paraeducator (Substitute)	08/01/2024
Parra, Gloria A	Paraeducator (Substitute)	06/26/2024
Ramirez, Ernesto	Custodian (Substitute)	06/11/2024
Rivera, Marleen	Paraeducator (Substitute)	07/02/2024
Rivera, Victor	Transportation Driver (Substitute)	06/17/2024
Romero, Marisol	Paraeducator (Substitute)	06/12/2024
Rosales, Yesenia	Paraeducator (Substitute)	08/01/2024
Schauer, Kellie A	Paraeducator (Substitute)	07/08/2024
Solis, Alexis H	Paraeducator (Substitute)	07/01/2024
Solis, Enrique	Paraeducator (Substitute)	07/01/2024
Solis, Isabella H	Paraeducator (Substitute)	07/01/2024
Suarez, Suzette	Paraeducator (Substitute)	07/01/2024
Tapia, Luz M	Campus Assistant (Substitute)	07/01/2024
Torres, Elizabeth R	Paraeducator (Substitute)	07/08/2024

Promotions

Garcia, Laura	School Office Manager, 8 hrs./210 days Attendance Technician, 8 hrs./210 days	08/01/2024
Gonzalez, Lorena	Lead Custodian, 8 hrs./246 days Custodian, 8 hrs./246 days	07/03/2024
Lopez, Gloria	HR Technician, 8 hrs./246 days Office Assistant II, 8 hrs./246 days	08/01/2024
Madrigal, Jorge	Lead Custodian, 8 hrs./246 days Custodian, 8 hrs./246 days	07/01/2024
Murillo de Jeronimo, Erica	Executive Assistant, 8 hrs./ 246 days Administrative Assistant, 8 hrs./246 days	07/01/2024
Pena, Brenda	School Office Manager, 8 hrs./214 days Intermediate School Secretary,8 hrs./192 days	08/01/2024
Ramirez, Jeannette	Secretary, 8 hrs./246 days Office Assistant II, 8 hrs./203 days	07/01/2024
Salas, Benito M	Lead Custodian, 8 hrs./246 days Custodian, 8 hrs./246 days	07/01/2024
Serrato, Alicia	Administrative Assistant, 8 hrs./246 days Attendance Accounting Specialist, 8 hrs./246 days	07/01/2024
Villa, Maria Y	Attendance Accounting Technician, 8 hrs./209 days Language Assessment Technician, 5.5 hrs./246 days	08/01/2024

Transfers

Barajas, Roberto C	Lead Custodian, 8 hrs./246 days	07/01/2024
Chavez, Vincent M	Custodian, 8 hrs./246 days	07/01/2024
Madrigal, Jorge Sr.	Lead Custodian, 8 hrs./246 days	07/01/2024

Transfers (cont.)

Tello, Gabriel	Custodian, 8 hrs./246 days	07/01/2024
Rosales, Mireya L	Administrative Assistant, 8 hrs./246 days	07/15/2024
Valencia, Christian E	Custodian, 8 hrs./246 days	07/01/2024
Villasenor, Veronica P	Custodian, 8 hrs./246 days	07/01/2024

Layoffs

Granados, Lorena	Preschool Teacher, 6 hrs./183 days	06/30/2024
Palomar, Ariana	Preschool Teacher, 6 hrs./183 days	06/30/2024
Pamatz, Alejandra	Preschool Teacher, 6 hrs./183 days	06/30/2024
Perez, Angela M	Preschool Teacher, 6 hrs./183 days	06/30/2024

In Lieu of Layoffs

Lopez, Ana	Paraeducator General Education, 6 hrs./183 days Preschool Teacher, 6 hrs./183 days	07/01/2024
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Probation Releases

12738	Accounting Manager/Internal Auditor, 8 hrs./261 days	07/10/2024
12378	School Occupational Therapist, 8 hrs./203 days	07/18/2014
12542	Campus Assistant, 5.25 hrs./180 days	06/14/2024

Resignations

Baeza, Maria T.	Health Care Technician, 7 hrs./183 days	06/19/2024
Diaz Rubin Truqui, Luz M	District Translator, 8 hrs./246 days	07/16/2024

Retirement

Ahumada, Sharon	Campus Assistant, 5.75 hrs./180 days	06/15/2024
Camarena, Rosy R	Office Assistant II, 8 hrs./202 days	06/30/2024
Delgado, Yolanda	Instructional Assistant RSP, 5 hrs./183 days	06/14/2024
Flores, Rosio	Preschool Teacher, 6 hrs./183 days	06/30/2024
Franz, Lisa	Director of Purchasing, 8 hrs./246 days	06/29/2024
Garrido Hernandez, Araceli	Attendance Accounting Technician, 8 hrs./209 days	06/30/2024
Gonzalez, Dario	Lead Custodian, 8 hrs./246 days	06/30/2024
Hernandez, Arcelia	Paraeducator II, 5.75 hrs./183 days	06/14/2024
Ladines, Virginia Q	Child Nutrition Services, 5.5 hrs./185 days	06/14/2024
Lemos, Sara	Paraeducator II, 5.75 hrs./183 days	06/14/2024
Leon, Julio C	Custodian, 8 hrs./246 days	06/28/2024
Nava, Lorraine D	Paraeducator II, 5.75 hrs./183 days	06/30/2024
Rabago, Rosario	School Office Manager, 8 hrs./214 days	06/29/2024