

NON PAID COACHING AGREEMENT

_____ is hereby engaged to serve as a non paid coach in _____
 (Full Name, please print) (Sport/Sports)

for _____ during the _____ school year in the Thompson School District.
 (School)

- (1) Non paid coaches shall serve only as assistant coaches under the direct supervision of a certified teacher/coach employed by the district. They shall be directly responsible to the head coach of the sport to which they are assigned and through him to the principal, district athletics/activities department and superintendent for the performance of duties assigned.
- (2) Non paid coaches shall follow the policies of the Board of Education and TSD administrative decisions and shall abide by all the rules and regulations established by the Colorado High School Activities Association and the various conference affiliations which affect their special assignment.
- (3) The same code of professional ethics governing all teachers applies to non paid coaches.
- (4) Non paid coaches may not make financial commitments for supplies or equipment.
- (5) Assignments to non paid coaching duty responsibilities is for a period of one year (school term) or less, and is made by endorsement and approval of the administrators listed below.
- (6) Non paid coaches are covered in the same manner as district employees in the area of general liability.
- (7) Non paid coaches shall not be considered employees of the district.

 Coach's Signature Date

 Principal's Signature Date

 Address

 Building Athletic Director Signature Date

 Email address

 Head Coach's Signature Date

Phone: _____
 Home Work

 Athletics/Activities Dept. Date

* NOTE Building Principal/A.D.: Retain one copy and forward original to District Athletic/Activities

This Space – Central Office Use Only

Email sent to volunteer

CRITERIA FOR RECOMMENDING A NON PAID COACH

1. A sport with four or more approved, paid coaching positions may not exceed a total of two non-paid coaches, other than student teachers or interns.
2. A sport with three or less approved, paid coaching positions may not exceed a total of one non paid coach.
3. In addition, the following guidelines must be observed for the non paid coach:
 - is a high school graduate.
 - has demonstrated experience in the sport as a participant or coach/or sufficient training as a coach (coaching minor or concentration or the equivalent).
 - is under the direct supervision of a paid, certified teacher/coach and is directly responsible to the head coach in regard to techniques, philosophy, practice schedules, and drills.
 - The building principal or athletic director, with input from the head coach, will evaluate the non-paid coach's effectiveness and if performance is unsatisfactory will make a final recommendation in cooperation with the district athletics/activities department concerning dismissal.