



**PALO ALTO**  
UNIFIED SCHOOL DISTRICT

**Supervisory/Confidential Personnel**

**Salary Schedule 2024-2025**

*Effective 7/1/2024*

*Approved 6/18/2024*

12 Month Positions	Range	Monthly
Start Date: July 1, 2024 / End Date: June 30, 2025		
Administrative Assistant to Supt.	84	261 Paid Days Work Days-221 Vacation-22 Holidays-17
Administrative Support Specialist	84	
Custodial Supervisor	83	
Digital Publications Supervisor	92	
Emp. Benefits Spec./Payroll Supervisor	94	
ESL Program Manager	93	
Executive Assistant to Board of Ed.	96	
Executive Assistant to Deputy Supt.	91	
HR Data Specialist	88	
HR Secretary/Recruiting Analyst	91	
I/T Tech. Support Supervisor	93	
Maintenance Foreman	94	
Maintenance Supervisor	97	
MS Secretarial Supervisor	84	
Payroll Supervisor	89	
Printing & Mail Services Supervisor	92	
Purchasing Supervisor	93	
Registration Services Supervisor	95	
Secretary to Associate Superintendent	91	
Secretary to Chief Business Officer	91	
Substitute Services Specialist	87	
Theater Facilities Supervisor	93	
Title IX Investigator	93	
Transportation Supervisor	95	
11 Month Positions	Range	Days
Start Date: July 26, 2024 / End Date: June 27, 2025		
District Nurse	95	249 Paid Days Work Days-212 Holidays-16 Vacation-21 Paid out mthly
K-12 Pathway Coordinator	93	
Mental Health and Wellness Supervisor	97	
Secretarial Supervisor HS	86	
Secretarial Supervisor MS	84	
Transition Specialist Supervisor	94	
10 Month Positions	Range	Days
Start Date: August 8, 2024 / End Date: June 6, 2025		
Student Nutrition Supervisor	85	224 Paid Days Work Days-189 Holidays-15 Vacation-20 Paid out mthly



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Range Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
83	5,585	5,897	6,210	6,519	6,836	7,145	7,459	7,770	8,081	8,398	8,398	8,398	8,398	8,398	8,616	8,616	8,616	8,616	8,616	8,835	8,835
84	5,686	5,998	6,319	6,632	6,948	7,268	7,581	7,896	8,214	8,527	8,527	8,527	8,527	8,527	8,745	8,745	8,745	8,745	8,745	8,965	8,965
87	6,283	6,613	6,947	7,283	7,618	7,950	8,279	8,618	8,951	9,287	9,287	9,287	9,287	9,287	9,507	9,507	9,507	9,507	9,507	9,725	9,725
88	6,471	6,811	7,151	7,491	7,830	8,172	8,510	8,850	9,190	9,527	9,527	9,527	9,527	9,527	9,747	9,747	9,747	9,747	9,747	9,966	9,966
89	6,663	7,006	7,352	7,695	8,043	8,392	8,734	9,081	9,426	9,771	9,771	9,771	9,771	9,771	9,989	9,989	9,989	9,989	9,989	10,209	10,209
91	6,770	7,121	7,470	7,817	8,166	8,517	8,862	9,214	9,562	9,915	9,915	9,915	9,915	9,915	10,134	10,134	10,134	10,134	10,134	10,352	10,352
92	7,083	7,444	7,802	8,158	8,518	8,875	9,235	9,593	9,952	10,310	10,310	10,310	10,310	10,310	10,528	10,528	10,528	10,528	10,528	10,746	10,746
93	7,722	8,095	8,472	8,851	9,229	9,605	9,986	10,360	10,743	11,118	11,118	11,118	11,118	11,118	11,337	11,337	11,337	11,337	11,337	11,555	11,555
94	8,163	8,553	8,948	9,338	9,733	10,121	10,518	10,909	11,299	11,689	11,689	11,689	11,689	11,689	11,907	11,907	11,907	11,907	11,907	12,125	12,125
95	8,933	9,351	9,768	10,182	10,600	11,012	11,429	11,839	12,260	12,673	12,673	12,673	12,673	12,673	12,892	12,892	12,892	12,892	12,892	13,110	13,110
96	9,222	9,646	10,069	10,495	10,918	11,346	11,768	12,191	12,617	13,043	13,043	13,043	13,043	13,043	13,261	13,261	13,261	13,261	13,261	13,480	13,480
97	10,118	10,570	11,022	11,474	11,925	12,379	12,828	13,278	13,730	14,185	14,185	14,185	14,185	14,185	14,403	14,403	14,403	14,403	14,403	14,621	14,621
Range Hourly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
84	32.69	34.46	36.32	38.13	39.96	41.76	43.58	45.38	47.20	48.99	48.99	48.99	48.99	48.99	50.21	50.21	50.21	50.21	50.21	51.42	51.42
85	32.97	34.82	36.56	38.38	40.14	41.94	43.75	45.52	47.32	49.12	49.12	49.12	49.12	49.12	50.33	50.33	50.33	50.33	50.33	51.56	51.56
86	34.44	36.32	38.19	40.05	41.88	43.75	45.62	47.44	49.30	51.14	51.14	51.14	51.14	51.14	52.35	52.35	52.35	52.35	52.35	53.56	53.56
93	44.37	46.52	48.70	50.88	53.05	55.20	57.38	59.53	61.73	63.89	63.89	63.89	63.89	63.89	65.10	65.10	65.10	65.10	65.10	66.31	66.31
94	46.90	49.16	51.43	53.66	55.93	58.17	60.46	62.69	64.94	67.17	67.17	67.17	67.17	67.17	68.39	68.39	68.39	68.39	68.39	69.60	69.60
95	51.34	53.74	56.14	58.51	60.90	63.29	65.67	68.05	70.45	72.83	72.83	72.83	72.83	72.83	74.04	74.04	74.04	74.04	74.04	75.24	75.24
97	58.16	60.75	63.34	65.95	68.54	71.14	73.74	76.32	78.90	81.52	81.52	81.52	81.52	81.52	82.72	82.72	82.72	82.72	82.72	83.94	83.94



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Range Monthly	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40
83	8,835	8,835	8,835	9,054	9,054	9,054	9,054	9,054	9,273	9,273	9,273	9,273	9,273	9,491	9,491	9,491	9,491	9,491	9,709
84	8,965	8,965	8,965	9,183	9,183	9,183	9,183	9,183	9,403	9,403	9,403	9,403	9,403	9,621	9,621	9,621	9,621	9,621	9,839
87	9,725	9,725	9,725	9,943	9,943	9,943	9,943	9,943	10,163	10,163	10,163	10,163	10,163	10,381	10,381	10,381	10,381	10,381	10,600
88	9,966	9,966	9,966	10,185	10,185	10,185	10,185	10,185	10,403	10,403	10,403	10,403	10,403	10,622	10,622	10,622	10,622	10,622	10,841
89	10,209	10,209	10,209	10,428	10,428	10,428	10,428	10,428	10,646	10,646	10,646	10,646	10,646	10,865	10,865	10,865	10,865	10,865	11,083
91	10,352	10,352	10,352	10,571	10,571	10,571	10,571	10,571	10,790	10,790	10,790	10,790	10,790	11,008	11,008	11,008	11,008	11,008	11,227
92	10,746	10,746	10,746	10,966	10,966	10,966	10,966	10,966	11,184	11,184	11,184	11,184	11,184	11,404	11,404	11,404	11,404	11,404	11,622
93	11,555	11,555	11,555	11,774	11,774	11,774	11,774	11,774	11,993	11,993	11,993	11,993	11,993	12,213	12,213	12,213	12,213	12,213	12,431
94	12,125	12,125	12,125	12,346	12,346	12,346	12,346	12,346	12,564	12,564	12,564	12,564	12,564	12,783	12,783	12,783	12,783	12,783	13,001
95	13,110	13,110	13,110	13,329	13,329	13,329	13,329	13,329	13,547	13,547	13,547	13,547	13,547	13,766	13,766	13,766	13,766	13,766	13,985
96	13,480	13,480	13,480	13,700	13,700	13,700	13,700	13,700	13,918	13,918	13,918	13,918	13,918	14,137	14,137	14,137	14,137	14,137	14,355
97	14,621	14,621	14,621	14,841	14,841	14,841	14,841	14,841	15,059	15,059	15,059	15,059	15,059	15,278	15,278	15,278	15,278	15,278	15,496
Range Hourly	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40
84	51.42	51.42	51.42	52.62	52.62	52.62	52.62	52.62	53.84	53.84	53.84	53.84	53.84	55.06	55.06	55.06	55.06	55.06	56.25
85	51.56	51.56	51.56	52.78	52.78	52.78	52.78	52.78	54.01	54.01	54.01	54.01	54.01	55.22	55.22	55.22	55.22	55.22	56.45
86	53.56	53.56	53.56	54.77	54.77	54.77	54.77	54.77	55.98	55.98	55.98	55.98	55.98	57.20	57.20	57.20	57.20	57.20	58.40
93	66.31	66.31	66.31	67.53	67.53	67.53	67.53	67.53	68.73	68.73	68.73	68.73	68.73	69.95	69.95	69.95	69.95	69.95	71.15
94	69.60	69.60	69.60	70.80	70.80	70.80	70.80	70.80	72.02	72.02	72.02	72.02	72.02	73.24	73.24	73.24	73.24	73.24	74.43
95	75.24	75.24	75.24	76.46	76.46	76.46	76.46	76.46	77.67	77.67	77.67	77.67	77.67	78.88	78.88	78.88	78.88	78.88	80.08
97	83.94	83.94	83.94	85.16	85.16	85.16	85.16	85.16	86.35	86.35	86.35	86.35	86.35	87.58	87.58	87.58	87.58	87.58	88.77