

LAKWOOD SCHOOL DISTRICT #306  
BOARD POLICY #4220

## Complaints Concerning Staff or Programs

Constructive criticism can be helpful to the district. At the same time, the board has confidence in its staff and programs and will act to protect them from unwarranted criticism or disruptive interference. Complaints received by the board or a board member will be referred to the superintendent for investigation.

The superintendent and/or designee will develop procedures to handle complaints concerning staff or programs. Complaints regarding instructional materials should be pursued in the manner provided for in Policy 2020, Curriculum Development and Adoption of Instructional Materials.

Cross Reference:	Board Policy 2020	Curriculum Development and Adoption of Instructional Materials
Legal References:	RCW 28A.405.300  Chapter 42.30 RCW	Adverse change in contract status of certificated employee — Determination of probable cause — Notice — Opportunity for hearing Open Public Meetings Act

**Adoption Date: 05.18.83**  
**Lakewood School District**  
**Revised: 3-21-12**