MEMORANDUM OF AGREEMENT

By and between
The Ballston Spa Teachers' Association "Association"
And
The Ballston Spa Central School District "District"

WHEREAS, the Ballston Spa Central School District ("School District") and the Ballston Spa Teachers Association ("Association") are parties to a collective bargaining agreement; and

WHEREAS, the District intends to modify the 2024-25 Spa Academy program to be operated as a program within the Ballston Spa High School for students in grades 10 and 11, who have been unsuccessful in a traditional school setting; and

WHEREAS, the Spa Academy is a non-traditional high school program that provides instruction by Ballston Spa CSD teachers while operating on a shortened instructional school day from 11:15 AM to 3:15 PM; and

WHEREAS, the parties wish to enact a modified agreement with regard to the Spa Academy program for the 2024-25 school year only, with a sunset date of June 30, 2025.

THEREFORE, IT IS HEREBY AGREED TO THAT:

1. A teacher assigned to Spa Academy will be scheduled for no more than two sections, which may be two different preparations, which meet on alternating days based on the Spa Academy Purple/Gold Day schedule. One Spa Academy section constitutes one section under BSTA collective bargaining agreement Article 10.N.2 and as part of the total instructional hours as defined by Article 10.M 1.

2. The Spa Academy shall run an afternoon schedule, Monday through Friday, alternating days as Purple and Gold, within the normal high school schedule blocks. Classes are examples and may change after June 2024 final exams based on student need.

Time	Purple	Gold
Block 4: 11:15 AM-12:15 PM	ELA 10 Earth Systems	Earth Systems ELA 11
Block 5: 12:19 PM - 1:19 PM	Global 10 Credit Recovery 11	Credit recovery 10 US History
Block 6: 1:23PM-2:23 PM	Independent Study PE 10 Applied Geometry	Algebra B Independent Study PE 11
2:30 PM-3:15 PM	Credit Recovery/Support Study Hall	Credit Recovery/Support Study Hall

   a. Art will be offered in person on Mondays from 2:30 PM to 3:15 PM

b. PE 10/11 will be offered in person on Fridays from 2:30 PM to 3:15 PM.

3. The District shall schedule a teaching assistant dedicated to the program, which will include staffing Credit Recovery and Support Study Hall.

So, agreed on this date August _____2024:

FOR THE SCHOOL DISTRICT:

Dr. Gianleo Duca
Superintendent of Schools

FOR THE ASSOCIATION:

Kimberly Pusatere, President
Ballston Spa Teachers Association

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Jason Fernau, President
Board of Education