MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445 Regular Meeting 5:00 p.m. Bo

July 13, 2020

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, July 13, 2020 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	Matt JordanKGGF Radio
Robert Roesky	Andy TaylorMontgomery County Chronicle
Jason Barnett	Jennifer HumphresCoffeyville Journal
Dr. Jerry Hamm	
LaKisha Johnson	

Action Items

Board Action for Reorganization for 2020-2021

Elect Board President and Vice-President

Nomination of Darrel Harbaugh to be President was made by Gail Misch and seconded by Jason Barnett. Motion carried 7-0.

Elect Board President and Vice-President

Nomination of Robert Roesky to be Vice-President was made by Karen Rittenhouse and seconded by Gail Misch. Motion carried 7-0.

Board Action for to Assign Representative to Tri-County Special Education Cooperative

Nomination of Robert Roesky to be the Tri-County representative was made by Karen Rittenhouse and seconded by Gail Misch. Motion carried 7-0.

Adoption of Agenda:

Motion made by Robert Roesky to adopt the agenda, second by Jason Barnett. Motion carried 7-0.

Adoption of Consent Agenda:

Motion made by Jason Barnett to adopt the consent agenda, second by LaKisha Johnson. Motion carried 7-0.

- A. Acceptance of Resignations/Retirement
 - 1. Resignation Darla Samples, Teacher Assistant, CES

- 2. Resignation Esther Cuevas, Building Secretary, CES
- B. Approval of Minutes of Regular Meeting, June 8 and June 29, 2020 (pg. 3)
- C. Approval of Bills and Treasurer's Report (pg. 21)

		1 11			
Payroll	\$ 626,969.13	Special Ed.	\$ 361,389.53	Title I	\$ 3,799.96
General Fund	\$ 118,587.25	Vocational	\$ 4,873.28	Title II-A	\$ 3,216.00
LOB	\$ 93,213.12	Indian Ed.	\$ 596.55	Title III	\$ 424.10
4 Yr old AR	\$ 3,519.00	JOM	\$ -	Title IV	\$ 1,000.00
At-Risk	\$ 5,179.57	KPERS	\$ -	Title VI-B	\$ 597.00
Bilingual	\$ -	Textbook	\$ -	21st CCLC-CES	\$ 7,634.04
Virtual	\$ -	Activity	\$ 9,539.00	21st CCLC-ELC	\$
Capital Outlay	\$ 27,567.67	Bond & Int.	\$ -	ECBG Grant	\$ 23,670.36
Driver's Ed.	\$ 300.00	Rec. Comm.	\$ 132,360.18	PAT MEICHV I	\$ 794.50
Food Service	\$ 18,312.10	Rec. Benefits	\$ 34,170.67	PAT MEICHV II	\$ - 1
In-Service	\$ 2,725.00	Misc Gifts/Grant	\$ -	B&G Club	\$ 1,71
Parent Ed.	\$ 354.35	FKHS Pool	\$ 295.00	ESSER CARES	\$ 19,999.86

- D. Designation of Bank for Active Accounts for 2020-2021 (page 35)
- E. Designation of Depository Banks for 2020-2021 (page 35)
- F. Designation of Official Newspaper for 2020-2021 (page 35)
- G. Designation of Official Radio Station for 2020-2021 (page 35)
- H. Appointment of Treasurer and Deputy Treasurer for 2020-2021 (page 35)
- I. Appointment of Clerk and Deputy Clerk for 2020-2021 (page 35)
- J. Designation of KPERS Authorized Representative for 2020-2021 (page 35)
- K. Renewal of Agreements with Federal Government and State of Kansas to Continue Child Nutrition Programs and Appointments of Hearing Officer for Free and Reduced-Priced Meal Application Appeals for 2020-2021 (page 35)
- L. Designation of Title I Authorized Representative for 2020-2021 (page 36)
- M. Designation of Title IX Authorized Representative for 2020-2021 (page 36)
- N. Designation of 504 Coordinator for 2020-2021 (page 36)
- O. Designation of Freedom of Information Officer for 2020-2021 (page 36)
- P. Designation of Homeless Coordinator for 2020-2021 (page 36)
- Q. Adoption of 1,116 Hour Calendar
- R. Approval of Participation in Federal Programs for 2020-2021 and Authorization to Sign Grant Applications (page 36)
- S. Approval of Section 125 Flex Benefits Administrators: NueSynergy
- Adoption of Resolutions 2020071301, Authorizing Petty Cash Fund Accounts (page 37)
- U. Adoption of Resolution 2020071302, Authorizing Early Payment of Claims (page 39)
- V. Adoption of Resolution 2020071303, Waiving the Annual Requirement of Generally Accepted Accounting Principles and Fixed Asset Accounting (page 40)
- W. Adoption of Resolution 2020071304, Rescinding Policy Statements and the Board of Education Adopt the Policy Manual as Presented (page 41)
- X. Designation of School Attendance Officers for 2020-2021 (page 42)
- Y. Designation of School Board Meeting Dates for 2020-2021 (page 43)
- Approval of Adoption Rates and Fees for 2020-2021 (page 44)
- AA. Approval of Holy Name Lunch Agreement for 2020-2021 (page 45)

Miscellaneous Reports and Discussion:

Positive Comments:

Karen Rittenhouse commented saying the brick work at RMS looked wonderful.

 Darrel Harbaugh commented on the increased number of students attending summer conditioning compared to previous years.

Central Office Reports:

- 1. Superintendent
 - a. Negotiations
 - (i) IBB process was used and it went very well.
 - (ii) Step and column increases,
 - (iii) Health Insurance employer portion
 - (iv) \$750 increase on the base making it \$42,750
 - (v) Due process renewed
 - (vi) Various date changes.
 - (vii) 109 bargaining unit. Needed 55 to ratify. There 62 total votes with 59 "yes" votes and 3 "no" votes.
 - b. Reopening Schools Update
 - (i) Surveys were sent out to the parents. The second survey represents 52% of our students with about a third expressing wishes to do some sort of remote learning.
 - (ii) The first survey really indicated parents wanted in-person or remote learning, no mixing of the two. Depending on the results of the committee work, additional surveys may need to be sent out.
 - (iii) The document KSDE put out is very good and takes a hard stance on some items and recommendations on others.
 - (iv) Committees have been formed to break up different areas of the reopening plans. The committees are meeting this week and will all come together late this week.
 - (v) These plans and committee work could change as aspects of the COVID may change.
 - (vi) It is likely that we will have to have a quick special meeting in July to approve the reopening plan. Most likely this will be at the end of the month but prior to the enrollment timeframe.
 - (vii) Consistency and communication will be imperative as the opening draws closer.
- Business Manager/Clerk of the Board
 - a. First student Transportation Agreement
 - (i) 2nd extension of the existing contract.
 - (ii) 1st year has a 5% increase with a 3% increase in each of the remaining four years.
 - b. Updates to District Handbooks
 - (i) Various date and name changes in the handbooks
 - (ii) Payment of Earnings updated to reflect KPERS criteria
 - (iii) Vacation package updated to allow employees to take earned vacation days with approval of supervisor. Removed old more restrictive language
 - (iv) Substitute pay per day will increase from \$90 per day to \$100 per day.
 - c. Facilities Update
 - (i) Review the items told to the district by the community during the bond attempts
 - 1. Do not want another bond
 - 2. Break the project up into multiple phases or smaller projects
 - 3. Lessen the number of years for payments
 - (ii) Primary areas of focus
 - 1. Safe/secure entrances
 - 2. New physical education/gym for RMS
 - 3. Address ADA concerns

- 4. Mechanical/Electrical/Plumbing concerns addressed
- (iii) Phase I was presented at previous board meetings. Funding will now have to be secured using means the district has to collect the funds.
- (iv) The board passed a resolution to have the authority to increase 3 mills in Capital Outlay for projects such as this.
- (v) A lease purchase split over several years, will allow enough funds to be collected to pay the payment for Phase I updates. The lease purchase resolution will be presented to the board at the August 5, 2020 meeting. The resolution will require an increase in the number of mills in Capital Outlay.

Tri-County Special Education Report

- Robert Roesky was elected as the Tri-County Board President
- Currently, special education is underfunded. They have to pull funds from each of the seven districts that make up Tri-County.
- Teachers did not see an increase in their pay, but they did receive medical insurance and an additional personal day. The base salary is approximately \$40,700. Tri-County keeps the starting salary as an average of the seven districts.
- There are still a few positions that are available that still need filled.

Coffeyville Recreation Commission (CRC) Report

All remaining reports as printed on the agenda and in the Board Booklet

Executive Session:

Motion made by Robert Roesky to go into executive session for 15 minutes to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at 6:15 pm. Seconded by Karen Rittenhouse. Motion carried 7-0.

Reconvened to Open Session at 6:15 p.m. with no action taken.

Action Items:

Board Action to approve the Superintendent's recommendation to approve the agreement with First Student for student transportation.

Motion made by Jason Barnett to approve the Superintendent's recommendation to approve the agreement with First Student for student transportation. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the Negotiated Agreement for the 2020-2021 school year.

Motion made by Gail Misch to approve the Superintendent's recommendation of the Negotiated Agreement for the 2020-2021 school year. Seconded by Dr. Jerry Hamm. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of administrative increases.

Motion made by LaKisha Johnson to approve the Superintendent's recommendation of administrative increases. Seconded by Robert Roesky. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of director increases.

Motion made by Jason Barnett to approve the Superintendent's recommendation of director increases. Seconded by Dr. Jerry Hamm. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of support staff increases.

Motion made by Karen Rittenhouse to approve the Superintendent's recommendation of support staff increases. Seconded by Robert Roesky. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of changes to the Substitute Handbook.

Motion made by LaKisha Johnson to approve the Superintendent's recommendation of changes to the Substitute Handbook. Seconded by Gail Misch. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of changes to the District Employee Handbook.

Motion made by Jason Barnett to approve the Superintendent's recommendation of changes to the District Employee Handbook. Seconded by Robert Roesky. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of changes to the Licensed Employee Handbook.

Motion made by Robert Roesky to approve the Superintendent's recommendation of changes to the Licensed Employee Handbook. Seconded by Karen Rittenhouse. Motion carried 7-0.

Adjournment:

At 6:20 p.m., President, Darrel Harbaugh adjourned this July 13, 2020 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of	the Board	



Negotiations

- ▶ Step and Column Increases
- ▶ Health Insurance increase (employer portion)
- ▶ \$750 added to the base salary. Base Salary would be \$42,750.
- New Language added:
 - Ieachers who have exhausted all available sick days and who continue to miss scheduled contract days, will immediately have any available discretionary days charged for the absence.
- ► Fair Dismissal Article extended
- Various date changes.
- ► Teacher Ratification vote: 109 bargaining unit, 55 needed 62 voted (57%), 59 Yes, 3 No

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Group	F21	F20	F19	F18	F17	F16	F15	F14	F13	F12	F11	F10	F09	F08
Licensed Staff (Average)														
Salary % increase:	2.6%	5.7%	2.8%	6.1%	1.4%	2.0%	2.0%	3.6%	4.2%	1.7%	1.0%	1.0%	3.9%	3.4%
% Increase on the														
base:	1.8%	5.0%	1.5%	5.4%	0.5%	1.2%	1.0%	2.8%	2.9%	1.2%	0.0%	0.0%	4.3%	3.2%
% increase SHC	4.5%	3.6%	7.5%	6.7%	5.8%	6.0%	1.8%	1.6%	7.5%	15.0%	12.5%	4.5%	0.8%	5.7%
Total Package Inc.:	3.0%	5.3%	3.7%	6.1%	2.2%	2.7%	1.6%	1.9%	4.8%	3.8%	2.1%	2.0%	3.8%	4.2%
Administration (Average)														
Salary % Inc.	2.1%	3.3%	3.5%	4.8%	1.1%	0.7%	1.5%	3.2%	1.7%	1.7%	0.9%	1.1%	2.2%	3.6%
% increase SHC	4.5%	3.6%	7.4%	6.7%	5.2%	6.0%	1.8%	1.6%	7.5%	15.0%	12.5%	4.5%	0.8%	5.7%
Total pkg. % Inc.	2.4%	3.3%	4.1%	5.1%	1.6%	0.9%	1.5%	1.4%	2.3%	2.7%	1.8%	1.9%	2.1%	4.1%
Directors (Average)														
Salary % Inc.	2.6%	3.4%	3.7%	4.8%	0.9%	0.9%	2.0%	3.2%	2.9%	1.8%	0.8%	0.8%	4.8%	3.0%
% increase SHC	4.5%	3.5%	7.2%	6.7%	5.9%	6.0%	1.8%	1.6%	7.5%	15.0%	12.5%	4.5%	0.8%	5.7%
Total pkg. % Inc.	2.9%	3.4%	4.4%	5.0%	1.8%	1.1%	1.5%	1.6%	3.7%	3.8%	2.0%	2.0%	4.8%	4.2%
Classified Staff (Average)														
Salary % Inc.	4.2%	7.5%	1.8%	9.4%	2.0%	2.8%	4.2%	4.6%	4.0%	2.1%	0.9%	0.8%	4.9%	2.4%
% increase SHC	4.5%	3.6%	7.5%	6.7%	5.2%	6.0%	1.8%	1.6%	7.5%	15.0%	12.5%	4.5%	0.8%	5.7%
Total pkg. % Inc.	4.3%	6.4%	3.4%	8.5%	2.9%	3.8%	3.5%	2.3%	5.1%	5.7%	3.0%	2.2%	4.7%	4.4%
O						7								
Support Staff (Average)	2.4%	5.2%												
Salary % Inc. % increase SHC	2.4% 4.5%	5.2% 3.5%												
% increase SHC Total pkg. % Inc.	4.5% 2.8%	3.5% 4.7%												

Reopening Schools Update

- ▶ State reopening plan released
- ► USD 445 current reopening committee work

Elementary Secondary Remote Learning

Child Nutrition Transportation Maintenance/Custodial

Athletics ESOL Social/Emotional Learning

First Student Agreement

- ▶ This would be a 2nd extension of the original from 2005-2010.
- ▶ Five Year Agreement (2020-2025)
- ▶ Increases
 - ▶ First year: 5% increase over last agreement
 - ▶ Remaining years: 3% increase over previous year

	2019-20	Year 1		Year 2		Year 3		Year 4		Year 5	
Regular 71 Pass	256.40	269.22	5.00%	277.30	3.00%	285.62	3.00%	294.19	3.00%	303.02	
Regular 84 Pass	318.19	334.10	5.00%	344.12	3.00%	354.44	3.00%	365.07	3.00%	376.02	3.00%
PK	64.00	67.20	5.00%	69.22	3.00%	71.30	3.00%	73.44	3.00%	75.64	3.00%
SpEd K	88.17	92.58	5.00%	95.36	3.00%	98.22	3.00%	101.17	3.00%	104.21	3.00%
SpEd Single	276.28	290.09	5.00%	298.79	3.00%	307.75	3.00%	31.6.98	3.00%	326.49	
SpEd Double	393.83	413.52	5.00%	425.93	3.00%	438.71	3.00%	451.87	3.00%	465.43	3.00%
Bus Monitor	94.20	98.91	5.00%	101.88	3.00%	104.94	3.00%	108.09	3.00%	111.33	3.00%
Activity Hourly	19.40	20.37	5.00%	20.98	3.00%	21.61	3.00%	22.26	3.00%	22.93	3.00%
Activity Mileage	1.42	1.49	4.90%	1.53	2.70%	1.58	3.30%	1.63	3.20%	1.68	
Activity Minimum	53.64	56.32	5.00%	58.01	3.00%	59.75	3.00%	61.54	3.00%	63.39	
	801,266.67	841,328.55	5.00%	866,574.99	3.00%	892,573.83		919,352.43			

District Handbook Updates

- ▶ Various date changes and word updates.
- ▶ Payment of Earnings
 - ▶ Due to changes within the KPERS system, employees may only change their payment of earnings one time during their career with USD 445 unless they are changing positions. Employees who transfer from a position to a completely different position will have the option to change their payment of earnings settings at that time.
- ▶ Vacation Policy
 - ▶ All vacation day requests are subject to supervisory approval. A maximum of five (5) consecutive days may be taken during the months when school is in session. Custodial/maintenance staff are encouraged to take vacation days when school is not in session. Approval considerations will be based on the impact the requested leave has or interferes with the normal operations of the department/school day and on the number of requests that are made at the same time.

Substitute Handbook Updates

- ▶ Various date changes and word updates.
- ▶ Regular day substitute rate will increase by \$10
 - ▶ Daily Rate will now be \$100

Facility Update

- ▶ Community told us the following items moving forward:
 - ▶ They did not want a bond issue to fix/update the current facilities.
 - ▶ Desire to "break" the overall project up into smaller piece
 - Reduce the timeline for paying for the fixes/updates.
- Main areas of focus
 - ▶ Safe/Secure Entrances
 - New gym/physical education facility for middle school
 - ▶ Address ADA concerns
 - ▶ Mechanical/Electrical/Plumbing concerns.

Financing Updates

- Any updates need to fit within the district's ability to raise funds
- Board recently approved a resolution that would allow a total of 8 mills in Capital Outlay
 - ▶ This resolution is now in place with no end date.

	2017	2016	2015	2014	2013	2012	2011	2010	2009
40.614	44.192	39.683	34.971	34.929	34.532	35.845	36.471	36.773	37.158
40.024	42.919	36.790	39.838	44.012	36.604	36.727	36.890	39.199	38.894
6.360	6.869	7.247	6.939	7.073	3.201	3.269			
49.049	50.469	41.004	41.473	41.805	42.018	43.407	46.715	52.100	42.299
2.864	3.786	3.753	3.302	4.291	4.166	4.133	4.196	4.376	5.001
43.553	45.102	45.141	44.559	44.606	44.702	44.727	44.801	44.945	44.400
4	4 40.024 4 6.360 3 49.049 0 2.864	4 40.024 42.919 4 6.360 6.869 3 49.049 50.469 0 2.864 3.786	4 40.024 42.919 36.790 4 6.360 6.869 7.247 3 49.049 50.469 41.004 0 2.864 3.786 3.753	4 40.024 42.919 36.790 39.838 4 6.360 6.869 7.247 6.939 3 49.049 50.469 41.004 41.473 0 2.864 3.786 3.753 3.302	4 40.024 42.919 36.790 39.838 44.012 4 6.360 6.869 7.247 6.939 7.073 3 49.049 50.469 41.004 41.473 41.805 0 2.864 3.786 3.753 3.802 4.291	4 40.024 42.919 36.790 39.838 44.012 36.604 4 6.360 6.869 7.247 6.939 7.073 3.201 3 49.049 50.469 41.004 41.473 41.805 42.018 0 2.864 3.786 3.753 3.302 4.291 4.166	4 40.024 42.919 36.790 39.838 44.012 36.604 36.727 4 6.360 6.869 7.247 6.939 7.073 3.201 3.269 3 49.049 50.469 41.004 41.473 41.805 42.018 43.407 0 2.864 3.786 3.753 3.302 4.291 4.166 4.133	4 40.024 42.919 36.790 39.838 44.012 36.604 36.727 36.890 4 6.360 6.869 7.247 6.939 7.073 3.201 3.269 3 49.049 50.469 41.004 41.473 41.805 42.018 43.407 46.715 0 2.864 3.786 3.753 3.302 4.291 4.166 4.133 4.196	4 40.024 42.919 36.790 39.838 44.012 36.604 36.727 36.890 39.199 4 6.360 6.869 7.247 6.939 7.073 3.201 3.269 3 49.049 50.469 41.004 41.473 41.805 42.018 43.407 46.715 52.100 0 2.864 3.786 3.753 3.302 4.291 4.166 4.133 4.196 4.376



MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

July 28, 2020

Special Meeting 12:00 p.m. Community Elementary

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 acted to call a Special Meeting on Tuesday, July 28, 2020 at 12:00 p.m. at Community Elementary, 102 S. Cline Rd., Coffeyville, KS 67337. President, Darrel Harbaugh, called the Special meeting to order at 12:00 p.m.

Roll Call

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Lora StalfordCurriculum Director
Karen Rittenhouse	Michael SpeerAsst. Sup./Bus. Manager
Robert Roesky	Travis StalfordPrincipal, FKHS
Jason Barnett	Jeff PeguesPrincipal, RMS
Dr. Jerry Hamm	Angela LinthacumPrincipal CES
LaKisha Johnson	Amanda CavanessPrincipal, CES/ELC
	Rick WitsonMG County Health
Board Members Absent	Dwayne NewtonTeacher CES
-	Ashley RutherfordTeacher CES

Adoption of Agenda

Motion made by Jason Barnett to adopt the agenda, second by Robert Roesky. Motion carried 7-0.

Board Discussion - Reopening Schools 2020

General Information

- There is no action item at this meting but there will be adjustments to the already adopted calendar for the 2020-2021 school year.
 - 2 days have been changed from student contact to staff development days and one other staff development has been moved to allow additional times for teachers to prepare for the added remote learning component.
 - PD day in October was moved to August
 - o PD day in September was moved earlier in the month to the 8th following Labor Day.
- The reopening plan was developed with many people included.

Transportation and Dropoff

- Elementary students will be dropped off at 7:30 a.m., no earlier. Doors to the facility will open at 7:30 a.m. Students will enter at that time and go to the classrooms, not the gymnasium.
- Breakfast will be served at 7:50 a.m. when the teachers are on duty in the classrooms. School will start at the normal time of 8:05 a.m. and end at 3:20 p.m.
- Q: Are teachers comfortable with the plan?
 - o Response: Yes. The only uncomfortable things are those that we can't control.

What happens on Wednesdays?

Wednesdays are designed for teachers to make items for remote learning and to make contcact

- with students for individual instructions. This may be done over online means such as ZOOM or via phone calls.
- As long as a teacher is making actual contact, then the time may be counted. It could be any
 teacher making the contact with the student. Primarily it will be the classroom or actual course
 teacher, but there will undoubtedly be times when the classroom teacher is out and another
 teacher will make the contact.
- ESOL and Special Education students who choose remote learning will be able to come in for some one-on-one help during the Wednesday times by appointment.
- There was some concern by various board members that teachers might be overwhelmed at various times this year.
- Possible idea for tracking contact times with students could be an electronically log of time. USE 445 is currently working with KSDE to see if there are options.
- Would Boys & Girls Club operate on Wednesdays?
 - o For some child care, we will utilize district staff.
 - o It is possible that some BG staff could be used, but many are college or high school students and might not be available.
 - o We are still investigation options regarding child care on Wednesdays.

Elementary and secondary remote students

- Students will have access to the textbooks that they need to maintain pace with the class.
- Remote students will submit their work under the same time frame as in-person students. They will submit work via a technology platform such as Google classrooms. Secondary students already utilize an online platform and most students are already aware of how this works.
- Parents will have a log in to see everything that is due and going on with the remote classrooms.
- Staff development is being designed to help teachers who are not familiar with the online technology platforms.

The plan is fluid and flexible. How will the monitoring of the plan be done? Is there notifications to the state that need done or just in-house updates?

- Most of the plan is local only with most items not being submitted to the state as an official plan. However, the logs of teacher contacts with the students is required by the state to be done.
- The overall plan is not being approved by the state board of education or KSDE as was the cas with the Continuous Learning Plan (CLP) in March of 2020.
- Changes will be monitored and the plan adjusted by the various groups who put the plan together as the need arises. There will be a lot of early monitoring of the plan to make fine tune adjustments as needed.

Can students return at any time?

- Students who have elected remote learning or who have been told to stay home may return with a 3-day notification to the school.
- If the student is a remote learner, he/she may still participate in activities and athletics. This is different than most other district plans. A parent may decide on remote learning for the classroom portion, but feel more comfortable with the smaller group sizes of the activity setting.
- This is an option for remote learning students, not virtual students. A remote learning student is not the same thing as a virtual student. There are certain KSHSAA rules involved for eligibility that a virtual student does not meet.

What online platforms are being used?

- There are different platforms used at different levels.
- Teachers are going to be using multiple different platforms with their classes to effectively deliver instruction. Google Classroom is one such platform that is used, but even within this there are multiple links to other platforms.
- Padlet is another example that will be used to show parents a general overview of the

- assignments for the week, but does not give the details of the instruction itself.
- Concern was presented that having multiple platforms could cause parents some trouble and the teachers as well.
 - Teachers are really working hard together to help each other during this time to learn multiple platforms and the technology itself. Our teachers are very supportative of each other especially during this time.
 - This is also a big part of why the changes in the calendar are being presented to allow more time for teachers to become familiar with the online platforms and develop lessons both in-person and remote.

The elementary was set to start a new math program this year, have the teacher had training on this or will it be held off for a year?

- Training has been scheduled with the new staff and is coming soon. All elementary staff will be trained on the new math program.
- The new math program has lots of online information included with it which will fit well given the current situation.

Will special classes (music, PE, art, etc) have remote options?

 Packets are currently being developed for special classes so remote learnings will still have options and educational opportunities.

What are the advantages of starting now instead of waiting until after Labor Day?

- The state requires us to attend school 1,116 hours in an academic year. If we push the start date back, we are simply pushing the ending date of school later and later into June which many parents do not support.
- The changes int eh calendar (additional PD days) is what everyone determined was necessary to get school ready and started. Dr. Gangula, MG County Health, was also included in the discussions and commented that there really wasn't any difference in starting now or waiting and starting later.
- Starting now will help build relationships with the students whether they are in-person or remote.
- Teachers and staff are ready to get back to the classroom and teach students. The district will be no more prepared now or if we wait.

Are we ready for cleaning the buildings?

- Hand sanitizer units have been purchased and installed in various locations around the buildings.
- Each classroom at CES has a sink with a soap dispenser, so hand sanitizing stations have been placed in strategic positions as not to take away from regular washing of hands with soap and water.
- Hand sanitizer portable and fixed stations have been purchased and are ready to be placed for the high school and middle school. We are not trying to take away from the effectiveness of washing hands with regular soap.
- There is no way to truly social distance with the classroom, especially at the high school and middle school. Signage has been purchased and will be placed to remind students and staff to be safe. Classroom furniture are being set so they all face the same way as suggested.
- Over 110,000 disposable and reusable mashs have been purchased and are on their way to the school for student/staff and visitors to use.
- Visitor access to the facilities will be greatly reduced to only specific needs.
- Classrooms will each be equipped with spray bottles of disinfectant that may be used on the surfaces.
- Additional help after school is being considered for each building. This additional help will be targeted to sweeping or collecting trash only which will allow the regular custodial crew to more thoroughly clean the classrooms each night.
- UN light systems are being investigated to install in the HVAC systems that will kill the

- coronavirus and will improve the overall air quality in the buildings at the same time.
- UV sanitizing machines that are portable and can be used in offices or classrooms will disinfect a classroom in approximately 30 minutes.

What are locker usage by the students

- Other than the physical education classes, the hallway lockers will not be used at the high school
 or middle school so that we do not have large groups of students congregating together in the
 hallways.
- Elementary students are planning on using lockers, but will be staggered so that a class at a time
 will be in the hallway. Instead of the students all going to their lockers and then to class,
 students will report to classes and at various times go to their lockers.

Montgomery County Health Department

- There is not HEPA filters recommendations or guidelines at this
- UV systems have shown to destroy the coronavirus.
- Total cases are reported daily but recovering cases are only updated on Friday of each week, so
 normally you see an increase after the weekend with a slight decrease at the end of the week.
- Concerns with students starting?
 - o Daycare and preschool have had hardly any cases of COVID-19.
 - o The district has had 30 or more students at PK all summer, 150 or more athletes attending camps and training and have not had any cases.
 - There are very few at lower age groups, but there is literally no way to predict what might happen.
- The plan that is presented is a great plan well ahead of many others. The district is in compliance with Executive Order 59.

How will information be dispensed if/when a case is confirmed in the school district?

- We will work with MG County Health Dept. for the next steps. The district will have a health liaison that will be the focal point for the communication. MG County Health Dept. will notify the liaison that a student has tested positive. The liaison will start pulling names of students that are in classes and have been in close contact with that student and will provide those names and contact phone numbers to MG County Health. MG County Health will make the determination of whom to contact based on information they have.
- The MG County Health Dept, will be making the phone calls, the district will not be calling.
- The basic response will be "If you have not been contacted by the MG County Health Dept., then you are fine continue."
- Test results timeline varies by where the test is actually taken. It also depends on the lab the test is sent to.
- State guidelines are 10 days after symptoms are gone a person is cleared.
- If quarantined due to possible exposure, then it is 14 days of no symptoms quarantine before a person is cleared.
- The MG County Health Dept. is actually who will make the determination if a person is cleared to return or not.
- Some of the biggest complications that occur with communication is when schools release information too soon. The health department gets flooded with calls that they are not able to handle.

November and December (holidays)

- As recommended remote learning will be implemented for all students starting after Thanksgiving Break and will continue through January 10.
- The grade students earn during this time will be cumulative from the entire semester. This is not like the CLP where essentially the students grade stayed the same when we left in March. The grade will continue to change and students are expected to turn in work and attend classes via

- weekly teacher check-in.
- KSDE must have written documentation for auditing purposes. We still have to follow state statute which are essentially all set around student seat time.
- We do not have a way to truly track time that students spend online or working other than
 parents recording the times on logs and submitting them to the school.
- Now all remote learning is done on the computer. There could still be textbook work, worksheets, projects, etc. that are being done.

Online Enrollment

 We have implemented an online enrollment plan this year and will not have the in-person meetings as we have in the past. Parents may still go to the individual buildings and set up a time to have help to enroll students if they wish.

KSHSAA Activities

- KSHSAA has meeting scheduled and will be coming out with guidelines for the state.
- SEK League is meeting to come to consensus on procedures that will be used at various events throughout the league.

Staff Travel

• Staff travel is being restricted to essential travel and not completed halted. There are still some meetings in and out of the state that staff members need to attend. Some grants still require various attendance at state and national events. Many events are already canceled and changed to online, so there will not be a lot of travel.

Adjournment

At 1:35 p.m., USD 445 Board President, D	Darrel Harbaugh	adjourned this July 28, 20)20 special
meeting of the governing Board of Educati			

Clerk of the Board	

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

August 5, 2020

Regular Meeting 11:00 a.m. Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Wednesday, August 5, 2020 at 11:00 a.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 11:00 a.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	Jennifer HumphresCoffeyville Journal
Robert Roesky	Phil NeelyCommunity patron
Jason Barnett	
Dr. Jerry Hamm (arrived at 11:12 a.m.)	
LaKisha Johnson arrived at 11:05 a.m.)	

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Robert Roesky. Motion carried 5-0.

Adoption of Consent Agenda:

Motion made by Karen Rittenhouse to adopt the consent agenda, second by Gail Misch. Motion carried 5-0.

- A. Acceptance of Resignations/Retirement
 - 1. Resignation Katia Martinez, ESOL Teacher Assistant, District

Action Items:

Board action to approve the Superintendent's recommendation and approve Resolution 2020080501, a resolution of the governing body of Unified School District No. 445, Montgomery County, Kansas (Coffeyville) determining the advisability of executing and delivering a lease purchase agreement to finance the acquisition, construction, furnishing and equipping of school building improvements.

Motion made by Robert Roesky to approve the Superintendent's recommendation to adopt Resolution No. 2020080501 for the intent of a lease purchase. Seconded by Jason Barnett. Metion carried 7-0.

Board action to approve Superintendent's recommendation of purchasing HVAC and photohydroionization (PHI) air purification units..

Motion made by Gail Misch to approve the Superintendent's recommendation to purchase HVAC and PHI equipment. Seconded by Kren Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of a RFP for HVAC and PHI unit installation.

Motion made by Jason Barnett to approve the Superintendent's recommendation of an RFP for HVAC and PHI installation. Seconded by LaKisha Johnson. Motion carried 7-0.

Board Dismissed at 11:25 a.m. to reconvene at Community Elementary School for board work session.

Board reconvened at 12:00 p.m. at Community Elementary School

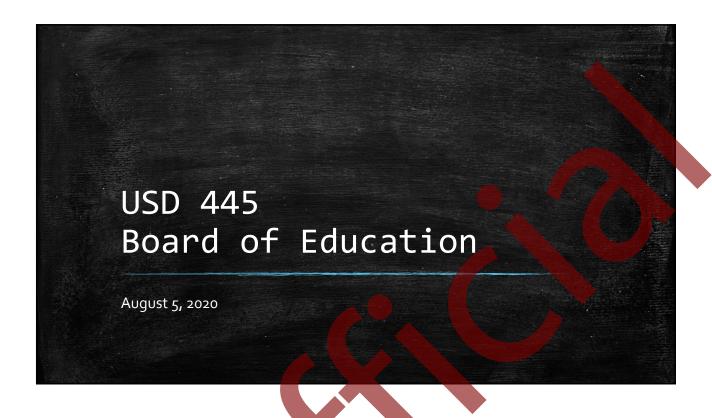
Board Work Session

- A. 12:30p Effective Rate/Post-Secondary Success
- B. 12:45p Civic Engagement
- C. 1:00p Individual Plans of Study
- D. 1:15p Social-Emotional Learning
- E. 1:30p Kindergarten Readiness
- F. 1:45p Break
- G. 2:00p PK-2 Academic Goals
- H. 2:15p 3rd-6th Academic Goals
- I. 2:30p RMS Academic Goals
- J. 2:45p FKHS Academic Goals

Adjournment:

At 2:45 p.m., President, Darrel Harbaugh adjourned this August 5, 2020 regular session and work session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board



Resolution of Intent for Lease Purchase

- Resolution No. 2020080501
 - A resolution of the governing body of unified school district no. 445,
 Montgomery County, Kansas (Coffeyville) determining the advisability of executing and delivering a lease purchase agreement to finance the acquisition, construction, furnishing and equipping of school building improvements.
- Areas Addressed
 - Safe and secure entrances
 - New PE/Gym for RMS
 - ADA issues addressed
 - MEP upgrades
- Lease Purchase Intent
 - Not more than \$4,050,000

- Items of Phase I Plan
 - New secure entrances FKHS/RMS
 - New PE/Gym for RMS
 - Relocated admin offices
 - Remodeled old offices into classrooms
 - Relocated and updated bathrooms
 - ADA access to mezzanine area of HS gym.
 - New MEP for areas that are remodeled

HVAC Purchase and Rebuild

- The purchase is to completely replace two HVAC units (one each MS/HS
 - RMS has total of 4 units, FKHS has 8 units
 - These two units have been a constant source of problems over the past few years and they are done and need to be replaced.
- The purchase is to replace motor in two HVAC units (one each MS/HS)
 - The units are in good shape, but the motors are undersized from the original specifications and cannot produce the airflow needed.
 - Replacement motors will allow for the increased airflow which we have been lacking from the original installation.
- Staggering the need for replacement
 - By replacing two units and extending the life of two more units, we are trying to stagger the need for replacement so the district is not having to replace all of the units at the same time which creates a financial burden.

Photohydronization Units (PHI)

- Air Purification units designed to go directly into the return air of the HVAC units. This is done through UV lighting.
- One HVAC unit delivers air to approximately 9 classrooms, so each air purification has a large impact.
- A total of 26 units is being considered for primarily HS/MS and other district areas that have considerable "turn-over" in people

HVAC and PHI Equipment Quote

- We are currently an AAON unit district for HVAC systems, so that is what we specified.
- Building Control Systems out of Wichita, KS is the authorized dealer for AAON in Kansas
- BCS Quote:
 - HVAC Replacement Cost (2 units):
- \$ 187,441
- Capital Outlay

- HVAC Rebuilt Motor Cost (2 units):
- \$ 10,912
- Capital Outlay
- PHI Units Cost (26 units various size):
- \$ 39,000 9,677
- CARES Act **CARES Act**

- PHI Unit replacement bulbs:

- Total Quote Cost

\$ 247,030

RFP for Equipment Installation

- Request for Proposal (RFP) will be for the installation of the HVAC units (2), new motors (2) and the PHI equipment.
- Units are built at the time of order.
 - There is a 13 week lead time for production.
- PHI units are readily available and can be installed sooner.
- We currently have 3 companies with experience with AAON equipment that have indicated they are interested in the project.
- Working with BCS to write up the scope of work for the installation.

Agenda and Board Work Session Dismiss to relocate to Community Elementary School Multipurpose Room for board work session. • Lunch for board and administration/presenters served at 12:00 pm. Board Work Session – No action to be taken (times are tentative) Effective Rate/Post-Secondary Success - 12:30 pm Civic Engagement - 12:45 pm Individual Plans of Study 1:00 pm 1:15 pm Social-Emotional Learning 1:30 pm Kindergarten Readiness Break 1:45 pm PK-2 Academic Goals 2:00 pm 3rd-6th Academic Goals 2:15 pm **RMS Academic Goals** - 2:30 pm FKHS Academic Goals - 2:45 pm

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

August 10, 2020

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, August 10, 2020 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	James ElliottAsst. Sup./Technology
Robert Roesky	Matt JordanKGGF Radio
Jason Barnett	Andy TaylorMontgomery County Chronicle
Dr. Jerry Hamm	
LaKisha Johnson (arrived at 5:09 pm)	

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Robert Roesky. Motion carried 6-0.

Adoption of Consent Agenda:

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by Karen Rittenhouse. Motion carried 6-0.

A. Approval of Minutes of regular meeting, July 13, 2020, and special meeting, July 28, 2020

B. Approval of Bills and Treasurer's Report

Payroll	\$ 546,138.93	Special Ed.	\$ 74,856.17		Title I	\$ 3,554.71
General Fund	\$ 242,461.30	Vocational	\$ 10,959.42		Title II-A	\$ -
LOB	\$ 76,988.11	Indian Ed.	\$ 388.15	7	Title I-C Mig.	\$ -
4 Yr old AR	\$ 1,794.55	JOM	\$ -	,	Title IV	\$ 1,801.43
At-Risk	\$ -	KPERS	\$ -	7	Title VI-B	\$ 1,103.68
Bilingual	\$ 3,750.00	Textbook	\$ -	2	21st CCLC-CES	\$ -
Virtual	\$ -	Activity	\$ 3,557.00	2	21st CCLC-ELC	\$
Capital Outlay	\$ 129,219.55	Bond & Int.	\$ 20,165.00]	ECBG Grant	\$ 1,938.51
Driver's Ed.	\$ 196.68	Rec. Comm.	\$ 3,986.80]	PAT MEICHV I	\$ 1,619.10
Food Service	\$ 20,174.39	Rec. Benefits	\$ 5,843.37]	PAT MEICHV II	\$ -
In-Service	\$ 6,255.00	Misc Gifts/Grant	\$ 104.69]	B&G Club	\$ 2.78
Parent Ed.	\$ 1,758.63]	ESSER Cares Act	\$ 26,411.85

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Breana Lane, Teacher Assistant, CES
 - 2. Resignation Jordon Gullick, Asst. Soccer Coach, FKHS
 - 3 Resignation Amy Magana, ESOL Teacher Assistant, District

Miscellaneous Reports and Discussion:

Positive Comments:

- Dr. Correll commented on his appreciation of KGGF radio for asking him to come down to the radio and be able to talk about the reopening plans as well as the monthly board meetings. The radio spot reaches a lot of parents and is very much appreciated.
- Gail Misch commented on how much she appreciated the Wednesday meeting and all of the information that was presented.
- Darrel Harbaugh commented and thank Michael Speer for all of his work on the district budget for the 2020-2021 school year.

Central Office Reports:

- 1. Business Manager/Clerk of the Board
 - a. 2020-2021 Budget Information Budget Documents

Tri-County Special Education Report

No report given.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve the Superintendent's recommendation to publish the 2020-2021 budget.

Motion made by Jason Barnett to approve the Superintendent's recommendation to publish the 2020-2021 budget. Seconded by Gail Misch. Motion carried 7-0.

Board action to approve Superintendent's recommendation of special meeting on August 24, 2020 at 5:00 p.m.

Motion made by Karen Rittenhouse to approve the Superintendent's recommendation of special meeting on August 24, 2020 at 5:00 p.m.. Seconded by Robert Roesky. Motion carried 7-0.

Action Items Personnel:

Board action to approve the Superintendent's recommendation for employment

Motion made by Gail Misch to approve the superintendent's recommendation for the employment of:

Hollee Horrell, Teacher Assistant, CES
Jami Supon, Teacher Assistant, CES
Sherah Hilton, Teacher Assistant, CES
Robert Clem, Custodian, FKHS
Elena Watts, Transition Coordinator/Parent Liaison, ELC
Tiffani Kendrick, Building Secretary, CES
Brandon Turner, Custodian, FKHS

Seconded by Jason Barnett carried 7-0.

Executive Session:

Motion made by Robert Roesky to go into executive session for 30 minutes to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and to discuss the coding mechanisms of the district network which is used to secure financial data with our network representatives pursuant to the exception for data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorships under the Kansas Open Meetings Act, and the open meeting will resume in this room at 7:07 pm. Seconded by Jason Barnett. Motion carried 7-0.

Reconvened to Open Session at 7:07 p.m. with no action taken.

Motion made by Robert Roesky to go into executive session for 15 minutes to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and to discuss the coding mechanisms of the district network which is used to secure financial data with our network representatives pursuant to the exception for data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorships under the Kansas Open Meetings Act, and the open meeting will resume in this room at 7:22 pm. Seconded by Karen Rittenhouse. Motion carried 7-0.

Reconvened to Open Session at 7:22 p.m. with no action taken.

Adjournment:

At 7:22 p.m., President,				session of the
governing Board of Educa	ation for Coffeyville	e Unified Schools I	District 445.	

Clerk of the Board	

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

August 24, 2020

Special Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 acted to call a Special Meeting on Monday, August 24, 2020 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337 President, Darrel Harbaugh, called the Special meeting to order at 5:00 p.m.

Roll Call

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	Matt JordanKGGF Radio
Robert Roesky	Andy TaylorMontgomery County Chronicle
Jason Barnett	Keith & Barbara Fouts
Dr. Jerry Hamm	Max Williams
LaKisha Johnson	Mark Muller
	Angie Naden

Adoption of Agenda

Motion made by Jason Barnett to adopt the agenda, second by Gail Misch. Motion carried 7-0.

Budget Hearing Opened

Keith Fouts

- Mr. Fouts asked the board what approximately a 1 mill increase would mean as a tax would mean. Dr. Correll answered with approximately \$12 per year for a \$100,000 home.
- Mr. Fouts asked what the district is planning on building? The question was not answered as it did not pertain to the budget.
- Mr. Fouts asked if a tax increase was a good option right now with everything going on? The question was taken as a comment and not a question since the budget was already published with Board approval at a previous meeting.

Barbara Fouts

• Mrs. Fouts commented to the Board that the bond failed twice and before it took three times to pass the original bonds. Any construction should be determined by a public vote.

Angie Naden

 Mrs. Naden commented to the Board on the state of the current facilities and it was good the Board was making plans and decisions to address the needs of the students and the concerns of the almost 100-year-old buildings to keep them.

Mark Muller

 Mr. Muller commented to the board about plans should be made to address MEP items only and not build a new gym or new construction items.

Max Williams

• Mr. Williams asked if the Board was borrowing \$4 million dollars and was expecting to pay back a total of \$5.2 million was that a good decision as it is a lot of money. Michael Speer responded that the publication shows that amount as a maximum payback, but bids have not yet been sent

- out to see what investors might have to offer.
- Mr. Williams commented with a question that the Board voted on this and does not know what it's going to cost. Speer responded that the Board does have an idea of what the overall plans are going to cost, but that bids have not yet went out to determine the final interest rates.

Seeing no other questions, Board President Darrel Harbaugh closed the budget hearing at 5.14 pm.

Action Items

Board action to approve the Superintendent's recommendation and adopt the 2020-2021 district budget.

Motion made by Jason Barnett to approve the Superintendent's recommendation and adopt the 2020-2021 district budget., seconded by Karen Rittenhouse. Motion carried 7-0.

Action Items Personnel

Board action accept employee resignation:

Motion made by Jason Barnett to approve superintendent's recommendation for employment of:

Sherah Hilton, Teacher Assistant, CES

Seconded by Robert Roesky. Motion carried 7-0.

Board Action to Approve Superintendent's Recommendation for Employment

Motion made by Jason Barnett to approve superintendent's recommendation for employment of:

Christina Banzet, Teacher Assistant, CES Mashaya Wagy, Teacher Assistant, CES Kelsea Watkins, Social Worker Resource, RMS

Seconded by Robert Roesky. Motion carried 7-0.

Board Action to Approve Superintendent's Recommendation of Supplemental Positions

Motion made by Jason Barnett to approve superintendent's recommendation of supplemental positions for:

2020-2021 Supplemental Position List (located in the 20200824 documentation file)

Seconded by Robert Roesky. Motion carried 7-0.

Adjournment

At 5:19 p.m., USD 445 Board President, Darrel Harbaugh, adjourned this August 24, 2020 special meeting of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board	

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

September 14, 2020

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, September 14, 2020 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	Amanda CavanessPrincipal, ELC
Robert Roesky	Matt JordanKGGF Radio
Jason Barnett	Leslie EwyPAT Program Director
Dr. Jerry Hamm	Sarah LangELC Social Worker
LaKisha Johnson	Meghan WardAsst. Director ELC

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Robert Roesky. Motion carried 7-0.

Adoption of Consent Agenda:

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by LaKisha Johnson. Motion carried 7-0.

A. Approval of Minutes of Regular Meeting, August 5, 2020, August 10, 2020 and Special Meeting August 24, 2020

B. Approval of Bills and Treasurer's Report

2. / / / / / /	 Billo alla	cusurer s report			
Payroll	\$ 544,092.00	Special Ed.	\$ 79,942.68	Title I	\$ 4,477.30
General Fund	\$ 77,968.77	Vocational	\$ 12,481.69	Title II-A	\$ -
LOB	\$ 74,645.39	Indian Ed.	\$ 998.50	Title I-C Mig.	\$ -
4 Yr old AR	\$ -	JOM	\$ -	Title IV	\$ 148.61
At-Risk	\$	KPERS	\$ -	Title VI-B	\$ 295.00
Bilingual	\$ 842.55	Textbook	\$ 302.55	21st CCLC-CES	\$ 14,893.60
Virtual	\$ -	Activity	\$ 4,913.61	21st CCLC-ELC	\$ 16,681.03
Capital Outlay	\$ 138,791.18	Bond & Int.	\$ 5,586.25	ECBG Grant	\$ 3,476.19
Driver's Ed.	\$ 615.61	Rec. Comm.	\$ -	PAT MEICHV I	\$ 4,044.08
Food Service	\$ 45,707.62	Rec. Benefits	\$ -	PAT MEICHV II	\$ -
In-Service	\$ 25.00	Misc Gifts/Grant	\$ -	B&G Club	\$ -
Parent Ed.	\$ 1,537.13			ESSER Grant	\$ 52,630.78

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Mary Collins, Teacher, FKHS

Miscellaneous Reports and Discussion:

Positive Comments:

- Karen Rittenhouse commented on Emily Swaggart being honored with the Dale Dennis award and on her acceptance into the veterinarian program at Kansas State University.
- Dr. Jerry Hamm commented on the number of books (over 46,580) that have been given out locally to students in the school district over the years, all funded with local funds and a few grants.
- LaKisha Johnson commented on grateful and appreciat3eive she was of the ELC staff and the procedures that are in place when parents drop off students. It is an organized process that keeps everything moving along each morning. Dr. Correll added that all of the staff have had to do things differently due to the pandemic and some of those changes have resulted in some new ways of doing things that will probably be kept once the pandemic has passed.
- Robert Roesky commented that he had a paraprofessional inform him that this year has been the best year for organization and the students are doing a great job under the current situation with the pandemic.
- Gail Misch commented on how well the students are adjusting to the current COVID situation in wearing masks and being excited about school.

Central Office Reports:

- 1. Superintendent
 - a. Community Health Clinic of Southeast Kansas Update
 - (i) Ashley Hooper was unable to attend the meeting, the update will be rescheduled to the November board meeting.
 - (ii) Morgan Baxter, nurse practitioner who works in our schools, introduced herself to the board and will be back in November with Ashley to present.
 - b. Kindergarten Readiness
 - (i) Leslie Ewy Parents As Teachers Director, presented a background of the importance PAT plays in the education path of a student.
 - PAT is the beginning foundation of education that starts with parents at home. Currently there are about 90 families being served which equates to about 105 children. Normally this number is around 130 children but with the current COVID situation, recruiting options are not as available as in the past.
 - 2. The program is for everyone, not just a certain group. The only criteria is that the family must be within the school district. 3 parent educators work with "high needs" families and two work with all families.
 - 3. The PAT program work with families prenatal to age 5.
 - 4. Three main areas of emphasis for PAT are:
 - a. Parent/child interaction
 - b. Development-centered parenting
 - c. Family well-being.
 - (ii) Meghan Ward, Ananda Cavaness and Sarah Lange presented information regarding the ELC and it's role in Kindergartens Readiness
 - Not all students who enter the kindergarten grade level come through the ELC, so some screenings are done as they get ready to enter kindergarten.
 For the students who attend the ELC, screenings are done while at the ELC so educational development is known.

- a. ASQ SE and ASQ 3 are two assessments that are required by three different groups to measure educational growth. KSDE, Headstart and the KS Children's Cabinet all require these assessments.
- 2. Goals for 2025 include
 - a. 80%, Tier I students are satisfactory
 - b. 15%, Tier II students are in-progress
 - c. 5%, Tier III students need improvement
- The SRSS, Student Risk Screening Scale helps to assess eleven different social emotional components while DECA, a nationally standardized assessment tool, focusing on developing health relationships, learning to regulate emotion and showing initiative.
- 4. PBS Room is the positive behavior of support room where students can receive one on one support to increase social emotional learning.
- 5. Kindergarten Readiness to ELC Students
 - a. myIGDI Literacy have five different literacy assessment areas and four different assessments for the myIGDI Numeracy.
 - b. These tests give the information on what the students current knowledge level and where to work with those students getting them ready for kindergarten.
- (iii) Dr. Hamm asked the question how the PBS program worked.
 - 1. Amanda Cavaness commented that the program works individually with students who are struggling under social-emotional concern. The rest of numeracy or literacy cannot take place if a student is not ready to learn because of social or other emotional concerns. When you have a student who may be acting out around the rest of the class, this becomes a safe place for the student to regulate themselves under supervision and targeted assistance so they can come back to the classroom.
- (iv) Karen Rittenhouse asked how this transitions to CES.
 - Amanda Cavaness added there is now a similar PBS room at CES for the kinde3garten area. When the extra steps and efforts are put into place, students can be successful and it certainly eases fears the student may have. This also allows for the targeted assistance for the student and helps build relationship with students.
- c. Board Accountability Plan
 - (i) Each year the administrative team take the Strategic Plan goals and the Kansas Can outcomes and align those for presentation to the board.
 - (ii) The accountability plan streamlines and helps maintain efficiency.
 - (iii) The plan is not set in stone and may change and be modified as the year goes along.

Child Nutrition Report Coffeyville Recreation Commission (CRC) Report Tri-County Special Education Report

- Robert Roesky gave a verbal report to the board.
- Meeting was last Wednesday. Each goal is being reviewed at the board meeting.
- A request was made to add an addendum to the personnel manuals for the COVID response.
- There was a vote to give various employees a \$50 stipend for cell phone use that comes with some requirements.
- Tri-County is having to amend every student IEP due to remote learning.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve the Superintendent's recommendation to not participate in the payroll tax holiday option.

Motion made by Robert Roesky to approve the Superintendent's recommendation to not participate in the payroll tax holiday option. Seconded by Jason Barnett. Motion carried 7-0

Board action to approve the Superintendent's recommendation and adopt the Board Accountability Plan.

Motion made by Gail Misch to approve the Superintendent's recommendation and adopt the Board Accountability Plan. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of network equipment purchase for Roosevelt Middle School.

Motion made by Dr. Jerry Hamm to approve the Superintendent's recommendation of network equipment purchase for Roosevelt Middle School. Seconded by Karen Rittenhouse. Motion carried 7-0.

Action Items Personnel:

Board action to approve the Superintendent's recommendation for employment

Motion made by Robert Roesky to approve the superintendent's recommendation for the employment of:

Pedro Cuevas-Franco, ESOL Teacher Assistant, District Kayla Smith, Secretary, CES Tamara Starr, Teacher Assistant, ELC Sherry Thompson, Teacher Assistant, CES

Seconded by Jason Barnett. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of supplemental contract

Motion made by Robert Roesky to approve the superintendent's recommendation for a supplemental position for:

Jeri Geren, FFA Sponsor, FKHS

Seconded by Jason Barnett. Motion carried 7-0.

Executive Session:

Motion made by Robert Roesky to go into executive session for 15 minutes to discuss confidential student information pursuant to the exception relating to actions adversely or favorable affecting a student under the Kansas Opens Meetings Act, and the open meeting will resume in this room at 6:38 pm. Seconded by Jason Barnett. Motion carried 7-0.

Reconvened to Open Session at 6:38 p.m. with no action taken.

Board of Education USD 445 Minutes Regular Session – Sep. 14, 2020 Page 5

Motion made by Jason Barnett to go into executive session for 10 minutes to discuss confidential student information pursuant to the exception relating to actions adversely or favorable affecting a student under the Kansas Opens Meetings Act, and the open meeting will resume in this room at 6:48 pm. Seconded by LaKisha Johnson. Motion carried 7-0.

Reconvened to Open Session at 6:48 p.m. with no action taken.

Adjournment:

At 6:48 p.m., President, Darrel Harbaugh adjourned this September 14,	2020 regu	lar ses	sion (of the
governing Board of Education for Coffeyville Unified Schools District 445.				

Clerk of the Board

USD 445
Kindergarten
Readiness
EARLY LEARNING CENTER

September 2020

Parents As Teachers

Vision: ALL CHILDREN WILL DEVELOP, LEARN, AND GROW TO REALIZE THEIR FULL POTENTIAL!

5 Core Values of PAT:

- *Parents are the first and most influential teachers/advocates for their children.
- *The early years are critical for optimal child development and provide the foundation for success in school and life.
- *A family centered, strengths-based approach creates stronger partnerships and engagement with parents and improves outcomes for their children.
- *All young children and their families are equally ready to learn and succeed, regardless of demographic, geographic or economic factors.
- *Inclusion, equity, diversity and cultural responsiveness are essential to the success of Parents as Teachers.

3 Areas of Emphasis of PAT:

*Parent/Child Interaction

*Development-centered parenting

*Family Well-Being

What does it look like to be kindergarten ready?

Language and Literacy

Social Emotional Development

Physical Well-Being and Motor Development

Approaches to Learning

Cognition and General Knowledge

SMART GOAL

USD 445 will support kinder bound students as they enter kindergarten ready to learn and socialize successfully.

Success will be measured by Kindergarten Standards Based Grade Card and growth from fall to spring.

Objective

By 2025, according to the grade card results our kindergarten population will be made up of

80% **Tier I-** Satisfactory

15% Tier 2- In Progress

5% **Tier 3-** Needs improvement

ASQ SE and ASQ 3

Completed by parents within 30 days of the child's first day and take approximately 15 minutes per assessment.

ASQ SE measures social emotional skills and we do NOT make a referral if this is delayed. We would support in this area.

ASQ 3 measures a variety of skills to track student development and a referral for services could occur as a result in a delay. Areas measured include:

Fine Motor

Gross Motor

Literacy

Numeracy

SRSS- Student Risk Screening Scale

- Assessed on 11 different social emotional components
- Uses a 1-3 rating scale
- Will be completed at the end of 1st quarter and the end of 3rd quarter
- The screening tool used this year will be specific to early childhood.
- A section has been added to distinguish between remote and onsite learners
- This data will be used for tiered interventions at the Early Learning Center as well as at the Kindergarten Level
- Takes approximately 1 minute per child.

What is the DECA?

The DECA is a nationally standardized assessment tool that helps teachers understand how students are processing with respect to 3 key social and emotional skills

- 1. Developing healthy relationships
- 2. Learning to regulate emotion
- 3. Showing initiative

The DECA can only be administered to onsite learners and takes approximately 2 minutes per child.

Teachers will complete the assessment the end of September and the end of March.

PBS Room (Positive Behavior Support)

- Designed to provide one on one support to increase social emotional learning.
- Individual Behavior Intervention Plans will be developed on each student to meet their specific needs.
- The PBS room is staffed with a lead teacher, Ms. Wilson. A teacher assistant,
 Mrs. Peyton. A social emotional case manager, Mrs. Wade. The room is also
 supported by a school social worker, Mrs. Lange, Administration and the
 student services coordinator.
- PBS staff will provide small group and large group lessons.
- The "regulation station" is also housed in the PBS room to use for sensory
 needs and for students to take a break during the day if needed.

WHY is Kindergarten Readiness important?

It is important to measure kindergarten readiness to help teachers meet each student where he or she is academically and socially upon entering kindergarten.

Knowing the level of readiness for each student provides critical information to families, teachers and administrators.

Specific to ELC Students: mylgdi Literacy

3-10 min /child/test depends on child

Early Reading Measures

Picture Naming(Oral Language)

Rhyming(Phonological Awareness)

Sound Identification(Alphabet Knowledge)

"Which One Doesn't Belong?" (Comprehension)

Alliteration (Phonological Awareness)

Specific to ELC Students: myIGDI Numeracy

Max 4 minutes/child (1 min/test)

Early Math Measures

Oral Counting

Quantity Comparison

Number Naming

1-to-1 Correspondence Counting

Questions???

PAT- LESLIE EWY EWYL@CVILLESCHOOLS.COM

ELC SCHOOL SOCIAL WORKER- SARAH LANGE LANGES@CVILLESCHOOLS.COM

ASSISTANT DIRECTOR- MEAGHAN WARD WARD @CVILLESCHOOLS.COM

PRINCIPAL- AMANDA CAVANESS CAVANESSA@CVILLESCHOOLS.COM

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

October 12, 2020

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, October 12, 2020 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus/Manager
Karen Rittenhouse	Travis StalfordPrincipal, FKHS
Robert Roesky	Jeff PeguesPrincipal, RMS
Jason Barnett	Morgan BaxterAPRN, CHC-SEK
Dr. Jerry Hamm	Jennifer HumphresCoffeyville Journal
LaKisha Johnson arrived at 5:01 pm	

Adoption of Agenda:

Motion made by Robert Roesky to adopt the agenda, second by Gail Misch. Motion carried 6-0.

Adoption of Consent Agenda:

Motion made by Karen Rittenhouse to adopt the consent agenda, second by Dr. Jerry Hamm. Motion carried 7-0.

A. Approval of Minutes of Regular Meeting, September 14, 2020

B. Approval of Bills and Treasurer's Report

	- 7					
Payroll	\$	563,103.45	Special Ed.	\$ 156,981.40	Title I	\$ 1,398.00
General Fund	\$	155,683.82	Vocational	\$ 1,995.47	Title II-A	\$ -
LOB	\$	85,295.30	Indian Ed.	\$ 5,444.73	Title I-C Mig.	\$ -
4 Yr old AR	\$	-	JOM	\$ 425.00	Title IV	\$ -
At-Risk	\$		KPERS	\$ -	Title VI-B	\$ -
Bilingual	\$		Textbook	\$ 3,987.74	21st CCLC-CES	\$ 3,410.95
Virtual	\$	25,000.00	Activity	\$ 22,788.01	21st CCLC-ELC	\$ 6,556.71
Capital Outlay	\$	20,069.76	Bond & Int.	\$ -	ECBG Grant	\$ 14,743.19
Driver's Ed.	\$	-	Rec. Comm.	\$ 22,718.90	PAT MEICHV I	\$ 9,088.57
Food Service	\$	54,768.33	Rec. Benefits	\$ 6,780.38	PAT MEICHV II	\$ -
In-Service	\$	-	Misc Gifts/Grant	\$ -	B&G Club	\$ 5.78
Parent Ed.	\$	252.43	FKHS Pool	\$ 1,200.00	ESSER/SPARKS	\$ 86,042.75

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Robert Clem, Custodian, FKHS
 - 2. Resignation Diana Murphy, Teacher Assistant, ELC

Miscellaneous Reports and Discussion:

Positive Comments:

- Dr. Hamm commented on how well it appears the district has currently navigated through the COVID-19 pandemic with the low numbers and no school-spread of the disease.
- Gail Misch commented on how teachers are working hard and settling into a groove and doing a great job in the midst of the pandemic. Mrs. Misch also commented on the recent homecoming ceremony and how well it was done with the band, cheerleaders, dance team and homecoming participants.
- Karen Rittenhouse commented on a recent conversation with some remote learning parents and how pleased the parents were with all the teachers have been doing.
- Darrel Harbaugh commented on his recent attendance to the volleyball game and how well the girls were playing and how well the gym looked. The new railing is almost completed and the new bleachers look really good.

Central Office Reports:

- 1. Superintendent
 - a. Community Health Clinic of Southeast Kansas (CHCSEK) Annual Update
 - 1. Morgan Baxter, nurse practitioner at CHC-SEK, presented information to the board regarding CHC-SEK and USD 445 statistics and partnership.
 - 2. Partnership since the fall of 2011.
 - USD 445 contracts for \$35,000 each year, with the rest of the funds that pay for the services coming from CHC SEK.
 - 4. Services provided are for all the students in the district, and the surrounding areas, including out of state children. Services provided have shown to decrease absenteeism since it is onsite and available. Regardless of if a student has or does not have insurance, students are seen and provided services including dental services.
 - 5. The services provided help to keep USD 445 also within compliance. The district is currently close to reaching the 100% mark on immunizations for the current year. Prior to the partnership, the district was below 20% of the students fully vaccinated.
 - 6. There are 9 staff available with a telehealth service provider on two days a week. The clinic at the high school is open year around during the day.
 - 7. Even with COVID taking place and schools being closed in March, there was over a 3% increase in visits to the clinics by students.
 - 8. In 2021, the behavioral health therapists will start providing services to students

Employability/Career Exploration/IPS (Kansans Can)

- 1. Jeff Pegues, Principal RMS, and Travis Stalford, Principal FKHS, presented information simultaneously to the board.
- 2. Kansas Can is more than just academics, it is teaching the whole child.
- 3. IPS Committee (grades 7-12) was created to create a plan. Items that were deemed important were identified and placed on the grid as to when each individual item would be taught and focused on. Since the original implementation, this has changed over time as needed and improved.
- 4. IPS = Individual Plan of Study, is primarily focused on grades 7-12, but 6th grade also exposes students to some IPS getting them ready.

- 5. At each grade level, specific goals, objectives and opportunities are given to each student that includes a wide range of areas that have been identified such as resume building, mock interviews, pre-professional career exploration (PPCE), on the job training (OJT), interest surveys, college applications, ACT Test prep, PPST, etc.
- Career Fairs and College Visits high school counselors put these on each year. College visits for the middle school students consist of visiting CCC. Career explorations with mock interviews are done as well.

Tri-County Special Education Report

No report given.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve the Superintendent's recommendation and purchase a truckload of copy paper from Contracted Paper Group.

Motion made by Jason Barnett to approve the Superintendent's recommendation and purchase a truckload of copy paper from Contracted Paper Group. Seconded by Robert Roesky. Motion carried 7-0.

Board action to change the official minutes of the August 5, 2020 regular meeting and remove Phil Neely as attending the meeting.

Motion made by Jason Barnett to change the official minutes of the August 5, 2020 regular meeting and remove Phil Neely as attending the meeting. Seconded by Robert Roesky. Motion carried 7-0.

Action Items Personnel:

Board action to approve the Superintendent's recommendation for employment

Motion made by Karen Rittenhouse to approve the superintendent's recommendation for the employment of:

Vianney Silva, ESOL Assistant, District

Seconded by Gail Misch. Motion carried 7-0.

Adjournment:

At 5:47 p.m., President, Darrel Harbaugh adjourned this November 9, 2020 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board	

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

November 9, 2020

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, November 9, 2020 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Lora StalfordCurriculum Director
Karen Rittenhouse	Michael SpeerAsst. Sup./Bus. Manager
Robert Roesky	Alexis McMillinStudent Support Director
Jason Barnett	Andy TaylorMontgomery County Chronicle
Dr. Jerry Hamm	
LaKisha Johnson (arrived 5:01 pm)	

Adoption of Agenda:

Motion made by Robert Roesky to adopt the agenda, second by Karen Rittenhouse. Motion carried 6-0.

Adoption of Consent Agenda:

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by Robert Roesky. Motion carried 7-0.

A. Approval of Minutes of Regular Meeting, October 12, 2020

B. Approval of Bills and Treasurer's Report

Payroll \$	581,147.39	Special Ed.	\$ 319,944.57	Title I	\$ 10,599.23
General Fund \$	224,714.92	Vocational	\$ 13,189.27	Title II-A	\$ -
LOB \$	73,813.40	Indian Ed.	\$ 4,216.41	Title I-C Mig.	\$ -
4 Yr old AR \$	67.98	JOM	\$ -	Title IV	\$ 150.00
At-Risk \$		KPERS	\$ -	Title VI-B	\$ 699.77
Bilingual \$		Textbook	\$ 45,246.86	21st CCLC-CES	\$ -
Virtual \$	-	Activity	\$ 1,285.15	21st CCLC-ELC	\$ -
Capital Outlay \$	273,609.68	Bond & Int.	\$ -	ECBG Grant	\$ 84.00
Driver's Ed. \$	-	Rec. Comm.	\$ -	PAT MEICHV I	\$ 1,007.14
Food Service \$	58,320.77	Rec. Benefits	\$ -	PAT MEICHV II	\$ 526.03
In-Service \$	225.00	Misc Gifts/Gra	\$ 3,750.00	B&G Club	\$ 4.84
Parent Ed. \$	307.12	FKHS Pool	\$ 8,534.00	ESSER/SPARKS	\$ 21,612.03

Miscellaneous Reports and Discussion:

Positive Comments:

- Gail Misch commented on the freshman student who qualified for state cross country and on MiKayla Ross being crowned Queen Neelah recently. Mrs. Misch also commented on the Parents As Teacher program receiving the blue-Oribbon award as well as the local FFA chapter being very active and being awarded first place out of 150+ teams. She also attended an RMS basketball game and observed many people moving from the gym floor to the mezzanine area via the new bleachers and new railing. It really made a nice atmosphere.
- Jason Barnett commented on the 8th grade student wrestler who received the sportsmanship award recently. A card was distributed to the board to sign that will be given to fim Skyler.
- Criag Correll commented on the recent nominations made by the Coffeyville Chamber of Commerce for business of the year, in which USD 445 was one of three nominations for business of the Year. Dr. Correll was nominated for Citizen of the Year, being one of three nominations, and Kris Crane and Darrel Harbaugh were both nominated for volunteer or the year.

Central Office Reports:

- 1. Superintendent
 - a. Strategic Plan: Social-Emotional Update
 - (i) Alexis McMillin presented to the Board on the Social Emotional Learning Strategic
 - 1. The plan was passed out to the board showing some edits from what the original plan included. Changes indicate items that have been completed and implemented.
 - 2. The social-emotional strategic plan is a state initiative and not just a local initiative.
 - 3. Panarama is a new data tool that is being used to help confirm items that have been through true for years. This will be used to direct further understanding and direction for the district.
 - a. Staff surveys were sent out to each building. There is also parent surveys and student surveys available that may be sent out.
 - b. Statistics from those staff surveys was shared with the board.
 - c. Even those this data is local, it may also be compared to state and national survey data.
 - 4. Other areas include: Wellness, parent engagement, policy updates to handbooks, tiered supports, school climate and culture, social-emotional teams, professional development and training, communication plans and more.
 - b. KASB Delegates
 - (i) USD 445 has not had a delegate for the past couple of years at KASB.
 - (ii) The delegates will cast their vote for various changes, policy updates and the KASB president position.
 - (iii) The
- 2. Business Manager/Clerk of the Board
 - a. HVAC installation bid information Andrew Talbot, Building Controls and Services
 - (i) Presenter was unable to attend due to circumstances.
 - (ii) Building Controls and Services (BCS) has been working with the district for the past 8 months to help replace troublesome HVAC units in the district and also work towards a phasing plan for the eventual replacement of the HVAC units. All of the units at the buildings were installed at the same time. If they were to all

- go out at the same time, there is no way the district has enough funds to replace them, so it becomes absolutely necessary to stagger the unit replacement.
- (iii) This first step will replace two of the units that are sorely deficient in cooling/heating and are at the end of their life. A staggering plan is still being developed that will encompass all of the HVAC units in the district as part of the strategic facility plan.
- (iv) Installation bids were sent out for the two new RTU HVAC units, one for RMS and one for FKHS, as well as the two rebuilt motors, one for RMS and one for FKHS. Installation also included the 30+ PHI units that will be installed in existing HVAC units around the district and at each building in the high turnover areas due to COVID-19.
- (v) Each of the bidders are very reputable and all have met the bidding criteria that was sent out by BCS for the HVAC and PHI unit installation.
- (vi) Although not a requirement for bid, one specific question posed was if there were technicians in the SEK area or are they limited to larger cities like Wichita. KRUSE was the only bidder who had technicians in the SEK area.

b. Enrollment Information

- (i) Enrollment information was presented to the school board regarding the current 2020-2021 school year.
- (ii) USD 445 Coffeyville is down about 72 students (headcount) as compared to the previous year (2019-2020). Many of the surrounding schools have indicated significantly larger drops in enrollment primarily in the lower grade levels. Coffeyville saw a similar thing with decreases in the 4 year old preschool aged students and in the number of students going into the 3rd grade.
- (iii) Items discussed included:
 - 1. Students who are considered "remote" are counted just as if they were sitting class.
 - 2. Virtual enrolled students are not the same as students who are doing remote learning. Remote learning is in place due to COVID-19.

Tri-County Special Education Report

- Report made by Robert Roesky
 - o Medicaid funding is down due to students on remote learning
 - o A person was hired to help look over the budget documents
 - A cell phone policy stipend was given to the director, principal and coordinators

Coffeyville Recreation Commission (CRC) Report

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve Superintendent's recommendation and approve bid for HVAC unit installation.

Motion made by Robert Roesky to approve the Superintendent's recommendation and approve the bid from KRUSE Corporation out of Wichita for \$103,698 for the HVAC and PHI unit installation. Seconded by Jason Barnett. Motion carried 7-0.

Action Items Personnel:

Board Action to Approve the Superintendent's Recommendation for Employment

Motion made by Karen Rittenhouse to approve superintendent's recommendation for employment of:

Kathy Covington, Custodian, FKHS Holly Hayden, Secretary, CES Camille Smith, Teacher Assistant, ELC Tamara Starr, Teacher Assistant, ELC

Seconded by Gail Misch. Motion carried 7-0.

Adjourn to travel and reconvene at FKHS Fitness Center for tour of remodeled facility area

USD 445 adjourned at 6:14 pm to travel to the newly remodeled FKHS Fitness Center for a tour. The November 9, 2020 board meeting resumed at 6:18 pm at the FKHS. All board members including Andy Taylor, Montgomery County Chronicle, Dr. Craig Correll, USD 445 Superintendent and Michael Speer, Board Clerk, were present.

Adjournment:

		Darrel Harbau					session meeting
of the gove	rning Board o	of Education for (Coffeyville U	nified School	ols Distric	t 445.	

Clerk of the Board

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

November 23, 2020

Special Meeting 3:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 acted to call a Special Meeting on Monday, November 23, 2020 at 3:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh, called the special meeting to order at 3:00 p.m.

Roll Call

Board Members Present	Board Members Absent
Darrel Harbaugh	Gail Misch
Karen Rittenhouse	
Robert Roesky	Others Present
Jason Barnett	Dr. Craig CorrellSuperintendent
Dr. Jerry Hamm	Michael SpeerAsst. Sup./Bus. Manager
LaKisha Johnson	Andy TaylorMontgomery County Chronicle

Adoption of Agenda

Motion made by Jason Barnett to adopt the agenda, second by LaKisha Johnson. Motion carried 6-0.

Action Items

Board action to approve the Superintendent's recommendation and accept the resignation of Judith Wold-Cook, Teacher, CES effective 11/17/2020.

Motion made by Robert Roesky to approve the Superintendent's recommendation and accept the resignation of Judith Wold-Cook, Teacher, CES effective 11/17/2020. Seconded by Karen Rittenhouse. Motion carried 6-0.

Board action to approve the Superintendent's recommendation of Resolution No. 2020112301, a resolution authorizing Unified School District No. 445, Montgomery County, Kansas (Coffeyville), to enter into a lease purchase agreement to finance the acquisition, construction, furnishing and equipping of school building improvements; and to approve the execution of certain documents in connection therewith.

Motion made by Karen Rittenhouse to approve the Superintendent's recommendation of Resolution No. 2020112301, a resolution authorizing Unified School District No. 445, Montgomery County, Kansas (Coffeyville), to enter into a lease purchase agreement to finance the acquisition, construction, furnishing and equipping of school building improvements; and to approve the execution of certain documents in connection therewith. Seconded by Robert Roesky. Motion carried 6-0.

Adjournment

At 3:30 p.m., USD 445 Board President, Darrel Harbaugh, adjourned this November 23	, 2020	specia
meeting of the governing Board of Education for Coffeyville Unified Schools District 445		

Clerk of the Board

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

December 14, 2020

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, December 14, 2020 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	Travis StalfordPrincipal, FKHS
Robert Roesky	Lora StalfordCurriculum Director
Jason Barnett	Angela LinthacumPrincipal, 3-6
Dr. Jerry Hamm	Amanda CavanessPrincipal, PK-2
LaKisha Johnson	Noel O'KaneAsst. Principal K-2
	David Lovelace Asst. Principal, 3-6
	Andy TaylorMontgomery County Chronicle

Adoption of Agenda:

Motion made by LaKisha Johnson to adopt the agenda, second by Karen Rittenhouse. Motion carried 7-0.

Adoption of Consent Agenda:

Motion made by Jason Barnett to adopt the consent agenda, second by Gail Misch. Motion carried 7-0.

A. Approval of Minutes of regular meeting, Nov. 9, 2020, special meting Nov. 23, 2020.

B. Approval of Bills and Treasurer's Report

D. Approve	قطالنان		dusur or s report			
Payroll	\$	324,836.67	Special Ed.	\$ 125,047.69	Title I	\$ -
General Fund	\$	105,564.36	Vocational	\$ 1,563.60	Title II-A	\$ -
LOB	\$	91,676.93	Indian Ed.	\$ 1,651.48	Title I-C Mig.	\$ -
4 Yr old AR	\$		JOM	\$ 850.00	Title IV	\$ -
At-Risk	\$	-	KPERS	\$ -	Title VI-B	\$ 239.95
Bilingual	\$	-	Textbook	\$ -	21st CCLC-CES	\$ 4,223.86
Virtual	\$	-	Activity	\$ 7,364.51	21st CCLC-ELC	\$ 4,193.02
Capital Outlay	\$	174,528.89	Bond & Int.	\$ -	ECBG Grant	\$ 19,994.25
Driver's Ed.	\$	-	Rec. Comm.	\$ 4,640.39	PAT MEICHV I	\$ 519.15
Food Service	\$	36,870.13	Rec. Benefits	\$ 1,387.01	PAT MEICHV II	\$ 630.10
In-Service	\$	-	Gifts/Grant	\$ 3,750.00	Afterschool	\$ 9.90
Parent Ed.	\$	310.52	FKHS Pool	\$ -	ESSER/SPARKS	\$ 13,086.10

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Lynn Cordray, ESOL Teacher Assistant, CES
 - 2. Resignation Mashaya Wagy, Teacher Assistant, CES
 - 3. Resignation Melinda VanBuren, Secretary, FKHS
 - 4. Resignation Margaret Tiecke, Custodian, FKHS

Miscellaneous Reports and Discussion:

Positive Comments:

- Gail Misch commented on KSHSAA's recent decision to allow to spectators for each participant at the various games. Mrs. Misch also commented on the senior girls dancer who qualified to go to Florida and represent the school.
- Darrel Harbaugh commented on the staff's hard work during this COVID time and asked that Dr. Correll share the Board's sentiment and wish everyone a Merry Christmas and a Happy New Year.

Central Office Reports:

- 1. Business Manager/Clerk of the Board
 - a. FY2020 Audit Report Kyle Spielbusch, with Jarred, Gilmore, and Phillips P.A.
 - (i) Kyle Spielbush with Jarred, Gilmore and Phillips, presented the 2020 audit report to the school board.
 - (ii) The audit report was considered a clean report with no findings. The information collected was presented to the auditors with no concerns.
 - (iii) The report has been filed with the public clearinghouse and KSDE as required.

2. Superintendent

- a. Board Accountability Plan: Graduation Rate and Post-Secondary Success
 - (i) Travis Stalford, Principal at FKHS, and Lora Stalford, Curriculum Director, presented information to the school board.
 - (ii) Graduation rates saw a big increase from the previous year, but overall there has been an increase in the graduation rate each year for the last five years. In 20117 graduation rate was 76.5%, and in 2020, the graduation rate is 88.6%.
 - (iii) The graduation rate is based on the cohort for the grade level over a five year period. Many times, a student is not counted as a graduate, not due to their senior year, but often something happens during their freshmen or sophomore years. This is really tough when the students have to attend a final interview with the principal and parents are agreeing to the student leaving school.
 - (iv) The information presented was broken down by race, but due to low numbers in the group it is not statistically viable.
 - (v) All of the efforts the school has been doing has greatly helped with keeping students in school.
 - (vi) Our largest challenge group is our Hispanic population. The Hispanic group fluctuates greatly in numbers from very small numbers and then leave the county. Unfortunately, when the student leaves, it counts as a non-graduate. Graduation rates for the past five years: 2016 83%, 2017 55.6%, 2018 76%, 2019 55.6%, 2020 95%.
 - 1. There are significant cultural differences which causes the graduation rate to fluctuate from year to year.
 - 2. When a translator is placed in the classroom, content increases, but language composition decreases as the students become dependent on the translator. When the translator is removed, language composition increases, but content decreases.
 - 3. When we have students who move on to other cities, but we cannot prove they have enrolled in school, they would count against our graduation rate.

Sometimes due to circumstances, a student could enroll for just a few day, attend, but then leaves and would count as a dropout. Even though a student may attend a non-accredited education institution, like some private schools, they count as a dropout.

(vii) Post secondary success includes certificates that the students earn. This has been one area that we have not really targeted in the past.

- 1. Post-secondary success is really about the success of students postgraduation, so the data is three years old as part is to look at what students are doing and if they stay in school after graduation.
- 2. The effective rate is a compilation of the poverty level, student mobility, and chronic absenteeism.
- 3. The class of 2018 really saw a decrease in the success rate and the effective rate.
- 4. We have students who earn dual-credit and college credit. About 85% had 3 or more credits and 60% have 6 credits or more at graduation time.
 - a. Part of this is in part to our staff have taken additional courses to be certified for these classes to count as college credit.

Child Nutrition Report

Coffeyville Recreation Commission (CRC) Report

Tri-County Special Education Report

Tri-County Special Education Report was made by Robert Roesky

- Elementary Student of Impact, Christian Magana, a 3rd grader at CES received this award.
- Annual legislative luncheon is going virtual this year. Topeka is basically locked up due to COVID at this time.
- Special education headcount is down about 89 students overall. They are in a similar place like the school districts.
- Evaluation of the Tri-County Director, Emily McCambridge was done.

All remaining reports as printed on the agenda and in the Board Booklet

Executive Session:

Motion made by Robert Roesky to move into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at 6:20 pm. Seconded by Jason Barnett. Motion carried 7-0

Reconvened to Open Session at 6:20 p.m. with no action taken.

Motion made by Karen Rittenhouse to move into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at 6:40 pm. Seconded by Gail Misch. Motion carried 7-0

Reconvened to Open Session at 6:40 p.m. with no action taken.

Motion made by Karen Rittenhouse to move into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at 7:00 pm. Seconded by LaKisha Johnson. Motion carried 7-0

Reconvened to Open Session at 7:00 p.m. with no action taken.

Action Items Personnel:

Board action to approve the superintendent's recommendation of administrative contract extension:

Motion made by Robert Roesky to approve superintendent's recommendation of administrative contract extension:

Amanda Cavaness, Principal, ELC (1-year extension)
James Elliott, Assistant Superintendent/Technology (1-year extension)
Zach Johnson, Assistant Principal/Activities Director (1-year extension)
Angela Linthacum, Principal, CES (2-year contract)
David Lovelace, Assistant Principal, CES (1-year extension)
Noel O'Kane, Assistant Principal, CES (1-year extension)
Jeffrey Pegues, Principal RMS (1-year extension)
Mark Scott, Assistant Principal, RMS (2-year contract)
Michael Speer, Assistant Superintendent/Business Manager (1-year extension)
Travis Stalford, Principal, FKHS (1-year extension)
Treyton Thompson, Assistant Principal, FKHS (1-year extension)

Seconded by Jason Barnett. Motion carried 7-0.

Board action to approve the superintendent's recommendation of director contract extension:

Motion made by Robert Roesky to approve superintendent's recommendation of director contract extension:

Pam Lane, Director of Food Service Alexis McMillin, Director of Student Services Terry Rittenhouse, Director of Maintenance Lora Stalford, Director of Curriculum Lisa Stockton, Director of ESOL/Migrant Services Griffin Walker, Director of Afterschool Programs

Seconded by Jason Barnett. Motion carried 7-0.

Board Action to Approve the Superintendent's Recommendation for Employment

Motion made by Robert Roesky to approve superintendent's recommendation for employment of:

Kristi Harp, Teacher Assistant (P/T), ELC Ariel Jensen, Teacher Assistant (P/T), CES Peyton Long, Teacher Assistant (P/T), CES Amy Magana, ESOL Translator, District Alexis Salway, Teacher Assistant, CES Tyler Watts, Teacher Assistant (P/T), CES

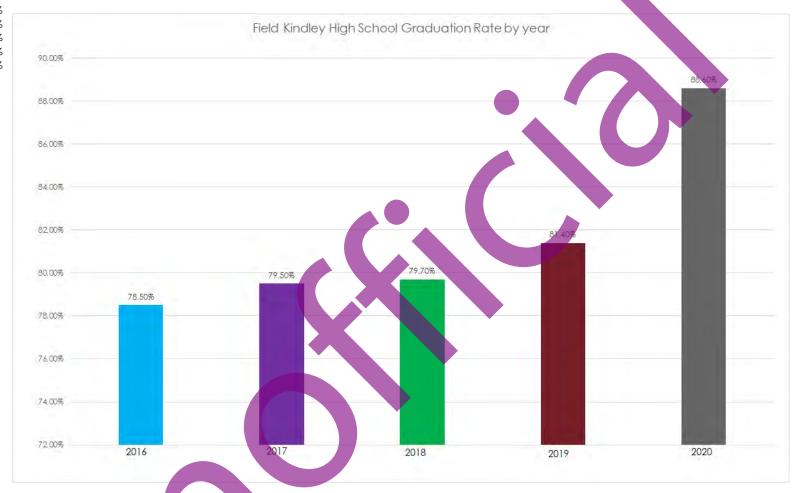
Seconded by Jason Barnett. Motion carried 7-0.

Board of Education USD 445 Minutes
Regular Session - Dec. 14, 2020
Page 5

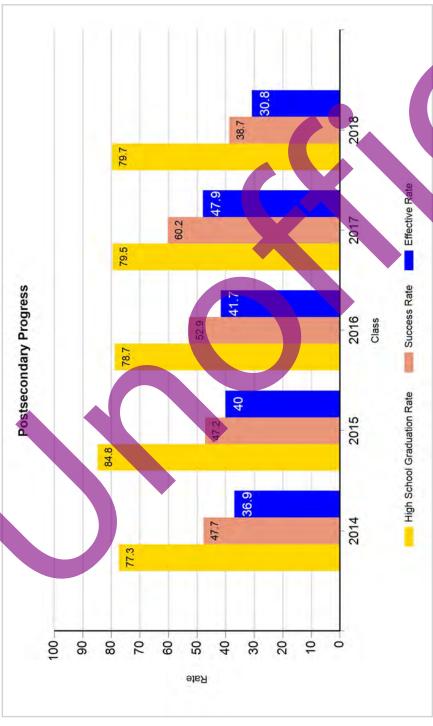
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•	rbaugh adjourned this December 14,	2020 regular session of the
governing Board of Education for Co	offeyville Unified Schools District 445.	
	-	
Clerk of the Board		

2016 78.50% 2017 79.50% 2018 79.70% 2019 81.40% 2020 88.60%



D0445 Coffeyville - District Aggregate



Graduation Rate: The 4-year adjusted cohort graduation rate is the number of students who graduate in four years with a regular high school diploma divided by the number of students who entered high school as 9th graders four years earlier (adjusting for transfers in and out).

Success Rate: A student must meet one of the four following outcomes within two years of High School graduation.

- Student earned an Industry Recognized Certification while in High School
 Student earned a Postsecondary Certificate
 Student earned a Postsecondary Degree
 Student enrolled in Postsecondary in both the first and second year following High School graduation

Effective Rate: The calculated Graduation Rate multiplied by the calculated Success Rate.

Effective Rate: 70-75% Kansans Can Lead the **Graduation: 95%** World!

Five Year Graduation Average

%08

Five Year Success Average 49%

Five Year Effective Average

39%

95% Confidence Interval for the Predicted Effectiveness

33.5 - 37.9%

The numerator and denominator in the Five Year Averages contain total student counts over five years (2014-2018)



MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

January 11, 2021

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, January 11, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Lora StalfordCurriculum Director
Karen Rittenhouse	Michael SpeerAsst. Sup./Bus. Manager
Robert Roesky	Dr. Zach Johnson Asst. Principal/Act. Director
Jason Barnett	Matt JordanKGGF Radio
Dr. Jerry Hamm	Andy TaylorMontgomery County Chronicle
	Valarie SudockCoffeyville Journal
Board Members Absent	
LaKisha Johnson	

Action Items:

Board Action to Reorganize for calendar year 2021

Nomination of Darrel Harbaugh as Board President made by Karen Rittenhouse, second by Gail Misch. Motion carried 6-0.

Nomination of Jason Barnett as Board Vice-President made by Robert Roesky, second by Karen Rittenhouse. Motion carried 6-0.

Nomination of Robert Roesky as Tri-County Representative made by Karen Rittenhouse, second by Gail Misch. Motion carried 6-0.

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Robert Roesky. Motion carried 6-0.

Adoption of Consent Agenda:

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by Jason Barnett. Motion carried 6-0.

- A. Approval of Minutes of Regular Meeting, December 14, 2020
- B. Approval of Bills and Treasurer's Report

Payroll	\$ 824,839.56	Special Ed.	\$ 489,670.64	Title I	\$ 11,367.75
General Fund	\$ 243,039.50	Vocational	\$ 3,583.73	Title II-A	\$ 8,568.00
LOB	\$ 65,377.84	Indian Ed.	\$ 909.56	Title I-C Mig.	\$ _
4 Yr old AR	\$ 235.98	JOM	\$ 325.00	Title IV	\$ 2,046.00
At-Risk	\$ _	KPERS	\$ -	Title VI-B	\$ 5,105.49
Bilingual	\$ 772.28	Textbook	\$ -	21st CCLC-CES	\$ -
Virtual	\$ -	Activity	\$ 11,562.92	21st CCLC-ELC	\$ -
Capital Outlay	\$ 55,891.71	Bond & Int.	\$ -	ECBG Grant	\$ 301.44
Driver's Ed.	\$ -	Rec. Comm.	\$ -	PAT MEICHV I	\$ 161.56
Food Service	\$ 74,100.53	Rec. Benefits	\$ -	PAT MEICHV II	\$ 1,062.84
In-Service	\$ -	Misc Gifts/Gra	\$ 9,024.46	AfterSchool	\$ 8.95
Parent Ed.	\$ 493.53	FKHS Pool	\$ -	ESSER/SPARKS	\$ 19,165.23

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Linda Ryburn, Secretary, RMS
 - 2. Resignation Tyler Watts, Teacher Assistant, CES
 - 3. Resignation Christina Banzet, Teacher Assistant, CES

Miscellaneous Reports and Discussion:

Positive Comments:

- Gail Misch commented on the positive article in the Montgomery County Chronicle regarding the graduation rate information and how accurate the article was written.
- Darrel Harbaugh commented on the four athletes who earned "All-State" honors in football.
- Dr. Correll expressed his appreciation of the Board and all its efforts to improve student learning. It is Board Appreciation week and cookies were given to each board member by central office staff Halie O'Connor and Lynn Reddy.

Central Office Reports:

- 1. Superintendent
 - a. Athletic/Activities Update Dr. Zach Johnson (Strategic Plan #1, #3)
 - (i) During this period of time dealing with COVID, the amount of dialogue and communication between the coaches and staff at multiple schools has greatly increased. Coaches and staffs are working hard to keep students safe and still have a viable season of play. The custodial staff has done a tremendous job of cleaning the facilities and making sure everything is as safe as we can make it under the circumstances. Protocols for safety vary depending on the activity and sport that is taking place. Schedule changes constantly take place and parents, students and staff have been very gracious and understanding during this time.
 - (ii) Spectators are currently allowed, but are limited to only two spectators per participant. This may change as it will be reviewed by KSHSAA in late January.
 - (iii) A review of updates to the FKHS Fitness Center was presented along with a video clip showing the differences from the original and the transformed area.
 - (iv) FKHS Gymnasium has had significant upgrades with new bleachers, new safety railing, updated scoreboards and scorer's table.
 - (v) NADO Live is the district's YouTube channel. The district can stream four different channels at one time, so this allows stakeholders to be able to see all of the events that were taking place. NADO Live is student driven and led. This allows the students to have hands-on experience that could lead to postsecondary success and career opportunities. There are some limitations to what we can put on YouTube due to copyright such as musical performance and drama/plays.

- (vi) Activities/Athletic app allows parents to view updated schedules and changes that are occurring, especially during this year. This allows parents and stakeholders to get the latest information at any time. This program allows for additional information to also be pushed out to parents who sign up and want the information.
- (vii) Consolidation of our programs for grades 7th-12th has begun. This allows ongoing dialogue between the different grade levels.

b. Licensure Update

- (i) Lora Stalford, Curriculum Director, presented information regarding licensure with the various avenues for the district to take with licensed teachers.
- (ii) We have several teachers in the WSU program which is a teacher training program licensed by the state. The program helps an employee earn a TAP (Teacher Apprentice Program) teacher license which allows the person to start teaching under the apprenticeship status. The candidate must currently be hived and working in the district with students before they are admitted to the program. The WSU program allows an employee to receive an online Bachelor Degree in Early Education or Elementary Education without leaving their current teacher assistant position. If the desire is to teach at the secondary level, teachers who have earned this degree under the WSU program can take a specific test that would allow them to teach at the secondary level.
- (iii) Employees in the program have a plan of study and updated transcript for each semester that is signed off on each semester by the Curriculum Director. This helps to keep them on track and the district stays informed of their progress. Each employee is also assigned a mentor teacher.
- (iv) Typically, the TAP program is a 2-year program. They must have two years of college education prior to enrolling in this program.
 - 1. We currently have eight employees in the TAP program at various levels. We have three graduates of this program who now teach in the district.
- (v) The TAP license is actually a KSDE teaching license.

c. USD 445 COVID-19 Absence Relief Program

- (i) Program explanation went out to the staff last week. With the ending of FFCRA requirement but still staff dealing with COVID related absences. This program has some difference than that.
 - 1. Program gives absence relief to those who are isolated or quarantined.
 - 2. Program expires on 3/31/2021 but may be extended if needed at that time.
 - 3. Some additions to the FAQs were made to clarify the intent of the program.
 - 4. This is available to all employees of the school district.

d. Youth Activity Center Custodial Agreement

- (i) The district has several agreements with various entities.
- (ii) Recently a board member approached the Superintendent concerning the Youth Activity Center Custodial position.
- (iii) In 2016 we created an MOU with the city. We needed a ½ custodian and the city needed a ½ custodian for the Youth Activity Center. The salary was split with the city paying a max of \$17,500 per fiscal year.
- (iv) The agreement ended in June of 2020.
- (v) The BG Club Director approached the school district with an email stating the school wanted to end the agreement which was not the case. If the city wants to end the agreement, that is outlined in the agreement itself.
- (vi) The relationship between the school district and the city needs to be improved with communication being increased and accurate. There is an obvious breakdown in communication.
- e. Facility Update

- (i) 2020 Lease Purchase Project Update
 - 1. Currently working with InCite Design Studios for designs of the facilities, reviewing ideas and thoughts with principals and district staff.
 - 2. Proposed Schedule
 - a. Schematic Design & Development 12/2/20 1/27/21
 - b. Construction Documents 1/27/21 3/24/21
 - c. Bidding in early April.
 - 3. Have a Zoom meeting set up with InCite as well as our Construction Manager at Risk on Tuesday.
- (ii) HVAC Performance Chart is nearly completed and final information is being added. Once complete this replacement plan will be used by the district for budgeting and planning on the replacement of all HVAC units within the district based on a grading scale.
- f. **ESSER-II** funds

 - (i) Funds are based on enrollment and Title allocations.(ii) The district is expected to receive \$1,960,500 in late February for COVID related expenses and student improvement.
 - (iii) Has to be spent by September 2023.

Tri-County Special Education Report

· No report this month as the meeting has not yet taken place.

Child Nutrition Report Coffeyville Recreation Commission (CRC) Report

All remaining reports as printed on the agenda and in the Board Booklet

Adjournment:

At 6:24 p.m., President	t, Darrel Harbaug	h adjourned this	January 11	, 2021 regular	session of the
governing Board of Edu	cation for Coffevvi	lle Unified Schoo	Is District 44	45.	

Clerk of the Board		7	

Nado Athletics & Activities 2020-2021



Twitter: @NADO_AD_



Youtube: Nado LIVE



Facebook: Field Kindley High

School

COVID

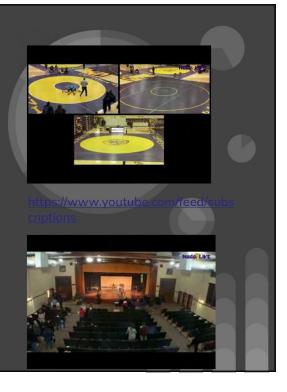
- Overview
 - Coaches, parents, and players have worked together.
 - Protocols and safety measures have been implemented.
 - Schedule changes.
 - Additional challenges.

What's New?

- Fitness Center
 - o 5,000 sqft. Custom turf.
 - o 2,500 sqft. Rubber flooring.
 - New training equipment.
 - Safer training environment.

What's New?

- Nado LIVE
 - 470 subscribers-30,000 views.
 - o 200 videos.
 - Live broadcasting.
 - 4 channels.
 - Student led.

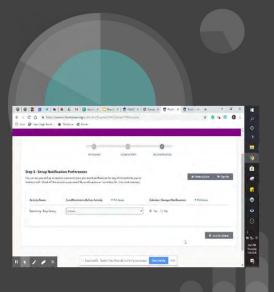


What's New?

- FKHS Gym
 - New scoreboards.
 - New custom bleachers.
 - New glass railing.
 - New digital scorestable.

What's New?

- Rschool Program
 - Efficient communication tool for schedule changes.
 - Practice and game schedules.
 - App feature.
 - o Notifications systems.
 - Personalized.
 - O Quality presentation.



What's New?

- Practice Consolidation Model
 - Merging HS/MS practices.
 - Emphasis on fundamentals.
 - Consistent coaching.
 - o Peer to peer feedback.
- 90% Club
 - o Encourages offseason participation.
 - o Emphasizes inclusiveness.
 - o Banner in gym.
 - o Picture/Shirts.

Activities Highlights

- Three band students made SEK Honor Band and are auditioning for All-State.
- Music was able to have their annual performance live streamed.
- Speech and Debate was one win away from qualifying for State.
- Drake Leeds and Emma Thompson placed 6th at Sacred Hearts Tournament.
- Joseph Neunschwander and Zack Becker placed 4th at Wichita Collegiate out of 50 teams.

Athletic Highlights

- Darell Jones has officially signed with K-State and being selected to participate in the Shrine Bowl.
- Numerous student athletes have signed to compete at the next level.
- Participation numbers for summer weights and conditioning nearly doubled.
- Several football, volleyball, and soccer players received post season honors.

Athletic Highlights

- Makayla Ross received the "Queen Neela Award".
- RMS football lost one game this season. The 8th grade class only lost one game at MS level.
- Soccer won the SEK League and Regionals.
- Coach Feerer received "Soccer Coach of the Year Award".
- Joseph Lazo-Barahona qualified to attend State for Cross Country as a freshman.

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

January 15, 2021

Special Meeting 3:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 acted to call a Special Meeting on Friday, January 15, 2021 at 3:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337 President, Darrel Harbaugh, called the Special meeting to order at 3:00 p.m.

Roll Call

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	
Robert Roesky	
Dr. Jerry Hamm	
LaKisha Johnson	
Board Members Present	
Jason Barnett	

Adoption of Agenda

Motion made by Robert Roesky to adopt the agenda, second by Karen Rittenhouse. Motion carried 6-0.

Executive Session:

Motion made by Robert Roesky to move into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at 3:02 pm. Seconded by Gail Misch. Motion carried 6-0.

Reconvene to open session with no action taken.

Action Items

Board action to approve the Superintendent's recommendation of computer purchase for remote learning.

Motion made by Gail Misch to cancel the previously approved June 8, 2020 purchase of computers from CDW-G due to lack of deliver and approve the Superintendent's recommendation of computer purchase for remote learning from Underground Vault & Storage for \$361,000. Seconded by LaKisha Johnson. Motion carried 6-0

Board action to approve the Superintendent's recommendation and terminate employment of Brandon Turner, custodian at FKHS.

Motion made by Robert Roesky to approve the Superintendent's recommendation and terminate employment of Brandon Turner, custodian at FKHS. Seconded by Karen Rittenhouse. Motion carried 6-0.

Adjournment

At 3:14 p.m., USD 445 Board President, Darrel Harbaugh, adjourned this January 15, 2021 special meeting of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board

February 8, 2021

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, February 8, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Lora StalfordCurriculum Director
Karen Rittenhouse	Michael SpeerAsst. Sup./Bus. Manager
Robert Roesky	Lisa StocktonESOL Director
Jason Barnett	Angela Linthacum. Principal, 3-6
Dr. Jerry Hamm	Treyton ThompsonAsst. Principal, FKHS
LaKisha Johnson (arrived at 5:01 pm)	Jeff PeguesPrincipal, RMS

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Gail Misch. Motion carried 6-0.

Adoption of Consent Agenda:

Motion made by Karen Rittenhouse to adopt the consent agenda, second by Gail Misch. Motion carried 7-0.

A. Approval of regular meeting minutes on January 11, 2021 and special meeting minutes on January 15, 2021

B. Approval of Bills and Treasurer's Report

D. Approvary	of Dilis and Tre	asurci s neport			
Payroll \$	582,589.16	Special Ed.	\$ 100,662.57	Title I	\$ -
General Fund \$	108,355.43	Vocational	\$ 1,389.00	Title II-A	\$ -
LOB \$	109,920.42	Indian Ed.	\$ 716.07	Title I-C Mig.	\$ -
4 Yr old AR	-	JOM	\$ -	Title IV	\$ -
At-Risk S	5	KPERS	\$ -	Title VI-B	\$ 259.00
Bilingual \$	270.39	Textbook	\$ -	21st CCLC-CES	\$ 4,118.75
Virtual	-	Activity	\$ 2,671.45	21st CCLC-ELC	\$ 16,918.28
Capital Outlay \$	225,114.35	Bond & Int.	\$ -	ECBG Grant	\$ 2,855.01
Driver's Ed.	-	Rec. Comm.	\$ 182,970.46	PAT MEICHV I	\$ 70.17
Food Service \$	88,547.16	Rec. Benefits	\$ 53,625.42	PAT MEICHV II	\$ 1,166.57
In-Service \$	695.00	Misc Gifts/Gra	\$ 1,694.65	B&G Club	\$ 10.39
Parent Ed. \$	348.73	FKHS Pool	\$ 3,391.42	ESSER/SPARKS	\$ 27,546.94

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Sherry Bunch, Child Nutrition
 - 2. Resignation Mateo Francisco, Asst. Track, FKHS

Miscellaneous Reports and Discussion:

Positive Comments:

- Gail Misch commented on several of the boys and girls wrestlers qualified for regionals and the FKHS swim team winning the home meet. Mrs. Misch also commented on the recent homecoming ceremony and wished congratulations to all the participants.
- Darrel Harbaugh commented on the upcoming vaccine distribution to the staff of the district.
 Dr. Correll commented on the efforts by CHC-SEK and the Montgomery County Health
 Department to secure the vaccines and facilitating this process.

- 1. Superintendent
 - a. Strategic Plan Update: Civic Engagement (SP #3)
 - (i) Treyton Thompson, Assistant Principal, presented information for the high school
 - 1. Several action items have been developed centered around civic engagement, including staff development, student courses and extracurricular activities.
 - 2. Items currently and being developed:
 - a. Student leadership class, primarily consisting of the student council members, are responsible for the student government within the school.
 - b. Simulation of the Democratic process include voting, campaigning for class officer position, and club/activities officers.
 - i. Future plans include the percentage of students running and participating in the online forums and voting process.
 - c. A Student Council member attends each of the building site council meetings.
 - d. Instruction in U.S. History, Government, and Law. Students are eligible to receive dual credit with CCC for these courses.
 - e. Community Service is a key component to help student realize how they may become a citizen of the community and contribute back to the community.
 - Discussion of pertinent current events using reliable news sources.
 - (ii) Jeff Peques, Principal RMS presented information for Roosevelt Middle School
 - 1. Leadership class at RMS (similar to the high school class) is currently operating at the school
 - Multiple clubs have incorporated community service within the individual club activities.
 - 3. Voting simulations with all students participating in student council elections are held each year. Future plans include possible campaign speeches and well as debates.
 - 4. Instructional classes of Government, History, Law and Democracy classes.
 - 5. Future plans include each of the extra-curricular activities participating in a community service project.
 - 6. Redesign committee is planning activities school wide centered around various holidays. This would take place during the SCOPE time that is currently available.
 - (iii) Angela Linthacum, Principal at CES, presented information for Community Elementary.

- 1. Ambassador program is available for 4th 6th grade students. Two students from each classroom are selected from those students who apply to be the ambassador for the class.
- 2. Each grade level at CES is doing a service project from local to global level.
 - a. Aligned with state and local curriculum standards
 - b. Community partnerships at the building, county, state and national levels
- 3. Voting simulations for students.
- 4. Red Cross Club has been started this year with only four clubs across the state of Kansas. Community Elementary is the only elementary school in the state to have such a club. The club is currently sponsored by Jordon Gullick.

2. Curriculum Director

- a. Board Accountability Plan: ESOL Update (SP #s 1, 2, 4, 5)
 - (i) Lisa Stockton presented information
 - (ii) Currently serving 220 students
 - (iii) 9 different languages are currently spoken. Most of the remaining languages have parents who speak English as well.
 - (iv) Translation services are made available for the students.
 - (v) We had 106 students show improvement on the KELPA assessment this year compared to last year. Students take the test each year until they score proficient on the test then exit the program. Once a student scores proficient, they are monitored for an additional two years to make sure they do not need additional support.
 - (vi) The standards are aligned with state and ESOL standards.
- 3. Business Manager/Clerk of the Board
 - a. Facilities Update

Tri-County Special Education Report

Tri-County Special Education Report was made verbally by Robert Roesky

- Jacob Blackberry is a student who graduated high school last year and was selected as a Student of Impact for this month.
- Tri-County leadership panel was created consisting of 17 different people from across the Tri-County Interlocal area for future growth.

Child Nutrition Report

All remaining reports as printed on the agenda and in the Board Booklet

Action Items Personnel:

Board Action to Approve the Superintendent's Recommendation for Employment

Motion made by Robert Roesky to approve superintendent's recommendation for employment of:

Barbara Head, Teacher Assistant, CES Shania Nalley, Teacher Assistant P/T, CES Genessa Hoover, Child Nutrition P/T Lucas Hannah, Custodian, FKHS

Seconded by Jason Barnett. Motion carried 7-0.

Board Action to Approve the Superintendent's Recommendation of Supplemental Contract

Board of Education USD 445 Minutes Regular Session – Feb. 8, 2021 Page 4

Motion made by Robert Roesky to approve superintendent's recommendation for employment of:

Casey Woodward, Asst. Track Coach, FKHS

Seconded by Jason Barnett. Motion carried 7-0.

Adjournment:

At 6:34 p.m., President, Darrel Harbaugh adjourned this February 8, 2021 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board

March 8, 2021

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, March 8, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Lora StalfordCurriculum Director
Karen Rittenhouse	Michael SpeerAsst. Sup./Bus. Manager
Robert Roesky	Matt JordanKGGF Radio
Jason Barnett	Mark HallCity Manager, Coffeyville
Dr. Jerry Hamm (Arrived at 5:02 pm)	Andy TaylorMontgomery County Chronicle
LaKisha Johnson	

Adoption of Agenda:

Motion made by Robert Roesky to adopt the agenda, second by LaKisha Johnson. Motion carried 6-0.

Adoption of Consent Agenda:

Motion made by Karen Rittenhouse to adopt the consent agenda, second by Jason Barnett. Motion carried 6-0.

A. Approval of Minutes of Regular Meeting, February 8, 2021

B. Approval of Bills and Treasurer's Report

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Payroll	576,657.98	Special Ed.	\$ 119,575.25	Title I	\$ 690.07
General Fund	165,574.72	Vocational	\$ 8,737.98	Title II-A	\$ -
LOB	53,988.10	Indian Ed.	\$ 2,886.91	Title I-C Mig.	\$ -
4 Yr old AR	\$ -	JOM	\$ 300.00	Title IV	\$ -
At-Risk S	\$	KPERS	\$ -	Title VI-B	\$ 1,450.00
Bilingual	5 10,200.00	Textbook	\$ -	21st CCLC-CES	\$ 1,088.35
Virtual	\$ -	Activity	\$ 450.00	21st CCLC-ELC	\$ 4,492.09
Capital Outlay	331,081.63	Bond & Int.	\$ -	ECBG Grant	\$ 5,438.43
Driver's Ed.	\$ -	Rec. Comm.	\$ -	PAT MEICHV I	\$ 119.92
Food Service	39,430.07	Rec. Benefits	\$ -	PAT MEICHV II	\$ 771.10
In-Service S	\$ -	Gifts & Grants	\$ 1,404.74	Afterschool	\$ 34.43
Parent Ed.	5 244.08	ESSER II	\$ 1,024.69	ESSER/SPARKS	\$ 363,466.73

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Spencer McGlothlin, Asst. Track Coach, FKHS
 - 2. Resignation Ariel Jensen, Teacher Assistant P/T, CES
 - 3. Resignation Sarah Lange, Clinical Counselor, ELC (end of 2020-2021 school year)

- 4. Resignation Tereasa Stanley, Lead Custodian, ELC (05/22/21)
- 5. Resignation Jeff Pegues, Principal, RMS (06/30/2021
- 6. Resignation Tyler Thompson, Basketball Head Coach Boys, FKHS

Miscellaneous Reports and Discussion:

Positive Comments:

- Karen Rittenhouse congratulated the 3 state wrestlers and the excellent job they did representing the school district.
- Lakisha Johnson congratulated the 8th grade boys' basketball team on their undefeated record for both their 7th and 8th grade seasons.
- Karen Rittenhouse congratulated the girls' basketball team on their win at sub-state against Parsons. Mrs. Rittenhouse had several patrons approach her on how the girls' basketball program has greatly improved over the season.
- Dr. Jerry Hamm commented on the ESOL testing that is taking place and the extensive efforts that are being made to gather information that has an impact on students. Dr. Hamm also commented on his attendance with LaKisha Johnson at the RMS Site Council meeting where a presentation was made in regards to a 7th grade program that through the use of technology students get involved with their plan of study to learn about the world of work. This is a great opportunity to bring students and parents together in the planning of the student's future. Dr. Hamm commented on all of the social-emotional learning is really going to become an integral part of the individual plan for the student. Dr. Hamm also commented on the week of the snow and extreme cold weather, the food service staff was out passing food out of the food service center to the community as well as the maintenance/custodial staff had the facilities all cleared off and ready for people.
- Darrel Harbaugh commented on the Native American Fellowship group (NAFI) and how they
 have been having daily food pickups and food cards for Cherokee Nation individuals who live
 in Coffeyville.

- 1. Superintendent
 - a. Legislative Update (Strategic Plan #1,2,3,4,5)
 - (i) A bulleted list of items was originally sent to the board. A combined letter from the county superintendents is being drafted and will be sent to local papers regarding House Bill HB2119.
 - b. COVID Update
 - (i) Currently there is only one staff member and only four students on quarantine. The district currently has no positive cases. This is something to be thankful for and congrats to the staff and students for all their efforts in wearing masks, social distancing, cleaning and being diligent during these times.
 - (ii) There are several new procedures we have put in place due to COVID this year, such as changes in lunch and recess. This year has shown us that we can do things differently and be even more effective. These procedures will be reviewed for possibly continuation next year.
 - (iii) The district is currently looking at having 50% facility capacity for graduation and promotion ceremonies. As the numbers decrease this will be evaluated every few weeks to see if the that 50% may be increased to allow more spectators at the events.
 - C. Negotiations (Strategic Plan #1,2,3,4,5)
 - (i) The board usually has two negotiators and an alternate. Jason Barnett and Robert Roesky volunteered with Gail Misch as the alternate.
 - (ii) The board will need to create a list of items it wishes to negotiate and have that ready to submit by the end of March to NEA-Coffeyville.

- (iii) Possible starting time is early to mid-May.
- 2. Curriculum Director
 - a. Kansas Education Systems Accreditation (KESA) Update (Strategic Plan #1,2,3,4,5)
 - (i) Lora Stalford, Curriculum Director, presented information and slides to the school board.
 - (ii) KESA is a state requirement for accreditation. Accreditation use to be a single school at a time, but now it is the entire district with all areas working together.
 - (iii) As the district was already in the accreditation process prior to KESA being implemented, the district was moved from a typical five-year accreditation plan to a three-year accreditation plan. This also helped the state so that now all 286 districts were on the same cycle starting out.
 - (iv) Kindergarten Readiness shows marked improvement from previous years.
 - (v) Post-Secondary Success and Graduation rate are two areas the district has made great improvements. The trends for graduation rate have increased ever since 2015. For the first time in 2020 the graduation rate surpassed the state average rate.
 - (vi) Chronic absenteeism has shown a dramatic decrease over the past years. absenteeism has been an issue for many years and is a major factor impacted student success and graduation. Approximately six years ago district policies were changed on the way absences are handled. The result of those changes has been the decrease in absences. Coffeyville Public Schools is fully accredited.
- 3. Business Manager/Clerk of the Board
 - a. Facilities Update (Strategic Plan #1, 2, 3, 4,5)
 - (i) Michael Speer, Business Manager presented information to the board on the current status of the Phase I construction.
 - 1. Parking lot at FKHS:
 - a. The parking lot will be located on the southwest corner of the property that will allow access to the safe-secure entrance. This will be for visitor parking, handicapped parking and some staff parking.
 - b. The existing parking lot Just to the north of the high school will still be available at the current time to be used by the staff.
 - 2. Safe secure entrances at both FKHS and RMS
 - a. The original plans called for new structures to be built on the sides of the buildings. Instead, this has now been redesigned to utilize an existing classroom that will allow the safe secure entrance.
 - b. The high school will utilize a classroom and the auditorium vestibule located on the southeast corner by the auditorium as the new entrance.
 - c. The middle school will utilize the two classrooms located on the first floor, northeast corner of the building as the new entrance.
 - 3. Remodeled administrative areas into classrooms
 - a. As the safe-secure entrances will be created, the administration and conference rooms will need to be relocated. These current areas will be remodeled into classrooms that can be used for teaching.
 - 4. ADA accessible elevator that will reach from the Fitness Center (basement) to the mezzanine area of the main gym.
 - a. One of the big areas of the original bond is to make sure that area that are remodeled will meet all of the ADA requirements. The district wants to make sure the high school and middle school remain viable well into the future.
 - b. The elevator will allow students access the fitness center and the mezzanine area classrooms. This will also provide ADA access to patrons who visit the school as well as to various events in the gym area.

- 5. New gymnasium for RMS
 - a. This is a completely separate and new gymnasium facility for the middle school. The facility will have a full size court for basketball including seating as well as the potential for two simultaneous volleyball courts.
 - b. Additional areas will include concessions and locker rooms as well as storage.
- 6. Newly updated restrooms for FKHS
 - a. With the creation of the new safe-secure entrance at FKHS, the existing men's restroom will be demolished. To replace the area, the existing concession stand will be changed into a restroom for the Jadies and the existing women's restroom will be changed into the men's restroom. The reason for the flip-flop of the restrooms is to have the ability to provide additional restrooms for the ladies during large events in the gym area.

7. Budget:

- a. With the addition of a full-scale elevator, the project is over-budget, but that was discussed in an earlier meeting.
- b. The district is working with our Construction Manager At-Risk to determine final costs and are reviewing options to trim the program down to make sure it is within budget parameters.

Child Nutrition Report Tri-County Special Education Report

Tri-County Special Education Report was made verbally by Robert Roesky

- February meeting started out with a Cherryvale student presenting her self-led IEP similar to our student-led parent conference
- Project Alternative is being discontinued, saving the cooperative over \$100,000.
- Tri-County is discontinuing the contract with Four-County Mental Health (FCMH). There was some questions regarding FCMH actually being available and present. Tri-County will start working with Community Health Clinic (CHC) for mental health services. There were also incidents of FCMH employees being on their phones. Since they were not Tri-County employees, they could not be disciplined for inappropriate behavior. Tri-County will now start hiring these positions in the future.

All remaining reports as printed on the agenda and in the Board Booklet

Executive Session: Personnel Matters/Negotiations

Motion made by Jason Barnett go into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception and to discuss proposed language changes to the Negotiated Agreement pursuant to the exception for employer-employee negotiations under the Kansas Open Meetings Act, and that this open meeting will resume in this room at 7:15 pm.. Seconded by Karen Rittenhouse. Motion carried 7-0.

Reconvened to Open Session at 7:15 p.m. with no action taken.

Motion made by Gail Misch go into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception and to discuss proposed language changes to the Negotiated Agreement pursuant to the exception for employer-employee negotiations under the Kansas Open Meetings Act, and that this open meeting will resume in this room at 7:30 pm.. Seconded by Dr. Jerry Hamm. Motion carried Dr. Jerry Hamm.

Reconvened to Open Session at 7:30 p.m. with no action taken.

Motion made by Karen Rittenhouse go into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception and to discuss proposed language changes to the Negotiated Agreement pursuant to the exception for employer-employee negotiations under the Kansas Open Meetings Act, and that this open meeting will resume in this room at 7:45 pm.. Seconded by LaKisha Johnson. Motion carried 7-0.

Reconvened to Open Session at 7:45 p.m. with no action taken.

Action Items:

Board action to approve Superintendent's recommendation of Cooperation Agreement for Veterans Memorial Stadium Fund.

Motion made by Jason Barnett to approve the Superintendent's recommendation of Cooperation Agreement for Veterans Memorial Stadium Fund, seconded by Robert Roesky. Motion carried 7-0.

Board action to approve Superintendent's recommendation of the Interlocal Agreement for the Coffeyville Neighborhood Revitalization Plan.

Motion made by Gail Misch to approve the Superintendent's recommendation of the Interlocal Agreement for the Coffeyville Neighborhood Revitalization Plan, seconded by Robert Roesky. Motion carried 7-0.

Board action to approve Superintendent's recommendation of forgiveness of two inclement weather days.

Motion made by LaKisha Johnson to approve the Superintendent's recommendation of forgiveness of two inclement weather days, seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve Superintendent's recommendation of extension of classified inclement weather policy for the week of 2/15-2/19 to all eligible employees.

Motion made by Jason Barnett to approve the Superintendent's recommendation of extension of classified inclement weather policy for the week of 2/15-2/19 to all eligible employees, seconded by LaKisha Johnson. Motion carried 7-0.

Action Items Personnel:

Board Action to Approve the Superintendent's Recommendation of Termination of Employment.

Motion made by Robert Roesky to approve superintendent's recommendation of Termination of Employment:

Kara Males, Teacher Assistant, CES

Seconded by Jason Barnett. Motion carried 7-0.

Board Action to Approve the Superintendent's Recommendation for Employment.

Motion made by Gail Misch to approve superintendent's recommendation for employment of:

Mike Allen, Custodian, ELC Aurora Medina, Custodian, ELC

Seconded by Karen Rittenhouse. Motion carried 7-0.

Board Action to Approve the Superintendent's Recommendation of Supplemental Contract.

Motion made by LaKisha Johnson to approve the superintendent's recommendation for employment of:

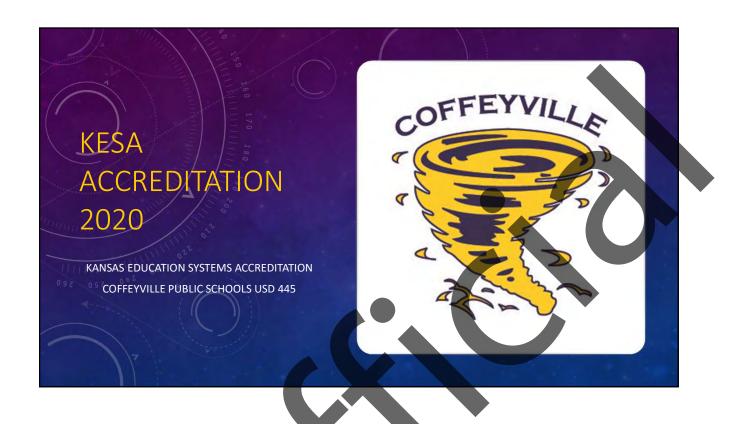
James Newton, Asst. Track Coach, RMS Curtis Chapman, Head Tennis Coach - Boys, FKHS William Tunstall, Asst. Track Coach, FKHS

Seconded by Dr. Jerry Hamm. Motion carried 7-0.

Adjournment:

At 7:53 p.m., President, Darrel Harbaugh adjourned this March 8, 2021 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board

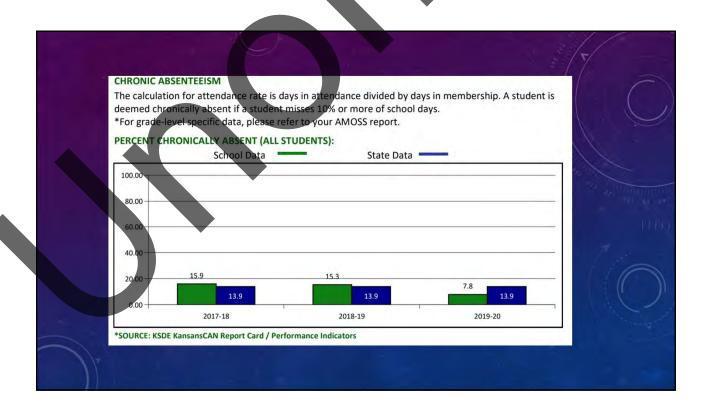






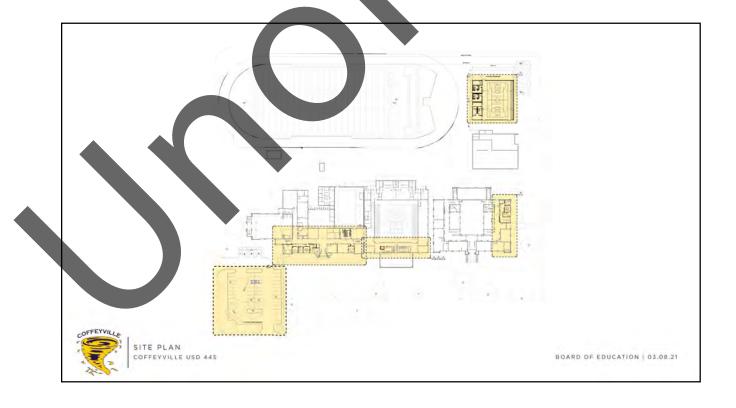


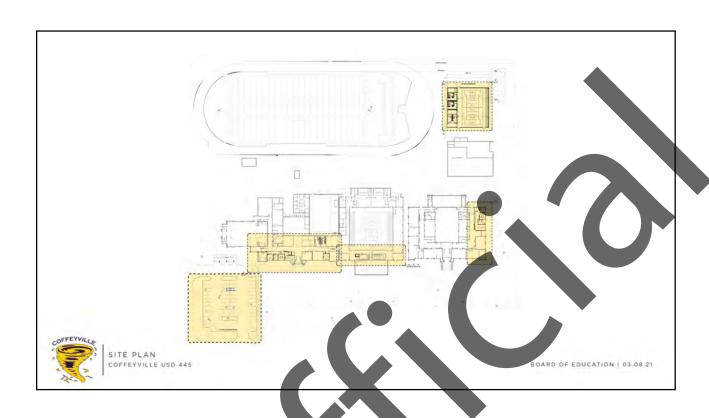


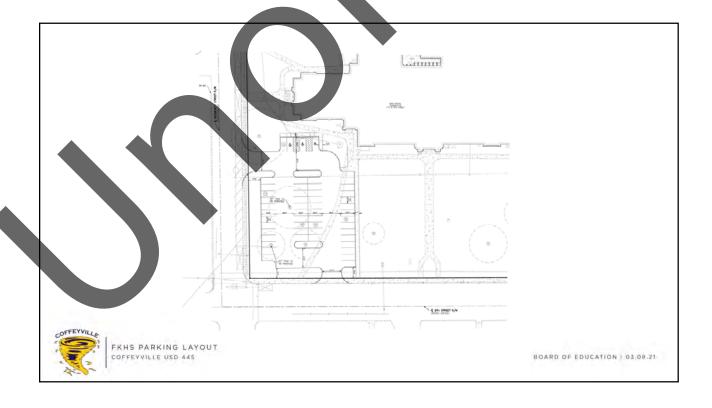


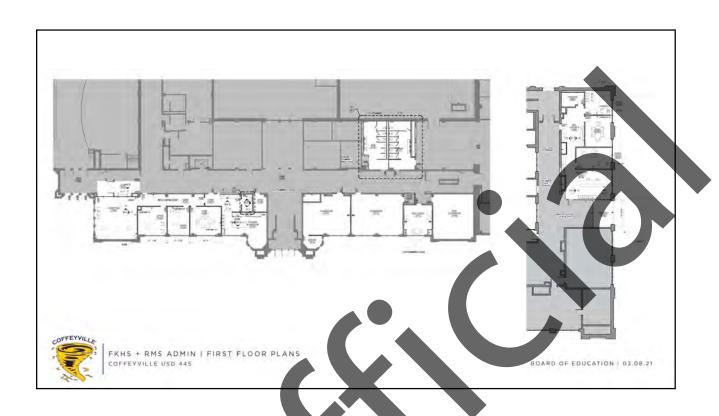


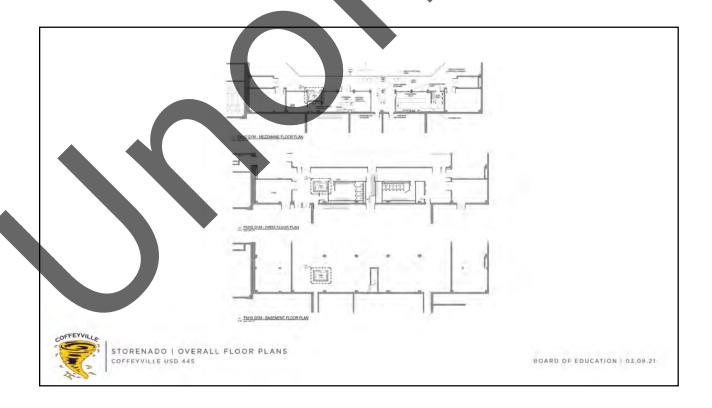


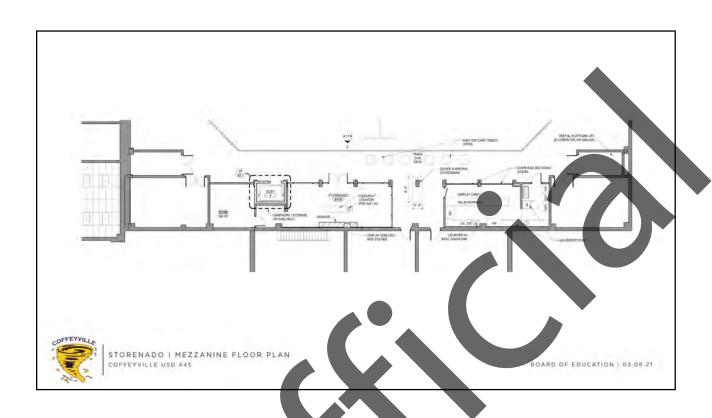


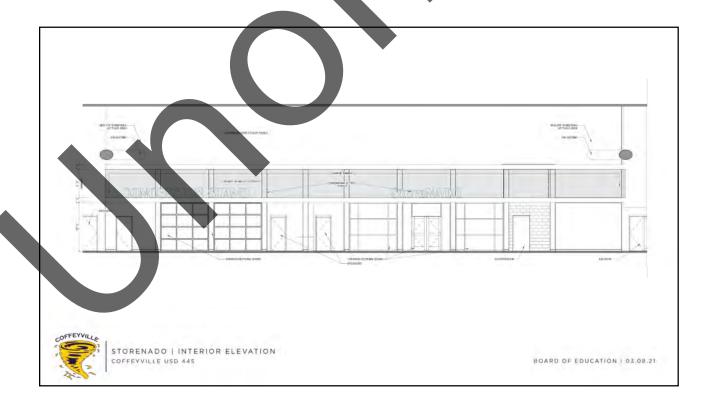




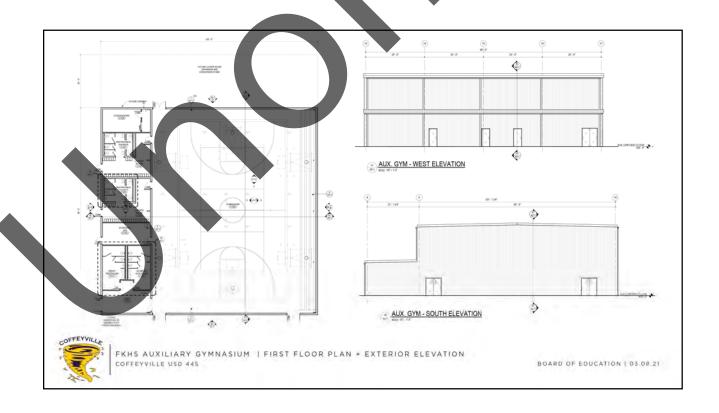














NEIGHBORHOOD REVITALIZATION

- 5 primary areas for the revitalization.
- Construction of new property must have commenced on or after September 1, 2020.
- Eligible property must have a minimum assessed value increase of 5% for both residential and commercial property.
- Program is limited to real property only.
- Does not impact the current assessed valuation of the school district.

NEIGHBORHOOD REVITALIZATION

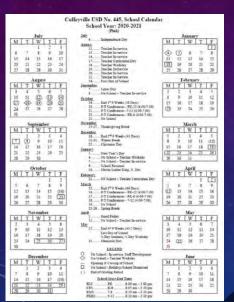
- Area 1 & 4:
 - Residential: 1-5 yrs. 100% 6-10 yrs. 50%
 - Commercial: 1-5 yrs. 50% 6-10 yrs. 25%
 - National/State Historic: 1-10 yrs. 100%
- Areas 2 & 3:
 - Res./Com.: 1-5 yrs. 50% 6-10 yrs. 25%
 - National/State Historic: 1-10 yrs. 100%

- Downtown:
 - New structure/Rehabilitation, Alteration or Additional
 - 1-5 yrs. 100%
 - 6th yr. 80%
 - 7th yr. 60%
 - 8th yr. 40%
 - 9th yr. 20%
 - 10th yr. 10%

COOPERATION AGREEMENT - VMS

- Focused on the Veterans Memorial Stadium.
- Interlocal Agreement for VMS expired 12/31/2020.
- Extension of the Agreement:
 - Extends through 12/31/2021.
 - Holds the same sinking fund amount to \$25,000.
 - Allows the city to use the sinking fund for insurance deductible.





- Inclement Weather Days
 - February 8 and February 9.
 - These days need to be either forgiven or made up at the end of school in May.
 - Covers the days for licensed staff and classified staff.
- Remote Learning Days
 - February 15 through February 19.
 - These are not covered under the classified handbook. Licensed staff continued to work remotely.
 - Some staff came in and worked, others did not.

April 12, 2021

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, April 12, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. Vice-President, Jason Barnett called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh (via Zoom conference)	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	Travis StalfordPrincipal, FKHS
Robert Roesky	Jeff PeguesPrincipal, RMS
Jason Barnett	Angela LinthacumPrincipal, 3-6
Dr. Jerry Hamm	Amanda CavanessPrincipal, PK-2
LaKisha Johnson	Matt JordanKGGF Radio

Adoption of Agenda:

Motion made by Gail Misch to adopt the agenda, second by LaKisha Johnson. Motion carried 7-0.

Adoption of Consent Agenda:

A. Approval of Minutes of Regular Meeting, March 8, 2021

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by Karen Rittenhouse. Motion carried 7-0.

B. Approval of Bills and Treasurer's Report

Payroll	\$ 583,342.33	Special Ed.	\$:	283,693.32	Title I	\$ 34,351.13
General Fund	\$ 191,202.66	Vocational	\$	3,112.41	Title II-A	\$ -
LOB	\$ 61,631.00	Indian Ed.	\$	1,274.40	Title I-C Mig.	\$
4 Yr old AR	\$ -	JOM	\$	-	Title IV	\$ 2,100.00
At-Risk	\$ -	KPERS	\$	-	Title VI-B	\$ 158.00
Bilingual	\$ 126.10	Textbook	\$	1,243.98	21st CCLC-CES	\$ 888.13
Virtual	\$ -	Activity	\$	6,387.14	21st CCLC-ELC	\$ 2,769.32
Capital Outlay	\$ 136,266.16	Bond & Int.	\$	-	ECBG Grant	\$ 542,19
Driver's Ed.	\$ -	Rec. Comm.	\$	12,671.25	PAT MEICHV I	\$ 1,250.17
Food Service	\$ 61,364.18	Rec. Benefits	\$	3,728.88	PAT MEICHV II	\$ 294.72
In-Service	\$ 125.00	Gifts/Grants	\$	187.58	Afterschool	\$ 11.03
Parent Ed.	\$ 328.24	FKHS Pool	\$	-	ESSER/SPARKS	\$ 52,364.98
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Motion made by Robert Roesky to adopt the consent agenda, second by Darrel Harbaugh. Motion carried 7-0.

- C. Acceptance of Resignations/Retirement
 - 1. Retirement Clifford Savala, Maintenance
 - 2 Retirement Susanne Pyle, Instructor, CES
 - 3. Resignation Angela Cook, Physical Education Instructor, CES
 - 4. Resignation Bethany McCarty, Mathematics Instructor, RMS
 - 5. Resignation Clayton White, Social Studies Instructor, FKHS
 - 6. Resignation Joni Pratt, Building Lead Secretary, RMS
 - 7. Resignation Mateo Francisco, ESOL Interpreter, FKHS
 - 8. Resignation Shania Nalley, Teacher Assistant P/T, CES
 - 9. Resignation Ryan Bearrick, Drama/Theatre Teacher, FKHS/RMS

Motion made by Robert Roesky to adopt the consent agenda, second by Karen Rittenhouse. Motion carried 7-0.

Miscellaneous Reports and Discussion:

Positive Comments:

- LaKisha Johnson gave a shout-out to the 2021 After Prom committee and to the FKHS Booster Club for the Senior Spotlight. She also commented on the 1st track meet at RMS.
- Gail Mish commented that is was great to see prom and graduation moving forward and getting back to some normalcy.
- Jason Barnett commented on all of the hard work and appreciation of the students, staff and parents during the pandemic for following the rules and guidelines that were put in place.
- Dr. Jerry Hamm commented on the staff that put such a high priority, putting first student learning during the pandemic.
- LaKisha Johnson shared comments she has received regarding the interview's selection of a new head boys basketball coach.

- 1. Superintendent
 - a. FY21 Student Behavior Data (Strategic Plan #,2,3,4)
 - (i) Amanda Cavaness (CES Principal PK-2) and Angel Linthacum (CES Principal 3-6) presented information for the elementary school.
 - 1. There has been a drastic change in behavior referrals
 - 2. At ELC they eat lunch in the classrooms and have recess with their same class. Now, due to the pandemic, classes are eating either together or in a much smaller "group" settings. Also, recess is now monitored by the classroom teacher and kept with the same group of students.
 - 3. In 3-6, the lunches were staggered so as to maintain distancing with a cohort. An administrator and a teacher assistant is with each class during lunch. Students also are all facing one direction which has helped with noise level and behavior. Students start their day in the hallway separated from other classes instead of going to the gymnasium at the very beginning of the day as in the past.
 - 4. May of these items will continue in the future for next year. Procedures have worked out very well and plans include many will stay in place for the upcoming year.
 - 5. Percentage of students doing remote was approximately 7%.
 - (ii) Jeff Pegues (Principal, RMS) presented information for the middle school.
 - 1. Almost 500 fewer referrals first semester compared to last year the same time frame.

- 2. The trends are continuing on into the spring time as those numbers are being looked at and gathered currently.
- 3. Students are separated during lunch time, staggering times and locations between the food service center and the gym mezzanine area as well as tables outside. The track bleachers have also been utilized.
- 4. Lockers have not been used this year, instead, backpacks have been allowed. This was done to help the "congregation" of students around the lockers due to the pandemic, and has worked wonderful. The students have taken this and have really responded well.
- 5. Cell phones incidents were up. This was understandable due to students carrying their cell phones instead of keeping them in their lockers as in the past.
- b. Dress code violations includes those students who were talked to regarding the proper wearing of masks, so there was an increase in this category.
- 7. There are now cameras in the classrooms which has greatly reduced the behavior and has also helped in the investigations of incidents.
- (iii) Travis Stalford (Principal, FKHS) presented information for the high school.
 - 1. Approximately 120 students were remote and most returning at this point. 1st semester had a fairly large number of students in this category. The number of students did not show up for class has increased, mostly due to the remote students not showing up. However, most of these students were not given any consequence as they were remote and could not show up.
 - 2. Many of the same procedures that RMS had implemented replicated to the high school as well.
 - 3. In lieu of in-school-suspension, the school has implemented a Friday night school program. Most students do not want to spend Friday night at school.
- b. Legislative Update (Strategic Plan #1,2,3,4,5)
 - 1. HB 2104 really moves around some dates the district needs to operate on
 - 2. SB 208 will not allow transgender athletes on girls and women's athletic teams.
 - 3. HB 2039 and SB 25-13 puts in a civics test that comes out of the US Citizenship and Immigration Services department. Financial Literacy is an unfunded mandate. This requires all schools to have a course by the 2022-2023 school year and then in 2024-2025 year it becomes a requirement to graduate.
 - 4. SB-91 allows more of our students to go out to work places. It takes liability off of the employers hopefully allowing students to experience the workplace.
 - 5. SB-40 Resolution if a parent, student, or staff can protest and demand a hearing with the board to share their concerns. If the board does not agree with the person, then they could take the complaint to court.
- 2. Business Manager/Clerk of the Board
 - a. Phase 1 Facility Update (Strategic Plan #1,2,3,4,5)
 - (i) Currently the project is on budget with expectations
 - (ii) There have been multiple changes and adjustments. These happen on a daily basis. The overall plans are set, and now it is the finer details of the plans.
 - (iii) Timeline includes
 - 1. going to the city for permits on 4/19/2021
 - 2. advertising for bids from 5/3/2021-5/27/2021
 - 3. board approving the bid shortly thereafter
 - 4. project will soon start in mid-June and be completed sometime in late November. This a preliminary timeline from early March.
 - (iv) Various plan updates were presented to the board including:

- 1. Safe-secure entrance and teacher workroom area at FKHS
- 2. Gym mezzanine area including sTORENADO and concessions
- 3. Restrooms and storage area located in the new gymnasium
- 4. Design elements including some carpeting and finishes
- 5. Parking lot on the southwest corner of the high school grounds.
 - a. There was a planning and zoning meeting and the item was tabled and moved to May $4^{\rm th}$ for consideration.
 - b. The new parking lot is taking up the southwest corner and will allow handicapped and visitor parking right next to the safe-secure entrance being put in on the southwest corner of the building. The parking will also be used by some staff members as remodeling is done during this phase, and in future remodeling plans of the back parking lot.

Child Nutrition Report

Tri-County Special Education Report

Tri-County Special Education Report was made verbally by Robert Roesky. At the last board meeting, the following items were discussed:

- 1. Annual federal audit of expenses
- 2. Open positions and recruiting and hiring efforts for FY22.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve the Superintendent's recommendation of the FY22 school calendar.

Motion made by Robert Roesky to approve the Superintendent's recommendation of the FY22 school calendar, seconded by Gail Misch. Motion carried 7-0

Board action to approve Superintendent's recommendation of KASB membership renewal and legal assistance for FY22.

Motion made by Dr. Jerry Hamm to approve the Superintendent's recommendation of KASB membership renewal and legal assistance for FY22, seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the purchase of football uniforms from Midwest Sporting Goods.

Motion made by Karen Rittenhouse to approve the Superintendent's recommendation of the purchase of football uniforms from Midwest Sporting Goods, seconded by LaKisha Johnson. Motion carried 7-0.

Executive Session:

No executive session was taken.

Action Items Personnel:

Board action to approve the Superintendent's recommendation for termination of employment

Motion made by Robert Roesky to approve superintendent's recommendation for employment of:

Sabrena Tosh, Child Nutrition Associate

Seconded by Karen Rittenhouse. Motion carried 7-0.

Board Action to Approve the Superintendent's Recommendation for Employment

Motion made by Gail Misch to approve superintendent's recommendation for employment of:

Kaci Buchanan, Custodian, FKHS
Tiffani Kendrick, Teacher Assistant, CES
Jill Thompson, Teacher Assistant, CES
Amy Compton, Instructional Coach, CES
Kendall Carroll, Mathematics Teacher, RMS
Ashley Shortsle, Child Nutrition Associate
Luke Claar, Principal, RMS
Norma Simpson, ESOL Assistant/Translator

Seconded by Karen Rittenhouse. Motion carried 7-0.

Board Action to Approve the Superintendent's Recommendation of Supplemental Contract

Motion made by LaKisha Johnson to approve superintendent's recommendation for supplemental employment of:

Griffin Walker, Head Boys Basketball, FKHS (F22 school year)

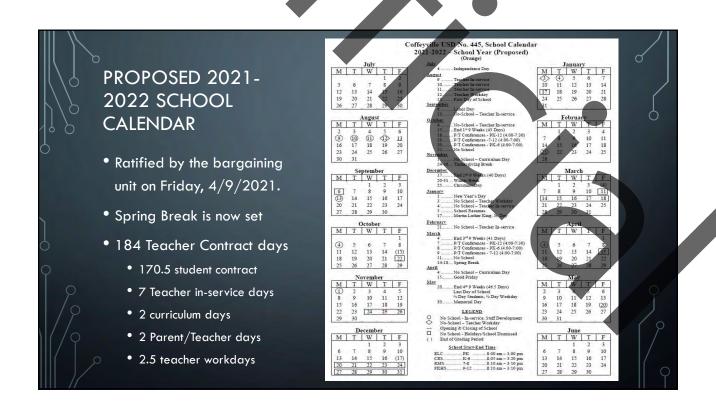
Seconded by Karen Rittenhouse. Motion carried 7-0.

Adjournment:

At 7:01 p.m.,	Vice-President,	Jason Barnett	adjourned th	nis April 12,	2021 regular	session of the
governing Boa	ard of Education	for Coffeyville U	Jnified Schoo	Is District 4	45.	

Clerk of the Board	

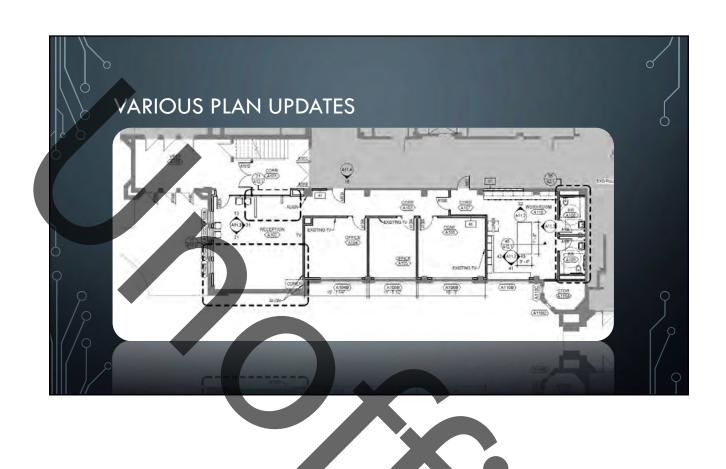


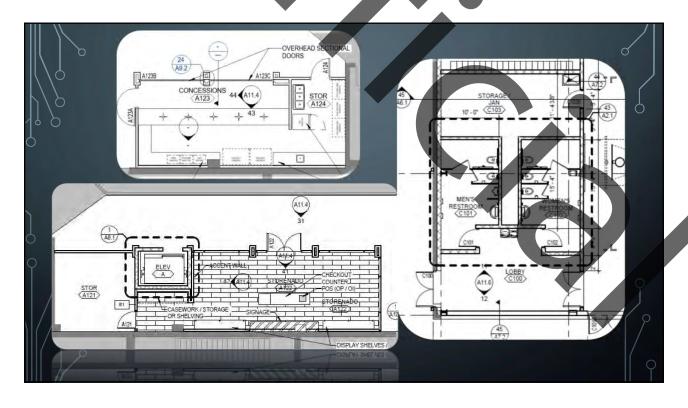


PHASE 1 PLAN UPDATES

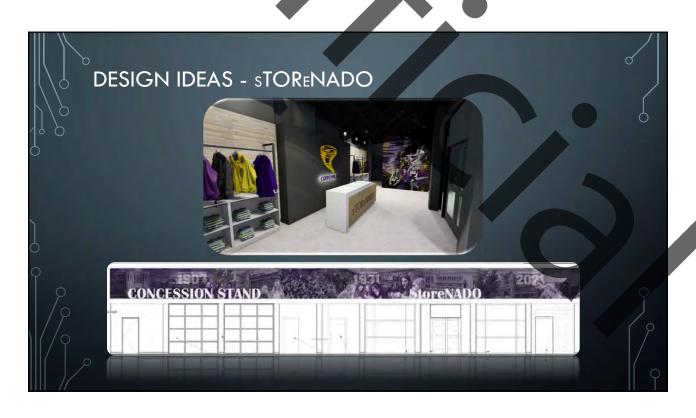
- Current plans are 50% completed
- Project is currently on projected budget expectations for this project.
- Continued refinements of basic plans, and details are now being determined and finalized.
 - Many modifications to the plans have been made from our facilities team
 - Members: Jason Barnett, Terry Rittenhouse, Michael Speer,
- Timeline:
 - Issue drawings to Crossland and City on 4/19/2021 to receive building permit.
 - Advertise to bid 05/03/2021 05/27/2021 (Assuming the city approves the work)
 - Board approval shortly thereafter.

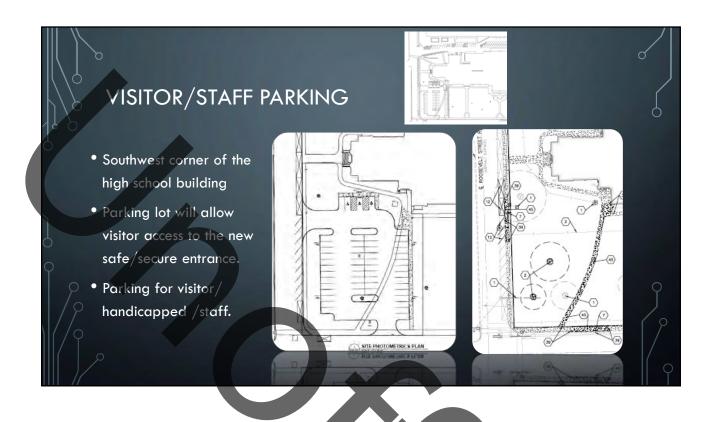


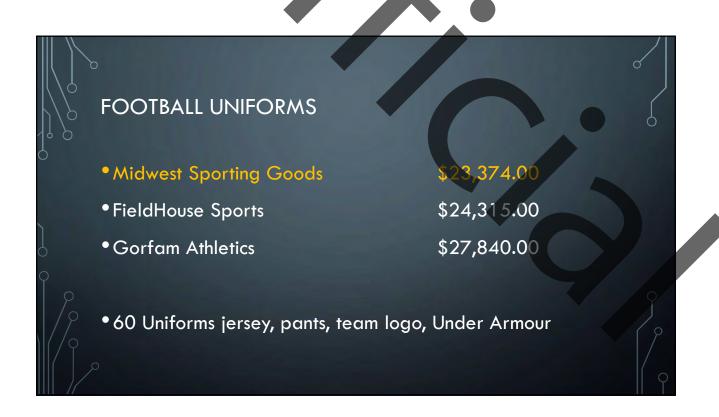












May 10, 2021

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, May 10, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	Travis StalfordPrincipal, FKHS
Robert Roesky	Jeff PeguesPrincipal, RMS
Jason Barnett	Angela LinthacumPrincipal, 3-6
Dr. Jerry <mark>Ha</mark> mm	Amanda CavanessPrincipal, PK-2
LaKisha Johnson	Andy TaylorMontgomery County Chronicle

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Karen Rittenhouse. Motion carried 7-0.

Adoption of Consent Agenda:

Motion made by Robert Roesky to adopt the consent agenda, second by LaKisha Johnson. Motion carried 7-0.

- A. Approval of Minutes of Regular Meeting, April 12, 2021
- B. Approval of Bills and Treasurer's Report

Payroll	\$ 650,797.31	Special Ed.	\$ 276,434.57	Title I	\$ 13,891.60
General Fund	\$ 52,750.01	Vocational	\$ 2,553.97	Title II-A	\$ -
LOB	\$ 63,801.52	Indian Ed.	\$ 4,919.64	Title I-C Mig.	\$
4 Yr old AR	\$ -	JOM	\$ 790.00	Title IV	\$ -
At-Risk	\$ -	KPERS	\$ -	Title VI-B	\$ 139.35
Bilingual	\$ 1,024.06	Textbook	\$ -	21st CCLC-CES	\$ 981.24
Virtual	\$ -	Activity	\$ 9,383.57	21st CCLC-ELC	\$ 4,800.49
Capital Outlay	\$ 10,385.21	Bond & Int.	\$ -	ECBG Grant	\$ 10,965.53
Driver's Ed.	\$ -	Rec. Comm.	\$ -	PAT MEICHV I	\$ -
Food Service	\$ 57,196.34	Rec. Benefits	\$ -	PAT MEICHV II	\$ 919.64
In-Service	\$ -	Misc Gifts/Gra	\$ 7,500.00	B&G Club	\$ 17.69
Parent Ed.	\$ 305.64	FKHS Pool	\$ 2,654.00	ESSER/SPARKS	\$ 1,035.41

- C. Acceptance of Resignations/Retirement
 - Resignation Koren Alliston, Teacher, CES
 - 2. Resignation Samantha Morosco, Teacher, CES

Miscellaneous Reports and Discussion:

Positive Comments:

- Gail Misch commented on several items that have taken place recently, including:
 - The state music contest where we had superior ratings by several groups and individual students,
 - o The high school gold team taking 2nd place at the home tournament,
 - Senior cruise night was really neat and a lot of fun for the participants
 - RMS interview days was really good experience for the students to be asked questions and see what real interviews are like,
 - o Senior recognition night at baseball and softball night were very well done and honored the seniors,
 - Special thanks to Angie Naden for the Senior Spotlight that she has done recognizing the seniors.
- Darrel Harbaugh commented on the 2021 Governor's Scholarship Program in which we had two students honored, Annie Rexwinkle and Anna Hoy.

- 1. Superintendent
 - a. F22 School Handbooks
 - (i) Handbooks for all buildings were sent out to the board.
 - (ii) Amanda Cavaness, principal CES/ELC was present to answer question over the ELC handbook.
 - (iii) Angela Linthacum, principal CES, presented information to the board for CES handbook changes.
 - (iv) Jeff Pegues, principal at RMS, presented information regarding RMS handbook changes.
 - (v) Travis Stalford, principal at FKHS, presented information over the high school handbook changes.
- 2. Business Manager/Clerk of the Board
 - a. Facility Update
 - (i) Pre-Bid meetings are scheduled for 3:30 pm on May 14th and/or May 17th. The pre-bid meeting is a requirement for the bidders to attend if they are bidding on the project.
 - (ii) Official bids will be opened at 10:00 am on May 27th with bids due at that time. All bids need to be submitted to the board office at 615 Ellis, Coffeyville, KS 67337.
 - (iii) Rezoning Effort
 - The district approached the Coffeyville Planning & Zoning (P&Z) Commission on May 4th to request a rezoning of 10 lots on the southwest corner of the high school campus. Due to changes in ordinances, the parking lot will need to be built in an area zoned as C-4. Currently, the high school and middle school campus area is zoned as R-1.
 - 2. The P&Z Commission voted: 2 "no", 1 "yes" and 1 "abstained", so the request was denied.
 - 3. The Planning & Zoning Commission did not offer any reasons for denying and voting down the request.
 - 4. The City Commission has placed this item on their agenda to talk about at their next city commission meeting.
 - 5. There are several questions floating around as to why the request was denied since it met all of the criteria set forth by the city engineers.

b. ESSER I and ESSER II Report

- (i) ESSER I
 - 1. The district has received federal ESSER I funds totaling \$448,102 with \$10,519 of that going to Holy Name School. ESSER I Special Education funds totaled \$21,900.
 - 2. There were originally 12 categories that was later expanded to 16 categories that the funds had to be spent in. All expenses must be tied back to COVID related expenses.
 - 3. The district has currently spent all of the ESSER I funds with the largest portion of the expenses going to the purchasing of educational technology for students.

(ii) ESSER II

- The process is different than ESSER I and the district must submit a proposed budget and explanation for each expenditure to KSDE Task Force. The Task Force will review and make suggestions before giving approval. Once approved by the KSDE Task Force, the proposed budget will go to the Commissioner's Task Force for any revisions before being sent to the Kansas State Board of Education for approval.
- The district's allocation of ESSER II funds is \$2,303,652. ESSER II Special Education funds have not yet been determined for each district.
- 3. Funds must be spent by September 20, 2023.
- 4. Proposed budget has been submitted to KSDE at this time with the majority of the funds being allocated to addressing the learning loss among students and to improve the indoor air quality of facilities. The budget may be adjusted through a budget revision process as time goes on and various needs arise.
- c. F21 Audited Enrollment
 - (i) Audited enrollment has been completed. The process this year was different due to COVID and took much longer as everything was sent electronically to KSDE.
 - (ii) The district is currently down 78 students (headcount) which equates to about 55 FTE. The largest decrease came at the elementary level while the high school and middle school remained relatively the same.
 - (iii) The total headcount for the district is 1,724
 - (iv) The number of students qualifying for free lunch also decreased while the number of reduced lunch applications remained about the same.
- d. 2021 Open Positions
 - (i) The district has three open board positions this year. Position No. 2, 4 and 6 are open for election.
 - (ii) All positions are considered "at large"
 - (iii) Interested people need to file with the County Clerk's office by June 1, 2021

Child Nutrition Report

Tri-County Special Education Report

Meeting on April 14th. Students presented projects for the end of the year report. A student from RMS is writing a book, another student is creating a greenhouse.

There is approximately 86 students who are currently classified as "gifted". Gifted students is not a funded category but is included in the Special Education program.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve Superintendent's recommendation of the 2021-2022 school Handbooks.

Motion made by Gail Misch to approve the Superintendent's recommendation to approve the 2021-2022 school handbooks, seconded by Jason Barnett. Motion carried 7-0.

Board action to approve Superintendent's recommendation to purchase Infinite Campus as the student information system for the 2021-2022 school year.

Motion made by Robert Roesky to approve the Superintendent's recommendation to purchase Infinite Campus as the student information system for the 2021-2022 school year, seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation for the disposal of Excess/Obsolete Equipment I tems.

Motion made by Karen Rittenhouse to approve the Superintendent's recommendation for the disposal of Excess/Obsolete Equipment Items, seconded by Gail Misch. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and acceptance of various donations for the 2020-2021 school year.

Motion made by LaKisha Johnson to approve the Superintendent's recommendation and acceptance of various donations for the 2020-2021 school year, seconded by Jason Barnett. Motion carried 7-0.

Board action to approve the Superintendent's recommendation for the purchase of internet filtering services for the district.

Motion made by Robert Roesky to approve the Superintendent's recommendation of the 2021-2022 school Handbooks, seconded by Gail Misch. Motion carried 7-0.

Motion made at 7:09 pm by Jason Barnett to take a short break. Motion seconded by Karen Rittenhouse. Motion carried 7-0. Meeting resumed at 7:15 pm.

Executive Session:

Motion made by Jason Barnett to move into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception and to discuss proposal of language changes in the Negotiated Agreement pursuant to the exception for employer-employee negotiations, both under the Kansas Open Meetings Act, and the open meeting will resume in this room at 7:39 pm. Seconded by Karen Rittenhouse. Motion carried 7-0.

Reconvened to Open Session at 7:39 p.m. with no action taken.

Motion made by Robert Roesky to move into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception and to discuss proposal of language changes in the Negotiated Agreement pursuant to the exception for employer-employee negotiations, both under the Kansas Open Meetings Act, and the open meeting will resume in this room at 8:00 pm. Seconded by LaKisha Johnson. Motion carried 7-0.

Reconvened to Open Session at 8:00 p.m. with no action taken.

Motion made by Jason Barnett to move into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception and to discuss proposal of language changes in the Negotiated Agreement pursuant to the exception for employer-employee negotiations, both under the Kansas Open Meetings Act, and the open meeting will resume in this room at 8:15 pm. Seconded by Gail Misch. Motion carried 7-0.

Reconvened to Open Session at 8:15 p.m. with no action taken.

Motion made by Karen Rittenhouse to move into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception and to discuss proposal of language changes in the Negotiated Agreement pursuant to the exception for employer-employee negotiations, both under the Kansas Open Meetings Act, and the open meeting will resume in this room at 8:25 pm. Seconded by Jason Barnett. Motion carried 7-0.

Reconvened to Open Session at 8:25 p.m. with no action taken.

Action Items Personnel:

Board Action to Approve the Superintendent's Recommendation for Termination of Employment

Motion made by Karen Rittenhouse to approve superintendent's recommendation for employment of:

Ashley Shortsle, Child Nutrition Associate

Seconded by Gail Misch. Motion carried 7-0.

Board Action to Approve the Superintendent's Recommendation for Employment

Motion made by Robert Roesky to approve superintendent's recommendation for employment of:

Carly Salazar, Teacher Assistant P/T, CES Howard Lambdin, Social Studies Teacher, FKHS MacKenzie White, Building Secretary, RMS Rosemary Sortore, Lead Secretary, RMS Tyler Coots, Physical Education Teacher, CES William McKellips, Maintenance, District Crocket Ward, Drama/Theatre, FKHS/RMS Brook Yell, Physical Education Teacher, FKHS

Seconded by Jason Barnett. Motion carried 7-0.

Adjournment:

At 8:30 p.m.,	President,	Darrel H	larbaugh	adjourned	this May	10, 2020	regular	session	of the
governing Boa	ird of Educa	ation for (Coffeyville	Unified Sc	hools Dist	trict 445.			•

Clerk of the Board	

USD 445 COFFEYVILLE BOARD OF EDUCATION

REGULARLY SCHEDULED MEETING MONDAY, MAY 10, 2021

BUSINESS MANAGER/CLERK OF THE BOARD REPORT

USD 445 BOARD OF EDUCATION MAY 10, 2021

PHASE I: FACILITIES UPDATE TIMELINE

- Bids went out and advertised on the district website, newspaper and in various construction forums.
- Pre-Bid conference is May 14 and/or May 17 at 3:30 pm at FKHS
- Bid opening will be May 27 at 10:00 am at the board office.
- Board acceptance of bid once verified....TBD
- Start date: mid-June

PHASE I: FACILITIES UPDATE SEPARATE BID PURCHASES

- Some things will be purchased separately from the overall remodeling plan of Phase I.
- Items purchased separately to take advantage of the Greenbush Procurement discount.
 - Scoreboards for the gymnasium.
 - These will be purchased through Greenbush Procurement, working with NEVCO where previous scoreboards at the high school were purchased.
 - · Bleachers for the new gymnasium.
 - These will be purchased through Greenbush Procurement, working with Heartland Seating, who
 installed high school bleachers.

REZONING OF FKHS

MUST BE REZONED C-4 INSTEAD OF R-I FOR ADA, VISITOR AND STAFF PARKING.

- Requested to rezone 10 lots of the southwest corner of FKHS for ADA Visitor & Staff Parking.
- Denied by Planning & Zoning
 Vote: I yes, 2 no, I abstained
 Unknown to why it was denied
 - Surrounding area is zoned C-4 commercial
- Request made to the City and it is on the City Commission agenda Tuesday night.



CURRENT ZONED AREA

 The picture at the right shows the surrounding areas and how they are currently zoned. The gold color represents C-4 and is what the district has requested.



ESSER I FUNDS: OR CARES ACT: ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUNDS

- CARES Act (Coronavirus Aid, Relief, and Economic Security Act) enacted on March 27, 2020 included ESSER (Elementary and Secondary School Emergency Relief Funds) funds for K-12 education. Later referred to as ESSER I.
- ESSER allocations are based on the Title I funding formula
- Obligation of Funds: First day: March 13, 2020. Last day: September 30, 2022.
- Allowable Uses:
 - There were originally 12 allowable uses for ESSER funds
- ESSER I allocation: \$448,102 with \$10,519 of that going to Holy Name
- ESSER I Special Education allocation: \$21,900

ESSER I ORIGINAL ALLOWABLE USES

MARCH 2020

- I. Any activity authorized by the ESEA of 1965, including the Native Hawaiian Education Act and the Alaska Native Educational Equity, Support, and Assistance Act (20 U.S.C. 6301 et seq.), the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.) ("IDEA"), the Adult Education and Family Literacy Act (20 U.S.C. 1400 et seq.), the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.) ("the Perkins Act"), or subtitle B of title VII of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11431 et seq.).
- Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.
- Providing principals and others school leaders with the resources necessary to address the needs of their individual schools.
- 4. Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.
- Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.
- Training and professional development for staff of the local educational agency on sanitation and minimizing the spread o infectious diseases.

ESSER I ORIGINAL ALLOWABLE USES

MARCH 2020

- 7. Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency.
- 8. Planning for and coordinating during long-term closures, including for how to provide meals to eligible students, how to provide technology for online learning to all students, how to provide guidance for carrying out requirements under the Individuals with Disabilities Education Act (20 U.S.C. 1401 et seq.) and how to ensure other educational services can continue to be provided consistent with all Federal, State, and local requirements.
- 9. Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and students with disabilities, which may include assistive technology or adaptive equipment.

- 10. Providing mental health services and supports.
- 11. Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low income students, students with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.
- 12. Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.

ESSER I ALLOWABLE USES

OCTOBER 2020 - SAME FOR ESSER II

- 1. I.A.Any activity authorized by the Elementary and Secondary Education Act of 1965.

 12. 8. Planning for and coordinating during long-term closures, including on how to provide meals, technology for online learning, guidance for carrying out IDEA
- ${\bf 2.} \quad IB. Any \ activity \ authorized \ by \ the \ Individuals \ with \ Disabilities \ Education \ Act.$
- 3. I.C.Any activity authorized by the Adult Education and Family Literacy Act.
- ID. Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006.
- 5. IE.Any activity authorized by subtitle B of title VII of the McKinney-Vento Homeless Assistance Act
- 6. 2. Coordination of COVID-19 preparedness and response efforts
- 3. Providing principals and other school leaders with resources to address individual school needs
- 4.Activities to address the unique needs of low-income children, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including outreach and service delivery
- 9. 5. Procedures and systems to improve LEA preparedness and response efforts
- 10. 6. Training and professional development for LEA staff on sanitation and minimizing the spread of infectious disease
- 11.7. Purchasing supplies to sanitize and clean LEA and school facilities

- 12. 8. Planning for and coordinating during long-term closures, including on how to provide meals, technology for online learning, guidance for carrying out IDEA requirements, and providing educational services consistent with applicable requirements
- 13. 9. Purchasing educational technology (including hardware, software, and connectivity) for the LEA's students
- 14. 10. Providing mental health services and supports
- 15. IIA. Planning and implementing summer learning or enrichment programs
- 16. ITB. Planning and implementing supplemental after-school programs
- 17. 12. Addressing learning loss among students, including vulnerable populations
- 18. 13. School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs
- 19. 14. Inspection, testing, maintenance, repair, replacement and upgrade projects to improve the indoor air quality in school facilities
- 20. 15. Developing strategies and implementing public health protocols for the reopening and operation of school facilities
- 16. Other activities necessary to maintain LEA operations and services and employ existing LEA staff

ESSER Allowable Uses	 SER I Direct Allocation	ESSER I SPED		Total xpenditures
Any activity authorized by ESEA, IDEA, AEFLA, Perkins, or McKinney-Vento	\$ Allocation	\$ SPED	s	xpenditures
2. Coordination of COVID-19 preparedness and response efforts	\$ 	\$ 	\$	
3. Providing principals and other school leaders with resources to address individual school needs	\$ -	\$ _	\$	-
A. Activities to address the unique needs of low-income children, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including outreach and service delivery	\$ -	\$ 173.90	\$	173.90
5. Procedures and systems to improve LEA preparedness and response efforts	\$ -	\$ -	\$	-
6. Training and professional development for LEA staff on sanitation and minimizing the spread of infectious disease	\$ -	\$ -	\$	-
7. Purchasing supplies to sanitize and clean LEA and school facilities	\$ 6,416.03	\$ 450.39	\$	6,866.42
Planning for and coordinating during long-term closures, including on how to provide meals, technology for online learning, guidance for carrying out IDEA requirements, and providing educational services consistent with applicable requirements	\$ -	\$ -	\$	-
Purchasing educational technology (including hardware, software, and connectivity) for the LEA's students	\$ 363,084.23	\$ 4,910.45	\$	367,994.68
10. Providing mental health services and supports	\$ -	\$ -	\$	-
11. Planning and implementing summer learning and supplemental after-school programs	\$ -	\$ -	\$	-
12. Addressing learning loss among students, including vulnerable populations	\$ -	\$ -	\$	-
13. School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs	\$ 52,364.98	\$ -	\$	52,364.98
14. Inspection, testing, maintenance, repair, replacement and upgrade projects to improve the indoor air quality in school facilities	\$ 548.31	\$ -	\$	548.31
15. Developing strategies and implementing public health protocols for the reopening and operation of school facilities	\$ 25,688.45	\$ 914.23	\$	26,602.68
16. Other activities necessary to maintain LEA operations and services and employ existing LEA staff	\$ -	\$ 15,451.03	\$	15,451.03
Total	\$ 448,102.00	\$ 21,900.00	\$	470,002.00

ESSER II FUNDS

- Allocated to State Education Agencies as part of the federal CRISA Act December 2020.
- Still follows the now 16 allowable uses
 - Expands some so that updates/improvements to air-quality systems may be made.
- Differences from ESSER I
 - Separate ESSER II Special Education
 - Private schools now allocated directly
 - Provision included for those districts who do not receive large Title I funding.
 - Application is different than ESSER I. Once all is submitted, KSDE will review and ask any
 questions. Then, the plan will be reviewed by the Commissioners Task Force group before
 being submitted to the state board of education for approval.

ESSER II FUNDS

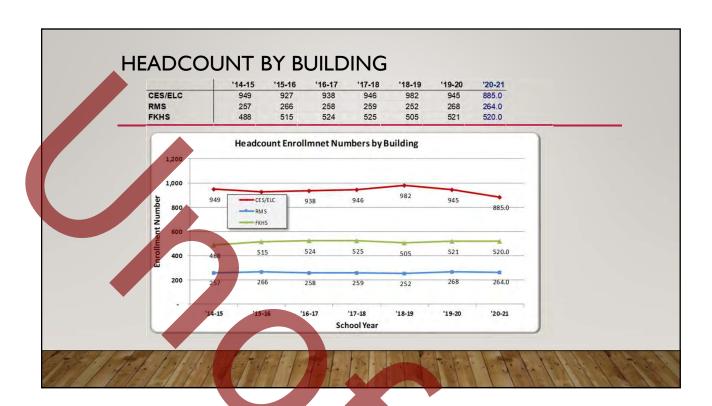
- Application Process
 - Application summary of the overall impact of COVID-19 on PK-12 students including supporting data
 - Application summary of the district needs to address incremental COVID-19 needs.
 - · Application summary of the district's allocation expenditures.
 - Includes a budget upload proposal of expenditures
 - Includes a detailed paragraph summary of each proposed expenditure.
- ESSER II Allocation: \$2,303,652
- Timeline: First use: March 3, 2020 (FY20). Last use: September 30, 2023 (FY24)
 - Our plan utilizes February 1, 2021 as the first date for use as we still had ESSER I funds.

		SER II Direct	Not	ER II SPED included in application	KS St	SER II DE Per udent		Budgeted
ESSER II Allowable uses		rict allocation	•	round		ocation		nditures
Any activity authorized by ESEA, IDEA, AEFLA, Perkins, or McKinney-Vento	\$		9 6	<u> </u>	\$	-	\$	-
Coordination of COVID-19 preparedness and response efforts	\$	7.570.00	\$		Ψ		3	7 570 00
Providing principals and other school leaders with resources to address individual school needs	\$	7,578.00	\$	-	\$		2	7,578.00
Activities to address the unique needs of low-income children, children with disabilities, English								
arners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, cluding outreach and service delivery	\$	-	\$	-	\$	_	Þ	-
Procedures and systems to improve LEA preparedness and response efforts	\$	13,000.00	\$		0	_	s	13,000.00
Training and professional development for LEA staff on sanitation and minimizing the spread of	· P	13,000.00	φ		10	-	ð	13,000.00
fectious disease	\$		\$	- ,	\$	-	\$	-
Purchasing supplies to sanitize and clean LEA and school facilities	\$	40,500,00	\$		\$	- 4	\$	40,500.00
Planning for and coordinating during long-term closures, including on how to provide meals, technology	Ψ	40,000.00	Ψ		Ψ.			10,000.00
r online learning, guidance for carrying out IDEA requirements, and providing educational services	\$		\$		\$	_	\$	
onsistent with applicable requirements	Ť						Ť	
Purchasing educational technology (including hardware, software, and connectivity) for the LEA's			Y .					
udents	\$	208,175.00	\$		\$	-	\$ 2	08,175.00
). Providing mental health services and supports	\$	28,026.00	\$	-	\$	-	\$:	28,026.00
Planning and implementing summer learning and supplemental after-school programs	\$	111,200.00	\$	-	\$	-	\$ 1	11,200.00
2. Addressing learning loss among students, including vulnerable populations	\$	1,051,136.00	\$	-	\$		\$ 1,0	51,136.00
3. School facility repairs and improvements to enable operation of schools to reduce risk of virus	•	00,000,00	•		<u></u>	_	6	92,000.00
ansmission and exposure to environmental health hazards, and to support student health needs	\$	92,000.00	\$	-	۵,		3	92,000.00
4. Inspection, testing, maintenance, repair, replacement and upgrade projects to improve the indoor air	\$	627,000.00	\$		9		\$ 62	27,000.00
uality in school facilities	φ	027,000.00	φ		φ		φ 0.	27,000.00
5. Developing strategies and implementing public health protocols for the reopening and operation of	\$	125,037.00	\$	_	\$	_	S 1:	25.037.00
chool facilities		125,057.00			Ψ		Ψ	20,007.00
6. Other activities necessary to maintain LEA operations and services and employ existing LEA staff	\$	-	\$	-	\$	-	\$	-
Total	\$	2,303,652.00	\$	-	\$	-	\$ 2,30	03,652.00

ESSER III FUNDS

- Part of the federal ARP Act, March 2021
- Allocation is still pending and is to be determined.
- Application process is not known for sure yet, but anticipated to follow ESSER II criteria.

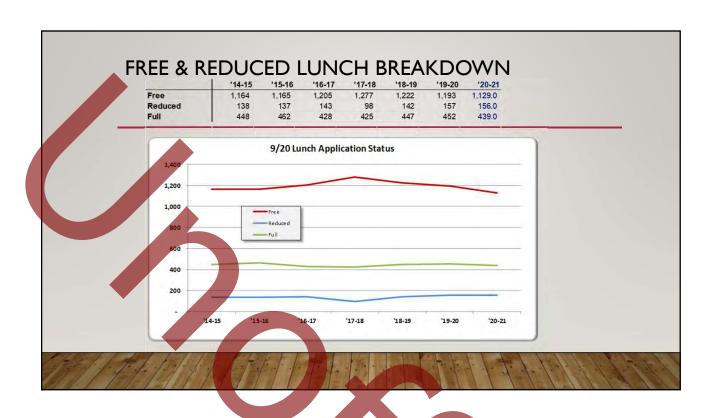




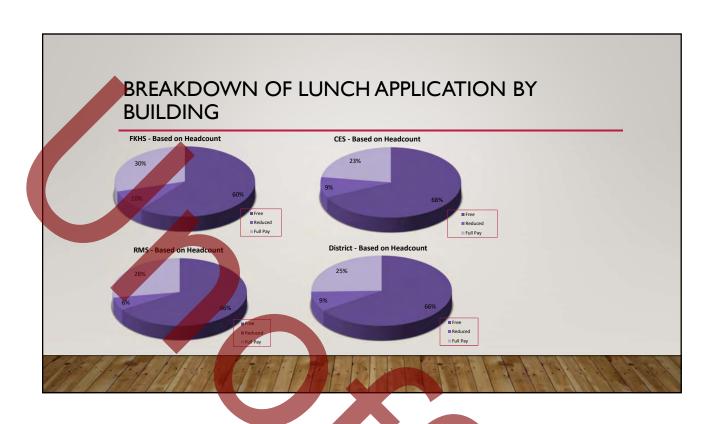
ENROLLMENT COMPARISONS

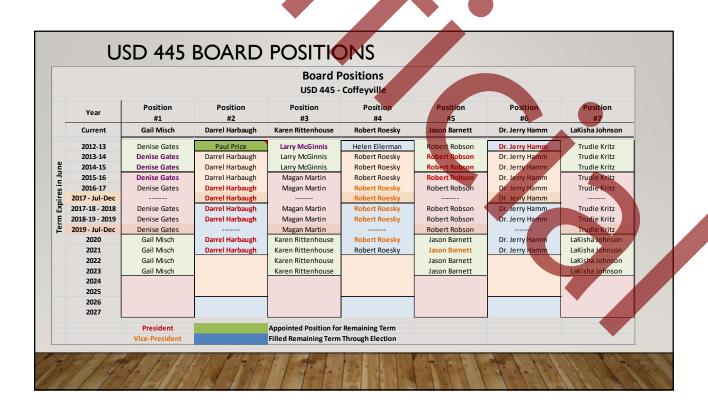
- Enrollment numbers decreased approximately 78 headcount as compared to the previous year. That is about 54.6 FTE due to enrollment.
- Virtual student enrollment remained consistent.
- The number of 4 year old's dropped.
- Although changes throughout in enrollment, the elementary saw the largest change in student enrollment.

	2020-	2021	2019	-2020		2018-2019					
	Audit	ted	Au	dited	Audited						
Grade	HD. Ct.	FTE	HD. Ct.	FTE		HD. Ct.	FTE				
12	129	121.9	118	116.8	-1	111	110.0				
11	128	125.5	130	129.3	-1	125	123.9				
10	134	133.4	135	134.4	-2	129	126.9				
9	129	128.0	138	137.8	1	140	139.1				
NG	Ø	0.0	0	0.0	0		0.0				
Total HS	520	508.8	521	518.3		505	499.9				
8	149	149.0	124	117.6	-0	131	130.7				
7	115	115.0	144	144.0	0	121	121.0				
-	0	0.0	0	0.0		0	0.0				
Total MS	264	264.0	268	261.6		252	251.7				
6	125	125.0	112	111.7	0	155	155.0				
5	117	117.0	131	131.0	0	105	105.0				
4	138	137.5	127	126.1	0	139	139.0				
3	114	114.0	146	146.0	0	132	132.0				
2	129	129.0	134	134.0	0	149	149.0				
1	126	125.5	136	136.0	0	134	134.0				
K	124	124.0	136	136.0	0	154	154.0				
4YrAR	55	27.5	68	34.0	0	72	36.0				
SE PreK-K	12	6.5	23	11.5	0	0	0.0				
-	0	0.0	-	0.0		1,040	1004.0				
Total Elem.	940	906.0	1,013	966.3	0		7.0				
						1,054	1,011.0				
HC- CES/ELC	940.0		1,013.0			1,054.0					
HC- RMS	264.0	District FTE	268.0	District FTE		252.0	District FTE				
HC- FKHS	520.0	1,657.5	521.0	1,733.4		505.0	1,741.9				
HC- Total Dist.	1,724.0		1,802.0			1,811.0					
9/20 FTE	1,678.8 inc	I. PK, incl. Virtual	1,753.1	excl. PK, incl. Virtual	_	1,726.6	xel. PK, incl. Virtual				
						1,762.6	ncl. PK & Virtual				
Virtual	Part-Time	Full-Time	Part-Time	Full-Time		1730.8					
	11.3	10.0	5.9	10.0		Part-Time	Full-Time				
					1	7.7	130				









USD 445 BOARD ELECTION INFORMATION

- 3 open positions, all "at-large": Postion No. 2, 4 and 6
- Important Dates:
 - May Lst Certify to the County Clerk positions for election DONE
 - June Ist Candidate filing deadline is by noon.
 - August 3rd Primary if necessary (first Tuesday in August)
 - Primary is held only if there are more than 3 applicants per position available.
 - November 2nd General Election (first Tuesday in November)

ACTION ITEMS

- Infinite Campus as student Information System: \$36,121.00
 - Includes online registration and food service.
- Disposal of Obsolete Equipment Items
 - Athletic Uniforms: Football, Basketball, Volleyball
 - BGClub Bus
 - · Computer Carts: Already approved by the Board
- FY21 Donations
- Internet Filtering and Security: Stryke Security Inc., Lightspeed Filtering: \$49,980.00
 - Replacing Norton Anti-Virus and Internet Security

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

May 11, 2021

Special Meeting 6:20 p.m. Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 acted to call a Special Meeting on Tuesday, May 11, 2021 at 6:20 p.m. at City Hall, 102 W. 7th Street, Coffeyville, KS 67337. President, Darrel Harbaugh, called the Special meeting to order at 6:20 p.m.

Roll Call

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Lora StalfordCurriculum Director
Karen Rittenhouse	Michael SpeerAsst. Sup./Bus. Manager
Robert Roesky	Angie NadenCommunity Member
Jason Barnett	Griffin WalkerUSD 445 Community Connections
Dr. Jerry Hamm	Annette HarbaughCommunity Member
LaKisha Johnson	Melissa BarnettTeacher, FKHS

Adoption of Agenda

Motion made by Jason Barnett to adopt the agenda, second by Karen Rittenhouse. Motion carried 7-0.

Board Attendance at City Commission Meeting

The entire Board of Education of USD 445 attended the City Commission meeting in reference to the rezoning of Field Kindley High School to place a parking lot on the southwest corner of the property. At the meeting, Dr. Correll spoke for the district as well as Kyle Kipps, Kaw Valley Engineering, regarding the use and specifics of the project. City Manager Mark Hall explained that the property does not need to be rezoned but simply have a permit put into place to allow staff and some visitor parking.

Adjournment

At 7:	19 p	.m.,	USD	445	Board P	resident,	Darrel	Harbaugh,	adjourned	d this May	11, 2021	special
meet	tina (of th	e ao	verni	ng Board	d of Educa	ition for	Coffevville	Unified Scl	nools Distr	ict 445.	

Clerk of the	Board	

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

May 14, 2021

Special Meeting 12:00 p.m. Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 acted to call a Special Meeting on Friday, May 14, 2021 at 12:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh, called the Special meeting to order at 12:00 p.m.

Roll Call

Board Members Present	Others Present
Darrel Harbaugh	Dr. Craig CorrellSuperintendent
Karen Rittenhouse	Lora StalfordCurriculum Director
Robert Roesky (attended via Zoom)	Michael SpeerAsst. Sup./Bus. Manager
Jason Barnett	
Dr. Jerry Hamm	Board Members Absent
LaKisha Johnson	Gail Misch

Adoption of Agenda

Motion made by Jason Barnett to adopt the agenda, second by Dr. Jerry Hamm. Motion carried 6-0.

Action Items

Board action to approve the Superintendent's recommendation of the purchase agreement with Solution Tree for Professional Learning Communities professional development.

Training for the staff starting on June 2nd and going throughout the 2021-2022 school year. The training includes all staff members, administration and teachers. The training also includes materials, online support, books and onsite development via summer institutes, and specific days. The total cost of the program is \$137,695. This has been submitted as part of the ESSER II budget plan to KSDE.

Motion made by Dr. Jerry Hamm to approve the Superintendent's recommendation of the purchase agreement with Solution Tree for Professional Learning Communities professional development, seconded by Robert Roesky. Motion carried 6-0.

Board action to approve the Superintendent's recommendation of an RFP for classroom walls at Community Elementary School.

The RFP includes the seven team-teaching rooms at CES. The team-teaching concept never materialized as the rooms were originally designed. The walls will split the rooms into separate classrooms similar to the rest of the elementary building. This has been submitted as part of the ESSER II budget proposal to KSDE.

Board of Education USD 445 Minutes Special Meeting – May 14, 2021 Page 2

Motion made by LaKisha Johnson to approve the Superintendent's recommendation of an RFP for classroom walls at Community Elementary School, seconded by Karen Rittenhouse. Motion carried 6-0.

Adjournment

At 12:14 p.m., USD 445 Board President, Darrel Harbaugh, adjourned this May 14, 2021 special meeting of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

June 14, 2021

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, June 14, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus. Manager
Karen Rittenhouse	Matt JordanKGGF Radio
Robert Roesky	Andy TaylorMontgomery County Chronicle
Jason Barnett	
Dr. Jerry Hamm	Board Members Absent
LaKisha Johnson (via Zoom)	-

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Robert Roesky. Motion carried 7-0.

Adoption of Consent Agenda.

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by Karen Rittenhouse. Motion carried 7-0.

A. Approval of Minutes of Regular Meeting, May 10, 2021 and Special Meeting May 11, 2021

B. Approval of Bills and Treasurer's Report

Payroll	\$ 650,147.35	Special Ed.	\$ 137,890.31	Title I	\$ 5,349.08
General Fund	\$ 261,199.21	Vocational	\$ 2,575.44	Title II-A	\$ 3,718.00
LOB	\$ 102,508.37	Indian Ed.	\$ 3,586.96	Title III ELL	\$ 1,282.00
4 Yr old AR	\$ 155.83	JOM	\$ -	Title IV	\$ 1,195.00
At-Risk	\$	KPERS	\$ -	Title VI-B	\$ 2,672.63
Bilingual	\$ 15,926.89	Textbook	\$ -	21st CCLC-CES	\$ 1,376.31
Virtual	\$ -	Activity	\$ -	21st CCLC-ELC	\$ 4,103.61
Capital Outlay	\$ 2,841.64	Bond & Int.	\$ -	ECBG Grant	\$ 2,790.25
Driver's Ed.	\$ -	Rec. Comm.	\$ -	PAT MEICHV I	\$ -
Food Service	\$ 68,894.28	Rec. Benefits	\$ -	PAT MEICHV II	\$ 691.09
In-Service	\$ -	Misc Gifts/Gra	\$ -	B&G Club	\$ 7.31
Parent Ed.	\$ 309.00	FKHS Pool	\$ -	ESSER/SPARKS	\$ 10,508.69

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Brandi Wegner, Business/Computer Teacher, RMS
 - 2. Resignation Kimberly Mangan, Child Nutrition Custodian

3. Resignation - Daniel Vaughn, Elementary Teacher, CES

Miscellaneous Reports and Discussion:

Positive Comments:

- Gail Misch commented on Miranda Maulsby and Annie Rexwinkle receiving high honors at the recent FFA contest.
- LaKisha Johnson commented on the summer weights program and all the work the coaches
 are doing working with our students. Mrs. Johnson also commented that a similar one-week
 program in Wichita costs the students \$90 to participate where our program is free to all
 students and is approximately two months long.
- Darrel Harbaugh commented on the golf team placing 2nd at regionals and we had state
 qualifies in both track and swimming. Mr. Harbaugh also commented on Kylie Speer being
 named to the Southeast Kansas All League 1st Team for softball.
- Dr. Correll commented on the district's ESSER II Budget Plan has been officially approved by the Kansas State Board of Education without any need for revision or correction.
- Darrel Harbaugh thanked the FKHS principals and custodial staff for all their work in the showing of the movie "Death Alley" at the high school.

Child Nutrition Report

Tri-County Special Education Report

Tri-County Special Education Report was made verbally by Robert Roesky

- During the 20-21 school year, Tri—County had 15 new teachers and one new psychologist.
- All new staff members are assigned a mentor teacher and meet monthly.
- For the 21-22 school year, there have hired four teachers due to retirements and resignations, with only one position still open. It is not uncommon to have higher turnover in the special education field as compared to a regular school district.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve Superintendent's recommendation of adopting Resolution No. 20210614-01, the Kansas Homeland Security Region H Hazard Mitigation Plan.

The mitigation plan allows for federal dollars to flow to the district to help in the event there is an emergency or natural disaster. This plan includes a wide area of about 9 different counties with each entity in the county agreeing to the plan. Many of the surrounding entities such as the CCC and CRMS have already agreed to the mitigation plan.

Motion made by Dr. Jerry Hamm to approve the Superintendent's recommendation of adopting Resolution No. 20210614-01, the Kansas Homeland Security Region H Hazard Mitigation Plan. Seconded by Gail Misch. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the purchase of student use laptop replacements.

This is a replacement of existing computers at the high school and middle school. These computers are not part of ESSER funds are related to the COVID pandemic and are part of our student one-to-one initiative that was started several years ago. The district utilizes ½ mill in capital outlay to purchase student computers.

Motion made by Robert Roesky to approve the Superintendent's recommendation of the purchase of 122 student use laptops replacements from Underground Vault & Storage (UV&S) for \$\$48,688.98. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the purchase for the student instructional program "Dreambox".

"Dreambox" will be paid for out of ESSER II funds and is specifically designed to work with the curriculum and other testing the school district has. It is mostly centered around student learning and learning loss in the areas of mathematics. It will replace the programs currently used by the district including STARMath, Renaissance Math and Freckle. The quoted amount is for a three-year contract lasting the entire length of the ESSER II funds available.

Motion made by Jason Barnett to approve the Superintendent's recommendation of the purchase for the student instructional program "Dreambox" for \$98,793.00. Seconded by Robert Roesky. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the 2021-2022 Negotiated Agreement.

Most of the changes to the Negotiated Agreement were minor language cleanup. There was some changes in the Fair Dismissal portion requiring a second evaluation of teachers instead of only one. This will help the teacher know what they are working on and how they are progressing. The overall package increase for the teachers is 3.4% which includes a 3.5% increase on the base raising the beginning teacher salary from \$42,750 to \$43,900, and a 3.1% increase in health insurance.

Motion made by Robert Roesky to approve the Superintendent's recommendation of the 2021-2022 Negotiated Agreement. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the 2021-2022 Child Nutrition meal rates.

For the 21-22 school year, USDA has determined that all students will eat free while at school. This has caused some other problems with at-risk funding but is great news for students and families. Even though all students will eat free, the costs for the adult meals must increase. In addition, there is no guarantee that the plan for all students eating free will continue into the future. The proposal meal price increase is 10¢ for students which is consistent with past practices of either 0¢, 5¢ or 10¢ increases each year. If the plan continues, then it will not mean anything. If the plan does not continue, then the district will not have to make a huge increase all at one time in the future.

Motion made by Jason Barnett to approve the Superintendent's recommendation of the 2021-2022 Child Nutrition meal rates. Seconded by Gail Misch. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of Classified Staff hourly rate increase.

Classified Staff will see an average of 4.2% in crease in salary and 2.9% increase in health benefits for an overall increase of 3.9%. Each classified staff employee currently employed will see a 61¢ increase with new employees seeing the category hourly rates increase 50¢.

Motion made by LaKisha Johnson to approve the Superintendent's recommendation of Classified Staff hourly rate increase. Seconded by Gail Misch. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of Director salary increase.

Directors will see an average of 3% increase in salary and health benefits for an overall package of 3%.

Motion made by Karen Rittenhouse to approve the Superintendent's recommendation of Director salary increase. Seconded by Robert Roesky. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of Support Staff salary increase.

Support Staff will see an average salary increase of 2.6% and health benefit increase of 2.9% for an overall increase of 2.7%.

Motion made by Jason Barnett to approve the Superintendent's recommendation of Support Staff salary increase. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of Administrator salary increase.

Administration will receive an average of 2.8% increase in salary and a 3.0% increase in health benefits for an overall package of 2.8%.

Motion made by Gail Misch to approve the Superintendent's recommendation of Administrator salary increase. Seconded by LaKisha Johnson. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and republish the FY2021 Bond & Interest and Recreation Commission funds.

When the budget for Bond & Interest was originally published, the refunding of the 2010 Series Bonds was not yet completed and the proceeds and expenses from the sale of the bonds was not included in the publication. With the expenses being paid out of the proceeds, the expenses count as an expense against the current budget authority. Since it was not originally included, the total expenses would exceed the budget authority. The republication increases the Bond & Interest authority so that there will be no budget violation. The district currently does not levy in mills in the Bond & Interest fund.

When the collection of taxes for the Recreation Commission were sent to the school district to transfer to the Commission, the collection was greater than anticipated. This was from some delinquent or prior year taxes being paid. This often happens, but a request is not normally asked to republish the district budget. The district simply includes the amount in next year's budget and transfers the funds over to the Recreation Commission. However, since the district was needing to republish the Bond & Interest fund, we might as well republish this fund as well so we can transfer the money within the current fiscal year. All of this is communicated each year with the Recreation Commission so that they know what is taking place.

Motion made by Dr. Jerry Hamm to approve the Superintendent's recommendation and republish the FY2021 Bond & Interest and Recreation Commission funds. Seconded by LaKisha Johnson. Motion carried 7-0.

Action Items Personnel:

Board Action to Approve the Superintendent's Recommendation for Employment

Motion made by Dr. Jerry Hamm to approve superintendent's recommendation for employment of:

Analecia Alvidrez, Child Nutrition Associate Lee Reeves, Elementary Teacher, CES Brittany Stevenot, Tier/Intervention Teacher, RMS Amanda Brooks, Child Nutrition Associate

Seconded by Gail Misch. Motion carried 7-0.

Adjournment:

Motion made by Jason Barnett to adjourn the USD 445 Board of Education meeting. Seconded by Karen Rittenhouse. Motion carried 7-0.

At 6:14 p.m., President, Darrel Harbaugh adjourned this June 14, 2021 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board

MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

June 28, 2021

Regular Meeting 5:00 p.m. Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, June 28, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerAsst. Sup./Bus/Manager
Karen Rittenhouse	Andy TaylorMontgomery County Chronicle
Robert Roesky	Greg Wilkinson
Jason Barnett	
Dr. Jerry Hamm	
LaKisha Johnson(Arrived 5:07 pm)	

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Gail Misch. Motion carried 6-0.

Open Budget Hearing for the 2020-2021 Republished Budget:

The republished budget hearing was opened at 5:00 pm with questions being answered by Business Manager, Michael Speer.

Action Items:

Board action to approve the Superintendent's recommendation of the CES Partition Wall Replacement Bids.

Motion made by Gail Misch to approve the Superintendent's recommendation of the CES Partition Wall Replacement bid from J.Graham Construction, Inc for \$36,850. Seconded by Robert Roesky. Motion carried 7-0.

Closed Budget Hearing at 5:15 pm

Board action to approve the Superintendent's recommendation and adopt the republished budget for the 2020-2021 school year.

Motion made by Jason Barnett to approve the Superintendent's recommendation and adopt the republished budget for the 2020-2021 school year. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of final budget transfers to close the 2020-2021 district budget.

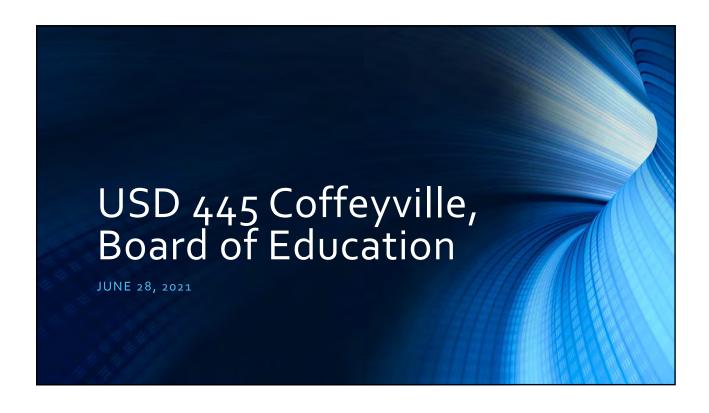
Motion made by Dr. Jerry Hamm to approve the Superintendent's recommendation of final budget transfers to close the 2020-2021 district budget. Seconded by Karen Rittenhouse. Motion carried 7-0.

Adjournment:

Motion made by LaKisha Johnson to adjourn the USD 445 Board of Education meeting. Seconded by Jason Barnett. Motion carried 7-0.

At 5:37 p.m., President, Darrel Harbaugh adjourned this June 28, 2021 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board

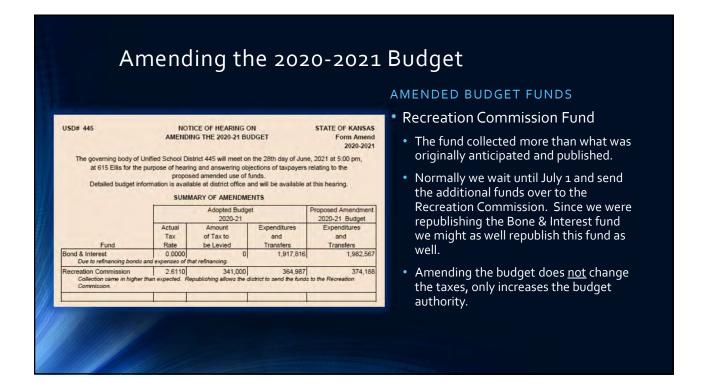


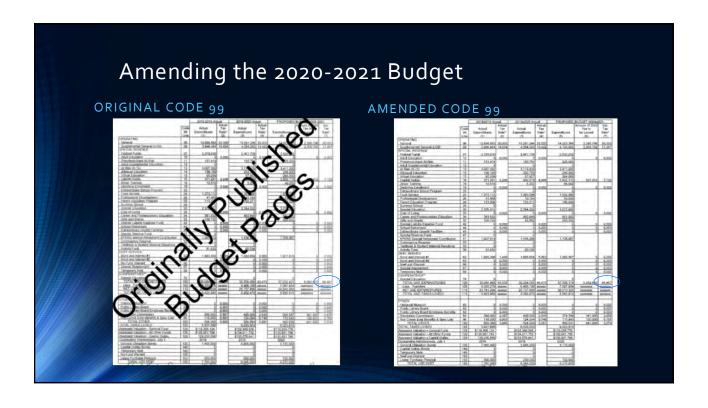


Amending the 2020-2021 Budget NOTICE OF HEARING ON USD# 445 STATE OF KANSAS AMENDING THE 2020-21 BUDGET Form Amend The governing body of Unified School District 445 will meet on the 28th day of June, 2021 at 5:00 pm. at 615 Ellis for the purpose of hearing and answering objections of taxpayers relating to the proposed amended use of funds. Detailed budget information is available at district office and will be available at this hearing. SUMMARY OF AMENDMENTS Adopted Budget 2020-21 2020-21 Budget Tax of Tax to and Fund Rate be Levied Transfers Transfers Bond & Interest Due to refinancing bo 0.0000 1,917,816 1.982.567 364,987 e district to send the funds to the Recreation 341.000 ecreation Commission 2.6110 374,188

AMENDED BUDGET FUNDS

- Bond & Interest Fund
 - Due to the bonds being refinanced in late July, the expenses of the refinancing were not included in the budget.
 - The expenses for refinancing come out of the proceeds of the bond sale, so there was no additional cost, but the expenditures must be recorded. This would exceed the current budget authority
 - Amending the budget does <u>not</u> change the taxes, only increases the budget authority.











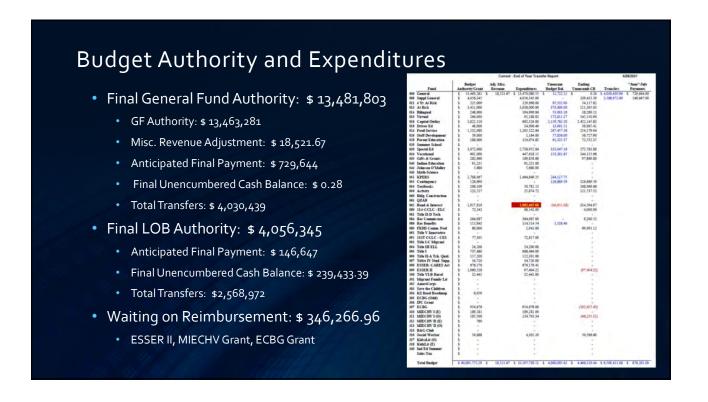
CES Partition Wall Replacement Bid Results

- 7 classrooms at CES are "Team-Teaching" style classrooms.
- 1 "Team-Teaching" room for each grade level 1-6 and one student services room 1/2 hallway. Rooms: 214, 217, 224, 315, 324, 515, 526
- Rooms are already currently designed as two separate rooms, only one permanent wall is missing.
- Removal of the partition wall and the installation of a permanent sheetrock will be installed.
- Project construction to begin as soon as bid is awarded.

CES Partition Wall Replacement - Bid Summary 102 S. Cline Rd, Coffeyville, KS

	•	· ' •	
	Decker	Jabben	J. Graham
	Construction, Inc	Construction	Construction Inc.
	Coffeyville, KS	Independence, KS	Coffeyville, KS
ncluded All Items in Scope	Yes	Yes	Yes
Acknowledged Exclusions:	Yes	Yes	Yes
Date of Bid:	6/22/2021	6/21/2021	6/28/2021
Time Limit	15 days	Not indicated	not indicated
Total Bid Quote:	\$42,850.00	\$60,340.00	\$36,850.00





Final Budget Transfers

General Fund					
Transfers		F21	F20	F19	F18
Driver Ed		21,420			
Food Service		42,500	39,744	36,692	45,000
Staff Development		2,164	4,042	23,468	12,000
Sp Ed Transportation		203,729	146,121	188,460	194,054
Sp Ed Teacher Local					
Special Ed Operations		65,611	78,606		
Special Ed (Flow-Thru)		1,231,794	1,264,979	1,268,998	1,137,897
Transportation					
Vocational		252,944	243,348	175,133	157,947
Contingency					210,000
Parents As Teachers		30,923	23,000	24,746	35,191
Summer School					
Capital Outlay	1				
4 Yr Old At Risk		88,668	82,692	77,000	79,059
At Risk		1,888,000	1,969,839	1,962,895	2,196,018
Bilingual		111,497	106,000	86,101	111,507
Virtual		91,189	86,618	112,676	99,217
Total General Transfers	\$	4,030,439 \$	4,044,989 \$	3,956,169 \$	4,277,890

Supplemental General				
Transfers	F21	F20	F19	F18
Food Service	5,000	55,466	12,686	9,245
Staff Development	-	6,142	18,000	25,930
Parents As Teachers	18,075	23,286	14,730	11,804
Special Ed Operations	1,089,897	834,864	918,554	831,291
Bilingual	85,000	97,000	78,000	31,000
4-Yr Old At Risk	41,000	68,062	74,418	76,333
At Risk	1,150,000	1,150,000	1,042,981	722,791
Pool	-			
Vocational	180,000	184,000	183,209	146,036
Drivers Education	-			7,000
Total LOB Transfers	\$ 2,568,972	\$ 2,418,820 \$	2,342,578 \$	1,861,430

Final Budget Transfers - Summary

Total Transfers	F21	F20	F19	F18
Driver Ed	21,420			7,000
Food Service	47,500	95,210	49,378	54,245
Staff Development	2,164	10,184	41,468	37,930
Sp Ed Transportation	203,729	146,121	188,460	194,054
Sp Ed Teacher Local				
Special Ed Operations	1,155,508	913,470	918,554	831,291
Flow Through Sp Ed	1,231,794	1,264,979	1,268,998	1,137,897
Transportation				
Vocational	432,944	427,348	358,342	303,983
Contingency				210,000
Parent Education	48,998	46,286	39,476	46,995
Capital Outlay				
4 Yr Old At Risk	129,668	150,754	151,418	155,392
At Risk	3,038,000	3,119,839	3,005,876	2,918,809
Bilingual	111,497	106,000	86,101	111,507
Virtual	91,189	86,618	112,676	99,217
Total Transfers	\$ 6,599,411	\$ 6,463,809	\$ 6.298,747	\$ 6,139,320

