

2024-2025 WAA UNIT

Teacher MA13 Base Salary

\$102,237

Level		Calendar*	Factor	Step 7	Days			
A	High School Principal	15b/10a	1.4354	\$146,751	205			
B	High School Assistant Principal (2)	15b/10a	1.3194	\$134,896	205			
C	High School Assistant Principal / AD	20b/5a	1.3194	\$134,896	205			
D	Middle School Principal	10b/10a	1.3619	\$139,237	200			
E	Middle School Assistant Principal	10b/10a	1.3065	\$133,573	200			
F	Elementary Principal & CP Principal (7)	10b/5a	1.3207	\$135,024	195			
G	Center Program Supervisors (3)	5b/5a	1.2000	\$122,684	190			
*days before/after Teachers								
		1	2	3	4	5	6	7
A		129,998	132,651	135,358	138,121	140,940	143,816	146,751
B		119,496	121,935	124,423	126,963	129,554	132,198	134,896
C		119,496	121,935	124,423	126,963	129,554	132,198	134,896
D		123,342	125,859	128,427	131,048	133,723	136,452	139,237
E		118,324	120,739	123,203	125,718	128,283	130,901	133,573
F		119,610	122,051	124,542	127,084	129,677	132,324	135,024
G		108,679	110,897	113,160	115,470	117,826	120,231	122,684

Teacher MA13 Base Salary

\$104,281

2025-26 WAA UNIT

Level		Calendar	Factor	Step 7	Days			
A	High School Principal	3b/2a	1.4354	\$149,685	205			
B	High School Assistant Principal (2)	3b/2a	1.3194	\$137,593	205			
C	High School Assistant Principal / AD	4b/1a	1.3194	\$137,593	205			
D	Middle School Principal	2b/2a	1.3619	\$142,020	200			
E	Middle School Assistant Principal	2b/2a	1.3065	\$136,243	200			
F	Elementary Principal & CP Principal (7)	2b/1a	1.3207	\$137,724	195			
G	Center Program Supervisors (3)	1b/1a	1.2000	\$125,137	190			
		1	2	3	4	5	6	7
A		132,597	135,303	138,065	140,882	143,757	146,691	149,685
B		121,885	124,373	126,911	129,501	132,144	134,841	137,593
C		121,885	124,373	126,911	129,501	132,144	134,841	137,593
D		125,808	128,375	130,995	133,668	136,396	139,180	142,020
E		120,690	123,153	125,666	128,231	130,848	133,518	136,243
F		122,002	124,492	127,032	129,625	132,270	134,969	137,724
G		110,852	113,114	115,423	117,778	120,182	122,634	125,137

Teacher MA13 Base Salary

\$106,367

1% increase IF Fund Balance is at or above 20%, (TBP Nov.-July)

2026-27 WAA UNIT

Level		Calendar	Factor	Step 7	Days			
A	High School Principal	3b/2a	1.4354	\$152,679	205			
B	High School Assistant Principal (2)	3b/2a	1.3194	\$140,345	205			
C	High School Assistant Principal / AD	4b/1a	1.3194	\$140,345	205			
D	Middle School Principal	2b/2a	1.3619	\$144,861	200			
E	Middle School Assistant Principal	2b/2a	1.3065	\$138,968	200			
F	Elementary Principal & CP Principal (7)	2b/1a	1.3207	\$140,479	195			
G	Center Program Supervisors (3)	1b/1a	1.2000	\$127,640	190			
		1	2	3	4	5	6	7
A		135,250	138,010	140,826	143,700	146,633	149,626	152,679
B		124,323	126,861	129,450	132,091	134,787	137,538	140,345
C		124,323	126,861	129,450	132,091	134,787	137,538	140,345
D		128,324	130,943	133,615	136,342	139,125	141,964	144,861
E		123,104	125,617	128,180	130,796	133,465	136,189	138,968
F		124,442	126,982	129,573	132,218	134,916	137,669	140,479
G		113,069	115,377	117,731	120,134	122,586	125,088	127,640