



# FY 2025

July 1, 2024-June 30, 2025

## *Charles County Public Schools*

### *Superintendent Approved Operating Budget*

Maria V. Navarro, Ed.D.  
*Superintendent*

Karen M. Acton  
*Chief Financial Officer*

The Charles County public school system does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability in its programs, activities or employment practices. For inquiries, please contact Kathy Kiessling, Title IX/ADA/Section 504 Coordinator (students) or Nikial M. Majors, Title IX/ADA/Section 504 coordinator (employees/adults), at: Charles County Public Schools, Jesse L. Starkey Administration Building, P.O. Box 2770, La Plata, Maryland 20646, or by phone: (301) 932-6610 or (301) 870-3814. For special accommodations, call (301) 934-7230 or TDD 1-800-735-2258 two weeks prior to the event.

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# GLOSSARY OF ACRONYMS

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The following acronyms used in this document refer to definitions listed below.

- A. ACHIEVE – Academics, Communication and Heightened Independence for Education, Vocation and Engagement
- B. AFSCME – American Federation of State, County, and Municipal Employees
- C. AP – Advanced Placement
- D. ARP – American Rescue Plan
- E. BOE – Board of Education
- F. CCPS – Charles County Public Schools
- G. CCR – College and Career Readiness
- H. CIP – Capital Improvement Plan
- I. COP – Concentration of Poverty
- J. CPI – Consumer Price Index
- K. CSM – College of Southern Maryland
- L. CTE – Career and Technical Education
- M. CWI – Comparable Wage Index
- N. EACC – Education Association of Charles County
- O. ELA – English Language Arts
- P. ELL – English Language Learners
- Q. ERP – Enterprise Resource Planning
- R. ESOL – English for Speakers of Other Languages
- S. ESSER – Elementary and Secondary School Emergency Relief
- T. FARMS – Free and Reduced Meal Students
- U. FNS – Food and Nutritional Service
- V. FTE – Full-time equivalent
- W. GASB – Governmental Accounting Standards Board
- X. GCEI – Geographical Cost of Education Index
- Y. IEP – Individualized Education Program
- Z. IXL – I eXcel (academic math program)
- AA. LEA – Local Education Agency
- BB. MABE – Maryland Association of Boards of Education
- CC. MOE – Maintenance of Effort
- DD. MOI – Materials of Instruction
- EE. MSDE – Maryland State Department of Education
- FF. OPEB – Other Post-Employment Benefits
- GG. PISOTA – Phoenix International School of the Arts
- HH. PLTW – Project Lead the Way
- II. PPW – Pupil Personnel Worker
- JJ. SAIL – Secondary Academy of International Languages
- KK. SOAR – Structured teaching, Opportunities for inclusion, Active learning, and Rigor
- LL. TSI – Transitional Supplemental Instruction



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## Board of Education of Charles County

P.O. Box 2770, La Plata, Maryland 20646-0170

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June 11, 2024

Board of Commissioners of Charles County

200 Baltimore Street

La Plata, Maryland 20646

Dear Commissioners:

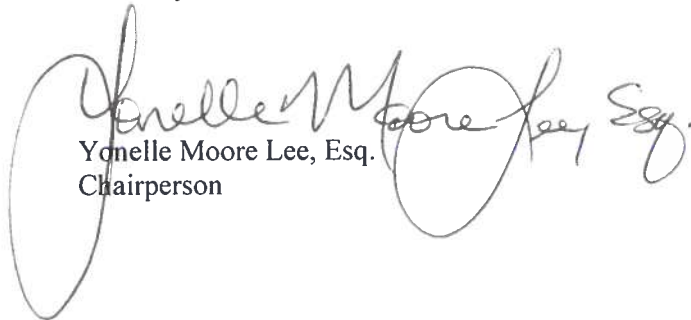
The Board of Education's FY 2025 operating budget request of \$506.2 million reflects an increase of \$25.4 million or 5.3 percent more than our FY 2024 base operating budget. State funding, based on the Maryland State Department of Education preliminary draft estimates, is presumed to increase by \$10.2 million or 4.0 percent. County funding requested is an increase of \$12.6 million or 5.8 percent. The Food Nutrition Services meal prices for paying students will not increase for either breakfast or lunch in fiscal year 2025.

The proposed operating budget-funding request includes mandatory cost increases of \$7.3 million, and a reserve for collective bargaining for salary increases.


Our staff is devoted to focusing on academic success, college and career readiness, and providing a stimulating learning experience for all students. We appreciate your support as we continue to be the difference for our children by providing a world-class education.

We remain committed to working with the Charles County Commissioners to secure adequate funding for education.

Sincerely,



Yonelle Moore Lee, Esq.  
Chairperson



Maria V. Navarro, Ed.D.  
Superintendent of Schools

## REPORT ITEM FOR THE BOARD OF EDUCATION

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### SUBJECT:

The FY 2025 Superintendent's proposed school system Operating Budget

### ABSTRACT:

Charles County Public Schools (CCPS) goal is to provide a stimulating learning experience to the highest levels of academic achievement by inspiring, empowering, and encouraging our students to reach and expand their potential. CCPS will strive to eliminate achievement gaps among all students and to help them thrive in their future college and career paths. This financial blueprint represents the three major components of a budget: the educational program of our school system, and the revenue and expenditures needed to effectively implement our education plan.

### SUMMARY:

The documents reflect the Superintendent's priorities for our FY 2025 operating budget. The total of our recommended operating budget is \$506,209,726 and represents an increase of \$25.4 million, or 5.3 percent, over our FY 2024 base operating budget. CCPS depends primarily upon state and county resources to fund the total budget. At this time, state funding is presumed to increase by \$10.2 million. The County Commissioner's allotment to CCPS is an increase of \$12.6 million, or 5.8 percent. The FY 2025 base operating budget also includes the use of \$ 4.7 million fund balance.

Expenditure increases include mandatory health care costs, the nurses' contract with Charles County Health Department, negotiated school bus contractor wages and replacement of retiring buses, MABE liability insurance and workers' compensation premiums. Other cost increase requests include a reserve for collective bargaining and funds to support the continual implementation of the Blueprint for Maryland's future policy areas. This budget also includes a request for the addition of 42 FTE positions to compensate for our continually expanding school system. These positions include maintenance, finance, and IT staff, as well as school administration, and teachers.

Full time wages will be budgeted at 98 percent of actual cost. This allows CCPS to fund necessary items or programs and still maintain a balanced budget.

The Food and Nutrition Services (FNS) program breakfast and lunch prices will comply with the Maryland Cares for Kids Act (House Bill 315). There will be no meal price changes for breakfast and lunch for paid students.

### RECOMMENDATION:

We ask that the Board of Education (BOE) considers the Superintendent's proposed operating budget for FY 2025. The budget request recognizes education as a top priority and reflects the needs of the school system, as required by the Education Article § 4-205. Should additional funding become available, there are significant system-wide needs included in a supplemental budget. The successes of our school system significantly impact the quality of life of the entire community. This proposal is subject to change based on final funding from the state and county.

FY 2025 BUDGET DEVELOPMENT CALENDAR:

The budget development timeline is as follows:

<i><u>Timeline</u></i>	<i><u>Description of Activity</u></i>
February 27, 2024	BOE approved FY 2025 Operating Budget submission to the Charles County Commissioners
April 08, 2024	Maryland General Assembly legislative session ends
April 16, 2024	Charles County Government's presentation of FY 2025 Proposed Operating Budget to the Commissioners
April 30, 2024	Charles County Commissioners public hearing on Proposed FY 2025 Budgets
May 14, 2024	Charles County Commissioners FY 2025 Budget Adoption
June 11, 2024	BOE adopts final FY 2025 Operating Budget

# CHARLES COUNTY PUBLIC SCHOOLS FACT SHEET

Charles County Public Schools (CCPS) offers a wide variety of academic programs and services focused on student achievement and ensuring that our students meet rigorous standards. Our goal is to devote our efforts to create a community committed to teaching, learning, and safety for all of our students.

37 Schools		Personnel	
Elementary	22	<b>Total Permanent Staff**</b>	<b>3,728.8</b>
Middle	8	Superintendent	1
High	7	Teachers	1,801.8
5 Educational Centers		Librarians	26
F.B. Gwynn Center		Paraprofessional/Instructional Assistants	590
Robert D. Stethem		Guidance Counselors	80
James E. Richmond Science Center		Pupil Personal Worker (PPW)	24
Nanjemoy Creek Environmental Center		Psychological Personnel	45
Early Learning Center La Plata		School Administrators (Principal, Assistant Principals, etc.)	117
Enrollment SY 2022-2023*		Secretaries and Clerks	236.8
<b>27,598</b>		Non-Instructional support Staff (Technicians, Building Service, Trade Personnel and laborers, CCPS Bus Drivers, etc.)	507.8
African American	57.3%	Other Professional Staff- Instructional and Non-Instructional (Chiefs, Directors, Coordinators, Supervisors, Therapist, etc.)	299.5
Asian	2.9%	<b>English Language Learner (ELL Program)</b>	
White	18.2%	CCPS is proud of its diverse student population. Approximately 1,249 students participated in our ELL program during the 2023-2024 school year. We are committed to meeting all of our ELL students needs at all grade levels	
Hispanic	13.0%	<b>Special Education Program</b>	
American Indian/Alaska	<1%	Our special education students experience varying levels of regular classroom inclusion in their daily schedules. CCPS provides speech, learning, physical, emotional, and life skills support for students and differing disabilities.	
Native Hawaiian/Pacific Islander	<1%	<b>Early Childhood Program</b>	
Two or more races	8.0%	CCPS' official full day pre-K filled seats as of 11/09/2023 was 919. We also have 61 A.M. 3-year-old, and 54 P.M. 3-year-old slots filled.	
Enrollment SY 2022-2023*		By Grade	
<b>Elementary</b>		<b>12,196</b>	
Pre-Kindergarten		958	
Kindergarten		1,755	
1 <sup>st</sup> Grade		1,814	
2 <sup>nd</sup> Grade		1,793	
3 <sup>rd</sup> Grade		1,849	
4 <sup>th</sup> Grade		1,932	
5 <sup>th</sup> Grade		2,095	
<b>Middle</b>		<b>6,209</b>	
6 <sup>th</sup> Grade		1,989	
7 <sup>th</sup> Grade		2,085	
8 <sup>th</sup> Grade		2,135	
<b>High</b>		<b>9,193</b>	
9 <sup>th</sup> Grade		2,585	
10 <sup>th</sup> Grade		2,486	
11 <sup>th</sup> Grade		2,100	
12 <sup>th</sup> Grade		2,022	
<i>Sources:</i>			
<i>*MSDE – Maryland public Schools Enrollment by Race/ethnicity and Gender and number of schools-Table 1- September 30,2022</i>			
<i>**MSDE – Staff Employed at school and Central Office – Table 2-October 2022</i>			



## FY 2025 BUDGET PLANNING MODEL-REVENUE

DESCRIPTION	FTE	FY 2025 FINAL COST REVISION
<b>BASE REVENUE BUDGET</b>		<b>\$ 480,771,375</b>
REVENUE INCREASES:		
County Funding - Reduction To Base		
County Funding - Additional Base		12,636,500
One-time, Non-recurring Additional County Funding		612,216
5.8% TOTAL ADDITIONAL COUNTY FUNDING		13,248,716
<b>4.0% STATE FUNDING (Unofficial Estimate)</b>		<b>10,225,345</b>
FEDERAL REVENUES		
<b>LOCAL REVENUES</b>		<b>563,320</b>
<b>FUND BALANCE TRANSFER</b>		<b>1,400,970</b>
TOTAL REVENUE INCREASES:		<b>25,438,351</b>
<b>TOTAL REVENUE BUDGET</b>		<b>506,209,726</b>
Percent Increase		<b>5.3%</b>

## FY 2025 BUDGET PLANNING MODEL—MANDATORY AND COLLECTIVE BARGAINING EXPENSES

<b>BASE EXPENDITURE BUDGET</b>		<b>\$ 480,771,375</b>
<b>MANDATORY COST INCREASES:</b>		
5% Health Care Costs (estimate)		2,277,667
10% Bus Contracts - Retiring Buses and Pay increase		3,915,770
20% MABE Liability Insurance and Workers' Compensation Premium Increase (estimate)		481,500
10% Nurses' Contract - (estimate)		600,000
<b>TOTAL MANDATORY COST INCREASES:</b>	-	<b>7,274,937</b>
<b>TOTAL COLLECTIVE BARGAINING ASSUMPTIONS:</b>	-	<b>15,070,314</b>

# FY 2025 BUDGET PLANNING MODEL–OTHER EXPENSES– BLUEPRINT IMPLEMENTATION

DESCRIPTION	FTE	FY 2025 FINAL COST REVISION
<b>OTHER BUDGET CHANGES:</b>		
Blueprint Implementation Costs:		
Workforce Development Board - \$63 per FTE		97,696
The Waldorf, Maryland PreK Facility Expansion (150 students)		-
7 PreK Teachers	7.00	661,500
3 SPED Teachers	3.00	283,500
7 PreK Instructional Assistants	7.00	378,000
6 SPED Instructional Assistants (self contained)	6.00	324,000
1 Administrator	1.00	125,471
1 Secretary	1.00	87,750
1 Nurse		100,000
Early Childhood PE/Health Teacher	1.00	107,000
Start up costs for ELC, Waldorf		-
1 additional 10 month school counseling position	0.50	66,920
1 additional 10.5 month school psychologist position	0.50	80,102
1 additional 11 month Pupil Personnel Worker position	1.00	160,203
Additional Maintenance of Plant Requirements		40,500
1 Building Service Manager	1.00	107,123
1 Building Service Worker	1.00	59,875
Concentration of Poverty Increases		
Addition of Jenifer Elementary School	1.00	273,805
Addition of Benjamin Stoddert	1.00	273,805
Addition of John Hanson	1.00	273,805
Addition of Thomas Stone	1.00	273,805
Addition of Smallwood	1.00	273,805
Eva Turner		356,582
Ryon		453,021
Mudd		747,898
Indian Head		356,273
Brown		375,186
<b>TOTAL Blueprint Implementation Costs:</b>		<b>6,337,625</b>

# FY 2025 BUDGET PLANNING MODEL-OTHER EXPENSES

DESCRIPTION	FTE	FY 2025 FINAL COST REVISION
Non-instruction and instruction budget increases		
Non-instructional budget increases		
Position Reclassification		20,250
Human Resources Specialist	1.00	105,300
HCM System Administrator	1.00	113,000
Cybersecurity Engineer	1.00	121,500
Budget Position	1.00	135,000
Student Services Support Assistant		119,919
Instructional budget increases		
Margaret Jamieson Thornton Elementary School Staff		
Principal	1.00	182,000
Secretary (half year)	1.00	57,000
Building Service Manager (half year)	1.00	73,000

## FY 2025 BUDGET PLANNING MODEL-BUDGET REDUCTIONS

DESCRIPTION	FTE	FY 2025 FINAL COST REVISION
<b>BUDGET REDUCTIONS:</b>		
Insurance-Short Term Disability		(996,000)
ACA Payments		(536,705)
Extended Learning Opportunity Supplies		(33,000)
Extended Learning Opportunity Wages		(2,118,005)
Extended Learning Opportunity Transportation		(1,100,000)
<b>TOTAL BUDGET REDUCTIONS:</b>	-	<b>(4,783,710)</b>

# OPERATING REVENUE

\*\*PROPOSED\*\*

Description	FY2023 Final	FY2024 Budget	FY 2025 Budget	Variance	% Change
<b>40</b>					
40030-State-Nonpublic Special Education	(1,333,135)	(1,194,373)	(1,194,373)	(0)	0.0%
40031-State-Foundation Program	(131,905,913)	(143,938,555)	(145,017,194)	1,078,639	0.7%
40032-State-Handicapped	(11,660,986)	(14,696,386)	(16,552,570)	1,856,184	12.6%
40033-State-Transportation	(13,184,502)	(14,364,062)	(14,691,509)	327,447	2.3%
40036-State-Compensatory Aid	(39,368,144)	(53,680,895)	(61,046,467)	7,365,572	13.7%
40041-State-Out of County	(59,088)				0.0%
40044-State-Medicaid Revenues	(815,563)	(890,000)	(890,000)		0.0%
40045-State-Multilingual Learners	(5,310,430)	(6,322,904)	(7,071,163)	748,259	11.8%
40046-State-Guaranteed Tax Base	(2,864,668)	(8,524,080)	(5,830,020)	(2,694,060)	-31.6%
40048-State-GCEI	(4,119,541)				0.0%
40050-State-Net Taxable Income	(2,258,264)				0.0%
40062-Kirwan-Pre-Kindergarten	(5,063,961)	(4,567,731)	(4,898,523)	330,792	7.2%
40066-Kirwan Career Ladder	(171,019)	(190,334)	(119,388)	(70,946)	-37.3%
40067-Kirwan Career College Readiness	(650,278)	(735,216)	(263,430)	(471,786)	-64.2%
40068-Concentration of Poverty	(519,662)	(1,512,835)	(3,657,985)	2,145,150	141.8%
40069-TSI	(1,635,311)	(1,832,345)	(1,312,575)	(519,770)	-28.4%
40070-State Comparable Wage Index		(3,879,144)	(3,908,213)	29,069	0.7%
40071-State Blueprint Coordinators			(100,795)	(0)	0.0%
<b>40 Total</b>	<b>(220,920,465)</b>	<b>(256,328,860)</b>	<b>(266,554,205)</b>	<b>10,225,345</b>	<b>4.0%</b>
<b>41</b>					
41053-Federal-Impact Aid	218,399	(476,000)	(476,000)	(0)	0.0%
41055-Federal-R.O.T.C.	541,509	(430,000)	(430,000)	(0)	0.0%
41061-Federal-Special Education Impact Aid	86,241	(64,000)	(64,000)	(0)	0.0%
<b>41 Total</b>	<b>846,149</b>	<b>970,000</b>	<b>970,000</b>	<b>(0)</b>	<b>0.0%</b>
<b>42</b>					
42001-Damaged Loaner Devices	(65,694)	0		(0)	0.0%
42004-Prior Year Fund Balance Transfer	0	(3,344,435)	(4,745,405)	1,400,970	41.9%
42006-Tuition-Summer Youth Camp	(59,326)	(25,000)	(25,000)	(0)	0.0%
42007-Tuition-Summer School	0	(92,296)	(92,296)	(0)	0.0%
42008-Tuition-Out of State	(258,596)	(185,400)	(185,400)	(0)	0.0%
42009-Tuition-Parent Payments	(25,758)	(89,100)	(89,100)	(0)	0.0%
42010-Interest Income	(2,414,763)	(436,680)	(1,000,000)	563,320	129.0%
42011-Rent-School Facilities	(219,261)	(191,200)	(191,200)	(0)	0.0%
42012-Payroll Transfers	(4,577)	(73,000)	(73,000)	(0)	0.0%
42015-Proceeds of Sale Gain/Loss	(950)	(6,000)	(6,000)	(0)	0.0%
42016-Tuition-Other Maryland Counties	(304,504)	(128,504)	(128,504)	(0)	0.0%
42021-Miscellaneous Revenue	(46,031)	(12,200)	(12,200)	(0)	0.0%
42022-Restitution	0	(10,000)	(10,000)	(0)	0.0%
42025-Rebates	(74,412)	(54,431)	(54,431)	(0)	0.0%
42026-Vending Commissions	(56,277)	(42,000)	(42,000)	(0)	0.0%
42027-Tuition-Novel	0	(15,269)	(15,269)	(0)	0.0%
42062-Net Insurance Recovery	(87,850)			(0)	0.0%
42064-Donations	(32)			(0)	0.0%
<b>42 Total</b>	<b>(3,618,029)</b>	<b>(4,705,515)</b>	<b>(6,669,805)</b>	<b>1,964,290</b>	<b>41.7%</b>
<b>43</b>					
43000-County-Supplement	(146,920)		(612,216)	612,216	0.0%
43001-County-Appropriation	(212,686,400)	(218,767,000)	(231,403,500)	12,636,500	5.8%
<b>43 Total</b>	<b>(212,833,320)</b>	<b>(218,767,000)</b>	<b>(232,015,716)</b>	<b>13,248,716</b>	<b>6.1%</b>
General Fund Total	(438,217,963)	(480,771,375)	(506,209,726)	25,438,351	5.3%
Food Service	(18,056,851)	(18,298,056)	(24,719,867)	6,421,811	35.1%
Restricted	(35,042,260)	(40,421,618)	(15,000,000)	(25,421,618)	-62.9%
<b>Grand Total</b>	<b>(491,317,074)</b>	<b>(539,491,049)</b>	<b>(545,929,593)</b>	<b>6,438,544</b>	<b>1.2%</b>

## OPERATING BUDGET BY CATEGORY AND OBJECT CODE

Category		**PROPOSED**				
Description	FY2023 Final	FY2024 Budget	FY 2025 Budget	Variance	% Change	
101-Administration	14,226,686.45	15,582,545	16,379,366	796,821	5.1%	
102-Mid-Level Administration	27,395,217	30,361,978	32,870,303	2,508,325	8.3%	
104-Special Education	39,707,359	45,984,146	49,504,335	3,520,189	7.7%	
105-Student Personnel Service	4,972,501	6,072,717	8,126,314	2,053,597	33.8%	
106-Student Health Services	3,155,841	6,892,163	7,982,359	1,090,196	15.8%	
107-Student Transportation	37,527,047	43,729,558	47,142,490	3,412,932	7.8%	
108-Operation of Plant	32,862,477	36,719,293	37,756,917	1,037,624	2.8%	
109-Maintenance of Plant	9,205,634	10,241,880	10,419,075	177,195	1.7%	
110-Fixed Charges	91,477,500	93,973,524	95,359,454	1,385,930	1.5%	
111-Food Services	331,765			0	0.0%	
112-Community Service	675,932	655,033	663,314	8,281	1.3%	
113-Capital Outlay	2,904,496	2,417,421	2,473,448	56,027	2.3%	
301-Instruction Salaries	151,344,685	174,411,798	182,511,551	8,099,753	4.6%	
303-Instruction Supplies	4,724,771	6,835,784	7,049,857	214,073	3.1%	
304-Instruction Other	3,934,448	6,893,535	7,970,942	1,077,407	15.6%	
<b>General Fund Total</b>	<b>424,446,358</b>	<b>480,771,375</b>	<b>506,209,726</b>	<b>25,438,351</b>	<b>5.3%</b>	
Food Service	16,349,820	18,298,056	24,719,867	6,421,811	35.1%	
Restricted	35,042,260	40,421,618	15,000,000	(25,421,618)	-62.9%	
<b>Grand Total</b>	<b>475,838,438</b>	<b>539,491,049</b>	<b>545,929,593</b>	<b>6,438,544</b>	<b>1.2%</b>	

Object		**PROPOSED**				
Description	FY2023 Final	FY2024 Budget	FY 2025 Budget	Variance	% Change	
71-Salaries & Wages	250,224,816	284,453,567	302,319,910	17,866,343	6.3%	
72-Contracted Services	52,575,406	70,102,020	75,312,597	5,210,577	7.4%	
73-Supplies & Materials	10,971,533	13,598,648	14,007,749	409,101	3.0%	
74-Other Charges	11,493,067	13,638,456	14,204,856	566,400	4.2%	
75-Equipment	4,284,538	1,444,566	1,444,566	0	0.0%	
78-Fixed Charges	91,477,500	93,973,524	95,359,454	1,385,930	1.5%	
79-Transfers	3,419,499	3,560,594	3,560,594	0	0.0%	
<b>General Fund Total</b>	<b>424,446,358</b>	<b>480,771,375</b>	<b>506,209,726</b>	<b>25,438,351</b>	<b>5.3%</b>	
Food Service	16,349,820	18,298,056	24,719,867	6,421,811	35.1%	
Restricted	35,042,260	40,421,618	15,000,000	(25,421,618)	-62.9%	
<b>Grand Total</b>	<b>475,838,438</b>	<b>539,491,049</b>	<b>545,929,593</b>	<b>6,438,544</b>	<b>1.2%</b>	

# FULL-TIME EQUIVALENT STAFF

\*\*\* PROPOSED \*\*\*

DESCRIPTION GENERAL FUND	FISCAL YEARS			
	23 ACTUAL	ACTUAL	ACTUAL	
01 - ADMINISTRATION	613.0	93.0	95.0	2.0
02 - MID-LEVEL ADMINISTRATION	1,093.8	309.4	313.4	4.0
03 - INSTRUCTION	18,718.0	2,301.7	2,317.7	16.0
04 - SPECIAL EDUCATION	6,418.5	651.0	660.0	9.0
05 - STUDENT PERSONNEL SERVICE	113.8	54.5	60.5	6.0
06 - STUDENT HEALTH SERVICES	0.0	0.0	0.0	0.0
07 - STUDENT TRANSPORTATION	161.3	38.0	38.0	0.0
08 - OPERATION OF PLANT	2,018.0	291.5	296.5	5.0
09 - MAINTENANCE OF PLANT	640.0	66.0	66.0	0.0
11 - FOOD SERVICES	0.0	0.0	0.0	0.0
12 - COMMUNITY SERVICE	0.0	0.0	0.0	0.0
13 - CAPITAL OUTLAY	18.0	6.0	6.0	0.0
GENERAL FUND Total	29,794.4	3,811.0	3,853.0	42.0
FOOD SERVICE	467.6	140.4	142.4	2.0
RESTRICTED	108.5	79.5	79.5	0.0
Grand Total	30,370.4	4,030.9	4,074.9	44.0

Note: School Nursing Services are provided by the Charles County Health Department (49 nurses, one at each school and centers, 2 floating positions, and 1 school health program manager).



# ADMINISTRATION EXPENDITURE CATEGORY

Row Labels			***Proposed***	
	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>9,186,029</b>	<b>10,233,186</b>	<b>10,667,791</b>	<b>434,605</b>
72-Contracted Services				
72002-Auditing	16,500	416,980	416,980	0
72006-Consultants	683,360	97,320	459,536	362,216
72012-Employee Assistance Services	59,503	39,660	39,660	0
72015-Medical Service	565			0
72016-Inspection Fees	28			0
72017-Legal Fees	9,494	109,000	109,000	0
72022-Printing External	50,053	25,000	25,000	0
72024-Physical Exams	75	0		0
72027-Vehicle Repair and Maintenance		25	25	0
72028-Food Service Reimbursement	3,483	12,000	12,000	0
72030-Repairs-Equipment	6,600	2,000	2,000	0
72034-Test Scoring Service		2,200	2,200	0
72037-Tuition For Students	2,000	0		0
72040-Advertising or Publications	105,152	160,105	160,105	0
72041-Maintenance Contract		58,155	58,155	0
72043-Facility Rental	700	152	152	0
72044-Employee Background Check	7,950	0		0
72045-Hardware Maintenance	43,893	30,000	30,000	0
72046-Software Maintenance/License - Non Instructional	3,474,621	3,289,580	3,289,580	0
72061-Bank Service Fees	41,294	32,000	32,000	0
72099-Other Contracted Service	37,936	294,156	294,156	0
<b>72-Contracted Services Total</b>	<b>4,527,308</b>	<b>4,568,333</b>	<b>4,930,549</b>	<b>362,216</b>
73-Supplies & Materials				
73004-Computers	191			0
73008-Duplicating Supplies	477	225,803	225,803	0
73011-Forms, Records, Report Cards	316,360	93,465	93,465	0
73020-Repair Materials-Equipment	5,650	5,050	5,050	0
73023-Materials of Instruction	112			0
73025-Materials-In-Service		1,500	1,500	0
73028-Office Supplies	27,717	111,672	111,672	0
73029-Orientation Supplies		5,500	5,500	0
73032-Postage	82	250	250	0
73034-Technology Supplies	35,840	10,040	10,040	0
73035-Technology Materials	7,847	1,000	1,000	0
73040-Testing-Other	12,154	8,800	8,800	0
73041-Textbooks		100	100	0
73042-Vehicle Fuel, Lubricant, Tires	128	200	200	0
73050-Furniture (Under 5,000)	8,435	2,700	2,700	0
73060-Sensitive Item Purchase	18,289	10,000	10,000	0
73063-Food Purchases - Non Food Service Fund			15,150	15,150
73065-Food Purchases - Food Service	61,916	15,150		(15,150)
73066-Food Related Supplies	186	0		0
73080-Uniforms	1,452	300	300	0
73099-Other Supplies and Materials	63,386	107,500	107,500	0
<b>73-Supplies &amp; Materials Total</b>	<b>559,841</b>	<b>599,030</b>	<b>599,030</b>	<b>0</b>
74-Other Charges				
74001-Board Member Allowance	3,390			
74004-Dues and Subscriptions	87,983	75,444	75,444	0
74005-Employee Recognition	14,828	14,500	14,500	0
74024-Recruitment	97,568	110,000	110,000	0
74026-Moving Reimbursement	2,500			0
74030-Communications				0
74037-Employee Transportation	8,247	18,500	18,500	0
74038-Professional Development	95,418	128,188	128,188	0
74099-Other	25,320			0
<b>74-Other Charges Total</b>	<b>330,253</b>	<b>346,632</b>	<b>346,632</b>	<b>0</b>
75-Equipment				
75001-Additional Equipment		75,070	75,070	0
<b>75-Equipment Total</b>		<b>75,070</b>	<b>75,070</b>	<b>0</b>
79-Transfers				
79003-Interfund Transfers-Indirect Cost	376,745	239,706	239,706	0
<b>79-Transfers Total</b>	<b>376,745</b>	<b>239,706</b>	<b>239,706</b>	<b>0</b>
<b>Grand Total</b>	<b>14,226,686</b>	<b>15,582,545</b>	<b>16,379,366</b>	<b>796,821</b>

## MID-LEVEL EXPENDITURE CATEGORY

Row Labels	FY 2023 Actuals	FY 2024 Budget	***Proposed***	
			FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>25,830,232</b>	<b>27,918,494</b>	<b>30,423,892</b>	<b>2,505,398</b>
72-Contracted Services				
72006-Consultants	161,730	555,590	555,590	0
72014-Game Officials	640			0
72015-Medical Service	125			0
72016-Inspection Fees	28	100	100	0
72018-Postage Rental or PO Box	5,891			0
72022-Printing External	884	2,000	2,000	0
72028-Food Service Reimbursement	470	3,000	3,000	0
72030-Repairs Equipment	50			0
72037-Tuition for Students	177			0
72040-Advertising or Publications		80	80	0
72043-Facility Rental	12,250	2,000	2,000	0
72046-Software Maintenance/License - Non Instructional	186,963	175,000	175,000	0
72099-Other Contracted Service	255,315	268,500	268,500	0
<b>72-Contracted Services Total</b>	<b>301,063</b>	<b>1,006,270</b>	<b>1,006,270</b>	<b>0</b>
73-Supplies & Materials			0	
73004-Computers		95,200	95,200	0
73010-Safety Supplies	69			0
73013-Diplomas	5,071	29,884	29,884	0
73023-Materials of Instruction	411,303	357,843	357,843	0
73024-Materials-Curriculum Development		1,336	1,336	0
73025-Materials-In-Service	269	32,260	32,260	0
73028-Office Supplies	104,829	201,458	204,385	2,927
73032-Postage	17,246	3	3	0
73034-Technology Supplies	113,073	151,800	151,800	0
73035-Technology Materials	5,947	1,798	1,798	0
73040-Testing-Other	7,934	74,000	74,000	0
73041-Textbooks		71,778	71,778	0
73042-Vehicle Fuel	194			0
73050-Furniture (Under 5,000)	28,555	26,865	26,865	0
73060-Sensitive Item Purchase	1,027			0
73063-Food Purchases - Non Food Service Fund			26,683	26,683
73065-Food Purchases - Food Service	112,121	26,683		(26,683)
73066-Food Related Supplies	1,376			0
73098-Community Services Offset	1,620			0
73099-Other Supplies and Materials	159,241	103,310	103,310	0
<b>73-Supplies &amp; Materials Total</b>	<b>969,877</b>	<b>1,174,218</b>	<b>1,177,145</b>	<b>2,927</b>
74-Other Charges			0	0
74004-Dues and Subscriptions	10,107	4,714	4,714	0
74020-Student Competitions	2,643	1,250	1,250	0
74022-Student Development		1,800	1,800	0
74037-Employee Transportation	50,427	98,952	98,952	0
74038-Professional Development	102,808	155,041	155,041	0
74099-Other	150	1,239	1,239	0
<b>74-Other Charges Total</b>	<b>166,135</b>	<b>262,996</b>	<b>262,996</b>	<b>0</b>
75-Equipment				
75001-Additional Equipment	43,684			0
75009-Additional Vehicles	84,226			0
<b>75-Equipment Total</b>	<b>127,910</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grand Total</b>	<b>27,395,217</b>	<b>30,361,978</b>	<b>32,870,303</b>	<b>2,508,325</b>

# INSTRUCTION EXPENDITURE CATEGORY

Row Labels	FY 2023 Actuals	FY 2024 Budget	***Proposed***	
			FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>151,344,685</b>	<b>174,411,798</b>	<b>182,511,551</b>	<b>8,099,753</b>
72-Contracted Services				
72006-Consultants	2,115,270	2,682,835	3,574,242	891,407
72007-Contracted Instruction	33,598	766,700	952,700	186,000
72011-Evaluation	3,941			0
72013-Field Trips	1,301			0
72014-Game Officials	150,102	215,493	215,493	0
72015-Medical Service	2,085	11,830	11,830	0
72016-Inspection Fees	42			0
72018-Postage Rental/PO Box	385			0
72022-Printing External		500	500	0
72025-Printing Internal	300			0
72028-Food Service Reimbursement	7,011	8,390	8,390	0
72030-Repairs-Equipment	15,078	34,226	34,226	0
72034-Test Scoring Service		32,000	32,000	0
72037-Tuition for Students	579,935	2,043,000	2,043,000	0
72040-Advertising or Publications	1,751	700	700	0
72043-Facility Rental	19,738	12,000	12,000	0
72045-Hardware Maintenance	15,000			0
72046-Software Maintenance/License - Non Instructional	4,550	31,643	31,643	0
72099-Other Contracted Service	420,009	501,508	501,508	0
<b>72-Contracted Services Total</b>	<b>3,302,898</b>	<b>6,340,825</b>	<b>7,418,232</b>	<b>1,077,407</b>
73-Supplies & Materials				
73003-Athletic Supplies	162,196	73,705	73,705	0
73004-Computers	13,612	375	375	0
73009-Health Supplies	127			0
73010-Safety Supplies	923			0
73015-Library Books	198,997	252,226	252,355	129
73016-Library Supplies	48,553	64,015	64,032	17
73023-Materials of Instruction	3,010,217	4,767,560	4,981,370	213,810
73025-Materials-In-Service	115	10,200	10,200	0
73028-Office Supplies	4,731	3,450	3,450	0
73032-Postage	5,870	19,060	19,060	0
73034-Technology Supplies	78,798	8,844	8,844	0
73035-Technology Materials	49,635			0
73039-Testing-Accountability		1,520	1,520	0
73040-Testing-Other	156,258	423,500	423,500	0
73041-Textbooks	329,149	306,415	306,532	117
73044-Visual Aids	12,222	13,551	13,551	0
73050-Furniture (Under 5,000)	112,674	117,270	117,270	0
73060-Sensitive Item Purchase	83,018			0
73063-Food Purchases - Non Food Service Fund			23,500	23,500
73065-Food Purchases - Food Service	66,134	23,500		(23,500)
73066-Food Related Supplies	1,504			0
73071-Emergency Security Supply	4,648			0
73099-Other Supplies and Materials	385,390	750,593	750,593	0
<b>73-Supplies &amp; Materials Total</b>	<b>4,724,771</b>	<b>6,835,784</b>	<b>7,049,857</b>	<b>214,073</b>

## INSTRUCTION EXPENDITURE CATEGORY-CONT'D

Row Labels	FY 2023 Actuals	FY 2024 Budget	***Proposed***	
			FY 2025 Budget	Variance \$
74-Other Charges				
74004-Dues and Subscriptions	11,990	11,430	11,430	0
74020-Student Competitions	120,240	163,700	163,700	0
74021-Musical Activity	5,464	6,990	6,990	0
74022-Student Development	4,736			0
74030-Communications	4,186			0
74037-Employee Transportation	36,848	68,450	68,450	0
74038-Professional Development	48,827	125,940	125,940	0
74099-Other	129	51,200	51,200	0
<b>74-Other Charges Total</b>	<b>232,420</b>	<b>427,710</b>	<b>427,710</b>	<b>0</b>
75-Equipment				
75001-Additional Equipment	339,965	25,000	25,000	0
<b>75-Equipment Total</b>	<b>339,965</b>	<b>25,000</b>	<b>25,000</b>	<b>0</b>
79-Transfers				
79001-Outgoing Other Maryland LEA's	59,168	100,000	100,000	0
<b>79-Transfers Total</b>	<b>59,168</b>	<b>100,000</b>	<b>100,000</b>	<b>0</b>
<b>Grand Total</b>	<b>160,003,904</b>	<b>188,141,117</b>	<b>197,532,350</b>	<b>9,391,233</b>

## SPECIAL EDUCATION EXPENDITURE CATEGORY

Row Labels	FY 2023 Actuals	FY 2024 Budget	***Proposed***	
			FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>33,031,626</b>	<b>38,611,600</b>	<b>42,719,789</b>	<b>4,108,189</b>
72-Contracted Services				
72001-Administrative Fees		15,000	15,000	0
72006-Consultants	4,426	500	500	0
72007-Contracted Instruction		9,000	9,000	0
72016-Inspection Fees	70			0
72017-Legal Fees	112,345	100,000	100,000	0
72027-Vehicle Repair	14			
72028-Food Service Reimbursement		50	50	0
72037-Tuition for Students	39,087			0
72099-Other Contracted Service	2,981,672	3,387,422	2,799,422	(588,000)
<b>72-Contracted Services Total</b>	<b>3,128,761</b>	<b>3,511,972</b>	<b>2,923,972</b>	<b>(588,000)</b>
73-Supplies & Materials				
73020-Repair Materials-Equipment				0
73023-Materials of Instruction	34,826	78,944	78,944	0
73028-Office Supplies	1,629	4,070	4,070	0
73034-Technology Supplies	20			
73040-Testing-Other		3,530	3,530	0
73041-Textbooks		400	400	0
73050-Furniture	423			0
73065-Food Purchases	6,612			0
73066-Food Related Supplies	61			0
73099-Other Supplies and Materials	25,157	5,000	5,000	0
<b>73-Supplies &amp; Materials Total</b>	<b>68,728</b>	<b>91,944</b>	<b>91,944</b>	<b>0</b>
74-Other Charges				
74004-Dues and Subscriptions		1,320	1,320	0
74037-Employee Transportation	72,580	66,490	66,490	0
74038-Professional Development	349	520	520	0
<b>74-Other Charges Total</b>	<b>72,929</b>	<b>68,330</b>	<b>68,330</b>	<b>0</b>
79-Transfers				
79005-Special Education-Nonpublic School	3,405,315	3,700,300	3,700,300	0
<b>79-Transfers Total</b>	<b>3,405,315</b>	<b>3,700,300</b>	<b>3,700,300</b>	<b>0</b>
<b>Grand Total</b>	<b>39,707,359</b>	<b>45,984,146</b>	<b>49,504,335</b>	<b>3,520,189</b>

## STUDENT PERSONNEL SERVICE EXPENDITURE CATEGORY

Row Labels	FY 2023 Actuals	FY 2024 Budget	***Proposed***	
			FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>4,839,094</b>	<b>5,610,620</b>	<b>7,199,981</b>	<b>1,589,361</b>
72-Contracted Services				
72006-Consultants	3,700			0
72007-Contracted Instruction	49,848	206,893	206,893	(0)
72016-Inspection Fees	210	250	250	0
72022-Printing External	697	200	200	0
72024-Physical Examinations			39,800	39,800
72027-Vehicle Repair	9			
72041-Maintenance Contract	1,275	1,200	1,200	0
72043-Facility Rental	200			
72099-Other Contracted Service	870	1,000	148,435	147,435
<b>72-Contracted Services Total</b>	<b>56,809</b>	<b>209,543</b>	<b>396,778</b>	<b>187,235</b>
73-Supplies & Materials				
73023-Materials of Instruction		220,046		(220,046)
73028-Office Supplies	4,151	7,640	7,640	0
73034-Technology Supplies	4,822			0
73035-Technology Materials	811			0
73060-Sensitive Item Purchases	7,323			0
73063-Food Purchases - Non Food Service Fund			204,229	204,229
73065-Food Purchases - Food Service	14,416	2,000		(2,000)
73069-Food Service Equip Minor	1,399			0
73099-Other Supplies and Materials	1,215	11,268	221,186	209,918
<b>73-Supplies &amp; Materials Total</b>	<b>34,136</b>	<b>240,954</b>	<b>433,055</b>	<b>192,101</b>
74-Other Charges				
74004-Dues and Subscriptions	4,796	6,250	6,250	0
74037-Employee Transportation	1,665	3,850	3,850	0
74038-Professional Development	11,963	1,500	86,400	84,900
74099-Other	24,038			0
<b>74-Other Charges Total</b>	<b>42,462</b>	<b>11,600</b>	<b>96,500</b>	<b>84,900</b>
<b>Grand Total</b>	<b>4,972,501</b>	<b>6,072,717</b>	<b>8,126,314</b>	<b>2,053,597</b>

## STUDENT HEALTH SERVICE EXPENDITURE CATEGORY

Row Labels	FY 2023 Actuals	FY 2024 Budget	***Proposed***	
			FY 2025 Budget	Variance \$
72-Contracted Services				
72047-Nursing Services	3,181,581	6,564,530	7,654,726	1,090,196
72099-Other Contracted Service	41,334	290,000	290,000	0
<b>72-Contracted Services Total</b>	<b>3,140,247</b>	<b>6,854,530</b>	<b>7,944,726</b>	1,090,196
73-Supplies & Materials				
73009-Health Supplies	14,438	36,933	36,933	(0)
73025-Materials-In-Service		200	200	0
73028-Office Supplies	136	500	500	0
73034-Technology Supplies	101			0
73050-Furniture	613			0
73060-Sensitive Item Purchase	306			0
<b>73-Supplies &amp; Materials Total</b>	<b>15,594</b>	<b>37,633</b>	<b>37,633</b>	(0)
<b>Grand Total</b>	<b>3,155,841</b>	<b>6,892,163</b>	<b>7,982,359</b>	1,090,196

# STUDENT TRANSPORTATION EXPENDITURE CATEGORY

Row Labels	***Proposed***			
	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>3,425,897</b>	<b>3,331,276</b>	<b>3,867,189</b>	<b>535,913</b>
72-Contracted Services				
72001-Administrative Fees	469,405	494,918	494,918	0
72003-Bus Inspections	21,488	500	500	0
72004-Bus Operations-To and From	30,580,646	35,287,893	39,203,663	3,915,770
72006-Consultants	4,568	10,000	10,000	0
72007-Contracted Instruction	9,600	8,900	8,900	0
72008-Bus-Excise Tax	28,247	566,600	566,600	0
72013-Field Trips	495,278	1,604,693	565,943	(1,038,750)
72024-Physical Examinations	13,407	1,200	1,200	0
72027-Vehicle Repair and Maintenance	27,577	4,700	4,700	0
72028-Food Service Reimbursement		500	500	0
72030-Repairs-Equipment	22,027	22,600	22,600	0
72036-Bus Operations-Athletics	866,592	644,100	644,100	0
72044-Employee Background Check	3,720	2,000	2,000	0
72045-Hardware Maintenance		18,600	18,600	0
72046-Software Maintenance/License - Non Instructional	170,302	231,083	231,083	0
72052-Bus Operations-Other	98,827	559,000	559,000	0
72099-Other Contracted Service		3,300	3,300	0
<b>72-Contracted Services Total</b>	<b>32,804,244</b>	<b>39,460,587</b>	<b>42,337,607</b>	<b>2,877,020</b>
73-Supplies & Materials				
73007-Driver Training	62	2,830	2,830	0
73010-Safety Supplies	4,841			0
73028-Office Supplies	3,925	4,720	4,720	0
73034-Technology Supplies	3,236	1,300	1,300	0
73042-Vehicle Fuel, Lubricant, Tires	7,857	3,400	3,400	0
73043-Vehicle Repair Supplies		3,000	3,000	0
73050-Furniture (Under 5,000)	1,970	1,000	1,000	0
73063-Food Purchases - Non Food Service Fund			1,000	1,000
73065-Food Purchases - Food Service	3,832	1,000		(1,000)
73080-Uniforms	15,087	12,605	12,605	0
73099-Other Supplies and Materials	17,178	229,670	229,670	0
<b>73-Supplies &amp; Materials Total</b>	<b>57,987</b>	<b>259,525</b>	<b>259,525</b>	<b>0</b>
74-Other Charges			0	
74004-Dues and Subscriptions	64	690	690	0
74005-Employee Recognition	111			0
74020-Student Competitions	912			0
74037-Employee Transportation	268			0
74038-Professional Development	4,902	6,480	6,480	0
74099-Other	275			0
<b>74-Other Charges Total</b>	<b>6,531</b>	<b>7,170</b>	<b>7,170</b>	<b>0</b>
75-Equipment				
75001-Additional Equipment				0
75009-Additional Vehicles	1,209,662	596,000	596,000	0
75010-Replacement Vehicles	22,725	75,000	75,000	0
<b>75-Equipment Total</b>	<b>1,232,387</b>	<b>671,000</b>	<b>671,000</b>	<b>0</b>
<b>Grand Total</b>	<b>37,527,047</b>	<b>43,729,558</b>	<b>47,142,490</b>	<b>3,412,932</b>



# OPERATION OF PLANT EXPENDITURE CATEGORY

Row Labels	***Proposed***			
	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>16,391,257</b>	<b>17,969,246</b>	<b>18,361,368</b>	<b>392,122</b>
72-Contracted Services				
72005-Laundry & Dry Cleaning	741			0
72006-Consultants	2,958			0
72016-Inspection Fees	12,886	12,000	12,000	0
72018-Postage Rental or PO Box	292	3,500	3,500	0
72019-Copier Lease or Contract	785,583	878,436	878,436	0
72021-Maintenance Contracts-Instructional Equipment		192,920	192,920	0
72022-Printing External	10,400	10,000	10,000	0
72023-Pest Control	6,489	4,000	4,000	0
72026-Refuse Disposal	436,407	346,000	346,000	0
72027-Vehicle Repair	483			0
72029-Repairs-Building and Grounds		35,000	35,000	0
72030-Repairs-Equipment	22,647	64,422	64,422	0
72031-Septic Service	52,283	24,800	24,800	0
72032-Snow Removal		200,000	200,000	0
72033-Water Testing and Treatment	91,904	52,500	52,500	0
72041-Maintenance Contract		96,720	96,720	0
72043-Facility Rental		205,755	205,755	0
72044-Employee Background Check	112,958	175,000	175,000	0
72045-Hardware Maintenance	222,505	236,000	236,000	0
72046-Software Maintenance/License - Non Instructional	556,215	136,400	136,400	0
72066-Surveillance Service	487,560	412,087	412,087	0
72067-Environmental Services	14,195	20,000	20,000	0
72073-Construction-Misc	6,957			0
72085-Security Officers	99,110	99,400	99,400	0
72099-Other Contracted Service	149,279	81,500	245,503	164,003
<b>72-Contracted Services Total</b>	<b>3,071,849</b>	<b>3,286,440</b>	<b>3,450,443</b>	<b>164,003</b>
73-Supplies & Materials				0
73004-Computers	73,624	500,000	500,000	0
73005-Custodial Supplies	962,909	787,389	787,389	0
73010-Safety Supplies	9,730	33,000	33,000	0
73012-Pool Supplies	52,959	22,600	22,600	0
73014-Cabling (Under \$50,000)	5,713	50,000	50,000	0
73018-Light Bulbs	30,651	40,000	40,000	0
73019-Repair Materials-Grounds	4,337	5,400	5,400	0
73020-Repair Materials-Equipment	107,152	67,800	67,800	0
73021-Repair Materials-Building	3,112			0
73028-Office Supplies	10,693	41,100	41,100	0
73030-Pest Control Supplies	2,580	7,500	7,500	0
73032-Postage	26,473	105,500	105,500	0
73033-Telephone (New & Parts)	13,036			0
73034-Technology Supplies	280,764	236,581	236,581	0
73035-Technology Materials	106,964	57,300	57,300	0
73040-Testing-Other				0
73042-Vehicle Fuel, Lubricant, Tires	708,688	560,000	560,000	0
73043-Vehicle Repair Supplies		700	700	0
73050-Furniture (Under 5,000)	2,277			0
73060-Sensitive Item Purchase	18,082	20,999	20,999	0
73063-Food Purchases - Non Food Service Fund			7,600	7,600
73065-Food Purchases - Food Service	5,633	7,600		(7,600)
73080-Uniforms	74,128	30,620	30,620	0
73090-Warehouse Expense - Price Variance		53,000	(53,000)	0
73099-Other Supplies and Materials	56,310	168,000	168,000	0
<b>73-Supplies &amp; Materials Total</b>	<b>2,555,814</b>	<b>2,689,089</b>	<b>2,689,089</b>	<b>0</b>
74-Other Charges				
74004-Dues and Subscriptions	4,691	5,000	5,000	0
74025-Safety Training		1,000	1,000	0
74030-Communications	438,522	450,700	450,700	0
74031-Utilities-Electricity	5,746,431	6,416,236	6,416,236	0
74032-Utilities-Oil	1,427,901	1,781,000	1,781,000	0
74033-Utilities-Water and Sewage	758,971	600,000	600,000	0
74034-Utilities-Gas	122,022	100,000	100,000	0
74037-Employee Transportation	163	5,650	5,650	0
74038-Professional Development	10,197	7,400	7,400	0
74047-Lunch(FARMS)	385			0
74050-Property and Legal Liabilities	713,026	696,412	696,412	0
74051-Vehicle and Casualty	1,411,072	2,407,500	2,889,000	481,500
74052-Property Insurance		35,000	35,000	0
74099-Other	100			
<b>74-Other Charges Total</b>	<b>10,632,711</b>	<b>12,505,898</b>	<b>12,987,398</b>	<b>481,500</b>
75-Equipment				0
75001-Additional Equipment	169,333	190,620	190,620	0
75002-Equipment Replacement		78,000	78,000	0
75007-Building Improvement	9,925			0
75009-Additional Vehicles	31,588			0
<b>75-Equipment Total</b>	<b>210,846</b>	<b>268,620</b>	<b>268,620</b>	<b>0</b>
<b>Grand Total</b>	<b>32,862,477</b>	<b>36,719,293</b>	<b>37,756,917</b>	<b>1,037,624</b>

## MAINTENANCE OF PLANT EXPENDITURE CATEGORY

Row Labels	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	Variance \$
			***Proposed***	
<b>71-Salaries &amp; Wages</b>	<b>5,035,044</b>	<b>5,369,966</b>	<b>5,506,661</b>	<b>136,695</b>
72-Contracted Services				
72016-Inspection Fees	2,331			0
72022-Printing External	288			0
72024-Physical Exams	220			0
72026-Refuse Disposal	6,773	7,000	7,000	0
72027-Vehicle Repair and Maintenance	23,376	443,500	443,500	0
72028-Food Service Reimbursement	740	1,400	1,400	0
72029-Repairs-Building and Grounds	798,187	2,164,145	2,164,145	0
72030-Repairs-Equipment	62,158	6,000	6,000	0
72038-Equipment Rental	5,197	10,000	10,000	0
72041-Maintenance Contract	241,020	151,000	151,000	0
72046-Software Maintenance/License - Non Instructional	41,549	52,300	52,300	0
72071-Construction-Professional	128,106			0
72072-Construction-Contractors	12,465			0
72099-Other Contracted Service	186,712	87,000	127,500	40,500
<b>72-Contracted Services Total</b>	<b>1,509,122</b>	<b>2,922,345</b>	<b>2,962,845</b>	<b>40,500</b>
73-Supplies & Materials				
73009-Health Supplies		200	200	0
73010-Safety Supplies	8,252			0
73019-Repair Materials-Grounds	52,210	143,000	143,000	0
73020-Repair Materials-Equipment	50,598	33,124	33,124	0
73021-Repair Materials-Building	1,559,741	1,290,480	1,290,480	0
73028-Office Supplies	2,036	9,500	9,500	0
73032-Postage	41			
73034-Technology Supplies	3,626	4,000	4,000	0
73042-Vehicle Fuel, Lubricant, Tires	60,996	6,000	6,000	0
73043-Vehicle Repair Supplies	160,466	64,600	64,600	0
73050-Furniture (Under 5,000)	910	5,500	5,500	0
73060-Sensitive Item Purchase	48,085	15,000	15,000	(0)
73065-Food Purchases - Food Service	99	1,500		(1,500)
73063-Food Purchases - Food Service			1,500	1,500
73080-Uniforms	23,672	20,000	20,000	0
73099-Other Supplies and Materials	4,822	67,469	67,469	0
<b>73-Supplies &amp; Materials Total</b>	<b>1,975,555</b>	<b>1,660,373</b>	<b>1,660,373</b>	<b>0</b>
74-Other Charges				
74004-Dues and Subscriptions		100	100	0
74037-Employee Transportation		100	100	0
74038-Professional Development	1,224	2,120	2,120	0
74099-Other		1,000	1,000	0
<b>74-Other Charges Total</b>	<b>1,224</b>	<b>3,320</b>	<b>3,320</b>	<b>0</b>
75-Equipment				
75001-Additional Equipment	123,880	15,876	15,876	0
75004-Land Improvements E	110,156	40,000	40,000	0
75007-Building Improvement or Installed Equipment	450,652	180,000	180,000	0
75010-Replacement Vehicles		50,000	50,000	0
<b>75-Equipment Total</b>	<b>684,689</b>	<b>285,876</b>	<b>285,876</b>	<b>0</b>
<b>Grand Total</b>	<b>9,205,634</b>	<b>10,241,880</b>	<b>10,419,075</b>	<b>177,195</b>

## FIXED CHARGES EXPENDITURE CATEGORY

Row Labels	FY 2023 Actuals	FY 2024 Budget	***Proposed***	
			FY 2025 Budget	Variance \$
78-Fixed Charges				
78006-Employee Retirement	2,921,150	3,838,292	3,908,092	69,800
78013-Insurance-Life	1,469,416	930,245	930,245	0
78014-Insurance-Hospitalization	48,744,126	45,553,339	47,831,006	2,277,667
78015-Insurance-Short Term Disability		996,000		(996,000)
78018-Self Insurance				0
78019-Unemployment Compensation	58,069	205,104	205,104	0
78026-Social Security	18,427,242	23,338,445	23,955,363	616,918
78027-Teachers Retirement E	10,142,848	11,760,319	11,714,569	(45,750)
78028-Tuition Reimbursement	726,524	717,865	717,865	0
78036-Worker's Compensation	1,871,461	1,825,530	1,825,530	0
78040-Court Judgments		5,128	5,128	0
78042-OPEB Reserve	7,000,000	4,000,000	4,000,000	0
78043-ACA Payments		653,257	116,552	(536,705)
78099-Other Benefits	116,664	150,000	150,000	0
<b>78-Fixed Charges Total</b>	<b>91,477,500</b>	<b>93,973,524</b>	<b>95,359,454</b>	<b>1,385,930</b>
<b>Grand Total</b>	<b>91,477,500</b>	<b>93,973,524</b>	<b>95,359,454</b>	<b>1,385,930</b>

## COMMUNITY SERVICE EXPENDITURE CATEGORY

			***Proposed***	
Row Labels	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>361,087</b>	<b>255,960</b>	<b>264,241</b>	<b>8,281</b>
72-Contracted Services				
72001-Administrative Fees	4,741	11,434	11,434	0
72004-Bus Operations-To and From	306,468	380,849	380,849	0
72044-Employee Background Check		200	200	0
72099-Other Contracted Service	278			0
<b>72-Contracted Services Total</b>	<b>311,487</b>	<b>392,483</b>	<b>392,483</b>	<b>0</b>
73-Supplies & Materials				
73023-Materials of Instruction		1,000	1,000	0
73080-Uniforms		1,000	1,000	0
73099-Other Supplies and Materials	3,358	4,590	4,590	0
<b>73-Supplies &amp; Materials Total</b>	<b>3,358</b>	<b>6,590</b>	<b>6,590</b>	<b>0</b>
<b>Grand Total</b>	<b>675,932</b>	<b>655,033</b>	<b>663,314</b>	<b>8,281</b>

## CAPITAL OUTLAY EXPENDITURE CATEGORY

			***Proposed***	
Row Labels	FY 2023 Actuals	FY 2024 Budget	FY 2025 Budget	Variance \$
<b>71-Salaries &amp; Wages</b>	<b>779,866</b>	<b>741,421</b>	<b>797,448</b>	<b>56,027</b>
72-Contracted Services				0
72022-Printing External	1,798	800	800	0
72027-Vehicle Repair	12			
72029-Repairs-Building and Grounds		362,200	362,200	0
72040-Advertising or Publications	961	2,500	2,500	0
72071-Construction-Professional	456	100,000	100,000	0
72072-Construction-Contractors	16,441	1,083,192	1,083,192	0
72099-Other Contracted Service	401,949			0
<b>72-Contracted Services Total</b>	<b>421,616</b>	<b>1,548,692</b>	<b>1,548,692</b>	<b>0</b>
73-Supplies & Materials				
73028-Office Supplies	2,013	3,000	3,000	0
73034-Technology Supplies	2,876	508	508	0
73035-Technology Materials	2,493			0
73050-Furniture	204			0
73065-Food Purchases	139			0
73099-Other Supplies and Materials	1,854			0
<b>73-Supplies &amp; Materials Total</b>	<b>5,872</b>	<b>3,508</b>	<b>3,508</b>	<b>0</b>
74-Other Charges				
74004-Dues and Subscriptions	2,026	1,000	1,000	0
74037-Employee Transportation		100	100	0
74038-Professional Development	6,059	3,700	3,700	0
74099-Other	316			0
<b>74-Other Charges Total</b>	<b>8,401</b>	<b>4,800</b>	<b>4,800</b>	<b>0</b>
75-Equipment				
75007-Building Improvement or Installed Equipment	1,688,741	119,000	119,000	0
<b>75-Equipment Total</b>	<b>1,688,741</b>	<b>119,000</b>	<b>119,000</b>	<b>0</b>
<b>Grand Total</b>	<b>2,904,496</b>	<b>2,417,421</b>	<b>2,473,448</b>	<b>56,027</b>

# OPERATING BUDGET BY PROGRAM

Row Labels	71-Salaries & Wages	73-Supplies & Materials	74-Other Charges	75-Equipment	79-Transfers	Grand Total
<b>101 - Administration</b>						
0001-Board of Education	1,500	20,460	70,000			91,960
0010-Office of Superintendent	734,674	35,540	20,530			790,744
0025-Office of Supporting Services	295,057	2,350	2,620			300,027
0026-Office of Fiscal Services	2,764,821	27,222	21,000	8,000	(239,706)	2,581,337
0027-Purchasing	557,288	2,000	8,700			567,988
0028-Print Shop	198,996	308,003				506,999
0035-Data Processing Services	500,396	34,015	2,700	5,000		542,111
0037-Office of Human Resources	2,382,837	32,980	165,650			2,581,467
0038-Media Relations-Communication	789,438	43,860	22,260	27,070		882,628
0040-Office of Accountability	881,162	68,700	10,372			960,234
0042-Computer and Network Administration	1,561,622	23,900	22,800	35,000		1,643,322
<b>101 - Administration Total</b>	<b>10,667,791</b>	<b>599,030</b>	<b>346,632</b>	<b>75,070</b>	<b>(239,706)</b>	<b>11,448,817</b>
<b>102 - Mid-Level Administration</b>						
0050-School Administration	1,455,076	5,996	7,474			1,468,546
0054-Office of Instruction	938,762	17,127	5,413			961,302
0055-Supervision and Curriculum Development	3,232,832	41,336	27,139			3,301,307
0060-Staff Development-Central Office	636,557	50,860	94,530			781,947
0063-Minority Achievement	327,044	6,000	4,500			337,544
0064-MESA/AVID	23,558	14,200	1,800			39,558
0070-Career and Technology Administration	431,333	557,324	25,990			1,014,647
0080-Technology Support			2,000			2,000
0085-Instructional Technology-Library Media Support	151,583	18,000	10,000			179,583
0090-Principal-Regular	23,122,188	437,302	84,150			23,643,640
0095-Graduation Expenses	38,500	29,000				67,500
1000-Principal-Career and Technology	66,459					66,459
<b>102 - Mid-Level Administration Total</b>	<b>30,423,892</b>	<b>1,177,145</b>	<b>262,996</b>			<b>31,864,033</b>
<b>104 - Special Education</b>						
4050-Special Education-General	35,918,315	26,451	32,220			35,976,986
4051-Speech Therapist	1,485,254	55,493	4,000			1,544,747
4052-Home and Hospital-Special Education	89,583	400	13,890			103,873
4070-Non Public School Programs					3,700,300	3,700,300
4080-Staff Development-Special Education	14,861					14,861
4090-Principal-Special Education	132,917	2,510				135,427
5000-Special Education Instructional Administration and Supervision	4,174,895	7,090	18,220			4,200,205
4055 - Kirwan SPED PreK	903,964					903,964
<b>104 - Special Education Total</b>	<b>42,719,789</b>	<b>91,944</b>	<b>68,330</b>		<b>3,700,300</b>	<b>46,580,363</b>
<b>105 - Student Personnel Service</b>						
5010-Student Services	4,244,745	17,558	10,400			4,272,703
5011-Student Data Collection	1,311,694	3,350	1,200			1,316,244
5012-Student Services Concentration of Poverty	1,643,542	412,147	84,900			2,140,589
<b>105 - Student Personnel Service Total</b>	<b>7,199,981</b>	<b>433,055</b>	<b>96,500</b>			<b>7,729,536</b>

## OPERATING BUDGET BY PROGRAM-CONT'D

Row Labels	71-Salaries & Wages	73-Supplies & Materials	74-Other Charges	75-Equipment	79-Transfers	Grand Total
<b>106 - Student Health Services</b>						
5030-Student Health Services		37,633				37,633
<b>106 - Student Health Services Total</b>		<b>37,633</b>				<b>37,633</b>
<b>107 - Student Transportation</b>						
5051-Transportation-Regular	1,469,759	242,780	1,085	75,000		1,788,624
5052-Transportation-Special Education	1,404,530	16,745	6,085	596,000		2,023,360
5071 - CCPS Transportation-Regular	715,604					715,604
5072 - CCPS Transportation-Special Education	277,296					277,296
<b>107 - Student Transportation Total</b>	<b>3,867,189</b>	<b>259,525</b>	<b>7,170</b>	<b>671,000</b>		<b>4,804,884</b>
<b>108 - Operation of Plant</b>						
6010-Operation of Plant	14,257,548	1,540,709	8,897,636	133,000		24,828,893
6019-Communications		61,300	450,700	109,300		621,300
6020-Service Contract-Equipment Repairs		40,000				40,000
6023-Computers	2,475,302	653,081	4,350			3,132,733
6024-Computer Maintenance-Schools		200,000				200,000
6025-Property and Vehicle Insurance			3,620,412			3,620,412
6030-Environmental Health, Safety, and Risk	331,511	30,000	2,000			363,511
6033-Security Services	855,725	100,999	10,000			966,724
6035-Warehouse Management	441,281	(47,000)	2,000	26,320		422,601
6036-Mail Room		110,000	300			110,300
<b>108 - Operation of Plant Total</b>	<b>18,361,368</b>	<b>2,689,089</b>	<b>12,987,398</b>	<b>268,620</b>		<b>34,306,475</b>
<b>109 - Maintenance of Plant</b>						
6050-Maintenance of Plant	5,506,661	1,659,893	3,320	285,876		7,455,750
6051-Capital Maintenance		480				480
<b>109 - Maintenance of Plant Total</b>	<b>5,506,661</b>	<b>1,660,373</b>	<b>3,320</b>	<b>285,876</b>		<b>7,456,230</b>
<b>112 - Community Service</b>						
7030-Community Services-General	248,915	3,550				252,465
7036-Summer Youth Camp	15,326	3,040				18,366
<b>112 - Community Service Total</b>	<b>264,241</b>	<b>6,590</b>				<b>270,831</b>
<b>113 - Capital Outlay</b>						
7060-Planning and Construction	797,448	3,508	4,800	119,000		924,756
<b>113 - Capital Outlay Total</b>	<b>797,448</b>	<b>3,508</b>	<b>4,800</b>	<b>119,000</b>		<b>924,756</b>

# OPERATING BUDGET BY PROGRAM-CONT'D

Row Labels	71-Salaries & Wages	73-Supplies & Materials	74-Other Charges	75-Equipment	79-Transfers	Grand Total
<b>301 - Instruction Salaries</b>						
1010-Mathematics	11,727,979					11,727,979
1015-Art	4,701,572					4,701,572
1020-Music	6,016,307					6,016,307
1025-Drama-Theater	781,928					781,928
1030-Science	11,290,409					11,290,409
1031-Environmental Education	424,159					424,159
1035-Dance	140,516					140,516
1040-Business Education	2,675,832					2,675,832
1055-Language Arts	22,338,266					22,338,266
1060-Reading	6,623,875					6,623,875
1065-World Language	3,672,689					3,672,689
1070-Family and Consumer Science	1,283,623					1,283,623
1072-Virtual Teaching Program	445,350					445,350
1075-Health	225,023					225,023
1080-Technology Education	2,109,759					2,109,759
1085-Physical Education	9,943,808					9,943,808
1090-Computer Education	1,621,804					1,621,804
1095-JROTC	1,414,131					1,414,131
2000-Pre-Kindergarten	2,590,488					2,590,488
2001-Kirwan Pre-Kindergarten	5,914,668					5,914,668
2005-Kindergarten	11,247,433					11,247,433
2010-K-12	41,331,264					41,331,264
2018-Transitional Supplemental Instruction	1,455,615					1,455,615
2020-Novel High School	254,601					254,601
2021-Home and Hospital	279,637					279,637
2022-Explorers Program-Stethem	42,505					42,505
2023-Evening High School	34,419					34,419
2030-Summer School	223,746					223,746
2031-Summer Enrichment	21,000					21,000
2032-Extended Day Programs	193,295					193,295
2035-Summer Gifted and Talented	3					3
2040-In School Retention	441,151					441,151
2050-Extracurricular-Regular	2,107,780					2,107,780
2051-SAT Preparation	12,050					12,050
2052-Extracurricular-Music	8,090					8,090
2053-Athletics	2,100					2,100
2054-Student Competitions	3,000					3,000
2060-Gifted and Talented	2,937,198					2,937,198
2071-ESOL	2,757,257					2,757,257
2081-Teen Parenting	10,600					10,600
2095-PBIS	16,000					16,000
3010-Career Research and Development	281,828					281,828
3015-Certified Nursing Assistant	169,495					169,495
3040-Education Careers	95,655					95,655
3050-Graphic Communications	112,031					112,031
3052-CISCO Cybersecurity	109,423					109,423
3053-Culinary Arts	140,390					140,390
3054-Cosmetology	127,822					127,822
3055-Maryland Fire and Rescue Institute (MFR)	193,121					193,121
3057-Early Childhood Studies I	183,269					183,269
3058-Early Childhood Studies II	166,630					166,630
3061-CISCO IT Networking	183,479					183,479
3064-Interactive Media	90,048					90,048
3071-Welding	91,270					91,270
3072-Collision Repair	71,211					71,211
3073-Auto Technology	241,569					241,569
3074-Construction Design and Management	71,211					71,211
3075-Electrical Construction	99,007					99,007
3080-Pharmacy Technician	103,337					103,337
3081-Physical Rehabilitation	76,993					76,993
3082-Barbering	64,767					64,767
4000-School Media	4,248,237					4,248,237
4010-Staff Development-Site Based	140,999					140,999
4015-New Teacher Orientation	135,159					135,159
4020-Counseling Services	8,528,451					8,528,451
4025-Career Education	1,072,298					1,072,298
4026-Job Placement	357,866					357,866
4030-Psychological Services	6,035,053					6,035,053
<b>301 - Instruction Salaries Total</b>	<b>182,511,551</b>					<b>182,511,551</b>



# OPERATING BUDGET BY PROGRAM-CONT'D

Row Labels	71-Salaries & Wages	73-Supplies & Materials	74-Other Charges	75-Equipment	79-Transfers	Grand Total
<b>303 - Instruction Supplies</b>						
1010-Mathematics	819,941					819,941
1030-Science	483,390					483,390
1031-Environmental Education	12,654					12,654
1032-Space Science Education	100,000					100,000
1055-Language Arts	1,000					1,000
1060-Reading	1,122,666					1,122,666
1065-World Language	400					400
1085-Physical Education	1,000					1,000
2000-Pre-Kindergarten	37,000					37,000
2001-Kirwan Pre-Kindergarten	606,881					606,881
2005-Kindergarten	107,000					107,000
2010-K-12	1,301,340					1,301,340
2015-K-12 Technology Supplement	321,109					321,109
2017-K-12 Initiatives Supplement	314,419					314,419
2018-Transitional Supplemental Instruction	21,247					21,247
2020-Novel High School	3,600					3,600
2021-Home and Hospital	60,920					60,920
2022-Explorers Program-Stethem	156,129					156,129
2030-Summer School	3,500					3,500
2032-Extended Day Programs	8,632					8,632
2051-SAT Preparation	6,000					6,000
2052-Extracurricular-Music	75,329					75,329
2053-Athletics	199,805					199,805
2060-Gifted and Talented	357,429					357,429
2071-ESOL	189,667					189,667
2095-PBIS	50,000					50,000
3040-Education Careers	54,723					54,723
3041-Prostart	14,000					14,000
4000-School Media	328,586					328,586
4010-Staff Development-Site Based	10,200					10,200
4020-Counseling Services	43,350					43,350
4030-Psychological Services	237,940					237,940
<b>304 - Instruction Other</b>						
1010-Mathematics			4,000			4,000
1030-Science			3,000			3,000
1031-Environmental Education			500			500
1055-Language Arts			6,400			6,400
1060-Reading			61,500			61,500
1065-World Language			1,000			1,000
1085-Physical Education			1,000			1,000
2001-Kirwan Pre-Kindergarten			8,760			8,760
2005-Kindergarten			3,000			3,000
2010-K-12			5,000	5,000	100,000	110,000
2017-K-12 Initiatives Supplement				20,000		20,000
2021-Home and Hospital			32,000			32,000
2022-Explorers Program-Stethem			9,640			9,640
2052-Extracurricular-Music			12,190			12,190
2053-Athletics			5,130			5,130
2054-Student Competitions			157,700			157,700
2060-Gifted and Talented			30,000			30,000
2071-ESOL			10,000			10,000
2081-Teen Parenting			100			100
2095-PBIS			2,000			2,000
4010-Staff Development-Site Based			57,840			57,840
4020-Counseling Services			2,000			2,000
4030-Psychological Services			14,950			14,950
<b>Grand Total</b>	<b>302,319,910</b>	<b>14,007,749</b>	<b>14,204,856</b>	<b>1,444,566</b>	<b>3,560,594</b>	<b>335,537,675</b>

# OPERATING BUDGET BY PROGRAM (CONTRACTED SERVICES)

Sum of Final Budget AMT	Column Labels	
Row Labels	72-Contracted Services	Grand Total
<b>101 - Administration</b>		
0001-Board of Education	538,480	538,480
0010-Office of Superintendent	20,000	20,000
0025-Office of Supporting Services	62,155	62,155
0026-Office of Fiscal Services	1,911,335	1,911,335
0027-Purchasing	8,800	8,800
0028-Print Shop	24,000	24,000
0035-Data Processing Services	518,017	518,017
0037-Office of Human Resources	120,660	120,660
0038-Media Relations-Communication	562,046	562,046
0040-Office of Accountability	190,056	190,056
0042-Computer and Network Administration	975,000	975,000
<b>101 - Administration Total</b>	<b>4,930,549</b>	<b>4,930,549</b>
<b>102 - Mid-Level Administration</b>		
0050-School Administration	100	100
0055-Supervision and Curriculum Development	184,750	184,750
0060-Staff Development-Central Office	513,500	513,500
0063-Minority Achievement	19,500	19,500
0064-MESA/AVID	4,340	4,340
0070-Career and Technology Administration	2,080	2,080
0085-Instructional Technology-Library Media Support	181,000	181,000
0090-Principal-Regular	16,000	16,000
0095-Graduation Expenses	85,000	85,000
<b>102 - Mid-Level Administration Total</b>	<b>1,006,270</b>	<b>1,006,270</b>
<b>104 - Special Education</b>		
4050-Special Education-General	979,861	979,861
4051-Speech Therapist	1,819,561	1,819,561
4052-Home and Hospital-Special Education	9,550	9,550
5000-Special Education Instructional Administration and Supervision	115,000	115,000
<b>104 - Special Education Total</b>	<b>2,923,972</b>	<b>2,923,972</b>

# OPERATING BUDGET BY PROGRAM (CONTRACTED SERVICES)- CONT'D

Sum of Final Budget AMT Row Labels	Column Labels 72-Contracted Services	Grand Total
<b>105 - Student Personnel Service</b>		
5010-Student Services	209,543	209,543
5012-Student Services Concentration of Poverty	187,235	187,235
<b>105 - Student Personnel Service Total</b>	<b>396,778</b>	<b>396,778</b>
<b>106 - Student Health Services</b>		
5030-Student Health Services	7,052,901	7,052,901
5031-Student Health Concentration of Poverty	891,825	891,825
<b>106 - Student Health Services Total</b>	<b>7,944,726</b>	<b>7,944,726</b>
<b>107 - Student Transportation</b>		
5051-Transportation-Regular	34,589,068	34,589,068
5052-Transportation-Special Education	6,659,796	6,659,796
5060-Extra Curricular-Non-Athletic	305,343	305,343
5061-Extra Curricular-Athletic	644,100	644,100
5062-Transportation-Extended Day	77,300	77,300
5065-Early College CSM Transportation	62,000	62,000
<b>107 - Student Transportation Total</b>	<b>42,337,607</b>	<b>42,337,607</b>
<b>108 - Operation of Plant</b>		
6010-Operation of Plant	868,055	868,055
6019-Communications	314,400	314,400
6020-Service Contract-Equipment Repairs	775,149	775,149
6022-Copier Lease or Contract	878,436	878,436
6023-Computers	6,500	6,500
6030-Environmental Health, Safety, and Risk	251,003	251,003
6033-Security Services	344,400	344,400
6036-Mail Room	12,500	12,500
<b>108 - Operation of Plant Total</b>	<b>3,450,443</b>	<b>3,450,443</b>
<b>109 - Maintenance of Plant</b>		
6050-Maintenance of Plant	1,585,206	1,585,206
6051-Capital Maintenance	1,377,639	1,377,639
<b>109 - Maintenance of Plant Total</b>	<b>2,962,845</b>	<b>2,962,845</b>
<b>112 - Community Service</b>		
7036-Summer Youth Camp	200	200
7040-Transportation-Parochial	392,283	392,283
<b>112 - Community Service Total</b>	<b>392,483</b>	<b>392,483</b>
<b>113 - Capital Outlay</b>		
7060-Planning and Construction	1,179,820	1,179,820
7062-Buildings and Additions	6,672	6,672
7063-Remodeling	362,200	362,200
<b>113 - Capital Outlay Total</b>	<b>1,548,692</b>	<b>1,548,692</b>
<b>304 - Instruction Other</b>		
1031-Environmental Education	183,990	183,990
1060-Reading	14,635	14,635
1072-Virtual Teaching Program	372,000	372,000
1095-JROTC	30,000	30,000
2000-Pre-Kindergarten	5,000	5,000
2005-Kindergarten	5,000	5,000
2010-K-12	1,627,424	1,627,424
2017-K-12 Initiatives Supplement	4,313	4,313
2019-Dual Enrollment Program	672,000	672,000
2021-Home and Hospital	26,300	26,300
2022-Explorers Program-Stethem	548,700	548,700
2023-Evening High School	3,000	3,000
2024-Early College Program	1,369,000	1,369,000
2030-Summer School	3,000	3,000
2052-Extracurricular-Music	85,446	85,446
2053-Athletics	488,933	488,933
2060-Gifted and Talented	206,180	206,180
2095-PBIS	2,000	2,000
3060-Criminal Justice	4,500	4,500
4015-New Teacher Orientation	10,000	10,000
4020-Counseling Services	40,050	40,050
4025-Career Education	1,716,761	1,716,761
<b>304 - Instruction Other Total</b>	<b>7,418,232</b>	<b>7,418,232</b>
<b>Grand Total</b>	<b>75,312,597</b>	<b>75,312,597</b>

# BUDGET EXPLANATION

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## DESCRIPTION OF REVENUES

### **LOCAL (County) Funding Request**

Local funding revenue is the County's general fund appropriations to the school system's operating budget. The county's sources derive primarily from property tax revenues. There is also a required match of certain programs based on the Blueprint for Maryland's Future.

Adequate local funding is essential to the current and continued success of CCPS. The Commissioners of Charles County determine funding based on tax revenues, and formula-based calculations in accordance with a statutory Maintenance of Effort (MOE) provision. The provision requires that a county government provide, on a per pupil basis, at least as much funding for the local school system as was provided in the prior fiscal year.

### **STATE Revenue**

Local school systems are fiscally dependent on state appropriations. Revenue from the state of Maryland is provided primarily through statutory formulas on a per pupil basis. Funding is determined by a factor of formulas based on changes in student enrollment, county wealth, and free-and-reduced meal enrollments. The following is a summary of major state revenue categories:

✓ Special Education – Non-Public Placements –

This State funding is provided to support special education and related services to students placed in non-public special education schools. These students cannot be provided the education needed in public county, regional or state programs, so they are placed in appropriate non-public educational programs that offer the required services. This is mandated by Education Articles 8-401 and 8-406.

✓ Foundation Program –

Funding based on school enrollment and county wealth based on Education Article 5-201.

✓ Special Education Formula –

This funding to support students requiring special education services as defined in the Federal Individuals with Disabilities Education Act (IDEA) and is required by Education Article 5-225.

✓ Transportation –

This aid is to support the transportation of students to and from school, per Education Article 5-218.

✓ Compensatory Education –

This funding is directed to the education of students who are economically disadvantaged. They are defined by the number of students eligible for free or reduced prices meals in the prior fiscal year. This funding source is mandated by Education Article 5-222.

✓ Out-of-County Tuition –

This revenue is local reimbursement for out-of-county students enrolled in Charles County Public Schools.

✓ Medicaid –

School districts enrolled with Maryland Medicaid, will receive funding through the Department of Mental Health and Mental Hygiene for services rendered.

✓ English Learner/Multi Language Learners –

The state funding is based upon the school system's number of students with limited English proficiency in the prior fiscal year. Limited English proficiency means non-English or limited English competency under the reporting requirements established by the Department for the Maryland School Performance program. This is mandated by Education Article 5-224.

✓ Guaranteed Tax Base –

The Guaranteed Tax Base program encourages low-wealth jurisdictions to maintain and increase local education tax effort. These funds are available to jurisdictions with wealth per pupil below 80 percent of statewide wealth per pupil.

✓ Blueprint Prekindergarten –

Funding provided through The Blueprint for Maryland's Future Fund, Education Article 5-229, for the expansion of available full-day slots for prekindergarten students through local school programs and private providers in the community.

✓ Blueprint Career Ladder –

Funding provided through The Blueprint for Maryland's Future Fund, Education Article 6-1009, to issue salary increases to certain instructional personnel who are National Board Certified (NBC).

✓ Blueprint College and Career Readiness (CCR) –

Funding provided through The Blueprint for Maryland's Future Fund, Education Article 5-217, to support post College and Career Readiness. The curriculum and resources enable students to achieve CCR status by the end of tenth grade which allows them to pursue Advanced Placement, CTE, and early college pathway programs in eleventh and twelfth grade.

✓ Blueprint Concentration of Poverty (COP) –

Funding provided through The Blueprint for Maryland's Future Fund, Education Article 5-223, to create Community Schools in areas where at least 60% of students qualified for the FARMS program during the prior school year. This funding provides for personnel and or per pupil allotment based on how many years the school was qualified.

Blueprint Concentration of Poverty (COP) Per Pupil–

It is the second type of concentration of Poverty Grant, the per-pupil grant, provides an additional layer of funding based on the percentage of students living in poverty. This grant is awarded on a sliding scale.

✓ Blueprint Transitional Supplemental Instruction (TSI) –

Funding provided through The Blueprint for Maryland's Future Fund, Education article 5-226, to enable resources to address the needs of struggling learners in grades K-3.

✓ Comparable Wage Index (CWI) –

This funding is an adjustment used to reflect regional differences in the cost of providing educational services that are outside the control of local jurisdictions. This program is based upon Education Article 5-216 and replaced the Geographical Cost of Education Index (GCEI).

✓ Blueprint Coordinators –

Funding provided through The Blueprint for Maryland's Future Fund for each LEA's Blueprint Coordinator position.

## **Food and Nutrition Services**

The Food and Nutrition Services (FNS) department manages all aspects of the Food Service Fund. FNS revenue depends primarily on revenue from federal, state, and local (children's payments) resources.

✓ Sale of Food -

The sale of food revenue represents cash receipts collected for the price of breakfast, lunch, and a` la carte items purchased by students and school staff in the school cafeteria.

✓ Federal -

This revenue is the per meal reimbursement under the National School Breakfast and Lunch Programs.

✓ State -

This revenue is the state revenue match for food service, based on the percentage of federal reimbursement earned.

✓ Local -

This revenue is interest earned on investments and miscellaneous income.

Meal services for the FY 2025 school year will follow the National School Breakfast and National School Lunch program. School breakfast and lunch prices will remain the same from the previous year, for paying students.

**Elementary**

Breakfast - \$1.35

Lunch - \$2.80

**Secondary**

Breakfast - \$1.50

Lunch - \$3.05

## **Restricted Funds**

Restricted funds are received from federal and state agencies, as well as private grants. Federal revenue includes Title I, Title II, Title III, Title IV, Medicaid, Special Education, and other grant programs. State grants are passed through Maryland State Department of Education (MSDE).

Grants are used primarily to supplement existing or implement new instructional programs or projects. All budgeted amounts are based on original proposals. In most cases, changes between fiscal years are due to final allocations from authorizing agencies. Final grant allocations are usually official in the month of September.

## **DESCRIPTION OF EXPENDITURES**

### **Mandatory Costs**

Mandatory Costs reflect expenditures that are required by law, such as retirement and employee benefits, and support contractual commitments like bus and nurses' contracts. The increase in Mandatory Costs for FY 2025 totals \$7,274,937

✓ Health Insurance -

Annual health care cost increases are due to claims and additional enrollments. This budget provides funding for anticipated industry trend cost increases. The CCPS insurance committee meets on a regular basis to review and discuss health care costs. Changes to benefits or employee contribution levels (75/25) must be negotiated with collective bargaining units.

✓ Bus Contracts -

Under Maryland Annotated Code § 7-804(b) (2) (i), CCPS may not transport school children on a school bus that is older than 15 years. The school system's current operational bus fleet consists of 376 total buses: 314 contractual buses and 62 buses owned by CCPS (36 regular, 12 special needs, 14 spare). The 12 CCPS special needs buses transport students daily to out-of-county placements and in-county regional programs.

The request reflects recent contract modifications based on the Consumer Price Index (CPI).

✓ Maryland Association of Boards of Education (MABE) Insurance Premium -

Founded in 1957, MABE is a private, non-profit organization dedicated to serving and supporting boards of education in Maryland. MABE offers a diverse range of ongoing services such as MABE Insurance Trusts, the Group Insurance Pool, and the Workers' Compensation Fund.

This budget request reflects a 20 percent insurance premium increase for workers' compensation, liability, and property. CCPS did not increase the budget for MABE premiums last fiscal year. We relied on existing funding to absorb any cost increases.

✓ Nurses' Contract -

Funding includes estimated contract increases of 10 percent for wages, benefits, and anticipated increase in hourly rates for contracted agency nurses. School Nursing Services are provided by the Charles County Health Department. We currently have 49 nurses, one at each school and one at each center. We have 5 community schools which house two nurses each (the school nurse, and the community nurse). Currently we have (5) floating positions to cover requests off and field trips that require nursing staff to attend. We have (1) school health program manager and (1) school health nurse supervisor. Currently, the number of merit nurses outnumber the contracted Health Department agency nurses which was a goal we set and met.

## **Reserve for Collective Bargaining – \$15,070,314**

In an effort to attract, retain, and invest in high quality teachers and staff, this request is to establish a reserve for collective bargaining with the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME). The estimated reserve amount supports FY 2025 funding needs.

## **OTHER COST INCREASES**

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### **The Blueprint for Maryland's Future – Policy Implementation Costs**

Pursuant to the Blueprint for Maryland's Future Legislation (HB1372), several policy areas must be implemented with FY 2025

✓ Creating a World-Class Instructional System/College and Career Readiness (CCR) Pathway –

Requires all local school systems to provide students who have met college and career readiness standards with access to a set of program pathways.

- Workforce Development Board - \$97,696 –

Each local school board will receive funding, based on student enrollment, to distribute to the local workforce development board. The funding is to support collaborative planning and development of the Career Counseling Program for middle and high school students.

✓ Investing in High Quality Early Childhood Education and Care –

- Prekindergarten Facility Expansion - \$2,581,943

CCPS is establishing and implementing high-quality prekindergarten programming to three-and four-year old's by expanding to a facility at the Early Learning Center in Waldorf. CCPS will completely refurbish and maintain the facility to be able to offer seven prekindergarten classrooms to educate an estimated 150 children. This requires hiring approximately 30 FTE positions in the capacity of administrator, secretary, teachers, instructional assistants, and building service staff. There is also a cost to get the building and classrooms ready for students, and the cost for classroom furniture, maintenance of instruction and accreditation materials.

✓ Concentration of Poverty –

- Concentration of Poverty Increases - \$3,657,985
  - Addition Daniel of St. Thomas Jenifer E.S. - \$273,805
  - Addition Benjamin Stoddert M.S. - \$273,805
  - Addition John Hanson M.S – \$273,805
  - Addition Thomas Stone H.S. – \$273,805
  - Addition General Smallwood M.S. – \$273,805
  - Eva Turner E.S. - \$356,582
  - J. P Ryon E.S. - \$453,021
  - Dr. Mudd E.S. - \$747,898
  - Indian Head E.S. - \$356,273

Dr. Brown E.S. - \$375,186

CCPS has five (5) new schools, Daniel of St. Thomas Jenifer E.S., Benjamin Stoddert M.S., John Hanson M.S, Thomas Stone H.S., General Smallwood M.S., that meet the state's 3-year average concentration of poverty level of at least 55 percent. These schools are eligible to receive program funding for personnel (Community School Coordinator and Health Services Practitioner). CCPS will have a total of ten (10) schools in FY2025.

## **Non-Instructional Budget Increase Requests**

### ✓ Office of Communication –

- Position Reclassification - \$20,250

The employee is consistently performing supervisory level work related to the CCPS website, [www.ccboe.com](http://www.ccboe.com), and school websites.

The employee is also performing supervisory level work related to the management of OSTicket – the platform used by CCPS to manage See Something, Say Something reports, AskCCPS help desk tickets and the transportation help desk.

### ✓ Office of Human Resources –

- Human Resources Specialist - \$105,300

The position will support recruitment processes to ensure high quality service specific to administrative and logistical details involved in selecting, screening, and recruiting new employees.

### ✓ Office of Technology –

- HCM Administrator- \$113,000

The implementation of a new cloud-based Finance and HR system has placed a huge reliance on paying Oracle and or a third-party implementation vendor system support for tasks we do not have the skillset to manage in-house. This position would support the HR modules of the ERP system as a system administrator.

- Cybersecurity Engineer - \$121,500

Over the past 3 years, K12 school districts have seen an uptick in cyber-attacks across the nation. While we have local and wide area network engineers, we don't have a cybersecurity engineer specifically trained in that area and whose primary responsibility is only cybersecurity. The need for this position is high. MABE insurance requires we have a cybersecurity position on staff to continue to receive cybersecurity insurance.

### ✓ Office of Fiscal Services -

- Position Management Analyst - \$135,000

The Office of Fiscal Services requires a position management analyst (1 FTE) to support the growth of the Budget Department in the areas of position control, payroll quality control and human resources liaison. This need is the result of the implementation of the Oracle ERP system.

### ✓ Office of Student Services -

- Student Services Support Assistant - \$119,919

Home School Registrations have doubled in the last two years ~ 2000 students. Home Schooling Registrations needs have become overwhelming for one person to handle. Extra support is necessary for effective and efficient facilitation.



## Instructional Budget Increase Requests

Margaret Jamieson Thornton Elementary School Staff

- Principal - \$182,000
- Secretary (half year) - \$57,000
- Building Service Manager (half year) - \$73,000

## BUDGET REDUCTIONS

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### Full-Time Wages

Full-time wages will be budgeted at 98 percent of actual costs. This allows CCPS to continue to fund necessary items while maintaining a balanced budget.

Insurance – Short Term Disability - \$996,000

ACA Payments - \$536,705

Extended Learning Opportunity Supplies - \$33,000

Extended Learning Opportunity Wages - \$2,118,005

Extended Learning Opportunity Transportation - \$1,100,000

## SUPPLEMENTAL BUDGET REQUESTS

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If additional funds are available, and depending on the amounts, selected initiatives will be accommodated.

### School Requests

School budget requests would provide funds for classroom instruction, technology enhancements and special renovation projects.

Below is a summary of School Budget Requests:

CATEGORY/DESCRIPTION	Cost
FACILITY MAINTENANCE (Parking lot repair and expansion; school entry way concrete and walkway repairs; outdoor classrooms; electronic school marquee signs; carpet; classroom/school renovations; indoor and outdoor security cameras; emergency door panic bars; outdoor improvements; playground equipment; gym bleachers; lockers; electricity to sports fields; updated sound systems and acoustics; auditorium curtains; water bottle filling stations)	\$2,340,741
TECHNOLOGY (Smartboards; laptops, carts and bags; iPads/tablets and carts; Apple TV; LCD projectors; printers; audio visual system; digital monitors and/or message boards; outdoor theater learning system; laminators; poster makers)	\$1,532,772
INSTRUCTIONAL (Student classroom chairs; classroom tables; headphones; choral risers; physical education and recess equipment; graphing calculators)	\$203,013
OTHER (Office/conference room furniture; walkie-talkies; emergency medical equipment; additional professional development; teacher chairs; school banners; CTE vehicle)	\$214,520
<b>GRAND TOTAL</b>	<b>\$4,291,046</b>

## Office Requests

Office budget requests provide enhancements for current programs.

Below is a summary of office budget requests (sorted in descending order by monetary amounts):

<b>GRAND TOTAL</b>	<b>\$20,586,738</b>
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INITIATIVE NAME	INITIATIVE DESCRIPTION	PRIORITY #	TOTAL COST
Growth	Opening ES#23; Increased population at PISOTA; Opening of ELC@Waldorf	01 - PRIORITY	\$ 405,000
Growth	Opening ES#23; Increased population at PISOTA; Opening of ELC@Waldorf	01 - PRIORITY	\$ 324,000
Curriculum purchases for the Career and Technical Education programs	Purchasing curriculum needs for individualized CTE programs to provide instruction aligned with industry standards	01 - PRIORITY	\$ 407,499
New support position for international registration and home school	Both programs have grown in size and more support for students and families could be realized throughout the year. Home Schooling has doubled in the last two school years. International registration has process close to 100 more cases from this time last school year.	01 - PRIORITY	\$ 51,633
1 additional 10-month school counseling position	New elementary school position/support for new Pre-K program at transition school	01 - PRIORITY	\$ 133,840
1 additional 11-month Pupil Personnel Worker position	New elementary school position/support for new Pre-K program at transition school	01 - PRIORITY	\$ 160,203
1 additional 10.5-month school psychologist position	New elementary school position/support for new Pre-K program at transition school	01 - PRIORITY	\$ 160,203
Start-up costs for ELC, Waldorf	CCPS will be opening a Early Learning Center in the transition schools. Materials of instruction, office supplies and furniture will need to be purchased	01 - PRIORITY	\$ 250,000
Staffing for ELC	CCPS will be opening an Early Learning Center in the transition schools. These will be additional classrooms and will need additional staff.	01 - PRIORITY	\$ 1,350,000
Staffing for ELC	CCPS will be opening an Early Learning Center in the transition schools. These will be additional classrooms and will need additional staff.	01 - PRIORITY	\$ 675,000

Staffing for ELC	CCPS will be opening an Early Learning Center in the transition schools. Classes need staff to provide special area classes. These positions will be shared among ELC and larger schools that need additional special area staffing.	01 - PRIORITY	\$ 675,000
Staffing for ELC	Coordinator/Principal, nurse, 2 building service, 2 food service, guidance counselor, secretary, itinerant PPW, psychologist, IEP facilitator, PT/OT, SLP	01 - PRIORITY	\$ 1,350,000
Technology for ELC	CCPS will need to provide technology staff and student devices as well as some mounted technology.	01 - PRIORITY	\$ 75,000
Playground equipment	CCPS will need to install additional playground equipment that is accessible and safe for 3-year-olds.	01 - PRIORITY	\$ 25,000
Transportation for ELC Waldorf	Additional routes will need to be added for students residing in the catchment zone	01 - PRIORITY	\$ 175,000
Renovations and installations to make Transition school early childhood accessible	There will need to be renovations to some facilities, such as bathrooms. Planning and Construction has coordinated with the Staff in Early Childhood Education and based on the need for 120 students in SY 2024-25 (first year of operation), we believe they will need 8 classrooms and adjoining rooms for shared activity centers. These classrooms are proposed to occur on the left side of the Transition School and the school will also use the gym/cafeteria, office, media center and supporting spaces on the front right side of the building. The budget required to support the 120-student population in the first year (SY 2024-25) is \$625,000.00.	01 - PRIORITY	\$ 625,000
Consumable materials	Student workbooks for Illustrative Mathematics for grades 1-2.	01 - PRIORITY	\$ 125,280
PebbleGo Next	These databases are targeted towards grades 3-5. The resources provided support curriculum.	01 - PRIORITY	\$ 10,578
Grade 4 and 5 Digital Textbook	Our subscription to the Gibbs-Smith <i>Maryland: An American Adventure</i> digital textbooks need to be renewed for the 2024-2025 school year.	01 - PRIORITY	\$ 186,174
Digital renewals	Spark PE Curriculum Resource	01 - PRIORITY	\$ 14,940
Digital renewals	OmmWorks	01 - PRIORITY	\$ 60,425
Digital renewals	Generation Genius is an online science resource program to support our science curriculum at the elementary and middle school levels.	01 - PRIORITY	\$ 12,000
Digital renewals	Mystery Science is an online science curriculum that aligns with our county science curriculum requirements.	01 - PRIORITY	\$ 30,000

Digital renewals	Discovery Education - Techbook is an online science resource used to support our science curriculum at the elementary level.	01 - PRIORITY	\$ 20,000
Digital renewals	Science A-Z is an online science-based leveled reading resource used to support the science curriculum at the elementary level.	01 - PRIORITY	\$ 7,000
My Path - specialized instruction	My path specialized instruction to help with closing the gap that students have	01 - PRIORITY	\$ 1,020,503
Staffing for PE	Itinerant Physical Education Teachers 0.2 APE/0.8 PE	01 - PRIORITY	\$ 484,549
AP Science Textbook Replenishment	AP Science Textbooks	01 - PRIORITY	\$ 32,000
Composition and Rhetoric	CSM has updated the book used for this dual enrollment course	01 - PRIORITY	\$ 25,000
Beanstack	Beanstack is a motivational, challenge-based logging system. Students use it to log reading and earn digital badges based on completing activities.	01 - PRIORITY	\$ 14,820
CommonLit 360	CommonLit Essentials Pro Plus	01 - PRIORITY	\$ 48,000
CommonLit 360	Curriculum Support for English I-IV and Curriculum for Self-Contained English	01 - PRIORITY	\$ 48,000
My Path	Personalized instruction/intervention for Foundations of Algebra students in high school	01 - PRIORITY	
Digital renewals	OmmWorks	01 - PRIORITY	\$ 77,010
WeVideo	CCPS adopted this as the primary video editing software for the Digital Media courses. It is very intuitive and allows students to easily get acclimated to the basic functions of the editing process. It is also the only web-based software that will work on their student computers.	01 - PRIORITY	\$ 4,800
Music First - Suite	This software is in place of purchasing textbooks for middle school general music classes. This provides students with online learning suite covering music theory, composition, and ear training.	01 - PRIORITY	\$ 3,900
Nearpod/Flocabulary	These programs provide an interactive learning environment for teachers and students. There are options for elementary and secondary teacher to create engaging lessons in all content areas.	01 - PRIORITY	\$ 82,064
Turnitin/Revision Assistant	These programs are included in the English curriculums. They provide writing assistance that helps ensure original work and prevent plagiarism in student writing samples.	01 - PRIORITY	
Elevation	ESOL program to provide data analysis, case management, and instructional supports	01 - PRIORITY	\$ 45,000
Imagine Learning MS Subscriptions	Supplemental language development and literacy program for Newcomer ELs in MS	01 - PRIORITY	\$ 15,000

Off2Class licenses and PD	A supplemental online resource for teachers and students to access grammar, listening, reading, writing, and speaking exercises. Currently funded through Title III but is not sustainable.	01 - PRIORITY	\$ 15,750
Learning Resource Teacher 10 to 10.5 month (each middle school)	LRTs would have the option of becoming a 10.5-month employee (currently a 10-month employee). Could also be a stipend for those that choose to come in two weeks early, which would cost less money.	01 - PRIORITY	\$ 161,475
Gwynn Center Special Area Staffing	Add a .5 music position to the Gwynn Center's staffing (would be a total of a 1.0 position)	01 - PRIORITY	\$ 108,000
Gwynn Center Special Area Staffing	Add a 1.0 art position to the Gwynn Center's staffing (would be a total of a 1.0 position)	01 - PRIORITY	\$ 108,000
HS SAIL/ESOL Teachers	Additional HS ESOL teachers to meet current ESOL needs	01 - PRIORITY	\$ 216,000
Language! Live - Professional Learning	Online webinar/training for teachers	01 - PRIORITY	\$ 3,000
Edge materials for HS Literacy Courses	These courses are designed to help students reading below grade level move closer to grade level so they can be successful in all courses. We have been using 1st edition materials, but they are no longer available, so we need to order new materials across the board. These materials include teacher and student editions of the books, interactive and grammar & writing workbooks, student libraries, and online opportunities for students. (In the future, we will only need to reorder workbooks)	01 - PRIORITY	\$ 215,000
IXL	Instructional support program for Algebra 1 and Foundations of Algebra in the MS and HS.	01 - PRIORITY	\$ 3,000
DeltaMath Plus	Instructional support program for all high school students and teachers	01 - PRIORITY	\$ 10,000
Early College	Expansion of program and provide support for EC students at CSM and coordinate the Dual Enrollment student in high schools.	01 - PRIORITY	\$ 100,000
F&P Benchmark Folders	Folders for incoming 9th graders and new students	01 - PRIORITY	\$ 300
Clothing/Uniform/Costume	Purchase MOI and articles of clothing for students. Some of this is for clothing and some is for performance costumes.	01 - PRIORITY	\$ 3,000
Increase in Instrument Repair	CCPS budget for instrument repair has not increase in 21 years. The cost of labor and parts has increased dramatically over that time. This will help enable instruments to be properly cleaned and repaired.	01 - PRIORITY	\$ 5,000

Instrument Replacement/Growth	CCPS has instruments and art room kilns that have been deemed too expensive to repair. These would be replaced on a yearly cycle. Average cost per item is \$4500. (Kiln, Tuba, Timpani, Baritone Saxophone, etc.)	01 - PRIORITY	\$ 45,000
Theatre Pathway - Materials	Students will have access to specialized props costumes and makeup in addition to lumber for set building	01 - PRIORITY	\$ 1,000
Theatre Pathway - Dressing Room	Students will use these racks to store costumes	01 - PRIORITY	\$ 2,400
Science Equipment Replenishment	Replenishment broken science equipment at all of our schools	01 - PRIORITY	\$ 100,000
PE Equipment	PE Equipment to replace worn/damaged equipment items from regular use and/or items to supplement instructional programs.	01 - PRIORITY	\$ 16,000
Dance Pathway - this money could be given directly to MHS	This is funding to provide the necessary equipment, MOI, uniform, workshops, transportation for the dance program	01 - PRIORITY	\$ -
Dance Pathway - this money could be given directly to MHS	Consultant funds to pay for professional Choreographers to work with our dance students	01 - PRIORITY	\$ 3,200
Theatre Pathway - Clinicians	Have guest artists work with our students	01 - PRIORITY	\$ 3,500
Theatre Pathway - Transportation	Students will travel to professional theatres to attend workshops and performances	01 - PRIORITY	\$ 3,000
Theatre Pathway - Scripts	Students will have access to a wide variety of scripts and monologues. This will cover the cost and royalties	01 - PRIORITY	\$ 2,000
STAMP4s test and other language tests as needed	Language proficiency test used to assess students for Seal of Biliteracy, placement in Heritage and Native Spanish class, interpreter language assessment, and HR when hiring bilingual staff members	01 - PRIORITY	\$ 6,900
Instructional Resource Teacher	Person to support the students in Early College and Dual Enrollment and work director with a similar position at CSM	01 - PRIORITY	
Middle School Virtual Academy Teachers	Addition of Middle School Virtual Academy	01 - PRIORITY	\$ 400,000
Reclassification of Resource Teachers to Content Specialists	The Resource Teacher positions for Social Studies and Science have the same responsibilities and accountability at the content specialist role and therefore should be aligned.	02 - PRIORITY	\$ 50,000
Junior Great Book, Series 3, 4, 5, Book Two Teacher Editions & Student Editions	Provides high-quality literature and student-centered discussion that encourages students to develop the habits of effective readers and thinkers.	02 - PRIORITY	\$ 50,000
DL Coach- school-based	ILT member with support for best practices and guidance in DL implementation	02 - PRIORITY	\$ 162,000

Dual Spanish Reading Interventionist		02 - PRIORITY	\$ 148,500
Dual Front Desk Secretary-Bilingual		02 - PRIORITY	\$ 101,250
Junior Great Book, Series 3, 4, 5, Book Two Teacher Editions & Student Editions	Provides high-quality literature and student-centered discussion that encourages students to develop the habits of effective readers and thinkers.	02 - PRIORITY	\$ 50,000
Novels	Purchasing contemporary novels to be used with curriculum	02 - PRIORITY	\$ 120,000
Event Funding	Funding to hold their regional Destination Imagination Tournament (all day), Destination Imagination Instant Challenge Day, Chess Tournaments, It's Academic	03 - PRIORITY	\$ 20,000
HPE Resource Teacher	Addition of Resource Teacher position for HPE	03 - PRIORITY	\$ 80,731
Dance Pathway - this money could be given directly to MHS	Extra Pay Contract for after school rehearsals, State Dance Competition.	03 - PRIORITY	\$ 3,000
HE Resource Teacher	Addition of Resource Teacher position for HE	03 - PRIORITY	\$ 80,731
Executive Director of Schools  Priority 1	Currently, there are three executive directors (and one chief of schools) assigned to supervise forty schools total. Simultaneously, the chief oversees the executive directors, the offices of community engagement and equity, student engagement and conduct, school safety and security, safety and residency, and the school resource office). There are two additional schools/centers on the horizon that will also require sufficient oversight. Additionally, a major focus for the office of school administration and leadership has shifted to coaching principals as instructional leaders, as supported by the district's strategic plan, thereby reducing supervision ratios, increasing levels of responsiveness through regular face-time support, in order to achieve identified targets.	01 - PRIORITY	\$ 216,000

<p>Secretary to the Executive Director of Schools</p> <p>Priority 1a</p>	<p>With the addition of an executive director in SY22-23, the “ask” for another executive director for SY24-25, and OSAL’s close and collaborative work with the Coordinator of District Innovation, additional secretary support will be vital to the continued efficient functioning of the office. This also jives with the additional schools coming on board (PISOTA &amp; ELC-1 in SY23-24, and ELC-2 and ES-23 forthcoming) and the support that will need to trickle out from OSAL accordingly.</p> <p>*Categorized as a second Priority 1 because this position and the request for an executive director (above) are directly connected. Administrative support to the executive director is critical to the functionality of the day-to-day operations of OSAL.</p>	<p>01 - PRIORITY</p>	<p>\$ 125,550</p>
<p>Specialist in Community Engagement &amp; Equity</p>	<p>The justification for a 12-month Community Engagement and Equity (CEE) Specialist is to support the implement of the goals and objectives for the SY 2022-2023 Department of Community Engagement of Equity. This position would have similar essential job functions as the current CEE Specialist. However, the position would have two primary roles. The first role will be to support schools with the implementation of CCPS Strategic planning for culture and climate with a focus on community engagement. The second role will be to coordinate and plan the STEM programs for identified American Indian students in grades Pre-K-12 as outlined in the Title VI grant.</p>	<p>02 - PRIORITY</p>	<p>\$ 135,377</p>
<p>ISI IA</p>	<p>Currently, the elementary level is not able to offer an in-school intervention option (in-lieu of suspension) as is available at the secondary level, due to there being no such position to serve in the capacity of monitoring elementary students assigned this discipline intervention. This position would be responsible for helping student offenders atone/learn from mistakes/behaviors and prepare for a return to the classroom with skills/strategies for helping them to avoid repeat offenses. This person will serve in a full time capacity and proactively work with the school counselor to plan lessons and activities that will help students build certain skills, such as coping with challenges, managing anger, showing empathy for others, etc.</p>	<p>03 - PRIORITY</p>	<p>\$ 976,050</p>



Project Graduation	A separate budget line item is requested for Project Graduation to alleviate the annual transfer of funds from various accounts to cover costs of entertainment rentals and memento gifts for graduates. Years ago, this annual effort was partially funded by outside agencies. This event is now solely sponsored by CCPS, with the help of volunteers and food donations.	04 - PRIORITY	\$ 70,000
Earthworks Lightning Detection System	A trusted lightning detection and severe weather notification system made up of a comprehensive suite of weather sensors and tools designed to detect severe weather, alert visitors when severe weather is imminent and allow operations staff to prepare field conditions before and after the storm. High schools, department of parks and recreation, and other community teams benefit from real time alerts to clear athletic fields and pools.	05 - PRIORITY	\$ 14,000
Full-Time Athletic Trainers  *Currently exists but funded thru transferred funds within OSAL, not by the general fund.	CCPS currently contacts part-time athletic trainer services for \$280,000 per year. New NATA requirements have resulted in higher requirements for trainer certification, translating to a reduced number of trainers who are willing to work for part-time pay. This results in gaps in athletic training coverage under our existing contract when the service provider cannot staff these positions. This proposal would fund the hiring of a full-time trainer for each high school (paid on teacher scale with benefits due to current NATA certification requirements). Many districts in the state are exploring this option.	6 - PRIORITY	\$ 576,450
Student 1-1	This initiative would provide continual support of the 1-1 initiative by purchasing devices based on 25% of enrollment to address the loss/damage and plus 10% of the enrollment number to accommodate enrollment increases and lost/damaged devices.	01 - PRIORITY	\$ 5,191,290
Cybersecurity/Audit network solution	This initiative would be the yearly maintenance to use Forescout Platform to address audit requirements from the OLA audit and enhance our cybersecurity monitoring to meet cyber insurance requirements	01 - PRIORITY	\$ 460,000
Touchpanels	This initiative is to get us on a routine replacement of projectors/touch panels in our system by mounting panels at a rate of 10% of the approximate 2,300 classrooms each year.	01 - PRIORITY	\$ 1,150,000

Server Replacements	Replacement of core server infrastructure used throughout our network. This would put us on a cycle to replace servers on a five-year cycle which is the maximum amount of time a manufacturer will provide maintenance on servers.	01 - PRIORITY	\$ 100,000
(New Position) Network Operations Manager	Our engineers are separated into two separate teams, LAN, and WAN. It is ideal and best practice to have a manager who manages both teams and help streamline network operations and projects.	01 - PRIORITY	\$ 135,000
(New Position) Director of Instructional Technology	Oversee a sub-department of Instructional Technology Coordinators and LMS Administrative staff.	02 - PRIORITY	\$ 145,122
(New Position) Technology Support Manager	Oversee a sub-department of IT support and inventory personnel.	02 - PRIORITY	\$ 135,000
(New Position) SharePoint Developer/Administrator	As we are moving more functionality to our Microsoft cloud environment, there is more requests for creating SharePoint sites, automation, and reporting. This position would enable all schools and department to have a point of contact that would assist in developing their SharePoint sites and help departments build information hubs that work more efficiently.	02 - PRIORITY	\$ 87,687
Computer Analyst Personnel	This initiative would add 9 computer Analysts to support having a technician at each school and add a central office position for repairing equipment and providing second tier support.	01 - PRIORITY	\$ 502,621
(New Position) Director, Business Systems	The reliance on sophisticated business systems we'd need a manager with a high-level skill set to oversee two System Administrators in the business systems operations.	02 - PRIORITY	\$ 145,122
(New Positions) Instructional Technology Coordinators (School-based)	Extra-duty pay position for school-based instructional staff to support the education, training, and support efforts of district digital tools used in the classroom, i.e., LMS support, etc.	02 - PRIORITY	\$ 36,816
(New Position) Instructional Technology Specialist (Accessibility and Compliance)	MSDE has required each LEA provide annual reports on digital tools accessibility requirements as well as student data privacy requirements. Given these new requirements, it's essential to hire an additional Instructional Technology Specialist that specializes in digital tools accessibility and data privacy.	01 - PRIORITY	\$ 99,459
HR Professional Development	Continuing education and training critical to acquire modern skills for junior, mid-level, and seasoned OHR professionals.	03 - PRIORITY	\$ 10,500
Office of Human Resources Annual Team Building	Initiative to enhance team collaboration and effectiveness and re-engage HR employees.	03 - PRIORITY	\$ 1,680

Additional Project Manager	Planning and Construction is actively working more than 15 projects in construction, 6 projects in close out and 14 projects in various stages of design.	04 - PRIORITY	\$ 134,325
Routing System Tyler Technologies	Transitioning to Tyler Technologies promises to significantly enhance the efficiency and accuracy of our student transportation services. With this platform, we will equip each bus with dedicated tablets that provide our drivers with precise turn-by-turn directions. This implementation is poised to greatly benefit our "Where's the Bus" App, enabling more accurate tracking of bus arrivals for students. Additionally, it will capture crucial data, including real-time timestamps and mileage information, ensuring a more comprehensive and efficient transportation experience. The price would be a one-time for 305 buses. The software updates would be yearly, and on average what we pay for veo updates and maintenance each year.	05 - PRIORITY	\$ 1,000,000
Security Tech III	This position would help support additional security measures being implemented at the request of the Security Director	6 - PRIORITY	\$ 105,228
Stormwater Management Specialist	This position would be responsible for the maintenance and inspections of stormwater management devices. These devices require compliance inspections through MDE.	7 - PRIORITY	\$ 105,228
Landscape Technician (OPERATIONS)	This position would be responsible for maintenance and the beautification of existing landscaping. This person would be responsible for maintaining and creating landscape appropriate for local climate, security concerns, and reduced maintenance.	8 - PRIORITY	\$ 121,500
General Operations Technician (OPERATIONS)	This position would support school-based staff by performing duties outside of the regular day-to-day cleaning of the building and facility coverage when needed.	9 - PRIORITY	\$ 60,750
Mechanic II (OPERATIONS)	This position would help to maintain and repair existing floor (scrubber, burnisher, extractor) equipment.	10 - PRIORITY	\$ 81,000
Operations Replacement Equipment	To replace aging equipment in facilities.	11 - PRIORITY	\$ 70,000
Mechanic I (OPERATIONS)	This position would help to maintain and repair our existing fleet of grounds (tractors, yard carts, string trimmers, blowers, etc.) equipment.	12 - PRIORITY	\$ 60,750

Bus Contractor Compliance Manager position	School Bus Contractor Compliance: The School Bus Operations and Compliance Manager will play a vital role in overseeing the compliance of school bus contractors with relevant regulations and policies. They will establish and enforce compliance protocols, conduct audits, and ensure contractors meet all necessary requirements, guaranteeing the safety and reliability of our transportation services. This position frees me up and allows me to focus on the growing of the county.	13 - PRIORITY	\$ 128,250
Hybrids Vans	Transitioning to alternative school transportation opens up new possibilities, particularly for students who may face student exclusions or have disabilities that previously prevented them from using the traditional school bus service. With this approach, we can facilitate timely transportation solutions, and there's no requirement for the driver to possess a Commercial Driver's License (CDL) when transporting these students. These specialized vehicles also offer the flexibility to transport students residing in rural areas to attend specialized schools, whether within or outside their county. This shift provides a more inclusive and efficient means of ensuring that all students have access to the education they deserve.	14 - PRIORITY	\$ 200,000
Standing Request for Buses	Our objective is to acquire a 50 percent stake in our transportation division. Our plan over the next five years involves procuring a minimum of five route buses annually to advance towards this target. By doing so, we aim to solidify our position as the foremost service provider within our district. This expansion will grant us access to more drivers and enable us to extend our coverage across a substantial portion of Charles County.	15 - PRIORITY	\$ 725,000
Asbestos	Remove asbestos from various buildings due to age and continuing patching and repairs.	16 - PRIORITY	\$ 250,000
Lab Chem Disposal	Clean out High School and middle school science chemicals.	17 - PRIORITY	\$ 75,000
Sewage line replacement	Replace the Stethem Craik sewage line to the CSM plant.	18 - PRIORITY	\$ 2,500,000

Parking Lot	Converting the grassy area in front of Annex1 into a parking lot would greatly benefit the transportation department. This transformation would provide our drivers and buses with increased parking space, all while ensuring that the daily operations of our local schools remain undisturbed. Additionally, the size of the parking lot should expand in alignment with the growth of our division to meet our evolving needs.	19 - PRIORITY	\$ 800,000
Staff Development	The purpose of this initiative is to provide necessary training and certification opportunities for staff members to stay current with current industry standards and practices.	20 - PRIORITY	\$ 20,000
SRM Secretary	Provides secretarial support for the Office of Safety & Risk Management. Maintains, prepares, and upholds confidentiality in legal liability cases, Workers Compensation records, reports, and correspondence, database and state reports. Prepare requisitions and purchase orders for Office of Safety & Risk Mgmt. Retains database for MVA flagging records and works closely with Transportation Department on flagging process. Completes multiple Maryland State and Federal reports for Safety and Risk Management, insurance, and regulation compliance.	21 - PRIORITY	\$ 60,000
Youth Engagement Advocate Supervisor	With the proposed expansion of the YEA positions to 16 a supervisor is needed to oversee the program, ensure required training is completed, and administrative functions are completed in a timely fashion	02 - PRIORITY	\$ 112,050
Weapons Detection	Install at least 2 walk through weapons detection systems at every high school and middle school. Each dual system is 150,000 for a 4-year lease. Total cost would be 1.6875 million per year.	03 - PRIORITY	\$ 7,000,000
Raptor Visitor management system	Replacement of Scholarship system. Reoccurring 110K annual fee after initial install.	04 - PRIORITY	\$ 170,000
Overtime line item for YEA	Superintendent request each YEA attend school events, some athletic events, and create mentoring programs at their schools. OSSS doesn't currently have an OT line item.	02 - PRIORITY	\$ 53,825
Needed Staff Support	Expanding Video Production Capabilities to Support CCPS and Board of Education requests.	02 - PRIORITY	\$ 87,750

TV production equipment - complete replacement is necessary and past due.	Upgrading aging equipment in Boardroom, and CCPS-TV studio, and fitting staff development room to host true hybrid meetings. Current system installed in 2005-2007. Initial install should have been placed in area in which Board meeting live production equipment should be in same location as production studio (currently in Annex II). Installation was before my time with CCPS.	01 - PRIORITY	\$ 350,000
Needed Staff Support	CCPS Staff Spanish Interpreter - a full-time, dedicated interpreter. There is a need to have a full-time Spanish interpreter on staff. This position could manage the overall interpreting and translation program and support other departments and schools with interpreting needs. This position would also support translation needs for CCPS/schools.	03 - PRIORITY	\$ 74,250
Accounting Assistant	This request is for an Accounting Assistant primarily to provide support to the school financial secretaries. The Student Activity Funds bank account balances has more than doubled in the past 25 years, while the receipts and disbursements is at an all-time high (averaging \$5.5 M). CCPS has added 8 additional school sites (including a charter school) with new schools being built to open in the next couple of years. There is one accounting assistant to assist all these financial secretaries with managing their SAF, board allotment, payroll leave and timesheets, reconciling Pcards, filing sales tax reports, and numerous accounting issues. This accounting assistant also has some duties related to supporting the Accounting Department but is frequently not able to perform those tasks due to the volume of requests for help from the school financial/principal secretaries. The support requests and training has increased significantly since implementing the new ERP system in July. CCPS has seen an increase financial secretary turnover, requiring additional training. This will only increase with Phase II (Payroll/HCM) going live in December as the financial secretaries will be heavily involved in submitting time and labor through Oracle. The accounting department does not have adequate backup to assist the financial secretaries when the accounting assistant is out for medical reasons or A/L. In addition, the new ERP system has created the need for an Accounts Receivable resource in our department to fully utilize the Oracle Cloud ERP system.	01 - PRIORITY	\$ 101,250





# CHARLES COUNTY PUBLIC SCHOOLS FISCAL YEAR 2025 PROPOSED OPERATING BUDGET

Presented to the Board of Education

June 11, 2024

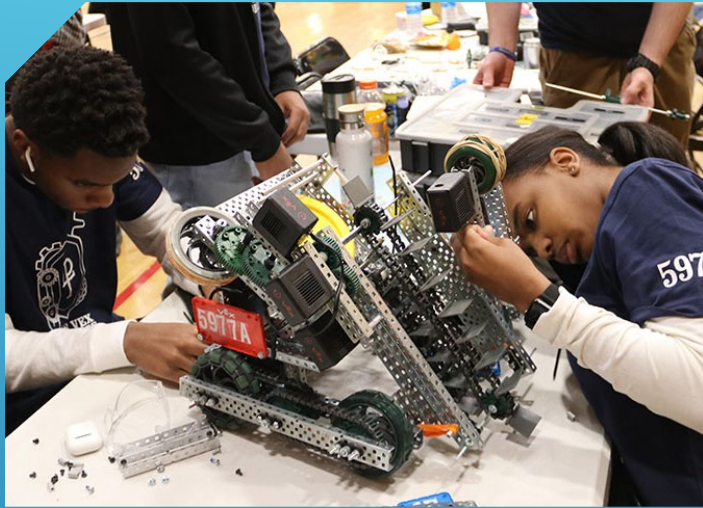
**Maria V. Navarro, Ed.D.**

**Superintendent of Schools**

Karen M. Acton

Chief Financial Officer





## Our Budget Supports CCPS Strategic Priorities...<sup>2</sup>

### ► Priority 1: Student Learning and Achievement

*Our focus is on the learning, improvement and achievement of every student.*

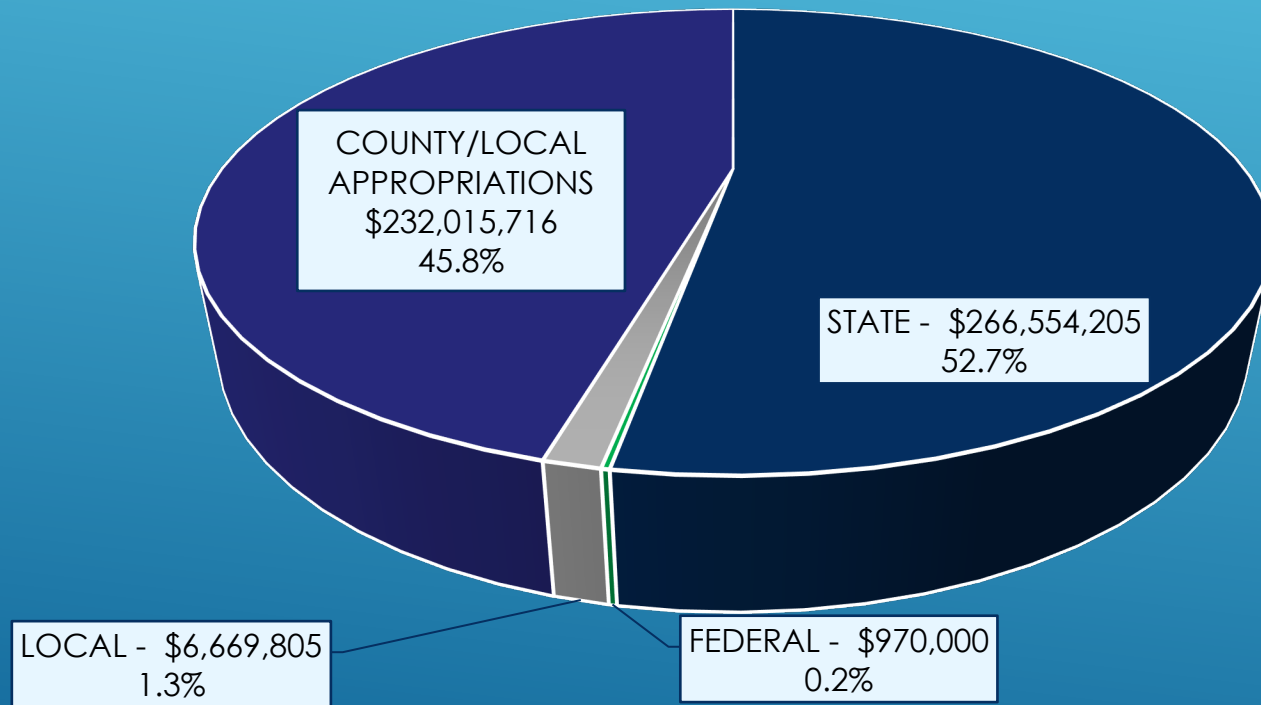
### ► Priority 2: Access and Opportunities

*No measure of progress can be made if we don't address the barriers that impact students' learning and achievement.*

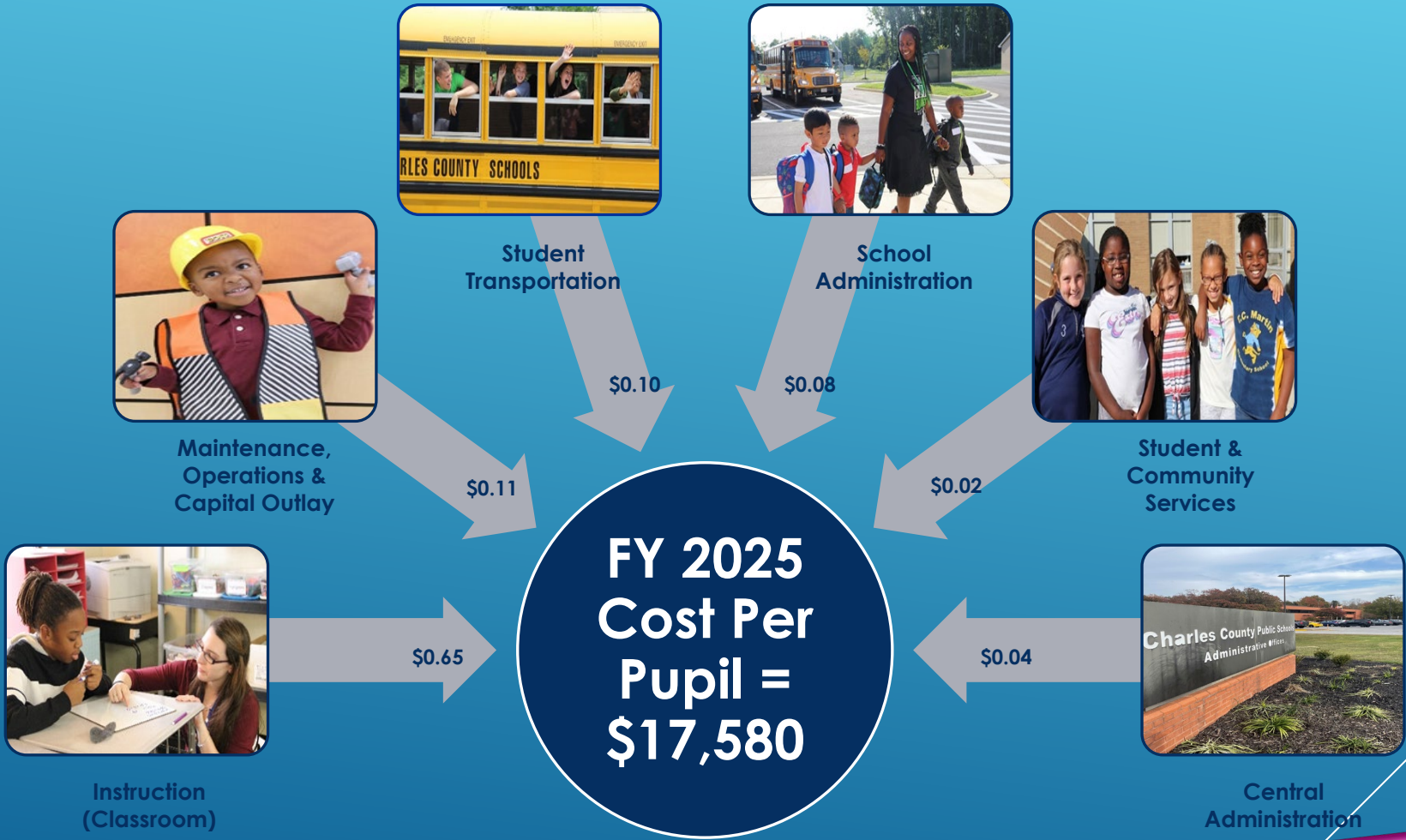
### ► Priority 3: Culture and Climate

*The culture and climate of the school system should reflect our values. We value students, staff and our community feeling a sense of belonging in our schools while being safe and engaged in supporting student learning and achievement.*

FY 2025 OPERATING BUDGET  
WHERE THE MONEY COMES FROM  
TOTAL REQUESTED REVENUE= \$506,209,726

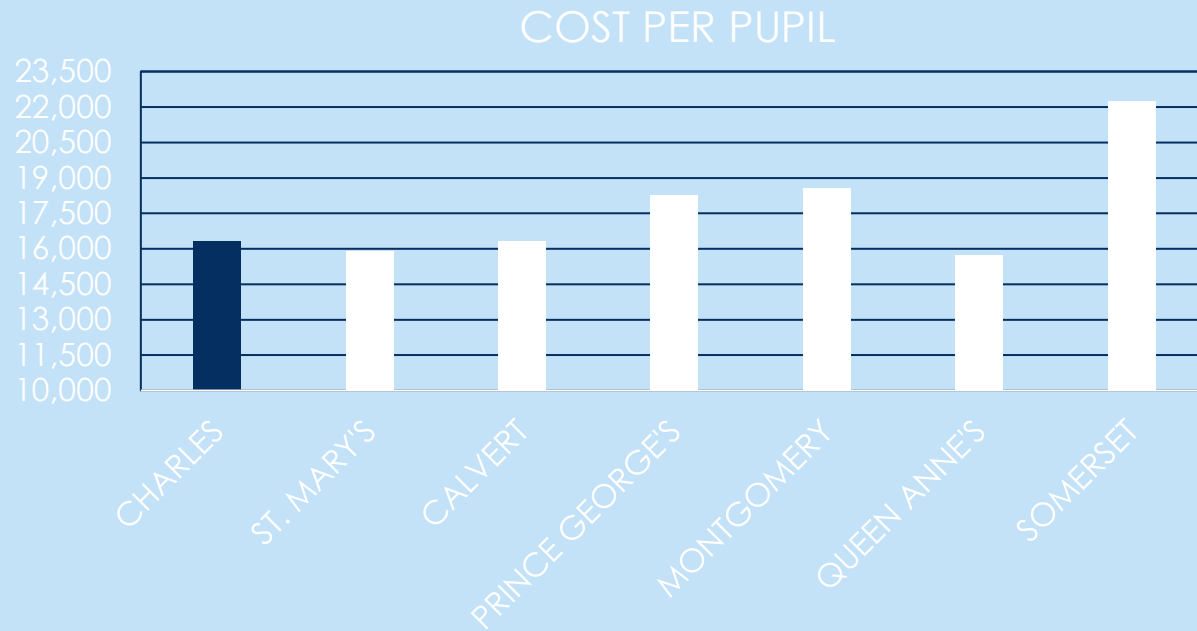


# PER PUPIL COST AND HOW EVERY DOLLAR IS SPENT



Based on projected enrollment of 28,795 (inclusive of PreK)

## MARYLAND COUNTY COMPARISON – COST PER PUPIL FY 2022



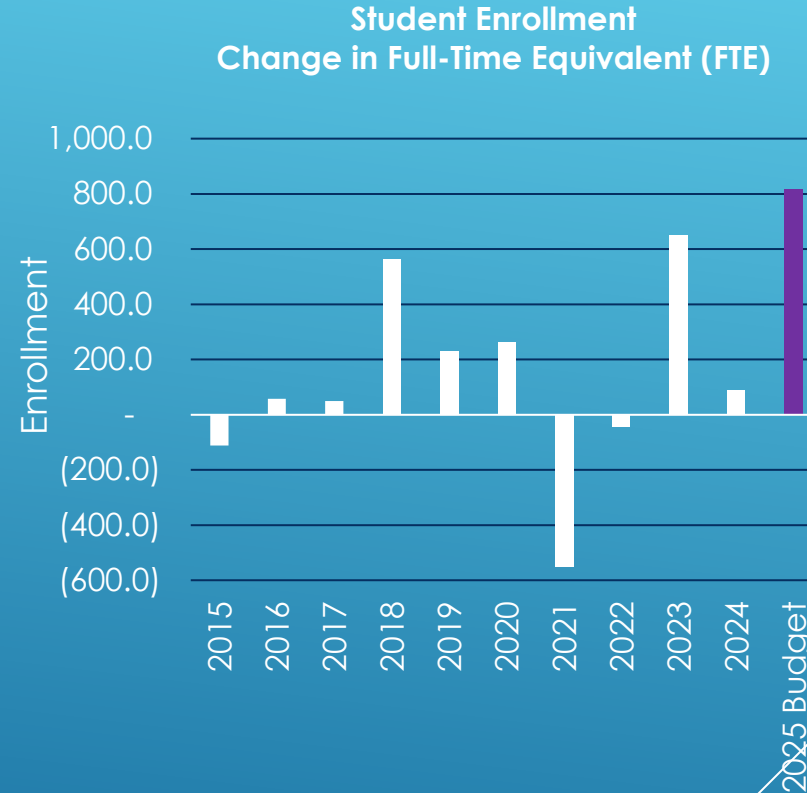
- ✓ Data based on actual expenditures and FTE enrollment
- ✓ Maryland state average cost per pupil is \$17,377
- ✓ Charles County ranks 16<sup>th</sup> out of 24 Maryland LEAs at \$16,317
- ✓ St. Mary's County ranks 19<sup>th</sup> at \$15,910
- ✓ Somerset County ranks 1<sup>st</sup> at \$22,280
- ✓ Frederick ranks 24<sup>th</sup> at \$15,227

\* Source: MSDE Selected Financial Data, Part 3 – 2021-2022

# FULL-TIME EQUIVALENT (FTE) STUDENT ENROLLMENT STATISTICS

- CCPS' FY 2025 estimate for student enrollment is expected to reach 27,540, an increase of 3.06 percent (817.5 students more than the current years official enrollment, excluding pre-k enrollment)

FISCAL YEAR	FULL-TIME EQUIVALENT	CHANGE	%
2015	25,413.0	(111.0)	-0.4%
2016	25,470.8	57.8	0.2%
2017	25,520.3	49.5	0.2%
2018	26,085.0	564.8	2.2%
2019	26,314.5	229.5	0.9%
2020	26,579.0	264.5	1.0%
2021	26,029.25	(549.8)	-2.1%
2022	25,985.75	(43.5)	-0.2%
2023	26,634.75	649.00	2.50%
2024	26,722.50	137.75	0.33%
2025 Budget	27,540.00	817.50	3.06%



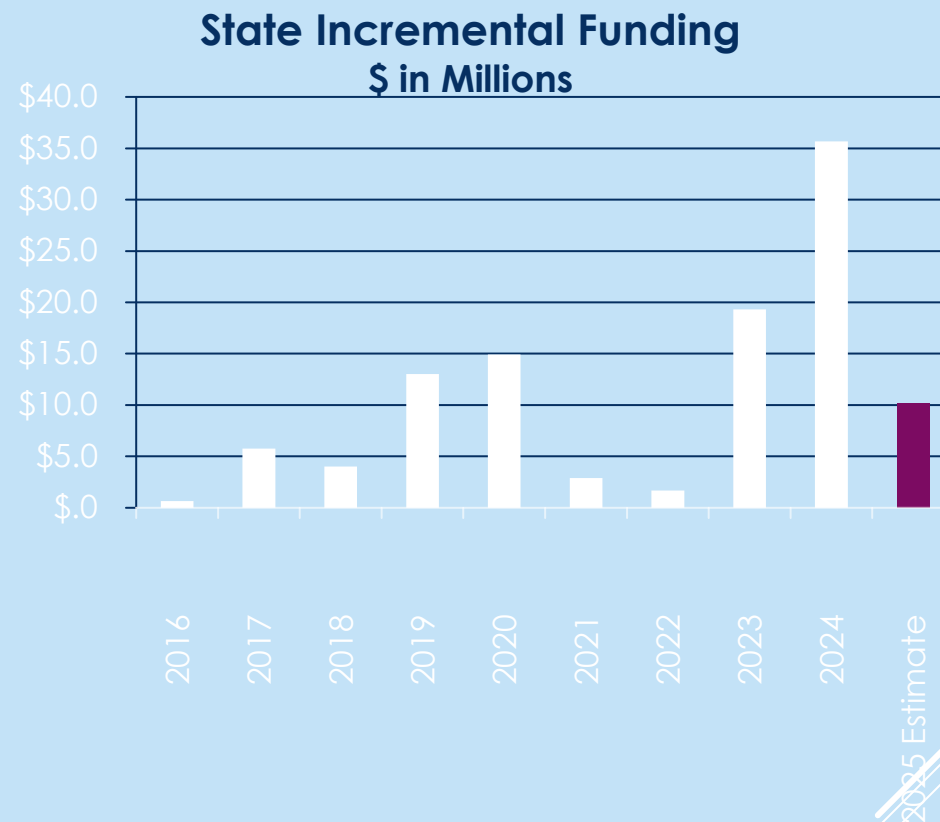
Note: Based on projected enrollment of 28,795 – (PreK - 12)  
 Projected PreK = 1,255  
 Projected K-12 = 27,540

# Revenue Planning Model

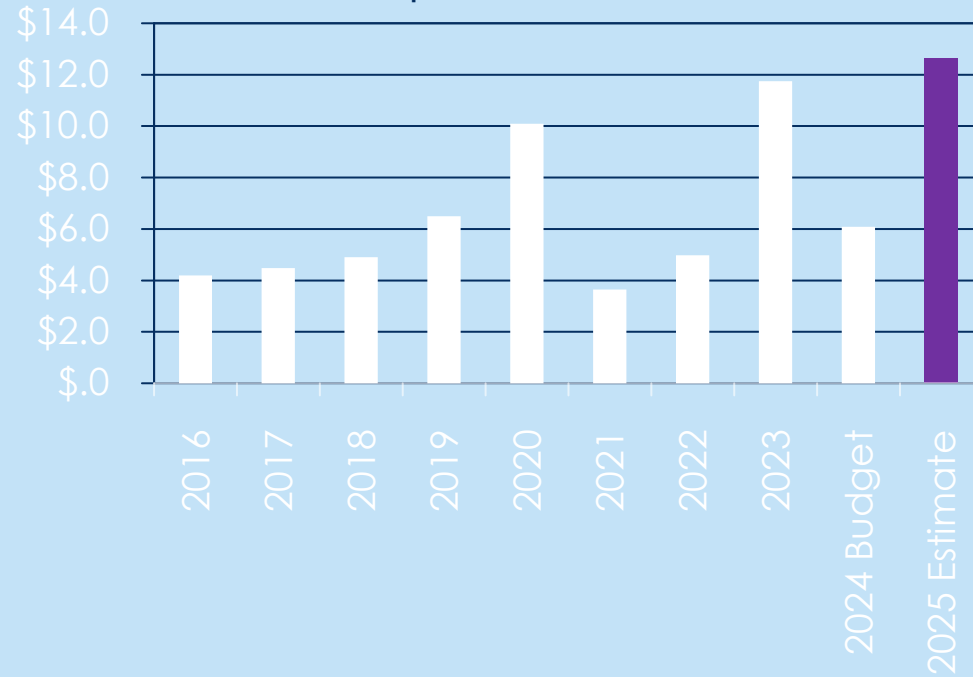
DESCRIPTION	FTE	FY 2025 FINAL COST REVISION
<b>BASE REVENUE BUDGET</b>		\$ 480,771,375
REVENUE INCREASES: County Funding - Reduction To Base County Funding - Additional Base One-time, Non-recurring Additional County Funding 5.8% TOTAL ADDITIONAL COUNTY FUNDING 4.0% STATE FUNDING (Unofficial Estimate) FEDERAL REVENUES LOCAL REVENUES FUND BALANCE TRANSFER		12,636,500 612,216 13,248,716 10,225,345 563,320 1,400,970
TOTAL REVENUE INCREASES:		25,438,351
<b>TOTAL REVENUE BUDGET</b>		506,209,726
Percent Increase		5.3%

## State Funding - \$10.2 Million Increase (unofficial estimate)

- The State of Maryland allocates funding to Local Education Agencies (LEA) based on student enrollment, an assessment of the county's wealth, and free-and-reduced meals program eligibility relative to all other counties.
- FTE enrollments increased from the previous fiscal year by 137 students, or 0.33 percent.
- State Compensatory Aid is based on eligible free-and-reduced-price meal students (FARMS). FARMS enrollment for FY 2024 is 13,952 students. An increase of 1,830, or 15.1 percent, from FY 2023.
- Guaranteed Tax Base, Transitional Supplemental Instruction, and Career College Readiness are projected to decline by \$2.7M, \$520K, and \$471K respectively.



### County Incremental Funding \$ in Millions



## County Funding - \$12.6 Million Increase Request

- County revenue sources are based primarily on property and income taxes, recordation and various user fees.
- County funding is a formula established calculation based on Maryland Maintenance of Effort (MOE) requirements and student enrollment growth. The MOE law states that each county must appropriate an amount equal to or greater than its prior year per pupil appropriation. This calculation does not address the cost of negotiated agreements, benefits, Pre-Kindergarten students, Non-Public placements students, inflation, and funding for quality improvement initiatives.
- Charles County Commissioners funded CCPS \$218.8 million in FY 2024. The total county funding request for FY 2025 is \$12.6 million more than the current fiscal year or a 5.8 percent increase.

- FY 2020 reflects additional revenue for opening year operating costs for Billingsley Elementary School



## COUNTY FUNDING – FIVE-YEAR COMPARISON

Fiscal Year	Charles County Government Operating Budget	CCPS Proposed Budget Request	Percentage of Local Funding CCPS Requested	Approved CCPS Local Allocated Funding	Variance – Funding Request vs Approved	Percentage of Approved Local Funding to CCPS
2025	\$561,338,600	\$248,374,171	44.2%	\$231,403,500	(\$16,970,671)	41.2%
2024	\$527,362,100	\$218,767,000	41.5%	\$218,767,000	\$0	41.5%
2023	\$494,446,200	\$214,155,774	43.3%	\$212,686,400	(\$1,469,374)	43.0%
2022	\$450,350,300	\$206,705,477	45.9%	\$200,686,400	(\$6,019,077)	44.6%
2021	\$433,441,200	\$207,498,860	47.9%	\$195,714,600	(\$11,784,260)	45.2%

## EXPENDITURE SCHEDULE – MANDATORY COST

<b>BASE EXPENDITURE BUDGET</b>		<b>\$ 480,771,375</b>
<b>MANDATORY COST INCREASES:</b>		
5% Health Care Costs (estimate)		2,277,667
10% Bus Contracts - Retiring Buses and Pay increase		3,915,770
20% MABE Liability Insurance and Workers' Compensation Premium Increase (estimate)		481,500
10% Nurses' Contract - (estimate)		600,000
<b>TOTAL MANDATORY COST INCREASES:</b>	-	<b>7,274,937</b>

<b>TOTAL COLLECTIVE BARGAINING ASSUMPTIONS:</b>	-	<b>15,070,314</b>
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## Expenditure Schedule Cont.

DESCRIPTION	FTE	FY 2025 FINAL COST REVISION
<b>OTHER BUDGET CHANGES:</b>		
Blueprint Implementation Costs:		
Workforce Development Board - \$63 per FTE		97,696
The Waldorf, Maryland PreK Facility Expansion (150 students)		-
7 PreK Teachers	7.00	661,500
3 SPED Teachers	3.00	283,500
7 PreK Instructional Assistants	7.00	378,000
6 SPED Instructional Assistants (self contained)	6.00	324,000
1 Administrator	1.00	125,471
1 Secretary	1.00	87,750
1 Nurse		100,000
Early Childhood PE/Health Teacher	1.00	107,000
Start up costs for ELC, Waldorf		-
1 additional 10 month school counseling position	0.50	66,920
1 additional 10.5 month school psychologist position	0.50	80,102
1 additional 11 month Pupil Personnel Worker position	1.00	160,203
Additional Maintenance of Plant Requirements		40,500
1 Building Service Manager	1.00	107,123
1 Building Service Worker	1.00	59,875
Concentration of Poverty Increases		
Addition of Jenifer Elementary School	1.00	273,805
Addition of Benjamin Stoddert	1.00	273,805
Addition of John Hanson	1.00	273,805
Addition of Thomas Stone	1.00	273,805
Addition of Smallwood	1.00	273,805
Eva Turner		356,582
Ryon		453,021
Mudd		747,898
Indian Head		356,273
Brown		375,186
<b>TOTAL Blueprint Implementation Costs:</b>		<b>6,337,625</b>

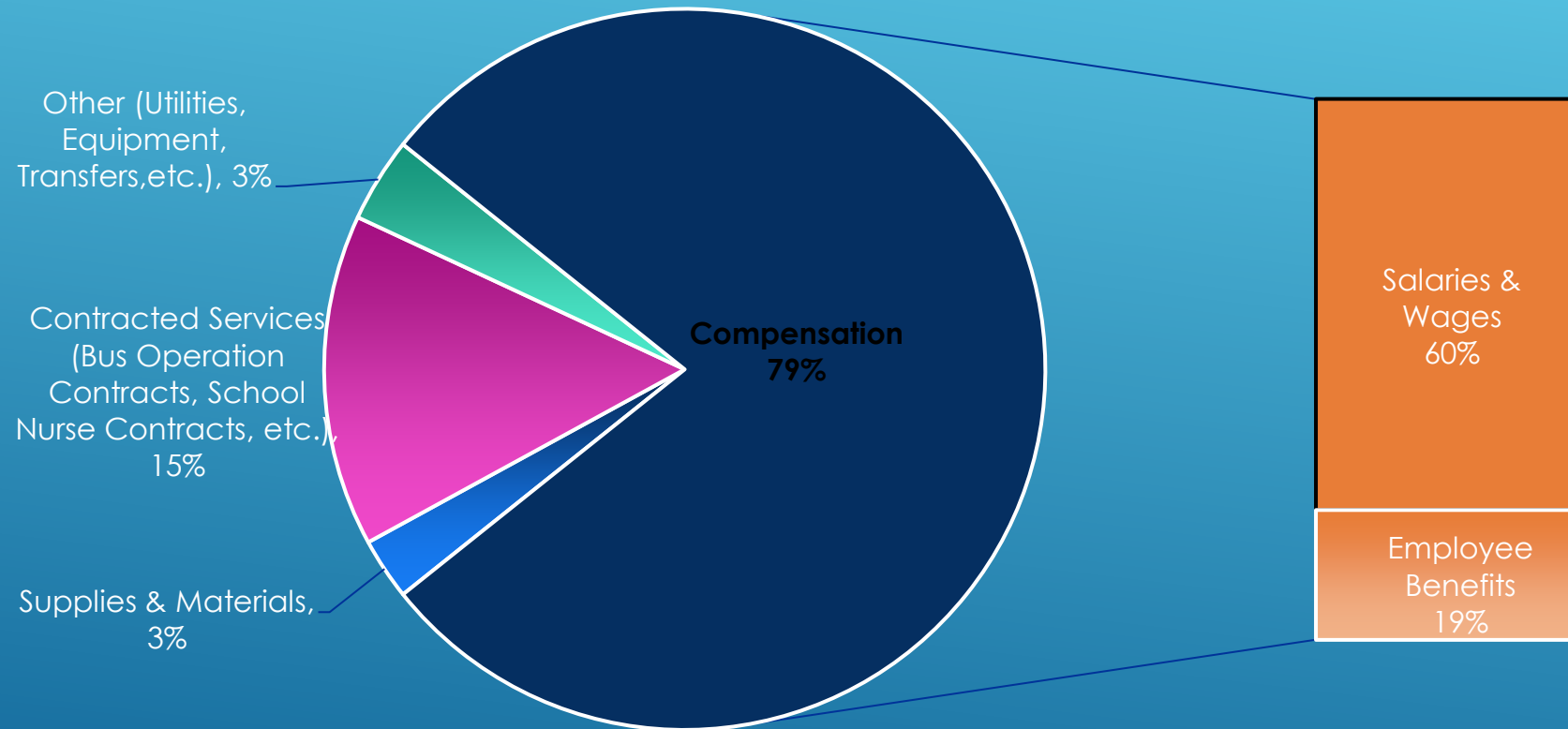
## Expenditure Schedule Cont.

DESCRIPTION	FTE	FY 2025 FINAL COST REVISION
Non-instruction and instruction budget increases		
Non-instructional budget increases		
Position Reclassification		20,250
Human Resources Specialist	1.00	105,300
HCM System Administrator	1.00	113,000
Cybersecurity Engineer	1.00	121,500
Budget Position	1.00	135,000
Student Services Support Assistant		119,919
Instructional budget increases		
Margaret Jamieson Thornton Elementary School Staff		
Principal	1.00	182,000
Secretary (half year)	1.00	57,000
Building Service Manager (half year)	1.00	73,000

## Expenditure Schedule Cont.

<b>DESCRIPTION</b>	<b>FTE</b>	<b>FY 2025 FINAL COST REVISION</b>
<b>BUDGET REDUCTIONS:</b>		
Insurance-Short Term Disability		<b>(996,000)</b>
ACA Payments		<b>(536,705)</b>
Extended Learning Opportunity Supplies		<b>(33,000)</b>
Extended Learning Opportunity Wages		<b>(2,118,005)</b>
Extended Learning Opportunity Transportation		<b>(1,100,000)</b>
<b>TOTAL BUDGET REDUCTIONS:</b>	-	<b>(4,783,710)</b>

# FY 2025 Operating Budget Where the Money Goes Budget Planning Expenditures = \$506,209,726



## BLUEPRINT COLLECTIVE BARGAINING ASSUMPTIONS

Description	Estimate \$
Reserve approximation for Collective Bargaining	\$15,070,314

- This request is to set aside funding for potential FY 2025 collective bargaining increases for the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME).

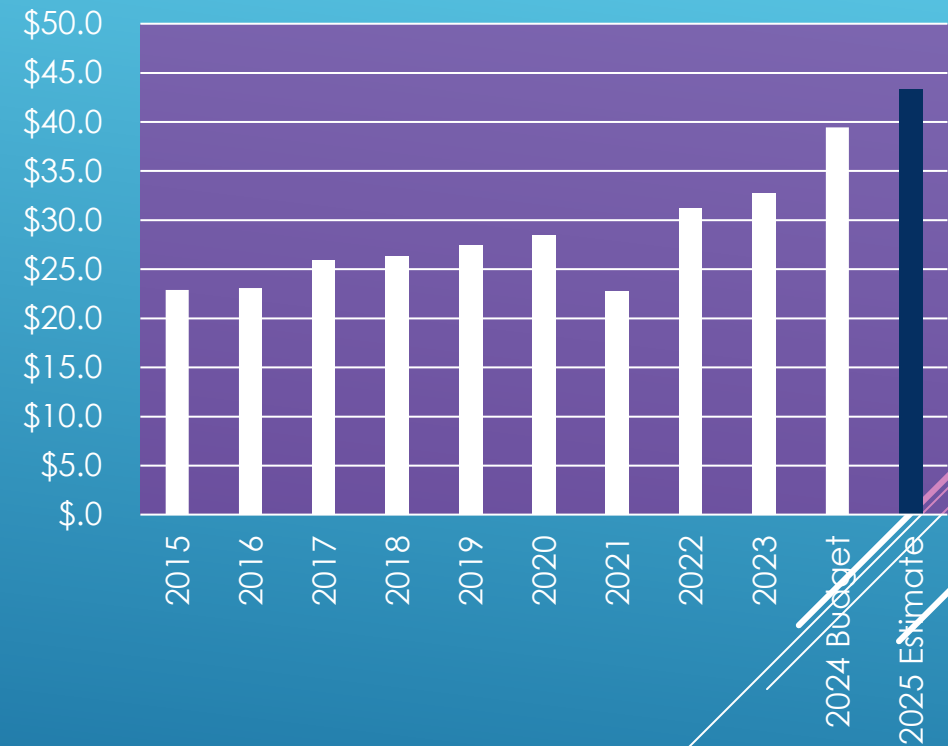
## MANDATORY STUDENT TRANSPORTATION INCREASE - \$3,915,770

- Bus Contracts – Retiring Buses and Pay Increases - \$3,915,770

The school system's operational bus fleet total is 376 (314 contractual and 62 owned by CCPS).

The increase includes purchasing new buses to replace retired buses greater than 15 years in service and estimated pay increases for contracted student bus drivers.

### Student Transportation Contractual Expenditures (\$ in Millions)







- ✓ **Health Care Costs (estimate) - \$2,277,667**  
Annual health care cost increases are due to claims and additional enrollments. Our FY2025 budget provides funding for anticipated industry trend cost increases.
- ✓ **Bus Contracts (estimate) - \$3,915,770**  
Under Maryland Annotated Code § 7-804(b) (2) (i), CCPS may not transport school children on a school bus that is older than 15 years. This increase reflects the retirement of buses and wage increased to bus contractors.
- ✓ **MABE Liability Insurance and Workers' Compensation Premium (estimate) - \$481,500**  
This budget proposes an increase of \$481,500 or 20.0 percent, to the current workers' compensation, liability, and property insurance budget.
- ✓ **Nurses' Contract (estimate) - \$600,000**  
Guidance from Maryland State Health Department indicates that funding to cover the cost of our school nurses will increase by an estimated \$600,000. The funding covers wages, benefits, and hourly rate increases for contracted agency nurses.



### The Blueprint for Maryland's Future – Policy Implementation Costs

#### **College and Career Readiness (CCR) Pathway –**

##### ✓ **Workforce Development Board - \$97,696**

As part of the College and Career Readiness policy, each local school board will receive funding, based on student enrollment, to distribute to the local workforce development board. The funding is to support collaborative planning and development of a Career Readiness Program for Middle and High School Students.

#### **Investing in High Quality Early Childhood Education and Care -**

##### ✓ **Pre-Kindergarten Facility Expansion - \$2,581,943**

CCPS is establishing and implementing high-quality prekindergarten programming to three-and four-year old's by expanding to a facility at the Early Learning Center in Waldorf. CCPS will completely refurbish and maintain the facility to be able to offer seven prekindergarten classrooms to educate an estimated 150 children. This requires hiring approximately 30 FTE positions in the capacity of administrator, secretary, teachers, instructional assistants, and building service staff. There is also a cost to get the building and classrooms ready for students, and the cost for classroom furniture, maintenance of instruction and accreditation materials.

#### **Concentration of Poverty -**

##### ✓ **Concentration of Poverty Increases - \$3,657,985**

CCPS has five (5) new schools, Daniel of St. Thomas Jenifer, Benjamin Stoddert, John Hanson, Thomas Stone, and Smallwood that meet the state's 3-year average concentration of poverty level of at least 55 percent. These schools are eligible to receive program funding for personnel (Community School Coordinator and Health Services Practitioner). CCPS will have a total of (10) schools in FY2025.

# OTHER COST REQUESTS/INCREASES CONT.

## **Non-instruction Budget Increase Requests**

### **Office of Communications–**

#### ✓ **Position Reclassification- \$20,250**

The employee is performing supervisory level work related to the management of OSTicket – the platform used by CCPS to manage See Something, Say Something reports, AskCCPS help desk tickets and the transportation help desk.

### **Office of Human Resources-**

#### ✓ **Human Resources Specialist (1 FTE) - \$105,300**

The position will support recruitment processes to ensure high quality service specific to administrative and logistical details involved in selecting, screening, and recruiting new employees.

### **Office of Technology-**

#### ✓ **HCM System Administrator- (1FTE) \$113,000**

The implementation of a new cloud-based Finance and HR system has placed a huge reliance on paying Oracle and or a third-party implementation vendor system support for tasks we do not have the skillset to manage in-house. This position would support the HR modules of the ERP system as a system administrator.

#### ✓ **Cybersecurity Engineer- (1FTE) \$121,500**

Over the past 3 years, K12 school districts have seen an uptick in cyber-attacks across the nation. While we have local and wide area network engineers, we don't have a cybersecurity engineer specifically trained in that area and whose primary responsibility is only cybersecurity. The need for this position is high. MABE insurance requires we have a cybersecurity position on staff to continue to receive cybersecurity insurance.

### **Office of Fiscal Services-**

#### ✓ **Position Management Analyst (1 FTE)- \$135,000**

The Office of Fiscal Services requires a position management analyst (1 FTE) to support the growth of the Budget Department in the areas of position control, payroll quality control and human resources liaison. This need is the result of the implementation of the Oracle ERP system.

### **Office of Student Services-**

#### ✓ **Student services Support Assistant - \$119,919**

Home School Registrations have doubled in the last two years ~ 2000 students. Home Schooling Registrations needs have become overwhelming for one person to handle. Extra support is necessary for effective and efficient facilitation.

# INSTRUCTION COST/BUDGET INCREASE REQUESTS

## **Instructional Budget Increases- \$312,000**

### **Margaret Jamieson Thornton Elementary School Staff**

- Principal
- Secretary (half year)
- Building Service Manager (half year)