SANTA ROSA

INDEPENDENT SCHOOL DISTRICT

102 Jesus R. Cruz, Santa Rosa, TX 78593

MENTOR/INDUCTION PROGRAM PLAN

Induction:
Each new teacher to the campus will attend a new teacher induction before or during the 1st grading period. The following will be addressed:

- Campus mission statement;
- Tour of facilities;
- Introduction of campus leaders;
- ECHS Blueprint;
- Purpose of Early College High Schools;
- Student application and enrollment process;
- Previous school year's data including demographics, state test scores, TSI readiness percentages, and attendance rates;
- Overview of scheduling and campus calendar;
- Overview of AP program(s);
- Extracurricular activities; and
- Expectations of staff.

Mentorship:
The principal will assign each new teacher a mentor who has been at the campus at least two school years. If possible, the mentor will be in either the same content area department or teaching the same grade level students as the mentee.

Mentor's Duties:

- Meet with the mentee at least once per week in the first grading period and twice per grading period thereafter for the remainder of the first semester;
- Make mentee familiar with day-to-day procedures;
- Ensure mentee has access to information sources and methods of communication commonly used by campus staff;
- Remind mentee of campus and district policies;
- Encourage mentee to participate as a club or organization sponsor; and
- Assist mentee in preparation for any evaluations.

ECHS
EARLY COLLEGE HIGH SCHOOL