

## **6035**

### **Teacher Mentoring Policy**

The Ralston Public School District will provide a mentoring program with the purpose of improving teaching and student learning by promoting the professional and personal growth of mentors and mentees and modeling a collegial and collaborative professional working relationship.

The administrators and district will accomplish this purpose by providing a mentoring program with the following components:

- New teacher orientation
- New teacher staff development
- Mentor training, both initial and ongoing
- New teacher and mentor support groups and collaboration opportunities
- Opportunities for new teachers to observe excellent in-service teachers at work

The Ralston District provides mentors for all new teachers working in the district regardless of their number of years of teaching experience.

Adopted on: July 25, 2016

Revised on:

Reviewed on: March 27, 2023