

## 2024-25 Administrative (APT) Salary Schedule

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
1				\$35,191	\$43,446	\$51,701
2				\$39,170	\$48,358	\$57,547
3				\$43,149	\$53,270	\$63,391
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
4	6000	SWAP Employment Specialist	260	\$47,128	\$58,182	\$69,237
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
5	5023	Architectural and Engineering Technician	260	\$51,107	\$63,094	\$75,081
	5055	ELL Student and Family Advocate	209			
	031028	Intervention Services Case Manager	209			
	080417	Native Youth Advocate	209			
	031029	SFOP Community Resource Specialist	209			
	080414	Youth Advocate	209			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
6	3031	Student Engagement Counselor	260	\$55,084	\$68,005	\$80,927
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
7	3014	Buyer	260	\$59,062	\$72,917	\$86,772
	05021C	Extended Learning Coordinator	220			
	5037	Purchasing (P-Card) Administrator	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
8	3052	Accountant	260	\$63,042	\$77,829	\$92,617
	040629	BASE Supervisor	260			
	3022	Energy Engineer	260			
	3118	Grant Accountant	260			
	1161	Nutrition Services Supervisor	260			
	1458	Risk Management Specialist	260			
	6005	SWAP Coordinator	260			
	051116	Manager, Warehouse	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
9	70611	Communications Administrator - Learning Services	260	\$67,020	\$82,740	\$98,461
	4099	Digital Communications Specialist	260			
	1341	District Assessment Coordinator	209			
	1062	Equity and Engagement Partner	260			
	100518	Manager, Facility Use and Property Management	260			
	1221	Manager, Translation Services	260			
	90507	HRIS Administrator	260			
	04089	Marketing & Creative Specialist	260			
	3044	School Security Liaison	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
10	3054	Accountability and Measurement Specialist	209	\$70,999	\$87,653	\$104,307
	5101	Accountant, Senior	260			
	3150	Behavioral Threat Assessment Coordinator	260			
	3015	Buyer, Senior	260			
	1172	Nutrition Menu Coordinator	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
	4199	Computer Science & Online Learning Coordinator	209			
	3040	Early Childhood Education Coordinator	209			

11	5041	Facilities Planner	260	\$74,977	\$92,565	\$110,153
	4065	Induction Coordinator	209			
	70627	Instructional Technology Coordinator	209			
	2225LS	Library Services Coordinator	209			
	071107	Manager, Custodial Services	260			
	3105	Manager, Emergency Preparedness	260			
	3008	Manager, Instructional Materials Center	260			
	5038	Manager, Printing Services	260			
	70505	Manager, Records	260			
	3055	Manager, Security Services	260			
	5001	Senior Financial Analyst	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
12	30912	Charter Liaison, Special Populations	209	\$78,956	\$97,477	\$115,998
	71002	Content Coordinator K-12	209			
	5061	Crisis Recovery and Suicide Prevention Coordinator	209			
	4122	Early Childhood Special Education Coordinator	209			
	100309	English Language Learner Coordinator	209			
	070417	Health Services Coordinator	209			
	3002	Manager, BASE Operations	260			
	5035	Manager, Compensation	260			
	50301	Manager, Energy and Sustainability	260			
	60629	Manager, Environmental Services	260			
	05021G	Manager, Extended Learning	260			
	3035	Manager, Nutrition Operations	260			
	32907	Research and Data Analysis Coordinator	260			
	070416	Section 504-Coordinator	209			
	100603	Staff Mental Health/Wellness Coordinator	209			
	4120	Student Support Services Coordinator	209			
	090720	Student Support Svcs Coordinator, Independence Academy	209			
4125	Student Support Services Mental Health Coordinator	209				
3900	Student Transition Coordinator	209				
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
13	3122	Assistant Director, Gifted Services	209	\$82,937	\$102,391	\$121,845
	3085	Assistant Principal, Elementary	209			
	3117	Equity and Engagement Coordinator	260			
	3003	Manager, Culture and Engagement	260			
	50503	Manager, Fleet	260			
	40701	Manager, Maintenance Services	260			

	5011	Manager, Planning	260			
	3057	Manager, Transportation and Operations	260			
	4091	Title & Family Partnership Coordinator	260			
	130801	Whole Child Initiatives Coordinator	260			
<b>Level</b>	<b>Job Code</b>	<b>Position Title</b>	<b>Calendar</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
14	5072	Assistant Director, CTE and Postsecondary Readiness	260	\$86,915	\$107,302	\$127,689
	70807	Assistant Principal, Alternative High School	209			
	4073	Assistant Principal, Career and Technical Education	209			
	3115	Assistant Principal, Five Star Online	209			
	030911	Director, Charter Partnerships	209			
	3114	Human Resources Partner	260			
	3053	Manager, Budget	260			
	4090	Manager, Construction Project	260			
	80527	Manager, Payroll	260			
<b>Level</b>	<b>Job Code</b>	<b>Position Title</b>	<b>Calendar</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
15	3024	Assistant Director, Student Support Services	220	\$90,893	\$112,214	\$133,536
	70123	Assistant Principal, K-8 School	209			
	3084	Assistant Principal, Middle School	209			
	4098	Construction Project Manager, Senior	260			
	070618	Manager, Benefits	260			
	3021	Resource Manager-BASE and Nutrition	260			
<b>Level</b>	<b>Job Code</b>	<b>Position Title</b>	<b>Calendar</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
16	3083	Assistant Principal, High School	209	\$94,872	\$117,125	\$139,379
	3106	Director, Communications and Marketing	260			
	4066	Director, Counseling	260			
	30ACDR	Director, Gifted Services and Advanced Academics	260			
	50401	Director, Multi-Tiered System Support	260			
	4096	Director, Risk Management	260			
<b>Level</b>	<b>Job Code</b>	<b>Position Title</b>	<b>Calendar</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
17	3028	Director, Athletic and Activities	260	\$98,850	\$122,037	\$145,225
	5071	Director, CTE and Post-Secondary Readiness	260			
	050304	Director, Newcomer Center	209			
	5073	Director, P-Teach Program	209			
	3012	Director, Supply Chain Management	260			
	3121	Nondiscrimination/Title IX Coordinator-Staff Attorney	260			
	3082	Principal, Elementary School	209			
<b>Level</b>	<b>Job Code</b>	<b>Position Title</b>	<b>Calendar</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
18	5021	Director, Before and After School Enrichment (BASE)	260	\$102,830	\$126,950	\$151,071
	5084	Director, Construction	260			
	5007	Director, Culturally and Linguistically Diverse Education	260			
	060508	Director, Early Childhood Education	260			
	5085	Director, Facilities Design	260			
	040511	Director, Instructional Technology	260			
	5008	Director, Literacy	260			
	3119	Director, Math	260			
	5028	Director, Nutrition Services	260			
	50302	Director, Student Engagement Initiatives	260			

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
	3026	Director, Student Support Services	260			
19	5032	Director, Finance	260	\$106,809	\$133,362	\$159,916
	3099	Director, Human Resources	260			
	3144	Director, Human Resources Operations	260			
	5082	Director, Maintenance and Operations	260			
	5083	Director, Safety and Security Services	260			
	5010	Director, Transportation and Fleet Operations	260			
	61115	Principal, K-8	209			
	3081	Principal, Middle School	209			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
20	3087	Principal, Alternative High School	220	\$110,788	\$136,774	\$162,761
	5076	Principal, Career and Technical Education	220			
	3089	Principal, Five Star Online	220			
	110308	Principal, Pathways	220			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
21	110622	Executive Director, Assessment, Evaluation and Analytics	260	\$114,766	\$141,685	\$168,607
	5086	Executive Director, Business Services	260			
	110630	Executive Director, Secondary Options & Innovative Programming	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
22	100626	Deputy General Counsel	260	\$118,744	\$146,597	\$174,451
	3080	Principal, High School	220			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
23	3120	Executive Director, Professional Learning and Strategic Alignment	260	\$122,723	\$151,510	\$180,297
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
24	3041	Chief Communications Officer	260	\$126,702	\$156,422	\$186,142
	3066	Executive Director, Curriculum & Instruction	260			
	3116	Executive Director, Equity and Engagement	260			
	3092	Executive Director, Schools	260			
	3095	Executive Director, Special Populations	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
25				\$130,678	\$161,332	\$191,987
26				\$134,658	\$166,244	\$197,831
27				\$138,638	\$171,158	\$203,678
28				\$142,615	\$176,068	\$209,521
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
29	3091	Chief Financial Officer	260	\$146,594	\$180,981	\$215,368
	3076	Chief Human Resources Officer	260			
	60301	Chief Information Technology Officer	260			
	3075	Chief Operating Officer	260			
	3005	General Counsel	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
30	100223	Chief Academic Officer	260	\$150,573	\$185,892	\$221,212
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
31				\$154,552	\$190,805	\$227,058
32				\$158,531	\$195,717	\$232,904
33				\$162,510	\$200,629	\$238,749

**2024-25 Administrative (APT) Salary Schedule**

34				\$166,489	\$205,541	\$244,594
<b>Level</b>	<b>Job Code</b>	<b>Position Title</b>	<b>Calendar</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
35	30901	Deputy Superintendent	260	\$170,467	\$210,454	\$250,442
Due to unique circumstances, some individuals may be temporarily paid outside of the posted range.						