

September 1, 2024 - August 31, 2025

Classification/Position	Entry 1-3 years	Regular 4-10 yrs	Senior I 11-15 yrs	Senior II 16-20 yrs	Senior III 20+ yrs	Sub Rate
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Custodial/Maintenance

Custodian	28.23	\$29.43	\$29.75	\$30.08	\$30.41	\$25.41
Day Lead Custodian	30.08	\$31.35	\$31.74	\$32.14	\$32.55	\$25.41
Head Custodian	34.64	\$36.26	\$36.71	\$37.03	\$37.37	
Night Lead Custodian	30.08	\$31.35	\$31.74	\$32.14	\$32.55	\$25.41
Stadium Monitor	28.23	\$29.43	\$29.75	\$30.08	\$30.41	\$25.41
Lead Grounds/Maintenance	41.91	\$43.70	\$44.25	\$44.77	\$45.33	
Lead Maintenance	41.91	\$43.70	\$44.25	\$44.77	\$45.33	
Maintenance/Grounds	32.25	\$33.84	\$34.32	\$34.64	\$34.97	
Maintenance Heating/Air Conditioning	42.41	\$45.80	\$46.26	\$46.58	\$46.91	
Maintenance Specialist	41.01	\$42.75	\$43.09	\$43.40	\$44.52	
Warehouse Delivery	32.40	\$32.67	\$33.17	\$33.48	\$33.83	

Educational Support

ASL Interpreter	34.55	\$35.86	\$36.20	\$36.53	\$36.85	\$23.11
Braille Interpreter (Certified)	35.49	\$36.87	\$37.39	\$37.72	\$38.04	\$23.11
Bus Assistant	24.43	\$25.85	\$26.56	\$26.90	\$27.61	\$23.11
ECEAP Family Support Specialist	31.19	\$32.84	\$33.36	\$33.70	\$34.09	\$23.11
ECEAP Health Assistant	25.45	\$26.72	\$27.21	\$27.53	\$27.86	\$23.11
ECEAP Teacher	31.19	\$32.84	\$33.36	\$33.70	\$34.09	\$23.11
ECEAP Teacher Assistant	30.60	\$32.20	\$32.75	\$33.08	\$33.48	\$23.11
ISS Monitor	25.67	\$26.95	\$27.48	\$27.81	\$28.13	\$23.11
Paraeducator I	25.67	\$26.95	\$27.48	\$27.81	\$28.13	\$23.11
Paraeducator II	26.54	\$27.82	\$28.36	\$28.69	\$29.02	\$23.11
Playground Assistant	21.89	\$22.16	\$23.05	\$23.57	\$24.49	\$19.70
Preschool Teacher	31.16	\$32.76	\$33.30	\$33.64	\$33.98	\$23.11
Student Management Assistant	25.67	\$26.95	\$27.48	\$27.81	\$28.13	\$23.11
Theme Readers	25.67	\$26.95	\$27.48	\$27.81	\$28.13	\$23.11

Extended Enrichment

EEP Site Manager	28.10	\$29.33	\$29.88	\$30.22	\$30.54	\$20.70
EEP Assistant	23.00	\$24.11	\$24.56	\$24.89	\$25.22	\$20.70

Food Service

Central Kitchen Assistant Manager	24.99	\$26.29	\$26.83	\$27.14	\$27.55	\$20.47
Central Kitchen Cleanup	22.75	\$23.88	\$24.40	\$24.72	\$25.11	\$20.47
Central Kitchen Manager	26.52	\$27.95	\$28.46	\$28.77	\$29.13	\$20.47
Food Service Assistant/Cashier	22.75	\$23.88	\$24.40	\$24.72	\$25.11	\$20.47
Food Service Assisant Manager/HS	24.99	\$26.29	\$26.83	\$27.14	\$27.55	\$20.47
Food Service Manager/Elementary	24.11	\$24.86	\$25.38	\$25.72	\$26.10	\$20.47
Food Service Manager/MS	24.99	\$26.29	\$26.83	\$27.14	\$27.55	\$20.47
Food Service Manager/HS	26.52	\$27.95	\$28.46	\$28.77	\$29.13	\$20.47
Food Service Warehouse/Delivery	32.40	\$32.67	\$33.17	\$33.48	\$33.83	

Health and Safety

Assistant Safety Officer	28.22	\$29.92	\$30.72	\$31.15	\$31.98	
COTA	38.31	\$40.17	\$40.68	\$40.99	\$41.36	
Health Assistant	27.19	\$28.35	\$28.75	\$29.08	\$29.41	\$24.47
High School Safety Officer	32.10	\$34.10	\$34.99	\$35.54	\$36.44	
Licensed Practical Nurse (LPN)	35.26	\$35.53	\$36.01	\$36.33	\$36.67	\$31.74
Physical Therapist Assistant (PTA)	38.31	\$40.17	\$40.68	\$40.99	\$41.36	
Registered Nurse (RN)	41.48	\$41.75	\$42.28	\$42.61	\$42.95	\$31.74
Safety Officer	31.30	\$33.23	\$34.09	\$34.57	\$35.44	

Secretarial/Clerical

Admin III	32.67	\$34.39	\$34.94	\$35.26	\$35.78	\$23.69
Admin II	31.06	\$32.56	\$33.23	\$33.66	\$34.39	\$23.69
Admin I	29.86	\$31.51	\$32.26	\$32.64	\$33.39	\$23.69
Bookkeeper	29.86	\$31.51	\$32.26	\$32.64	\$33.39	\$23.69
Secretary III	28.95	\$30.46	\$31.12	\$31.49	\$32.17	\$23.69
Secretary II	28.25	\$29.67	\$30.33	\$30.66	\$31.30	\$23.69
Secretary I	26.32	\$27.73	\$28.50	\$28.87	\$29.22	\$23.69
Student Data Coordinator	33.81	\$35.59	\$36.09	\$36.42	\$36.77	

Support Services

Accounts Payable Specialist	28.57	\$30.32	\$31.27	\$31.76	\$32.65	
Assistant Payroll Lead	33.33	\$35.45	\$36.38	\$36.93	\$37.86	
Benefits Specialist	33.68	\$35.86	\$36.76	\$37.33	\$38.27	
Career Information Coordinator	31.93	\$32.20	\$33.07	\$33.55	\$34.44	
Communications Specialist	35.97	\$37.87	\$38.40	\$38.72	\$39.06	
District Assessment Coordinator	35.00	\$36.34	\$36.88	\$37.21	\$37.53	
Facility Use and Access Coordinator	33.68	\$35.86	\$36.76	\$37.33	\$38.27	
Human Resources Tech Specialist	33.90	\$35.39	\$36.85	\$38.34	\$39.80	
Human Resources Specialist	32.34	\$34.06	\$34.57	\$34.91	\$35.34	
On-line Learning Specialist	27.08	\$27.35	\$28.17	\$28.69	\$29.56	
Payroll Lead	45.07	\$47.56	\$49.21	\$49.96	\$50.97	
Payroll Specialist	27.04	\$28.76	\$29.62	\$29.96	\$30.96	
Print Shop Assistant	29.44	\$30.99	\$31.51	\$31.84	\$32.18	
Print Shop Lead	32.63	\$32.90	\$33.39	\$33.72	\$34.06	
SPED Data Systems Administrator	39.02	\$41.10	\$41.55	\$41.89	\$42.21	
SPED Compliance Specialist	32.61	\$34.32	\$34.79	\$35.10	\$35.44	
Student Info/DataSystems Administrator	40.52	\$42.67	\$43.18	\$43.50	\$43.85	

Technology

Desktop Support Technician	36.96	\$39.67	\$40.85	\$42.76	\$43.94	
Desktop Systems Engineer	51.36	\$54.09	\$54.90	\$56.03	\$56.77	
Tech Office Coordinator	36.65	\$36.92	\$38.09	\$38.93	\$40.14	
Technology Inventory Controller	32.68	\$34.75	\$35.67	\$36.21	\$37.12	
Technology Network Engineer	65.76	\$68.50	\$68.95	\$69.28	\$69.60	
Technology Systems Engineer	65.76	\$68.50	\$68.95	\$69.28	\$69.60	
Telecommunications Syst Administrator	41.64	\$43.84	\$44.36	\$44.67	\$45.01	

Transportation

Bus Monitor	24.43	\$25.85	\$26.56	\$26.90	\$27.61	\$21.99
Driver	33.28	\$33.55	\$34.25	\$34.59	\$35.34	\$29.95
Head Mechanic	44.13	\$44.40	\$45.01	\$45.35	\$45.94	
Mechanic II	41.81	\$42.08	\$42.66	\$42.99	\$43.42	
Mechanic I	38.70	\$38.97	\$39.54	\$39.87	\$40.26	
Night Lead Mechanic	43.73	\$44.01	\$44.63	\$44.96	\$45.51	
Service Technician	35.28	\$35.55	\$36.11	\$36.43	\$36.89	
Transp Specialist/Driver Trainer	36.65	\$36.92	\$38.09	\$38.93	\$40.14	
Transp Specialist/Payroll & AP	36.65	\$36.92	\$38.09	\$38.93	\$40.14	
Transp Specialist/Router	36.65	\$36.92	\$38.09	\$38.93	\$40.14	

Date 7-26-24