



**ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
612 AMBOY AVE., PERTH AMBOY, NJ
7:00 PM
Wednesday, May 29, 2024**

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Mr. Joshua Bishop-Mbachu - President
Ms. Michelle Roman – Vice President
Mr. Saad Syed – Corporate Secretary
Ms. Eloisa Hernandez
Ms. Yadira Puntiel
Mr. Ambiorix Ramirez

Additional Attendees:

Dr. Jack Perna – Interim Chief Administrator
Dr. Edwin Duroy - Per Diem Administrator
Ms. Tobi Knehr - Middle School Administrator
Ms. Patricia Bombelyn - Board Attorney
Ms. Bernadette Pinto – Interim BA/Board Secretary

V. APPROVAL OF MINUTES

1. Move that the Board of Trustees approve the Regular Board Meeting minutes from April 24, 2024.
2. Move that the Board of Trustees approve the Special Meeting minutes from April 5, 2024.

VI. CORRESPONDENCE

VII. PUBLIC COMMENTS

The Board President invites members of the public to present any comments to the Board (limited to three minutes).

VIII. PRESENTATIONS

PLC and Data Coach Presentations

IX. STAKEHOLDER REPORTS

X. INTERIM CHIEF ADMINISTRATOR’S REPORT

XI. COMMITTEE REPORTS

1. Academic Excellence
2. Human Resources and Recognition
3. Finance and Facilities
4. Executive

XII. MOTIONS

Academic Excellence

1. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, approve the following field trip requests:

Field trip	Students	Date(s)	Location	Cost
Walking trip for 8 th Graders (moving up)	43, 8 th Gd. + 5 chaperones	June 12, 2024	AULCS Main Campus 612 Amboy Ave. Perth Amboy, NJ	No Cost
Middlesex Teen Arts Festival (competition)	7 th Grade 1 student 9 th Grade 2 students	June 5, 2024	Middlesex College, Edison, NJ	3x \$150= \$450 Bus = \$380 TOTAL= \$830 Funded by ARP ESSER
21 st Century Summer Camp trip (ACS site) Sterling Hill Mining Museum	85 Students Grades 3 – 8 10 Chaperones	June 21, 2024	Sterling Hill Mining Museum, Odensburg, NJ	Entry = \$1,710.00 Buses = \$1,450.00 TOTAL = \$3160.00
21 st Century Summer Camp trip (ACS site) Sandy Hook EDU	85 Students Grades 3 – 8 12 Chaperones	June 28, 2024	Sandy Hook American Littoral Society, Highlands, NJ 07732	Entry = \$1,275.00 Buses = \$850.00 TOTAL = \$2,125.00
21 st Century Summer Camp trip (ACS site) Insectropolis (Bug Museum)	85 Students Grades 3 – 8 10 Chaperones	July 5, 2024	Insectropolis, Toms River, NJ 08755	Entry = \$1,050.00 Buses= \$1,050.00 TOTAL = \$2,100.00

- 2) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator
approve the MOU with JRF for the StepUp Program's facility use for SY 2024-2025.
- 3) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, approve the following field trip requests:

Field trip	Students	Date(s)	Location	Cost
Walking trip for 8 th Graders to PA Library and Proprietary House	21, 8 th grade students + 3 chaperones	June 5, 2024	PA Public Library, 196 Jefferson St. and the Proprietary House, 149 Kearny Ave, Perth Amboy	No Cost

Adventure Camden Aquarium (SEL based)	9 th Grade 10 students 10 th Grade 10 students 11 th Grade 10 students + 3 chaperones	June 10, 2024	1 Riverside Drive Camden, NJ	Entry = \$596.45 Bus = \$900 TOTAL= \$1,496.45 Funded by ARP ESSER
Von Thuns Farm	9 th Grade 10 students 10 th Grade 10 students 11 th Grade 10 students 12 th Grade 10 students + 4 chaperones	June 11, 2024	Von Thuns Farm 519 Ridge Rd. Monmouth Junction, NJ	Entry = \$640.00 Buses = 450.00 TOTAL = \$1090.00 Funded by USDA Grant & ARP ESSER
Six Flags Great Adventure Park	50, 8th grade students + 5 chaperones	June 14, 2024	Six Flags Great Adventure, Jackson, NJ	Cost of \$3867.00 2 buses = \$1,250.00 Total \$5,117.00 funded by ARP ESSER

Human Resources and Recognition

1. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve the appointment of Lissette Shumny as 21st Century Summer Coordinator for the Assumption Catholic School site from June 17 through August 31, 2024 for an amount not to exceed \$7,200.00.
2. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointments each for six (6) hours per day from June 17 through July 12, 2024:

#	Candidate Name	Position Title	Hourly Rate:
1	Derevenska, Mariya	Academic Enrichment/Arts and Crafts	\$40
2	Dortrait, Lynnette	Academic Enrichment	\$40
3	Fiore, Carol	Academic Enrichment/ STEM	\$40
4	Florez, Dena	Academic Enrichment/ Arts and Crafts	\$40
5	Kukuruza, Anna Maria	Academic Enrichment	\$40
6	Melendez, Nelisabel	Acdemic Enrichment/ Culinary club	\$40
7	Pickering, Mary	Academic Enrichment/ Culinary club	\$40
8	Shumny, Cassandra	Academic Enrichment/ STEM	\$40
9	Shumny, Samantha	Academic Enrichment/ Performing Arts	\$40

10	Troche, Kelly	Academic Enrichment/ Rcreation club	\$40
11	Coffman, Apryl	Youth Helper	\$15
12	Curras, Christopher	Youth Helper	\$15
13	Chendorain, Ethan	Youth Helper	\$15

3) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve the appointment of Nabaneeta Mukherjee as 21st Century Summer Coordinator for the AULCS site from July 1 through August 31, 2024 for an amount not to exceed \$7,200.00.

4.) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointments each for six (6) hours per day from July 1 through August 1, 2024 funded by 21st Century Grant:

#	Candidate Name	Position Title	Hourly Rate:
1	Dehnz, Jess	Special Ed Teacher	\$40
2	Dino, Jim	Sports	\$40
3	Enny, Kelly	Arts and Crafts	\$40
4	Jamali, Munira	Math Enrichment (Algebra)	\$40
#	Candidate Name	Position Title	Hourly Rate:
5	Roy, Pratima	STEM Enrichment	\$40
6	Rodriguez, Raquel	Arts and Crafts	\$40
7	Suarez, Victoria	Sports	\$40
8	Charles, Sonia	Culinary/ Arts and Crafts	\$40
9	Tejada, Joanny	Language Arts Enrichment	\$40
10	Selby, Khalilah	Math Enrichment	\$40
11	Shumny, Samantha	Language Arts Enrichment	\$15
12	Kong, Bryan	Sports	\$15

5.) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve the appointment of Kelly Howlett as 21st Century Data Clerk at the rate of \$40/hour not to exceed six (6) hours/day from July 1 through August 31, 2024.

6.) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve the appointment of Carmen Vega as 21st Century Substitute Data Clerk at the rate of \$40/hour not to exceed six (6) hours/day from July 1 through August 31, 2024.

7.) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator

approve the appointment of Sarah Espinoza as a Security Officer at the salary of \$42,000.00 effective July 3, 2024.

- 8.) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve the appointment of Peter Bosques, Jr. as a Security Officer at the salary of \$46,000.00 effective June 3, 2024.

Candidate Name	Position Title	Salary	Start Date
Peter Bosques	Security Officer	\$46,000.00	June 3, 2024

- 9.) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, accept the following resignation:

Name	Position	Effective Date
Shruthi JadavShivajiRao	Building Based Substitute Teacher	06/05/2024

- 10.) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, grant the request by Employee #15249 for an additional medical leave extension from 5/1/24 through estimated recovery of 8/31/24

Finance and Facilities

1. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, a approve the Bills List for the period of 4/25/24 to 5/29/24.
2. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator and School Business Administrator, approve the Board Secretary's (A148) Report, Treasurer's Report, and transfers for the month ending April 2024. Be it further resolved that the Board of Trustees, under the recommendation of the Interim School Business Administrator/Board Secretary approve the certification of funds pursuant to N.J.A.C 6A:23A-16.10(c)3, that as of April 30, 2024, no budgetary line item account has encumbrances and expenditures that in total exceed the line item appropriation in violation of 6A:23A16.10(a).

3. Move that the Board of Trustees, upon the recommendation of the Interim School Business Administrator awards the FSMC (food services management contract) to Maschio's Food Services, 525 E. Main Street, Chester, NJ 07930, Inc. for the 2024-2025 School Year in accordance with N.J.S.A. 18A:18A-42 with a management fee of \$20,000.00 and a total contract cost of \$222,502.29.

The Board of Trustees advertised the RFP and received proposals on May 8, 2024 for Cost Reimbursable Contract and no other FSMC's bid on the district's request for proposal.

4. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator and School Business Administrator, approve the ARP ESSER Amendments.
5. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator and School Business Administrator, approve the NJSIG 2024 Grant submission and acceptance of funds in the amount of \$1,121.00.

OTHER MOTIONS

- 1) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator
approve the USDA Farm to School Job Descriptions for the following grant funded positions:

- a) Project Coordinator at \$1,000 per month (for June 2024)
- b) Project Teachers (2) at \$40.00 per hour each for four hours per month (for June 2024)
not to exceed \$320.00

- 2.) First Reading
Policy 0143 - Board Member Election And Appointment

- 3) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve provide SAT Math Academy beginning July 6 ending Aug 3rd from 8:30 am to 12pm virtually every Saturday at a cost not to exceed \$700.

- 4) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve the approve GEMZS Solutions professional service provided to build the master schedule and train current staff on master scheduling funded by ARP ESSER

ACADEMIC EXCELLENCE

- 1. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following field trip request(s) as listed below:**

Field trip	Students	Date(s)	Location	Cost
Allaire Village	25 students as follows: Gr. 7 – 10 students Gr. 8 – 15 students + 3 chaperones	June 13, 2024	Allaire State Park, Monmouth County 4265 Atlantic Ave, Farmingdale, NJ 07727	Admissions: \$28 per student x 25 students = \$700 1 Bus @ \$450 = \$1,150.00 TOTAL funded by ARP ESSER
Stockton University Tour	Grade 11 - 30 students + 3 chaperones	June 11, 2024	101 Vera King Farris Dr, Galloway, NJ 08205	No fee Bus \$75

2. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following Professional Development request(s):

Professional Development	Staff Member(s)	Date(s)	Location	Cost
21st Century Soaring Beyond Expectations Conference	Blanca Blanco 21 st Century Project Director Dr. Jack Perna Bernadette Gioia	June 5, 2024	NJ Principals and Supervisors Association (NJPSA) 12 Centre Drive Monroe Township, NJ 08831	\$55 PER PERSON (one person's cost is covered since we will be presenters) TOTAL = \$110

HUMAN RESOURCES

- 1. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, accept the resignation of Blanca Blanco, Report Specialist effective July 30, 2024.**
- 2. Move that the Board of Trustees approve the hiring of Dr. Jack A. Perna as the Project Coordinator for the “USDA Farm to School” grant funded program beginning on September 1, 2023 through January 31, 2024 at the monthly rate of \$1,000 per month not to exceed \$5,000.**

FINANCE / FACILITY

- 1) Move that the Board of Trustees, under the recommendation of the interim Lead Administrator approve the purchase of a 64 Channel Network Video Recorder**

(64 Channel NVR) for an amount not to exceed \$4045.00.

EXECUTIVE TEAM

- 1. Move that the Board of Trustees approve for first reading an amendment to Article IV Section __ of the AULCS By-Laws.**

PUBLIC COMMENTS

The Board President invites members of the public to present any additional comments to the Board (limited to three minutes).

XIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or

consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.

- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

1. Attorney-Client Privilege
2. Kelly v. AUL
3. Negotiations Update
4. Personnel
5. HIB report

XIV. ADJOURNMENT