



**ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
612 AMBOY AVE., PERTH AMBOY, NJ
7:00 PM
Wednesday, June 12, 2024**

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Mr. Joshua Bishop-Mbachu - President
Ms. Michelle Roman – Vice President
Mr. Saad Syed – Corporate Secretary
Ms. Eloisa Hernandez
Ms. Yadira Puntiel
Mr. Ambiorix Ramirez

Additional Attendees:

Dr. Jack Perna – Interim Chief Administrator
Dr. Edwin Duroy - Per Diem Administrator
Ms. Tobi Knehr - Middle School Administrator
Ms. Patricia Bombelyn - Board Attorney
Ms. Bernadette Pinto – Interim BA/Board Secretary

V. APPROVAL OF MINUTES

VI. CORRESPONDENCE

VII. PUBLIC COMMENTS

The Board President invites members of the public to present any comments to the Board (limited to three minutes).

VIII. PRESENTATIONS

Passion Care Presentation

IX. STAKEHOLDER REPORTS

X. INTERIM CHIEF ADMINISTRATOR'S REPORT

XI. COMMITTEE REPORTS

1. Academic Excellence
2. Human Resources and Recognition
3. Finance and Facilities
4. Executive

XII. MOTIONS

Academic Excellence

- 1) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, approve a service agreement with Concorde Education to provide "3D Printing and Design instruction" 2 hrs. per day for 8 days during the 21st Century Summer 2024 session for an amount not to exceed \$2,800.00 from the 21st Century grant funds.
- 2) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, approve the proposal with Miss Anna's Music School for dance and cultural immersion for 2.5 hours per day for 8 days during the 21st Century Assumption Catholic School site Summer 2024 session for an amount not to exceed \$4,000.00 from the 21st Century grant funds.
- 3) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, approve the SAT Saturday Academy beginning July 6, 13, 20, 27 and Aug 3. Classes to be held virtually from 8:30 to 12:00 noon at a cost not to exceed \$700. 00.
- 4) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve one math and one teacher of students with disabilities for a summer Algebra 2 /AP Precalculus class from July 1 through Aug 2, 2024 from 8:00 AM to 2:00 PM (6 hrs. x 23 days x \$80 for 2 teachers) at a cost not to exceed \$11,040. 00.
- 5) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve Summer AP Biology Prep (5 days @ 6 hrs. = 30 hrs.) from August 12 through August 16, 8AM – 2PM, in-person or virtually at a cost not to exceed \$1200.
- 6) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator approve Summer AP Environmental Science Prep (5 days @ 6 hrs. = 30 hrs.) from August 19 through August 23, 8AM – 2PM, at a cost not to exceed \$1200.
- 7) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, approve the following 21st Century summer field trip requests as listed below:

Date:	Location:	Admission Cost: 20-451-100-800	Transportation Cost: 20-451-200-500	# of Students:	Total cost:
7/11/24	Bowlero Hazlet, 1400 NJ Rt-36, Hazlet, NJ	\$677.12	\$380.00	40 students + 4 Chaperones	\$1,057.12
7/18/24	Yogi Berra Museum	\$600.00	\$500.00	40 students + 4 Chaperones	\$1,100.00
7/25/24	Liberty Science Center	\$1,074.00	\$500.00	40 students + 4 Chaperones	\$1,574.00
	Total:	\$2,351.12	\$1,380.00		\$3,731.12

- 8) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, approve the following no cost walking field trip request(s) as listed below:

Date:	Activity	Location	Transportation Cost:	# of Students:	Total cost:
6/13/24	21 st Century Ice Cream Social	AULCS 295 Barclay St. Perth Amboy, NJ	\$0.00	20 students + 2 Chaperones	\$0.00

Human Resources and Recognition

1. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment:

Candidate Name	Position Title	Salary	Start Date
Carmen Vega	Administrative Assistance MS	\$40,000.00	07/01/2024

2. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment Part-time 4 hours month of June 2024 \$160 each teacher not to exceed \$320.00:

Candidate Name	Position Title	Stipend	Start Date
Pratima Roy	Farm to School Planning Committee Teacher PT	\$160.00	06/2024
Nabaneeta Mukherjee	Farm to School Planning Committee Teacher PT	\$160.00	06/2024

3. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment:

Candidate Name	Position Title	Stipend	Start Date
Rose Ann Berberich	USDA Project Coordinator PT	\$1,000.00	06/2024

4. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment:

Candidate Name	Position Title	Salary	Start Date
Jessica Yost	ESL Teacher	\$90,000.00	09/01/2024

7. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following:

21st Century AUL Summer 2024

#	Candidate Name	Position Title	Interview Score:	Hourly Rate:
1	Mendez, Carmen	Culinary/Arts and Crafts	14.5/16	\$40
2	Suarez, Augusto	STEM Enrichment	15/16	\$40
3	Alvarez, Rosa	Language Arts Enrichment	16/16	\$40

8. Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following:

21ST Century Summer Assumption Catholic School 2023 2024

#	Candidate Name	Position Title	Interview Score:	Hourly Rate:
1	Chendorain, Caeleb	Youth Helper	18/20	\$15

Finance and Facilities

1. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator and Interim School Business Administrator, approve the Bills List for the period of 5/30/2024 to 6/12/2024.
2. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator and Interim School Business Administrator, approve the revised FY25 Budget.
3. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator and Interim School Business Administrator, approve the Echelon Services Nurse's Office Ventilation in the amount of \$28,940.00 funded by ARP ESSER.
4. Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator and Interim School Business Administrator, and pending property landlord approval, approve the purchase of MAP Restaurant Supplies in the amount of \$223,862.25. Pricing in this quotation is approved through the Food service supplies and equipment Bid #HCESC-Cat-22-08. Effective Date 8/19/2022. Co-Op #34HUNCCP.

Commented [1]: Reviewed and passed committee in April

OTHER MOTIONS

Academic Excellence

Move that the Board of Trustees approve the interim Lead Administrator's recommendation for the following proposal for the AULCS 2024 Summer School Program:

Grade Level	Subject	Date	Hours	# of Sessions & Cost
9-12	Computer Science	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (60 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	Imagine Learning Sociology, Law	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (60 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	Imagine Learning Diversity & Culture	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (60 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	Imagine Learning College Writing	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (60 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00

9-12	Imagine Learning Music	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (60 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	Imagine Learning Comp. Am. Issues	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (60 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	US History I & II	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$9,600.00
9-12	Geometry	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$9,600.00
9-12	Algebra I & II	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	English/LA	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	Biology	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	Chemistry, Environmental Sci.	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	World Language	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	1 @ \$40.00/hr x 60 = \$2,400.00
9-12	ESL Enrichment	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$4,800.00
9-12	Special Education Extended Year	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$9,600.00
7-8	MS ELA	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$4,800.00
7-8	MS ESL Enrichment	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$4,800.00
7-8	MS MA	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$4,800.00

7-8	MS SCI	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$4,800.00
7-8	MS SS	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$4,800.00
7-8	MS Special Education Extended Year	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$4,800.00
7-12	Nurse	July 8 – Aug. 8 (20 days)	8:00 AM – 2:00 PM (120 hrs.)	2 @ \$40.00/hr x 120 = \$4,800.00
7-12	Food Handler	July 8 – Aug. 8 (20 days)	7:30 AM -12:30 PM (100 hrs.)	1 @ \$20.00/hr x 100 = \$2,000.00
Personnel Subtotal				\$87,200.00
7-12	FICA (7.65%)			\$6,670.00
Personnel Total				\$93,870.00
7-12	Supplies	July 8 – Aug. 8 (20 days)	7:30 AM -12:30 PM (100 hrs.)	100 Sudents/\$50.00 = \$5,000.00
Program Total				\$98,870.00

Human Resources

1) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the hiring of Norma Diaz as Principal for the 2024 – 2025 SY at an annual salary of \$144,000.00 effective July 1, 2024.

PUBLIC COMMENTS

The Board President invites members of the public to present any additional comments to the Board (limited to three minutes).

XIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the

- person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
 - (4) Collective bargaining.
 - (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
 - (6) Investigations into violations of law.
 - (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
 - (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
 - (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- 1. Attorney-Client Privilege
- 2. Kelly v. AUL
- 3. Negotiations Update
- 4. Personnel
- 5. HIB report

XIV. ADJOURNMENT