

IOLA INDEPENDENT SCHOOL DISTRICT

CALLED AGENDA

AUGUST 8, 2024

6:30 P.M.

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF CALLED SCHOOL BOARD MEETING

August 8, 2024

Thursday: 6:30 p.m.

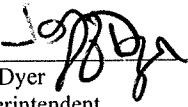
IOLA ISD BOARD ROOM

AGENDA

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows:
(Items do not have to be taken in the same order as shown on this meeting notice.)

1. Call to order
2. Invocation
3. Public Forum
4. Consideration of proposed tax rate for the 2024-2025 school year
5. Consideration of proposed budget for the 2024-2025 school year
6. Consideration of teacher appraisers and professional development and appraisal system calendar for the 2024-2025 school year
7. Consideration and/or action to approve an Agreement for the Purchase of Attendance Credit Option Agreement) and to delegate contractual authority to the Superintendent
8. Consideration of updating the Faculty and Student Handbook
9. Consideration of adopting the Board Operating Procedure Handbook
10. Consideration of turf and track bid from Paragon Sports Constructors
11. Personnel
12. Closed Session: Texas Government Code Sections 551.071 (Attorney Consultation), 551.074 (Personnel Matters), 551.082 (Student Discipline Matters), 551.072 (Purchase of Real Property) 551.076 (Student Safety) 551.087 (Deliberations regarding Economic Development Negotiations)
13. Adjourn

This notice was posted and filed in compliance with the Open Meetings Law on August 5, 2024 at 3:00 p.m.



Jeff Dyer
Superintendent

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF CALLED MEETING

Notice is hereby given that on the 8th of August, 2024 the Board of Trustees of the Iola School District will hold a called meeting located at Iola ISD Board Room, Iola, Texas 77861. The subjects to be discussed are listed on the agenda which is attached to the made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed or session as authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

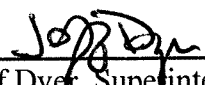
Texas Government Code Section:

- 551.071 Private consultation with the board's secretary.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of the public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.
- 551.087 Deliberations regarding Economic development negotiations

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
- or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 5th of August, 2024 original copy was posted on the front window in the School District Administration Building at 3:00 p.m. on said date.



Jeff Dyer, Superintendent
For the Board of Education

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Superintendent
DATE: August 8, 2024
SUBJECT: Public Forum (Item 3)

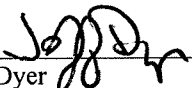
At regular meetings the Board shall allot up to 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up as they arrive indicating the topics about which they wish to speak.

Public participation is limited to the designated open forum portion of a meeting. At all other times during Board meetings, the audience shall not enter into discussion or debate on matters being considered by the Board. **No presentation shall exceed 5 minutes.**

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board may not deliberate, discuss, or make any decision on any subject not on the agenda.

BOARD PRESIDENT: The presiding officer shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to do so before bringing the matter to the board at a subsequent meeting.

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Superintendent
DATE: August 8, 2024
SUBJECT: Consideration of proposed tax rate for the Iola ISD 2024-2025 school year (Item 4)

Enclosed you will find the 2024-2025 proposed tax rate for your review.

It is recommended that the Board of Trustees approve the 2024-2025 proposed tax rate.

Respectfully submitted,



Jeff Dyer, Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

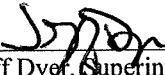
MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Superintendent
DATE: August 8, 2024
SUBJECT: Consideration of proposed budget for the Iola ISD 2024-2025 school year (Item 5)

Enclosed you will find the 2024-2025 proposed budget for your review.

It is recommended that the Board of Trustees approve the 2024-2025 proposed budget.

Respectfully submitted,



Jeff Dyer, Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

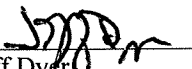
From: Jeff Dyer, Superintendent

DATE: August 8, 2024

SUBJECT: Consideration of teacher appraisers and professional development and appraisal system calendar for the 2024-2025 school year. (Item 6)

Each year the Board of Trustees must approve appraisers to evaluate teachers. Normally the primary appraiser is the campus principal. Alternate appraisers must also be named in case an employee challenges the principal's appraisal and requests to be appraised by another appraiser. See attached calendar.

It is recommended that the Board of Trustees to approve of teacher appraisers and professional development and appraisal system calendar for the 2024-2025 school year.



Jeff Dyer
Superintendent

IOLA INDEPENDENT SCHOOL DISTRICT

P.O. Box 159, Iola TX 77861
Phone: (936) 394-2361
Secondary Fax: (936) 394-4700
Elementary Fax: (936) 394-2051
Admin Fax: (936) 394-2132



Jeff Dyer
Superintendent

Brian Fowler
Secondary Principal

Hollie Guilbeau
Elementary Principal

Professional Development and Appraisal System Calendar 2024-2025

August 6, 2024	New Teacher Orientation
August 7-13, 2024	Teachers Report for Staff Development/T-TESS Teacher Orientation
August 14, 2024	First Day of Instruction
Sept. 16-27, 2024	Goal-Setting and professional Development plan (GSPD)
Sept. 29-May 2, 2025	Walkthroughs and Observations with ongoing feedback to support and develop teacher practices
May 9, 2025	Last Day of End of Year Conferences
May 22, 2025	Last Day of Instruction

Primary Appraisers

Secondary Campus	Brian Fowler
Elementary Campus	Hollie Guilbeau

Alternative Appraisers Kristin Sajewski Jamie McDougald Jeff Dyer

Secondary Campus Kristin Sajewski
Elementary Campus Brian Fowler

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: August 8, 2024

SUBJECT: Consideration and/or action to approve an Agreement for the Purchase of Attendance Credit Option Agreement) and to delegate contractual authority to the Superintendent (Item 7)

Mr. Dyer will discuss this agreement and then submit online.

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

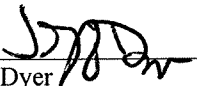
MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Superintendent
DATE: August 8, 2024
SUBJECT: Consideration of updating the Facility and Student Handbook 2024-2025
(Item 8)

Enclosed you will find the proposed updates to the Iola ISD student handbook 2024-2025.
There are no Facility changes at this time.

It is recommended that the Board of Trustees approve the Iola ISD student handbook 2024-2025.

Respectfully submitted,



Jeff Dyer
Interim Superintendent

Addition to the 2024-25 Student Handbook

Background: On July 24, 2024, the SHAC met to discuss the possibility of allowing students to leave campus for lunch. The committee reviewed results and feedback from a parent survey that was sent out in May. The committee voted unanimously to allow Seniors to leave campus for lunch, with specific rules in place. The committee voted against allowing all secondary students to participate in open-campus for lunch. The committee is asking the Board of Trustees to accept the recommendation of the following addition to the student handbook.

Open-Campus for Lunch: *Seniors only*

12th grade students will be allowed to leave campus for lunch without requiring a parent to sign them out.

Requirements:

- Only 12th grade students are allowed to leave campus for lunch.
- 12th grade students are allowed to leave only during their scheduled lunch period.
- 12th grade students who are not currently in ISS, DAEP, or lunch detention will be allowed to leave campus for lunch.
- 12th grade students must return to campus in time for their 6th period class. The tardy policy will continue to be in effect.
- 12th grade students who do not return to campus from open lunch, will be considered skipping school, and those consequences will also continue to be in effect.

Open-campus is a privilege extended to our seniors, and will be mainly based on students following the rules; that includes being respectful and responsible when visiting local eating establishments. Iola ISD can discontinue open-campus if problems arise.

Amend the Student Handbook to allow Seniors to participate open-campus during their lunch period.

Yes _____ No _____ Abstain _____

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: August 8, 2024

SUBJECT: Consideration of adopting the Board Operating Procedure Handbook
(Item 9)

The Board Operating Procedure Handbook workshop was held July 15th at 6:00 p.m. to finalize the updates. The updates will be presented at the meeting.

It is recommended to the Board of Trustees to approve the Board Operating Procedure Handbook updates.

Respectfully submitted,



Jeff Dyer
Superintendent

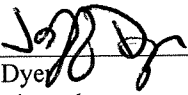
**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Superintendent
DATE: August 8, 2024
SUBJECT: Consideration of the turf and track bid from Paragon Sports Constructors
(Item 10)

The bid is attached for your review

Respectfully submitted,



Jeff Dyer
Superintendent



JO BACA <jbaca@iolaisd.net>

Turf

1 message

Jeff Dyer <jdyer@iolaisd.net>
 To: JO BACA <jbaca@iolaisd.net>

Wed, Jul 31, 2024 at 11:15 AM

Their original proposal was for **\$3,844,092**

They've offer the following deductions;

Track Surface

- | | |
|---|---------------------|
| 1. Black PTS 2000 Structure Spray with Grey Exchange Zones. | Deduct \$193,664.00 |
| 2. Black PTS 2000 Structure Spray no Grey Exchange Zones. | Deduct \$204,286.00 |
- Either of these options will work.

Synthetic Turf

- | | |
|---|---------------------|
| 1. Powerblade Pro 2" -sand/rubber with Schmitz Ecosport Pad | Deduct \$124,023.00 |
|---|---------------------|
- This will work. It keeps the safety pad but removes the cooling infill.

Field Equipment

- | | |
|--|--------------------|
| 1. PV System, HJ System, Track Mats, Sand Pit Covers | Deduct \$50,415.00 |
|--|--------------------|
- We can order this equipment through remaining contingencies (\$125,000)

CMU-Segmental Block-Wall in lieu of Sheet pile

- | | |
|--|--------------------|
| 1. CMU Segmental Block wall entire length – note (Engineering by others) | Deduct \$75,897.00 |
|--|--------------------|
- This would remove the sheet pile wall and install block wall the entire length of the wall.

This would get price to \$3,400,093 to \$3,389,468. I would recommend moving forward with either of these options. Please let me know if you need any more information or if there is anything else you'd like Paragon to look at pricing.

Ben, We have the following Value Engineering items for the above referenced project:

Track Surface

- | | |
|---|---------------------|
| 1. Black PTS 2000 Structure Spray with Grey Exchange Zones. | Deduct \$193,664.00 |
| 2. Black PTS 2000 Structure Spray no Grey Exchange Zones. | Deduct \$204,286.00 |

Synthetic Turf

- | | |
|---|---------------------|
| 1. Powerblade Pro 2" -sand/rubber with Schmitz Ecosport Pad | Deduct \$124,023.00 |
|---|---------------------|

Field Equipment

- | | |
|--|--------------------|
| 1. PV System, HJ System, Track Mats, Sand Pit Covers | Deduct \$50,415.00 |
|--|--------------------|

CMU Wall in lieu of Sheet pile

1. CMU wall entire length – note (Engineering by others) Deduct \$75,897.00

*** Engineered Drawings must be reviewed to establish final pricing

Along with the possibility of lowering the Contingency – very close

Thank you for the opportunity and please let us know if you need anything else.

Rex Shelley

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**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: August 8, 2024

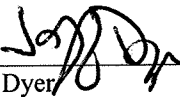
SUBJECT: Personnel (Item 11)

a. employment:

b. resignation:

Any employment or resignations will be presented at board meeting if needed.

Respectfully submitted,



Jeff Dyer
Superintendent