



SOUTHINGTON PUBLIC SCHOOLS

Notice of Non-Discrimination

Southington Public Schools does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation, gender identity and expression, religion or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. All programs offered within the Southington Public Schools and specifically those programs involving Vocational or Career and Technical Education are offered for all students without consideration of race, color, national origin, sex, disability, sexual orientation, gender identity and expression, religion or age. The following individuals have been designated to handle inquiries regarding the non-discrimination policies.

Any student, parent/guardian, staff member or applicant to a program who feels discriminated against for any of the following reasons should address his/her complaint to the coordinators listed below.

Area of Concern	Legal Reference	Coordinator	Address	Telephone
Race, Color, National Origin, Religion, Age	Title VI	Frank Pepe Assistant Superintendent	Southington Public Schools 200 North Main Street Southington, CT 06489	860-628-3202
Gender	Title IX	Frank Pepe Assistant Superintendent	Southington Public Schools 200 North Main Street Southington, CT 06489	860-628-3202
Disability	Section 504	Rebecca Cavallaro Director of Pupil Personnel Services	Southington Public Schools 200 North Main Street Southington, CT 06489	860-628-3200 Ext. 10210
Sexual Orientation	CT State Statute 10-15C	Frank Pepe Assistant Superintendent	Southington Public Schools 200 North Main Street Southington, CT 06489	860-628-3202

The complainant shall make this contact within thirty (30) days of the alleged occurrence to discuss the nature of the incident, to determine the available options to pursue, and to determine the necessary timelines and procedures to follow.