

Student Academic Progress

The following charts identify by grade level and subject area what data will be used to calculate the teachers' final evaluation. If a teacher has multiple preps or multiple courses, we will only utilize one subject area for VAM Score (score would include all sections of the subject, courses with the most sections will prevail unless one of the courses is a state-tested subject).

Student Performance Measures												
Teaching Assignment	Assessment(s)	Performance Standard(s)										
Pre-Kindergarten (PK)	FAST Early STAR - Student Growth Percentile (SGP)	See Renaissance Growth Chart on Page 27 for rating details.										
Kindergarten (K)	FAST Early STAR - Student Growth Percentile (SGP)											
First Grade (1)	FAST STAR - Student Growth Percentile (SGP)											
Second Grade (2)	FAST STAR - Student Growth Percentile (SGP)											
Third Grade (3)	FAST Reading Proficiency/Growth or FAST Mathematics Proficiency/Growth	For Gr. 3 Reading and Mathematics & Gr. 5 Science <table border="1"> <thead> <tr> <th>Proficiency / Growth</th> <th>Rating</th> </tr> </thead> <tbody> <tr> <td><85%</td> <td>Highly Effective</td> </tr> <tr> <td>65%-84%</td> <td>Effective</td> </tr> <tr> <td>45%-64%</td> <td>Approaching Effective</td> </tr> <tr> <td>0%-44%</td> <td>Ineffective</td> </tr> </tbody> </table>	Proficiency / Growth	Rating	<85%	Highly Effective	65%-84%	Effective	45%-64%	Approaching Effective	0%-44%	Ineffective
Proficiency / Growth	Rating											
<85%	Highly Effective											
65%-84%	Effective											
45%-64%	Approaching Effective											
0%-44%	Ineffective											
Fourth Grade (4)	FAST Reading VAM or FAST Mathematics VAM											
Fifth Grade (5)	FAST Reading VAM, FAST Mathematics VAM, or Gr. 5 Science Proficiency											
Other (K-5) (including non-classroom instructional personnel)	School FAST Reading VAM or Subject Area Teacher Developed Assessment											
English/Language Arts, Reading Courses (6-8)	FAST Reading VAM											
Math Courses (6-8)	FAST Mathematics VAM											
Science Courses (8)	Gr. 8 Science EOC Proficiency	For Gr. 8 Science EOC & Civics EOC										

Student Performance Measures			
Teaching Assignment	Assessment(s)	Performance Standard(s)	
Other (6-8) (including non-classroom instructional personnel)	School FAST Reading VAM or Subject Area Teacher Developed Assessment Civics EOC Proficiency	Proficiency	Rating
		<85%	Highly Effective
		65%-84%	Effective
		45%-64%	Approaching Effective
		0%-44%	Ineffective
English 1	FAST Reading VAM		
English 2	FAST Reading VAM		
English 3	School FAST Reading VAM or Subject Area Teacher Developed Assessment		
English 4	School FAST Reading VAM or Subject Area Teacher Developed Assessment		
AP English Comp	School FAST Reading VAM or Subject Area Teacher Developed Assessment		
Algebra 1 (Honors); Algebra 1B	Algebra I EOC VAM		
Pre-AICE Mathematics 1	Geometry EOC	Proficiency	Rating
		<85%	Highly Effective
		65%-84%	Effective
		45%-64%	Approaching Effective
		0%-44%	Ineffective
IB Middle Years Algebra 1 Honors	N/A		
Geometry (Honors)	N/A		
IB Middle Years Geometry Honors	N/A		
Pre-AICE Mathematics 2	N/A		

Student Performance Measures			
Teaching Assignment	Assessment(s)	Performance Standard(s)	
Biology 1 (Honors); Biology Technology; Biology 1 Pre-IB; Integrated Science 3 (Honors)	Biology I EOC [Biology 1 (Honors); Biology Technology;] N/A [Biology 1 Pre-IB; Integrated Science 3 (Honors)]	Proficiency	Rating
		<85%	Highly Effective
		65%-84%	Effective
		45%-64%	Approaching Effective
		0%-44%	Ineffective
Pre-AICE Biology	N/A		
IB Middle Years Biology Honors	N/A		
Civics	Civics EOC Proficiency	Proficiency	Rating
		<85%	Highly Effective
		65%-84%	Effective
		45%-64%	Approaching Effective
		0%-44%	Ineffective
U.S. History	US History EOC Proficiency	Proficiency	Rating
		<85%	Highly Effective
		65%-84%	Effective
		45%-64%	Approaching Effective
		0%-44%	Ineffective
ROTC	School FAST Reading VAM		

Student Performance Measures												
Teaching Assignment	Assessment(s)	Performance Standard(s)										
Other (9-12) (including non-classroom instructional personnel)	School FAST Reading VAM or Subject Area Teacher Developed Assessment	Subject Area Teacher Developed Test:										
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District Non-Classroom Instructional Personnel	School FAST Reading VAM											

Renaissance STAR Growth Chart

	Unsatisfactory		Needs Improvement		Effective		Highly Effective
	1	1.5	2	2.5	3	3.5	4
Grade K-2	0-20	21-25	26-39	40-44	45-60	61-65	66+

EXAMPLE:

	STAR Score	Scale Score
Student A	48	3
Student B	59	3
Student C	41	2.5
Student D	62	3.5
Student E	67	4
Teacher Score / Average	$(3+3+2.5+3.5+4)/5$ = 3.2 (Effective)	