

October 17, 2018

The minutes of the regular meeting of the North Plainfield Board of Education held on Wednesday, October 17, 2018 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Ms. Bond-Nelson, Board President called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

A quorum was established

Also present were Michelle Vella, Superintendent of Schools; and Donald Sternberg, Board Secretary/School Business Administrator, Joanne Sung, Assistant Superintendent, Student Representatives Jasmine Muhando and Marta Hernandez Mejia and approximately 5 members of the staff and public.

Introduction of New Staff

None.

Minutes Approval

Ms. Dodd moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the public session minutes of October 3, 2018.

Ms. Dodd moved, seconded by Mr. Fellin and unanimously approved by roll call vote; to accept the executive session minutes of October 3, 2018.

Financial Report

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education approve the lists of bills and payrolls dated September 30, 2018 in the amount of \$6,542,510.37.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education accepts the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of August 2018, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Comments from the Public

Mr. Cain questioned employment of part time maintenance workers.

Mr. Jim McGovern asked about the availability of copy paper and laminating machines.

Student Representative Report

Jasmine Muhando

Good evening. It is nice to see you all again. Since the last time we met the school has been flowing with many fun events. Spirit week was last week and there was definitely a lot of spirit being displayed throughout the school. Pajama day which was on Thursday and Spirit day which was on Friday were the most popular. Overall, it was great to see everyone showcasing some school spirit and joining in on the fun. Last Wednesday was the senior breakfast. The food was delicious thanks to project graduation and all the other parents that donated or helped make or serve the food. The seniors got to bond with their friends and take many fun pictures on the turf. The most exciting but saddening part of the day was forming the number 19 as a class. It was a reminder to us all that we are going to graduate soon and may never see the person standing to the right of us again, but it was also exciting to know that in a few months we will start our adult lives as rookies outside of high school. Last Thursday was back to school night. The parents got a chance to live the lives of their child and learn about their child's teachers as well as the curriculum. Last Friday was very eventful. Not only was it spirit day, but the pep rally as well as the tailgate took place. At the pep rally the crowd was very energetic and supportive. Ashley Muhando beautifully sang the national anthem, the color guard and marching band put on an outstanding performance, and the JV and Varsity cheerleaders put on a stellar performance as well. The MCs Alviery Zarate, Courtney Thomas, and Mobolaji Falowo did an excellent job keeping the crowd engaged and introducing the fall sports. The tailgate which is an event where all the different after school activities have a station in which they allow people to pay to play games or receive food, were a success. It was a very fun experience and a great way for the different activities to raise money and interact with everyone in our community. On Saturday the annual homecoming dance took place in the cafeteria, the seniors and juniors did an outstanding job putting together an enchanted theme dance. All the students from 9th grade to 12th grade were invited and it was a wonderful and memorable night. This week is anti-violence prevention week, so in order to bring awareness to our school the counselors set up a pledge outside of the cafeteria encouraging students to not be zebras. This idea stemmed from the fact that a lion or bully hunts one zebra or vulnerable person and all the other zebras or bystanders watch. This situation suggests that if the zebras or people were not bystanders they could eliminate the threat or bullying all together. This message reinforces to the student body the idea of doing what is right. Lastly, the Interact club is currently running a food drive from October through November 20th. They are asking students to help out the local food bank for the holidays by bringing in canned goods to their homeroom. The incentive for the homeroom with the most canned goods is a free Panera breakfast. Thank you.

Marta Hernandez

Good evening everyone, it is a great pleasure being here with you once again. Today I will start off by informing you that the football team won their game last Friday against Johnson High School, winning 32-14. They stood their ground throughout the whole game and made the entire town and school extremely proud. The girls varsity team had a game yesterday against Mount Saint Mary's for their senior night. I know they might have lost 2-0, but they made Mount Saint Mary's fight hard for that win and let me tell you it wasn't easy for either side. However, the girls fought hard, and kept a positive attitude throughout the entire game. Tomorrow they will face Manville and I believe the girls will be able to win. The girls JV soccer team also played Mount Saint Mary's, and also lost 0-4, but they did their best

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and I know they will do better for their next match. The Boys soccer team played Voorhees yesterday on our home turf, I am positive they fought until the very end of the game, despite losing 0-4, hopefully they will be able to win their next match. The JV boys soccer team also played Voorhees yesterday, losing 1-2, despite the challenge, the boys were able to keep their heads up and their attitude positive. The field hockey team also played yesterday against St. Elizabeth, but were unable to win with only 2 goals difference, but the girls never gave up and gave it their all. The girls tennis team also played Immaculata yesterday, at East End. The girls did an excellent job, and I know they might have lost with the smallest of a difference, but despite that, they tried their best and are greatly improving. The Cross Country team also had the Somerset Country Championship and did an excellent job. Once again, Ryan Smith finished 3rd overall, while Ian Smith placed first and Chris Manzano placed second in the Freshmen race. This new division is full of new challenges that are allowing us as athletes to grow both mentally and physically. So far the season hasn't been easy, and we have all had to climb many mountains to reach our goals, but we are seeing the end result of all our hard work and dedication.

Thank you all for your time.

Presentation

None.

Superintendent's Report

NPSD Leads in Character Education: Please join me in congratulating our schools and staff for their successful work in Character Education:

- Marilyn Quinones and Michelle dos Santos served as national panelists on a break-out session on innovative ways to connect with parents at the Character.org Forum in Washington, DC.
- West End School was recognized as a National School of Character at the Character.org Forum's Celebration Luncheon where Marilyn Quinones and Michelle dos Santos were also honored.
- Stony Brook School won two National Character Education Promising Practice Awards:
 - Learning Impacts Tomorrow - School, Career and College Readiness
 - PULSE - Peers Utilizing Leadership Skills Every Day
- As part of the ASCENT Project, two of our schools hosted peer sessions on Character Education:
 - NPHS - "Peer Mentoring" for a partner school in the Elizabeth School District
 - Somerset School - "Using Character Education to Improve School Climate" for a partner school in the Jersey City School District

District Celebrates National Walk to School Day: Students throughout North Plainfield joined hundreds of thousands of children, parents, school officials and local leaders in communities across the United States as they walked to school on October 10th to celebrate this annual event. I personally escorted a group of students as we walked from Memorial Library to Stony Brook School. National Walk to School Day serves to inspire neighborhoods and entire communities to celebrate safety, health, and a sense of community. It is a creation of the national organization, Safe Routes to School.

Safe Routes to School Program: The Safe Routes to School Program began its 9th year in our district. This successful and well attended program focuses on the benefits of walking to school at the elementary and intermediate school levels. As in past years, East End, West End, Stony Brook and Somerset Schools will actively participate. This year, our program will include ten *Walking Wednesdays*, which will feature Mayor Giordano, Don Sternberg and myself at a selected school each month, *Walking School Bus Days*, *Safety Town* assemblies, and a district-wide ceremony held at West End School to recognize the daily contributions of

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our crossing guards. Additionally, two Safe Routes committee meetings will be held early in 2019. Look for our students the first Wednesday of each month, as they adopt the healthy practice of walking to school.

Maschio's in Our Schools: October is National Farm to School Month, and Maschio's, our District food service provider, is sponsoring events at our schools. Earlier this month, they received fresh produce from Zone 7, Ripple Hill Farms, and Zipp's Farm which they distributed to all schools in the District. Then, on October 30th, Maschio's will host a Farmers Market at Stony Brook School where students are invited to fill a bag with produce to take home and share with their families. Throughout the month, Corporate Chefs will be at our schools as well.

On October 10th, Maschio's launched a brand new cart for *Breakfast after the Bell* at Somerset School. The cart is strategically placed at the door near the atrium to capture those students who might not otherwise have time to purchase breakfast. This new outlet will help increase our breakfast participation.

Our youngest learners are also being nourished by Maschio's. Meal participation at the preschool level, especially through the addition of a fourth classroom at Growing Tree School, has increased, and Maschio's reports that meal service is running smoothly.

Chain of Command: NJ School Boards recently recommended that all districts include a chain of command on their websites. Our Executive and Administrative Teams, as well as the members of our Board Communications Committee have created and reviewed a chain of command for North Plainfield. This document is designed to offer parents and guardians the steps in our staff hierarchy to resolve any issue they may encounter with their child's educational experience.

[Click here to see the document on our website.](#)

Genesis Update: Our website has been updated with Genesis Portal information. This came as a result of public comment during our Board of Education meeting, and I immediately met with Mr. Taylor to begin brainstorming how to rectify the concerns and support parents. We are proud to present these updates.

[Click here to view the Genesis Portal information on our website.](#)

Hispanic Parent Advisory Committee: I want to share the positive update that the committee discussed regarding the recommendation on how to engage parents that are both English dominant and Spanish dominant during the same event. One conversation was to host presentations in both languages during events. I shared this proposal with Mr. Ferguson, and we developed a plan to implement it during East End School's Back to School Night. Mr. Ferguson immediately had his presentation translated into Spanish and projected both during his welcome speech. The feedback was powerful, and families were appreciative and engaged.

Assistant Superintendent/Curriculum and Instruction Report

For NP, By NP Professional Development Opportunities: The district, For NP, By NP, Professional Development Brochure was distributed to all staff. The brochure is a living document that is expected to grow as the school year progresses, but currently the brochure offers 31 different workshops over 77 days. Those 31 workshops translate into 120 hours of

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peer-to-peer teaching time that NP staff is providing to their peers. The driving-force behind this brochure, and the work it represents, is that the workshops are voluntarily provided by NP staff members, crafted by those staff members with content driven by the specific needs of their NP staff and team members.

Administrative and Faculty Data Assessment Share: In the opening weeks of the school year, assessment data has been shared with both the administrative team, as well as faculty, through school-based meetings. During the September Administrative Team Meeting, administrators engaged in a data carousel that focused on district and school-level PARCC data for all grades in both ELA and math spanning the last three years. The carousel allowed the team to view and discuss trends across grade levels in each subject, as well as highlight areas of strength and those requiring further inquiry. Across the buildings, principals and department supervisors, in conjunction with Ms. Armento, have also been presenting district and specific school level PARCC data during faculty meetings, department meetings, and grade group meetings. The presentation of this assessment data has enabled the faculty to engage in identifying trends, strengths, and areas for further inquiry related to their specific buildings, grades, and subject areas. To further the conversations and inquiries from viewing district and school data, subgroup data (evidence statements as it relates to C&I) will be the next area of focus.

Extended Day Programming: Extended Day will begin on November 27th and run through April 11th. ELA and mathematics programming will take place twice a week from 2:45 pm - 4:00 pm. Selected academic support students in 2nd through 4th grade will be invited to attend. The mathematics Extended Day classes will use an intervention program from Pearson called Focus Math. Focus Math identifies at-risk students early and accelerates their learning with instruction that is intensive, balanced, and individualized. It includes program placement tests which will allow the district monitor student growth.

Math only Extended Day programming will be offered for 5th and 6th grade as part of the Targeted School effort and will run similarly. Additionally, Somerset School will be able to run an extended day class specifically for ELLs.

Fountas and Pinnell Coaching: The second coaching cycle for Fountas and Pinnell's Benchmark Reading Assessment began Friday, October 12, 2018. For this cycle, K-4 teachers are using data outcomes from the first round of testing to create reading groups for Guided Reading, Strategy Groups, 1:1 Coaching, etc. The work is strategic in that they're using assessment results to inform instruction and interventions.

Sheltered Instruction Training: The first of three Sheltered Instruction Workshops took place on Saturday, October 13, 2018 from 9:00 am to 3:00 pm in the NPHS Library. Nineteen staff members volunteered to participate in the fifteen-hour training to earn certification in Sheltered Instruction. The certification effort is Phase III of the district ESL goal. Certification brings with it a number of benefits that include, but are not limited to, increased independence for classroom teachers, higher fluidity to instructional planning, eliminates the need for pull-out and push-in, and increased scheduling flexibility. The program enhances rather than changes the current teaching practice and is an essential element to supporting the district's increasing ELL population.



Recommendations from Superintendent of Schools
Personnel

It is understood that the employment of all new personnel is pending completion of the employment process including S-414/3381 documentation.

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Blanca Farias as a non-instructional paraprofessional at West End School

for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective October 18, 2018, Blanca Farias shall be placed on Non-Instructional Degree/Step 1 and will be paid the rate of \$15.37 per hour, for 2.00 hours per day. (Ms. Farias is replacing Karen Rink.)

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the leave of absence for employee #5674, special education teacher at Somerset School, **from** September 11, 2018 through December 3, 2018 **to** September 11, 2018 through December 7, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the employment of Katherine Fallon as a temporary special education teacher at Somerset School, **from** September 17, 2018 through December 3, 2018 **to** September 17, 2018 through December 7, 2018. (Ms. Fallon is temporarily replacing employee #5674.)

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the guide and salary of Ashley Gutowski, special education teacher at East End School, from the MA Guide to, effective November 1, 2018, MA+30 Guide/Step 6-7 (7) at the prorated annual salary of \$66,030, to be adjusted pending settlement of the negotiated Agreement, to reflect her attainment of an additional 30 credits beyond her Master's degree.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

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Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the employment of James Morgan as a district substitute maintenance worker, to be paid at the rate of \$18.29 per hour, to be called on an as-needed basis.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the individuals indicated to the specified positions at Stony Brook School, at the stipends noted.

Name	Activity	Stipend
Shannon O'Grady	Chorus Director	\$1,913.00
Suzanne Sapega	Computer Facilitator	\$1,000.00
Andrea Legiadre	Communications & Outreach Facilitator	\$1,200.00

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the individuals indicated as tutors, at the rate of \$28.35 per hour, on an as needed basis. These positions are paid through Title funding.

Name	School	Subject
Soyoun Ouh	NPHS	ESL
Elba Velasquez	NPHS	ESL
Marcella Moreno	NPHS	English
Renee Heller	NPHS	Mathematics
Laurel Hanns	NPMS	Mathematics
Elisa Salvemini	Somerset	Mathematics
Camille Ragin	Somerset	Mathematics

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Mullen moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of Renee Heller as program facilitator for credit recovery and tutoring at NPHS, at the stipend of \$1,200. This position is paid through Title funding.

Linda Bond-Nelson – Aye
 Bianka Butler – Absent
 Kathleen Mullen – Absent
 Willie Vick Jr. - Absent

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the staff indicated on the attached list to work at the NPHS Alternative High School Program at the rates and hours specified, effective October 22, 2018.

Linda Bond-Nelson – Aye
 Bianka Butler – Absent
 Kathleen Mullen – Absent
 Willie Vick Jr. - Absent

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the donation of 5 sick days from employee #5186 to employee #5369.

Linda Bond-Nelson – Aye
 Bianka Butler – Absent
 Kathleen Mullen – Absent
 Willie Vick Jr. - Absent

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the assignment of the listed paraprofessionals as indicated.

Name	From (hours per day)	To (hours per day)	Effective
Esperanza DeOlio	SS – 3.50	SS – 3.50 HS – 1.00	10/18/18
Kimbralynn Ward	EE – 4.00	EE – 4.25	10/18/18

Linda Bond-Nelson – Aye
 Bianka Butler – Absent
 Kathleen Mullen – Absent
 Willie Vick Jr. - Absent

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the individuals indicated to assist at athletic events at the rate of \$28.35 per hour.

Peter Giousios

Cara Colabelli

Linda Bond-Nelson – Aye
 Bianka Butler – Absent
 Kathleen Mullen – Absent
 Willie Vick Jr. - Absent

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

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Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Marybeth Heaney, paraprofessional at East End School, for reasons of retirement, effective January 1, 2019.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Catherine Pate, school psychologist at East End School, effective December 8, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the individuals indicated as ELL facilitators, at stipends of \$1,000 each.

<u>Name</u>	<u>School</u>
Tracee Cobs	NPHS
Karen Moore	Somerset School

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of Brian Shanley as a district chaperone, at the rate of \$28.35 per hour.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of Molly Gasior as mathematics program facilitator for the Extended Day and tutoring programs at NPMS and Somerset School, at the stipend of \$1,300. This position is paid through Title funding.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the individuals indicated as Extended Day instructors at Somerset School, effective November 1, 2018, at the rate of \$28.35 per hour. These positions are paid through Title funding.

Tracey Buaron

Marcelle Farhat

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the leave of absence for employee #4494, paraprofessional at NPHS, **from** September 6, 2018 through October 12, 2018 **to** September 6, 2018 through January 1, 2019.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Nydiadra Rivers as an instructional paraprofessional at NPHS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective October 18, 2018, Nydiadra Rivers shall be placed on Instructional Degree/Step 1 and will be paid the rate of \$17.37 per hour, for 3.75 hours per day. (This position was previously Board approved.)

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Danielle Muniz as an instructional paraprofessional at West End School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective October 18, 2018, Danielle Muniz shall be placed on Instructional Degree/Step 1 and will be paid the rate of \$17.37 per hour, for 4.00 hours per day. (Ms. Muniz will replace Patricia Chwialkowski who transferred to another position.)

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the employment of Jerald Bell as a district substitute custodian, to be paid at the rate of \$18.29 per hour, to be called on an as-needed basis.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Shital Shah as a part-time occupational therapist for the district for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective October 18, 2018, Shital Shah shall be placed on BA/Step 10-11 (10) and will be paid three-fifths of the prorated annual salary of \$61,360, equaling \$36,816, to be adjusted pending settlement of the negotiated Agreement. (Ms. Shah will replace Michelle Creighton.)

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the individuals indicated to supervise the NPHS Library/Media Center on a rotating basis before and/or after school, at the rate of \$28.35 per hour, not to exceed 8 hours per week.

Philip Lensi
Jennifer Mariani

Sabina Astafovic
Andrew Risoli

Substitute:

John DeLaurentis

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Paul Bey as an instructional paraprofessional at NPMS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective October 18, 2018, Paul Bey shall be placed on Instructional Degree/Step 3 and will be paid the rate of \$18.43 per hour, for 4.00 hours per day. (Mr. Bey will replace Lawrence Emert.)

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment Marcella Moreno as a teacher for English credit recover at NPHS, at the rate of \$28.35 per hour, on an as needed basis. This position is paid through Title funding.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

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Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby places employee #4923 on an administrative leave, with pay, effective October 16, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves a psychiatric examination for Employee #4923 in accordance with N.J.S.A. 18A:16-2.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the teachers indicated on the attached list to present teacher training workshops for in-district teachers, at the rate of \$28.35 per hour, for the hours indicated (total hours include preparation and teaching).

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Katherine Hagerty as a temporary health and physical education teacher at Stony Brook School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective October 22, 2018, Katherine Hagerty shall be placed on BA/Step 1 and will be paid the prorated annual salary of \$59,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. Hagerty will temporarily replace employee #6029.)

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the employment of Gloria Pantozzi as a temporary family resource coordinator/registrar for the district, from June 15, 2018 through October 15, 2018 to June 15, 2018 through October 26, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Curriculum, Instruction and Pupil Services

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

2019_1

2019_2

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent’s recommendations regarding the results of the investigations; and

THEREFORE, BE IT RESOLVED that the Board of Education votes to affirm the Superintendent’s recommendations on HIB cases #

2019_1

2019_2

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the use of Star Pediatrics Home Care Agency to provide nursing services, at the rate of \$55.00 per hour, for up to 8.00 hours per day, not to exceed \$69,000.00.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Finance, Purchasing & Agreements

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education approves line item transfers in accordance with the attached list dated September 30, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

October 17, 2018

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education approves payments from the Cafeteria Account in accordance with the attached list dated October 17, 2018.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education approves and authorizes educationally related field trips per the attached list.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; That the Board of Education approves a resolution authorizing the Business Administrator and Parette Somjen to accomplish all necessary steps to proceed with Department of Education submission and approval for a capital project as follows:

Whereas, the North Plainfield Board of Education (“Board”) has identified a building facility improvement project effecting the High School of the North Plainfield School District, boilers located in the north end of the building need to be replaced, and that this project is necessary for health and safety conditions; and

Whereas, it is anticipated that funding for this project will be provided by local funds; and

Whereas, this project will be identified in the Long Range Facilities Plan and that the additional project will be updated in the LRFPP as a project for the purpose of improving and/or replacement of issues related to the program expansion of the school building; and

Whereas, the Board will now take all necessary actions as directed by the Department of Education and any other authority in order to receive a determination and approval to proceed; and

Therefore, be it resolved that the Business Administrator/ Board Secretary Donald Sternberg, along with Parette Somjen Architects is hereby authorized to submit and take all necessary action to obtain approvals for proceeding with the project, including the submittal of applications and related schematic drawings; and

Further, be it resolved that upon approval for the projects from the Department of Education and the determination of potential funding sources, the Business Administrator/ Board Secretary Donald Sternberg, along with Parette Somjen Architects is hereby authorized to, if necessary, advertise and solicit bids or obtain quotes, pursuant to N.J.S.A. 18A:18A-1 et. seq. in order to award the project to the lowest responsible bidder; and

Be it further resolved this resolution shall be effective immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education authorizes the donation of 15 Briggs and Stratton engines to the Somerset County Educational Services Commission for use in their small engine repair program.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education authorizes Christina Moscatello, library/media specialist at West End School, to apply for a Walmart Community Grant to provide funding for the purchase of non-fiction books and resources for the West End School Library/Media Center at a total value of \$5,000.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Correspondence

None.

Committee and Delegate Report

Board Staff – No meeting scheduled at this time

Communications – Mr. Fellin reviewed major topics discussed at recent meeting including social media for the district.

Curriculum – Next meeting scheduled for November 21, 2018 at 5:00 PM.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – Approving policies as noted.

Negotiations(NPEA) – No meeting scheduled at this time.

Negotiations(NPAEAS) – Completed.

NJSBA – Mr. Fellin updated the Board on recent legislation and various issues.

SCSBA – Next meeting scheduled for December 4, 2018 at 6:00 PM.

SCESC – No meeting scheduled at this time.

Old Business

None.

New Business

Ms. Vella mentioned that a January Community News Letter is being developed.

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education approve the following policies as revised:

4111	Recruitment, Selection and Hiring
4211	Recruitment, Selection and Hiring - Non-Certificated
Staff	
5111	Admission

5131	Conduct/Discipline (Code of Conduct)
5131.1	Harassment, Intimidation and Bullying
5131.5	Vandalism/Violence
5131.6	Substance Abuse
5145.4	Equal Educational Opportunity
6142.10	Internet Safety and Technology
6171.4	Special Education

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Comments from the Public

Ms. Holbrook mentioned requests for information.

Future Agenda Items

Per the presentation calendar (www.nplainfield.org)

Adjournment

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education will hold an Executive Session on Wednesday, November 7, 2018 at 7:00 P.M. at Watchung School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one and a half an hour.

Mr. Allen moved, seconded by Ms. Dodd and unanimously approved by roll call vote; to adjourn to Executive Session at 8:40 PM for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. No action will be taken upon return to Public Session.

Linda Bond-Nelson – Aye
Bianka Butler – Absent
Kathleen Mullen – Absent
Willie Vick Jr. - Absent

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

The Board returned to Public Session at 8:44 PM at which time, no action was taken.

Ms. Mullen moved, seconded by Mr. Fellin and unanimously approved to adjourn at 8:45pm.

Respectfully submitted,

APPROVED:

Donald Sternberg

October 17, 2018

