

March 20, 2019

The minutes of the regular meeting of the North Plainfield Board of Education held on Wednesday, March 20, 2019 at 7:30 PM, West End School School, 447 Greenbrook Road, North Plainfield, NJ. Ms. Bond-Nelson, Board President called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. - Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

A quorum was established

Also present were Michelle Vella, Superintendent of Schools; and Donald Sternberg, Board Secretary/School Business Administrator, Joanne Sung, Assistant Superintendent, Student Representatives Jasmine Muhando and Marta Hernandez Mejia and approximately 33 members of the staff and public.

Introduction of New Staff

None.

Minutes Approval

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Ms. Butler abstaining; to accept the public session minutes of March 6, 2019.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Ms. Butler abstaining; to accept the executive session minutes of March 6, 2019.

Financial Report

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approve the lists of bills and payrolls dated January 31, 2019 in the amount of \$6,197,180.03 and February 28, 2018 in the amount of \$6,388,845.28.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. - Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Butler and unanimously approved by roll call vote; that the Board of Education accepts the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of January 2019, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Comments from the Public

Ms. Walker mentioned some concerns regarding delayed opening of schools and traffic congestion.

Student Representative Report

Student Representative: Jasmine Muhandó

Good evening it is great to see you all this evening. I hope you all enjoyed the first day of spring. Since the last time we met very little has happened at NPHS, however, there are many fun events to come.

On March 8th Ryan Smith had his signing day. He committed to Kutztown University where he is going to run track as well as focus on his business major. His coaches were very proud because he is a phenomenal athlete and they, as well as his peers wish him the best of luck. Last Thursday, the Mentors met with their mentees to discuss cyberbullying. They talked about the impact it can have on a person's life and the way to avoid or prevent it. Also on Thursday, the students in the Medical Interventions class attended Summit Medical Group in Berkeley Heights. It was a lot of fun and I enjoyed it a lot. We got to hear about the lives of a cardiologist and physician assistant. We were educated on the purpose of CT scans and X-rays. However, the best part of the trip was getting to look at a cow's heart and learning about the different functions.

Tomorrow the Hope club is taking a trip to Brigantine Beach. They are giving a presentation on oil pollution and proudly representing our school by taking part in the beach clean-up. They are staying overnight and returning on Friday.

Next Thursday, Friday, and Saturday the long awaited musical, The Addams Family, is taking place in the high school auditorium. I can't wait to see the production and I know that they will put on an amazing show.

Lastly, on April 5th the mentors are hosting the Spring fling. Last year the turnout was great and we are hoping that this year we can attract even more high schoolers.

Thank you.

Student Representative: Marta Hernandez

Good evening everyone, it is a great pleasure being here with you tonight. Last time we met, the spring sports were just beginning their preseason. All the teams have been hard at work in order for their season to be successful.

The boys baseball team has already played four scrimmages and have won all of them. On Monday, they had a scrimmage against Del Val and won 6-5. It was during their 6th inning that the boys scored their last run, putting themselves one point above the opposing team. Today they will be playing against East Brunswick, and I know they will have just as good a result as Monday. Girls softball also had a scrimmage on Saturday against Rahway on our home turf and ended with a victory. They won 15-12. Tomorrow they will be playing against Jonathan Dayton, once again on our turf, and hopefully they will be able to beat them, as well.

The boys and girls track and field team has been hard at work every day after school. They will have their first scrimmage next Thursday against Rahway, and I know that they will have excellent results.

March 20, 2019

The Boys tennis team have been practicing since the beginning of the month and will have their first scrimmage next Friday against Cranford. Hopefully this match will be successful and they will start the season on a high note.

Recreation volleyball began yesterday and there were many people who showed up to play. Tomorrow they will once again meet in the high school gym and will hopefully continue to grow the program.

In addition, the JV cheerleading team had their last competition at Harrison High School on Saturday and were able to place 1st, ending their season on a high note.

Thank you all for your time and have a great night.

Presentation

Ms. Reeves and Mr. Love and several student cast members of “The Addams Family” play performed various selections from the play.

Superintendent’s Report

NJDOE Releases School Grades: On Tuesday, March 12th, the NJDOE released grades for every school in the State. Schools are scored on a scale of 0-100, and include factors such as graduation rate, test results, and chronic absenteeism. We have shown progress and growth in some areas but recognize that some schools demonstrated a sharp decline. We are looking more deeply into the scores but also realize the data is somewhat flawed.

High Schools: Four-year graduation rate (20 percent), five-year graduation rate (20 percent), progress toward English language proficiency (20 percent) English proficiency (15 percent), math proficiency (15 percent), chronic absenteeism (10 percent)

Elementary and Middle Schools: English language arts growth (20 percent), math growth (20 percent), progress toward English language proficiency (20 percent), English language arts proficiency (15 percent), math proficiency (15 percent), chronic absenteeism (10 percent)

[Click here to read the NJ.com article](#)

Clean Communities Environmental Student Exchange Workshop: Kavita Pavan and Debbie Ledger will be chaperoning 13 members of the HOPE Club to the Clean Communities Environmental Student Exchange Workshop in Brigantine, NJ. They will depart the High School the morning of March 21st and return March 22nd. This trip is sponsored by the Borough of North Plainfield. The students will be collaborating with 11 other school districts, from across the State, who are committed to researching and solving environmental problems. The main goal of the workshop is to produce meaningful research and evidence based discussions to find environmental solutions which communities can easily implement to help keep the community clean. This is the second year that the Borough has sponsored the trip.

Dental Hygiene Program Comes to East End School: On March 11th and 12th, Ms. Johanek from RWJ Barnabas Health visited East End School’s preschool, kindergarten and first grade classes to speak about the importance of oral health and proper dental hygiene. Ms. Johanek engaged students in a well-received interactive program that included practicing proper brushing and flossing skills. At its conclusion, each child was presented with a free dental hygiene kit.

March 20, 2019

This beneficial program aims to reach students within Somerset County who may have limited access to dental health resources.

CRG Mapping: I spoke with Chief Fodor regarding the county movement to using CRG mapping. This is a county initiative and a majority of the school districts have already signed up/completed mapping. This tool allows for mutual aid calls and support in an emergency, affording officers an “inside the building” map view. It has been found to decrease response time and provide more effective tactical approaches in an emergency.

The map is completed on a macro level for each school (a satellite image that enables law enforcement to plot the school allowing for areas such as staging, medical, etc.). A second map drills down to floor plans and is user-friendly for law enforcement.

These maps are stored on a server maintained with law enforcement quality encryption, which Chief Fodor assured me is the highest security level available. All county law enforcement will have access to the maps electronically and via paper.

Closing the Attitude Gap: On March 5th, a cohort of principals and assistant principals and Joanne Sung joined me at the Rutgers University Graduate School of Education workshop *Closing the Attitude Gap: How to Fire Up Your Students to Strive for Success*. Principal Kafele, author of a book by the same name, was the key presenter. His thesis asserts that the student achievement gap is a direct consequence of the failure to adequately address the difference in attitude between students who have the will to achieve and those who do not which persists in American classrooms. We plan to continue working with Principal Kafele.

Community Day Event: I have formed a committee for the September 28th North Plainfield Community Day Event. In addition to members from our District staff, the committee includes borough officials, business leaders, and parents, among others. Our first planning meeting is scheduled for March 26th, and it is my intention to use this inaugural gathering to brand the event, and develop sub-committees and appoint chairs. I will keep you abreast of committee activity as it occurs. The proceeds from the event will go to the NPFEE.

Assistant Superintendent/Curriculum and Instruction Report

2019-2020 Student Registration:

Although student registration is ongoing throughout the year, the official kick-off of new preschool and kindergarten student registration for the 2019-2020 school year began on Monday, March 11th. Communication within the school community and through the borough community, via the recently mailed preschool/kindergarten flyer, encourages parents/guardians to complete registration requirements as early as possible. Registration appointments have been set up on the half hour, and are currently solidly scheduled a few days in advance. As communicated to the parent community, preschool placement preference and the option for Dual Language Academy participation are managed on a first-come, first-served basis. Students registering for the Dual Language Academy, after capacity is reached, will be placed on a waiting list. Dual Language Academy enrollment for wait-listed students will be determined by a lottery. We continue to work to streamline the registration process to support the accuracy of residency data, student assessment and placement, and efficiency in the start of the upcoming school year.

Kindergarten Readiness Assessment:

As part of the spectrum of assessments employed to provide our incoming kindergarten students with individualized support, and to establish a solid foundation within the formative years, all incoming kindergarten students will once again participate in the Kindergarten Readiness Assessment (KRA).

The KRA tool measures an incoming kindergarten student's skill set in the areas of language, literacy, mathematics and motor development. The information gathered helps create classrooms that are balanced by highlighting student strengths as well as areas requiring additional age-appropriate development. The data from the KRA is used by teachers to directly drive instruction in the 2019-2020 school year, and allows for the information to be employed in early September. Data from the KRA also serves as an individual student benchmark as growth is monitored throughout the year.

ESL Update:

In response to the trend of increasing English Language Learner (ELL) student population, we continue to enhance our supports to the broader English as a Second Language (ESL) community by providing an array of programs and services.

The Bilingual Parent Advisory Committee (BPAC):

The purpose of the BPAC is to grow open communication between our ESL parents and school administration and teachers. The forum is an opportunity to better understand both the needs of the ELL community and the most effective methods for support. The committee is one method of providing a voice to a segment of the community that often requires additional encouragement for impactful engagement.

Dual Language BPAC:

New on the horizon is the creation of the Dual Language BPAC. Based on parent requests, a sub-committee of the BPAC has been initiated. Conversations with this specialized group of parents, will be focused on the unique needs of the Dual Language students and program. Parents of ELLs and non-ELLs will be invited to be a part of this groups. The communications between home and school will continue to better our students' success. We are proud to meet the needs of our parents.

ESL for Everyday Life:

The overwhelming level of interest for participation in our currently running, *ESL for Everyday Life*, parent program is an indicator of the depth of interest and opportunity for impact in this segment of the North Plainfield community. The *ESL for Everyday Life* Program will run through May 2nd.

Dual Educational Resources (DER) Professional Development:

Recently, our Dual Language consultants presented grade specific professional development on the important topic of teacher talk. Teachers learned the necessity of using their voice to evoke interest, capture the young audience and enunciate the new language. Furthermore, inviting the teacher to yield their voice enables students to initiate their own learning and have the capacity to share what they know with their classmates.

Upcoming Dual Language Events:

- Dual Language Kindergarten registration is underway. Applications and program brochure are available on the district website and at the District Welcome Center.

March 20, 2019

- Dual Language Information & Pizza Night (June 10th, WE, 6-7:30pm, child care will be provided)

Pathways Community-Based Instruction (CBI):

Through the efforts of Erin Scott and John Burke, and in cooperation with Union County College, North Plainfield Pathways students had the opportunity to participate in a Community-Based Instruction (CBI) experience on March 8, 2019. Karen Cimorelli, Office of Disability Services, and Denisa Klinkova, Union County College recruiter, led a presentation reviewing the FAFSA process, comparisons of NJ community college vs. NJ four-year institutions, college admissions processing, the college application process and placement test requirements. Students were engaged in an impactful discussion about transitioning out of their current IEP's and how to advocate for needed accommodations and utilize financial assistance options.

As an overview of the college experience, students were provided an extensive tour of the campus, highlighting student common areas, science labs, gym/weight room and typical classrooms. Opportunities for campus clubs and extracurricular activities were shared with students visibly impressed by the library, 3D printing center, and virtual reality gaming center. The session was completely interactive and our students had excellent questions prepared that truly reflected their interests.

The day was completed with lunch at Chick-Fil-A, allowing students to show off their improved social skills. Growth in social interaction was visible in student ability to independently order, calculate meal cost, and carry out payment while appropriately interacting with the public.

Presenting Pathways students with real-world learning opportunities and realistic examples of options post-high school is essential. The information the students received at Union County College is an invaluable support, assisting them in making informed decision about the path they choose going forward. This CBI experience and other campus tours will become a regular part of the Pathways curriculum.

Recommendations from Superintendent of Schools Personnel

It is understood that the employment of all new personnel is pending completion of the employment process including S-414/3381 documentation.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; WHEREAS Pam Hughes, paraprofessional in the North Plainfield School District, notified the Board of Education on February 6, 2019 and was accepted as retiring effective April 1, 2019, and

WHEREAS she has served the District and children of North Plainfield for approximately twenty-one years with dedication to the highest standards, now therefore, be it

RESOLVED that the Board of Education of North Plainfield extends to Ms. Hughes its thanks for the service she has given and best wishes for her future; and be it further

RESOLVED that this resolution be spread upon the minutes of the public meeting of the North Plainfield Board of Education on March 20, 2019, and be it further

RESOLVED that a copy of this resolution, signed by the President of the Board of Education and Board Secretary/School Business Administrator, be sent to Ms. Hughes.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Andreia Afonso as a social worker at Stony Brook School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective March 21, 2019 or upon earliest release, Andreia Afonso shall be placed on MA/Step 2-3 (3) and will be paid the prorated annual salary of \$62,630, to be adjusted pending settlement of the negotiated Agreement. (Ms. Afonso will replace Maria Farraye-Biggs who transferred to another position.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of the individuals indicated to the positions specified, at the rates noted.

Name	Position	School	Guide/Step	Rate	Hours/Day	Effective	Replacing
Roland Parla	Instructional Paraprofessional	EE	Instructional Degree Para/ Step 1	\$17.37/hour	4.50	3/21/19	Vivianette Rivera
Shay Barnes	Security Officer	District	P/T Exempt	\$22.00/hour	As Needed	3/21/19	
Michael Peters	Program Assistant	NPHS Bridge Program	Instructional Degree Para/ Step 1	\$17.37/hour	6.00	3/21/19	Raul Castillo

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the donation of 5 sick days from employee #4452 to employee #5369.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the individual indicated to the position specified, at the stipend/rate and account noted.

March 20, 2019

Name	Position	School	Effective	Stipend/Rate	Account #
Matthew Lane	Extended Day	EE	3/21/19	\$28.35/hour	20-231-100-101-03-00

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education grants the employees listed leaves of absence as indicated.

Employee	Position	School	Effective	# Sick Days Used	FMLA
#6362	Teacher	NPHS	1/2/19 – 4/28/19	18	1/29/19 – 4/28/19
#5709	Custodian	NPHS	2/25/19 – 4/22/19	38	None
#4673	Teacher	NPHS	3/4/19 – 3/22/19	15	None

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the teachers indicated to teach a sixth period class, at the rates noted.

Name	Class	School	Prorated Addition al Annual Salary	Not to Exceed	Effective
Cheryl Lechtanski	AP Biology	NPHS	\$11,691.00	\$1,234.05	3/25/19 – 4/26/19
Kathleen Rowe	AP Biology	NPHS	\$11,241.00	\$1,186.55	3/25/19 – 4/26/19
Shara Gilchrist-Hamilton	AP Biology	NPHS	\$10,135.80	\$1,069.89	3/25/19 – 4/26/19
Annette Bicksler	Environmental Science	NPHS	\$10,792.80	\$1,139.24	3/25/19 – 4/26/19

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2018-2019 school year, the Board of Education approves Nicole Importico as a K-12 district substitute teacher/substitute paraprofessional.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the temporary employment of Justine Payne as a teacher at West End School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective April 4, 2019 through June 30, 2019, Justine Payne shall be placed on BA/Step 1 and will be paid the prorated annual salary of \$59,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. Payne will temporarily replace employee #5716.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the individual indicated to the position specified, at the stipend/rate noted.

Name	Position	School	Effective	Stipend/Rate
Ashley Gutowski	Substitute Supervisor	Alt. HS	3/21/19	\$39.00/hour

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of John Thompson, teacher at NPMS, for reasons of retirement, effective July 1, 2019.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Aye

Curriculum, Instruction and Pupil Services

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

March 20, 2019

2019_37	2019_38	2019_39	2019_40
2019_42	2019_43	2019_44	

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendations regarding the results of the investigations; and

THEREFORE, BE IT RESOLVED that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases #

2019_37	2019_38	2019_39	2019_40
2019_42	2019_43	2019_44	

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Aye	John Fellin, Jr. – Aye
Michelle Robertson - Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the modification of the 2019-2020 school district calendar to remove October 1, 2019 as a school holiday, and move the tentative dates for the last day of school for students to June 22, 2020 and staff to June 23, 2020.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Aye	John Fellin, Jr. – Aye
Michelle Robertson - Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

The Board of Education rejected the following recommendation with Ms. Butler, Mr. Fellin and Mr. Vick abstaining; that the Board of Education accept the recommendation to develop a High School Life Skills Program for implementation in the 2019-2020 school year.

Linda Bond-Nelson – Aye	Sandra Dodd – Nay
Bianka Butler – Abstain	John Fellin, Jr. – Abstain
Michelle Robertson - Aye	Thomas Allen – Nay
Willie Vick Jr. – Abstain	

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves the funds necessary to exceed the amount budgeted for Brett DiNovi & Associates, LLC by \$15,000.00 to meet the behavioral needs of students in the District.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Aye	John Fellin, Jr. – Aye
Michelle Robertson - Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Finance, Purchasing & Agreements

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves line item transfers in accordance with the attached list dated February 28, 2019.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Aye	John Fellin, Jr. – Aye
Michelle Robertson - Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves payments from the Cafeteria Account in accordance with the attached list dated March 20, 2019.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Aye	John Fellin, Jr. – Aye
Michelle Robertson - Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; RESOLVED, that the Board of Education of the Borough of North Plainfield hereby adopts the following preliminary school district budget for the 2019-2020 school year:

General Fund	\$ 63,824,013.00
Special Revenue Fund	\$ 4,603,503.00
Debt Service Fund	<u>\$ 1,137,276.00</u>
Total Base Budget	\$ 69,564,792.00

BE IT FURTHER RESOLVED, that the following amounts be raised from taxes:

General Fund	\$ 31,455,778.00
Debt Service	\$ 1,133,547.00

BE IT FURTHER RESOLVED, that the proposed budget includes sufficient funds to provide curriculum and instruction that will enable all students to achieve the Common Core State Standards and the New Jersey Core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

BE IT FURTHER RESOLVED, that the Board of Education direct the Superintendent and Board Secretary to complete all required forms and submit this budget to the Executive County Superintendent of Schools for review and approval for advertising as required by law, and

BE IT FURTHER RESOLVED, that the Board of Education hereby establish April 25, 2018 as the date for the public hearing on this preliminary budget and authorize the Superintendent and Board Secretary, upon approval from the Executive County Superintendent of Schools, to advertise this budget on or about April 17, 2019.

BE IT FINIALLY RESOLVED, that the Board of Education now adopt this budget as presented and that this resolution take effect immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves and authorizes educationally related field trips per the attached list.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves the following special education transportation jointure with the Monmouth Ocean Educational Services Commission for the 2019-2020 school year:

WHEREAS, the North Plainfield School District desires to transport special education, non-public, and public school students for the 2019-2020 school year to specific destinations; and

WHEREAS, the Monmouth Ocean Educational Services Commission, hereinafter referred to as the MOESC, offers coordinated transportation services; and

WHEREAS, the MOESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of contract costs plus an administration fee of 4%, as presented to the North Plainfield Board of Education as calculated by the billing formula adopted by the MOESC, payment will be made according to the billing schedule to be provided. Said formula shall be based on the route costs(s) divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on the actual cost. Any balance due back to the district will be made by June.

NOW THEREFORE, it is hereby approved to enter into a service agreement with the MOESC for said service.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; Annual Travel Resolution

WHEREAS, the State of New Jersey has enacted P.L. 2007, an Act concerning school district accountability (A-5) requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration, and board members, and

WHEREAS, the Act became effective on March 15, 2007 and requires prior approval of all travel and conference costs before they are incurred, and

March 20, 2019

WHEREAS, there are three categories of travel and conferences that faculty, staff, administrators, and board members generally attend, including routine meetings held on annually scheduled dates, meetings of an emergent nature with little prior notice, and meetings/conferences that can be scheduled with at least two weeks' notice, and

WHEREAS, it is practical to anticipate as many activities as possible, and receive annual approval for those and monthly approvals for unanticipated activities.

NOW, THEREFORE BE IT RESOLVED, that the following budget amounts, excluding federal funds, are acknowledged and costs of travel and conferences are approved for January 1, 2017 to December 31, 2017:

Amount estimated spent for travel and conferences as of June 30, 2019 -	\$41,312.15
Amount established for travel and conferences, 2017-2018 -	\$80,000.00
Amount established for travel and conferences, 2019-2020 -	\$80,000.00

Intra-District business mileage for administrators and where required, for members of the faculty and staff, including but not limited to faculty who teach in more than one school, child study team members, secretaries, etc. at the BOE approved mileage reimbursement rate (.31) in effect at the time of travel at a cost not to exceed \$2,000 per person annually.

Out-of-District business travel for administrators to attend professional meetings and conferences affiliated with, but not limited to, the NJ Department of Education, the County Superintendent of Schools, the Somerset County Education Services Commission, professional organizations, etc. at the BOE approved mileage reimbursement rate of (.31) in effect at the time of travel at a cost not to exceed \$5,000 per person annually, and an individual conference expense not to exceed \$3,000.

Out-of-District business travel for faculty and staff to attend conferences and professional development opportunities as approved by the superintendent at the BOE approved mileage reimbursement rate (.31) in effect at the time of travel and an individual conference expense not to exceed \$1,500.

Out-of-District business travel for members of the Board of Education to attend professional meetings and conferences affiliated with, but not limited to, the New Jersey School Boards Association, the Somerset County School Boards Association, etc. at the BOE approved mileage reimbursement rate (.31) in effect at the time of travel and at the conference cost not to exceed \$2,000 per person annually.

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education authorizes Alexander Bak to apply for a grant through DonorsChoose.Org for the purpose of purchasing a speaker for a metronome for band students at NPMS at a total value of \$656.19.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education authorizes Marlo Matthews to apply for a grant through DonorsChoose.Org for the purpose of purchasing books and storytelling puppets for her classroom at West End School at a total value of \$664.59.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education authorizes Nancy Lubreski to apply for a grant through DonorsChoose.Org for the purpose of purchasing books and storytelling puppets for her classroom at West End School at a total value of \$664.59.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education authorizes Michelle Onofri to apply for a grant through DonorsChoose.Org for the purpose of purchasing materials to create math games for families in the District at a total value of \$758.40.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Correspondence

Ms. Bond-Nelson mentioned a letter from Mayor Giordano to the Governor regarding state aid.

Committee and Delegate Report

Board Staff – Ms. Vella provided an update on the most recent meeting.

Communications – No meeting scheduled at this time.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – Next meeting scheduled for May 16, 2019 at 6:30 PM.

Negotiations(NPEA) – Ms. Bond-Nelson read a statement regarding the Board's position on negotiations issues. Next meeting scheduled for April 24, 2019 at 7:00 PM.

NJSBA – Mr. Fellin provided an update on recent legislation.

SCSBA – Next meeting is scheduled for May 21, 2019 at 6:00 PM.

SCESC – Next meeting is scheduled for April 3, 2019.

Old Business

Ms. Vella discussed addition of Board of Education emails to the district website.

New Business

Mr. Vick moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves for first reading the following new policies:

1315	Distribution of Materials, Solicitation and Advertising on School Property
1400	Job Descriptions
5142.11	Safety Patrols

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Mr. Vick moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education approves the following policies as revised:

3517	Security
3542.31	Free or Reduced-Price Lunches/Milk
4110/4210	Tenure
5119	Transfers

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Aye

Ms. Vella discussed a program in conjunction with the Somerset County Prosecutors and Police to put district mapping on the website designated by the county for all districts.

Ms. Robertson asked for an update on repairs to Upper Krauche Field.

Comments from the Public

None.

Future Agenda Items

Per the presentation calendar [2018-2019 Special Presentations Calendar](#)

Adjournment

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education will hold an Executive Session on Wednesday, April 3, 2019 at 7:00 P.M. at East End School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one half an hour.

March 20, 2019

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved to adjourn at 9:05 PM.

Respectfully submitted,

APPROVED: Donald Sternberg

