

The minutes of the regular meeting of the North Plainfield Board of Education held on Tuesday, July 24, 2018 at 7:30 PM, Watchung School, 33 Mountain Avenue, North Plainfield, NJ. Ms. Bond-Nelson, Board President called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. - Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

A quorum was established

Also present were Michelle Vella, Superintendent of Schools; and Donald Sternberg, Board Secretary/School Business Administrator and approximately 5 members of the staff and public.

### **Introduction of New Staff**

There was none.

### **Minutes Approval**

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; to accept the public session minutes of June 19, 2018.

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; to accept the executive session minutes of June 19, 2018.

Ms. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; to accept the public session minutes of July 2, 2018.

### **Financial Report**

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education approve the lists of bills and payrolls dated June 30, 2018 in the amount of \$5,081,560.27.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. - Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education accepts the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of May 2018, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. - Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

### **Comments from the Public**

Ms. Robertson inquired when the district fields would be repaired. Mr. Sternberg replied that the repairs would be made beginning on August 19, 2018.

### **Student Representative Report**

None.

### **Presentation**

Ms. Vella presented certificates of appreciation to Mr. Stuart Buckman, Director of Security and Mr. Milton Mathis, Director of Operations.

### **Superintendent's Report**

#### **Superintendent Report/Curriculum Report**

**Online Registration:** Since implementing the option for online registration in March 2018, 150 families have taken advantage of the process linked through the district webpage (under Parent & Community: Registration).

Beyond streamlining the process, online registration improves the accuracy of collected data and therefore data added to the student's file in Genesis. The process also connects families to the district website and initiates interactive electronic interaction.

**Yes You Can...Commit to Character! Curriculum:** 5th and 6th grade students participated in an abbreviated portion of this program this year, and we are working to provide the full program during the 2018-2019 school year, in addition to expanding the program to include 7th and 8th grade students. The full program consists of 6 lessons addressing the State standards for end of 6th grade and Yes You Can. Make Smart Choices with a total of 10 lessons that address the State CPI's for end of 8th grade.

At the end of the agreement, the district will be awarded, at no charge, full electronic copies of both the 6th and 8th grade curricula. Additionally, health and physical education teachers, school nurses, social workers and counselors will be invited, at no charge, to a health conference that awards continuing education credits.

**Nursing Professional Development:** The Somerset County School Nurses Association will once again offer a Professional Development Day for School Nurses on September 4, 2018. This is a full day of training and offers the nurses in our district much needed professional CE units, including specific topics required by the NJ State Board of Nursing for license-renewal.

**Bilingual Waiver:** As required by administrative code, N.J.A.C 6A: 15, the district Bilingual Waiver has been completed and filed. Districts that enroll 20 or more English Language Learners (ELLs) from the same language background are required to provide a full-time bilingual education program. A Bilingual Waiver allows districts to establish a bilingual education program alternative when the district can demonstrate that due to the age range, grade span and/or geographical location of eligible students, it would be impractical to provide a full-time bilingual program. Such waiver requests must be annually submitted to and approved by the Department of Education.

**"Pass the Trash" Legislation:** Effective June 1, 2018, the State has enacted Senate bill S-414/A-3381, commonly known as "Pass the Trash." This law ends the practice of allowing school employees with a history of instances or allegations of sexual misconduct or child

abuse to move from one job to another without new employers having any knowledge of such history. The law requires schools to review the employment history and take certain steps when hiring a new employee. A workflow has been constructed to comply with this newly adopted legislation. When hired, each new employee is required to complete an electronic, fillable form that allows NPSD to contact previous employers. As information is returned to our district, it is housed and tracked in a Google Team Drive enabling real time compliance and monitoring.

**NJ Supreme Court Issues Decision in Kean Case:** On Thursday, June 21, 2018, the NJ Supreme Court issued a long-awaited decision in the case of *Kean Federation of Teachers vs. Morell*. This matter involves the prompt public availability of Board minutes and the issuing of Rice Notices to individuals being discussed at Board meetings.

The decision of the NJ Supreme Court, with respect to the district, is that we return to the status quo prior to the original Kean decision. Rice Notices are only required when an employee is to be discussed in private or executive session. Minutes must be made available promptly. The definition of “promptly” has not been judicially determined. However, the facts of the situation will determine whether the delay was unreasonable, and if so, the Board will be found to be in violation of the Open Public Meetings Act.

I anticipate a more detailed response and further guidance from our Board attorney, which I will share with you as it becomes available.

**PARCC and Governor Murphy:** Governor Murphy is making some changes to the PARCC exams and the Star Ledger did an effective job summarizing the changes on July 14, 2018. Overall, testing times are decreasing for students that currently take PARCC. There is a proposal to eliminate the grade 9 English PARCC, and it seems they will allow the use of other assessments for graduation. We are awaiting further details.

**ESEA application** for all Title funds has been submitted and approved by the County. We are awaiting State approval. Ms. Meyer and I will work on the SIA application for our Targeted School and Mr. Kushner is completing our Perkins application.

**SSDS Data Certified for 2017-2018 School Year:** The Student Safety Data System (SSDS), formerly the Electronic Violence and Vandalism Reporting System and the HIB Investigations, Trainings and Programs (HIB-ITP) System, collects incidents of violence, vandalism, weapons, substance use, and HIB, as well as HIB trainings and programs for every school district in the State of New Jersey. Twice each year, districts are required to certify their data: a December mid-term report, and a final report for the close of the school year. Our final report was certified on June 25th, well in advance of the July 23rd State deadline. I shared the data from this report during my presentation at the June 19, 2018 Board of Education meeting. A snapshot is included for your reference.

School	Final Submission Status	Incidents in Progress	Incidents Completed	Total Incidents	Trainings Completed	Programs Completed
050-NORTH PLAINFIELD H	<a href="#">Final Submitted</a>	0	43	43	2	3
060-EAST END	<a href="#">Final Submitted</a>	0	2	2	0	3
080-SOMERSET	<a href="#">Final Submitted</a>	0	20	20	0	3
090-STONY BROOK	<a href="#">Final Submitted</a>	0	4	4	0	2
110-WEST END	<a href="#">Final Submitted</a>	0	3	3	0	2
300-Middle School	<a href="#">Final Submitted</a>	0	18	18	0	2

**Update on HS Senior Portraits:** I have asked Dr. Stephenson to look into the comment made during the July 2nd board meeting regarding senior portraits. I have asked him to look deeper into the \$35 sitting fee and have also asked that he speak to colleagues for their photographers and that he contact the photographers to inquire about their pricing and package offers.

Recommendations from Superintendent of Schools  
Personnel

**It is understood that the employment of all new personnel is pending completion of the employment process including S-414/3381 documentation.**

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Angela Maroulis as an English language arts teacher at Somerset School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Angela Maroulis shall be placed on MA/Step 1 and will be paid the annual salary of \$62,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. Maroulis will replace Jody Rhee.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Kelly Feeney, elementary teacher at Stony Brook School, effective July 1, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Jane LeFebvre, psychologist at Somerset School, effective July 1, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Aysent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the appointment of the staff indicated as district chaperones for NPHS graduation, at the rate of \$28.35 per hour, for up to 3 hours each.

Argie Kantilierakis

Jennifer Lake

Casey McKeen

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Sean Flaville as a naval science teacher at NPHS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Sean Flaville shall be placed on BA/Step 12 and will be paid the annual salary of \$62,360, to be adjusted pending settlement of the negotiated Agreement. (Mr. Flaville will replace Michael DeJean.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the appointment of the ROTC instructors indicated to work with ROTC cadets, at the rate of \$52.24 per hour, for up to 29 hours each.

Sean Flaville

Eric Hansen

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the longevity payment for Evelyn Pereira **from** \$600.00 **to** \$750.00.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Kathleen Feeley as a school counselor at Somerset School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Kathleen Feeley shall be placed on MA/Step 6-7 (6) and will be paid the annual salary of \$63,030, to be adjusted pending settlement of the negotiated Agreement. (This position is new.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Danielle LaFredo as an elementary teacher at East End School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Danielle LaFredo shall be placed on BA/Step 1 and will be paid the annual salary of \$59,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. LaFredo will replace Reema Bajaj who transferred to another position.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the employment of the staff indicated to teach summer school for grades 5 – 8 between June 25, 2018 and July 27, 2018, at a rate of \$52.24 per hour, for up to 4.5 hours per day each. These positions are funded through Title I SIA.

Molly Gasior  
Candice Mabry

Marcelle Farhat  
Aimee Michalski

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the employment of the staff indicated to teach summer school at NPHS between July 5, 2018 and August 1, 2018, at a rate of \$52.24 per hour, for up to 3.75 hours per day each. These positions are funded through Title III.

Christine Cruz  
Therese Boulanger

Michelle Cruz  
Tracee Cobbs

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the appointment of the staff indicated to work as induction trainers, at the rate of \$28.35 per hour, for up to 20 hours each.

Maria Annette Bicksler  
Karen Lewis

Tara Venturino-Scott  
Theresa Knauer

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2017-2018 school year, the Board of Education approves the donation of 7 sick days from employee #4665 to employee #6267 for absences occurring from May 21, 2018 through May 30, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of the individuals indicated on the attached list to the co-curricular supervisory positions, at the stipends noted.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Sara Spaner, ESL teacher at NPHS, effective July 1, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Leeanne Chiaramonte, performing arts teacher at NPHS and NPMS, effective July 1, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Laura Berman, elementary teacher at Somerset School, effective July 2, 2018.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the appointment of Roger Graubard to serve as a volunteer assistant coach to the girls' tennis team at NPHS.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the appointment of Lindsey Mulry to conduct an HIB investigation for the district, at a rate of \$52.24 per hour, for seven hours.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the employment of the staff indicated to teach an algebra I PARCC review course at NPHS from July 30, 2018 through August 10, 2018, at a rate of \$52.24 per hour, for up to 3.75 hours per day. This is a shared position which is funded through Title III.

Camille Ragin

Timothy Hollis

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the appointment of the individuals indicated for summer curriculum revisions, at the rate of \$49.74 per hour.

Curriculum	Name	Hours Not to Exceed
English LA - Grade 7	Lisa Keating, Kate Friedman, Nicole Ditrani	20 (shared)
English LA - Grade 8	Lisa Keating	20
Dance I	Rebecca Visintainer	20
Dance II	Rebecca Visintainer	20

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the employment of the individuals indicated for Dual Language Training to each work for up to 5 hours per day, for three days, at the rate of \$28.35 per hour.

Arielle Reale  
 Constanza Fernandez

Melissa Saul  
 Dalissa Canario

Heather Novorro

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the individuals indicated as translators in the district at the rate of \$28.35 per hour.

Leslie Castillo  
 Lizet Zuniga

Jessica Perdomo-O'Hara  
 Leah Glicksman

Zoraida Otero  
 Desiree Lopez

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Judith DeSimone as a special education English language arts teacher at NPMS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Judith DeSimone shall be placed on BA/Step 10-11 (11) and will be paid the annual salary of \$61,360, to be adjusted pending settlement of the negotiated Agreement. (Ms. DeSimone will replace Susan Pellegrino.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Allison Levy as a special education teacher at West End School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Allison Levy shall be placed on MA/Step 1 and will be paid the annual salary of \$62,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. Levy will replace Suzanne Parmelee.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education rescinds the previously approved recommendation to employ Rebecca Keller as a temporary special education teacher at Stony Brook School for the 2018-2019 school year.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Rebecca Keller as a special education teacher at Stony Brook School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Rebecca Keller shall be placed on BA/Step 1 and will be paid the annual salary of \$59,430, to be adjusted pending settlement of the negotiated Agreement. (This position is new.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the individual indicated for clinical experience in the district.

<b>Student Name</b>	<b>College</b>	<b>School/Class</b>	<b>Dates</b>	<b>Coop. Teacher</b>
Elsy Castillo	The College of New Jersey	NPMS/World Languages	Sept. 2018 – June 2019	Stefanie Myers

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the appointment of the staff indicated for registration, at the rates noted, on an as needed basis.

<b>Position</b>	<b>Hourly Rate</b>	<b>Staff Member</b>
Bilingual/ESL Teacher	\$28.35	Gabriela Colon
Bilingual/ESL Teacher	\$28.35	Erika Gambuti
Bilingual/ESL Teacher	\$28.35	Debra Soriano

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Ms. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the appointment of the teachers indicated to provide training for in-district staff as part of the Summer Professional Development Academy, at the rate of \$28.35 per hour, for the hours noted.

<b>Name</b>	<b>Summer PD Academy Session</b>	<b>Training/Prep Hours Not to Exceed</b>
Tracey Buaron	Google Drive & Classroom	3
Robert Meringolo	Apps & Extensions Using Chrome	3
Heather Higgins	NGSS – Elementary	7
Heather Higgins	NGSS – Secondary	7

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the employment of Victoria Hynes, LDTC for the district, to conduct up to five child study team evaluations, at the rate of \$450.00 per evaluation, not to exceed \$2,250.00.

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education adjusts the allotted hours for the staff indicated for summer child study team case management as indicated.

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Hourly Rate</b>
Kim Scott	Up to 50 hours for July	Up to 70 hours for July	\$51.84
Neal Dalton	Up to 50 hours for August	Up to 70 hours for August	\$53.98

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the summer of 2018, the Board of Education approves the appointment of Cameron McLaughlin to perform clerical work at the Board office, at the rate of \$12.86 per hour, for up to 20 hours.

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Alexandra Roman as a temporary elementary teacher at West End School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018 through November 30, 2018, Alexandra Roman shall be placed on BA/Step 1 and will be paid the prorated annual salary of \$59,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. Roman will temporarily replace Kourtney Gissonna.)

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Ingrid Mora as an elementary teacher at West End School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Ingrid Mora shall be placed on BA/Step 2-3 (3) and will be paid the annual salary of \$59,630, to be adjusted pending settlement of the negotiated Agreement. (Ms. Mora will replace Marianne Harris who transferred to another position.)

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Kathleen Mullen – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Zachary Wolff as a special education social studies teacher at the North Plainfield High School Bridge Program for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Zachary Wolff shall be placed on BA/Step 1 and will be paid the annual salary of \$59,430, to be adjusted pending settlement of the negotiated Agreement. (Mr. Wolff will replace Casey McKeen who transferred to another position.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education votes to rescind the appointment of Michelle Vella as Assistant Superintendent of Schools for the 2018-2019 school year.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education approves the payment of unused vacation days for Dr. James McLaughlin in the amount of \$19,326.90 per his contract with the district.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote that the following item be tabled:

That for the 2017-2018 and 2018-2019 school years, the Board of Education approves the donation of 15 sick days from employee #4117 to employee #5369.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Ashley Davidson as a temporary special education teacher at East End School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Ashley Davidson shall be placed on MA/Step 1 and will be paid the annual salary of \$62,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. Davidson will temporarily replace Regina Silverii.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Michael Kelyv as an ESL teacher at NPHS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Michael Kelyv shall be placed on BA/Step 2-3 (3) and will be paid the annual salary of \$59,630, to be adjusted pending settlement of the negotiated Agreement. (Mr. Kelyv will replace Sara Spaner.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Melissa Rofrano as a special education teacher at East End School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Melissa Rofrano shall be placed on MA/Step 1 and will be paid the annual salary of \$62,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. Rofrano will replace Lenore Fornabio.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Deborah Reiss as a special education teacher at NPMS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective September 1, 2018, Deborah Reiss shall be placed on MA/Step 4-5 (5) and will be paid the annual salary of \$62,830, to be adjusted pending settlement of the negotiated Agreement. (Ms. Reiss will replace Heather Daley.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

### **Curriculum, Instruction and Pupil Services**

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

2018\_39

2018\_40

2018\_41

2018\_42

(HIB is substantiated with respect to students #1962170817 and #7648507105.  
HIB was not substantiated with respect to student #6912625544.)

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendations regarding the results of the investigations; and

THEREFORE, BE IT RESOLVED that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases #

2018\_39

2018\_40

2018\_41

2018\_42

(HIB is substantiated with respect to students #1962170817 and #7648507105.

HIB was not substantiated with respect to student #6912625544.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the use of the JFK Hospital - Department of Speech and Audiology to provide audiological and central auditory processing evaluations for district students, at the rate of \$1,113.00 per evaluation, not to exceed \$5,000.00.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the use of Care Finders Total Care LLC to provide nursing services, at the rate of \$51.00 per hour, for up to 8.00 hours per day, not to exceed \$74,000.00.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the out-of-district placement of the classified students as indicated on the attached list at the rates noted. Transportation will be required.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the attendance dates of Tineke Ruchel, a foreign exchange student at NPHS, **from** September 6, 2018 through January 31, 2019 **to** September 6, 2018 through June 30, 2019.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Finance, Purchasing & Agreements**

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education approves line item transfers in accordance with the attached list dated May 31, 2018.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Absent	John Fellin, Jr. – Aye
Kathleen Mullen – Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education approves payments from the Cafeteria Account in accordance with the attached list dated July 24, 2018.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Absent	John Fellin, Jr. – Aye
Kathleen Mullen – Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education approves field trips for the 2018-2019 school year per the attached list.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Absent	John Fellin, Jr. – Aye
Kathleen Mullen – Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; That the Board of Education approves and accepts the Elementary and Secondary Education Act (ESEA) grant funds for the 2018-2019 school year as follows:

TITLE I	\$751,565.00
TITLE II	\$117,750.00
TITLE III	\$ 72,922.00
TITLE III IMM	\$ 19,005.00
TITLE IV	<u>\$ 42,628.00</u>
Total	\$1,003,870.00

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Absent	John Fellin, Jr. – Aye
Kathleen Mullen – Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education approves of the disposal of out of date, broken and/or irreparable technology equipment per the attached list.

Linda Bond-Nelson – Aye	Sandra Dodd – Aye
Bianka Butler – Absent	John Fellin, Jr. – Aye
Kathleen Mullen – Aye	Thomas Allen – Aye
Willie Vick Jr. – Aye	

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that WHEREAS, Green Brook Academy is a non-profit NJ Department of Education approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of North Plainfield has contracted to send to Green Brook Academy certain students with disabilities who reside in the District; and

WHEREAS, New Road Schools provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, New Road Schools will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, Green Brook Academy does not charge students for the cost of meals;

NOW, THEREFORE, it is hereby resolved that the North Plainfield Board of Education acknowledge the foregoing actions and in accordance with N.J.A.C. 6A:23A-18.5 (20) (iii) authorize New Road Schools to include the cost of meals provided within the annual tuition rated charged to students.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education approves and accepts the Non-Public Funds to be dispersed to nonpublic identified schools per the requirements set forth for nonpublic funding in the following areas for the 2018-2019 school year as follows:

Nonpublic Nursing Aid	\$12,319.00
Nonpublic Security Aid	\$ 9,525.00
Nonpublic Textbook Aid	\$ 6,781.00
Nonpublic Technology Aid	<u>\$ 4,572.00</u>
Total	\$33,197.00

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education accepts the donation of a storage shed valued at \$200.00 for use at West End School by Green Brook Automobile. Shed will be used to store playground equipment.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Correspondence**

None.

**Committee and Delegate Report**

Board Staff – No meeting scheduled at this time

Communications – No meeting scheduled at this time.

Curriculum – No meeting scheduled at this time.

Finance & Facilities – No meeting scheduled at this time.

Policy Meeting – No meeting scheduled at this time.

Negotiations(NPEA) – Next meeting scheduled for September 4, 2018 at 4:30 PM.

Negotiations(NPAEAS) – Completed.

NJSBA – No meeting scheduled at this time.

SCSBA – No meeting scheduled at this time.

SCECSC – No meeting scheduled at this time.

**Old Business**

The Board announced the start time of the August 22, 2018 meeting will be 4:30 PM.

**New Business**

Ms. Vella discussed the process for identifying non-public schools and the utilization of funds through ESSA.

**Comments from the Public**

Mr. Orly Pacheco inquired about the status of district PARCC testing.

Ms. Robertson asked about the leadership situation at Somerset School.

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board of Education adjourn to Executive Session at 8:10 P.M. for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law.

Linda Bond-Nelson – Aye

Bianka Butler – Absent

Kathleen Mullen – Aye

Willie Vick Jr. – Aye

Sandra Dodd – Aye

John Fellin, Jr. – Aye

Thomas Allen – Aye

The Board returned to Public Session at 8:50 P.M. at which time action was taken.

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that the Board remove the following item from table:

That for the 2017-2018 and 2018-2019 school years, the Board of Education approves the donation of 15 sick days from employee #4117 to employee #5369.

Linda Bond-Nelson – Aye

Bianka Butler – Absent

Kathleen Mullen – Aye

Willie Vick Jr. – Aye

Sandra Dodd – Aye

John Fellin, Jr. – Aye

Thomas Allen – Aye

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved by roll call vote; that for the 2017-2018 and 2018-2019 school years, the Board of Education approves the donation of 15 sick days from employee #4117 to employee #5369.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Kathleen Mullen – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Future Agenda Items**

Ms. Bond-Nelson requested further discussion of Fine Arts plays vs. dramas discussion.

Per the presentation calendar ([www.nplainfield.org](http://www.nplainfield.org))

**Adjournment**

Mr. Fellin moved, seconded by Mr. Allen and unanimously approved to adjourn at 9:00pm.

Respectfully submitted,

APPROVED:

Donald Sternberg

July 24, 2018