

The minutes of the regular meeting of the North Plainfield Board of Education held on Tuesday, February 6, 2019 at 7:30 PM, East End School School, 170 Oneida Avenue, North Plainfield, NJ. Ms. Bond-Nelson, Board President called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson - Aye  
Willie Vick Jr. - Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

A quorum was established

Also present were Michelle Vella, Superintendent of Schools; and Donald Sternberg, Board Secretary/School Business Administrator, Joanne Sung, Assistant Superintendent, Student Representatives Jasmine Muhando and Marta Hernandez Mejia and approximately 62 members of the staff and public.

### **Introduction of New Staff**

None.

### **Minutes Approval**

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; to accept the public session minutes of January 16, 2019.

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; to accept the executive session minutes of January 16, 2019.

### **Financial Report**

None.

### **Comments from the Public**

Various members of the public commented on the status of negotiations.

Ms. Bond-Nelson read a statement detailing the current status of negotiations with the NPEA and the Board's position on various issues related to the process. [Board of Education Statement on Negotiations](#)

### **Student Representative Report**

#### **Student Representative: Jasmine Muhando**

Good evening, it is a pleasure seeing you all tonight.

Since the last time we met a lot of fun events are taking place at NPHS. Last Tuesday we had our annual Pep rally in the high school gymnasium. In my opinion it was the most spirited Pep rally we've had because the students had a lot of energy and many people showed their support by wearing school gear. The MCs, Courtney Thomas and Alveiry Zarate did an amazing job hosting the event and getting my peers excited. There were some great performances by the ROTC, Ashley Muhando, who sang the national anthem, the Varsity Cheerleaders, and the Step Team. The Pep rally was a great way to remind the students of how fun school can be.

Tomorrow night the Tri-M is hosting Karaoke night for all students who want to belt their hearts out and have a good time. There will be a lot of snacks and a lot singing of course.

The following night Mr. Canuck will be taking place in the auditorium. The senior male contestants will show off their street wear, beach wear, and an act that displays their talents. May the best male win.

Lastly, throughout the month of January the seniors were constantly reminded to complete the Scholarship clearinghouse applications by January 31st. I am proud to say that many of my peers took this opportunity seriously and completed many of the scholarships. It was great to see my peers taking advantage of an amazing opportunity that will benefit their future. I am excited to see who the winners will be in March.

Thank you.

### **Student Representative: Marta Hernandez**

Good evening everyone, once again it is a great pleasure being here with you all tonight.

As we know many of the winter sports are now coming to an end, which means the teams are beginning to have their senior nights. On Saturday the wrestling team had their senior night and it was a three team match against JFK High School and South River High School. Our wrestling team was able to beat South River 66-15 and JFK 48-24. We know the hard work they have put throughout the season is paying off. The boys basketball team had their senior night last Tuesday against Bound Brook High School. Unfortunately, they were unable to beat them, but I know they tried their best and kept their heads up throughout the entire game. They also had an away game against Koinonia on Monday and it was an excellent game. The boys beat them 67-55 with 32 points from Sean Taylor and 18 points from Leandre Gaddis. Today they will be facing St. Rose High School, and hopefully they will be able to beat their opponents. In addition, the girls basketball team had an away game on Monday against Bernards High School. Unfortunately, they did not win their game, losing 27-50, nonetheless, they gave it their all. Today the girls will be facing Dunellen at home and I'm positive they will come out victorious. Lastly, two Fridays ago the Varsity Track and field team competed at the NJSIAA Group 2 State Relay Championships. The team did an amazing job and the shuttle hurdle teams did an excellent job bringing titles home for our school. The girls shuttle hurdle relay consisting of Ashley Muhando, Jasmine Muhando, Aliyah Walker, and Sydney Muhando. They took 5th place and are the new record - holders for our school. They ran a time of 34.99. The boys shuttle hurdle team did just as well. The relay consisted of Quasonn Jean-Baptiste, Naji Campbell, Jason Agyemang, and Jah'Quan Allen. They are also the record holders for our school with a time of 32.16. Last Sunday, the Varsity Track team also competed at the Skyland Conference Championships at Lehigh University. Daniel Duncan placed 3rd in the 55m dash and 2nd in the 400m dash. Ryan Smith placed 4th in the 3200m run. Quasonn Jean-Baptiste placed 2nd in the 55m hurdles and ran his best time of a 7.88. Also Sydney Muhando placed 2nd in the 55m dash and ran her best time of 8.73.

Thank you.

### **Presentation**

Mr. Buckman provided an overview of the Memorandum of Agreement with Law Enforcement and highlighted recent changes.

### **Superintendent's Report**

**Instant Decision Day College Acceptances:** Please join me in congratulating our seniors who have received college acceptances during our recent Instant Decision Days sponsored by the High School Counseling Office.

Seton Hall University

Jacqueline Nguyen

Jarett Reyes George

Joseph Cobo

Danielle Havrilla

Diana Orozco

Sebastian Villacis

Sabriya Zafar

**District Singers Shine:** On Sunday, January 27th, High School students Chris Monrroy, Diana Orozco, Nala King, Elisa Peregrina, and Grace McGrath participated in the CJMEA Region II Choral Concert. Chris Monrroy, Diana Orozco and Nala King performed with the Mixed Chorus, with Nala King winning a solo; Elisa Peregrina and Grace McGrath performed with the Treble Chorus.



Eighth graders Samantha Alvenus, Kamila Martinez and Chelsea Scott auditioned this same weekend and were selected to the CJMEA Region II Intermediate Choir. Their concert is in March.

**Stony Brook School Named State School of Character:** Thanks to the hard work and dedication of Cathy Kobylarz and her staff, Stony Brook School has been named a State School of Character by Character.org on January 28th.

Other noteworthy Character Education contributions by the District:

- Michelle dos Santos and Marilyn Quinones, who both served as state reviewers this year, have been recruited by Character.org to be National Evaluators, a very prestigious honor. (Last year, Michelle and Marilyn participated in breakout sessions at both the NJASECD conference and at the Character.org Forum in Washington, DC and received commendatory reviews.)
- Jerard Stephenson, Jennifer Kittle and Christine Colonel have done excellent work in the Porticus grant by mentoring a high school in Elizabeth and helping it gain recognition as an Honorable Mention recipient. The NJ Alliance for Social, Emotional and Character Development is requesting they present at the NJASECD conference at Rider University on May 31st, as well as at the Porticus Final Showcase in late June.
- Three faculty members of Somerset School, Chris Agresto, Marcelle Farhat and Melissa Hunton, have worked with a middle school in Jersey City and will present at the Porticus Final Showcase in late June.

Our schools will be honored at the Character Education Recognition Ceremony at Rider University on May 31st (8:00 am - 9:30 am).

### **Maschio's Update:**

Maschio's has added a new chef to our District. Eric Goodricke is training under current chef Beth Ann Carroll. Mr. Goodricke is assisting with the daily operation of our cafeterias while learning all aspects of school lunch food service. With this new addition, we now have two chefs and one dietician dedicated to our District.

In February, Maschio's added two new breakfast items: hot oatmeal and buttermilk chocolate chip pancakes. Both are made fresh daily, and the oatmeal is served with the optional toppings of brown sugar, raisins, dried cranberries, and cinnamon. Additionally, lunch will feature a new line of healthful cold cuts with less fat and sodium. A representative from the purveyor, Old Neighborhood Foods, visited the High School on January 31st to share samples from their Thin 'n Trim line of lunch meats. Student reviews have been positive.

Please join me in welcoming Dana Brooks, Maschio's intern in our District. Ms. Brooks attends Cedar Crest College in Pennsylvania, and will be touring our District through March 8th, visiting various schools and gaining a knowledge of school lunch food service.

**Green Team:** On January 24th, Milton Mathis hosted the quarterly Green Team meeting. The focus was upcoming grant opportunities and Sustainable Jersey certification. Mr.

February 6, 2019

Mathis shared information on PSEG Foundation grants that support integrating sustainability concepts into student learning experiences. Each grant awarded is valued at \$2,000.

The Green Team has been working closely with Somerset School to obtain bronze certification with Sustainable Jersey. Somerset's application has been submitted and if awarded, all our schools will hold bronze certification. Next year, four of our schools are scheduled for bronze recertification with the option to elevate to silver. The Sustainable Jersey reapplication process will begin in September 2019.

**Color Coded Lanyards Instituted:** I have been working closely with Stuart Buckman on our new security identification protocol. Beginning February 4th, the District will adopt a color coded lanyard system to identify all adults in our schools: red - staff; white - substitute teachers/substitute paraprofessionals; blue - visitors. Principals distributed the red lanyards to all staff last week, and each school has a cache of white and blue ones to use as needed.

**Mid-Year Convocation:** As part of our upcoming February 15th professional development day, I will present a one-hour mid-year convocation to staff. The focus will be new programs that have been launched in the District since the start of this school year.

**North Plainfield Library Programs:** The Young Adult division of the North Plainfield Library is sponsoring a plethora of youth events this winter and spring:

- Young Adult Anti-Valentine's Day Party (2/13)
- Green Screen Book Blasts - students create 30 second book promotions to share with fellow library patrons (3/7)
- Saturday Teen Cinema featuring *Jumanji: Welcome to the Jungle* (3/16) and *The House with a Clock in Its Walls* (4/13)
- The ABCs of Dog Adoption - a professional dog trainer accompanied by a service dog will demonstrate training techniques, considerations, and adoption options (5/11)
- Young Adult Monthly Programming - a variety of clubs and groups that meet monthly from January through May

**Dance Recital:** The theme of the winter dance recital was segregation and the Little Rock 9. As part of the creative process, all students were assigned research projects which were then used to influence the choreography and music selection. All wrote poetry about segregation in everyday lives, then recorded the poems and integrated them with the closing song. Students used their lunch periods to assist with costume production. Dance 3 students also had the opportunity to choreograph for students in Dance 1 and 2.

The concert itself was a beautiful and moving representation of what segregation looked like 60 years ago, how it has changed over the years, and what it looks like today. The students were able to portray an extremely powerful message of equality for all through an evening of artistic expression. Ms. Visintainer has set a standard for arts integration within the district that will inspire others.

**Techspo:** I am proud to share that we had a large team presence at Techspo this year and gave two workshops to colleagues. Both sessions were full, and the questions were abundant. I could not be prouder of our team and District. The presentations were as follows:

Empowering School Staff through Mentoring & Coaching: A Leadership Model for Technology Integration: Edison Torres, Megan Schutz & Kelli Beard

High School Master Scheduling with Google Sheets and Genesis: Dan Kushner, Charlie Rowan, and Giancarlo Colosimo

### **Assistant Superintendent/Curriculum and Instruction Report**

#### **ESL for Everyday Life:**

In conjunction with Union County College Industry-Business Institute, North Plainfield School District will provide a 40-hour parent program, *ESL for Everyday Life*. The program will focus on basic everyday English, common daily interactions and basic vocabulary. At the conclusion of the program, participants will have an increased understanding of spoken and written English, improved confidence in their communication skills, and greater likelihood of participating in the school community.

More than 75 people registered their interest in hopes of participating in the program, with call backs for assessment being extended to the first 30 registrants. Following the assessment in early February, a maximum of 20 participants will be chosen for the program which is scheduled to run on Tuesdays and Thursdays from February 19th through May 2nd. This program is fully paid for by grant funding.

#### **Junior Achievement BizTown of New Jersey**

In lieu of the recent decision to include financial literacy for middle grades, NPSD decided to focus on 7th grade to develop a partnership with Junior Achievement of NJ. 268 NP 7th grade students will have the opportunity to participate in the Junior Achievement BizTown Program. Junior Achievement is the world's largest organization dedicated to educating K-12 students about entrepreneurship, work readiness and financial literacy. The JA BizTown program is a two-pronged, hands-on, interdisciplinary educational experience, offered at no cost to participants. The program is provided to support students' understanding of the relationship between what they learn in school and their participation in the local economy.

The program begins with teacher-led lessons in the classroom and culminates with a fully interactive, day-long visit to the simulated community of JA BizTown at the Junior Achievement of New Jersey headquarters in Edison, New Jersey. Students learn about the economy, taxes, and philanthropy, as well as how to write a check, make a deposit and manage their money effectively. The importance of teamwork and leadership skills are also addressed. For the culminating project, students will apply and interview to obtain a job in BizTown. During this field trip, students will play a variety of roles including, but not limited to, Mayor, CEO, CFO, bank teller, insurance broker and mortgage broker.

#### **Dual Language Update:**

As the district moves through the second year of our five-year initial commitment to Dual-Language programming, Elizabeth Willaum, our district Lead Educational Consultant, met with the district administrative team on January 17th to provide program feedback regarding classroom environment and program implementation.

Classroom environment is a critical component to DL programming success. North Plainfield DL classroom teachers have successfully implemented mirrored classroom environments. Mirrored classroom environments require that placement of resources and supportive centers are identically placed in both English and Spanish classrooms, providing a solid foundation for DL connections. Ms. Willaum also observed DL teachers consistent adherence to the

three non-negotiable practices, which are: Students spend 50% of the academic year in each language; the teacher always models the target language and does not translate; there is absolute separation of language.

Building on program momentum, Grade 1 DL classes plan to host "Shadow Your Child Week" in February, where parents will experience both English and Spanish classrooms with their child. The event will provide parents an opportunity to witness the growth their child has achieved over the course of the year first-hand. A similar opportunity for DL kindergarten class parents will take place later in the year.

**Elizabeth School District Visit - Dual Language Expansion:**

In anticipation of the Dual Language Program expansion, and future plans to meet our students' needs, Ms. Sung and Ms. Acevedo visited the Dr. Orlando Edreira Academy, School 26, in Elizabeth, NJ on January 25th. During the site visit, upper elementary bilingual classes were visited with student materials, classroom environment and student-led instruction observed. The debrief with the Elizabeth School District administrative team led to fruitful discussions about designing and coordinating programs to meet the needs of the growing ELL population, bilingual teaching, and learning strategies. Some examples discussed include, the importance of anecdotal notes, and instilling awareness and knowledge of conversational English versus academic English in the school community.

**College and Career Readiness Survey:**

The driving force for all district efforts is to achieve college and career readiness for all students. In addition to a series of events such as inviting alumni back to meet with teachers and students, the district also distributes a senior survey to elicit student feedback regarding their analysis of their personal readiness to succeed post-high school, as well as their suggestions to improve our process. All 2018 seniors were provided an opportunity to reflect and share their feedback with nearly all of our 2018 seniors completing the senior survey.

As a result of stakeholder feedback, the Director of Guidance, Ms. Jackie Fields, created the "Canuck Insights" program to heighten alumni connections and partnership. Through the program, North Plainfield alumni are invited to speak to upperclassmen regarding college and career readiness skills.

To further enlighten student assessment of college and career readiness, Ms. Jackie Fields, is working with stakeholders to generate a survey designed for North Plainfield School District alumni. Once created, it will be shared with recent North Plainfield High School graduates via mail and email to determine areas of strength and suggestions for enhancing current programming.

**Recommendations from Superintendent of Schools  
Personnel**

**It is understood that the employment of all new personnel is pending completion of the employment process including S-414/3381 documentation.**

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education rescinds the previously approved recommendation to employ Lisa Hamlette as an instructional paraprofessional at NPMS for the 2018-2019 school year.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson - Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Alyana Sabb as an instructional paraprofessional at NPMS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective February 7, 2019, Alyana Sabb shall be placed on Instructional Degree/Step 2 and will be paid the rate of \$17.89 per hour, for 4.00 hours per day. (Ms. Sabb will replace Lisa Hamlette.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson - Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the temporary employment of Ayana Lawrence as a non-instructional paraprofessional at the NPHS Bridge Program for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective February 7, 2019 through May 31, 2019, Ayana Lawrence shall be placed on Non-Instructional/Step 2 and will be paid the rate of \$15.89 per hour, for 4.50 hours per day. (Ms. Lawrence will temporarily replace employee #6007.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson - Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Corinne McLaughlin as an elementary teacher at Somerset School for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective April 8, 2019 or upon earliest release, Corinne McLaughlin shall be placed on BA/Step 4-5 (5) and will be paid the prorated annual salary of \$59,830, to be adjusted pending settlement of the negotiated Agreement. (Ms. McLaughlin will replace Susan Kagan.)

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson - Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Maryann Thorpey, secretary in the Department of Special Services, for reasons of retirement, effective July 1, 2019.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson - Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education grants the employees listed leaves of absence as indicated.

Employee	Position	School	Effective	# Sick Days Used	FMLA
#6050	Teacher	NPHS	4/23/19 – 6/30/19	43	None
#5716	Teacher	WE	4/8/19 – 10/6/19	34	6/4/19 – 10/6/19
#5276	Paraprofessional	EE	1/31/19 – 3/7/19	Unpaid Leave	None

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson - Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the assignments of the listed paraprofessionals as indicated.

Name	From (hours per day)	To (hours per day)	Effective
Janet Quinteros	EE – 3.25	EE – 4.50	2/7/19
Veronica Ortega	EE – 4.00	EE – 4.50	2/7/19
Jessica Hernandez	SB – 3.25 (instructional) SB – 1.25 (non-instructional)	SB – 3.25 (instructional)	1/31/19
Juliet Johnson	WE – 3.50 HS – 2.25 (Wed. & Thurs.)	WE – 3.50 MS – 0.75	2/5/19

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson - Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education adjusts the assignment of Stephanie Gambino, physical therapist for the District, from part time (60%) to fulltime, effective March 6, 2019. There is no change in guide placement. This position is paid through the PEEA grant.

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson - Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2018-2019 school year, the Board of Education approves the employment of the individuals indicated as K-12 district substitute teachers/substitute paraprofessionals.

Joan Mastrobattista

Shanta Ricks

Marcus Trotman

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson - Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote with Ms Robertson abstaining; That for the 2018-2019 school year, the Board of Education approves the appointment of the individuals indicated to the positions specified, at the stipends/rates noted.

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Effective</b>	<b>Stipend/Rate</b>
JohnAlex Giardina	Senior Class Advisor	NPHS	9/1/18	\$3,292.00
Heather Sullivan	Freshman Class Advisor	NPHS	9/1/18	\$1,763.00
Kari Jelliffe	Testing Facilitator	NPMS	9/6/18	\$500.00
Kathleen Landadio	Student Council Advisor	SB	9/6/18	\$1,527.00
Doreidy Lopez	Translator	District	2/7/19	\$28.35/hour
Danielle Paduch	Curriculum Writing (Italian IV)	NPHS	2/7/19	\$49.74/hour (not to exceed 25 hours)
Danielle Paduch	Curriculum Writing (AP Italian)	NPHS	2/7/19	\$49.74/hour (not to exceed 25 hours)
Jamie Petraglia	Spring Afterschool Sports Co-Advisor	EE	2/7/19	\$2,682.00
Alexandra Hill	Assistant Softball Coach	NPHS	2/7/19	Volunteer
Laurel Hanns	Assistant Softball Coach	NPMS	2/7/19	Volunteer

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson - Abstain  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, that the Board of Education accepts the resignation of Pam Hughes, paraprofessional at the NPHS Bridge Program, for reasons of retirement, effective April 1, 2019.

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education modifies the language granting employee #5458 a leave of absence **from** that for the 2018-2019 school year, the Board of Education grants employee #5458, teacher at West End School, a leave of absence effective September 1, 2018 through June 30, 2019, using accrued sick days **to** that for the 2018-2019 school year, the Board of Education grants employee #5458, teacher at West End School, an unpaid leave of absence under the Americans with Disabilities Act, effective September 1, 2018 through June 30, 2019.

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves Soyoun Ouh to teach a sixth period SIOP class at NPMS, for the prorated additional annual salary of \$10,438.33, effective February 7, 2019.

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby places employee #6501 on an administrative leave, with pay, effective January 30, 2019 until further notice in accordance with the provisions of N.J.S.A. 18A:6-8.3.

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the Board member and/or staff conference and travel expenses as per the attached list.

Linda Bond-Nelson – Aye  
 Bianka Butler – Absent  
 Michelle Robertson – Aye  
 Willie Vick Jr. – Aye

Sandra Dodd – Aye  
 John Fellin, Jr. – Aye  
 Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that for the 2018-2019 school year, the Board of Education approves the individuals indicated for clinical experience in the district.

Student Name	College	School/Class	Dates	Coop. Teacher
Tara Prunty	Drexel University	EE/Grade 3	2/7/19 – 3/16/19	Jill Fogarty
Jake Novak	Rutgers University	HS/Social Studies	2/7/19 – 5/9/19	Vincent Del Priore



**Finance, Purchasing & Agreements**

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education authorizes and approves the nonpublic funding of technology for approved nonpublic schools as indicated.

WHEREAS, the North Plainfield Board of Education received nonpublic technology aid in the amount of \$4,572.00 and nonpublic security aid in the amount of \$9,525.00 from the State of New Jersey in FY 2019; and

WHEREAS, the State of New Jersey directed the North Plainfield Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2019 school year; and

WHEREAS, Sundance School and the Giving Nest representatives along with the SCESC consultant reviewed the proposed technology and security expenditures with the Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the North Plainfield Board of Education authorize the following nonpublic expenditures:

**Nonpublic Technology**

**Sundance School**

Learning without Tears- Keyboarding	\$170.00
Apple Inc.- 3 iPads/3 pencils	\$1164.00

Total	\$1334.00
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<b>FUNDING ALLOCATION</b>	<b>\$1476.00</b>
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**Giving Nest**

Apple Inc. -1 iPad/1 case	\$341.95
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Total	\$341.95
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<b>FUNDING ALLOCATION</b>	<b>\$360.00</b>
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**Nonpublic Security**

**Giving Nest**

Tropic Window Tinting- shatterproof tinting of doors	\$570.00
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Total	\$570.00
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<b>FUNDING ALLOCATION</b>	<b>\$750.00</b>
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Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education approves carry over amounts from the 2017-2018 school year for the following Title accounts to be allocated in the 2018-2019 school year as follows:

- |                |            |
|----------------|------------|
| a. Title I     | \$3,169.00 |
| b. Title I SIA | \$1,242.00 |
| c. Title II A  | \$7,261.00 |

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education is awarding the following bid for the purpose of replacing boilers and making associated repairs at North Plainfield High School:

WHEREAS, on January 31, 2019, the North Plainfield Board of Education (“Board”) conducted a public bid opening for the award of the replacement and repair of boilers located at North Plainfield High School; and

WHEREAS, twelve vendors submitted a bid for consideration at the bid opening; and

WHEREAS, the Board and the Board’s Architect, Parette Somjen Architects, has evaluated the bids received and the Board has determined to award the contract for the Project; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined that Liberty Mechanical Contractors, Inc., having offices at 330-336 Raymond Blvd., Newark, NJ 07105, is the lowest responsible and responsive Bidder for the Project, with a Lump Sum Base Bid of \$238,000.00 (Two Hundred Thirty-Eight Thousand Dollars), including an allowance of \$25,000.00 (Twenty-Five Thousand Dollars).

NOW, THEREFORE, BE IT RESOLVED, that the Board make the following award of contract:

Liberty Mechanical Contractors, Inc. is hereby awarded the contract for the Project, for the total base bid sum of \$238,000.00 (Two Hundred Thirty-Eight Thousand Dollars), including an allowance of \$25,000.00 (Twenty-Five Thousand Dollars).

BE IT FURTHER RESOLVED, that this award is subject to Pravco, Inc. executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverages in accordance with the Project Specifications (“Contract Documents”); and

BE IT FURTHER RESOLVED, that the Board's Counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from Pravco, LLC. such other documentation as required by the Project Specifications and this Resolution.

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education affirms the attached *A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, 2019 Revisions, Approved by the New Jersey Department of Law & Public Safety and the New Jersey Department of Education* and between the North Plainfield School District and the North Plainfield Police Department.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education approves and authorizes educationally related field trips per the attached list.

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board approves carry over amounts from the 2017-2018 school year for the following Title accounts to be allocated in the 2018-2019 school year as follows:

IDEA Basic	\$127,514.00
IDEA Preschool	\$ 18,458.00

Linda Bond-Nelson – Aye  
Bianka Butler – Absent  
Michelle Robertson – Aye  
Willie Vick Jr. – Aye

Sandra Dodd – Aye  
John Fellin, Jr. – Aye  
Thomas Allen – Aye

**Correspondence**

None.

**Committee and Delegate Report**

Board Staff – No meeting scheduled at this time

Communications – Next meeting scheduled for February 27, 2019 at 6:30 PM.

Curriculum – Next meeting scheduled for February 13, 2019 at 6:00 PM.

February 6, 2019

Finance & Facilities – Ms. Bond-Nelson provided an overview of the meeting topics held on February 4, 2019.

Policy Meeting – Adoption of policies scheduled for February 27, 2019 at 5:30 PM.

Negotiations(NPEA) – Next meeting date and time to be determined.

Negotiations(NPAEAS) – Nothing.

NJSBA – Mr. Fellin provided an update on recent legislation and outlined upcoming training sessions being offered.

SCSBA – Mr. Fellin reviewed topics discussed at recent meeting. Next meeting is scheduled for April 3, 2019 at 6:00 PM

SCEC – Ms. Robertson provided an overview of topics discussed at most recent meeting.

**Old Business**

None.

**New Business**

None.

**Comments from the Public**

Various members of the public commented on the status of negotiations.

**Future Agenda Items**

Per the presentation calendar [2018-2019 Special Presentations Calendar](#)

**Adjournment**

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved by roll call vote; that the Board of Education will hold an Executive Session on Wednesday, February 20, 2019 at 7:00 P.M. at East End School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one half an hour.

Mr. Fellin moved, seconded by Ms. Dodd and unanimously approved to adjourn at 8:45 PM.

Respectfully submitted,

APPROVED:

Donald Sternberg

