

The minutes of the regular meeting of the North Plainfield Board of Education held on Thursday, April 25, 2019 at 7:30 PM, East End School School, 170 Oneida Avenue, North Plainfield, NJ. Ms. Bond-Nelson, Board President called the meeting to order and made the following announcement: In accordance with NJSA 10:4-10, required advance notice of this meeting was filed with the Borough Clerk; submitted to the COURIER NEWS, STAR LEDGER, AND Comcast; posted at Watchung School, Borough Hall and the North Plainfield Public Library and the school district website. Following the Pledge of Allegiance, Ms. Bond-Nelson requested the call of the roll:

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. - Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

A quorum was established

Also present were Michelle Vella, Superintendent of Schools; and Donald Sternberg, Board Secretary/School Business Administrator, Joanne Sung, Assistant Superintendent, Student Representatives Jasmine Muhando and Marta Hernandez Mejia and approximately 48 members of the staff and public.

Introduction of New Staff

None.

Minutes Approval

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Ms. Butler abstaining to accept the public session minutes of April 3, 2019.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote with Ms. Butler abstaining to accept the executive session minutes of April 3, 2019.

Financial Report

Mr. Fellin moved, seconded by Ms. Butler and unanimously approved by roll call vote; that the Board of Education approve the lists of bills and payrolls dated March 31, 2019 in the amount of \$5,373,851.55

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. - Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Mr. Fellin moved, seconded by Ms. Butler and unanimously approved by roll call vote; that the Board of Education accepts the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Funds, for the month of February 2019, and further recommends in compliance with NJAC 6:23-2.11(B), that the Board of Education certify that to the best of their knowledge no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Comments from the Public

None.

Student Representative Report

Student Representative: Jasmine Muhando

Good evening, it is a pleasure seeing you all tonight. I hope everyone had a relaxing spring break.

Since the last time we met a lot has happened at NPHS. On April 11th, the mentors met with their mentees to discuss the college process. We mainly discussed the benefits of getting involved in extracurricular activities and the benefits of maintaining/improving their gpa. We also talked about how and why they should set up a common app account, as well as the ways in which they could discover their potential career path.

During the break students got an opportunity to attend the Europe or Japan trip. From what I've heard they truly enjoyed the unforgettable experience. They took many photos and brought back a lot of souvenirs. Although they returned jetlagged, they most definitely did not regret their decision. It was an amazing trip that they will forever cherish.

This Friday there will be a spring blood drive run by the interact club in the high school gymnasium. The PTO will also be hosting the annual talent show in the auditorium tomorrow evening.

Lastly, as we all know the year is almost coming to an end and so that means someone will have to take the place of the junior representative as Marta will fill my spot as senior representative. As of now we are currently in the process of interviewing potential candidates and we can't wait to see who will fill in Marta's shoes.

Thank you.

Student Representative: Marta Hernandez

Good evening everyone, I am really happy to be back and I hope everyone had a wonderful spring break.

From the last time we met, all the spring sports have had multiple games. All the athletes have been working hard and have kept their heads up high despite the many obstacles they have had to face as a team. The boys tennis team had a very close game against Franklin last week, losing by only one point. Unfortunately, they also lost against Somerville on Monday, 5-0. Hopefully the boys will be able to win their match today against Gill St. Bernards.

The boys baseball team also had an away game against Bernards. However, the boys were unable to win, losing 8-0, but the boys kept a positive attitude throughout the entire game. Today they will have an away game against Gill St. Bernards and I am positive the boys will be able to bring home a win.

The girls softball team had an away game yesterday against Del Val. Despite losing 15-0, the girls did their best and gave it their all. Today the girls will be playing an away game against Warren Hills, and hopefully the girls will be able to beat them.

On Saturday the 13th, the boys and girls track team went to the Skyland Conference. For the 1600 meter run, Ryan Smith, Ian Smith, Chris Manzano, and Kenny Bradley placed 2nd. For the 400- meter hurdle relay, LeAundre Gaddis, Albert Bueno, and Jason Agyemang placed 1st. They also placed 1st in the 4x400 meter relay. The boys placed 2nd in 4x100

April 25, 2019

meter relay consisting of Jah'Quan Allen, Quasson Jean Baptiste, Daniel Duncan, and Naseair Prince. Also at the Skyland Conference last weekend, the boys placed 4th in the 4x800 meter relay. And for the 1600 Meter run, Ryan Smith was able to place 8th and Ian Smith placed 20th. Also at the Skyland Conference the girls, they were able to place 2nd in the 4x100 meter relay with Malia Jones, Somfenna Enwerekowe, Zinnia Canty, and Sydney Muhando. For the girls shuttle hurdle relay they placed 1st with Jasmine Muhando, Aliyah Walker, Ashley Muhando, and Sydney Muhando. For the 4x200 meter relays, the girls placed in 5th with Malia Jones, Aliyah Walker, Jasmine Muhando, and Sydney Muhando. In the Somerset Country Relays, the girls placed 6th in the 4x100 meter relays. And for the shuttle hurdle relay, they were able to place in 4th.

Overall, both the boys and girls did an excellent job in both of these meets, and proudly represented our school. At the Skyland Conference the boys team came in 2nd place out of 11 schools. Today the girls track team also went to Penn Relays and I know they did a great job as well.

Thank You.

Presentation

Ms. Vella and Mr. Sternberg presented the 2019-2020 school budget and responded to questions.

Superintendent's Report

QSAC Training: On April 10th, Don Sternberg, Joanne Sung, Rich Katz and I attended a QSAC training session sponsored by the Executive County Superintendent's office. The program aims to advise district personnel on the key changes and new indicators affecting the District Performance Review (DPR) for the upcoming reporting period. Substantive changes have been made in each category: Instruction and Program; Fiscal Management; Governance; Operations; and Personnel. Our team at the County will continue to provide us with support throughout the QSAC process.

Top Ten Dinner: Please join me in congratulating our top ten seniors and the staff members who made the greatest impact on their academic lives. Each was recognized at the Top Ten Dinner held at the High School on April 11th.

Student

Sydney Muhando
Laura Amancha Negrete
Jasmine Muhando
Mobolaji Falowo
Jeiner Betancourt Quintanilla
Katherine Sandoval Reynoso
Brandon Murillo
Laura R. Martinez
Jacqueline Linh Nguyen
Joseph Cobo

Staff Member

Ms. Corinne Laurie
Ms. Leeanne Chiamonte
Ms. Cara Colabelli
Ms. Deborah Lysicatos
Ms. Jennifer Kittle
Ms. Kelli Beard
Ms. Zoraida Otero
Mr. Vincent DelPriore
Ms. Janet Darvin
Ms. Alexandra Pereira

Somerset County Scholar Athletes Named: Please join me in congratulating Sydney Muhando and Christopher Monrroy who have been named Somerset County Scholar Athletes of the Year.

Sydney Muhando has been a member of the Winter and Spring Varsity Track teams for four years, she holds the school record in 55 meter and 100 meter hurdles, and has been selected to First Team All-Skyland Conference. Sydney is a member of the National Honor Society, French Honor Society and the Canuck Mentor Program, and she is Valedictorian of her class. Sydney will be attending the University of Pittsburgh in the fall.

Christopher Monrroy has been a member of the Varsity Cross Country and Baseball teams for two years. He holds leadership positions in National Honor Society and RHO Kappa Social Studies Honor Society, and is involved in myriad other extracurricular activities including band, chorus, ROTC, and drama. Chris will attend Stevens Institute of Technology this fall.

Writing for a Cause: Students in Ms. Friedman's Middle School English/Language Arts class have been studying persuasive writing. To hone this skill further, the class wrote persuasive letters to local businesses to convince them to raise money to rescue a homeless dog from a high-kill shelter. Their efforts were successful. The students were able to move Apollo to Best Friends Pet Care in North Plainfield, where he will stay until he finds his "forever" home. News 12 visited Ms. Friedman's class on April 10th to produce a story about these young benefactors, Apollo, and the power of the pen.



[Click here to view the News 12 story](#)

NJASECD Panelist: The New Jersey Alliance for Social, Emotional and Character Development (NJASECD) will hold their annual conference at Rider University on May 31, 2019. Our District has partaken in this beneficial event in the past. However, this year, we have the honor of Dr. Stephenson participating as a panelist. He will join Sulisnet Jimenez, principal of John E. Dwyer Technology Academy, the high school in Elizabeth that Dr. Stephenson and his team are mentoring towards becoming a National School of Character. School districts from across the State will be in attendance.

Book Bag Program: St. Basilios Gregorios Orthodox Church has pledged to provide 100 elementary students at East End, West End and Stony Brook Schools with book bags and school supplies for the start of the 2019-2020 school year. Our elementary school nurses and counselors will identify which of our students are in need of these essential supplies.

Immunization Audit: The NJ Department of Health just completed an immunization audit of our District. I am happy to report, especially in light of the recent measles outbreaks in NJ, that each of our schools is 100% compliant. This is a testimony to the indefatigable work of our nursing staff.

Training for Recess Paraprofessionals: On April 11th, Marilyn Quinones conducted training at West End School for paraprofessionals throughout the District who monitor and supervise students during recess. Effective monitoring, behavior management, and conflict resolution strategies were presented and discussed in order to train and support these paraprofessionals effectively.

Assistant Superintendent/Curriculum and Instruction Report

Growing Tree Preschool/New Facility:

Growing Tree Preschool, the North Plainfield Preschool Private Provider currently providing capacity for up to 60 NP preschool students, has been working to complete construction on a new facility located at 327 Somerset Street this school year. The construction and renovations were completed in late March, and the center officially moved effective April 1st.

The building renovation affords participating students and families not only the benefit of a newly updated environment, but also upgraded security and capacity additions, including:

- Doubled bathroom capacity
 - (2) New ADA Student Bathrooms
 - (2) Staff Bathrooms
- Six Classrooms
- Kitchen
- Conference Room
- Designated Parent Waiting Room/Lounge
- Upgraded Fire/Carbon Monoxide Monitoring
- Upgraded Security Cameras
- Unique Staff and Parent Building Access Security Codes
- New Playground
 - Artificial Turf for Maximum Safety
 - Newly Created Rear Door Access
 - ADA-Compliant Walkway
- New Driveway and Parking lot w/Designated Handicap Parking

A family event was held in advance of the classroom moves, to allow parents and students an opportunity to tour the new facility. Barbara Doyle, Growing Tree Preschool Owner/Director, shared that parents and student feedback surrounding the move and the new facility has been unanimously positive.

Registration Update:

Although North Plainfield has year-round, on-going, student registration, new preschool and kindergarten student registration officially commenced on March 11, 2019. A preschool/kindergarten flyer was distributed to all North Plainfield residential addresses alerting them to the start of the preschool and kindergarten registration, along with explanation of the program offerings and placement process.

Our current 140 preschool participants will become the base of our new kindergarten class and do not need to re-register for the 2019-2020 school year. In addition to these 140 incoming kindergarten students, the Welcome Center has, to date, registered 41 additional



incoming kindergarten students and 127 new incoming preschool students. Registration for all grades will continue throughout the summer, with placement decisions communicated in late August.

Recommendations from Superintendent of Schools
Personnel

It is understood that the employment of all new personnel is pending completion of the employment process including S-414/3381 documentation.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of the individuals indicated to the positions specified, at the rates noted.

Name	Position	School	Guide/Step	Rate	Hours/Day	Effective	Replacing
Christine Kormash	Instructional Paraprofessional	WE	Instructional Degree Para/ Step 2	\$17.89/hour	4.50	4/26/19	Ana Paucar
Katerine Quinteros	Non-Instructional Paraprofessional	NPHS Bridge Program	Non-Instructional /Step 1	\$15.37/hour	4.50	4/26/19	Pam Hughes
Geraldine Sampson	Instructional Paraprofessional	EE	Instructional Non-Degree Para/ Step 2	\$16.89/hour	2.50	5/15/19	New Position
Henry Solares	Security Officer	District	P/T Exempt	\$22.00/hour	As Needed	4/26/19	

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2018-2019 school year, the Board of Education adjusts the assignment of the listed paraprofessional as indicated.

Name	From (hours per day)	To (hours per day)	Effective
Nancy Nardi	EE – 3.75	EE – 4.25	4/26/19

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, that for the 2018-2019 school year, the Board of Education approves the employment of the individuals indicated as K-12 district substitute teachers/substitute paraprofessionals.

Catherine Feeney

Reuben Rios

Leanna Caswell

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby places employee #5369 on an administrative leave, with pay, effective April 8, 2019 until released by his physician.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Joseph Krouse as a per diem Acting Principal at Somerset School for the 2018-2019 school year. BE IT FURTHER RESOLVED, Joseph Krouse shall be paid the rate of \$500.00 per day, for up to five days per week, effective April 10, 2019.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the temporary employment of Reuben Rios as a mathematics teacher at NPHS for the 2018-2019 school year. BE IT FURTHER RESOLVED, effective April 26, 2019 as a per diem substitute teacher, then upon receipt of State certification, Reuben Rios shall be placed on BA/Step 1 and will be paid the prorated annual salary of \$59,430, to be adjusted pending settlement of the negotiated Agreement. (Mr. Rios will temporarily replace employee #6050.)

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the temporary employment of Sadie Salazar as a school counselor at East End School effective September 1, 2019 through January 31, 2020. BE IT FURTHER RESOLVED, Sadie Salazar shall be placed on MA/Step 1 and will be paid the prorated annual salary of \$62,430, to be adjusted pending settlement of the negotiated Agreement. (Ms. Salazar will temporarily replace employee #4947.)

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education grants the employees listed leaves of absence as indicated.

Employee	Position	School	Effective	# Sick Days Used	FMLA
#5568	Teacher	SS	5/20/19 – 6/30/19	24	None
#4825	Secretary	DSS	4/9/19 – 5/7/19	15	None
#4408	Teacher	NPMS	1/2/19 – 6/30/19	113	None
#5588	Teacher	WE	5/24/19 – 6/20/19	3 personal days	5/31/19 – 6/20/19

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2018-2019 school year, the Board of Education approves the appointment of the individuals indicated to the positions specified, at the stipends/rates noted.

Name	Position	School	Effective	Stipend/Rate
Lydia Senyk	Computer Club Advisor	SB	4/8/19	\$1,595.00
Theresa Fuller	Proctor – Practice AP Exam	NPMS	4/27/19	\$28.35/hour (up to 5 hours)
Kelli Beard	Proctor – Practice AP Exam	NPMS	4/27/19	\$28.35/hour (up to 5 hours)
Michelle Dos Santos	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour
Stefanie Martin	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour
Ashley Davidson	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour
Ruby Carter	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour
Andrea Legiadre	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour
Stacey-Ann Louis	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour
Keren Fonseca	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour
Michelle Onofri	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour
Jessica Perdomo O'Hara	Proctor – Kindergarten Readiness Assessment (KRA)	District	5/4/19	\$28.35/hour

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that WHEREAS, the Superintendent has recommended that the employment increment and adjustment increment of employee #5210 be withheld for the period July 1, 2019 through June 30, 2020; now therefore be it

RESOLVED that the North Plainfield Board of Education affirms and approves the withholding of employee #5210's employment increment and adjustment increment for the period July 1, 2019 through June 30, 2020 as recommended by the Superintendent. The salary of employee #5210 for the 2019-2020 school year shall remain the same as her salary for the 2018-2019 school year, which is \$61,360, to be adjusted pending settlement of the negotiated Agreement.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, that the Board of Education accepts the resignation of Erin Kreeger, teacher at NPHS, effective July 1, 2019.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2018-2019 school year, the Board of Education approves the individual indicated for clinical experience in the district.

Student Name	College	School/Class	Assignment	Dates	Coop. Teacher
L'etta Gulbin	Grand Canyon University	HS/MS/ ELA	Classroom Observation (15 Hours)	4/26/19 – 5/15/19	Rita DaFonseca (HS) Heather Sullivan (HS) Carrie Johnson (MS)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the employment of Johanna Dilone-Heredia as a dual language Spanish teacher at West End School for the 2019-2020 school year. BE IT FURTHER RESOLVED, effective September 1, 2019, Johanna Dilone-Heredia shall be placed on BA/Step 10-11 (10) and will be paid the prorated annual salary of \$61,360, to be adjusted pending settlement of the negotiated Agreement. (This position is new.)

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that **BE IT RESOLVED**, that for the 2019-2020 school year, the Board of Education approves the continued employment of all **tenured certificated salaried staff** indicated on the attached list at the salary† rates indicated, and that contracts to employ be issued.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2019-2020 school year, the Board of Education approves the continued employment of all **non-tenured certificated salaried staff** indicated on the attached list at the salary† rates indicated, and that contracts to employ be issued.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2019-2020 school year, the Board of Education approves the continued employment of all **certificated salaried staff gaining tenure** indicated on the attached list at the salary† rates indicated, and that contracts to employ be issued.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that **BE IT RESOLVED**, that the Board of Education accepts the resignation of Virginia Feola, secretary at NPHS, for reasons of retirement, effective September 1, 2019.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that **BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby places employee #4798 on an administrative leave, with pay, effective March 25, 2019 until further notice in accordance with the provisions of N.J.S.A. 18A:6-8.3.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that for the 2018-2019 school year, the Board of Education approves the appointment of the individual indicated to the position specified, at the stipend/rate and account noted.

Name	Position	School	Effective	Stipend/Rate	Not to Exceed	Account #
Avecita Justo	Registration Clerk	District	4/26/19	\$12.86/hour	\$900.20	11-000-221-104-14-02-300

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Curriculum, Instruction and Pupil Services

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB incidents #

2019_45 2019_46 2019_48 2019_50
 2019_51 2019_52 2019_53

and the investigations which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent’s recommendations regarding the results of the investigations; and

THEREFORE, BE IT RESOLVED that the Board of Education votes to affirm the Superintendent’s recommendations on HIB cases #

2019_45 2019_46 2019_48 2019_50
 2019_51 2019_52 2019_53

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Finance, Purchasing & Agreements

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves line item transfers in accordance with the attached list dated March 31, 2019.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves payments from the Cafeteria Account in accordance with the attached list dated April 25, 2019.

Linda Bond-Nelson – Aye
 Bianka Butler – Aye
 Michelle Robertson - Aye
 Willie Vick Jr. – Aye

Sandra Dodd – Aye
 John Fellin, Jr. – Aye
 Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that RESOLVED, that the Board of Education of the Borough of North Plainfield hereby adopts the following school district budget for the 2019-2020 school year:

General Fund	\$ 63,824,013.00
Special Revenue Fund	\$ 4,603,503.00
Debt Service Fund	\$ <u>1,137,276.00</u>
Total Base Budget	\$ 69,564,792.00

BE IT FURTHER RESOLVED, that the following amounts be raised from taxes:

General Fund	\$ 31,455,778.00
Debt Service	\$ 1,133,547.00

BE IT FURTHER RESOLVED, that the Board of Education directed the Superintendent and Board Secretary to complete all required forms and submit this budget to the Executive County Superintendent of Schools for review and approval for advertising as required by law, and

BE IT FURTHER RESOLVED, that the Executive County Superintendent of Schools has reviewed the submitted 2018-2019 School Year budget and approved it as submitted, and

BE IT FURTHER RESOLVED, that the Board of Education hereby established April 25, 2019 as the date for the public hearing on this preliminary budget and authorized the Superintendent and Board Secretary, having advertised this budget on April 17, 2019, does now adopt this budget as presented, and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves a resolution authorizing the Business Administrator and Parette Somjen to accomplish all necessary steps to proceed with approval and submission as follows:

WHEREAS, the North Plainfield Board of Education (“Board”) has determined that, staff lounge areas of the North Plainfield Middle School need to be converted to both a men’s and women’s restrooms and that this project is necessary for health and safety in the building (“Project”); and

WHEREAS, this project has been identified in the Long Range Facilities Plan as several projects for the purpose of improving and/or replacement of issues related to the health and safety conditions of the school buildings; and

WHEREAS, the district intends to fund this project as “Other Capital Project” through the district Capital Project Fund in the 2018-2019 school budget; and

April 25, 2019

WHEREAS, the Board must now take all actions as directed by the Department of Education and any other authority in order to receive a determination and approval to proceed; and

THEREFORE, BE IT RESOLVED, that the Business Administrator/ Board Secretary Donald Sternberg, along with Parette Somjen Architects is hereby authorized to submit and take all necessary action to obtain approvals for proceeding with the project, including the submittal of an application and related schematic drawing; and

FURTHER, BE IT RESOLVED, that upon approval for the project from the Department of Education, the Business Administrator/ Board Secretary Donald Sternberg, along with Parette Somjen Architects is hereby authorized to utilize Educational Data Services for approved General Contractors to conduct the work as specified; and

BE IT FURTHER RESOLVED, this resolution shall be effective immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves a resolution authorizing the Business Administrator and Parette Somjen to accomplish all necessary steps to proceed with approval and submission as follows:

WHEREAS, the North Plainfield Board of Education (“Board”) has determined that, the conversion of office space to classroom space is a necessary improvement in order to accommodate expansion of programming at Harrison School and that this project is necessary for additional educational improvement in the building (“Project”); and

WHEREAS, this project has been identified in the Long Range Facilities Plan as several projects for the purpose of improving and/or replacement of issues related to the availability of programs for students of the school buildings; and

WHEREAS, the district intends to fund this project as “Other Capital Project” through the district Capital Project Fund in the 2019-2020 school budget; and

WHEREAS, the Board must now take all actions as directed by the Department of Education and any other authority in order to receive a determination and approval to proceed; and

THEREFORE, BE IT RESOLVED, that the Business Administrator/ Board Secretary Donald Sternberg, along with Parette Somjen Architects is hereby authorized to submit and take all necessary action to obtain approvals for proceeding with the project, including the submittal of an application and related schematic drawing; and

Further, Be It Resolved, that upon approval for the project from the Department of Education, the Business Administrator/ Board Secretary Donald Sternberg, along with Parette Somjen Architects is hereby authorized to utilize Educational Data Services for approved General Contractors in order to award the project; and

BE IT FURTHER RESOLVED, this resolution shall be effective immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves a resolution authorizing the Business Administrator and Parette Somjen to accomplish all necessary steps to proceed with approval and submission as follows:

WHEREAS, the North Plainfield Board of Education (“Board”) has determined that, air conditioning of the gymnasium of the Middle School is necessary for health and safety in the building (“Project”); and

WHEREAS, this project has been identified in the Long Range Facilities Plan as several projects for the purpose of improving and/or replacement of issues related to the structural condition of the school buildings; and

WHEREAS, the district intends to fund this project as “Other Capital Project” through the district Capital Project Fund in the 2018-2019 school budget; and

WHEREAS, the Board must now take all actions as directed by the Department of Education and any other authority in order to receive a determination and approval to proceed; and

THEREFORE, BE IT RESOLVED, that the Business Administrator/ Board Secretary Donald Sternberg, along with Parette Somjen Architects is hereby authorized to submit and take all necessary action to obtain approvals for proceeding with the project, including the submittal of an application and related schematic drawing; and

FURTHER, BE IT RESOLVED, that upon approval for the project from the Department of Education, the Business Administrator/ Board Secretary Donald Sternberg, along with Parette Somjen Architects is hereby authorized to advertise and solicit bids pursuant to N.J.S.A. 18A:18A-1 et. seq. in order to award the project to the lowest responsible bidder; and

BE IT FURTHER RESOLVED, this resolution shall be effective immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves field trips for the 2018-2019 school year per the attached list.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that That the Board of Education approves a resolution authorizing the Business Administrator to accomplish all necessary steps to proceed with public bid for food services:

WHEREAS, the North Plainfield Board of Education (“Board”) has determined that, the food services in the district are required to be submitted for proposals in order to be renewed for the 2019-2020 school year; and

WHEREAS, specifications have been developed based on the district needs and requirements related to providing food service throughout the district; and

WHEREAS, the district intends to award this service as a professional technical services; and

WHEREAS, the Board must now take all actions as directed by the Department of Education and any other authority in order to receive a determination and approval to proceed; and

THEREFORE, BE IT RESOLVED, that Donald Sternberg the Business Administrator/ Board Secretary, is hereby authorized to submit and take all necessary action to provide specification and receive proposals; and

FURTHER, BE IT RESOLVED, that the business administrator is hereby authorized to advertise and solicit proposals pursuant to N.J.S.A. 18A:18A-1 et. seq. in order to award the service; and

BE IT FURTHER RESOLVED, this resolution shall be effective immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education approves a resolution authorizing the Business Administrator to accomplish all necessary steps to proceed with public bid for trash removal services:

WHEREAS, the North Plainfield Board of Education (“Board”) has determined that, trash removal services in the district are required to be submitted for proposals in order to be renewed for the 2019-2020 school year and two, one year renewals (2020 to 2022); and

WHEREAS, specifications have been developed based on the district needs and requirements related to providing trash removal service throughout the district; and

WHEREAS, the district intends to award this service as a purchased service; and

WHEREAS, the Board must now take all actions as directed by the Department of Education and any other authority in order to receive a determination and approval to proceed; and

THEREFORE, BE IT RESOLVED that Donald Sternberg the Business Administrator/ Board Secretary, is hereby authorized to submit and take all necessary action to provide specification and receive proposals; and

April 25, 2019

FURTHER, BE IT RESOLVED, that the business administrator is hereby authorized to advertise and solicit proposals pursuant to N.J.S.A. 18A:18A-1 et. seq. in order to award the service; and

BE IT FURTHER RESOLVED, this resolution shall be effective immediately.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that WHEREAS, the SCESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing auxiliary services and any other service or supply provided under grant guidelines to eligible students attending nonpublic schools; and

WHEREAS, the SCESC services are in accordance with Chapter 226, Laws of 1991, and the Rules and Regulations governing nursing services to nonpublic schools; and

WHEREAS, the Public School District is under obligation to provide said services to all eligible nonpublic schools within its district to assure equal access to specified nursing services; and

WHEREAS, the Public School District has by Resolution of its Board, agreed to contract with the SCESC to provide said services pursuant to said legislation.

NOW, THEREFORE, the parties hereto agree as follows:

1. The terms of this Agreement shall be in effect from July 1, 2019 until June 30, 2020.
2. The SCESC will provide services for pupils in grades K-12 who are enrolled full time in the nonpublic school within the limitation of State funds and according to State guidelines.
 - a. Nursing services for pupils in grades K-12 who are enrolled full time in the nonpublic school. The services shall include:
 - i. Assistance with medical examinations including dental screening
 - ii. Screening of hearing
 - iii. Maintenance of student health records and notifications of local or county health officials of any student who has not been properly immunized
 - iv. Scoliosis examinations of students between the ages of 10 and 18.
 - v. The extension of emergency care provided to public school students to full time nonpublic school students who are injured or become ill at school or during participation on a school team or squad pursuant to NJAC 6A:16-1.4 and 2.1(a)4. These health services include:
 1. The emergency administration of epinephrine via epipen pursuant to N.J.S.A. 18A:40 12.5;
 2. The care of any student who becomes injured or ill while at school or during participation in school-sponsored functions;

3. The transportation and supervision of any student determined to be in need of immediate care; and
4. The notification to parents of any student determined to be in need of immediate medical care.

The nursing services provided to nonpublic schools shall not include instructional services.

3. The SCESC shall purchase nursing supplies for nonpublic schools, if requested, with remaining funds after required nursing services are provided as per the provisions set forth by the State of New Jersey Department of Education and with authorization by the Public School District.
4. The SCESC shall contact the nonpublic schools within the district and determine the services they will require within the parameters of the law and limitation of funds.
5. The SCESC will coordinate the Annual Consultation Meeting between the Public School District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.
6. The Public School District agrees to pay to the SCESC a sum equal to the full funding that is allocated by the State Department of Education for nursing services to nonpublic schools within its district pursuant to the provisions of Chapter 226 Laws of 1991. Payment shall be made monthly during the school year and forwarded to the SCESC within sixty (60) days after district's receipt of the SCESC's monthly invoice of services provided and supplies purchased. See Attachment A for rate charged for nursing services. The SCESC, as per New Jersey Department of Education guidelines effective October 7, 2003, will retain 6% of the payment as reimbursement for programming, supervision and administrative expenses associated with the Nonpublic School Nursing Services Program implementation. In the event a Public School District fails to remit funds to the SCESC, the SCESC shall have the right to give notice of discontinued services.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes Megan Horezga to apply for a grant through DonorsChoose.Org for the purpose of purchasing blocks, simple machines, and science discovery kits for her classroom at East End School at a total value of \$411.85.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote that the Board of Education authorizes Megan Horezga to apply for a grant through DonorsChoose.Org for the purpose of purchasing art supplies and smocks for her classroom at East End School at a total value of \$503.01.

Linda Bond-Nelson – Aye
Bianka Butler – Aye
Michelle Robertson - Aye
Willie Vick Jr. – Aye

Sandra Dodd – Aye
John Fellin, Jr. – Aye
Thomas Allen – Absent

Correspondence

None.

Committee and Delegate Report

Board Staff – Ms. Vella provided an update on topics discussed at the most recent meeting.
Communications – Mr. Fellin asked about scheduling the next Board retreat. Next meeting scheduled for May 15, 2019 at 5:30 PM.
Curriculum – Next meeting scheduled for May 22, 2019 at 5:45 PM.
Finance & Facilities – No meeting scheduled at this time.
Policy Meeting – Next meeting scheduled for May 15, 2019 at 6:30 PM.
Negotiations(NPEA) – Ms. Bond-Nelson gave an update on the upcoming schedule of meetings.
NJSBA – Mr. Fellin provided an update on recent legislation discussed at the most recent meeting.
SCSBA – Next meeting is scheduled for May 21, 2019 at 6:00 PM which will be a combined meeting of Hunterdon and Somerset counties.
SCESC – No meeting scheduled at this time.
Personnel – Ms. Butler announced that Ms. Bond-Nelson and Mr. Fellin will be joining the committee. Next meeting date to be determined.

Old Business

None.

New Business

Ms. Vella reviewed the new delayed opening schedule for the district.

Comments from the Public

Several staff members commented on the status of the contract and school budget.

Future Agenda Items

Per the presentation calendar [2018-2019 Special Presentations Calendar](#)

Adjournment

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved by roll call vote; that the Board of Education will hold an Executive Session on Wednesday, May 8, 2019 at 7:00 P.M. at West End School for confidential matters relating to students, personnel, contract negotiations, litigation, and/or any other matter considered confidential by federal or state law. It is anticipated that Executive Session will last approximately one half an hour.

Ms. Butler moved, seconded by Mr. Fellin and unanimously approved to adjourn at 9:05 PM.

Respectfully submitted,

APPROVED:

Donald Sternberg

April 25, 2019

