



CAPE HENLOPEN SCHOOL DISTRICT

2024-2025  
Cafeteria Salaries

Assumptions: 172 days/7 hours per day/26 pays/ Effective 8/25/24

CNS GENERAL WORKER				
YEARS	STEP	State	Local	Total
0	1	18433	2529	20,962
1	2	18614	2529	21,143
2	3	18831	2529	21,360
3	4	18951	2529	21,480
4	5	19107	2542	21,649
5	6	19348	2542	21,890
6	7	19541	2542	22,083
7	8	19685	2542	22,227
8	9	19782	2594	22,376
9	10	19902	2594	22,496
10	11	20059	2659	22,718
11	12	20336	2659	22,995
12	13	20492	2659	23,151
13	14	20673	2659	23,332
14	15	20853	2659	23,512
15	16	21022	2659	23,681
16	17	21227	2659	23,886
17	18	21419	2672	24,091
18	19	21624	2672	24,296
19	20	21816	2672	24,488
20	21	22033	2672	24,705
21	22	22238	2672	24,910
22	23	22238	2672	24,910
23	24	22238	2672	24,910
24	25	22238	2672	24,910
25	26	22238	2672	24,910
26	27	22238	2672	24,910
27	28	22238	2672	24,910
28	29	22238	2672	24,910
29	30	22238	2672	24,910

CNS Cook				
YRS	STEP	STATE	LOCAL	TOTAL
0	1	19553	3606	23159
1	2	19722	3606	23328
2	3	19878	3606	23484
3	4	20023	3606	23629
4	5	20227	3606	23833
5	6	20444	3606	24050
6	7	20588	3606	24194
7	8	20709	3606	24315
8	9	20853	3645	24498
9	10	21022	3645	24667
10	11	21214	3645	24859
11	12	21383	3683	25066
12	13	21576	3683	25259
13	14	21744	3683	25427
14	15	21889	3683	25572
15	16	22093	3683	25776
16	17	22322	3683	26005
17	18	22455	3683	26138
18	19	22563	3683	26246
19	20	22732	3683	26415
20	21	22864	3683	26547
21	22	23008	3683	26691
22	23	23008	3683	26691
23	24	23008	3683	26691
24	25	23008	3683	26691
25	26	23008	3683	26691
26	27	23008	3683	26691
27	28	23008	3683	26691
28	29	23008	3683	26691
29	30	23008	3683	26691



CAPE HENLOPEN SCHOOL DISTRICT

2024-2025

Assumptions: Table Based on 7 Hours per Day/185 Days/26 Pays - Effective 8/25/2024

MANAGERS <351				
Years	Step	STATE	Local	TOTAL
0	1	23251	6535	29786
1	2	23788	6686	30474
2	3	24325	6840	31165
3	4	24856	6989	31845
4	5	25395	7141	32536
5	6	25931	7290	33221
6	7	26463	7446	33909
7	8	26999	7595	34594
8	9	27518	7747	35265
9	10	28000	7898	35898
10	11	28487	8050	36537
11	12	28973	8200	37173
12	13	29459	8352	37811
13	14	29945	8504	38449
14	15	30431	8654	39085
15	16	30917	8808	39725
16	17	31416	8958	40374
17	18	31926	9110	41036
18	19	32449	9263	41712
19	20	32978	9410	42388
20	21	32978	9410	42388
21	22	32978	9410	42388
22	23	32978	9410	42388
23	24	32978	9410	42388
24	25	32978	9410	42388
25	26	32978	9410	42388
26	27	32978	9410	42388
27	28	32978	9410	42388
28	29	32978	9410	42388
29	30	32978	9410	42388
30	31	32978	9410	42388

MANAGERS 351-500				
Years	Step	STATE	Local	TOTAL
0	1	24325	6977	31302
1	2	24856	7127	31983
2	3	25395	7276	32671
3	4	25931	7428	33359
4	5	26463	7579	34042
5	6	26999	7733	34732
6	7	27518	7883	35401
7	8	28000	8035	36035
8	9	28487	8187	36674
9	10	28973	8338	37311
10	11	29459	8489	37948
11	12	29945	8642	38587
12	13	30431	8790	39221
13	14	30917	8943	39860
14	15	31403	9093	40496
15	16	31889	9246	41135
16	17	32435	9397	41832
17	18	32996	9547	42543
18	19	33572	9698	43270
19	20	34160	9853	44013
20	21	34160	9853	44013
21	22	34160	9853	44013
22	23	34160	9853	44013
23	24	34160	9853	44013
24	25	34160	9853	44013
25	26	34160	9853	44013
26	27	34160	9853	44013
27	28	34160	9853	44013
28	29	34160	9853	44013
29	30	34160	9853	44013
30	31	34160	9853	44013

MANAGERS 501-800				
Years	Step	STATE	Local	TOTAL
0	1	25395	7466	32861
1	2	25931	7618	33549
2	3	26463	7771	34234
3	4	26999	7921	34920
4	5	27518	8069	35587
5	6	28000	8223	36223
6	7	28487	8375	36862
7	8	28973	8527	37500
8	9	29459	8679	38138
9	10	29945	8828	38773
10	11	30431	8981	39412
11	12	30917	9131	40048
12	13	31403	9282	40685
13	14	31889	9436	41325
14	15	32416	9586	42002
15	16	32954	9737	42691
16	17	33500	9888	43388
17	18	34061	10042	44103
18	19	34633	10191	44824
19	20	35213	10343	45556
20	21	35213	10343	45556
21	22	35213	10343	45556
22	23	35213	10343	45556
23	24	35213	10343	45556
24	25	35213	10343	45556
25	26	35213	10343	45556
26	27	35213	10343	45556
27	28	35213	10343	45556
28	29	35213	10343	45556
29	30	35213	10343	45556
30	31	35213	10343	45556

MANAGERS 801-1200				
Years	Step	STATE	Local	TOTAL
0	1	26463	7915	34378
1	2	26999	8063	35062
2	3	27518	8217	35735
3	4	28000	8366	36366
4	5	28508	8518	37026
5	6	28973	8671	37644
6	7	29459	8822	38281
7	8	29945	8973	38918
8	9	30431	9124	39555
9	10	30917	9276	40193
10	11	31403	9427	40830
11	12	31889	9579	41468
12	13	32416	9731	42147
13	14	32954	9880	42834
14	15	33492	10032	43524
15	16	34028	10185	44213
16	17	34574	10337	44911
17	18	35131	10486	45617
18	19	35699	10640	46339
19	20	36277	10788	47065
20	21	36277	10788	47065
21	22	36277	10788	47065
22	23	36277	10788	47065
23	24	36277	10788	47065
24	25	36277	10788	47065
25	26	36277	10788	47065
26	27	36277	10788	47065
27	28	36277	10788	47065
28	29	36277	10788	47065
29	30	36277	10788	47065
30	31	36277	10788	47065



**CAPE HENLOPEN SCHOOL DISTRICT  
2024-2025**

Assumptions: Table Based on 7 Hours per Day/185 Days/26 Pays - Effective 8/25/2024

MANAGERS 1201-1600				
Years	Step	STATE	Local	TOTAL
0	1	27518	7915	35433
1	2	28000	8063	36063
2	3	28487	8217	36704
3	4	28973	8366	37339
4	5	29459	8518	37977
5	6	29945	8671	38616
6	7	30431	8822	39253
7	8	30917	8973	39890
8	9	31403	9124	40527
9	10	31889	9276	41165
10	11	32416	9427	41843
11	12	32954	9579	42533
12	13	33492	9731	43223
13	14	34028	9880	43908
14	15	34560	10032	44592
15	16	35095	10185	45280
16	17	35643	10337	45980
17	18	36203	10486	46689
18	19	36773	10640	47413
19	20	37354	10788	48142
20	21	37354	10788	48142
21	22	37354	10788	48142
22	23	37354	10788	48142
23	24	37354	10788	48142
24	25	37354	10788	48142
25	26	37354	10788	48142
26	27	37354	10788	48142
27	28	37354	10788	48142
28	29	37354	10788	48142
29	30	37354	10788	48142
30	31	37354	10788	48142

MANAGERS 1601-2000				
Years	Step	STATE	Local	TOTAL
0	1	28816	7915	36731
1	2	28973	8063	37036
2	3	29459	8217	37676
3	4	29945	8366	38311
4	5	30431	8518	38949
5	6	30917	8671	39588
6	7	31403	8822	40225
7	8	31889	8973	40862
8	9	32416	9124	41540
9	10	32954	9276	42230
10	11	33492	9427	42919
11	12	34028	9579	43607
12	13	34560	9731	44291
13	14	35095	9880	44975
14	15	35634	10032	45666
15	16	36169	10185	46354
16	17	36713	10337	47050
17	18	37268	10486	47754
18	19	37833	10640	48473
19	20	38407	10788	49195
20	21	38407	10788	49195
21	22	38407	10788	49195
22	23	38407	10788	49195
23	24	38407	10788	49195
24	25	38407	10788	49195
25	26	38407	10788	49195
26	27	38407	10788	49195
27	28	38407	10788	49195
28	29	38407	10788	49195
29	30	38407	10788	49195
30	31	38407	10788	49195

MANAGERS 2000+				
Years	Step	STATE	Local	TOTAL
0	1	29459	7915	37374
1	2	29945	8063	38008
2	3	30431	8217	38648
3	4	30917	8366	39283
4	5	31403	8518	39921
5	6	31889	8671	40560
6	7	32416	8822	41238
7	8	32954	8973	41927
8	9	33492	9124	42616
9	10	34028	9276	43304
10	11	34560	9427	43987
11	12	35095	9579	44674
12	13	35634	9731	45365
13	14	36169	9880	46049
14	15	36709	10032	46741
15	16	37247	10185	47432
16	17	37794	10337	48131
17	18	38353	10486	48839
18	19	38921	10640	49561
19	20	39497	10788	50285
20	21	39497	10788	50285
21	22	39497	10788	50285
22	23	39497	10788	50285
23	24	39497	10788	50285
24	25	39497	10788	50285
25	26	39497	10788	50285
26	27	39497	10788	50285
27	28	39497	10788	50285
28	29	39497	10788	50285
29	30	39497	10788	50285
30	31	39497	10788	50285