BERGENFIELD PUBLIC SCHOOLS
BERGENFIELD, NEW JERSEY 07621
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

June 24, 2024

To: Bergenfield Board of Education
From: Christopher Tully
RE: Consent Personnel Recommendations for the Board of Education Meeting Monday, June 24, 2024

Retirements/Resignations:
Sandra Molano, part time Bus Aide, has resigned effective June 5, 2024.

Juan Tejada, part time Custodian, resigned effective June 10, 2024.

Albert Maas, Security Officer, has resigned effective June 30, 2024.

Michelle Savoia, Paraprofessional at Hoover school is resigning effective July 26, 2024.

Jamie Tibaldo, High School Psychologist is resigning effective August 13, 2024.

Thomas Cunningham, Transportation Foreman has declined the position.

Sidra Khalid, Paraprofessional at Franklin School has declined the position.

WHEREAS, an employee whose name is on file in the Board Office who has an individual contract with a thirty (30) day notice provision:

WHEREAS, the Superintendent has recommended that the Board invoke the thirty-day notice provision and terminate said employee's individual employment contract; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby invokes the 30 day notice provision of the above-referenced employee's individual employment contract and the employee shall be paid through July 24, 2024.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall provide the employee with notice of the Board's decision.

Family/Medical Leaves:
Julianne Hoatson, district Speech Therapist, is requesting family leave. Beginning September 9, 2024, Ms. Hoatson plans on utilizing 40 of her accumulated sick days. Following, she is requesting an unpaid leave of absence under FMLA/NJFLA from November 11, 2024 through February 7, 2025. Ms. Hoatson plans on returning February 10, 2025.

Appointments:

Kathryn LeBlanc, High School English Teacher effective September 1, 2024 at a salary of $82,215 (MA step 12) pending fingerprint clearance, transcripts and P.L. 2018, c.5.

Rob Baello, High School Mathematics Teacher effective September 1, 2024 at a salary of $78,215 (MA step 10) pending fingerprint clearance, transcripts and P.L. 2018, c.5.

Justin Freyre, Roy W. Brown Middle School Science/STEM Teacher effective September 1, 2024 at a salary of $69,969 (MA step 5) pending fingerprint clearance, transcripts and P.L. 2018, c.5.

Christina Esposito, Resource Teacher at Lincoln Elementary School effective September 1, 2024 at a salary of $71,269 (MA step 6) pending receipt of transcripts.

Rachel Cakl to continue her Practicum in Counseling through Montclair State University during the summer of 2024 at Hoover School, Roy W. Brown and Head Start College Visitation Program. Stephanie Machin to serve as the district supervisor.

Gabriel Velasco Medina, part time Bus Driver effective on or after June 25, 2024 at a rate of $25.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance, P.L. 2018, c.5 and CDL driving test (district will pay for training).

Luisa Castaneda, part time Bus Driver effective on or after June 25, 2024 at a rate of $25.00 per hour not to exceed a combined total of 29.5 hours per week pending CDL driving test (district will pay for training).

Zanai Guerra, part time Bus Aide effective on or after June 25, 2024 at a rate of $15.13 per hour not to exceed a total of 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5..

Melissa Quevedo Suarez, Paraprofessional at Lincoln School effective September 1, 2024 at a salary of $22,095 (step 1) pending fingerprint clearance and P.L. 2018, c.5.

Motion to accept and approve the 2024-2025 employment contract for Darlene Joseph-Markman, Assistant Superintendent for Curriculum and Instruction.

Motion to accept and approve the 2024-2025 employment contract for JoAnn Khoury-Frias, School Business Administrator/Board Secretary.

Motion to accept and approve the 2024-2025 employment contract for Shane Biggins, Director of Personnel.

George Koprowski, Transportation Foreman effective June 25, 2024 at a salary of $72,500. Salary to be prorated for the remainder of the 2023-2024 school year. The salary will remain the same for the 2024-2025 school year.

Janel Dabal, School Social Worker at Roy Brown Middle School effective September 1, 2024 at a salary of $78,215 (MA, Step 10) pending receipt of transcripts, certifications, fingerprint clearance and P.L. 2018, c.5.

The following extra pay for extra services for the 2023-24 school year:

Joseph Ippolito	Athletics	Track and Field Meet	$75.00 per meet not to

		Timer	exceed 3 meets
Jamie Tibaldo	Bergenfield High School	AP Exam Proctoring Extended Time	$40.00 per hour not to exceed 4.5 hours
Estefania Valera	Bergenfield High School	Bilingual Presenter of CTE Programs	$40.00 per hour for up to 8 hours (includes prep and presentation) payable through Perkins funds
Dr. Anthony Pucci	Bergenfield High School	HOSA Advisor for the CTE Health Science Program	$40.00 per hour not to exceed $2,200 payable through Perkins funds

The following additional staff for the 2024 Summer Work:

Loretta Borrows Patricia August Alyssa Parrish Ana Burke Maidelys Dominguez Mary Murphy Maria Beaton Michelle Johnson Paulette Murphy	Bergenfield HS Bergenfield HS Roy W. Brown MS Roy W. Brown MS Franklin School Hoover School Jefferson School Lincoln School Washington School	Summer Nursing Not to exceed 5 days per nurse	$464.08 per day $391.08 per day $411.08 per day $293.85 per day $391.08 per day $506.08 per day $381.35 per day $513.08 per day $373.58 per day
Michelle Savoia	Hoover School	Preschool Para	$15.13 per hour payable through PEA grant
Joseph Lapi	Bergenfield High School	I Am Bergenfield Video Editing	$40.00 per hour not to exceed 30 hours
Omar Melendez	Bergenfield High School	Summer Printing June 24th - Aug 1, 2024, Mon-Thurs	At a maximum of $6,298.94 (10% base) = $1,221.34 for June and $5,077.60 for July/Aug or prorated to length of service
Isabella Myers Sophia Byrne	Bergenfield High School	Summer Printing June 24th - Aug 1, 2024, Mon-Thurs 9:00 am - 2:00 pm	$15.50/hr $15.25/hr
Sergio De Bari	District	P/T Summer Maintenance	$25/hr; not to exceed 29.5 hours per week
Elias Sosa	District	P/T Summer Custodian June 24th-August 23rd 8:00am-3:00pm	$15.25/hr

Kevin Zapata	District	P/T Summer Custodian June 24th-August 23rd 8:00am-3:00pm	Correction to **$15.25/hr**
Debra Melnick	Mediation	July 8, 2024	$78.62/hr; not to exceed 5 hours
Aile Gutierrez Marisa Lopes Kristine Manning Caitlyn Loew Grace Lee Joan Froehlich Franchesca Gomez-Medrano	ESL Summer Screening	Not to exceed 20 hrs Not to exceed 20 hrs Not to exceed 20 hrs Not to exceed 20 hrs Not to exceed 10 hrs Not to exceed 15 hrs Not to exceed 5 hrs	$40.00/hr
Marisa Lopes Elena Bonifazio Laura Haines Nicolette Kling-Martin Tina Pflieger Tracey Jerue Amy Sulich	High Impact Tutoring	June 25th - July 25th Mon-Thurs 40 minute sessions not to exceed 17 sessions	$900 per teacher payable through High Impact Tutoring Grant Funds
Kristine Manning Jill Martinelli	Elementary Summer Academy Substitutes	June 24th - July 25th	$40/hr
Stacey Sassi Kim Agosta Anthony Rapetti Xavier Bonilla Kendra Chaiken Ryan Donovan Francis Gayle Fuentes JungIn Ji Wes Krygsman Andrew Lavery Louis Costanza Connor Babos Mark Arrabito Heather Urban Patricia O'Shea Adrianne Klecha Cheryl LeManquais Monique Wells	Summer Enrichment Showcase Personnel	July 18, 2024	$40/hr Not to exceed 2 hours per staff member
Maura Boeri - Modern World History Kevin Dela Pena - US History 1 & 2 Dana Hirstius - Algebra 1 (June 26-29)		Bergenfield High School Credit Recovery June 26th - July 21st	$40/hr; Payable through Title I funds

Rob Baello - Algebra 1 (July 1-21) Jamie Kipp - Biology	Mon-Fri; 8am-1:30pm	

The following staff to administer the NJDOE mandated survey for 2023 BHS graduates with IEPs:

Jamie Tibaldo $54.41/hr; not to exceed 10 hours - to be reimbursed by NJDOE

Jacqueline Salmerson $57.98/hr; not to exceed 10 hours - to be reimbursed by NJDOE

The following staff for Summer Curriculum Writing at $40/hr:

Grade	Department	Course	Hours	Curriculum Writer
9-12	Social Studies	AP European History	5	Sandra Aguado
9-12	Social Studies	AP World History	5	Sandra Aguado
9-12	Social Studies	AP African American History	30	Lisa Churn

Addition to the 2024-2025 Staff List:

Derek Weigl, part time Custodian at a rate of $15.13 per hour

Correction to the previously approved Summer Counselors for Summer Programs:

The following Counselors for the District-wide Summer Programs

Mike Merlo $55.87/hr Kim Stevenson $53.55/hr **Marybeth Iorio $74.58/hr**	Roy W. Brown Middle School	RWB Grades 6-8 Summer Program 8am-1:30pm; Monday-Friday; June 24-July 19	Payable at their hourly rate through ESSER III funds. Not to exceed a combined total of 18 days

Correction to the previously approved Summer CST Work 2024:

The following CST members may conduct evaluations during the summer at the Region V rate of **$340.00** per evaluation: Maximum expenditure for the summer is **$10,200** or 30 evaluations.

Liz Shoulman	Courtney Vangelas	Catherine Cordes
Betty Madariaga	Jamie Tibaldo	Jackie Salmeron
Mara Plotzker, speech	Julianne Hoatson, speech	Erika Oloumi, speech
Jill Dain, OT evaluations	Sangita Sheth, PT evaluations	Ann Brown, preschool speech

Correction to the previously approved Summer 2024 Special Education Staffing:

The following staff for the district wide Special Education Programs beginning July 1st through July 25th, Monday through Thursday, 8:00 a.m. - 1:00 p.m. at a rate of $40.00 per hour:

Brook Salamone (**3 weeks**)	Alyssa Nabarro	Jackie Gould (**1 week**)
Erica Rizzo	Susan Mcguire	Jeanine Babino
Ricky Singer Rosen	~~**Alyssa Morin**~~	Julie Thomas
Christine Monaghan	Katherine Decicco	Jackie Shultz
Saadika Dennis	Sheila Sabella	Jill Pro

Catherine Cordes (plus 25 additional hours for supervision of program)

The following 2022-2023 retirees to receive their sick day payout per the terms and conditions of the BEA contract:

Deana Rothenberg	$11,000.00	Michael Brennan	$18.00
Denise Isidoridy	$9,740.00	Nicole Malizia	$420.00
Kevin Callahan	$2,388.00	Linda Kerwin	$42.00

The following 2023-2024 retirees to receive their retirement stipend per the terms and conditions of the BEA contract:

Edmund Leuck	$1,000.00	Sharon Light	$1,000.00
Ivan Fidler	$1,000.00	JoAnn Ruiz-Vasquez	$1,000.00
John Farley	$1,000.00	Donna Lee Rubino	$1,000.00
Joseph Tanzola	$1,000.00		

The following staff to receive vacation payout per the terms and conditions of their employment contracts:

James Fasano	$3,763.40	Bill Fleming	$3,121.90
Steve Neff	$2,435.98	Darren Massey	$2,660.94
Tara Schneider	$2,952.15	Rob Ragasa	$2,781.83
Tom Lawrence	$2,781.81	Craig Vogt	$3,061.25
James Mitchel	$3,230.33	Dominick Rotante	$2,671.63
Michele Saunders	$13,279.50	Elizabeth Ursillo	$1,461.96
Joseph Merklee	$6,464.76		

The following staff members to be paid $300 for Perfect Attendance during the 2023-2024 school year per the terms of the BEA contract:

Zsofia Balog	Kayla Berkheiser	Allan Bongo
Shannon Bradford	Lisa Churn	Shaquille Civil
Elizabeth Cleary	Richard Conboy	Howard Conklin
Mark Cortez	Charles DeRiso	Jorge Estevez
Ashley Fernandez	Edgardo Gonzalez Rodriguez	Kathleen Hajjar
Camila Hernandez	Dana Hirstius	Kate Holzlein
Andrew Jackson	Jasmine John	Dana LaBarbera
Kevin Leahy	Edmund Leuck	Sharon Light
Jose Llacuna	Doel Lugo	Brian Madrid
Ruben Maldonado	Vanesa Martinz	Casey McCaffrey
Nicki McGrane	Jill McManus	Jesus Meana
Alice Nieves	Bill Ryan Papa	Felix Rodriguez
Lorena Ruiz	Matthew Skouras	Deborah Sullivan
Anuradha Thadani	Stanley Tineo	Robert Violante
Patricia White		

The following Coaches/Advisors for the 2024-25 school year:

Fall Season		
Robert Violante	Head Football Coach	$9,915
Joe Ippolito	Assistant Football Coach	$6,932
Joe Lapi	Assistant Football Coach	$6,932
Pete Kraljic	Assistant Football Coach	$6,932
Elwin Rodriguez	Assistant Football Coach	$6,932
Alan Bongo	Assistant Football Coach	$6,932
Mike Fenner	Assistant Football Coach	$6,932
Michael Papapetrou	Head Boys Soccer Coach	$8,380
Orlando Londono	Assistant Boys Soccer Coach	$6,143
Edgardo Gonzalez Rodriguez	Assistant Boys Soccer Coach	$6,143
Mike Merlo	Middle School Boys Soccer Coach	$4,675
Rob Navalta	Volunteer Boys Soccer Coach	n/a
Roddy Alvarado	Volunteer Boys Soccer Coach	n/a
Luis Vargas Toro	Volunteer Boys Soccer Coach	n/a
Stephan Palaia	Head Girls Soccer Coach	$8,380
TBD	Assistant Girls Soccer Coach	$6,143
Rich Lustig	Middle School Girls Soccer Coach	$4,675
Eric Acosta	Volunteer Girls Soccer Coach	n/a
Bill Ryan Papa	Head Girls Tennis Coach	$7,690
Kevin Dela Pena	Assistant Girls Tennis Coach	$5,548
Diana Mehnert	Head Cheerleading Coach	$7,690
Bianca Grande Buzzerio	Assistant Cheerleading Coach	$6,143
Brittney McNiff	Assistant Cheerleading Coach	$6,143
TBD	Head Girls Volleyball Coach	$7,690
Aniella Bednarz	Assistant Girls Volleyball Coach	$5,548
Takiyah Townsend	Assistant Girls Volleyball Coach	$5,548
Linda Chu	Volunteer Girls Volleyball Coach	n/a

Fall Season		
Jackie Schultz	Middle School Volleyball Coach	$4,675
Chris Saingas	Head Cross Country Coach	$7,690
Jesse Biggins	Athletic Trainer	$9,303
Casey McCaffrey Rob Violante John Magaraci	Weight Room Supervisor	$40/hr; not to exceed a combined total of 100 hours
Noreen Monaco John Rosado Bill Papa Matt Baummuller Chris Saingas Jackie Schultz John Magaraci	Open Gym Coach	$40/hr (6) two-hour sessions (2) coaches per session
Brian Timmons	Band Director	$5,247
Louis Costanza	Assistant Band Coach	$3,384
Xavier Bonilla	Assistant Band Coach	$3,384
Kendra Chaiken	Assistant Band Coach	$3,384
Ryan Donovan	Assistant Band Coach	$3,384
Kimberly Gerken	Assistant Band Coach	$3,384
Gloria Pennell	Assistant Band Coach	$3,384
TBD	Assistant Band Coach	$3,384
TBD	Assistant Band Coach	$3,384
TBD	Color Guard Advisor	$3,851
Anna Papageorgio	Dance Club Advisor	$4,006
Corine McKenzie	Volunteer Dance Club Advisor	n/a
Valeria Garcia	Volunteer Dance Club Advisor	n/a
Anna Papageorgiou	Peer Transition Advisor	$3,704
Sheryl Samuel	Peer Transition Advisor	$3,704
Gladys Garcia	Peer Transition Advisor	$3,704
Marissa Ruggiero	Peer Transition Advisor	$3,704
Lorena Ruiz	Peer Transition Advisor	$3,704

Fall Season		
Winter Season		
Mike Fenner	Head Wrestling Coach	$8,861
David Pereria	Assistant Wrestling Coach	$6,462
Rich Torres	Volunteer Wrestling Coach	n/a
Auruki Revi	Volunteer Wrestling Coach	n/a
Sergio De Bari	Volunteer Wrestling Coach	n/a
Frank Manning	Volunteer Wrestling Coach	n/a
Kevin Manning	Middle School Wrestling Coach	$4,675
Will Jaeger	Head Boys Basketball Coach	$8,861
George Alvarez	Assistant Boys Basketball Coach	$6,462
Patrick Lawler	Assistant Boys Basketball Coach	$6,462
Angel Dominguez	Assistant Boys Basketball Coach	$6,462
Chris Saingas	Middle School Boys Basketball Coach	$4,675
Wesley Lawrence	Volunteer Boys Basketball Coach	n/a
Kayla Berkheiser	Head Girls Basketball Coach	$8,861
Tom Ardese	Assistant Girls Basketball Coach	$6,462
Dave Goldsholl	Assistant Girls Basketball Coach	$6,462
Takiyah Townsend	Assistant Girls Basketball Coach	$6,462
Jackie Schultz	Middle School Girls Basketball Coach	$4,675
Catherine Ursillo	Volunteer Girls Basketball Coach	n/a
Brianna Moore	Volunteer Girls Basketball Coach	n/a
Casey McCaffrey	Head Winter Track Coach	$7,690
Elwin Rodriguez	Assistant Winter Track Coach	$5,548
Bill Ryan Papa	Assistant Winter Track Coach	$5,548
TBD	Assistant Winter Track Coach	$5,548
Matt Baumuller	Head Bowling Coach	$7,690
Diana Mehnert	Winter Cheerleading Coach	$7,690
Brittney McNiff	Volunteer Winter Cheerleading Coach	n/a

Fall Season		
Jesse Biggins	Athletic Trainer	$9,303
Casey McCaffrey Rob Violante John Magaraci	Weight Room Supervisor	$40/hr; not to exceed a combined total of 150 hours
Noreen Monaco John Rosado Bill Ryan Papa Matt Baummuller Chris Saingas Jackie Schultz John Magaraci	Open Gym Coach	$40/hr (8) two-hour sessions (2) coaches per session
Spring Season		
Rob Violante	Head Boys Spring Track Coach	$8,380
Casey McCaffrey	Head Girls Spring Track Coach	$8,380
TBD	Assistant Spring Track Coach	$6,143
Elwin Rodriguez	Assistant Spring Track Coach	$6,143
Bill Ryan Papa	Assistant Spring Track Coach	$6,143
Kevin Manning	Middle School Track Coach	$4,675
Amy Kamper	Middle School Track Coach	$4,675
Joe Mastroeni	Middle School Track Coach	$4,675
Chad Williams	Head Baseball Coach	$8,380
TBD	Assistant Baseball Coach	$6,143
Joe Lapi	Assistant Baseball Coach	$6,143
TBD	Assistant Baseball Coach	$6,143
Kendal George	Head Softball Coach	$8, 380
Courtney Deloughery	Assistant Softball Coach	$6,143
Alan Bongo	Assistant Softball Coach	$6,143
TBD	Assistant Softball Coach	$6,143
Debi Benitez	Middle School Softball Coach	$4,675
Michael Papapetrou	Head Boys Tennis Coach	$7,690
Kevin Dela Pena	Assistant Boys Tennis Coach	$5,548

Fall Season		
Chris Saingas	Head Golf Coach	$7,690
Linda Chu	Head Boys Volleyball Coach	$7,690
Beth Powel	Assistant Boys Volleyball Coach	$5,548
Aniella Bednarz	Assistant Boys Volleyball Coach	$5,548
Nick Gonzalez	Volunteer Boys Volleyball Coach	n/a
Jesse Biggins	Athletic Trainer	$9,303
Casey McCaffrey Rob Violante John Magaraci	Weight Room Supervisor	$40/hr; not to exceed a combined total of 150 hours

*Pending fingerprint clearance, P.L. 2018, c.5 and certificate.