

Personnel – Certified/Non-Certified

Staff Leaves and Absences

The New London Board of Education recognizes that good attendance is a necessary condition of an efficient school system. Therefore, the Board encourages all its employees to maintain a high and consistent degree of attendance in pursuance of that goal. The Board expects integrity on the part of the staff as to the necessity and propriety of all absences.

Employed personnel of the school district may need to be absent for several reasons:

1. Those beyond their control, such as personal sickness or injury, jury duty, military service or emergencies;
2. Those governed by compassion or conviction, such as family illness, bereavement, and other personal reasons;
3. Those stemming from occupational status such as attendance at meetings, conventions, in-service courses and seminars, and other patterns of additional study as approved by the Board of Education, Superintendent or their designee;
4. Those provided by scheduled vacations.

The Board of Education recognizes that absences for such reasons are justifiable and will provide for employee absences as authorized by law and negotiated agreements with bargaining units.

Legal Reference: Connecticut General Statutes

1-4 Days designated as legal holidays.

10-156 Sick leave.

10-156b Tenure and sick leave rights of teacher on regionalization of school and dissolution of regional school district.

10-156c Military leave.

10-156d Reemployment after military leave.

Policy adopted: November 17, 2005
February 11, 2021

NEW LONDON PUBLIC SCHOOLS
New London, Connecticut