

Personnel — Certified/Non-Certified

Employee Safety and Employee Protection

General

Employees are entitled to work under safe conditions and shall be provided necessary training in safety techniques and precautions. The Superintendent of Schools and administrative staff shall maintain safe and healthy work places in each school and district facility with safe equipment and proper materials; safe methods and practices shall be developed and practiced by staff and students.

Use of Physical Force

Employees may use reasonable physical force as necessary to protect themselves from attack, to protect another person or property, to quiet a disturbance which threatens physical injury to others, or to obtain possession of weapons or other dangerous objects.

Physical Assaults on Teachers, Administrators, Other School Personnel, and Students

Employees shall report, as soon as possible, assaults on them in connection with their employment to their Principal or other immediate supervisor who shall further report such assault to the local police. The Principals or supervisor shall notify the Superintendent of the incident.

The employee may also, in their discretion, file a complaint with the local police.

The Superintendent shall maintain records of any reported assaults for required reports to the Commissioner of Education.

Legal Protection of Employer

As required by the general statutes, the Board of Education shall indemnify Board members and employees.

Section [52- 557b](#) of the General Statutes grants immunity from liability for emergency medical assistance to a person in need of it when the assistance is given by a teacher or other school personnel on the school grounds, in a school building, or at a school function, provided that the teacher or other staff member has completed a course in first aid offered by the American Red Cross, the American Heart Association, the Department of Public Health or any director of health or organization using guidelines for first aide published by the American Heart Association and the American Red Cross, that is certified by the organization or director of health offering the course, for civil damages for any personal injuries which result from acts or omissions by the person giving the emergency care or first aid, which might constitute ordinary negligence. Such immunity does not apply to acts or omissions constituting gross,

willful or wanton negligence.

Legal Reference: Connecticut General Statutes
10-233g Boards to report school violence. Reports of principals to police authority.
10-235 Indemnification of teachers, board members and employees in damage suits; expenses of litigation.
[10-236](#) Liability insurance.
10-236a Indemnification of educational personnel assaulted in the line of duty.
53a-18 Use of reasonable physical force.
[53a-19](#) Use of physical force in defense of person.
[52-557b](#) Immunity from liability for emergency medical assistance, first aid or medication by injection. School personnel not required to administer or render.

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NEW LONDON PUBLIC SCHOOLS

New London, Connecticut