

Personnel – Certified/Non-Certified

Staff/Student Non-Fraternization

Adults who have contact with children and adolescents through school activities have the responsibility not to betray or misuse their privileged position. Students develop a special trust in school staff by virtue of the school system's authority and the important role the schools play in their lives. Adults must never take advantage of students' vulnerability or of their confidence that adults in school will behave appropriately in relationships with them.

It is the policy of the Board of Education that all school system personnel shall maintain a professional, ethical relationship with students and refrain from improper fraternization or undue familiarity with students. Any sexual relationship, contact or sexually nuanced behavior or communication (verbal or non-verbal) between a staff member and a student, while the student is enrolled in the school system is prohibited. The prohibition extends to students of the opposite sex or the same sex as the staff member, and applies regardless of whether the student or the staff member is the initiator of the behavior and whether or not the student welcomes or reciprocates the attention.

Legal Reference: Connecticut General Statutes

[10-53a-71](#) Sexual assault in the second degree: Class C or B felony.

[10-151](#) Employment of teachers. Definitions. Notice and hearing on failure to renew or termination of contract. Appeal

PA 15-205 An Act Protecting School Children

[17a-106](#) Cooperation in relation to prevention, identification, and treatment of child abuse/neglect

Elementary and Secondary Education Act (ESEA), as amended ESSA, 20 U.S.C. 7926(a); Prohibition on aiding and abetting sexual abuse (aka "don't pass the trash")

Title IX of the Education Amendments of 1972 to the Civil Rights Act of 1964.

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NEW LONDON PUBLIC SCHOOLS
New London, Connecticut

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