Personnel — Certified and Non-Certified

New Personnel

Staff who are in safety sensitive positions, and are required by collective bargaining agreement to do so, shall submit to the Human Resources Office evidence of a physical examination obtained no earlier than six months prior to the date of employment.

Employed Personnel

The Superintendent of Schools may require an employee to obtain a physical examination at any time.

Specific Procedures

- 1. Physical examination forms will be supplied by the Human Resources office, and it is required that they be used in all instances.
- 2. Full and complete results of the physical examinations will be maintained in the administering doctor's office. Only a statement attesting to the individual's health and submitted by the examining doctor will be kept on file in the Human Resources office.
- 3. Physical examinations may be administered by an individual's family physician and the District shall pay that portion of the cost which is equal to the cost of the examination administered by the District Physician. The remainder of the cost will be borne by the individual.
- 4. The cost of a physical examination required for an individual by the Superintendent of Schools shall be borne by the District.

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NEW LONDON PUBLIC SCHOOLS New London, CT