

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 101</b>			
<b>Days</b>			
Salary Step	245	185	Hourly Rate
Step 1	\$29,710	\$22,434	\$16.17
Step 2	\$30,177	\$22,787	\$16.42
Step 3	\$30,652	\$23,145	\$16.68
Step 4	\$31,134	\$23,509	\$16.94
Step 5	\$31,624	\$23,879	\$17.21
Step 6	\$32,121	\$24,255	\$17.48
Step 7	\$32,627	\$24,636	\$17.76
Step 8	\$33,140	\$25,024	\$18.04
Step 9	\$33,661	\$25,418	\$18.32
Step 10	\$34,191	\$25,817	\$18.61
Step 11	\$34,728	\$26,224	\$18.90
Step 12	\$35,275	\$26,636	\$19.20
Step 13	\$35,830	\$27,055	\$19.50
Step 14	\$36,393	\$27,481	\$19.81
Step 15	\$36,966	\$27,913	\$20.12
Step 16	\$37,547	\$28,352	\$20.43
Step 17	\$38,138	\$28,798	\$20.76
Step 18	\$38,738	\$29,251	\$21.08
Step 19	\$39,347	\$29,711	\$21.41
Step 20	\$39,966	\$30,178	\$21.75
Step 21	\$40,595	\$30,653	\$22.09
Step 22	\$41,233	\$31,135	\$22.44
Step 23	\$41,882	\$31,625	\$22.79
Step 24	\$42,541	\$32,122	\$23.15
Step 25	\$43,210	\$32,628	\$23.52
Step 26	\$43,889	\$33,141	\$23.89
Step 27	\$44,580	\$33,662	\$24.26

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 102			
Days			
Salary Step	185	183	Hourly Rate
Step 1	\$23,556	\$23,302	\$16.98
Step 2	\$23,927	\$23,668	\$17.24
Step 3	\$24,303	\$24,040	\$17.52
Step 4	\$24,685	\$24,418	\$17.79
Step 5	\$25,074	\$24,803	\$18.07
Step 6	\$25,468	\$25,193	\$18.36
Step 7	\$25,869	\$25,589	\$18.64
Step 8	\$26,276	\$25,992	\$18.94
Step 9	\$26,689	\$26,400	\$19.24
Step 10	\$27,109	\$26,816	\$19.54
Step 11	\$27,535	\$27,237	\$19.85
Step 12	\$27,968	\$27,666	\$20.16
Step 13	\$28,408	\$28,101	\$20.47
Step 14	\$28,855	\$28,543	\$20.80
Step 15	\$29,309	\$28,992	\$21.12
Step 16	\$29,770	\$29,448	\$21.46
Step 17	\$30,238	\$29,911	\$21.79
Step 18	\$30,714	\$30,382	\$22.14
Step 19	\$31,197	\$30,860	\$22.48
Step 20	\$31,688	\$31,345	\$22.84
Step 21	\$32,186	\$31,838	\$23.20
Step 22	\$32,693	\$32,339	\$23.56
Step 23	\$33,207	\$32,848	\$23.93
Step 24	\$33,729	\$33,364	\$24.31
Step 25	\$34,260	\$33,889	\$24.69
Step 26	\$34,799	\$34,422	\$25.08
Step 27	\$35,346	\$34,964	\$25.47

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 103		
Days		
Salary Step	245	Hourly Rate
Step 1	\$32,756	\$16.71
Step 2	\$33,271	\$16.98
Step 3	\$33,795	\$17.24
Step 4	\$34,326	\$17.51
Step 5	\$34,866	\$17.79
Step 6	\$35,415	\$18.07
Step 7	\$35,972	\$18.35
Step 8	\$36,537	\$18.64
Step 9	\$37,112	\$18.93
Step 10	\$37,696	\$19.23
Step 11	\$38,289	\$19.54
Step 12	\$38,891	\$19.84
Step 13	\$39,503	\$20.15
Step 14	\$40,124	\$20.47
Step 15	\$40,756	\$20.79
Step 16	\$41,397	\$21.12
Step 17	\$42,048	\$21.45
Step 18	\$42,709	\$21.79
Step 19	\$43,381	\$22.13
Step 20	\$44,063	\$22.48
Step 21	\$44,757	\$22.84
Step 22	\$45,461	\$23.19
Step 23	\$46,176	\$23.56
Step 24	\$46,902	\$23.93
Step 25	\$47,640	\$24.31
Step 26	\$48,389	\$24.69
Step 27	\$49,150	\$25.08

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 104		
Days		
Salary Step	185	Hourly Rate
Step 1	\$25,970	\$18.72
Step 2	\$26,379	\$19.01
Step 3	\$26,794	\$19.31
Step 4	\$27,215	\$19.61
Step 5	\$27,643	\$19.92
Step 6	\$28,078	\$20.24
Step 7	\$28,520	\$20.55
Step 8	\$28,968	\$20.88
Step 9	\$29,424	\$21.21
Step 10	\$29,887	\$21.54
Step 11	\$30,357	\$21.88
Step 12	\$30,834	\$22.22
Step 13	\$31,320	\$22.57
Step 14	\$31,812	\$22.93
Step 15	\$32,313	\$23.29
Step 16	\$32,821	\$23.65
Step 17	\$33,337	\$24.03
Step 18	\$33,862	\$24.41
Step 19	\$34,394	\$24.79
Step 20	\$34,935	\$25.18
Step 21	\$35,485	\$25.57
Step 22	\$36,043	\$25.98
Step 23	\$36,610	\$26.39
Step 24	\$37,186	\$26.80
Step 25	\$37,771	\$27.22
Step 26	\$38,365	\$27.65
Step 27	\$38,968	\$28.09

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 105			
Days			
Salary Step	245	185	Hourly Rate
Step 1	\$36,113	\$27,269	\$19.65
Step 2	\$36,681	\$27,698	\$19.96
Step 3	\$37,258	\$28,134	\$20.28
Step 4	\$37,844	\$28,576	\$20.60
Step 5	\$38,439	\$29,026	\$20.92
Step 6	\$39,044	\$29,482	\$21.25
Step 7	\$39,658	\$29,946	\$21.58
Step 8	\$40,282	\$30,417	\$21.92
Step 9	\$40,916	\$30,896	\$22.27
Step 10	\$41,559	\$31,382	\$22.62
Step 11	\$42,213	\$31,875	\$22.97
Step 12	\$42,877	\$32,377	\$23.33
Step 13	\$43,551	\$32,886	\$23.70
Step 14	\$44,237	\$33,403	\$24.07
Step 15	\$44,932	\$33,929	\$24.45
Step 16	\$45,639	\$34,462	\$24.84
Step 17	\$46,357	\$35,004	\$25.23
Step 18	\$47,086	\$35,555	\$25.63
Step 19	\$47,827	\$36,114	\$26.03
Step 20	\$48,579	\$36,682	\$26.44
Step 21	\$49,343	\$37,259	\$26.85
Step 22	\$50,120	\$37,845	\$27.28
Step 23	\$50,908	\$38,441	\$27.71
Step 24	\$51,709	\$39,045	\$28.14
Step 25	\$52,522	\$39,660	\$28.58
Step 26	\$53,348	\$40,283	\$29.03
Step 27	\$54,187	\$40,917	\$29.49

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

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**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 106							
Days							
Salary Step	245	215	205	200	195	185	Hourly Rate
Step 1	\$37,919	\$33,276	\$31,728	\$30,955	\$30,180	\$28,633	\$20.64
Step 2	\$38,515	\$33,799	\$32,227	\$31,441	\$30,655	\$29,083	\$20.96
Step 3	\$39,121	\$34,331	\$32,734	\$31,935	\$31,137	\$29,541	\$21.29
Step 4	\$39,737	\$34,871	\$33,249	\$32,438	\$31,627	\$30,005	\$21.63
Step 5	\$40,362	\$35,420	\$33,772	\$32,948	\$32,124	\$30,477	\$21.97
Step 6	\$40,997	\$35,977	\$34,303	\$33,466	\$32,630	\$30,957	\$22.31
Step 7	\$41,642	\$36,543	\$34,843	\$33,993	\$33,143	\$31,444	\$22.66
Step 8	\$42,297	\$37,118	\$35,391	\$34,527	\$33,664	\$31,938	\$23.02
Step 9	\$42,962	\$37,701	\$35,948	\$35,070	\$34,194	\$32,441	\$23.38
Step 10	\$43,638	\$38,294	\$36,513	\$35,622	\$34,732	\$32,951	\$23.75
Step 11	\$44,324	\$38,897	\$37,087	\$36,182	\$35,278	\$33,469	\$24.12
Step 12	\$45,021	\$39,509	\$37,671	\$36,752	\$35,833	\$33,996	\$24.50
Step 13	\$45,729	\$40,130	\$38,263	\$37,330	\$36,396	\$34,530	\$24.89
Step 14	\$46,449	\$40,761	\$38,865	\$37,917	\$36,969	\$35,074	\$25.28
Step 15	\$47,179	\$41,403	\$39,476	\$38,513	\$37,550	\$35,625	\$25.68
Step 16	\$47,922	\$42,054	\$40,097	\$39,119	\$38,141	\$36,186	\$26.08
Step 17	\$48,675	\$42,715	\$40,728	\$39,734	\$38,741	\$36,755	\$26.49
Step 18	\$49,441	\$43,387	\$41,369	\$40,359	\$39,350	\$37,333	\$26.91
Step 19	\$50,219	\$44,070	\$42,020	\$40,994	\$39,969	\$37,920	\$27.33
Step 20	\$51,009	\$44,762	\$42,681	\$41,639	\$40,598	\$38,517	\$27.76
Step 21	\$51,811	\$45,467	\$43,352	\$42,294	\$41,237	\$39,123	\$28.20
Step 22	\$52,626	\$46,182	\$44,034	\$42,959	\$41,885	\$39,738	\$28.64
Step 23	\$53,454	\$46,909	\$44,726	\$43,635	\$42,544	\$40,363	\$29.09
Step 24	\$54,295	\$47,647	\$45,430	\$44,322	\$43,214	\$40,998	\$29.55
Step 25	\$55,149	\$48,396	\$46,145	\$45,019	\$43,893	\$41,643	\$30.01
Step 26	\$56,016	\$49,157	\$46,871	\$45,727	\$44,584	\$42,298	\$30.48
Step 27	\$56,897	\$49,931	\$47,608	\$46,446	\$45,285	\$42,963	\$30.96

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 107</b>			
<b>Days</b>			
Salary Step	245	215	Hourly Rate
Step 1	\$39,815	\$34,940	\$21.67
Step 2	\$40,441	\$35,489	\$22.01
Step 3	\$41,077	\$36,048	\$22.35
Step 4	\$41,724	\$36,615	\$22.71
Step 5	\$42,380	\$37,191	\$23.06
Step 6	\$43,047	\$37,776	\$23.43
Step 7	\$43,724	\$38,370	\$23.80
Step 8	\$44,411	\$38,973	\$24.17
Step 9	\$45,110	\$39,586	\$24.55
Step 10	\$45,820	\$40,209	\$24.94
Step 11	\$46,540	\$40,842	\$25.33
Step 12	\$47,272	\$41,484	\$25.73
Step 13	\$48,016	\$42,137	\$26.13
Step 14	\$48,771	\$42,799	\$26.54
Step 15	\$49,538	\$43,473	\$26.96
Step 16	\$50,318	\$44,156	\$27.38
Step 17	\$51,109	\$44,851	\$27.81
Step 18	\$51,913	\$45,556	\$28.25
Step 19	\$52,730	\$46,273	\$28.70
Step 20	\$53,559	\$47,001	\$29.15
Step 21	\$54,402	\$47,740	\$29.61
Step 22	\$55,257	\$48,491	\$30.07
Step 23	\$56,127	\$49,254	\$30.55
Step 24	\$57,009	\$50,029	\$31.03
Step 25	\$57,906	\$50,816	\$31.51
Step 26	\$58,817	\$51,615	\$32.01
Step 27	\$59,742	\$52,427	\$32.51

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

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**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 108		
Days		
Salary Step	245	Hourly Rate
Step 1	\$41,805	\$22.75
Step 2	\$42,463	\$23.11
Step 3	\$43,131	\$23.47
Step 4	\$43,809	\$23.84
Step 5	\$44,498	\$24.22
Step 6	\$45,198	\$24.60
Step 7	\$45,909	\$24.98
Step 8	\$46,631	\$25.38
Step 9	\$47,365	\$25.78
Step 10	\$48,110	\$26.18
Step 11	\$48,866	\$26.59
Step 12	\$49,635	\$27.01
Step 13	\$50,416	\$27.44
Step 14	\$51,209	\$27.87
Step 15	\$52,014	\$28.31
Step 16	\$52,833	\$28.75
Step 17	\$53,664	\$29.20
Step 18	\$54,508	\$29.66
Step 19	\$55,365	\$30.13
Step 20	\$56,236	\$30.60
Step 21	\$57,121	\$31.09
Step 22	\$58,019	\$31.57
Step 23	\$58,932	\$32.07
Step 24	\$59,859	\$32.58
Step 25	\$60,800	\$33.09
Step 26	\$61,757	\$33.61
Step 27	\$62,728	\$34.14

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*



**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 109</b>					
<b>Days</b>					
Salary Step	245	190	188	185	Hourly Rate
Step 1	\$43,896	\$34,042	\$33,683	\$33,146	\$23.89
Step 2	\$44,586	\$34,577	\$34,213	\$33,667	\$24.26
Step 3	\$45,288	\$35,121	\$34,751	\$34,197	\$24.65
Step 4	\$46,000	\$35,674	\$35,298	\$34,735	\$25.03
Step 5	\$46,724	\$36,235	\$35,853	\$35,281	\$25.43
Step 6	\$47,459	\$36,805	\$36,417	\$35,836	\$25.83
Step 7	\$48,205	\$37,384	\$36,990	\$36,400	\$26.23
Step 8	\$48,964	\$37,972	\$37,572	\$36,972	\$26.65
Step 9	\$49,734	\$38,569	\$38,163	\$37,554	\$27.07
Step 10	\$50,516	\$39,176	\$38,763	\$38,145	\$27.49
Step 11	\$51,311	\$39,792	\$39,373	\$38,745	\$27.92
Step 12	\$52,118	\$40,418	\$39,992	\$39,354	\$28.36
Step 13	\$52,938	\$41,054	\$40,622	\$39,973	\$28.81
Step 14	\$53,770	\$41,699	\$41,260	\$40,602	\$29.26
Step 15	\$54,616	\$42,355	\$41,910	\$41,241	\$29.72
Step 16	\$55,475	\$43,022	\$42,569	\$41,889	\$30.19
Step 17	\$56,348	\$43,698	\$43,238	\$42,548	\$30.67
Step 18	\$57,234	\$44,386	\$43,918	\$43,218	\$31.15
Step 19	\$58,135	\$45,084	\$44,609	\$43,897	\$31.64
Step 20	\$59,049	\$45,793	\$45,311	\$44,588	\$32.14
Step 21	\$59,978	\$46,513	\$46,024	\$45,289	\$32.64
Step 22	\$60,921	\$47,245	\$46,748	\$46,002	\$33.15
Step 23	\$61,880	\$47,988	\$47,483	\$46,725	\$33.68
Step 24	\$62,853	\$48,743	\$48,230	\$47,460	\$34.21
Step 25	\$63,842	\$49,510	\$48,989	\$48,207	\$34.74
Step 26	\$64,846	\$50,289	\$49,759	\$48,965	\$35.29
Step 27	\$65,866	\$51,080	\$50,542	\$49,735	\$35.85

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 110</b>			
<b>Days</b>			
Salary Step	245	225	Hourly Rate
Step 1	\$46,090	\$42,328	\$25.08
Step 2	\$46,815	\$42,993	\$25.48
Step 3	\$47,551	\$43,670	\$25.88
Step 4	\$48,299	\$44,357	\$26.29
Step 5	\$49,059	\$45,054	\$26.70
Step 6	\$49,831	\$45,763	\$27.12
Step 7	\$50,615	\$46,483	\$27.55
Step 8	\$51,411	\$47,214	\$27.98
Step 9	\$52,220	\$47,957	\$28.42
Step 10	\$53,041	\$48,711	\$28.87
Step 11	\$53,875	\$49,477	\$29.32
Step 12	\$54,723	\$50,256	\$29.78
Step 13	\$55,584	\$51,046	\$30.25
Step 14	\$56,458	\$51,849	\$30.73
Step 15	\$57,346	\$52,665	\$31.21
Step 16	\$58,248	\$53,493	\$31.70
Step 17	\$59,164	\$54,334	\$32.20
Step 18	\$60,095	\$55,189	\$32.70
Step 19	\$61,040	\$56,057	\$33.22
Step 20	\$62,000	\$56,939	\$33.74
Step 21	\$62,976	\$57,835	\$34.27
Step 22	\$63,966	\$58,744	\$34.81
Step 23	\$64,972	\$59,669	\$35.36
Step 24	\$65,994	\$60,607	\$35.92
Step 25	\$67,033	\$61,560	\$36.48
Step 26	\$68,087	\$62,529	\$37.05
Step 27	\$69,158	\$63,512	\$37.64

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 111</b>				
<b>Days</b>				
Salary Step	245	225	185	Hourly Rate
Step 1	\$48,395	\$44,444	\$36,543	\$26.34
Step 2	\$49,156	\$45,143	\$37,118	\$26.75
Step 3	\$49,929	\$45,854	\$37,702	\$27.17
Step 4	\$50,715	\$46,575	\$38,295	\$27.60
Step 5	\$51,513	\$47,308	\$38,897	\$28.03
Step 6	\$52,323	\$48,052	\$39,509	\$28.48
Step 7	\$53,146	\$48,808	\$40,131	\$28.92
Step 8	\$53,982	\$49,575	\$40,762	\$29.38
Step 9	\$54,831	\$50,355	\$41,403	\$29.84
Step 10	\$55,694	\$51,147	\$42,054	\$30.31
Step 11	\$56,570	\$51,952	\$42,716	\$30.79
Step 12	\$57,459	\$52,769	\$43,388	\$31.27
Step 13	\$58,363	\$53,599	\$44,070	\$31.76
Step 14	\$59,281	\$54,442	\$44,763	\$32.26
Step 15	\$60,214	\$55,298	\$45,468	\$32.77
Step 16	\$61,161	\$56,168	\$46,183	\$33.28
Step 17	\$62,123	\$57,052	\$46,909	\$33.81
Step 18	\$63,100	\$57,949	\$47,647	\$34.34
Step 19	\$64,093	\$58,861	\$48,397	\$34.88
Step 20	\$65,101	\$59,787	\$49,158	\$35.43
Step 21	\$66,125	\$60,727	\$49,931	\$35.99
Step 22	\$67,165	\$61,682	\$50,717	\$36.55
Step 23	\$68,222	\$62,653	\$51,514	\$37.13
Step 24	\$69,295	\$63,638	\$52,325	\$37.71
Step 25	\$70,385	\$64,639	\$53,148	\$38.30
Step 26	\$71,492	\$65,656	\$53,984	\$38.91
Step 27	\$72,617	\$66,689	\$54,833	\$39.52

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

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**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 112		
Days		
Salary Step	245	Hourly Rate
Step 1	\$50,815	\$27.65
Step 2	\$51,614	\$28.09
Step 3	\$52,426	\$28.53
Step 4	\$53,251	\$28.98
Step 5	\$54,089	\$29.44
Step 6	\$54,939	\$29.90
Step 7	\$55,804	\$30.37
Step 8	\$56,681	\$30.85
Step 9	\$57,573	\$31.33
Step 10	\$58,479	\$31.83
Step 11	\$59,398	\$32.33
Step 12	\$60,333	\$32.83
Step 13	\$61,282	\$33.35
Step 14	\$62,246	\$33.88
Step 15	\$63,225	\$34.41
Step 16	\$64,219	\$34.95
Step 17	\$65,230	\$35.50
Step 18	\$66,256	\$36.06
Step 19	\$67,298	\$36.62
Step 20	\$68,356	\$37.20
Step 21	\$69,432	\$37.79
Step 22	\$70,524	\$38.38
Step 23	\$71,633	\$38.98
Step 24	\$72,760	\$39.60
Step 25	\$73,904	\$40.22
Step 26	\$75,067	\$40.85
Step 27	\$76,248	\$41.50

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

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**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 113</b>			
<b>Days</b>			
Salary Step	245	190	Hourly Rate
Step 1	\$54,430	\$42,211	\$29.62
Step 2	\$55,286	\$42,875	\$30.09
Step 3	\$56,156	\$43,549	\$30.56
Step 4	\$57,039	\$44,234	\$31.04
Step 5	\$57,936	\$44,930	\$31.53
Step 6	\$58,848	\$45,637	\$32.03
Step 7	\$59,773	\$46,355	\$32.53
Step 8	\$60,714	\$47,084	\$33.04
Step 9	\$61,669	\$47,825	\$33.56
Step 10	\$62,639	\$48,577	\$34.09
Step 11	\$63,624	\$49,341	\$34.63
Step 12	\$64,625	\$50,117	\$35.17
Step 13	\$65,641	\$50,906	\$35.72
Step 14	\$66,674	\$51,706	\$36.29
Step 15	\$67,723	\$52,520	\$36.86
Step 16	\$68,788	\$53,346	\$37.44
Step 17	\$69,870	\$54,185	\$38.02
Step 18	\$70,969	\$55,037	\$38.62
Step 19	\$72,085	\$55,903	\$39.23
Step 20	\$73,219	\$56,782	\$39.85
Step 21	\$74,371	\$57,676	\$40.47
Step 22	\$75,541	\$58,583	\$41.11
Step 23	\$76,729	\$59,504	\$41.76
Step 24	\$77,936	\$60,440	\$42.41
Step 25	\$79,162	\$61,391	\$43.08
Step 26	\$80,407	\$62,357	\$43.76
Step 27	\$81,672	\$63,338	\$44.45

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 114</b>				
<b>Days</b>				
Salary Step	245	215	190	Hourly Rate
Step 1	\$56,023	\$49,163	\$43,446	\$30.49
Step 2	\$56,904	\$49,936	\$44,130	\$30.97
Step 3	\$57,799	\$50,722	\$44,824	\$31.46
Step 4	\$58,709	\$51,520	\$45,529	\$31.95
Step 5	\$59,632	\$52,330	\$46,245	\$32.45
Step 6	\$60,570	\$53,153	\$46,973	\$32.96
Step 7	\$61,523	\$53,989	\$47,712	\$33.48
Step 8	\$62,491	\$54,839	\$48,462	\$34.01
Step 9	\$63,474	\$55,701	\$49,224	\$34.54
Step 10	\$64,472	\$56,577	\$49,999	\$35.09
Step 11	\$65,486	\$57,467	\$50,785	\$35.64
Step 12	\$66,516	\$58,371	\$51,584	\$36.20
Step 13	\$67,563	\$59,290	\$52,395	\$36.77
Step 14	\$68,625	\$60,222	\$53,220	\$37.35
Step 15	\$69,705	\$61,169	\$54,057	\$37.93
Step 16	\$70,801	\$62,132	\$54,907	\$38.53
Step 17	\$71,915	\$63,109	\$55,771	\$39.14
Step 18	\$73,046	\$64,102	\$56,648	\$39.75
Step 19	\$74,195	\$65,110	\$57,539	\$40.38
Step 20	\$75,362	\$66,134	\$58,444	\$41.01
Step 21	\$76,548	\$67,174	\$59,363	\$41.66
Step 22	\$77,752	\$68,231	\$60,297	\$42.31
Step 23	\$78,975	\$69,304	\$61,246	\$42.98
Step 24	\$80,217	\$70,395	\$62,209	\$43.66
Step 25	\$81,479	\$71,502	\$63,188	\$44.34
Step 26	\$82,761	\$72,627	\$64,182	\$45.04
Step 27	\$84,062	\$73,769	\$65,191	\$45.75

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 115</b>			
<b>Days</b>			
Salary Step	245	225	Hourly Rate
Step 1	\$58,824	\$54,022	\$32.01
Step 2	\$59,749	\$54,872	\$32.52
Step 3	\$60,689	\$55,735	\$33.03
Step 4	\$61,644	\$56,612	\$33.55
Step 5	\$62,613	\$57,502	\$34.08
Step 6	\$63,598	\$58,407	\$34.61
Step 7	\$64,599	\$59,325	\$35.16
Step 8	\$65,615	\$60,259	\$35.71
Step 9	\$66,647	\$61,206	\$36.27
Step 10	\$67,695	\$62,169	\$36.84
Step 11	\$68,760	\$63,147	\$37.42
Step 12	\$69,842	\$64,140	\$38.01
Step 13	\$70,940	\$65,149	\$38.61
Step 14	\$72,056	\$66,174	\$39.21
Step 15	\$73,190	\$67,215	\$39.83
Step 16	\$74,341	\$68,272	\$40.46
Step 17	\$75,510	\$69,346	\$41.09
Step 18	\$76,698	\$70,437	\$41.74
Step 19	\$77,905	\$71,545	\$42.40
Step 20	\$79,130	\$72,671	\$43.06
Step 21	\$80,375	\$73,814	\$43.74
Step 22	\$81,639	\$74,975	\$44.43
Step 23	\$82,923	\$76,154	\$45.13
Step 24	\$84,228	\$77,352	\$45.84
Step 25	\$85,553	\$78,569	\$46.56
Step 26	\$86,898	\$79,805	\$47.29
Step 27	\$88,265	\$81,060	\$48.04

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 116</b>							
<b>Days</b>							
Salary Step	245	220	215	210	200	190	Hourly Rate
Step 1	\$61,765	\$55,462	\$54,202	\$52,941	\$50,420	\$47,899	\$33.61
Step 2	\$62,737	\$56,335	\$55,055	\$53,775	\$51,214	\$48,653	\$34.14
Step 3	\$63,723	\$57,221	\$55,920	\$54,620	\$52,019	\$49,418	\$34.68
Step 4	\$64,726	\$58,121	\$56,800	\$55,479	\$52,838	\$50,196	\$35.23
Step 5	\$65,744	\$59,035	\$57,694	\$56,352	\$53,669	\$50,985	\$35.78
Step 6	\$66,778	\$59,964	\$58,601	\$57,238	\$54,513	\$51,787	\$36.34
Step 7	\$67,828	\$60,907	\$59,523	\$58,138	\$55,370	\$52,601	\$36.91
Step 8	\$68,895	\$61,865	\$60,459	\$59,053	\$56,241	\$53,429	\$37.49
Step 9	\$69,979	\$62,838	\$61,410	\$59,982	\$57,126	\$54,269	\$38.08
Step 10	\$71,080	\$63,827	\$62,376	\$60,926	\$58,024	\$55,123	\$38.68
Step 11	\$72,198	\$64,831	\$63,357	\$61,884	\$58,937	\$55,990	\$39.29
Step 12	\$73,334	\$65,851	\$64,354	\$62,858	\$59,864	\$56,871	\$39.91
Step 13	\$74,487	\$66,886	\$65,366	\$63,846	\$60,806	\$57,765	\$40.54
Step 14	\$75,659	\$67,939	\$66,395	\$64,851	\$61,762	\$58,674	\$41.17
Step 15	\$76,849	\$69,007	\$67,439	\$65,871	\$62,734	\$59,597	\$41.82
Step 16	\$78,058	\$70,093	\$68,500	\$66,907	\$63,721	\$60,535	\$42.48
Step 17	\$79,286	\$71,196	\$69,578	\$67,959	\$64,723	\$61,487	\$43.15
Step 18	\$80,533	\$72,315	\$70,672	\$69,028	\$65,741	\$62,454	\$43.83
Step 19	\$81,800	\$73,453	\$71,784	\$70,114	\$66,776	\$63,437	\$44.52
Step 20	\$83,086	\$74,608	\$72,912	\$71,217	\$67,825	\$64,434	\$45.22
Step 21	\$84,393	\$75,781	\$74,059	\$72,337	\$68,892	\$65,448	\$45.93
Step 22	\$85,721	\$76,974	\$75,225	\$73,475	\$69,976	\$66,478	\$46.65
Step 23	\$87,069	\$78,184	\$76,407	\$74,631	\$71,077	\$67,523	\$47.38
Step 24	\$88,439	\$79,415	\$77,610	\$75,805	\$72,195	\$68,585	\$48.13
Step 25	\$89,830	\$80,664	\$78,830	\$76,997	\$73,331	\$69,664	\$48.89
Step 26	\$91,243	\$81,932	\$80,070	\$78,208	\$74,484	\$70,760	\$49.66
Step 27	\$92,678	\$83,221	\$81,330	\$79,438	\$75,656	\$71,873	\$50.44

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*



**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 117			
Days			
Salary Step	245	210	Hourly Rate
Step 1	\$64,854	\$55,589	\$35.29
Step 2	\$65,874	\$56,463	\$35.85
Step 3	\$66,910	\$57,351	\$36.41
Step 4	\$67,963	\$58,254	\$36.99
Step 5	\$69,032	\$59,170	\$37.57
Step 6	\$70,118	\$60,101	\$38.16
Step 7	\$71,221	\$61,047	\$38.76
Step 8	\$72,341	\$62,007	\$39.37
Step 9	\$73,479	\$62,982	\$39.99
Step 10	\$74,635	\$63,973	\$40.62
Step 11	\$75,809	\$64,979	\$41.26
Step 12	\$77,001	\$66,001	\$41.91
Step 13	\$78,212	\$67,039	\$42.56
Step 14	\$79,443	\$68,094	\$43.23
Step 15	\$80,692	\$69,165	\$43.91
Step 16	\$81,962	\$70,253	\$44.61
Step 17	\$83,251	\$71,358	\$45.31
Step 18	\$84,560	\$72,480	\$46.02
Step 19	\$85,891	\$73,621	\$46.74
Step 20	\$87,242	\$74,779	\$47.48
Step 21	\$88,614	\$75,955	\$48.23
Step 22	\$90,008	\$77,150	\$48.98
Step 23	\$91,424	\$78,363	\$49.75
Step 24	\$92,862	\$79,596	\$50.54
Step 25	\$94,323	\$80,848	\$51.33
Step 26	\$95,806	\$82,119	\$52.14
Step 27	\$97,313	\$83,411	\$52.96

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 118</b>			
<b>Days</b>			
Salary Step	245	225	Hourly Rate
Step 1	\$68,096	\$62,537	\$37.06
Step 2	\$69,167	\$63,521	\$37.64
Step 3	\$70,255	\$64,520	\$38.23
Step 4	\$71,360	\$65,535	\$38.84
Step 5	\$72,483	\$66,566	\$39.45
Step 6	\$73,623	\$67,613	\$40.07
Step 7	\$74,781	\$68,676	\$40.70
Step 8	\$75,957	\$69,757	\$41.34
Step 9	\$77,152	\$70,854	\$41.99
Step 10	\$78,366	\$71,969	\$42.65
Step 11	\$79,598	\$73,101	\$43.32
Step 12	\$80,850	\$74,250	\$44.00
Step 13	\$82,122	\$75,418	\$44.69
Step 14	\$83,414	\$76,605	\$45.40
Step 15	\$84,726	\$77,810	\$46.11
Step 16	\$86,059	\$79,034	\$46.83
Step 17	\$87,413	\$80,277	\$47.57
Step 18	\$88,788	\$81,540	\$48.32
Step 19	\$90,184	\$82,822	\$49.08
Step 20	\$91,603	\$84,125	\$49.85
Step 21	\$93,044	\$85,448	\$50.64
Step 22	\$94,507	\$86,792	\$51.43
Step 23	\$95,994	\$88,158	\$52.24
Step 24	\$97,504	\$89,544	\$53.06
Step 25	\$99,038	\$90,953	\$53.90
Step 26	\$100,596	\$92,384	\$54.75
Step 27	\$102,178	\$93,837	\$55.61

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 119		
Days		
Salary Step	245	Hourly Rate
Step 1	\$71,501	\$38.91
Step 2	\$72,626	\$39.52
Step 3	\$73,768	\$40.15
Step 4	\$74,928	\$40.78
Step 5	\$76,107	\$41.42
Step 6	\$77,304	\$42.07
Step 7	\$78,520	\$42.73
Step 8	\$79,755	\$43.40
Step 9	\$81,010	\$44.09
Step 10	\$82,284	\$44.78
Step 11	\$83,579	\$45.49
Step 12	\$84,893	\$46.20
Step 13	\$86,229	\$46.93
Step 14	\$87,585	\$47.67
Step 15	\$88,963	\$48.42
Step 16	\$90,362	\$49.18
Step 17	\$91,783	\$49.95
Step 18	\$93,227	\$50.74
Step 19	\$94,694	\$51.53
Step 20	\$96,183	\$52.34
Step 21	\$97,696	\$53.17
Step 22	\$99,233	\$54.00
Step 23	\$100,794	\$54.85
Step 24	\$102,379	\$55.72
Step 25	\$103,990	\$56.59
Step 26	\$105,626	\$57.48
Step 27	\$107,287	\$58.39

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 120</b>				
<b>Days</b>				
Salary Step	245	205	200	Hourly Rate
Step 1	\$77,076	\$64,492	\$62,919	\$41.95
Step 2	\$78,288	\$65,507	\$63,909	\$42.61
Step 3	\$79,520	\$66,537	\$64,914	\$43.28
Step 4	\$80,771	\$57,584	\$65,935	\$43.96
Step 5	\$82,041	\$68,647	\$66,972	\$44.65
Step 6	\$83,332	\$69,727	\$68,026	\$45.35
Step 7	\$84,643	\$70,823	\$69,096	\$46.06
Step 8	\$85,974	\$71,937	\$70,183	\$46.79
Step 9	\$87,326	\$73,069	\$71,287	\$47.52
Step 10	\$88,700	\$74,218	\$72,408	\$48.27
Step 11	\$90,095	\$75,386	\$73,547	\$49.03
Step 12	\$91,512	\$76,572	\$74,704	\$49.80
Step 13	\$92,952	\$77,776	\$75,879	\$50.59
Step 14	\$94,414	\$79,000	\$77,073	\$51.38
Step 15	\$95,899	\$80,242	\$78,285	\$52.19
Step 16	\$97,408	\$81,504	\$79,517	\$53.01
Step 17	\$98,940	\$82,786	\$80,767	\$53.84
Step 18	\$100,496	\$84,089	\$82,038	\$54.69
Step 19	\$102,077	\$85,411	\$83,328	\$55.55
Step 20	\$103,683	\$86,755	\$84,639	\$56.43
Step 21	\$105,314	\$88,120	\$85,970	\$57.31
Step 22	\$106,970	\$89,506	\$87,323	\$58.21
Step 23	\$108,653	\$90,914	\$88,696	\$59.13
Step 24	\$110,362	\$92,344	\$90,091	\$60.06
Step 25	\$112,098	\$93,796	\$91,509	\$61.01
Step 26	\$113,861	\$95,272	\$92,948	\$61.97
Step 27	\$115,652	\$96,770	\$94,410	\$62.94

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 121			
Days			
Salary Step	205	200	Hourly Rate
Step 1	\$65,960	\$64,351	\$42.90
Step 2	\$67,144	\$65,506	\$43.67
Step 3	\$68,349	\$66,682	\$44.45
Step 4	\$69,576	\$67,879	\$45.25
Step 5	\$70,825	\$69,097	\$46.07
Step 6	\$72,096	\$70,338	\$46.89
Step 7	\$73,390	\$71,600	\$47.73
Step 8	\$74,708	\$72,885	\$48.59
Step 9	\$76,049	\$74,194	\$49.46
Step 10	\$77,414	\$75,525	\$50.35
Step 11	\$78,803	\$76,881	\$51.25
Step 12	\$80,218	\$78,261	\$52.17
Step 13	\$81,658	\$79,666	\$53.11
Step 14	\$83,123	\$81,096	\$54.06
Step 15	\$84,615	\$82,552	\$55.03
Step 16	\$86,134	\$84,033	\$56.02
Step 17	\$87,680	\$85,542	\$57.03
Step 18	\$89,254	\$87,077	\$58.05
Step 19	\$90,856	\$88,640	\$59.09
Step 20	\$92,487	\$90,231	\$60.15

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

*Published: 7/11/2024*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 122		
Days		
Salary Step	245	Hourly Rate
Step 1	\$82,922	\$45.13
Step 2	\$84,410	\$45.94
Step 3	\$85,926	\$46.76
Step 4	\$87,468	\$47.60
Step 5	\$89,038	\$48.46
Step 6	\$90,636	\$49.33
Step 7	\$92,263	\$50.21
Step 8	\$93,919	\$51.11
Step 9	\$95,605	\$52.03
Step 10	\$97,321	\$52.96
Step 11	\$99,068	\$53.91
Step 12	\$100,846	\$54.88
Step 13	\$102,657	\$55.87
Step 14	\$104,499	\$56.87
Step 15	\$106,375	\$57.89
Step 16	\$108,285	\$58.93
Step 17	\$110,228	\$59.99
Step 18	\$112,207	\$61.07
Step 19	\$114,221	\$62.16
Step 20	\$116,271	\$63.28

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

*Published: 7/11/2024*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 123</b>			
<b>Days</b>			
Salary Step	225	200	Hourly Rate
Step 1	\$79,815	\$70,947	\$47.30
Step 2	\$81,248	\$72,220	\$48.15
Step 3	\$82,706	\$73,517	\$49.01
Step 4	\$84,191	\$74,836	\$49.89
Step 5	\$85,702	\$76,179	\$50.79
Step 6	\$87,241	\$77,547	\$51.70
Step 7	\$88,807	\$78,939	\$52.63
Step 8	\$90,401	\$80,356	\$53.57
Step 9	\$92,023	\$81,798	\$54.53
Step 10	\$93,675	\$83,266	\$55.51
Step 11	\$95,357	\$84,761	\$56.51
Step 12	\$97,068	\$86,283	\$57.52
Step 13	\$98,811	\$87,831	\$58.55
Step 14	\$100,584	\$89,408	\$59.61
Step 15	\$102,390	\$91,013	\$60.68
Step 16	\$104,228	\$92,646	\$61.76
Step 17	\$106,099	\$94,309	\$62.87
Step 18	\$108,003	\$96,002	\$64.00
Step 19	\$109,942	\$97,726	\$65.15
Step 20	\$111,915	\$99,480	\$66.32

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 124</b>			
<b>Days</b>			
Salary Step	245	225	Hourly Rate
Step 1	\$91,256	\$83,807	\$49.66
Step 2	\$92,894	\$85,311	\$50.55
Step 3	\$94,561	\$86,842	\$51.46
Step 4	\$96,259	\$88,401	\$52.39
Step 5	\$97,987	\$89,988	\$53.33
Step 6	\$99,746	\$91,603	\$54.28
Step 7	\$101,536	\$93,247	\$55.26
Step 8	\$103,359	\$94,921	\$56.25
Step 9	\$105,214	\$96,625	\$57.26
Step 10	\$107,102	\$98,359	\$58.29
Step 11	\$109,025	\$100,125	\$59.33
Step 12	\$110,982	\$101,922	\$60.40
Step 13	\$112,974	\$103,752	\$61.48
Step 14	\$115,002	\$105,614	\$62.59
Step 15	\$117,066	\$107,510	\$63.71
Step 16	\$119,168	\$109,440	\$64.85
Step 17	\$121,307	\$111,404	\$66.02
Step 18	\$123,484	\$113,404	\$67.20
Step 19	\$125,701	\$115,439	\$68.41
Step 20	\$127,957	\$117,511	\$69.64

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*



**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

<b>Grade 125</b>			
<b>Days</b>			
Salary Step	245	225	Hourly Rate
Step 1	\$95,819	\$87,997	\$52.15
Step 2	\$97,538	\$89,576	\$53.08
Step 3	\$99,289	\$91,184	\$54.03
Step 4	\$101,072	\$92,821	\$55.01
Step 5	\$102,886	\$94,487	\$55.99
Step 6	\$104,733	\$96,183	\$57.00
Step 7	\$106,613	\$97,910	\$58.02
Step 8	\$108,526	\$99,667	\$59.06
Step 9	\$110,474	\$101,456	\$60.12
Step 10	\$112,458	\$103,278	\$61.20
Step 11	\$114,476	\$105,131	\$62.30
Step 12	\$116,531	\$107,018	\$63.42
Step 13	\$118,623	\$108,939	\$64.56
Step 14	\$120,752	\$110,895	\$65.72
Step 15	\$122,920	\$112,886	\$66.90
Step 16	\$125,126	\$114,912	\$68.10
Step 17	\$127,372	\$116,974	\$69.32
Step 18	\$129,658	\$119,074	\$70.56
Step 19	\$131,986	\$121,212	\$71.83
Step 20	\$134,357	\$123,389	\$73.12

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 126		
Days		
Salary Step	245	Hourly Rate
Step 1	\$100,609	\$54.75
Step 2	\$102,415	\$55.74
Step 3	\$104,253	\$56.74
Step 4	\$106,125	\$57.76
Step 5	\$108,030	\$58.79
Step 6	\$109,969	\$59.85
Step 7	\$111,943	\$60.92
Step 8	\$113,952	\$62.01
Step 9	\$115,997	\$63.13
Step 10	\$118,080	\$64.26
Step 11	\$120,199	\$65.41
Step 12	\$122,357	\$66.59
Step 13	\$124,553	\$67.78
Step 14	\$126,789	\$69.00
Step 15	\$129,065	\$70.24
Step 16	\$131,381	\$71.50
Step 17	\$133,740	\$72.78
Step 18	\$136,140	\$74.09
Step 19	\$138,584	\$75.42
Step 20	\$141,072	\$76.77

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 127		
Days		
Salary Step	245	Hourly Rate
Step 1	\$105,640	\$57.49
Step 2	\$107,536	\$58.52
Step 3	\$109,467	\$59.57
Step 4	\$111,431	\$60.64
Step 5	\$113,432	\$61.73
Step 6	\$115,468	\$62.84
Step 7	\$117,540	\$63.97
Step 8	\$119,650	\$65.12
Step 9	\$121,798	\$66.28
Step 10	\$123,984	\$67.47
Step 11	\$126,210	\$68.69
Step 12	\$128,475	\$69.92
Step 13	\$130,781	\$71.17
Step 14	\$133,129	\$72.45
Step 15	\$135,519	\$73.75
Step 16	\$137,951	\$75.08
Step 17	\$140,427	\$76.42
Step 18	\$142,948	\$77.79
Step 19	\$145,514	\$79.19
Step 20	\$148,126	\$80.61

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

*Published: 7/11/2024*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 128		
Days		
Salary Step	245	Hourly Rate
Step 1	\$110,922	\$60.37
Step 2	\$112,913	\$61.45
Step 3	\$114,940	\$62.55
Step 4	\$117,003	\$63.68
Step 5	\$119,103	\$64.82
Step 6	\$121,241	\$65.98
Step 7	\$123,417	\$67.17
Step 8	\$125,633	\$68.37
Step 9	\$127,888	\$69.60
Step 10	\$130,184	\$70.85
Step 11	\$132,520	\$72.12
Step 12	\$134,899	\$73.41
Step 13	\$137,321	\$74.73
Step 14	\$139,786	\$76.07
Step 15	\$142,295	\$77.44
Step 16	\$144,849	\$78.83
Step 17	\$147,449	\$80.24
Step 18	\$150,096	\$81.68
Step 19	\$152,790	\$83.15
Step 20	\$155,535	\$84.64

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 129		
Days		
Salary Step	245	Hourly Rate
Step 1	\$116,468	\$63.38
Step 2	\$118,559	\$64.52
Step 3	\$120,687	\$65.68
Step 4	\$122,853	\$66.86
Step 5	\$125,058	\$68.06
Step 6	\$127,303	\$69.28
Step 7	\$129,588	\$70.52
Step 8	\$131,914	\$71.79
Step 9	\$134,282	\$73.08
Step 10	\$136,692	\$74.39
Step 11	\$139,146	\$75.73
Step 12	\$141,644	\$77.09
Step 13	\$144,186	\$78.47
Step 14	\$146,774	\$79.88
Step 15	\$149,409	\$81.31
Step 16	\$152,091	\$82.77
Step 17	\$154,821	\$84.26
Step 18	\$157,600	\$85.77
Step 19	\$160,429	\$87.31
Step 20	\$163,309	\$88.88

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

*Published: 7/11/2024*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 130		
Days		
Salary Step	245	Hourly Rate
Step 1	\$122,291	\$66.55
Step 2	\$124,486	\$67.75
Step 3	\$126,721	\$68.96
Step 4	\$128,995	\$70.20
Step 5	\$131,311	\$71.46
Step 6	\$133,668	\$72.74
Step 7	\$136,067	\$74.05
Step 8	\$138,510	\$75.38
Step 9	\$140,996	\$76.73
Step 10	\$143,527	\$78.11
Step 11	\$146,103	\$79.51
Step 12	\$148,725	\$80.94
Step 13	\$151,395	\$82.39
Step 14	\$154,113	\$83.87
Step 15	\$156,879	\$85.38
Step 16	\$159,695	\$86.91
Step 17	\$162,561	\$88.47
Step 18	\$165,479	\$90.06
Step 19	\$168,450	\$91.67
Step 20	\$171,473	\$93.32

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 132		
Days		
Salary Step	245	Hourly Rate
Step 1	\$134,826	\$73.37
Step 2	\$137,246	\$74.69
Step 3	\$139,710	\$76.03
Step 4	\$142,218	\$77.40
Step 5	\$144,771	\$78.79
Step 6	\$147,369	\$80.20
Step 7	\$150,015	\$81.64
Step 8	\$152,708	\$83.11
Step 9	\$155,449	\$84.60
Step 10	\$158,239	\$86.12
Step 11	\$161,079	\$87.66
Step 12	\$163,971	\$89.24
Step 13	\$166,914	\$90.84
Step 14	\$169,910	\$92.47
Step 15	\$172,960	\$94.13
Step 16	\$176,065	\$95.82
Step 17	\$179,225	\$97.54
Step 18	\$182,443	\$99.29
Step 19	\$185,717	\$101.07
Step 20	\$189,053	\$102.89

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 134		
Days		
Salary Step	245	Hourly Rate
Step 1	\$148,646	\$80.90
Step 2	\$151,314	\$82.35
Step 3	\$154,030	\$83.83
Step 4	\$156,795	\$85.33
Step 5	\$159,610	\$86.86
Step 6	\$162,475	\$88.42
Step 7	\$165,391	\$90.01
Step 8	\$168,360	\$91.62
Step 9	\$171,382	\$93.27
Step 10	\$174,458	\$94.94
Step 11	\$177,590	\$96.65
Step 12	\$180,777	\$98.38
Step 13	\$184,022	\$100.15
Step 14	\$187,326	\$101.95
Step 15	\$190,688	\$103.78
Step 16	\$194,111	\$105.64
Step 17	\$197,595	\$107.53
Step 18	\$201,142	\$109.47
Step 19	\$204,753	\$111.43
Step 20	\$208,428	\$113.43

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*



**Richland School District Two**  
 Support & Administrative Schedules  
 2024-2025 School Year

Grade 136		
Days		
Salary Step	245	Hourly Rate
Step 1	\$163,882	\$89.19
Step 2	\$166,824	\$90.79
Step 3	\$169,818	\$92.42
Step 4	\$172,866	\$94.08
Step 5	\$175,969	\$95.77
Step 6	\$179,128	\$97.48
Step 7	\$182,343	\$99.23
Step 8	\$185,616	\$101.02
Step 9	\$188,948	\$102.83
Step 10	\$192,340	\$104.67
Step 11	\$195,792	\$106.55
Step 12	\$199,307	\$108.47
Step 13	\$202,884	\$110.41
Step 14	\$206,526	\$112.40
Step 15	\$210,233	\$114.41
Step 16	\$214,007	\$116.47
Step 17	\$217,848	\$118.56
Step 18	\$221,759	\$120.69
Step 19	\$225,739	\$122.85
Step 20	\$229,791	\$125.06

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

*An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*