

2024-2025 Support Staff Base Rates & Work Calendars**

\$14.83/hr. Grade 101	
ASST ACTIVITY LEADER - COMMUNITY ED	9
CROSSING GUARD	9
INSTRUCTIONAL ASSISTANT	9
SCIENCE RESOURCE - MATERIALS CLERK	12S
SPIRIT STORE CLERK	10

\$15.37/hr. Grade 105	
ACTIVITY LEADER	9
NUTR SRVCS WORKER	9/NS
PARAPROFESSIONAL - RESOURCE	9

\$15.83/hr. Grade 106	
DATA CLERK	9 / 12
MEDIA ASSISTANT	9
OFFICE ASSISTANT	9/9.5/10
PARAPROFESSIONAL ASSISTANT	9
PARAPROFESSIONAL ASSISTANT - HQ TITLE I	9
RECEPTIONIST	9/12S
SCIENCE RESOURCE CENTER LEAD	12S

\$16.31/hr. Grade 107	
BUS MONITOR	9
CUSTODIAN	12L
MEDIA TECHNICIAN	10/10.5
PARAPROFESSIONAL TECHNICIAN	9
STUDENT RECORDS - SPECIAL EDUCATION	11
VAN DRIVER	9

\$16.82/hr. Grade 108	
ASST MANAGER - NUTR SRVCS ELEMENTARY	9
ASST MANAGER - NUTR SRVCS JR HIGH	9
SECRETARY	9/10/11/12S
WAREHOUSE WORKER	10/12L

\$17.36/hr. Grade 109	
ACCOUNTS PAYABLE	12S
ASST MANAGER - NUTR SRVCS HIGH SCHOOL	9
ATTENDANCE TECHNICIAN	10
CAREER CENTER SPECIALIST	10/12S
CUSTODIAN - CREW LEADER	12L
FIXED ASSETS SPECIALIST	12L
GROUNDSCOOPER	12L
LICENSING SPECIALIST	9
PARAPROFESSIONAL SPECIALIST	9
SECURITY GUARD - CAMPUS	9/11/12L
SECURITY GUARD - PATROL DAY	12L
RECORDS SPECIALIST	12S/12L
TRANSPORTATION PARTS	12L

\$17.93/hr. Grade 110	
EDUCATIONAL INTERPRETER I	9
HEALTH ASSISTANT	9.5
HEALTH CLERK	9
MANAGER - BOOKSTORE	12S
MANAGER IN TRAINING - NUTR SRVCS	9.5
NS WAREHOUSE ASSISTANT FOREMAN	12L
PURCHASING TECHNICIAN	12L
SECURITY GUARD - PATROL NIGHT	12L
SITE LEADER COMMUNITY ED	9
WAREHOUSE ASSISTANT FOREMAN	12L
WAREHOUSE INVENTORY RECORDS	12L

\$18.54/hr. Grade 111	
ACCOUNTING TECHNICIAN	12S/12L
ADMINISTRATIVE SECRETARY	11/12S/12L
ATTENDANCE SPECIALIST	10/10.5
BUS DRIVER	9
CUSTOMER SERVICE REPRESENTATIVE	12S
FACILITIES RANGER	12L
HVAC - APPRENTICE	12L
MANAGER - NUTR SRVCS ELEMENTARY	9.5
PARAPROFESSIONAL TOYBOX SPECIALIST	9
PARAPROFESSIONAL TRANSITION SPECIALIST	9
REGISTRAR	12S
SECURITY GUARD LEAD	12L

\$19.16/hr. Grade 112	
ASST BUYER/WAREHOUSE RECORDS	12L
BEHAVIOR TECHNICIAN	9
BRAILLIST	9
MANAGER - BUILDING	12L
BUS DRIVER TRAINER	12S
EDUCATIONAL INTERPRETER II	9
OPERATIONS TECH - SPECIAL PROJECTS	12L
MEDICAID PROGRAM SPECIALIST	11
PARAPROFESSIONAL SPECIALIST - LIFE/MD	9
SECONDARY	
PURCHASING SPECIALIST	12L
SENIOR STE LEADER - COMMUNITY ED.	12S

\$19.84/hr. Grade 113	
ACCOUNTING SPECIALIST	12S/12L
ADMINISTRATIVE ATHLETIC SECRETARY	11/12S
FEDERAL GRANTS SPECIALIST	12S
FIELD TRIP SCHEDULER	12L
MASTER SCHEDULER - SECONDARY	11/12S
MANAGER - NUTR SRVCS HIGH SCHOOL	9.5
MANAGER - NUTR SRVCS JR HIGH SCHOOL	9.5
TRANSPORTATION DISPATCHER	9
VEHICLE TECH I	12L
WAREHOUSE FOREMAN	12L

\$20.54/hr. Grade 114	
ADMINISTRATIVE ASSISTANT	11/12S/12L
BUS ROUTER	12L
EDUCATIONAL INTERPRETER III	9
MANAGER - NUTRITION SERVICE AREA	10/12S

\$21.29/hr. Grade 115	
BENEFITS SPECIALIST	12L
MANAGER - NUTR SRVCS AREA & CATERER	9.5
MANAGER - NUTR SRVCS AREA & FS BUYER	12L
MAINTENANCE TECHNICIAN	12L
OPERATIONS & GROUNDS - CREW LEADER	12L
PAYROLL SPECIALIST	12L
PERSONNEL SPECIALIST	12L

\$21.96/hr. Grade 116	
HELP DESK SPECIALIST	12L
IT CUSTOMER CARE SPECIALIST	12L
VEHICLE TECH II	12L

\$22.90/hr. Grade 117	
MANAGER - AUDITORIUM	12L
MANAGER - PRINT SHOP	12L
NETWORK ASSISTANT	12L
SPEECH LANGUAGE PATHOLOGIST ASSISTANT	9
VEHICLE TECH LEAD	12L

\$23.78/hr. Grade 118	
APPLICATION TRAINING & SUPPORT SPECIALIST	12L
CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT (COTA)	9
EDUCATIONAL INTERPRETER IV	9
HVAC - JOURNEYMAN	12L
MANAGER - HIGH SCHOOL OFFICE	12S
JOURNEYMAN (ELECTRICIAN, PLUMBER, WELDER)	12L
SYSTEMS ADMINISTRATOR 1	12S
TELECOM SPECIALIST	12L

\$24.71/hr. Grade 119	
DIGITAL MEDIA SPECIALIST	12L
DISTRICT PHOTOGRAPHER-VIDEOGRAPHER	12L
EXECUTIVE ASSISTANT	12L
HVAC - CREW LEADER	12L
MAINTENANCE & ENVIROMENTAL CERT - CREW LEADER	12L
SECURITY SYSTEMS INTERGRATION SPECIALIST	12L
VEHICLE SHOP FOREMAN	12L

\$25.68/hr. Grade 120	
DATABASE SPECIALIST	12L
EDUCATIONAL INTERPRETER V	9
OTM OUTREACH AND RECRUITMENT SPECIALIST	12L
SYSTEMS ADMINISTRATOR 2	12L

\$26.70/hr. Grade 121	
BUSINESS PROCESS SPECIALIST	12L
OTM STRATEGIST	12L

Work Calendars

9 month employee = 9
9.5 month employee = 9.5
10 month employee = 10
10.5 month employee = 10.5
11 month employee = 11
12 month short employee = 12S
12 month long employee = 12L
Bus Driver calendar= BD
NS Worker Secondary = NS

* Support staff substitutes are paid the published base rate above.

** Employees temporarily performing job duties outside of their assigned job grade are paid at the base rate listed.