



2024 - 2025

Base Rate Schedules

2024-2025 BASE RATES

PROFESSIONAL STAFF

ADMINISTRATIVE	
POSITION	BASE
ASSOCIATE SUPERINTENDENT	\$162,105
ASSISTANT SUPERINTENDENT	\$149,220
EXECUTIVE DIRECTOR	\$126,094
CHIEF TECHNOLOGY OFFICER	\$126,094
DIRECTOR I	\$114,532
DIRECTOR II	\$91,406
ASSISTANT DIRECTOR	\$77,447
HIGH SCHOOL PRINCIPAL	\$97,950
Jr. HIGH SCHOOL / ALTERNATIVE PRINCIPAL	\$94,736
ELEMENTARY PRINCIPAL	\$92,541
ASSISTANT PRINCIPAL (12 Month)	\$86,667
ASSISTANT PRINCIPAL (11 Month)	\$79,750
DEAN OF STUDENTS	\$59,925

COORDINATORS	
POSITION	BASE
COORDINATOR (237 days)	\$78,134
COORDINATOR (232 days)	\$74,079

SPECIAL EDUCATION	
POSITION	BASE
ED PROGRAM COUNSELOR - HIGH SCHOOL* (191 days)	\$55,566
ED PROGRAM SOCIAL WORKER - HIGH SCHOOL* (191 days)	\$53,696
ED PROGRAM COUNSELOR - ELEMENTARY* (187 days)	\$53,530
ED PROGRAM SOCIAL WORKER - ELEMENTARY* (187 days)	\$51,728
BOARD CERTIFIED BEHAVIORAL ANALYST*	\$69,271
OCCUPATIONAL / PHYSICAL THERAPIST*	\$64,146
PROGRAM SPECIALIST*	\$60,082
PSYCHOLOGIST W/NCSP*	\$72,347
PSYCHOLOGIST*	\$69,271
SPEECH LANGUAGE PATHOLOGIST W/CCC'S (Master's)*	\$69,271
SPEECH LANGUAGE PATHOLOGIST (Master's)*	\$66,196
SPEECH LANGUAGE PATHOLOGIST (Bachelor's)*	\$48,352

CERTIFIED STAFF ~ SOCIAL WORKER ~	
POSITION	BASE
MENTAL HEALTH SOCIAL WORKER (New=187 days)	\$51,728
SOCIAL WORKER (New=187 days)	\$51,728
TEACHER (New=187 days)*	\$53,530
NAC / FLEX SUB RATE (New=187 days)	\$32,540

COUNSELORS/TIE	
POSITION	BASE
GUIDANCE COUNSELOR - HIGH SCHOOL (191 days)	\$55,566
GUIDANCE COUNSELOR - JR HIGH SCHOOL (New=187 days)	\$54,403
MENTAL HEALTH COUNSELOR (New=187 days)	\$53,530
TECHNOLOGY INTERGRATION EDUCATOR (198 days)	\$57,602

*Effective 7/1/2024:

Above asterisk positions may be eligible for an additional stipend, if qualified at the time of hire or if transferred to a qualifying position from a non-qualified position.

EXEMPT SUPPORT STAFF

DESCRIPTION	BASE
ACCOUNTING ANALYST	\$48,669
BUYER	\$48,669
CHIEF EXECUTIVE ASSISTANT - GOVERNING BOARD	\$58,935
COMMUNICATIONS SPECIALIST	\$52,318
DATA ANALYST - TS	\$68,793
DEPARTMENT EXECUTIVE ASSISTANT	\$54,405
ENRICHMENT SPECIALIST - COMMUNITY ED	\$50,328
FINANCE ANALYST	\$52,318
MANAGER - BENEFITS & COMPLIANCE	\$58,935
MANAGER - BUDGET	\$58,935
MANAGER - DISTRICT TESTING	\$54,405
MANAGER - FACILITIES RENTAL	\$50,328
MANAGER - PAYROLL	\$73,127
MANAGER - PURCHASING	\$68,793
MANAGER - TALENT ACQUISITION & HIRING	\$58,935
NURSE	\$48,768
OTM ANALYST	\$58,935
PROGRAMMER	\$54,405
PROGRAMMER ANALYST	\$54,405
PROJECT SPECIALIST - TS	\$54,405
SENIOR DATA ANALYST - TS	\$82,921
SUPERVISOR - APPLICATIONS - TS	\$56,611
SUPERVISOR - CAMPUS MAINTENANCE	\$50,328
SUPERVISOR - COMM ED BUSINESS	\$52,318
SUPERVISOR - COMMUNITY ED PROGRAMS	\$58,935
SUPERVISOR - EDUCATIONAL INTERPRETER IV	\$54,405
SUPERVISOR - I.T. CUSTOMER CARE	\$61,396
SUPERVISOR - NETWORK ADMINISTRATION	\$68,793
SUPERVISOR - NUTR SERVCS SENIOR	\$54,405
SUPERVISOR - NUTR SERVCS TECH SUPPORT/WAREHOUSE	\$50,328
SUPERVISOR - OPERATIONS GROUNDS	\$50,328
SUPERVISOR - OPERATIONS MECHANICAL	\$56,611
SUPERVISOR - OPERATIONS SPECIAL PROJECTS	\$54,405
SUPERVISOR - OPERATIONS STRUCTURAL	\$56,611
SUPERVISOR - PAYROLL SUPPORT	\$58,935
SUPERVISOR - STUDENT INFO DATA COMPLIANCE	\$52,318
SUPERVISOR - SYSTEMS ADMINISTRATOR	\$68,793
SUPERVISOR - TRANSPORTATION	\$58,935
SUPERVISOR - TRANSPORTATION VEHICLE SHOP	\$58,935
SUPERVISOR - WAREHOUSE	\$44,953

2024-2025 Support Staff Base Rates & Work Calendars**

\$14.83/hr. Grade 101	
ASST ACTIVITY LEADER - COMMUNITY ED	9
CROSSING GUARD	9
INSTRUCTIONAL ASSISTANT	9
SCIENCE RESOURCE - MATERIALS CLERK	12S
SPIRIT STORE CLERK	10

\$15.37/hr. Grade 105	
ACTIVITY LEADER	9
NUTR SRVCS WORKER	9/NS
PARAPROFESSIONAL - RESOURCE	9

\$15.83/hr. Grade 106	
DATA CLERK	9 / 12
MEDIA ASSISTANT	9
OFFICE ASSISTANT	9/9.5/10
PARAPROFESSIONAL ASSISTANT	9
PARAPROFESSIONAL ASSISTANT - HQ TITLE I	9
RECEPTIONIST	9/12S
SCIENCE RESOURCE CENTER LEAD	12S

\$16.31/hr. Grade 107	
BUS MONITOR	9
CUSTODIAN	12L
MEDIA TECHNICIAN	10/10.5
PARAPROFESSIONAL TECHNICIAN	9
STUDENT RECORDS - SPECIAL EDUCATION	11
VAN DRIVER	9

\$16.82/hr. Grade 108	
ASST MANAGER - NUTR SRVCS ELEMENTARY	9
ASST MANAGER - NUTR SRVCS JR HIGH	9
SECRETARY	9/10/11/12S
WAREHOUSE WORKER	10/12L

\$17.36/hr. Grade 109	
ACCOUNTS PAYABLE	12S
ASST MANAGER - NUTR SRVCS HIGH SCHOOL	9
ATTENDANCE TECHNICIAN	10
CAREER CENTER SPECIALIST	10/12S
CUSTODIAN - CREW LEADER	12L
FIXED ASSETS SPECIALIST	12L
GROUNDSCOOPER	12L
LICENSING SPECIALIST	9
PARAPROFESSIONAL SPECIALIST	9
SECURITY GUARD - CAMPUS	9/11/12L
SECURITY GUARD - PATROL DAY	12L
RECORDS SPECIALIST	12S/12L
TRANSPORTATION PARTS	12L

\$17.93/hr. Grade 110	
EDUCATIONAL INTERPRETER I	9
HEALTH ASSISTANT	9.5
HEALTH CLERK	9
MANAGER - BOOKSTORE	12S
MANAGER IN TRAINING - NUTR SRVCS	9.5
NS WAREHOUSE ASSISTANT FOREMAN	12L
PURCHASING TECHNICIAN	12L
SECURITY GUARD - PATROL NIGHT	12L
SITE LEADER COMMUNITY ED	9
WAREHOUSE ASSISTANT FOREMAN	12L
WAREHOUSE INVENTORY RECORDS	12L

\$18.54/hr. Grade 111	
ACCOUNTING TECHNICIAN	12S/12L
ADMINISTRATIVE SECRETARY	11/12S/12L
ATTENDANCE SPECIALIST	10/10.5
BUS DRIVER	9
CUSTOMER SERVICE REPRESENTATIVE	12S
FACILITIES RANGER	12L
HVAC - APPRENTICE	12L
MANAGER - NUTR SRVCS ELEMENTARY	9.5
PARAPROFESSIONAL TOYBOX SPECIALIST	9
PARAPROFESSIONAL TRANSITION SPECIALIST	9
REGISTRAR	12S
SECURITY GUARD LEAD	12L

\$19.16/hr. Grade 112	
ASST BUYER/WAREHOUSE RECORDS	12L
BEHAVIOR TECHNICIAN	9
BRAILLIST	9
MANAGER - BUILDING	12L
BUS DRIVER TRAINER	12S
EDUCATIONAL INTERPRETER II	9
OPERATIONS TECH - SPECIAL PROJECTS	12L
MEDICAID PROGRAM SPECIALIST	11
PARAPROFESSIONAL SPECIALIST - LIFE/MD	9
SECONDARY	
PURCHASING SPECIALIST	12L
SENIOR STE LEADER - COMMUNITY ED.	12S

\$19.84/hr. Grade 113	
ACCOUNTING SPECIALIST	12S/12L
ADMINISTRATIVE ATHLETIC SECRETARY	11/12S
FEDERAL GRANTS SPECIALIST	12S
FIELD TRIP SCHEDULER	12L
MASTER SCHEDULER - SECONDARY	11/12S
MANAGER - NUTR SRVCS HIGH SCHOOL	9.5
MANAGER - NUTR SRVCS JR HIGH SCHOOL	9.5
TRANSPORTATION DISPATCHER	9
VEHICLE TECH I	12L
WAREHOUSE FOREMAN	12L

\$20.54/hr. Grade 114	
ADMINISTRATIVE ASSISTANT	11/12S/12L
BUS ROUTER	12L
EDUCATIONAL INTERPRETER III	9
MANAGER - NUTRITION SERVICE AREA	10/12S

\$21.29/hr. Grade 115	
BENEFITS SPECIALIST	12L
MANAGER - NUTR SRVCS AREA & CATERER	9.5
MANAGER - NUTR SRVCS AREA & FS BUYER	12L
MAINTENANCE TECHNICIAN	12L
OPERATIONS & GROUNDS - CREW LEADER	12L
PAYROLL SPECIALIST	12L
PERSONNEL SPECIALIST	12L

\$21.96/hr. Grade 116	
HELP DESK SPECIALIST	12L
IT CUSTOMER CARE SPECIALIST	12L
VEHICLE TECH II	12L

\$22.90/hr. Grade 117	
MANAGER - AUDITORIUM	12L
MANAGER - PRINT SHOP	12L
NETWORK ASSISTANT	12L
SPEECH LANGUAGE PATHOLOGIST ASSISTANT	9
VEHICLE TECH LEAD	12L

\$23.78/hr. Grade 118	
APPLICATION TRAINING & SUPPORT SPECIALIST	12L
CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT (COTA)	9
EDUCATIONAL INTERPRETER IV	9
HVAC - JOURNEYMAN	12L
MANAGER - HIGH SCHOOL OFFICE	12S
JOURNEYMAN (ELECTRICIAN, PLUMBER, WELDER)	12L
SYSTEMS ADMINISTRATOR 1	12S
TELECOM SPECIALIST	12L

\$24.71/hr. Grade 119	
DIGITAL MEDIA SPECIALIST	12L
DISTRICT PHOTOGRAPHER-VIDEOGRAPHER	12L
EXECUTIVE ASSISTANT	12L
HVAC - CREW LEADER	12L
MAINTENANCE & ENVIROMENTAL CERT - CREW LEADER	12L
SECURITY SYSTEMS INTERGRATION SPECIALIST	12L
VEHICLE SHOP FOREMAN	12L

\$25.68/hr. Grade 120	
DATABASE SPECIALIST	12L
EDUCATIONAL INTERPRETER V	9
OTM OUTREACH AND RECRUITMENT SPECIALIST	12L
SYSTEMS ADMINISTRATOR 2	12L

\$26.70/hr. Grade 121	
BUSINESS PROCESS SPECIALIST	12L
OTM STRATEGIST	12L

Work Calendars

9 month employee = 9
9.5 month employee = 9.5
10 month employee = 10
10.5 month employee = 10.5
11 month employee = 11
12 month short employee = 12S
12 month long employee = 12L
Bus Driver calendar= BD
NS Worker Secondary = NS

* Support staff substitutes are paid the published base rate above.

** Employees temporarily performing job duties outside of their assigned job grade are paid at the base rate listed.