

Years of Experience	Appendix A - 2024-25 SWEA BASE Salary Schedule (183 Days)									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	63,886	65,679	67,533	69,393	75,363	79,207	77,078	83,052	86,900
1	2	64,782	66,599	68,478	70,420	76,451	80,273	77,965	83,997	87,817
2	3	65,633	67,467	69,362	71,457	77,469	81,336	78,852	84,868	88,734
3	4	67,367	68,358	70,277	72,437	78,439	82,395	79,698	85,695	89,656
4	5	68,259	69,300	71,234	73,467	79,503	83,492	80,584	86,622	90,609
5	6	69,165	70,198	72,145	74,503	80,518	84,589	81,485	87,500	91,564
6	7	70,772	71,066	73,086	75,559	81,547	85,630	82,402	88,391	92,475
7	8	73,119	72,700	74,744	77,349	83,428	87,626	84,128	90,202	94,404
8	9	73,119	75,153	77,246	80,068	86,227	90,580	86,842	93,003	97,355
9	10	73,119	77,693	79,890	82,819	89,116	93,619	89,589	95,893	100,396
10	11	73,119	77,693	82,564	85,702	92,086	98,494	94,159	100,657	105,389
11	12	73,119	77,693	82,564	88,675	95,196	101,759	97,178	103,822	108,651
12	13	73,119	77,693	82,564	91,554	98,394	105,151	100,325	107,072	112,047
13	14	73,119	77,693	82,564	91,554	101,663	108,628	103,577	110,401	115,523
14	15	73,119	77,693	82,564	91,554	104,949	112,237	106,927	113,967	119,130
15	16	73,119	77,693	82,564	91,554	107,747	117,369	111,821	119,171	124,570
16	17	73,119	77,693	82,564	91,554	109,948	119,764	113,279	121,606	127,111
17	18	74,626	79,288	84,256	93,425	112,187	122,196	116,425	124,077	131,142

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: **Civil Rights Compliance and Title IX Coordinator - Principal John Patton**, 360-221-4300, jpatton@sw.wednet.edu. **Section 504/ADA Coordinator - Superintendent Jo Moccia**, 360-221-6100, jmoccia@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. *Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html>* Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website here.