

**HANOVER TOWNSHIP BOARD OF EDUCATION
REGULAR PUBLIC MEETING
MINUTES
June 25, 2024**

I. OPENING

The meeting was called to order by the Board President at 6:32 p.m. in the IMC at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 5, 2024.

Mrs. Bomengo led the flag salute.

Present: Board Members

Mr. Jeffrey Basile
Mr. Marc Amoresano, Vice President
Mrs. Christine Egbert
Mrs. Gina Johnston
Mr. Gregory Skiff
Mr. Christopher Mattessich
Mr. William McCabe
Mrs. Michelle Stricchiola
Mrs. Lisa Bomengo, President

Superintendent
Business Administrator/
Board Secretary

Mr. Michael J. Wasko (absent)
Mrs. Vanessa M. Wolsky

Board Attorney

Mr. Matthew Giacobbe

II. MOTION TO CONVENE IN EXECUTIVE SESSION – To discuss Personnel

Move to adopt the following resolution:

BE IT RESOLVED THAT the Hanover Township Board of Education will convene in executive session immediately to undertake discussions concerning personnel and,

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist.

The Board is expected to reconvene at 7:30 p.m.

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Motion: Mrs. Bomengo **Second:** Mr. Amoresano
Motion to reconvene Public Meeting at 7:30 p.m.

Approved: Unanimous

Motion: Mrs. Bomengo **Second:** Mrs. Johnston

Approved: Unanimous

Motion to conduct a second Flag Salute

Motion: Mrs. Bomengo **Second:** Mr. Amoresano

Approved: Unanimous

**III. SPECIAL PRESENTATIONS
STUDENT RECOGNITIONS:**

Spelling Bee Winners: Certificates were presented to the winners of the Spelling Bee.
The winners were:

First Place: Salem Drive School
Audrey Thomas – Grade 5

Second Place: Mountview Road School
Owen Csatló - Grade 4
Third Grade: Mountview Road School
Antonio Savoia – Grade 5

The Board congratulated all the winners.

Mr. Amoresano stated that the recognition of the Girls Championship Softball Team will be moved to the September 2024 Board meeting, because the All-Star Girls are playing a game and were not able to attend tonight's meeting.

IV. APPROVAL OF MINUTES

Regular Public Meeting 5/28/2024

Motion: Mr. Amoresano **Second:** Mr. Basile **Approved:** Unanimous

V. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

Mrs. Wolsky reported that the cash balance as of 5/31/2024 was 4,548,632.55. The interest in the General Fund is \$13,492.56 and the interest in the HTSACC Fund is \$783.68. Mrs. Wolsky thanked the Board of Education for 21 years in the district. She also thanked her staff for their hard work over the years.

Mr. Amoresano presented Mrs. Wolsky with a gift from the Board and thanked her for all of her years of service to our district, the great job she has done and wished her the best.

VI. SUPERINTENDENT'S REPORT -- None

VII. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL

DEVELOPMENT REPORT

Mr. Wassermann thanked Mr. Wasko and the Board of Education for the opportunity to report this evening. He began by congratulating all of the students that were recognized. He stated student recognitions are truly a representation of the well-rounded programs and opportunities within our schools.

He reported that are a few curriculum items for approval on this evening's agenda which Ms. Johnston will be reporting on within the Board of Education's Curriculum Committee Report.

During his remarks, Mr. Wasserman took a moment to recognize a few people whose dedication and an unwavering commitment to student achievement during this school year should be noted.

He began by recognizing Mr. Wasko in his role as Superintendent. He has led the administrative team and created a positive climate where students were always put first. I wish Mr. Wasko and his family all the best in retirement.

Mr. Wasserman also wished Mrs. Wolsky well in her next chapter. He stated it was pleasure working with her these past years and that Mrs. Wolsky has truly had a great impact on the district's finances and resources. Mr. Wasserman thanked Mrs. Wolsky for all that she has done for Hanover Township.

He additionally thanked the entire administrative team led by our building principals and directors have made the 2023-2024 school year a success.

He continued and said how important the teachers, grade level chairs, area coordinators, and support staff are all. Our teachers have focused everyday on increasing student achievement while also ensuring for our students positive social and emotional growth. The teachers' ability to make positive student and family connections deserve recognition. A tremendous amount of preparation and collaborative effort has contributed to this success which emphasizes the strength of our team. We are a team that continues to promote and reflect the shared vision of "A Community that Inspires Excellence."

VIII. COMMITTEE REPORTS

Personnel Committee – The Committee met June 19, 2024. We discussed were class sizes at all three elementary schools and found that they were within Board Policy. The Board will be looking at attendance zones and making any changes necessary. We do not have any recommendations for tenure this month, nor do we have any non-renewals. There is one leave of absence and one leave of absence extension. On tonight's agenda there are three transfers/reassignments, one resignation, Dana Hollywood, KDG teacher at SDS. There are five amendments on the agenda tonight.

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Regarding the Extended School Year program, there is a recommendation to add three substitutes: one teacher and two nurses. There is also an amendment to previously approved hours for three staff members.

Eleven staff members have been recommended to work this summer as needed.

We discussed approvals for Administrative Staff salaries and have seven recommendations for hire

We have summer hour approvals for sixteen staff members

In the area of HTSACC, three positions, contingent on enrollment, are on the agenda along with the 2024-2025 salary for the part-time Administrative Assistant, and four positions as substitute Counselor based on enrollment

We have two additions to the Substitute list on tonight's agenda

There are two Tuition Reimbursement Applications: one for the current school year and one for the 2024-2025 School Year

We don't have any items tonight in the area of Extra Compensation

Our current job openings include the Supervisor of Buildings and Grounds and tenure track positions in the following areas: 1) A Special Ed teacher at MJS 2) A Music Teacher at BMS/SDS/MTV

Our District is also looking for additional Bus Drivers and Lunch/Recess Aides.

We have two Long-Term Substitute Openings for September: 1) A Grade 1 Teacher at BMS 2) Speech/Language Specialist at SDS and MJS

There were three Student Suspensions in the past month at MJS

In terms of HIB, no incidents were reported

Curriculum, Technology and Student Achievement Committee – The Committee met June 19, 2024. Items discussed were approvals and tonight's agenda. The 2024-2025 Districts Mentoring Plan, ARP Safe Return to School, ELL Year Plan 2025-2027. The ESEA Grant Application and submission. Out of District student changing schools. The Care Plus Program not being renewed due to other financial obligations. Also discussed was a 3 year review of Out of District tuition costs, both current and historical costs. Defer to finance for transportation costs. We discussed the School Climate Parent Survey.

Finance/Transportation/Physical Plant Committee – The Committee met on June 17, 2024. The following was discussed: HTSACC reimbursement back to the District for 92,000, HTSACC Camp salaries minimum wage was investigated and the law shows summer employees are exempt from minimum wage requirements. We are in the range of other area camps.

Physical Plant, MJS will be power washed. A developer in town wants to purchase 147 Ridgedale Ave. We will do due diligence regarding this.

Also discussed the agenda items for approval the ROD Grants submitted to SDA, sent for legal review. Also paving at BMS not in the budget can be Capital Reserve, Tom Gaviglio to explore pricing.

Public Relations Committee – The Committee met June 19, 2024 and reviewed Agenda Items, Recommended for Approval: \$200 Gift of appreciation donated to

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BMS, by Alberta Hornyak, wife of former BMS Principal, to be used in the BMS Media Center. Also discussed, tonight's Special Presentations, Student Recognitions, MJS Softball Team Champions, and Spelling Bee Winners. Additional items discussed were: Draft of District Newsletter the Board is going to review and edit. District Website Updates: Website is almost complete; the teacher sections will need to be completed and there still needs to be adjustments on formatting to maintain consistency/uniform layouts among the different schools. Considering using google for teacher info 2023-2024 School Climate Survey Update (June 10th through June 17th). Results are being compiled and will be shared at the July PR committee. LEA Plan for Safe Return to In-Person Instruction June 2024. This is the last revision and once expires no longer necessary. BMS Grade 4 Parent Petition- Reviewed historical class sizes. BMS is the largest K-5 school in the district. Discussed quantity of kids coming from local hotels and new housing.

Policy Committee –The Committee met May 21, 2024 and June 19, 2024 and discussed, Agenda Items Recommended for Approval: BOE Policies in need of First Reading following Committee review: Policy #1523 Comprehensive Equality and Equity Plan (M) (Revised Policy #2260 Equality and Equity in School and Classroom Practices (M) Revised) Regulation #2260 Equality and Equity in School and Classroom Practices . According to Strauss Esmay, these policies and/or revisions thereto and the accompanying regulation are needed to reconcile the abolition of BOE Policy 5755 Equity in Education Programs and Services (M) Discussions regarding the language in the policies and regulation proposed by Strauss Esmay, mandated versus optional, and retention of the long-held tenet in this Country of “equality”, the State’s attempt to eradicate it from school district policy, and Strauss Esmay’s complicity with these efforts.

Discussions concerning the briefing schedule for the pending appeal of Judge Minkowitz’s injunction against the District prohibiting us from implementing Policy 8463, entitled, “Parental Notice Required”, and which resulted from Attorney General’s lawsuit against the District, which seeks to create a right of privacy of minor children to the exclusion of their parents and inclusion of the State. Discussions concerning the Board’s recognition and honoring of former students and the Board’s formal response to members of the public’s request for such recognition. We discussed potentially placing such honors in the Newsletter, or at Public Meetings. For uniformity, we agreed that we will welcome all honors to be made by members of the public during Public Comment. Discussions concerning the number of pupils in the various schools and additional students coming to the district from extended stay facilities, hotels and new housing construction. Discussions concerning the Board’s zoning parameters for busing and school placement and the need to review all options in furtherance of the Board’s right and obligation to properly balance enrollment and resources

Ad Hoc Superintendent Search Committee – None

Travel/Delegate Report – None

IX. PUBLIC COMMENT – Agenda Items

X. BOARD ACTIONS

A. PERSONNEL

Upon recommendation of the Superintendent, move to:

1. Appoint Dr. Edward Izbicki to the position of Interim Business Administrator/Board Secretary, at a salary of \$750 per diem, effective 7/1/24 to 6/30/25. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

2. Accept, with regret, the resignation of Dana Hollywood, Elementary School (Kindergarten) Teacher, Salem Drive School, effective 7/1/24, for personal reasons.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

3. Approve a leave of absence for Employee ID# 4286, effective 10/7/24 to 3/17/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

4. Approve an extension of a leave of absence for Employee ID# 2390, previously approved effective 4/16/24 to 6/11/24, to be effective through 7/5/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

5. Approve to amend a Transportation Coordinator stipend for Ricardo Santiago at a per diem rate of \$217, previously approved effective from 4/16/24 to 6/11/24, to be effective 4/16/24 to 7/5/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

6. Amend the 2023-2024 salary for Donna Drake, part time (.80 FTE) Special Education Aide, Mountview Road School, from the previously approved Step 12, \$21,496, to Step 12, \$22,146 (includes \$650.00 for New Jersey Substitute Certificate), effective 6/3/24 to 6/30/24, prorated.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

7. Amend the 2023-2024 salary for Angela Kuhl, part time (.69 FTE) Special Education Aide, Mountview Road School, from the previously approved Step 6, \$16,605,

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to Step 6, \$17,255 (includes \$650.00 for New Jersey Substitute Certificate), effective 6/3/24 to 6/30/24, prorated.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

8. Amend the FTE for Dina Szczepanski, Special Education Aide, Memorial Junior School, from the previously approved part time (.69 FTE), to part time (.96 FTE) at a salary of Step 11 \$25,838, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

9. Amend the FTE for Patricia Sussman, Art Teacher, Salem Drive, and Mountview Road schools, from the previously approved part time (.60 FTE), to full time (1.0 FTE) at a salary of BA+15 Step 8 \$67,045, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board and the HTEA.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

10. Approve the transfer and reassignment of Meghan Schenk from full time (1.0 FTE) Special Education (Resource Center) Teacher at Memorial Junior School to full time (1.0 FTE) Special Education (MDII) Teacher at Bee Meadow School, effective 9/1/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

11. Approve the transfer and reassignment of Nancy Ganley from full time (1.0 FTE) Special Education Aide at Mountview Road School to full time (1.0 FTE) Special Education Aide at Bee Meadow School, effective 9/1/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

12. Approve the transfer and reassignment of Angela Kuhl from part time (.69 FTE) Special Education Aide at Mountview Road School to part time (.69 FTE) Special Education Aide at Bee Meadow School, effective 9/1/24.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

13. Appoint Suzanne DiMontova to the position of part time (.30 FTE) Secretary to the Nurse, Mountview Road School, at a salary of Step 3, \$15,371, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

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14. Appoint Alexis Georgiou to the position of full time (1.0 FTE) Elementary School (Grade 3) Teacher, Salem Drive School, at a salary of BA Step 2, \$61,760, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

15. Appoint Debora Balvin to the position of full time (1.0 FTE) School Library Media Specialist, Memorial Junior School, at a salary of MA Step 2, \$67,060, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

16. Appoint Erin Murphy to the position of full time (1.0 FTE) Elementary School (Grade 4) Teacher, Salem Drive School, at a salary of MA Step 1, \$66,560, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

17. Appoint Lauren Zarras to the position of full time (1.0 FTE) Elementary School (Kindergarten) Teacher, Bee Meadow School, at a salary of BA Step 1, \$61,260, effective 9/1/24 to 6/30/25, in accordance with the Agreement between the Board of Education and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

18. Appoint Jose Santiago to the position of full time (1.0 FTE) Custodian (day), Memorial Junior School, at a salary of Step 3, \$40,070, prorated, effective 7/16/24 to 11/15/24 (probationary period), in accordance with the Agreement between the Board of Education and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

19. Approve the salaries of the following administrative staff members effective 7/1/24 to 6/30/25, with payments in accordance with the agreement between the Board of Education and the Hanover Township Administrators Association.:

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<u>Staff Member</u>	<u>Position</u>	<u>Salary</u>
Michael Anderson	Principal, Memorial Junior School	\$155,394
Carmen Camean	Principal, Mountview Road School	\$147,998
Roberto Camean	Principal, Salem Drive School	\$157,463
Darrin Stark	Principal, Bee Meadow School	\$154,847
Jacob Ziegler	Assistant Principal, Memorial Junior School	\$117,991

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

20. Authorize the following tuition reimbursement applications for the **2023-2024** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Staff Member</u>	<u>Amount</u>
William Padavano	\$500

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

21. Authorize the following tuition reimbursement applications for the **2024-2025** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Anita D'Urso	9

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

22. Approve the following people as substitutes for the **2024** Extended School Year program:

Lily Yee
Valerie Bolcar-Navarro (Nurse)
Karen Mascolo (Nurse)

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

23. Approve the following staff members to work over the summer to conduct **2024** Summer Child Study Team evaluations and emergent case management as needed, at their per diem rate, in accordance with the Agreement between the Board and the HTEA.

Anita D'Urso
Domenica Gomes
Michelle Rizzo
Jean Rothrock
Diana D'Addozio
Crista Vogt
Megan Wechsler
Rose Papera
Christine Kerins
Amanda Young
Joelle Potts

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Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

24. Amend the previously approved hours for the following staff to work in the 2024 Extended School Year program from June 24, 2024 to August 2, 2024 as follows:

Staff Member	Position	From previously approved Hrs.Per Day	To Hours Per Day
Michelle Cordasco	PSD/Res.Teacher	3.5	2.5
Sandra Lillo	PSD/Res.Teacher	3.5	2.5
Nadia Swanson	Aide	2	3

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

25. Approve Jean Nascimento to the temporary position of part-time substitute summer secretary at Bee Meadow School, at her hourly rate, for 3 hours per day not to exceed 15 hours.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

26. Approve Patty Leach to the temporary position of part-time substitute summer secretary at Bee Meadow School, at her hourly rate, for 3 hours per day not to exceed 60 hours.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

27. Approve Corinne Didow to the temporary position of part-time substitute summer secretary at Salem Drive School, at her hourly rate, for 3 hours per day, not to exceed 39 hours.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

28. Approve Melissa Stark to the temporary position of part-time substitute summer secretary at Salem Drive School, at her hourly rate, for 3 hours per day not to exceed 36 hours.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

29. Approve Rosanna Mead, School Nurse, Salem Drive School, to work up to an additional 18 hours during the summer.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

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30. Approve Lisa Clarke, School Nurse, Mountview Road School to work up to an additional 18 hours during the summer.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

31. Approve Brianna Grasso, School Nurse, Bee Meadow School, to work up to an additional 18 hours during the summer.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

32. Approve Elizabeth Gioia, School Nurse, Memorial Junior School, to work up to an additional 24 hours during the summer.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

33. Approve Lori Buonaiuto, part-time secretary to the school nurse, Bee Meadow School to work up to an additional 12 hours during the summer at her hourly rate, to assist the school nurse.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

34. Approve Ann Turnbull, part-time secretary, Mountview Road School to work up to an additional 8 hours during the summer at her hourly rate, to assist the school nurse.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

35. Approve Anne Hamtil, part-time secretary to the school nurse, Salem Drive School to work up to an additional 12 hours during the summer at her hourly rate, to assist the school nurse.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

36. Approve Helen Krisiewicz, part-time secretary to the school nurse, Memorial Junior School to work up to an additional 24 hours during the summer at her hourly rate, to assist the school nurse.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

37. Approve Dana Lothian, Guidance Counselor, Memorial Junior School, to work in the guidance office for up to a maximum of 20 days during the summer, at a per diem rate in accordance with the Agreement between the Board and the HTEA (Article XIV, Section H).

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

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38. Approve Renee Lopez, Guidance Counselor, Memorial Junior School, to work in the guidance office for up to a maximum of 20 days during the summer, at a per diem rate in accordance with the Agreement between the Board and the HTEA (Article XIV, Section H).

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

39. Approve Maribella Hamlin, Secretary to the Director of Curriculum, Instruction, and Professional Development, to work up to ten (10) additional days during the summer at her per diem salary.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

40. Approve the following addition(s) to the substitute list for the 2023-2024 school year.

Substitute Teacher: Donna Drake
Angela Kuhl

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

41. Approve Tonisha Lockley, part time Administrative Assistant, HTSACC, to work up to an additional 30 hours during the summer to assist the Program Coordinator, at the hourly rate of \$30.00.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

42. Approve Tonisha Lockley, part time Administrative Assistant, HTSACC, at a salary of \$23,800, effective September 1, 2024 through June 30, 2025.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

43. Approve the following people for positions in the Hanover Township School Age Child Care Program, **contingent on enrollment**, effective July 1, 2024 through June 30, 2025. Final staff appointments will be pending ratio needs based on enrollment of children in the program. Staff will be paid a salary as per state requirements.

<u>Name</u>	<u>Position</u>	<u>Annual Salary</u>
Goodwin, Mary	Site Leader MTV EB	\$15,004.00
LaMarca, Robyn	Site Leader BMS EB Site Leader MTV ASK	\$37,060.00
Nasi, Kozi	Site Leader SDS EB	\$12,296.00

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

44. Approve the following people for positions in the Hanover Township School Age Child Care program, Camp HTSACC, effective June 26, 2024 to June 30, 2024 and again from July 1, 2024 – August 23, 2024. Final staff appointments will be pending ratio needs based on enrollment of children in the program. Staff will be paid an hourly rate based on hours worked. Continued employment will be subject to approval by the New Jersey Department of Education and the results of a criminal history check, as required by applicable law.

Name	Position	Hourly Wage
Ganley, Nancy	Substitute Counselor	\$16.00
Plock, James	Substitute Counselor	\$13.75
Vatoci, Henry	Substitute Counselor	\$14.00
Volker, Alyssa	Substitute Counselor	\$15.00

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

45. Authorize the acting Superintendent to employ staff for the **2024-2025** school year, during the recess of the Board, for subsequent ratification by the Board.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

46. Acknowledge the student suspensions as reported by the school principals for the month of May 2024, **Attachment “A”**.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

47. Acknowledge that there were no Harassment, Intimidation, and Bullying investigations to report for the period of May 20, 2024 to June 21, 2024.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

48. Accept with regret the resignation of Suzanne DiMontova, Lunch Recess Aide, Memorial Junior School, effective 7/1/24, to accept another position in the district.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

49. Accept with regret the resignation of Alyssa Muller, Resource Center Teacher, Bee Meadow School, effective 7/1/24, for personal reasons.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

50. Accept with regret the resignation of Diane Tompkins, Program Assistant, Hanover Township School Age Child Care, effective 7/1/24, for the purpose of retirement.

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Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

51. Appoint Catherine Crane to the temporary position of full time (1.0 FTE) long-term substitute replacement Speech Language Specialist, Salem Drive and Memorial Junior schools, at a salary of \$306 per diem, effective 9/1/24 to 4/4/25, in accordance with the Agreement between the Board of Education and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law, and pending appropriate certification.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

52. Approve Suzanne DiMontova, part-time secretary to the school nurse, Mountview Road School to work up to an additional 4 hours during the summer at her hourly rate, to assist the school nurse.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

53. Authorize the following tuition reimbursement applications for the **2024-2025** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Staff Member</u>	<u>Amount</u>
Ricardo Santiago	\$500

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

54. Authorize the following tuition reimbursement applications for the **2024-2025** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Jessica Sainato	15

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

55. Approve Stacy Millichap, Special Education Aide, to work an additional 2 hours per day during the 2024 Extended School Year program to provide additional bus supervision.

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

56. Approve the following people as substitutes for the **2024** Extended School Year program:

Aysegul Zeybek Angulo Gomez – Special Education Aide

Motion: Mr. McCabe

Second: Mrs. Egbert

Roll Call: 9 yes, 0 no

57. Approve Dillion Titus to work over the summer to serve as a general education teacher at **2024** Summer Child Study Team IEP meetings on an as needed

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basis, at his per diem rate, in accordance with the Agreement between the Board and the HTEA

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

58. Approve the appointment, contract, and salary of \$159,993 for the 2024-2025 school year for Aaron Wasserman, Director of Curriculum, Instruction and Professional Development effective 7/1/24 to 6/30/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

59. Approve the appointment, contract, and salary of \$172,751 for the 2024-2025 school year for Gregory Margolis, Director of Special Education effective 7/1/24 to 6/30/25.

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

60. Approve the appointment, contract, and salaries of the following supervisory staff members effective 7/1/24 to 6/30/25:

<u>Staff Member</u>	<u>Position</u>	<u>Salary</u>
Thomas Gaveglio	Supervisor of Building & Grounds	\$112,397
Greg Matyola	Computer Technician	\$ 85,408
Lauren Beretin	Coordinator, School Age Child Care Program	\$101,100
Michael Schwab	Director of Technology	\$139,202

Motion: Mr. McCabe **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following fire drills, as reported by the school principals, for the month of May 2024:

<u>School</u>	<u>Date</u>
Memorial Junior School	5/21/24
Bee Meadow School	5/17/24
Mountview Road School	5/28/24
Salem Drive School	5/28/24

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

2. Acknowledge that crisis management drills were conducted, as reported by the school principals, for the month of May 2024:

School
Memorial Junior School

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Bee Meadow School
Mountview Road School
Salem Drive School

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

3. Approve the Hanover Township Public School 2024-2025 District Mentoring Plan.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

4. Approve the American Rescue Plan, Safe Return to School Plan.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

5. Approve the Danielson Framework Evaluation System for Teachers using the Frontline Platform for the 2024-2025 school year.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

6. Approve the Multidimensional Principal Performance Rubric (MPPR) Evaluation System for Administrators using the Frontline Platform for the 2024-2025 school year.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

7. Approve the English Language Learner Three Year Plan 2025-2027

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

8. Approve the Director of Special Education's recommendation to contract with Bergen County Special Services to provide specialized staffing and oversight for the district's Autism class Program during the 2024 Extended School Year at a cost not to exceed \$28,541.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

9. Approve the Director of Special Education's recommendation to contract with P.G. Chambers School to provide occupational therapy and physical therapy services and conduct evaluations as required by the Child Study Team during the 2024 Extended School Year at a cost not to exceed \$10,200.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

10. Approve the Director of Special Education's recommendation to contract with P.G. Chambers School to provide occupational therapy and physical therapy

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services and conduct evaluations as required by the Child Study Team during the 2024-2025 school year at a cost not to exceed \$239,800.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

11. Approve the Director of Special Education's recommendation for Student CST #10638 to attend Banyan School for the 2024 Extended School Year and the 2024-2025 school year at a total cost not to exceed \$68,269.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

12. Approve the Director of Special Education's recommendation for Student CST #2703018 to attend Chapel Hill Academy for the 2024 Extended School Year and the 2024-2025 school year at a total cost not to exceed \$85,260.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

13. Approve the Director of Special Education's recommendation for Student CST #11331 to attend Summit Speech School for the 2024 Extended School Year and 2024-2025 school year at a total cost not to exceed \$74,529.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

14. Approve the Director of Special Education's recommendation to contract with Bergen County Special Services to provide specialized staffing and oversight for the district's Autism Class Program during the 2024-2025 school year at a cost not to exceed \$374,507.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

15. Approve the Director of Special Education's recommendation for Student CST #10638 to attend Windsor Learning Center for the 2024 Extended School Year and 2024-2025 school year at a total cost not to exceed \$74,445.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

C. FINANCE, TRANSPORTATION, PHYSICAL PLANT

I. FINANCE

Upon recommendation of the Business Administrator/Board Secretary, move to;

1. Approve line item transfers in the 2023-24 Budget, **Attachment "B"**.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

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2. Accept the certification of the Business Administrator/Board Secretary that as of 5/31/24 pursuant to N.J.A.C. 6A:23-2.11(c) 3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

3. Certify that as of 5/31/24, after reviewing the Business Administrator/Board Secretary's financial reports, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.10(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

4. Accept the reports of the Secretary A-148 and the reconciliation report A-149, for the month ended 5/31/24.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

5. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 5/30/24	\$ 950,239.65
Payroll 6/14/24	\$1,084,037.10
Payroll 6/18/24	\$ 933,454.77
Bills & Voids – 5/29 – 6/25/24	\$ 332,677.66

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate, as per Attachment(s) “C”, and “D”**.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

7. Authorize the School Business Administrator/Board Secretary to pay all remaining obligations and make necessary budget transfers to close the 2023-24 school year, and set up accounts payable and reserve for encumbrances to be paid after 7/1/24 as required under G.A.A.P., to be ratified by the Board of Education at the regular July meeting.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

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8. Authorize the School Business Administrator/Board Secretary to pay 2023-24 bills and issue payroll checks during the summer recess of the Board, subject to subsequent ratification by the Board.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

9. Authorize the School Business Administrator/Board Secretary to cancel outstanding purchase orders from 2023-24.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

10. Authorize a pre-audited Board Secretary and Reconciliation Report to be sent to the Department of Education for the period ending 6/30/24, as required by law.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

11. Approve entering into Shared Services Agreements and Addendums between Hanover Township Board of Education and the Educational Services Commission of Morris County for the Bidding/Purchasing Program for the 2024-2025 school year.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

12. Adopt the following resolution:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Hanover Township Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Hanover Township Board of Education has determined that an amount not to exceed \$300,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Hanover Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

13. Approve participation in cooperative bidding services with Educational Data Services, Inc. through the Morris County Educational Services Commission for

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purchases in the following categories: Art, Audio/Visual, Computer/Office, Copy Duplicator, Custodial, Elementary Science, Math Supplies, Rocketry, Special Needs Teaching Aids, World Languages, Fine Art, General Classroom, Health & Trainer, Home Economics, Library, Physical Education, Science and Technology.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

14. Authorize the Business Administrator to request from the Township of Hanover Treasurer, on a monthly basis, the district taxes necessary to fund the 2024-25 budget as indicated on the attached Annual Tax Request Schedule, **Attachment “E”**.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

15. Authorize the submission of the grant application for ESEA to the NJDOE for the 2024-2025 school year for Title I \$40,086, Title II Part A in the amount of \$15,511, Title III in the amount of \$7,432, Title III Immigrant \$1,728, and Title IV in the amount of \$10,000.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

II. TRANSPORTATION

**Upon recommendation of the Business Administrator/Board Secretary,
move to:**

1. Authorize providing transportation services for the Hanover Township Recreation Patriotic Celebration and Fireworks on 7/1/24, with a rain date of 7/2/24.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

2. Authorize providing transportation services for the Hanover Township Recreation Traveling Teens Program from 7/8/24 through 8/2/24.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

3. Acknowledge that State of New Jersey Department of Transportation Motor Vehicle Commission Inspections were performed on 04/1/24, 04/2/24, 04/3/24 and 6/10/24, for all district school bus fleet vehicles. All Hanover Township School vehicles have passed until October 2024.

Motion: Mr. Amoresano **Second:** Mr. Basile **Roll Call:** 9 yes, 0 no

III. PHYSICAL PLANT

**Upon recommendation of the Business Administrator/Board Secretary,
move to:**

1. Accept funding from the NJSDA for Emergent and Capital Maintenance Needs as follows:

FY22 \$29,210

FY23 \$31,251

FY24 \$28,615.

Motion: Mr. Amoresano

Second: Mr. Basile

Roll Call: 9 yes, 0 no

D. PUBLIC RELATIONS

Upon recommendation of the Superintendent, move to:

1. Accept with appreciation the donation of \$200 to the Bee Meadow School Media Center, from Alberta Hornyak.

Motion: Mrs. Egbert

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

E. POLICY

1. Conduct the first reading of the following Policies, and Regulations,

Policy # 1523 Comprehensive Equality and Equity Plan

Policy # 2260 Equality and Equity in School and Classroom Practices

Regulation # 2260 Equality and Equity in School and Classroom Practices Complaint Procedure

Motion: Mr. Skiff

Second: Mrs. Egbert

Roll Call: 8 yes, 0 no
Abstain (Basile)

Board Discussion:

Mr. Basile asked about the policies he put forward last month on the transparency to other board members from getting more details on policy reports prior to Board meetings. He does not feel he has adequate time to review the materials and vote with his full determination of what he feels is right or wrong.

Mr. Amoresano stated that he did not disagree and we have discussed this before, he thinks its good practice to do so, and we discussed how to get that into policy without making it more difficult to for those that have things that come up.

Mr. Basile agreed if it is a one off.

Mr. Amoresano said he thinks it is a good practice to try to get them out as early as we can, but disagree with putting it in a policy.

Mr. Skiff stated that Committee reports are for the Board in the Public view and if he has questions on policies, now is the time to ask in front of the public. He said he believes that for purposes of maintaining transparency with the public, which is most important, he thinks it is better that these discussions happened on the record. Reports are made at the meeting for the benefit of the Board and the Public and there is discussion after a motion. There is a reason we have a committee structure – he does not see all of the things in Finance, Transportation, Physical Plant, but he has faith in the committee structure that the committee is doing the legwork in the committee meetings to bring the headline issues to the Board as a whole so that the Board can make informed decisions.

Mr. Basile – Reiterated he had to ask for the policies this month, they were not handed to him, he did not have access to them. Believes that Board members are privy to and supposed to receive a much more detailed committee report to the Board, so that Board members can have an informed decision on Agenda items.

Mr. Skiff – Responded that this is a first reading and he has a month to review the policies revisions and decide what he would like to do. He also stated that Mr. Basile had ample time to look at the policy revisions and make an informed decision today and noted that he did not hear any questions from Mr. Basile.

Mr. Basile – Stated that he had no issues but the fact that he had to reach out and get the information. He asked why he had to reach out for the information when it should be common courtesy. He will push for a policy for that.

Mr. Skiff – Stated that Mr. Basile could make a motion and everyone can vote on that. He repeated what he stated in his report today that we looked at the policies Mr. Basile provided, considered them and they were rejected.

Mr. Giacobbe – Explained the First and Second policy reading period so that everyone has ample time to review; and you only act on it on the second reading. There is this debate, but the law is set up so that it is transparent so that when you adopt the policy it has two readings so that members of the public can review, digest and ask questions about it before it is adopted.

Mr. Basile appreciated the comment, but was referring to committee reports.

Mrs. Egbert made a comment that her committee report notes are exactly what is talked about in session and there are no privy notes to the board that is not shared with the public, it is transparent.

Mr. Skiff – welcomes questions from the Board members and the public, noted that this board is much more detailed and transparent to the public and board members than

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previous Boards. He will continue to push for public questions, concerns and debates in the public eye.

Mrs. Bomengo made the following statement:

The Superintendent Search committee has been working diligently these last several months, taking into account the feedback from our many stakeholder groups. We are extremely excited to announce that the Board has concluded the last of our rigorous interview process and has finalized an offer to a candidate who will lead the next chapter in our district.

It brings me great pleasure to move to adopt the following Resolution:

The Hanover Township Board of Education approves the Employment Contract of Justin Toomey as Superintendent of Schools commencing on or about September 1, 2024 through June 30, 2028.

Motion: Mrs. Bomengo

Second: Mr. Amoresano

Roll Call: 8 yes, 0 no
Abstain (Basile)

Discussion None

The Board approved Dr. Edward Izbicki to serve in the capacity of Interim Business Administrator and Board Secretary from July 1, 2024 – July 30, 2025 on the Personnel portion of tonight's consent agenda.

With gratitude, I move to adopt the following Resolution:

The Hanover Township Board of Education approves the employment contract for Interim Superintendent for Dr. Edward Izbicki from July 1, 2024 through on or about August 31, 2024 while also serving as Interim Business Administrator and Board Secretary.

Discussion: I would like to thank Dr. Izbicki for serving in this additional capacity while we anticipate Mr. Toomey's return to Hanover Township School District to serve as Superintendent of Schools. The Board is looking forward to working with both Dr. Izbicki and Mr. Toomey.

Motion: Mrs. Bomengo

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

Lisa Bomengo:

Before we move on to Board comments I would like to express that for many reasons, Mr. Toomey wanted to be with all of us here tonight. The hiring process for the Superintendent is not a swift one and unfortunately the timing of the Board's resolution to adopt his employment in our district conflicted with a longstanding prior commitment. While Mr. Toomey is with us here in spirit, he also sent a video message he would like to share with the community. Thank you.

- XI. PUBLIC COMMENTS** – Laura O'Brien, Whippany, voiced her concerns on having only 2 sections for 4th grade at BMS. Do the past experience with a large classroom, she stated it is overwhelming for the teacher and Mr. Stark had to come into the classroom regularly. She is requesting what can be done.

Mrs. Bomengo said the Board is aware for the situation and explained Mr. Wasko indicated that it was not budgeted for, the need for Bee Meadow to have an additional teacher in the 4th grade. The Board understands the housing and more population growth on the Bee Meadow side and are looking into what we can do.

Carol Tognetti, Whippany, congratulated the new teachers here at the meeting tonight. She also thanked Mrs. Wolsky for the wonderful job she did over the years and wished her well.

Marcella Wilson, Cedar Knolls, good luck to Mrs. Wolsky and thanked her for all she did. She then stated in the past she had to ask for Committee Chair for notes to make informed decisions. Encouraging Policy so each Board member can make educated votes.

Aaron Wasserman, Director of Curriculum, congratulated new hires on tonight's agenda. At tonight's meeting are Debra Balvin MJS School Library Media Specialist, Erin Murphy, SDS elementary teacher and Lauren Zarras BMS elementary teacher and a former student. Welcome and congratulation to Justin Toomey, he is looking forward to working with him.

- XII. ITEMS FOR DISCUSSION** Mr. Amoresano thanked everyone involved with helping us make the decision for Superintendent. Community input helped find the right person. Thanks for the involvement.

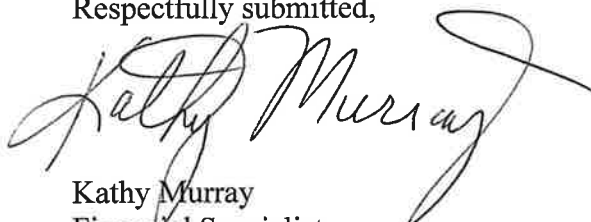
- XIII. ADJOURNMENT** – 8:27 p.m.

Motion: Mrs. Bomengo

Second: Mr. Amoresano

Approved: Unanimous

Respectfully submitted,



Kathy Murray
Financial Specialist